

Board of Education Rescheduled Regular
Meeting

Santee Community School Library

Wednesday, February 10, 2021 @ 5:00 PM
Central

Isanti Community School

Stacy Johnson: Present

Steve Moose: Present

Don Pike: Present

LindaRae Starlin: Present

Lizzie Swalley: Present

Dewayne Wabasha: Present

Present: 6.

I. OPENING THE MEETING

I.A. CALL TO ORDER

I.B. NEBRASKA'S OPEN MEETING ACT

I.C. ROLL CALL

Present: Stacy Johnson, Steve Moose, Don Pike, LindaRae Starlin, Lizzie Swalley, Dewayne Wabasha. Present: 6.

II. PUBLIC COMMENT ON AGENDA ITEMS

III. APPROVAL OF AGENDA

IV. APPROVAL OF CONSENT AGENDA

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

It was moved by Stacy Johnson and seconded by Dewayne Wabasha to approve consent agenda as presented.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IV.A. Approve monthly financial report

IV.B. Approve minutes of the January 12, 2021 meeting of the board

IV.C. Certified/classified Hire(s)/Reassignment(s)/Resignation(s)

IV.C.1. Approve Resignation of Sarah Ihrig.

It was moved by Dewayne Wabasha and seconded by Stacy Johnson to accept resignation of Sarah Ihrig.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IV.C.2. Approve the hiring of Wade Adler as Business Manager with a salary of \$2308 per pay period and with district offered fringe benefits.

It was moved by Lizzie Swalley and seconded by Stacy Johnson to approve hiring of Wade Adler.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

IV.C.3. Approve Resignation of Joan Stewart

It was moved by Dewayne Wabasha and seconded by LindaRae Starlin to accept resignation of Joan Stewart.

Roll call vote: Passed

Steve Moose: Nay, Don Pike: Nay, Stacy Johnson: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 4, Nay: 2

Steve Moose: Nay, Don Pike: Nay

V. ACTION AND DISCUSSION ITEMS

V.A. Approve Training for the Business Office.

It was moved by Lizzie Swalley and seconded by Dewayne Wabasha to to approve training from Harris School Solutions for 5 days of training for business department for \$6,750.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

V.B. Certification of Payment for Building Project

It was moved by Stacy Johnson and seconded by LindaRae Starlin to the payment of \$155,785.72 to RaDec Construction for the contract date 01/25/2021.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

V.C. Beyond School Bells Summer School Grant

It was moved by Don Pike and seconded by Lizzie Swalley to to approve a summer school after school grant from Beyond School Bells for a sum of \$50,000.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

V.D. 2021-2022 ESU 1 Contract

It was moved by Lizzie Swalley and seconded by LindaRae Starlin to approve ESU 1 contract for a sum of \$251,128.34.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

V.E. Building Usage

It was moved by Stacy Johnson and seconded by LindaRae Starlin to allow the community to utilize school facilities following board guidelines.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

V.F. Selection of Board Committees

Lizzy Swalley American Civics and Policy
Linda Richards will send the agenda's of whats been completed to date

VI. REPORTS

VI.A. Elementary Principal Report

Cindy Nagel explained the MAP data
Larry Baker talked about next steps
Discussed improvement of culture in the building
Board asked the following questions of terms
MAP
NWEA
SIP
Table of Specifications
Gradual release of responsibility
Running records
Formative data
Progress monitoring data

VI.B. Secondary Principals Report

Special Education Report
Have had more special education students enroll
Serve all our students in the district
Has a lead special education teacher
IEP's have been updated and maintained been praised by the ESU on keeping IEP's up to date
Met the minutes of every child's IEP
Constantly want to see students grow, great collaboration between the special education teacher and the regular classroom teacher
Discussed the transition room we are keeping kids that would have been shipped out of town are being kept in our school district.

VI.C. Early Childhood Department - Little Warriors Daycare Report

45 children in daycare and childcare room
Will have a sixpence walk through comes in and looks at the classroom looks at the files and makes sure files are updated. Looks at files of children that have special needs.
Started an incentive program for the 4 years old room, 4 families received at \$10 gift card, looks like we might have 12 students who may receive the gift card.
April 1st for Kindergarten Roundup.

VI.D. Superintendent Report

VII. *Closed Session:

It was moved by Stacy Johnson and seconded by Lizzie Swalley to enter into a closed session to discuss negotiations with the Santee Teacher's Association.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

It was moved by Stacy Johnson and seconded by Lizzie Swalley to come out of closed session at 6:26.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

VII.A. Negotiations

VIII. **ADJOURN**

It was moved by Stacy Johnson and seconded by Lizzie Swalley to adjourn the meeting at.

Roll call vote: Passed

Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Lizzie Swalley: Yea, Dewayne Wabasha: Yea

Yea: 6, Nay: 0

Santee Community Schools

Vendor Invoice Report

Due Date	Payment Vendor	Invoice Description	Invoice Total
02/04/2021	B & H Publishing	Advertising for Business Office Help Wanted Ad	\$103.00
02/04/2021	Blue Cross Blue Shield	Staff Insurance for Feb.	\$68,761.36
02/04/2021	CHS	Propane 2699.70 gallons at .8590	\$5,292.94
02/04/2021	Crofton Journal	Legals, meeting and Christmas Ad	\$50.80
02/04/2021	Cash-Wa Distributing	Food for School meals	\$26,369.95
02/04/2021	Decker Equipment	Supplies for marker board and markers	\$18.00
02/04/2021	Educational Service Unit #1	Second Quarter Billing	\$95,667.64
02/04/2021	Ecolab Pest Elimination	Monthly charges for services	\$163.11
02/04/2021	Eakes Office Plus	supplies, HEPA Backpack Vacuum, diagnostic fee machine repairs; Speed Scrub 15	\$5,555.11
02/04/2021	Great Plains Communications		\$604.97
02/04/2021	Goodheart-Wilcox Publisher	Instructional books for FCS	\$286.90
02/04/2021	Rhonda Hickman	Consulting fees for 1/4/2021-1/8/2021 and 1/18/2021-1/22/2021	\$1,950.08
02/04/2021	Hefner Hardware	Repair furnaces in house 8 and 2; carpet cleaner and shampoo	\$1,084.37
02/04/2021	KSB School Law	December and January Statement	\$22,319.31
02/04/2021	Jalayne Keyes	contracted services	\$3,900.00
02/04/2021	Kuchar Electric	Switch for teacherage #9	\$1,066.41
02/04/2021	Larrys Heating And Cooling	Hooked up new rtus to controls; tied in new rtus to the control system checked unit for proper diagnosis of problem and add r410A by the pound first pound	\$8,872.95
02/04/2021	Mark's Machinery	new blade for skid loader to push snow	\$241.87
02/04/2021	NE Association Of School Board	Annual Membership Dues	\$4,539.00
02/04/2021	North Central Public Power	Feb Statement	\$2,455.00
02/04/2021	Omaha World-herald	Advertisement for Dec 3 hearing	\$266.76
02/04/2021	Protex Systems Inc		\$32.30
02/04/2021	Santee Utility Commission	Feb charges	\$1,119.95
02/04/2021	Sportsmans Bar and Grill	2 weeks of lodging and meals for Rhonda Hickman	\$990.96
02/04/2021	School Health Corporation	Health office supplies	\$534.32
02/05/2021	Santee Grocery	Kitchen and Science class	\$98.41
02/05/2021	Stadium Sports_2	Shoes for 1 student for BBall	\$90.00

02/05/2021	Tangeman Plumbing	Sewer back up south building	\$388.00
02/05/2021	Tessier Sheet Metal Works	teach ruth and melvin how to operate the control system	\$1,260.00
02/05/2021	Wells Fargo Vendor Fin Serv	Copier lease payment for Kyocera copier	\$249.57
02/05/2021	Hometown Leasing	Sharps copier payment	\$137.86
02/05/2021	Nebraska Labor Law Poster Service	3 year dept of labor law compliance with posters - received a discount by doing 3 years.	\$381.00
02/05/2021	Mastercard Service Center		\$46.32
02/05/2021	Lehigh University	Training for Jessica Crossman in June	\$925.00
02/05/2021	Niobrara Laundry Service		\$304.00
02/05/2021	BLOOMS & BLING	Parent's night for BBALL	\$775.20
02/05/2021	MAHASKA	Pop/water/gatorade for pop machines used for refs/students	\$463.93
02/05/2021	Crossman, Jessica	Picked up items for Principals	\$52.72
02/05/2021	Amazon Corporate Line	Supplies needed for technology, High School, Elem, Sped, health and office.	\$6,647.05
02/05/2021	Byron Tuttle	Extra Duty Pay for Basketball Head Girls Coach	\$4,784.43
02/08/2021	Victors Service	Diesel, tire repair, inspections, battery and gas	\$334.40
02/08/2021	Lou's Sporting Goods	L. Baker approved order for supplies needed for Football.	\$4,494.46
		TOTAL	\$273,679.41

Board of Education Regular Meeting

Santee Community School Library

Tuesday, January 12, 2021 @ 5:00 PM Central

Santee Community School

Stacy Johnson: Absent

Steve Moose: Present

Don Pike: Present

LindaRae Starlin: Present

Lizzie Swalley: Absent

Dewayne Wabasha: Present

Present: 4, Absent: 2.

Stacy Johnson: Present

Present: 5, Absent: 1.

Stacy Johnson came in at 5:27

I. I. OPENING THE MEETING

Absent: Stacy Johnson, Lizzie Swalley, **Present:** Steve Moose, Don Pike, LindaRae Starlin, Dewayne Wabasha. Present: 4, Absent: 2.

I.A. Call to Order

I.B. Nebraska Open Meetings Law

I.B.1. Publication of Meeting

I.C. Roll Call; Excuse absent Board of Education Members

It was moved by Don Pike and seconded by Dewayne Wabasha to not excuse absent members Lizzie Swalley and Stacy Johnson.

Roll call vote: Passed

Stacy Johnson: Absent, Lizzie Swalley: Absent, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

I.D. Organization of Board of Education

School Attorney Karen Haase called the Annual Organization of the Board meeting at 5:00. She called for nominations for Board President.

Don Pike nominated Steve Moose for President

Steve Moose nominated Don Pike for Vice-President

Steve Moose nominated Dewayne Wabasha for Treasurer
Don Pike nominated LindaRae Starlin as Secretary

It was moved by Don Pike and seconded by LindaRae Starlin to elect Steve Moose as President.

Roll call vote: Passed

Stacy Johnson: Absent, Lizzie Swalley: Absent, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

It was moved by Dewayne Wabasha and seconded by Steve Moose to elect Don Pike, Jr for Vice-President.

Roll call vote: Passed

Lizzie Swalley: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 5, Nay: 0, Absent: 1

It was moved by Steve Moose and seconded by Dewayne Wabasha to elect Dewayne Wabasha for Treasurer.

Roll call vote: Passed

Stacy Johnson: Absent, Lizzie Swalley: Absent, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

It was moved by Don Pike and seconded by LindaRae Starlin to elect LindaRae Starlin for Board Secretary.

Roll call vote: Passed

Stacy Johnson: Absent, Lizzie Swalley: Absent, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

II. PUBLIC COMMENT ON AGENDA ITEMS

III. APPROVE MINUTES AND REPORTS

III.A. Approve minutes of the December 7, 2020 regular board meeting;

It was moved by Don Pike and seconded by Dewayne Wabasha to approve minutes of the December 7, 2020 regular board meeting.

Roll call vote: Passed

Stacy Johnson: Absent, Lizzie Swalley: Absent, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

III.B. Treasurer Report

It was moved by Don Pike and seconded by Dewayne Wabasha to approve monthly financial report for December 2020.

Roll call vote: Passed

Stacy Johnson: Absent, Lizzie Swalley: Absent, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 4, Nay: 0, Absent: 2

III.B.1. Monthly financial report for December 2020 meeting and November monthly financial report.

III.C. Elementary Principal Report

Report was given by Mrs. Nagel:

Congratulations on School Board Appreciation Month.

At this time there are no virtual learners.

We have a few new students plus we lost a few students so we are at the amount of students. 79 students had 90% attendance in the month of December and having the incentive party next week.

There were 15 students who earned a free pizza in December.

Dr. Mausbach was in the building today and this afternoon the Elementary staff started creating the Math Curriculum as we finished the Language this past summer.

III.D. Secondary Principal Report

Mr. Baker gave a report to the Board:

We have had an interesting fall and the reflection between the two buildings have moved forward culturally and achievement wise.

On Wednesday this week will begin our Wednesday early out at 2:06. Students will have three weeks of getting extra help from teachers and one week will be for Teacher Profession Days.

This semester High School and Middle School has a change in the start and end times of a school day, it will be 8:20-3:40. This is in hopes that students can get extra help at the end of each day. With this being said we were able to squeeze in six additional minutes of instructional time.

We had 98% attendance rate in December

L. Redowl will hold a pizza party for High School and gifts to Elementary this month. She has been a great asset having her work with the school through the Truancy Department.

Graduation Rate goal when started was at 33% and last year we were at 50%. Right now all 12 seniors are on track and we are looking to have a 90% graduation rate at this time. This is thanks to all staff and especially to Mary Snowdon and Leah Thomas.

2 students are doing virtual and Leah Thomas has been running work to them every day if not multiply times throughout the day.

III.E. Athletic Director Report

Brought up by President Moose of getting Marty School back on the schedule.

Mr. Baker stated he has talked to Jay Bellar/NSAA regarding our schedule with Marty and have some outside things to work on and hope to have back on our schedule of playing here and then Santee goes there every year. It is in the works of putting a 2 day tournament together to include 5 other native schools to also include handgames and quiz bowl. Would like to have a Ceremony on the Friday night before the games begin.

Also looking into being a part of the Corn Palace - Sacred Hoops Tournament next year in Mitchell along with LNI and DOC.

Plans are to add more JV and Freshman Basketball games for next year as of right now for the boys team we only have one senior and many 8th graders coming up. This is the reason for getting more games on the schedule to allow all to have a chance to play and not get discouraged.

Steve Moose also asked why we can't have concession stand and reason by Mr. Baker was not mixing and creating a gathering place. Possibility of being able to make and give popcorn away at games is an option and will look into it.

South Door as an entrance and old locker room bathrooms for Santee fans is more reasonable than having oppenants as Santee understands where to go. This would decrease the mixing of fans.

III.F. Early Childhood Department - Little Warriors Daycare Report

Report was given from Ms. Stewart for the Infant/Early Toddlers. We were recently evaluated and on a 7.0 scale we received a 4.0

Talked to L. Redowl regarding an incentive for the 4 year olds and this will start on February 1, 2021 with a gift and we hope to continue to this partnership.

Preschool had 2 virtual learners last semester and now we are at zero. All students are coming to school.

The Sixpence grant is due Feb 5th.

IV. ACTION AND DISCUSSION ITEMS

IV.A. Interim Superintendent

Steve Moose introduced Todd Chessmore as the candidate for Interim Superintendent. Mr. Chessmore gave a brief description of the schools he has been with before and has worked 9 years as Administration on reservations. Major items on the list is meeting with the Business Department and Impact Aid. Also very proud of how the school has kept all negativity away from the kids. He also wants to visit each BOE member to see what they want as well as visit with Administration and each individual staff member. Stated he would do a 3 day work contract per week. Mr. Chessmore will be starting out Wednesday to Friday until first part of February and then will do Monday through Wednesday to end of contract. Mr. Chessmore also stated that he will be checking his emails for sure every morning and night, gave cell

phone number 308-325-4211 and if at all possible to please send a text first till he recognizes our numbers.

Steve Moose stated Contract would be for 18 months and would include the rest of this year and next school year.

It was moved by LindaRae Starlin and seconded by Don Pike to to accept the contract for Mr. Todd Chessmore as Interim Superintendent.

Roll call vote: Passed

Lizzie Swalley: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 5, Nay: 0, Absent: 1

IV.B. Change School Name to "Isanti Community School"

President Steve Moose brought up that he would like to see the name changed for Santee Community School to Isanti Community School. Mr. Baker stated he spoke with Redwing Thomas who gathered students to discuss the possibility of the name change. This would be a traction to reclaim and embrace at a deep angle. The student body is wanting to embrace the change per Mr. Baker.

It is known it will take some time to get everything changed but the long term goal is everything for the school will be known as Isanti.

Linda Richards had spoke and stated she has talked to NDE and the school has their full support.

It was moved by Don Pike and seconded by LindaRae Starlin to It was moved by Don Pike and seconded by Lindarae Starlin to change the school name from Santee Community School to Isanti Community School..

Roll call vote: Passed

Lizzie Swalley: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 5, Nay: 0, Absent: 1

IV.C. COVID: Return to Learn update

Mr. Baker reported not much different news than from their reports earlier.

Elementary and Middle School have stayed the same and the High School is now eating in the lunch room due to behavior issues arising and hoping this helps.

There are still a couple of High School students doing virtual learning and Leah Thomas is helping with getting each student their needed assignments and picking up completed work.

The extra week has helped being off from school as many were quarantined and off in time to come back when school started.

Spring break we have a week off and possibility it may not happen as the school has used all banked snow days for Covid and may need for snow days.

IV.D. Remove Brooke Schmeckpeper as a signer and online access on all Santee Community Schools accounts.

It was moved by Dewayne Wabasha and seconded by Don Pike to remove Brooke Schmeckpeper as a signer on all Santee Community Schools accounts and remove ACH/online access.

Roll call vote: Passed

Lizzie Swalley: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 5, Nay: 0, Absent: 1

IV.E. Authorized signers for Santee accounts for Farmers and Merchants State Bank:

Present: Stacy Johnson. Present: 5, Absent: 1. Stacy Johnson came in at 5:27

It was moved by Don Pike and seconded by LindaRae Starlin to authorize the following as signers on all Santee Community School Accounts at Farmers and Merchants State bank: Dewayne Wabasha, Lizzie Swalley, LindaRae Starlin, Don Pike Jr., Stacy Johnson, Steve Moose, Clarence T. Chessmore, Dawn Hefner.

Roll call vote: Passed

Lizzie Swalley: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 5, Nay: 0, Absent: 1

IV.F. Authorize Approver of Federal and State Grants and Funds.

It was moved by Dewayne Wabasha and seconded by Don Pike to approve Larry Baker and Clarence Todd Chessmore as approvers of Federal and State Grants.

Roll call vote: Passed

Lizzie Swalley: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 5, Nay: 0, Absent: 1

IV.G. Negotiations (possible closed session)

It was moved by Dewayne Wabasha and seconded by Stacy Johnson to go into Closed Session at 6:05 for Negotiations.

Roll call vote: Passed

Lizzie Swalley: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 5, Nay: 0, Absent: 1

It was moved by Don Pike and seconded by LindaRae Starlin to come out of Closed Session at 6:19pm.

Roll call vote: Passed

Lizzie Swalley: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea,
LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 5, Nay: 0, Absent: 1

V. COMING EVENTS

VI. ADJOURN

*Closed Session: If during the course of the meeting discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

**Sequence of Agenda: The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

It was moved by Stacy Johnson and seconded by LindaRae Starlin to adjourn at 6:20pm.

Roll call vote: Passed

Lizzie Swalley: Absent, Stacy Johnson: Yea, Steve Moose: Yea, Don Pike: Yea, LindaRae Starlin: Yea, Dewayne Wabasha: Yea
Yea: 5, Nay: 0, Absent: 1

TO: Superintendent Chessmore & Santee Community Schools Board

FROM: Sarah Ihrig

RE: Resignation

DATE: 01/27/2021

This is my submission of resignation from Santee Community Schools, effective the end of the 2020 – 2021 contract term on June 30, 2021.

Sincerely,

A handwritten signature in black ink, appearing to read "Sarah Ihrig", written in a cursive style.

Sarah Ihrig

Employment Agreement

Between
Isanti Public Schools (District) and Wade Adler (Employee)
For
Business Manager

Start Date: **February 15, 2021**

First Pay Period: **March 5, 2021**

The District agrees to employ Wade Adler under the following conditions:

1. For a salary of \$2,308 per pay period, consisting of 26 pay periods in a calendar year.
2. Provide the following fringe benefits:
 - a. Health Insurance. Family health insurance that is provided to certificated staff through the District's health insurance carrier
 - b. Family dental insurance that is available to certificated staff through the District's health insurance carrier.
 - c. Life Insurance. Term life insurance with a total death benefit of Ten-Thousand Dollars (\$10,000) with the option to purchase an additional coverage.
 - d. Sick leave. Ten (10) days of sick leave per year, which may accumulate to a total of 30 days. Sick leave may only be used for personal illness or for immediate family as outlined in board policy or handbooks
 - e. Disability Insurance. The employee may purchase long-term disability insurance from the school districts carrier at his own expense. The district will increase his salary by the amount of the premium cost.
 - f. Vacation days: The employee will receive fifteen (15) days of paid vacation per year, which must be approved by the Superintendent. Vacations will not carry over from one year to the next.
 - g. Personal Days. The employee will receive three (3) personal days/year to use to conduct business or activities that cannot otherwise be conducted outside the business day. These days must be approved by the Superintendent.
3. Provide membership into Nebraska Association of School Administrators and its affiliate Nebraska Association of School Business Officials (NASBO)
4. Provide funding to attend NASBO State Convention

5. Provide ten (10) paid holidays consisting of, New Year's Eve, New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day and the Day of Remembrance.

Conditions of employment:

1. The employee (Wade Adler) will fulfill all the responsibilities of the Business Manager which will be outlined in a job description which is being developed and will continue to be developed by the Superintendent with collaboration of the business department.
2. The employee will complete any other duties assigned by the superintendent as long as the duties don't violate local, state or federal laws and are not deemed unethical.
3. Normal hours of employment will be Monday – Friday 7:30 AM until 4:30 PM however, there may be time where, at the request of the Superintendent hours may be extend and there may be a requirement to work on weekends or holidays.
4. The Business Manager will be expected to attend all School Board Meetings, which are typically the 1st Monday of the month starting at 5:00 PM until the meeting is completed. He will also be expected to attend any board committee meetings at the request of the Superintendent.
5. The Business Manager position is a confidential position, any violation of confidentiality may be grounds for immediate termination.

Wade Adler

Date

Clarence T Chessmore
Superintendent
Isanti Public Schools

Date

Dear Santee Community School Board Members, Administration, and staff:

Please accept this letter as my official resignation letter from my Early Childhood director/teacher's position at Santee Community School. My final day will be June 4 , 2021. I have made this decision so I can focus my attention on my family's needs at home.

I have thoroughly enjoyed my time here at Santee Community School. I am honored to have had the chance to touch the lives of so many children and work with so many great families. It has been a pleasure to learn from them as it has been to teach them. A special thank you to the board members for trusting me to build a new program at the school. It was a great honor to start this program for the families and children in the community. Thank you so much for the great experiences.

I will complete all required paperwork that is assigned to my position. I am happy to assist in making the transition as seamless as possible and willing to help with the move of the program to the new building.

Thank you!

Sincerely,

A handwritten signature in cursive script that reads "Joan Stewart". The signature is written in dark ink and is positioned above the printed name.

Joan Stewart



Created Date 1/22/2021
Quote Number 00008316
Prepared By Dana Dunn
Expiration Date 1/31/2021

Corporate Address Harris School Solutions
1421 Oread West, Suite A
Lawrence, KS 66049

Email ddunn@harriscomputer.com

Contact Name Todd Chessmore
Phone (402) 857-2741
Email tchessmore@santeeschools.org

Bill To Name Santee Community Schools
Bill To 206 FRAZIER AVE EAST
NIOBRARA, NE 68760-7213
USA

Ship To Name Santee Community Schools
Ship To 206 FRAZIER AVE EAST
NIOBRARA, NE 68760

Description 4 Days of Training and 1 Day of Business
Process Review Training. Can be used in 2 or 4
hour increments. Please return P.O. to Dana
Dunn.

Product	Quantity	Sales Price	Total Price
AptaFund Business Process Review Daily Rate	1.00	USD 1,350.00	USD 1,350.00
WebEx Training	4.00	USD 1,350.00	USD 5,400.00

Subtotal USD 6,750.00
Grand Total USD 6,750.00

Notes

Please scan purchase order copy to Dana Dunn: ddunn@harriscomputer.com

AIA® Document G702™ – 1992

Application and Certificate for Payment

TO OWNER: Santee Community Schools 206 Frazier Ave. East Santee, NE 68760	PROJECT: Santee Community School Santee Community School Niobrara, NE	APPLICATION NO: PERIOD TO: 20190300011 CONTRACT FOR: 1/25/2021 CONTRACT DATE: 2019-03 PROJECT NOS: / 4/10/2019 /	Distribution to: OWNER ☐ ARCHITECT ☐ CONTRACTOR ☐ FIELD ☐ OTHER ☐
FROM CONTRACTOR: RaDec Construction Co., Inc. P.O. Box 667 Hartington, NE 68739	VIA ARCHITECT: Prochaska & Associates 11317 Chicago Circle Omaha, NE 68154		

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. AIA Document G703™, Continuation Sheet, is attached.

1. ORIGINAL CONTRACT SUM	\$ 2,744,610.79
2. NET CHANGE BY CHANGE ORDERS	\$ 32,343.98
3. CONTRACT SUM TO DATE (Line 1 ± 2)	\$ 2,776,954.77
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$ 2,095,083.36
5. RETAINAGE:	
a. _____ % of Completed Work (Columns D + E on G703)	\$ 150,487.62
b. _____ % of Stored Material (Column F on G703)	\$ _____
Total Retainage (Lines 5a + 5b, or Total in Column I of G703)	\$ 150,487.62
6. TOTAL EARNED LESS RETAINAGE	\$ 1,944,595.74
(Line 4 minus Line 5 Total)	
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	\$ 1,788,810.02
(Line 6 from prior Certificate)	
8. CURRENT PAYMENT DUE	\$ 155,785.72
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 minus Line 6)	\$ 832,359.03

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$ 32,343.98	\$
Total approved this month	\$	\$
TOTAL	\$ 32,343.98	\$
NET CHANGES by Change Order	\$ 32,343.98	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: RaDec Construction Co., Inc.

By: [Signature] Date: 1.25.21

State of:

County of: Nebraska

Cedar

Subscribed and sworn to before

me this 25th

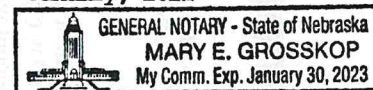
day of

January, 2021

Notary Public:

My commission expires:

[Signature: Mary E. Grosskop]



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ _____

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT: Prochaska & Associates

By: _____ Date: _____

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

Continuation Sheet

AIA Document G702™–1992, Application and Certificate for Payment, or G732™–2009, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.
In tabulations below, amounts are in US dollars.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO:
APPLICATION DATE: 20190300011
PERIOD TO: 1/25/2021
ARCHITECT'S PROJECT NO: 1/25/2021

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (Not in D or E)	G		H BALANCE TO FINISH (C – G)	I RETAINAGE (If variable rate)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)		
01	B Pkg #1 - Site Work	47,460.00	38,060.00			38,060.00	80.19	9,400.00	
02	Backfill/Final Gr @ Ret Wall	6,000.00						6,000.00	
03	B Pkg #2 - Selective Demo	13,345.00	10,809.45	1,601.40		12,410.85	93.00	934.15	
04	B Pkg #3 - Turf/Grasses	2,970.00						2,970.00	
05	B Pkg #4 - Structural Concrete	108,500.00	108,500.00			108,500.00	100.00		
06	B Pkg #5 - C Flrs/Sdwk/Pavin	125,400.00	65,000.00			65,000.00	51.83	60,400.00	
07	B Pkg #6 - Furnish Reinforcing	13,745.00	13,745.00			13,745.00	100.00		
08	B Pkg #7 - Furnish Precast C	7,365.00	7,365.00			7,365.00	100.00		
09	B Pkg #8 - U Mas/Precast A C								
10	Brick Material & Labor	150,000.00	150,000.00			150,000.00	100.00		
11	CMU Material & Labor	36,850.00	36,850.00			36,850.00	100.00		
12	B Pkg #9 - S Steel/Deck/Meta	81,400.00	80,665.00			80,665.00	99.10	735.00	
13	B Pkg #10 - Install S S Deck/A	59,971.00	59,971.00			59,971.00	100.00		
14	B Pkg #11 - Grt Base/Backfill/	19,233.00	11,670.48	460.00		12,130.48	63.07	7,102.52	
15	B Pkg #12 - Int F Carp/A Cab	34,100.00	12,448.00		21,652.00	34,100.00	100.00		
16	B Pkg #13 - F Install Package	25,100.00						25,100.00	
17	B Pkg #14 - Fluid App Mem Ai	9,300.00	9,300.00			9,300.00	100.00		
18	B Pkg #15 - EPDM Fr/Sht Mtl								
19	EPDM Roof Labor	54,934.00	53,835.32	1,098.68		54,934.00	100.00		
20	EPDM Roof Material	97,660.00	95,706.80	1,953.20		97,660.00	100.00		
21	Sheet Metal Labor	4,240.00						4,240.00	
22	Sheet Metal Material	6,492.00		2,406.00		2,406.00	37.06	4,086.00	
23	B Pkg #16 - Stl/Wd Drs/F Hdw	27,888.00	13,487.00			13,487.00	48.36	14,401.00	
24	B Pkg #17 - Alum Ent/Glazing	74,896.00						74,896.00	
25	B Pkg #18 - Gypsum Drywall								

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Continuation Sheet

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APPLICATION NO:
APPLICATION DATE: 20190300011
PERIOD TO: 1/25/2021
ARCHITECT'S PROJECT NO: 1/25/2021

A	B	C	D	E	F	G		2019-03 H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (Not in D or E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C – G)	RETAINAGE (If variable rate)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
26	Bond	3,276.00	3,233.00			3,233.00	98.69	43.00	
27	Cold Formed Metal	50,453.00	49,443.94	1,009.06		50,453.00	100.00		
28	Rough Carpentry	9,615.00	9,422.70	192.30		9,615.00	100.00	.00	
29	Insulation	7,018.00	5,263.50	1,754.50		7,018.00	100.00		
30	EIFS	15,302.00	14,536.90			14,536.90	95.00	765.10	
31	Hollow Metal Frames	3,100.00	2,070.54	1,029.46		3,100.00	100.00		
32	Light Gage Metal Framing	25,198.00	15,874.74	9,323.26		25,198.00	100.00		
33	Gypsum Drywall System	104,829.00	62,897.40	36,690.15		99,587.55	95.00	5,241.45	
34	B Pkg #19 - Acoust Panel Cei	22,786.00			7,800.00	7,800.00	34.23	14,986.00	
35	B Pkg #20 - Res Tile Flrg/Car	49,887.00			Off Site			49,887.00	
36	B Pkg #21 - Paint/J Seal/WI C	37,851.00						37,851.00	
37	B Pkg #22 - Div 10 Spec Item:	2,093.00		273.00		273.00	13.04	1,820.00	
38	B Pkg #23 - Fire Suppression	32,000.00	30,059.90			30,059.90	93.94	1,940.10	
39	B Pkg #24 - Plumbing								
40	General Conditions	6,783.00	6,783.00			6,783.00	100.00		
41	Job Mobilization	4,522.00	4,522.00			4,522.00	100.00		
42	Plumbing Bond	2,239.00	2,239.00			2,239.00	100.00		
43	Demolition	4,127.00	4,127.00			4,127.00	100.00		
44	Under Ground DWV Piping	27,409.00	27,409.00			27,409.00	100.00		
45	AG DWV Piping	19,296.00	19,296.00			19,296.00	100.00		
46	UG roof Drain Piping	5,476.00	5,476.00			5,476.00	100.00		
47	AG Roof Drain piping	34,952.00	34,952.00			34,952.00	100.00		
48	Domestic Water Piping	54,714.00	54,714.00			54,714.00	100.00		
49	Gas Piping System	9,866.00	9,866.00			9,866.00	100.00		
50	Plumbing Fixtures/Equip	43,916.00		15,000.00		15,000.00	34.16	28,916.00	

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AIA® Document G703™ – 1992

4 6

Continuation Sheet

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APPLICATION DATE: 20190300011
PERIOD TO: 1/25/2021
ARCHITECT'S PROJECT NO: 1/25/2021

A	B	C	D	E	F	G		2019-03 _H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED <i>(Not in D or E)</i>	TOTAL COMPLETED AND STORED TO DATE <i>(D+E+F)</i>	% <i>(G ÷ C)</i>	BALANCE TO FINISH <i>(C – G)</i>	RETAINAGE <i>(If variable rate)</i>
			FROM PREVIOUS APPLICATION <i>(D + E)</i>	THIS PERIOD					
51	Mechanical Insulation	12,817.00	6,000.00			6,000.00	46.81	6,817.00	
52	B Pkg #25 - Htg/Vent/A C								
53	Subcontracts	9,125.00	9,125.00			9,125.00	100.00		
54	Equipment/Material	93,180.00	93,180.00			93,180.00	100.00		
55	Labor	70,650.00	58,015.72			58,015.72	82.12	12,634.28	
56	Misc/Admin	11,557.00	11,557.00			11,557.00	100.00		
57	Bond	2,018.00	2,018.00			2,018.00	100.00		
58	B Pkg #26 - Site Utilities	38,650.00	38,650.00			38,650.00	100.00		
59	Concrete Storm Outfall	4,860.00	4,860.00			4,860.00	100.00		
60	B Pkg #27 - Electrical								
61	Start Up	5,674.00	5,674.00			5,674.00	100.00		
62	Conduit/Boxes	53,781.00	49,500.00	1,000.00		50,500.00	93.90	3,281.00	
63	Wire/Cable	31,147.00	21,700.00	3,000.00		24,700.00	79.30	6,447.00	
64	Panels/Gear	15,274.00	11,173.00	1,500.00		12,673.00	82.97	2,601.00	
65	Devices/Plates	7,321.00	2,250.00	1,000.00		3,250.00	44.39	4,071.00	
66	Fixtures/Lamps	54,410.00	33,095.75	5,000.00		38,095.75	70.02	16,314.25	
67	Demo	4,373.00	4,373.00			4,373.00	100.00		
68	Temp Power	5,763.00	5,763.00			5,763.00	100.00		
69	Fire Alarm	8,320.00	3,500.00	2,000.00		5,500.00	66.11	2,820.00	
70	Sound System	8,366.00	2,700.00	1,000.00		3,700.00	44.23	4,666.00	
71	Security System	9,103.00	2,000.00			2,000.00	21.97	7,103.00	
72	Miscellaneous	9,155.00	7,500.00	1,655.00		9,155.00	100.00		
73	B Pkg #28 - Retaining Wall	22,525.00						22,525.00	
74	B Pkg #29 - Chain Link Fence	12,870.00	6,475.00			6,475.00	50.31	6,395.00	
75	B Pkg #30 - General Trades	64,087.00	36,813.06	9,329.58		46,142.64	72.00	17,944.36	

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Continuation Sheet

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APPLICATION DATE: 20190300011
PERIOD TO: 1/25/2021
ARCHITECT'S PROJECT NO: 1/25/2021

A	B	C	D	E	F	G		2019-03 H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (Not in D or E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C – G)	RETAINAGE (If variable rate)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
76	B Pkg #31 - Final Cleaning	10,950.00						10,950.00	
77	Allow - Ext. Wall Letters	2,400.00						2,400.00	
78	Allow - Temp Eqp Htg/Mas Sh	20,000.00	4,258.23	1,555.20		5,813.43	29.07	14,186.57	
79	Allow - Thru-Wall Mail Drop	625.00	618.98			618.98	99.04	6.02	
80	Allow - Move 3" Propane Line	11,000.00						11,000.00	
81	Total Reimbursables								
82	General Conditions	67,844.00	53,210.78	2,215.65		55,426.43	81.70	12,417.57	
83	Equipment	25,660.00	15,952.53	1,864.57		17,817.10	69.44	7,842.90	
84	Aid To Construction	39,733.10	18,309.86	2,035.00		20,344.86	51.20	19,388.24	
85	Efforts Schedule	364,070.00	249,840.87	13,910.00		263,750.87	72.45	100,319.13	
86	Add To Bond	2,484.00	2,484.00			2,484.00	100.00		
87	Contractor Fee	61,261.69	44,089.03	3,232.71		47,321.74	77.25	13,939.95	
88									
89	C.O. #001 - FEMA Strm Shlt C	9,620.00	1,600.00			1,600.00	16.63	8,020.00	
90	C.O. #002 - Dr Clsrs/Pvg Dow	1,631.35						1,631.35	
91	C.O. #003 - DHHS Mod/Plbg (	9,747.00	-2,776.00		3,245.00	469.00	4.81	9,278.00	
92	C.O. #004 - CCP #6, 8 - 13	11,345.63	6,187.16			6,187.16	54.53	5,158.47	
	Totals	2,776,954.77	1,939,297.64	123,088.72	32,697.00	2,095,083.36	75.45	681,871.41	150,487.62

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Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION DATE:

20190300011

PERIOD TO:

1/25/2021

ARCHITECT'S PROJECT NO: 1/25/2021

2019-03 H

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EFFORTS SCHEDULE
 Santee Community School
 Pay #11
 1/25/2021

Trent	0	\$	-
Kelly	79.5	\$	5,167.50
Heath	118	\$	7,670.00
Heath - OT	11	\$	1,072.50
Troy	0	\$	-
Total	208.5	\$	13,910.00

President
Trent Becker

Directors

Michael Christensen
Douglas Moser
Doug Heiman

RadDec Construction Co., Inc.

308 North Broadway Avenue
P.O. Box 667
Hartington, NE 68739



402-254-3345
402-254-6762
Fax 402-254-2245
radec@hartel.net

January 25, 2021

Prochaska & Associates
11317 Chicago Circle
Omaha, NE 68154

RE: Santee Community School

Dear Bill:

Please find enclosed our Application for Payment #11 on the Santee School along with our efforts schedule. Note that line item #34 is stored off site. I will forward the paperwork on the off-site storage as soon as I receive. All other material is stored on site. If you have any questions, please feel free to give Kelly a call.

Sincerely,

Mary E. Grosskop

Mary E. Grosskop, Accts Mgr.
RaDec Construction Co., Inc.



Educational Service Unit #1

"Providing Innovation, Leadership and Service"

211 Tenth Street • Wakefield, NE 68784-5014

402.287.2061 • Fax 402.287.2065

www.esu1.org

Dr. Bill Heimann, Administrator

SERVING: CEDAR • DAKOTA • DIXON • KNOX • THURSTON • WAYNE COUNTIES

2021-22 SERVICE CONTRACT

This Agreement is made and entered into by and between District No. 505, a/k/a Santee Public School ("School District") and Educational Service Unit #1 ("ESU #1").

For good and valuable consideration, School District and ESU #1 agree as follows:

- 1. Term of Agreement.** The term of this Contract shall commence August 1, 2021 and end July 31, 2022. In the event of a material breach of this Contract by either of the parties, the non-breaching party may give a notice of the breach to the other party and, in the event the breach is not cured within twenty days of the notice, immediately cancel or rescind this Contract.
- 2. Services.** ESU #1 shall deliver the services described in the attached Exhibit "A" to School District. The services shall be provided in compliance with applicable legal requirements. ESU #1 reserves the right to assign such personnel to deliver the contracted services as it determines appropriate and reserves the right, in its sole discretion, to make all personnel, administrative, and operational decisions with respect to ESU #1 operations and services which do not directly impair it from providing the contracted services pursuant to this Contract. It is agreed that in the event ESU #1 determines, in its discretion, that it is not able to reasonably provide a particular service(s) set forth in Exhibit "A," ESU #1 may give notice of such to School District and cease providing such service(s), in which event School District shall not be required to pay for such service(s) to the extent such are not delivered. Such event shall not affect the responsibilities of ESU #1 or School District related to providing and paying for the other services set forth in Exhibit "A."
- 3. Payment for Services.** ESU #1 shall, in good faith, determine its costs incurred or to be incurred in connection with the contracted services in accordance with internal cost accounting systems, methods and techniques deemed appropriate by ESU #1. The estimated costs set forth in the attached Exhibit "A" are estimates only and shall not serve as a limit to the amount due to ESU #1. Upon determination of such costs, ESU #1 shall submit to School District a quarterly statement setting forth the amount due to ESU #1 from School District in accordance with this Contract. Such amount shall be due and payable upon receipt by School District. Additional statements for supplemental services may be incurred.
- 4. Indemnification.** School District hereby agrees to indemnify, defend, and hold ESU #1 harmless from any and all costs and liabilities arising from performance under this Contract, including but not limited to damages and other monetary remedies, and attorney fees and costs incurred, except for intentional wrongdoing or negligence by ESU #1 or its employees or agents. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Contract.
- 5. E-Verify.** ESU #1 shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
- 6. Relationship.** It is agreed that the parties are independent contractors and that neither party or their employees or agents shall be deemed by virtue of this Contract to be employees of the other party.
- 7. Authority.** The terms of this Contract set forth the entire agreement of the parties with respect to the subject matter of this Contract; there are no other agreements, written or oral, except those which are set forth or specifically referenced in this Contract. This Contract may be amended only by a duly approved written amendment or addendum. This Contract shall be governed by and construed in accordance with the laws of the State of Nebraska and be binding upon the parties hereto and their successors. Each party acknowledges and represents that the persons executing this Contract have full, unconditional authority to execute the Contract on the behalf of the entity for which they are signing.

Educational Service Unit #1

By: *Bill Heimann*
Administrator

Dated: February 3, 2021

Santee Public School

Signature _____

Print Name _____

Title: _____

Dated: _____

EXHIBIT "A"
2021-22

SCHOOL Santee Public School

DATE February 3, 2021

Services	Rate	F.T.E.	Hours	Total
Vision/O&M Teacher	126.00			0.00
SPED Consultant	114,500.00			0.00
Speech Therapy	101,000.00	0.90		90,900.00
Speech Para	70,250.00			0.00
Deaf Educator	119.00			0.00
Audiologist	124.00		10.00	1,240.00
Psychologist	101,250.00	1.00		101,250.00
Physical Therapy	126.50		22.00	2,783.00
Occupational Therapy	126.50		67.00	8,475.50
Transition	115,000.00	0.04		4,600.00
Nursing Services	96,000.00			0.00
Mental Health	87,000.00			0.00
Tower Outreach	92,500.00			0.00
In-service	50.00		10	500.00
Program Supervision (8%)				16,779.88
PSP/ Early Intervention	123.00		200.00	24,600.00
ECSE Centerbase				
Subtotal				251,128.38
Tower School	36,500.00			0.00
Nonreimbursable	3,200.00			0.00
Subtotal				0.00
Other Services:				

TOTAL CONTRACT **\$251,128.38**

AGENDA SUMMARY SHEET

Agenda Item: MAP Middle of Year Scores
Meeting Date: February 1, 2021
Report Compiled By: Cindy Nagel & Larry Baker
Action Desired: ___ Approval ☒ Discussion ___ Information Only

Overview:

The MAP assessment is given three times a year (beginning, middle, and end) in the Santee Community. This report focuses on MAP tests based on a continuum of skills in Mathematics and Reading from low skill levels to high skill levels. MAP assessments help teachers identify the instructional level of the student and also provide context for determining where each student is performing in relation to local or state standards and national norms. MAP reports allow teachers to better target instruction based on students' strengths and needs.

Results

Strengths:

- Over half of the students tested made growth in all areas (3rd column in all charts).
- Over a third of the students tested met expected growth set by NWEA, the authors of the assessment.
- The testing environment was extremely positive, concerted efforts were made to ensure remote learners were included.

Areas for Improvement:

- Continue to implement current strategies in SIP plans in order to increase the upward trend in scores.
- Utilize the table of specifications to align instruction and intervention to areas of need identified through the assessment.

Next Steps:

- Continue to implement priority plans with a focus on effective instruction using the gradual release of responsibility.
- Continue to work on the culture in the building to promote high expectations.
- Utilize running records in primary grades and other formative data to help determine next steps in instruction.
- Continue to use progress monitoring data to adjust intervention based on need.

MAP: Middle of Year (MOY) Achievement Status Grades 3-12

Reading

Grades	N= Number of Students	% Of Students Who Met Expected Growth Based on MAP	% of Students Who Grew from Previous Test
3-5	43	42%	60%
6-8	39	44%	59%
9-11	43	48%	53%

Mathematics

Grades	N= Number of Students	% Of Students Who Met Expected Growth Based on MAP	% of Students Who Grew from Previous Test
3-5	41	32%	67%
6-8	38	47%	63%
9-11	39	64%	69%

Science

Grades	N= Number of Students	% Of Students Who Met Expected Growth Based on MAP	% of Students Who Grew from Previous Test
3-5	42	40%	59%
6-8	40	50%	48%
9-10	30	53%	NA
9-11	44	NA	50%

AGENDA SUMMARY SHEET

Agenda Item: Special Education Annual Report
Meeting Date: February 1, 2021
Report Compiled By: Cindy Nagel & Larry Baker
Action Desired: ___ Approval ☒ Discussion ___ Information Only

Overview:

	SY 2019-2020	SY 2020-2021
# of Students	37	54

	Percent Meeting Projected Growth on MAP		Percent Growth on MAP	
	Reading	Math	Reading	Math
Elementary N=20	15%	15%	50%	30%
Middle School/HS N=23	17%	34%	34%	43%

Data

Strengths:

- Currently, all students with special education needs are served within the district.
- Identified and utilized a lead teacher who helps coordinate services and support special education teachers.
- Reorganized transition room to help better serve students with behavioral issues.
- Reorganized support from the ESU in order to get additional services, which resulted in a full time school psychologist working in Santee at no additional charges.
- All IEP minutes were met even when remote learning took place.
- Even with the influx of special education students during this school year IEPs have been updated and maintained.
- Continue to support Headstart

Areas for Improvement:

- Continue to work on achievement of special education students
- Continue to work on collaboration between regular and special education so students experience seamless transitions between these learning environments.

Next Steps:

- Continue to analyze special education staffing in order to determine what additional supports needed to help students, particularly those with severe behavioral issues.
- Continue to analyze data points and progress monitor students for fluid grouping and lesson movement.



Santee Community School

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Superintendent
Mr. Todd Chessmore

PK-5 Principal
Mrs. Cindy Nagel

6-12 Principal
Mr. Larry Baker

Early Childhood Director
Ms. Joan Stewart

Feb. 1, 2021

SCS Board meeting Report

Early Childhood News - Joan Stewart

- Feb. 1st starts an attendance incentive for the four year old room.
 - 90% is the goal for parents to have students at school on time. Parents will receive a \$10 gift card.
- Kindergarten Round-up date is set for April 1, 2021 from 8-11. More details will be shared when the date gets closer.
- Sixpence visit will happen in Feb. No date has been set at this time. Continuation grant for Sixpence is due Feb. 5, 2021
- Kindergarten readiness skills growth-four year old room
 - Language-Fall-59% Winter-72%
 - Math- Fall-33% Winter-62%

SUPERINTENDENT
BOARD REPORT
02/08/2021

IMPACT AID

NAFIS Spring meeting March 15th & 16

- This is a virtual meeting
- \$125/person
- Hill zoom meeting on March 17th

Safety Plan

- Contact and invite local Emergency Manager
- Contact and invite local Law Enforcement (Sheriff and/or the jurisdictional Tribal Police)
- Contact and invite local Fire/Rescue person
- Up to 10 members of your safety team to attend
- (this includes the partners listed above)
- 6 reimbursements (SUBs) and/or stipends (1 stipend for Fire/Rescue?)
- Reimbursement rate will be at your current district rate for subs
- Stipend for fire/rescue is \$300 total.
- Reimbursement/stipend for members...they must attend both days.

This training will encompass all components needed in a EOP, identify current Threats/Hazards that are a priority for your district, discuss the updates of the SRP, and many more elements.

Registration Link: <https://forms.gle/FSYqdA3mYcUPewmU9>

BUSINESS DEPARTMENT:

With the hiring of Wade Adler we are taking the first significant step and moving the Business department forward. We will be having a 4-5 day training with Harris solutions on how to use the school finance software. I will also have the business department attend the Nebraska Association of School Business Officials (NASBO) so they can start developing a network of other school business managers. I am contemplating having the auditor come in a do a mid-year audit, sometime in May to insure we are on the right track. I will also network our business department with other districts and CFO's to get them the needed

training. To develop effective systems will take time, with hopes that we will have the systems put together before the audit next fall. I am very optimistic about the direction we are heading Dawn Hefner has done a great job keeping our heads above water and moving forward as best we can without the proper training and support.

NEW CONSTRUCTION:

We are getting a completion date of sometime in May on the new building. The building committee needs to take a tour of the building and we need to discuss and go over how the building is going to be used. We have been working with security to insure camera's and access are set up right, and worked with the school nurse to insure her room was organized in a way that would meet her needs.

Priority Plan: At this time, I have not had the opportunity to look at develop a strategy to meet the goals of the priority plan. I hope to have done by the March board meeting. I hope to have a plan for both the goals for the board and for the superintendent.

Superintendent Days Worked
Todd Chessmore

Per my contract I am required to report to the board monthly on days worked. I am working on a .6FTE or 194 day for the 18 month contract. This works out to approximately 11 days/month. By the end of June I will need to have worked 65 days and by the end of December 130 days. I will keep a running total of the days which I will give you at each board meeting.

Month	Days	Total Days
January 12 Board meeting	0	0
January 13,14,15	3	3
January 20,21,22	3	6
January 27,28,29	3	9
February 1,2,3,4	4	13
February 8,	1	14

Superintendent Days Worked
Todd Chessmore