

The Ord Board of Education met in regular session February 9, 2026 at 7:30 PM, in the Ord Public School Board Room pursuant to notice published. Posted Locations:
Ord QUIZ

Answering roll call: **Present:** Dan Beran, Jay Knapp, Heidi Proskocil, Jake Sikyta, Dawn Skibinski, Tom Thompson.

The Pledge of Allegiance was recited.

President Sikyta acknowledged the Open Meetings Act Notice Poster on the South wall of the Board Room.

CONSENT AGENDA

Moved by Dawn Skibinski, seconded by Jay Knapp to approve the consent agenda, excluding the Valley Thunder bill.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

Moved by Dan Beran, seconded by Tom Thompson to approve the Valley Thunder bill.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil:

Abstain (With Conflict), Dan Beran: yes

yes: 5, no: 0, Abstain (With Conflict): 1

INFORMATION

LEGAL ADVERTISEMENT

Moved by Heidi Proskocil, seconded by Dawn Skibinski to approve the verification of legal advertisement.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

COMMUNICATIONS

There were no Communications to report.

PATRON COMMENTS

There were no patron comments.

COMMUNITY/STAFF PRESENTATIONS

Seniors Alyssa Lawrence and Carmen Wagner presented their FCCLA Star Project presentation, A Year in Review.

REPORTS OF STANDING COMMITTEES

There were no reports of Standing Committees.

REPORTS OF BUILDING PRINCIPALS, COUNSELORS, AND DISTRICT COMMITTEES

Mr. Smith presented the report for Ord Elementary.

Dr. Nebesniak presented on behalf of Mr. Snyder for Ord High School as he was supervising a school event.

OLD BUSINESS

5000 Policies Rescission and Final Update

Moved by Heidi Proskocil, seconded by Dan Beran to Rescind 5119 Student Fees and Approve 5416 Student Fees. Rescind 5052 School Wellness and Approve 5417 School Wellness. Rescind 5000 Policies dated prior to 2020.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

NEW BUSINESS

Certificated Resignations/Retirements

Moved by Jay Knapp, seconded by Heidi Proskocil to accept the resignatons of Jerilyn Tonniges, Janene Welniak and Michelle Kearns.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

New Certificated Staff Contracts

Moved by Dawn Skibinski, seconded by Tom Thompson to approve certificated contracts for Jaiden Papik-Elementary PE and Nick Haag-Secondary Math for the 2026-27 school year.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

Principal Contracts/Compensation 2026-27

Moved by Jay Knapp, seconded by Heidi Proskocil to accept principal contracts for both Aaron Snyder and Doug Smith for the 2026-27 school year with a flat compensation increase of \$4,000.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: no

yes: 5, no: 1

Dan Beran: no

2026 Board Committee Assignments

Activities Committee: Beran- Chair, Skibinski, Thompson.

Curriculum/Americanism Committee: Proskocil- Chair, Beran, Sikyta.

Building & Grounds Committee: Thompson-Chair, Knapp, Sikyta.

Finance Committee: Skibinski-Chair, Thompson, Proskocil.

Negotiations Committee: Knapp-Chair, Sikyta, Proskocil.

Transportation Committee: Knapp-Chair, Beran, Skibinski.

Planning Committee: Sikyta-Chair, Skibinski, Proskocil.

Information Item Only

State of the School Report was presented to the Board.

Information Item Only

Policy 3130 Review and Update

Moved by Dawn Skibinski, seconded by Heidi Proskocil to table Policy 3130 Review and Update.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

Policy Discrimination Statement Review & Update

Moved by Dan Beran, seconded by Jay Knapp to approve the nondiscrimination statement for policies 1100, 1101, 1200, 2110A, 2210A, 2210B, 3560, 4002, 4003, 5001, 5103, 5401, 5403, 7060, 7070, 5101, 3131, 5006 and any other policy that has a nondiscrimination statement.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

REPORT OF THE SUPERINTENDENT

Activity Fund, Lunch Fund, Athletic Fund, and Banner Fund.

Legislative Report.

NRCSA Legislative Conference February 26, 2026.

NRCSA Spring Conference March 19-20 2026.

Beef in School Presentation in Kearney.

Community Involvement Team Planning.

Human Resources Update.

Moved by Dawn Skibinski, seconded by Heidi Proskocil to adjourn the meeting at 9:10 p.m.

Jake Sikyta: yes, Jay Knapp: yes, Dawn Skibinski: yes, Tom Thompson: yes, Heidi Proskocil: yes, Dan Beran: yes

yes: 6, no: 0

I, undersigned, hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Ord School District; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for the public inspection at the Office of the School District Superintendent; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public, that the said minutes were in written form and available for public inspection within ten working days prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Dawn Skibinski, Secretary

Ord Board of Education

Business OperationsPurchasing Policies

The Superintendent shall ensure that all purchases are made in the interest of economy and efficiency. Where necessary, standards and procedures shall be established to accomplish the following policies of the Board of Education:

1. Purchases up to \$5,000. For the greatest efficiency in expediting purchases, the administration shall be authorized to purchase any item specifically budgeted which has a sale price within the established limit.
2. Purchases from \$5,000 up to \$90,000. The Superintendent shall request the submission of proposals for purchases which have a sale price within the established limit. The Superintendent shall receive and evaluate all proposals in making a recommendation to the Board of Education for acceptance. The Board of Education may review all proposals submitted relating to the recommended purchase. Since this is a proposal system, not a bidding process, the school district in no way shall be obligated to arbitrarily award the contract to the lowest proposal, but shall reserve the right to reject any and all proposals or to waive any informality in any proposal it deems advisable, and to award to the proposer which, in its opinion, is most desirable.
3. Purchases of \$90,000 and above. The Superintendent shall advertise for sealed bids which shall be opened in conformity with any applicable laws and in compliance with any procedures established by the Superintendent. The Board retains the right to determine the responsibility of the bidders, and shall award the contract to the lowest responsible bidder meeting specifications, be the bidder a member or apart from the local community.
4. These purchasing limits or requirements will not apply in the event of a time-sensitive purchase, or a purchase where these requirements would not reasonably or practically apply, as long as the Superintendent obtains prior approval from the Board President, and the Board of Education subsequently ratifies said purchase at a subsequent Board meeting.
5. Any school employee who orders any supplies or equipment outside of that which has been included in the annual budget and without written authorization of the principal or Superintendent shall be personally liable for payment for the supplies or equipment purchased.
6. School employees or students purchasing supplies and equipment out of an activity account must first secure a purchase order from the principal authorizing the purchase. Failure to do so will cause the person to be personally liable for payment for the supplies or equipment purchased.
7. The District need not comply with the bidding requirements if the District purchases property from the Nebraska State Purchasing Bureau, so long as the Nebraska State

Purchasing Bureau competitively bid the purchase of property.

8. Notwithstanding anything to the contrary, no employee may enter into any agreement or understanding on behalf of the District that may financially benefit the employee, member of the employee's immediate family, or a business with which the employee is associated, unless the Board of Education approves such contract or arrangement in advance.

Credit Card Purchasing Program

1. The Board of Education authorizes the Superintendent or designee to contract with one or more financial institutions, card-issuing banks, credit card companies, charge card companies, debit card companies, or third-party merchant banks capable of operating a purchasing card program on behalf of the District.
2. The Board of Education delegates to the Superintendent or designee: (a) the determination of the type of purchasing card or cards to be utilized in the District's purchasing card program; and (b) the determination of which employees shall be approved or disapproved to be assigned a purchasing card in the District's purchasing card program. The Superintendent shall submit the approved names to the Board, from time to time.
3. The District's purchasing card program may only be utilized for the purchase of goods and services for and on behalf of the District. No officer or employee of the District shall use a purchasing card for any unauthorized use.
4. An itemized receipt for purposes of tracking expenditures shall accompany all purchasing card purchases. In the event that a receipt does not accompany an authorized cardholder's purchase, the Superintendent or designee shall temporarily or permanently suspend said cardholder's purchasing card privileges.
5. Upon the termination or suspension of employment of an individual using a purchasing card, the Superintendent or designee shall immediately close such individual's purchasing card account and said employee shall immediately return the purchasing card.

Legal Reference: Neb. Rev. Stat. Sec. 13-610
Neb. Rev. Stat. Sec. 49-1401, et seq

Date of Adoption: July 10, 2024