The Ord Board of Education met in regular session November 9, 2026 at 7:30 PM, in the Ord Public School Board Room pursuant to notice published. Posted Locations:
Ord QUIZ

Answering roll call: **Present:** Dan Beran, Jay Knapp, Heidi Proskocil, Jake Sikyta, Dawn Skibinski, Tom Thompson.

The Pledge of Allegiance was recited.

President Sikyta acknowledged the Open Meetings Act Notice Poster on the South wall of the Board Room.
CONSENT AGENDA
Moved by Dawn Skibinski, seconded by Heidi Proskocil to approve the consent agenda, excluding the Dana F. Cole bill.
Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 6, no: 0
Moved by Jay Knapp, seconded by Dawn Skibinski to approve the Dana F. Cole bill.
Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: Abstain (With Conflict)
yes: 5, no: 0, Abstain (With Conflict): 1
INFORMATION
LEGAL ADVERTISEMENT
Moved by Heidi Proskocil, seconded by Dan Beran to approve the verification of legal advertisement.
Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 6, no: 0
COMMUNICATIONS
There were no Communications to report.
PATRON COMMENTS
There were no Patron Comments to report.
COMMUNITY/STAFF PRESENTATIONS
There were no Community/Staff presentations.
REPORTS OF STANDING COMMITTEES
Negotiation Committee Chair Knapp reported the committee met with the OEA for an informational meeting discussing new medical and dental rates for the 2027-2028 school year. This was the second meeting of the negotiations process.
Activity Committee Chair Beran reported the committee met to discuss the request to add baseball and extra duty pay.
Buildings and Grounds Committee Chair Thompson reported the committee was continuing to work on the HVAC project and inquired about elementary roof repair.
Curriculum and Americanism Committee Chair Proskocil reported that the committee will meet before the December regular Board meeting.

Finance Committee Chair Skibinski acknowledged the Annual Financial Report (AFR) was completed and shared now that the audit by Dana F. Cole was complete.
REPORTS OF BUILDING PRINCIPALS, COUNSELORS, AND DISTRICT COMMITTEES
Mr. Smith presented the OES report to the Board.
Dr. Nebesniak presented Mr. Snyder's report for the OHS as he was coaching JR High Basketball at an away game.
OLD BUSINESS
There is no Old Business to report.
NEW BUSINESS
RESIGNATIONS/RETIREMENTS
No resignations were presented.
SUPERINTENDENT EVALUATION
The documentation that the Superintendent's Evaluation Process has been completed.
Moved by Heidi Proskocil, seconded by Dawn Skibinski to approve the documentation that the Superintendent's Evaluation Process has been completed.
Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 6, no: 0
HVAC PROJECT NEW GYM
Moved by Dawn Skibinski, seconded by Jay Knapp to approve the HVAC Project New Gym and move to the bid process with Building and Grounds final approval.
Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 6, no: 0
ANNUAL POLICY UPDATE
1110, 5101, 5205, 8130, 8342
Moved by Dan Beran, seconded by Tom Thompson to approve the redline version of Annual Policy Updates 1110, 5101, 5205, 8130, 8342.
Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 6, no: 0
GRADUATION SURVEY
Information Only
REPORT OF THE SUPERINTENDENT
Activity Fund, Lunch Fund, Athletic Fund, and Banner Fund Reports
Legislative Update
HR Update
State School Conference Information
Community Involvement Team update
Wholeness Healing Update
Ord Public School Foundation Update
Veterans Day Program
Moved by Dawn Skibinski, seconded by Heidi Proskocil to adjourn the meeting at 8:43 p.m.
Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes
yes: 6, no: 0

I, undersigned, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Ord School District; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for the public inspection at the Office of the School District Superintendent; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public, that the said minutes were in written form and available for public inspection within ten working days prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Dawn Skibinski, Secretary

Ord Board of Education