



Harrah Board of Education Regular Meeting
Monday, May 12, 2025 7:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045

1. Call to Order/Roll Call to Establish a Quorum

Attendance Taken at 7:00 PM.

Krista Harke: Present
Kevin McBrayer: Present
Chris Monden: Present
Seth Schoenecke: Present
Trey Swan: Absent

Present: 4, Absent: 1.

Others Present: Paul Blessington, Superintendent, and Leslie Hobough, Minutes Clerk

Visitors Present: Shawna Keene, Nela Edwards, Guy Worth, David Hairell, Traci and Thomas Keel, Scott Berger, Lani O'Reidy, Craig Yadon, Megan Marshall, Jolie Marshall, Teresa Walker, Maverick Walker, and Alex E. Others may have been present but did not sign the register, or the signatures were unreadable.

2. Principal/Director Reports

3. Consent Agenda

A motion was made to approve the consent agenda. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

3.A. Minutes of the April 14, 2025 Regular Board Meeting

- 3.B. General Fund #565 to #605, payroll #50307 to #50310, change orders and financial summary
- 3.C. Child Nutrition Fund #30 to #32, change orders, and financial summary
- 3.D. Activity Fund Summary Report, Activity Requests and Transfer Requests
- 3.E. Treasurer's Report
- 3.F. Monthly Comparison Report

4. Superintendent's Report/Announcements

- 4.A. Timberlake/LDG Update
Timberlake presented the bids for Harrah Middle School and Russell Babb Elementary projects. The bids came in higher than expected. The board members and Timberlake representatives discussed what options there are to get the projects on track financially. There will be further discussion on this issue.
- 4.B. Student Enrollment
The student enrollment on May 1, 2025, is 2,042 students. This is eight fewer students than this time last year.
- 4.C. 2025 Site Climate Results
- 4.D. Legislative Update on student cell phones for 2025-2026
There will be a new cell phone policy beginning the 2025-2026 school year. Mr. Blessington asked the principals to think about the consequences students will face if the policy is not followed, and start preparing students and teachers about the change that is coming.

5. Items to be Considered by the Board

- 5.A. Discuss and take possible action on the temporary appropriations for the 2025-2026 school year.
The temporary appropriations for 2025-2026 school year were presented for board approval. The temporary appropriations will allow the district to start spending money on July 1, 2025. General Fund - \$20,291,408; Building Fund - \$5,258,195 and Child Nutrition Fund - \$1,019,658. The Estimate of Needs will be available in September, and it will have the actual amounts the district can spend for FY 2026. A motion was made to approve the temporary appropriations for 2025-2026. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent
Yea: 4, Nay: 0, Absent: 1

- 5.B. Discuss and take possible action to contract with Allison Brown for federal claims and professional development services for the 2025-2026 school year.

Allison Brown will be starting her 8th year with Harrah Public Schools. There is no increase in her previous contracted amount of \$29,000 per year.

A motion was made to contract with Allison Brown for federal claims and professional development services for the 2025-2026 school year. This motion, made by Chris Monden and seconded by Krista Harke, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.C. Discuss and take possible action to contract with David Harp for treasurer services for the 2025-2026 school year.

There is no increase in the previously contracted amount of \$1,100 per month.

David Harp has been the district treasurer since February 2003.

A motion was made to contract with David Harp for treasurer services for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

A motion was made to continue to contract with David Harp for treasurer services.

This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.D. Discuss and take possible action to contract with Andrews Diesel for vehicle maintenance services for the 2024-2025 school year.

The contracted amount is \$50.00/hour.

A motion was made to approve to contract with Andrews Diesel Service for vehicle maintenance services for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.E. Discuss and take possible action to contract with Sierra Lewelling - Speech Services, Robin Howard - Speech Services, enthusiasticallyOT - OT Services, Kristie Chambers - Speech Services, and Evaluation Works, LLC - Psychology Services for the 2025-2026 school year.

The only new vendor is enthusiasticallyOT. They broke off from Select Therapy Services, who we previously contracted with, and started their own business.

A motion was made to contract with Sierra Lewelling - Speech Services, Christi McBroom - Psychometrist Services, Robin Howard - Speech Services, Select Physical Therapy - OT Services, Kristie Chambers - Speech Services, Evaluation Works, LLC - Psychology Services, and You Matter Behavior Support Services, LLC - Behavioral Services for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

A motion was made to contract with Sierra Lewelling - Speech Services, Christi McBroom - Psychometrist Services, Robin Howard - Speech Services, Select Physical Therapy - OT Services, Kristie Chambers - Speech Services, Evaluation Works, LLC - Psychology Services, and You Matter Behavior Support Services, LLC - Behavioral Services for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.F. Discuss and take possible action to contract with Latchkey Child Services for the 2025-2026 school year.

A motion was made to contract with Latchkey Child Services for the 2025-2026 school year. This motion, made by Chris Monden and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea

Seth Schoenecke: Yea
Trey Swan: Absent
Yea: 4, Nay: 0, Absent: 1

- 5.G. Discuss and take possible action on contracting with OSSBA Employment Service for unemployment services for the 2024-2025 school year.

A motion was made to approve the OSSBA Employment Service Agreement for unemployment services for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent
Yea: 4, Nay: 0, Absent: 1

- 5.H. Discuss and take possible action to renew the contract for school membership, policy services, and assembly services with OSSBA for the 2025-2026 school year.

A motion was made to renew membership, assembly, and policy membership with OSSBA for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent
Yea: 4, Nay: 0, Absent: 1

- 5.I. Discuss and take possible action on the Annual Amendment with Sodexo Operations, LLC, Contract Renewal for the 2025-2026 school year.

A motion was made to approve the annual amendment with Sodexo Operations, LLC contract renewal for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent
Yea: 4, Nay: 0, Absent: 1

- 5.J. Discuss and take possible action to contract with Gordon Cooper Technology Center Online Consortium for the 2025-2026 school year.

This contract is for credit recovery/alternative education. We have provided this to students for several years.

A motion was made to approve to contract with Gordon Cooper Technology Center Online Consortium for the 2025-2026 school year. This motion, made by Chris Monden and seconded by Seth Schoenecke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.K. Discuss and take possible action on the General Mutual Cooperation Agreement with the Board of County Commissioners for the 2024-2025 school year.

A motion was made to approve the General Mutual Cooperation Agreement with the Board of County Commissioners for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.L. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit A and B and coaching stipends.

A motion was made not to enter into executive session. This motion, made by Krista Harke and seconded by Seth Schoenecke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.M. Acknowledge return to open session. Executive session compliance statement.

- 5.N. Discuss and take possible action to approve personnel for summer school for Summer 2025 as listed on Exhibit A.

A motion was made to approve personnel for summer school for Summer 2025 as listed on Exhibit A. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.O. Discuss and take possible action to employ certified personnel on temporary contracts and certified transfers for the 2025-2026 school year as listed on Exhibit A.

A motion was made to. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.P. Discuss and take possible action on the employment of support personnel for the 2024-2025 school year as listed on Exhibit B.

A motion was made. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.Q. Discuss and take possible action to employ support personnel and substitutes for the 2025-2026 school year as listed on Exhibit B.

A motion was made. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

- 5.R. Discuss and take possible action regarding coaching stipends for the Summer of 2025.

A motion was made to approve the coaching stipends for the summer of 2025. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

6. **New Business (Items not known at the time of Agenda preparation.)**

7. **Announcements**

A special meeting will be scheduled to discuss the bids received for the Harrah Middle School and Russell Babb Elementary bond projects.

8. **The Board will vote to adjourn.**

The board adjourned at 8:50 p.m.

A motion was made to adjourn. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Absent

Yea: 4, Nay: 0, Absent: 1

Trey Swan, President

Kevin McBrayer, Vice-President

Krista Harke, Member

Seth Schoenecke, Clerk

Chris Monden, Assistant Clerk

Mr. Blessington, Superintendent

STATE OF OKLAHOMA, COUNTY OF OKLAHOMA,

I, the undersigned Assistant Minutes Clerk, of the Board of Education of Harrah Public Schools District I-7, Oklahoma County, do hereby certify that the date, time, and place of this special meeting was given at least 48 hours prior to the meeting to the County Clerk of Oklahoma County.

I also certify that at least 24 hours prior to this meeting, excluding Saturdays, Sundays, and Holidays, notice of the date, time, place, and agenda of this meeting was posted in prominent public view at the location of this meeting.

Witness my hand and seal of this school district this 29th day of May, 2025.

Harrah Public Schools

Penny Maull, Assistant Minutes Clerk

Visitor Sign In
May 21, 2025
5:30 p.m.

1. Mik McAfee

2. Harold

3. Katy Hairrell

4. DANNY TRENT

5. STEVE SCALCO

6. MIA FREEMAN

7. _____

8. _____

9. _____

10. _____

11. _____

12. _____

13. _____

14. _____

15. _____

16. _____

17. _____

18. _____

19. _____

20. _____

Virginia Smith Elementary

2024-25

SEVENTY-FIVE THOUSAND SIX HUNDRED MINUTES

turning ordinary moments into extraordinary learning opportunities

Mrs. Patrick's Principal Report for the May Board Meeting

We are making our way to the end of the school with a full schedule!

- VSE had a fantastic Teacher/Staff Appreciation Week of being fed by our amazing PTO and also by Mr. B with "Breakfast on a Cart!" Our spirits were nourished along with our bodies.
- Our final Fri"YAY!" was on Friday and the kiddos enjoyed TWO science experiments:
 - Lemon Volcanoes
 - Lemon & Watercolor painting!
 - These STEAM activities incorporated science, art & math
- Tomorrow students will visit the Harrah Library and learn a little bit more about all the fun things they can do over summer and see the amazing collection of books they can choose from.
- Harrah Senior Walk Through is Thursday morning at 8:30. Students will be working on creating posters congratulating them on their upcoming graduation.
- Also on Thursday is the transition visit to CRE so our first graders can see their new school home and get excited about what is next in their academic journey.
- Super Kids Day will be Friday! One of the most anticipated days of the school year!
- Then we wrap up the final week with...
 - Kindy awards on Monday
 - First grade awards on Tuesday
 - Prek awards on Wednesday

CRE Board Notes

May 2025

- 5/1 - Volunteer Luncheon
- 5/1 - 4th Annual CREConcert on the Playground
- 5/5-5/9 - Teacher Appreciation Week
- 5/8 - RBE Tour for 3rd Grade
- 5/9 - Super Kids Day
- 5/12 - 3rd Grade Swim Party
- 5/15 - PTO Color Run
- 5/15 - Senior Walk Through
- 5/16 - Student of the Month Assembly
- 5/15 - 2nd Grade Awards
- 5/20 - 3rd Grade Awards
- 5/22 - Last Day of School
- 5/23 - Professional Development

Russell Babb Elementary

End-of-Year Activities

April

- April 1: Spring Picture Day
- April 3: EOC STEM Field Trip
- April 3: Growth & Development, 5th grade only
- April 4: No School; Professional Development
- April 10: AR Party: Movie in Harrah Auditorium
- April 17: Progress Reports
- April 15 - May 7: STATE TESTING

May

- April 15 - May 7: STATE TESTING
- May 1: National School Principal Day!
- May 2: April Student-of-the-Month Assembly, 9:00
- May 5-9: Teacher Appreciation Week!
- May 12: 5th Grade tours HMS
- May 13: 4th Grade Field Trip to the Science Museum of Oklahoma
- May 14: AR Party: Swim Party
- May 15: Honor Choir Spring Concert
- May 16: Super Kids Day
- May 19: 5th Grade Field Trip to the Zoo
- May 21: Honor Roll Assembly
 - 4th Grade Awards Ceremony 8:30
 - 5th Grade Awards Ceremony 10:00
- May 21: 5th Grade Clap-Out; 2:15
- May 22: LAST DAY OF SCHOOL!!!!





Harrah Board of Education Regular Meeting
Monday, April 14, 2025 7:00 PM
Administration Building, Conference Room
20665 Walker Steet
Harrah, Oklahoma 73045

1. Call to Order/Roll Call to Establish a Quorum

Attendance Taken at 7:00 PM.

Krista Harke: Present
Kevin McBrayer: Present
Chris Monden: Present
Trey Swan: Present

Present: 4.

Attendance Update Taken at 7:01 PM.

Seth Schoenecke: Present

Present: 5.

Others Present: Paul Blessington, Superintendent, and Leslie Hobaugh, Minutes Clerk

Visitors Present: David Harrell, Shawna Keene, Lucy Thompson, Shayne Turner, Patti Martin, Jessica Main, Mike McAfee, Regina Cotter, Scott Bengner, Lani O., Craig Yadon, Teresa Walker, Megan Marshall, John Martin, and Aymee Easter. Others may have been present but did not sign the register, or the signatures were unreadable.

2. The Board Clerk will Administer The Oath of Office to newly elected board member Seth Schoenecke. He will serve a 5-year term.

Chris Monden administered the Oath of Office to Seth Schoenecke.

3. Reorganization of the board of education.

A motion was made to elect Trey Swan - President, Kevin McBrayer - Vice President, Seth Schoenecke - Clerk, and Chris Monen - Assistant Clerk. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea

Yea: 5, Nay: 0

4. Principal/Director Reports

5. Consent Agenda

A motion was made to approve the consent agenda. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

5.A. Minutes of the March 10, 2025 Regular Board Meeting

5.B. General Fund #547 to #564 payroll #50302 to #50306, change orders and financial summary

5.C. Child Nutrition Fund #27 to #29 and financial summary

5.D. Activity Fund Summary Report, Fundraiser Requests, and Transfer Requests

5.E. Treasurer's Report

5.F. Monthly Comparison Report

6. Superintendent's Report/Announcements

6.A. Announce Teachers of the Year, Volunteer of the Year, and Support Employees of the Year

6.B. Student Enrollment

The student enrollment as of April 1, 2025, is 2,050 students. This is the same number of students we had at this time last year.

6.C. Timberlake/LDG Update

Timberlake Construction provided information on the projects in the district. There is sod being installed tomorrow by the new wrestling facility; Harrah Middle School and Russell Babb projects are currently out to bid. The bid opening for those projects is April 17th, and the bid recommendations will be presented to the board at the May board meeting for their approval.

7. Items to be Considered by the Board

7.A. Discuss and take possible action concerning bid recommendations from Timberlake Construction for Clara Reynolds and Virginia Smith Elementary projects.

The bid opening for the Virginia Smith and Clara Reynolds projects was on Tuesday, March 18th. Timberlake Construction presented the lowest bids to the board for approval. Virginia Smith Elementary - \$502,844.94 and Clara Reynolds Elementary - \$2,889,499.66.

A motion was made to accept bids for Clara Reynolds Elementary and Virginia Smith Elementary security projects. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

7.B. Discuss and take possible action on contracting with Sylogist, Inc. for Student Information, Gradebook, Cafeteria and Financial Software for the 2025-2026 school year. There was no price increase; we have used this company for many years. Mr. Blessington recommended the board approve the agreement with Sylogist.

A motion was made to accept to contract with Sylogist, Inc. for Student Information, Gradebook, Cafeteria and Financial Software for the 2025-2026 school year. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

7.C. Discuss and take possible action to approve new policies CKAH - Use of Automatic External Defibrillator and CKAH-P - Sudden Cardiac Emergency Response Plan for each site. A motion was made to approve Policy CKAH and CKAH-P. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

7.D. Discuss and take possible action on the Sudden Cardiac Emergency Response Plan for Virginia Smith Elementary, Clara Reynolds Elementary, and Russell Babb Elementary. A plan for each of the elementary sites was presented to the board. The new AEDs will be located near the principal's offices.

A motion was made to approve the Chase Morris Sudden Cardiac Arrest Response Plans for Virginia Smith Elementary, Clara Reynolds Elementary, and Russell Babb Elementary. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

7.E. Discuss and take possible action to declare wrestling items as surplus.

A motion was made to declare wrestling mats as surplus. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

7.F. Vote to convene or not to convene into executive session pursuant to 25 O.S. Section 307 (B)(1) to discuss the employment of those employees listed on Exhibit A and B.

A motion was made not to enter into executive session. This motion, made by Kevin McBrayer and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

7.G. Acknowledge return to open session. Executive session compliance statement.

7.H. Discuss and take possible action to employ certified personnel on temporary contracts for the 2025-2026 school year as listed on Exhibit A.

A motion was made to approve certified staff on temporary contracts for the 2025-2026 school year as listed on Item A. This motion, made by Krista Harke and seconded by Kevin McBrayer, passed.

Krista Harke: Yea

Kevin McBrayer: Yea

Chris Monden: Yea

Seth Schoenecke: Yea

Trey Swan: Yea

Yea: 5, Nay: 0

7.I. Discuss and take possible action to employ support personnel and substitutes for the 2024-2025 school year as listed on Exhibit B.

A motion was made to employ support staff and substitutes for the 2024-2025 school year as listed on Exhibit B. This motion, made by Krista Harke and seconded by Chris Monden, passed.

Krista Harke: Yea

Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

7.J. Discuss and take possible action to re-hire support personnel for the 2025-2026 school year as listed on Exhibit B.

A motion was made to re-hire support staff for the 2025-2026 school year as listed on Exhibit B. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0

8. New Business (Items not known at the time of Agenda preparation.)

9. Announcements

10. The Board will vote to adjourn.

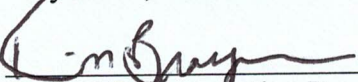
The meeting adjourned at 8:22 p.m.

A motion to adjourn. This motion, made by Kevin McBrayer and seconded by Krista Harke, passed.

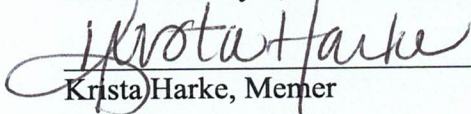
Krista Harke: Yea
Kevin McBrayer: Yea
Chris Monden: Yea
Seth Schoenecke: Yea
Trey Swan: Yea
Yea: 5, Nay: 0



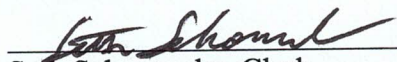
Trey Swan, President



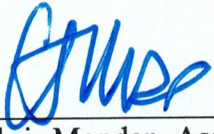
Kevin McBrayer, Vice-President



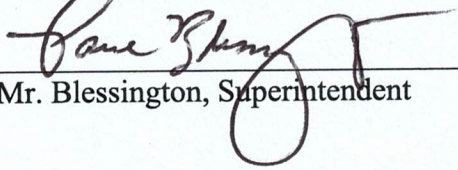
Krista Harke, Member



Seth Schoenecke, Clerk



Chris Monden, Assistant Clerk



Mr. Blessington, Superintendent

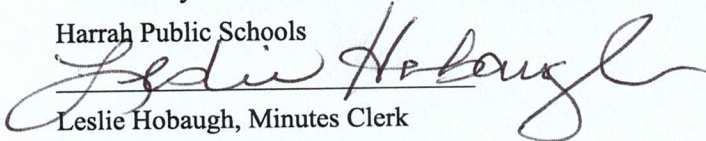
STATE OF OKLAHOMA, COUNTY OF OKLAHOMA,

I, the undersigned Minutes Clerk, of the Board of Education of Harrah Public Schools District I-7, Oklahoma County, do hereby certify that prior to December 15 of the last calendar year the date, time and place of this regular meeting was filed in the offices of the County Clerk of Oklahoma County.

I also certify that at least 24 hours prior to this meeting, excluding Saturdays, Sundays and Holidays, notice of the date, time, place and agenda of this meeting was posted in prominent public view at the location of this meeting.

Witness my hand and seal of this school district this 15th day of April, 2025.

Harrah Public Schools



Leslie Hobaugh, Minutes Clerk



EXECUTIVE SESSION

April 14, 2025

Exhibit A & B

2024-2025 SCHOOL YEAR

RECOMMEND TO TRANSFER - SUPPORT

| Name | Position | Site |
|---------------|---------------------------------|-------------|
| CASEY SIMPSON | HOUSEKEEPER TO HEAD HOUSEKEEPER | CR |

2024-2025 SCHOOL YEAR

RECOMEND TO HIRE - SUBSTITUTES

| Name | Name |
|---------------|-----------------|
| KYLEE DELFS | ALLYSON TREVINO |
| MONICA GARCIA | RIKKI KOLKE |

2024-2025 SCHOOL YEAR

RESIGNATIONS - SUPPORT

| Name | Position | Site |
|----------------|-----------------|-------------|
| DANIELLE ADAMS | PARA | HS |
| ADYSON HALL | COMPUTER LAB | RB |

2024-2025 SCHOOL YEAR

RETIRE/RESIGNATIONS - CERTIFIED

| Name | Position | Site |
|---------------|-----------------|-------------|
| LAURA PARSONS | TEACHER | CR |

2025-2026 SCHOOL YEAR

RECOMEND - SUPPORT RE-HIRE

| | |
|---|----------------------------------|
| Central Office | |
| David Drew - Maintenance | Jennie Lewelling - Activity Fund |
| Leslie Hobaugh - Encumb Clerk/Minutes Clerk | Penny Maull - Payroll |
| Matt Shimanek - Head of Maintenance | Brian Jones - IT |
| Jeremy Johns - Director of Transportation | Phillip Hogue - Custodian |
| | |
| Virginia Smith | |
| Lastinger, Pattie - Secretary | Easter, Aymee - SS |
| Warren, Cindy - Pre-K Aide | Main, Jessica - SS |
| Shires, Nora -Title I Asst | Malone, Jessica - Indian Ed |
| Tseng-Hacker, Mandy - SS | Krumme, Jasmine - PreK Aide |
| Parsons, Kammi - Head Housekeeper | Johns, Maeci - SS |
| Miller, Katty - Housekeeper | White, Haley - SS |
| Taylor, Vicky - Housekeeper | Trosclair, Cindy - Prek Aide |

| | |
|--|--------------------------------------|
| | |
| Clara Reynolds | |
| Hodge, Angela - Secretary | Coker, Megan - Title I Aide |
| Bullard, Jennifer - SS | Coker, Pam - SS |
| McBroom, Chelsi - SS | Devine, Carrie - SS |
| Simpson, Kasey - Head Custodian | Webster, Courtney - SS |
| Beams, Barbara - Housekeeper | Simpson, Joe - Housekeeper |
| | |
| Russell Babb | |
| Richmond, Jillian - Secretary | Deden, Sharon - SS |
| Trapp, Jack - SS | Cotter, Regina - SS |
| Vela, Amanda - Indian Ed | Thompson, Lucy - SS |
| Trosclair, Robert - Housekeeper | Upfold, Amy - Head Housekeeper |
| | |
| Middle School | |
| Blankenship, Jamie - Media Aide | Cantrell, Kim - Secretary |
| Johnson, Jarvis - Custodian | Tasha Harris - SS |
| Jones, Lisa - ISR | Angle, Casey - SS |
| Patti Martin - SS | Parker, Amanda - Evening Housekeeper |
| Rebecca Taylor - PT Evening Housekeeper | Walker, Maverick - SS |
| Wilson, Aimee - Housekeeper | |
| | |
| High School | |
| Bell, Larinda - Secretary | Bell, Glenn - ISR |
| Drew, Nancy - Library/Secretary | Aguilar, Lacy- Distance Learning |
| Musgrove, Marty - Housekeeper | Walker, Teresa - SS |
| Jordan, Free - Secretary | Turner, Shayne - SS |
| Porter, Andrea - Secretary | Perry, Tonya - SS |
| Winstead, Darrell - Custodian | DeWitt, Suzanne - Housekeeper |
| Mumford, Janet - Housekeeper | Sanders, Jeff - Custodian |
| | |
| Transportation - Drivers and Monitors | |
| Myers, Kenny | Wing, Amanda |
| Drew, David | Leabo, Robert |
| Evans, Brandy | Hess, Lee Ann - M |
| Shimanek, Matt | Trosclair, Connie - M |
| Hogue, Phillip | Walker, Teresa |
| Tanner, Barbara | Grudowski, Adam |
| Poston, Lacey - M | Myers, Debbie |

| | |
|--------------------|-------------------|
| Johns, Maeci - M | Sanders, Jeff |
| Hice, Tonya | Jones, Lisa |
| White, Hailey - M | Harris, Tasha - M |
| Evans, Sabrina - M | Cotter, Regina |
| McDoulette, Willie | Hemphill, Griffin |
| | |
| Cateteria | |
| Rayla Beal - CR | Karen Eastep - MS |
| Mary Seals - RB | |

2025-2026 SCHOOL YEAR

RECOMMEND TO HIRE - CERTIFIED

| Name | Position | Site |
|-------------------------|------------------------|-------------|
| PATRICIA GEORGE | TEACHER - MUSIC | VS |
| ABIGAIL NOLEN | TEACHER - KINDERGARTEN | VS |
| JOHN (WILLIE) McDOULETT | BIOLOGY | HS |
| ALYSHA FLETCHER | 4TH GRADE | RB |

2025-2026 SCHOOL YEAR

RECOMEND TO TRANSFER - CERTIFIED/SUPPORT

| Name | Position | Site |
|------------------|---------------------------|-------------|
| JO ANNA PERDUE | KINDERGARTEN TO 5TH GRADE | VS TO RB |
| KASEY CORNELISON | 4TH GRADE TO ELECTIVES | RB TO MS |
| RICKY BLIEK | INDIAN ED TO MATH TEACHER | MS |
| KARA PLUM | MATH TEACHER TO INDIAN ED | MS |

Harrah Public Schools- Russell Babb Harrah Middle School

| Bid Package #2A - Demolition | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
|--|-------------------------------|-------------------|---------------------------------|---|-----------|--------------------|
| Name | Native Wrecking Services, LLC | Midwest Wrecking | Total Demolition Services | | | |
| Base Bid | \$200,140.00 | \$207,540.00 | \$295,000.00 | | | \$200,140.00 |
| Russell Babb | \$148,240.00 | \$154,330.00 | \$194,700.00 | | | \$148,240.00 |
| Harrah MS | \$51,900.00 | \$53,210.00 | \$100,300.00 | | | \$51,900.00 |
| Bid Package #3A - Building Concrete | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Cantera Concrete Company, LLC | Structrete LLC | | | | |
| Base Bid | \$594,600.00 | \$695,950.00 | | | | \$594,600.00 |
| Russell Babb | \$500,600.00 | \$588,950.00 | | | | \$500,600.00 |
| Harrah MS | \$94,000.00 | \$107,000.00 | | | | \$94,000.00 |
| Bid Package #3C - Polished Concrete | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Byrns Flooring LLC | | | | | |
| Base Bid | \$63,750.00 | | | | | \$63,750.00 |
| Russell Babb | \$63,750.00 | | | | | \$63,750.00 |
| Harrah MS | \$0.00 | | | | | \$0.00 |
| Bid Package #4A - Masonry | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | AI Slattery Masonry Inc | CJA Masonry | Justin Dallas Construction, LLC | Mid-Continental Restoration Company Inc | | |
| Base Bid | \$347,052.00 | \$402,000.00 | \$469,063.00 | \$540,000.00 | | \$347,052.00 |
| Russell Babb | \$323,712.00 | \$369,000.00 | \$445,063.00 | \$510,000.00 | | \$323,712.00 |
| Harrah MS | \$23,340.00 | \$33,000.00 | \$24,000.00 | \$30,000.00 | | \$23,340.00 |
| Bid Package #5A - Structural Steel Fabrication | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Client's Welding | Five Star Steel | Waldroop Steel | | | |
| Base Bid | \$535,085.00 | \$535,330.00 | \$549,900.00 | | | \$535,085.00 |
| Russell Babb | \$346,080.00 | \$431,330.00 | \$0.00 | | | \$346,080.00 |
| Harrah MS | \$189,005.00 | \$104,000.00 | \$549,900.00 | | | \$189,005.00 |
| Bid Package #5B - Structural Steel Erection | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Client's Welding | Warrior Steel | | | | |
| Base Bid | \$184,370.00 | \$293,300.00 | | | | \$184,370.00 |
| Russell Babb | \$107,120.00 | \$225,000.00 | | | | \$107,120.00 |
| Harrah MS | \$78,177.00 | \$68,300.00 | | | | \$78,177.00 |
| Bid Package #6A - Millwork | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | EGR Construction, Inc | Montecello | | | | |
| Base Bid | \$176,769.00 | \$354,766.23 | | | | \$176,769.00 |
| Russell Babb | \$93,376.00 | \$145,544.58 | | | | \$93,376.00 |
| Harrah MS | \$93,393.00 | \$209,221.65 | | | | \$93,393.00 |
| Bid Package #6B - General Trades | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Timberlake Construction | | | | | |
| Base Bid | \$103,911.00 | | | | | \$103,911.00 |
| Russell Babb | \$78,510.00 | | | | | \$78,510.00 |
| Harrah MS | \$25,401.00 | | | | | \$25,401.00 |
| Bid Package #7A - Roofing and Wall Panels | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Coontz Roofing | Universal Roofing | | | | |
| Base Bid | \$849,000.00 | \$920,919.00 | | | | \$849,000.00 |
| Russell Babb | \$721,650.00 | \$721,200.00 | | | | \$721,650.00 |
| Harrah MS | \$127,350.00 | \$199,719.00 | | | | \$127,350.00 |



Harrah Public Schools- Russell Babb Harrah Middle School

| Bid Package #7B - Waterproofing and Joint Sealants | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
|---|--|-------------------------------|--------------------|-----------------------------|-----------|--------------------|
| Name | | Red Sea | CHM Weatherguard | | | |
| Base Bid | | \$48,820.00 | \$64,085.00 | | | \$48,820.00 |
| Russell Babb | | \$37,780.00 | \$64,085.00 | | | \$37,780.00 |
| Harrah MS | | \$11,040.00 | \$0.00 | | | \$11,040.00 |
| Bid Package #8A - Doors, Frames and Hardware | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | | Piper Weatherford of Oklahoma | LDS | Resource Doors and Hardware | | |
| Base Bid | | \$250,000.00 | \$313,022.00 | \$331,300.00 | | \$250,000.00 |
| Russell Babb | | \$200,000.00 | \$249,390.00 | \$263,800.00 | | \$200,000.00 |
| Harrah MS | | \$50,000.00 | \$63,632.00 | \$67,500.00 | | \$50,000.00 |
| Bid Package #8B - Storefront Curtain Wall Glass & Glazing | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | | Avenue C | Binswanger Glass | | | |
| Base Bid | | \$285,300.00 | \$365,500.00 | | | \$285,300.00 |
| Russell Babb | | \$205,500.00 | \$248,500.00 | | | \$205,500.00 |
| Harrah MS | | \$79,800.00 | \$114,000.00 | | | \$79,800.00 |
| Bid Package #9A - Framing, Drywall & Ceilings | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | | OK Ceiling Systems | Mitchell Acoustics | | | |
| Base Bid | | \$665,500.00 | \$692,900.00 | | | \$665,500.00 |
| Russell Babb | | \$505,000.00 | \$502,510.00 | | | \$505,000.00 |
| Harrah MS | | \$160,500.00 | \$190,390.00 | | | \$160,500.00 |
| Bid Package #9B - Flooring, Carpeting, Tile & Wall Base | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | | Andeco Flooring & Blinds | Bryan's Flooring | | | |
| Base Bid | | \$216,500.00 | \$238,515.00 | | | \$216,500.00 |
| Russell Babb | | \$131,012.00 | \$163,330.00 | | | \$131,012.00 |
| Harrah MS | | \$85,488.00 | \$75,185.00 | | | \$85,488.00 |
| Bid Package #9C - Painting, Coatings, and Wallcoverings | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | | ALPR | Real Eagle | Vega | | |
| Base Bid | | \$107,000.00 | \$147,203.00 | Withdrawal | | \$107,000.00 |
| Russell Babb | | \$73,000.00 | \$102,632.00 | | | \$73,000.00 |
| Harrah MS | | \$34,000.00 | \$37,022.00 | | | \$34,000.00 |
| Bid Package #10A - Specialties (Material Only) | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | | DH Pace | LDS Building | Y.I Specialties | | |
| Base Bid | | \$67,900.00 | \$74,290.00 | \$85,986.23 | | \$67,900.00 |
| Russell Babb | | \$31,100.00 | \$39,990.95 | \$34,687.00 | | \$31,100.00 |
| Harrah MS | | \$36,800.00 | \$46,095.28 | \$39,603.00 | | \$36,800.00 |
| Bid Package #10B - Signage | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | | Vital Signs | | | | |
| Base Bid | | \$33,246.00 | | | | \$33,246.00 |
| Russell Babb | | \$18,770.00 | | | | \$18,770.00 |
| Harrah MS | | \$14,476.00 | | | | \$14,476.00 |

TIMBERLAKE
CONSTRUCTION

Harrah Public Schools-- Russell Babb Harrah Middle School

| | | | | | | |
|--|-------------------------------------|--------------------------------|--|------------------|------------------|---------------------------|
| Bid Package #10C - Canopies | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Victory Awnings | | | | | \$7,840.00 |
| Base Bid | \$7,840.00 | | | | | \$7,840.00 |
| Russell Babb | \$7,840.00 | | | | | \$0.00 |
| Harrah MS | \$0.00 | | | | | \$0.00 |
| Bid Package #12A - Window Blinds | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Russell Interiors | Contract Drapery & Blind, Inc. | | | | \$21,690.00 |
| Base Bid | \$21,690.00 | \$22,080.00 | | | | \$13,720.00 |
| Russell Babb | \$13,720.00 | \$12,880.00 | | | | \$7,970.00 |
| Harrah MS | \$7,970.00 | \$9,200.00 | | | | \$0.00 |
| Bid Package #21A - Fire Suppression | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Premier Fire Protection | VSC Fire and Security Inc | | | | \$212,000.00 |
| Base Bid | \$212,000.00 | \$361,900.00 | | | | \$180,000.00 |
| Russell Babb | \$180,000.00 | \$319,400.00 | | | | \$35,000.00 |
| Harrah MS | \$35,000.00 | \$42,500.00 | | | | \$0.00 |
| Bid Package #22A - Plumbing | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | JB's Plumbing | Orcutt Mechanical | Harrison - Orr Air Conditioning, LLC | | | \$401,000.00 |
| Base Bid | \$401,000.00 | \$660,000.00 | \$1,130,000.00 | | | \$264,500.00 |
| Russell Babb | \$264,500.00 | \$325,000.00 | \$802,000.00 | | | \$136,500.00 |
| Harrah MS | \$136,500.00 | \$235,000.00 | \$328,000.00 | | | \$0.00 |
| Bid Package #23A - HVAC | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | MBI Industrial | WSM MEP, Inc. | Harrison - Orr Air Conditioning, LLC Combo | | | \$545,530.00 |
| Base Bid | \$545,530.00 | \$657,475.00 | \$1,130,000.00 | | | \$425,917.00 |
| Russell Babb | \$425,917.00 | \$479,303.00 | \$802,000.00 | | | \$119,613.00 |
| Harrah MS | \$119,613.00 | \$178,172.00 | \$328,000.00 | | | \$0.00 |
| Bid Package #31A - Earthwork | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | North Central | Great Plains Construction | D Owen Construction | | | \$68,374.00 |
| Base Bid | \$68,374.00 | \$160,050.00 | \$175,200.00 | | | \$68,374.00 |
| Russell Babb | \$68,374.00 | \$160,050.00 | \$175,200.00 | | | \$0.00 |
| Harrah MS | \$0.00 | \$0.00 | \$0.00 | | | \$0.00 |
| Bid Package #32A - Site Concrete and Paving | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Turning Point | Cantera | | | | \$143,700.00 |
| Base Bid | \$143,700.00 | \$190,385.00 | | | | \$143,700.00 |
| Russell Babb | \$143,700.00 | \$190,385.00 | | | | \$0.00 |
| Harrah MS | \$0.00 | \$0.00 | | | | \$0.00 |
| Bid Package #33A - Site Utilities | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Patriot Construction Services, Inc. | D Owen Construction | Arrow Contracting & Utilities | Civil Builders | | \$119,000.00 |
| Base Bid | \$119,000.00 | \$142,700.00 | \$149,877.00 | \$157,400.00 | | \$67,000.00 |
| Russell Babb | \$67,000.00 | \$94,300.00 | \$110,000.00 | | | \$52,000.00 |
| Harrah MS | \$52,000.00 | \$48,400.00 | \$39,877.00 | | | \$0.00 |
| Bid Package #8C - Overhead Storm Door | | Bidder #1 | Bidder #2 | Bidder #3 | Bidder #4 | Recommended Amount |
| Name | Burgess Company | | | | | \$45,500.00 |
| Alternate #6 | \$45,500.00 | | | | | \$0.00 |

TIMBERLAKE
CONSTRUCTION

HPS Russell Babb & Harrah MS.



| Bid Packages/Scope | Russell Babb | Harrah MS | Budget Total | Russell Babb Bid (Acct purposes only) | Harrah MS (Acct Purposes only) | Recommended Value | Variance |
|---|-----------------------|-----------------------|-----------------------|--|-----------------------------------|-----------------------|----------------------|
| Bid Package #2A - Demolition | \$107,187.00 | \$69,292.00 | \$176,479.00 | \$148,240.00 | \$51,900.00 | \$200,140.00 | -\$33,701.00 |
| Bid Package #3A - Building Concrete | \$427,070.00 | \$36,330.00 | \$463,400.00 | \$500,600.00 | \$94,000.00 | \$594,600.00 | -\$131,200.00 |
| Bid Package #3C - Paisted Concrete | \$23,624.00 | \$0.00 | \$23,624.00 | \$63,750.00 | \$0.00 | \$63,750.00 | -\$40,126.00 |
| Bid Package #4A - Insulation | \$194,270.00 | \$30,700.00 | \$224,970.00 | \$323,712.00 | \$23,340.00 | \$347,052.00 | -\$122,078.00 |
| Bid Package #4B - Structural Steel Fabrication | \$594,704.00 | \$40,000.00 | \$634,704.00 | \$346,090.00 | \$189,005.00 | \$525,095.00 | -\$135,381.00 |
| Bid Package #4C - Structural Steel Erection | \$123,456.00 | \$16,000.00 | \$139,456.00 | \$107,120.00 | \$78,177.00 | \$184,370.00 | -\$41,690.00 |
| Bid Package #5A - Network | \$123,456.00 | \$23,050.00 | \$146,506.00 | \$93,376.00 | \$58,393.00 | \$178,769.00 | \$67,026.00 |
| Bid Package #5B - General Trades | \$78,510.00 | \$32,050.00 | \$110,560.00 | \$72,760.00 | \$11,040.00 | \$83,800.00 | -\$2,911.00 |
| Bid Package #7A - Roofing and Wall Panels | \$33,400.00 | \$5,418.00 | \$38,818.00 | \$37,650.00 | \$12,350.00 | \$50,000.00 | -\$11,950.00 |
| Bid Package #7B - Waterproofing and Joint Sealants | \$33,400.00 | \$5,418.00 | \$38,818.00 | \$37,650.00 | \$11,040.00 | \$48,690.00 | -\$10,040.00 |
| Bid Package #8A - Doors, Frames and Hardware | \$134,350.00 | \$37,000.00 | \$171,350.00 | \$205,500.00 | \$79,800.00 | \$285,300.00 | -\$114,425.00 |
| Bid Package #8B - Storefront Curtain Wall Glass & Glazing | \$234,000.00 | \$27,250.00 | \$261,250.00 | \$359,225.00 | \$160,500.00 | \$519,725.00 | -\$258,475.00 |
| Bid Package #8C - Fenestration, Drywall & Ceiling | \$989,111.00 | \$31,678.50 | \$1,020,789.50 | \$329,098.50 | \$55,488.00 | \$384,586.50 | -\$65,966.50 |
| Bid Package #8D - Fenestration, Drywall & Ceiling | \$19,410.00 | \$3,025.00 | \$22,435.00 | \$13,276.00 | \$34,000.00 | \$107,000.00 | -\$87,900.00 |
| Bid Package #9C - Painting, Ceilings and Watercoverings | \$31,200.00 | \$3,025.00 | \$34,225.00 | \$21,650.00 | \$7,840.00 | \$29,490.00 | -\$4,190.00 |
| Bid Package #10A - Specialties (Material Only) | \$2,400.00 | \$19,250.00 | \$21,650.00 | \$1,000.00 | \$0.00 | \$1,000.00 | -\$1,000.00 |
| Bid Package #10B - Signage | \$0.00 | \$0.00 | \$0.00 | \$13,720.00 | \$7,840.00 | \$21,560.00 | -\$11,580.00 |
| Bid Package #12A - Window Blinds | \$0.00 | \$0.00 | \$0.00 | \$13,720.00 | \$7,840.00 | \$21,560.00 | -\$11,580.00 |
| Bid Package #21A - Window Blinds | \$138,000.00 | \$20,172.00 | \$158,172.00 | \$180,000.00 | \$35,000.00 | \$215,000.00 | -\$56,828.00 |
| Bid Package #22A - Flooring | \$358,434.00 | \$198,000.00 | \$556,434.00 | \$264,500.00 | \$136,500.00 | \$401,000.00 | -\$35,566.00 |
| Bid Package #23A - HVAC | \$431,456.00 | \$60,576.00 | \$492,032.00 | \$425,917.00 | \$119,613.00 | \$545,530.00 | -\$53,498.00 |
| Bid Package #24A - Electrical | \$221,270.00 | \$175,195.00 | \$396,465.00 | \$627,270.00 | \$175,165.00 | \$802,435.00 | -\$408,965.00 |
| Bid Package #31A - Earthwork | \$57,094.00 | \$0.00 | \$57,094.00 | \$98,374.00 | \$0.00 | \$98,374.00 | -\$41,280.00 |
| Bid Package #32A - Site Concrete and Paving | \$57,094.00 | \$0.00 | \$57,094.00 | \$143,700.00 | \$0.00 | \$143,700.00 | -\$86,606.00 |
| Bid Package #33A - Site Utilities | \$50,000.00 | \$0.00 | \$50,000.00 | \$97,000.00 | \$19,000.00 | \$116,000.00 | -\$66,000.00 |
| Landscaping | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Allowance - Permits | \$3,594.00 | \$10,000.00 | \$13,594.00 | \$3,594.00 | \$10,000.00 | \$13,594.00 | -\$0.00 |
| Allowance - Job Trailer gravel and Removal | \$0.00 | \$0.00 | \$0.00 | \$70,000.00 | \$0.00 | \$70,000.00 | -\$70,000.00 |
| Allowance - Job Trailer at Harrah MS | \$0.00 | \$0.00 | \$0.00 | \$15,000.00 | \$0.00 | \$15,000.00 | -\$15,000.00 |
| Allowance - Turf and Grasses | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$4,000.00 | \$4,000.00 | -\$4,000.00 |
| Final Clean | \$10,782.00 | \$7,128.00 | \$17,910.00 | \$10,782.00 | \$7,128.00 | \$17,910.00 | -\$0.00 |
| Allowance-Testing | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Subtotal | \$5,287,233.00 | \$1,439,257.50 | \$6,726,490.50 | \$5,484,657.00 | \$1,693,876.00 | \$7,178,533.00 | -\$452,519.50 |

| Value Engineering | Approx VE Value | Status |
|---|---------------------|-----------|
| Harrah Middle School | | |
| 1. Remove utility scope from project | \$52,000.00 | In Review |
| 2. Eliminate building fill at media center, south side of project. GL, K to M, 7 to 5 | \$80,824.30 | In Review |
| 3. Rim 111 reduce opening size to remove footings and columns - sub w/ final. | \$8,415.00 | In Review |
| 4. Rim 100 reduce opening size of Door 101A to remove footings and columns- sub w/ final | \$2,545.00 | In Review |
| 5. No Work in Science Room | \$0.00 | In Review |
| 6. Eliminate work at front high canopy. | \$5,500.00 | In Review |
| 7a. Eliminate lower canopy between gridlines C and K. (Eliminate lower canopy between gridlines G and K. -\$42,340) | \$54,860.00 | In Review |
| 7b. Eliminate lower canopy between gridlines G and K. -\$42,340 | \$0.00 | In Review |
| 8. Canopy work to be done on wet walls in ballroom. | \$4,960.00 | In Review |
| 9. Substitute Certified Synchron for Armstrong 1940 | \$8,950.00 | In Review |
| Russell Babb | | |
| 10. C100 - substitute asphalt with concrete. | \$5,000.00 | In Review |
| 11. C200 - Substitute flume for bar ditch. | \$0.00 | In Review |
| 12a. Paisted concrete flooring - Reduce finish level (-.55,375) | \$0.00 | In Review |
| 12b. Paisted concrete flooring - remove translucent dye (-.4,500) | \$36,523.66 | In Review |
| 12c. Paisted concrete flooring - Substitute with alternative flooring material (LV7) | \$3,773.00 | In Review |
| 13. In the VCI | \$7,000.00 | In Review |
| 14. A133 remove cloud system for conventional 222 ACT system | | |
| Subtotal | \$321,146.05 | |
| General Liability | \$2,410.85 | |
| Builders Risk | \$1,819.28 | |
| Procon | \$1,272.73 | |
| Fee | \$13,869.21 | |
| Contingency | \$360,998.97 | |
| Construction Total | \$28,847.92 | |
| CE | \$399,448.88 | |
| Grand Total | \$-313,104.73 | |

| Architectural & Engineering Services | Grand Totals | Harrah MS | Budget Total | Russell Babb Bid | Harrah MS (Acct) | Recommended Value | Variance |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|----------------------|
| General Conditions & Project Requirements | \$500,865.00 | \$233,478.00 | \$734,343.00 | \$800,865.00 | \$233,478.00 | \$934,343.00 | \$80.00 |
| General Liability | \$44,160.74 | \$11,795.52 | \$55,956.26 | \$45,636.92 | \$14,500.16 | \$60,137.08 | -\$4,181.36 |
| Builders Risk | \$29,661.30 | \$7,922.56 | \$37,583.86 | \$30,652.79 | \$9,739.27 | \$40,392.06 | -\$2,768.32 |
| Bond | Unbonded | Unbonded | Unbonded | Unbonded | Unbonded | Unbonded | Unbonded |
| Preconstruction | \$2,980.96 | \$7,962.27 | \$10,943.23 | \$30,805.66 | \$9,787.97 | \$40,574.14 | -\$29,830.91 |
| 6.0% Fee | \$357,684.11 | \$99,624.96 | \$457,309.07 | \$371,521.07 | \$118,042.88 | \$489,563.95 | -\$35,405.11 |
| 6.0% Contingency | \$252,911.84 | \$67,657.64 | \$320,569.48 | \$262,541.55 | \$83,416.97 | \$345,788.09 | -\$25,019.61 |
| Building Construction Total | \$563,706.95 | \$174,248.85 | \$737,955.80 | \$682,000.39 | \$216,841.26 | \$898,841.65 | -\$560,510.81 |
| Architectural & Engineering Services | \$583,438.62 | \$141,143.88 | \$724,582.50 | \$626,486.43 | \$173,607.30 | \$800,093.73 | -\$52,601.81 |
| Grand Totals | \$7,169,143.57 | \$1,906,442.43 | \$9,075,586.00 | \$8,484,657.00 | \$2,342,348.55 | \$11,827,005.55 | -\$702,651.61 |

| Cost Reduction Scopes | | | | Affected Trades | Cost | Combined Cost |
|-----------------------|---------------|--|--|---|---|---------------|
| Item Number | School | VE Scope | | | | |
| 1 | Middle School | Remove utility scope from project to greatest extent possible | | Utilities Demolition Concrete Structural Steel Fabrication Structural Steel Erection Waterproofing Doors, Frame and Hardware Glass/Glazing Window Blinds Drywall Flooring Painting Fire Suppression HVAC Electrical | -\$52,000.00 -\$4,717.00 -\$8,180.00 -\$14,800.00 -\$9,040.00 -\$1,300.00 -\$22,800.00 -\$3,240.00 -\$7,661.00 -\$2,575.30 -\$750.00 \$0.00 -\$5,741.00 | -\$52,000.00 |
| 2 | Middle School | Eliminate building infill at media center, south side of project. GL, K to M, 7 to 5 | | Demolition Concrete Structural Steel Fabrication Structural Steel Erection Waterproofing Glass / Glazing Demolition Concrete Structural Steel Fabrication Structural Steel Erection Waterproofing Doors, Frame and Hardware Glass/Glazing | -\$475.00 -\$470.00 -\$4,400.00 \$0.00 -\$1,300.00 -\$475.00 -\$2,340.00 -\$4,800.00 \$0.00 -\$1,300.00 -\$475.00 -\$470.00 -\$470.00 | -\$6,645.00 |
| 3 | Middle School | Rm 111 reduce opening size to remove footings and columns - sub w/ Infil. | | Waterproofing Glass / Glazing Demolition Concrete Structural Steel Fabrication Structural Steel Erection Waterproofing Doors, Frame and Hardware Glass/Glazing | \$0.00 \$0.00 -\$475.00 -\$470.00 -\$4,400.00 \$0.00 -\$1,300.00 -\$475.00 -\$470.00 | -\$6,645.00 |
| 4 | Middle School | Rm 100 - Door 101A can opening be reduced to size where only Infil is required | | Demolition Concrete Structural Steel Fabrication Structural Steel Erection Waterproofing Doors, Frame and Hardware Glass/Glazing Demolition Concrete Millwork Drywall Flooring Painting HVAC Plumbing Electrical | -\$1,300.00 -\$1,994.00 -\$470.00 \$0.00 -\$6,545.00 -\$900.00 -\$1,876.00 -\$9,000.00 -\$6,300.00 -\$800.00 -\$34,880.00 -\$39,600.00 -\$8,700.00 -\$1,700.00 -\$17,890.00 -\$19,300.00 -\$4,350.00 -\$800.00 | -\$20,785.00 |
| 5 | Middle School | No Work in Science Room | | Roofing Painting Concrete Structural Steel Fabrication Structural Steel Erection Roofing Painting Electrical | -\$6,300.00 -\$800.00 -\$34,880.00 -\$39,600.00 -\$8,700.00 -\$1,700.00 -\$17,890.00 | -\$5,500.00 |
| 6 | Middle School | Eliminate soffit at front canopy. | | Roofing Painting Concrete Structural Steel Fabrication Structural Steel Erection Roofing Painting Electrical | -\$6,300.00 -\$800.00 -\$34,880.00 -\$39,600.00 -\$8,700.00 -\$1,700.00 -\$17,890.00 | -\$5,500.00 |
| 7a | Middle School | Eliminate lower canopy between gridlines C and K | | Structural Steel Fabrication Structural Steel Erection Roofing Painting Electrical | -\$17,890.00 -\$19,300.00 -\$4,350.00 -\$800.00 | -\$24,340.00 |
| 7b | Middle School | Eliminate lower canopy between gridlines G and K | | Structural Steel Fabrication Structural Steel Erection Roofing Painting Electrical | -\$17,890.00 -\$19,300.00 -\$4,350.00 -\$800.00 | -\$24,340.00 |
| 8 | Middle School | Confirm bidder only included tile on wet walls in bathrooms. | | Flooring Painting Ceilings Concrete Concrete | -\$1,285.09 \$900.00 -\$8,950.00 -\$5,000.00 -\$800.00 | -\$365.09 |
| 9 | Middle School | Substitute Certaineed Symphony tile for Armstrong 1940 | | Flooring Painting Ceilings Concrete Concrete | -\$1,285.09 \$900.00 -\$8,950.00 -\$5,000.00 -\$800.00 | -\$365.09 |
| 10 | Russell Babb | C100 - substitute asphalt with concrete. | | Concrete | -\$5,000.00 | -\$5,000.00 |
| 11 | Russell Babb | C200 - Substitute flume for bar ditch. | | Concrete | -\$800.00 | -\$800.00 |
| 12a | Russell Babb | Polished concrete flooring - Reduce finish level | | Polished Concrete | -\$5,375.00 | -\$5,375.00 |
| 12b | Russell Babb | Polished concrete flooring - remove translucent dye | | Polished Concrete | -\$4,500.00 | -\$4,500.00 |
| 12c | Russell Babb | Polished concrete flooring - Substitute with alternative flooring material. | | Flooring Painting Drywall HVAC | -\$53,790.00 \$27,226.34 -\$3,278.00 -\$7,000.00 | -\$36,623.66 |
| 13 | Russell Babb | LVT in lieu VCT | | Flooring | -\$3,278.00 | -\$3,278.00 |
| 14 | Russell Babb | A133 Remove cloud system for conventional 2x2 ACT system | | Drywall HVAC Painting ALL | -\$7,000.00 \$0.00 | -\$7,000.00 |
| 14 | Russell Babb | Subcontractors to provide own optional VE for consideration. | | | | |
| 15 | Russell Babb | Electrical VE - TBD | | Electrical | | |
| Low Subtotal | | | | | | -\$373,661.05 |
| High Subtotal | | | | | | |

| Harrah Bond Program Tracking | | | | | | | | | | |
|---|--|------------------------------|--------------------------------|-----------------------------------|----------------|---------------|-----------------|------------------------------|--|--|
| School Name | Bond Allocation (construction only) | Bond Allocation (AE only) | Original Bond Total with AE | Total Contract or new estimate | AE | Harrah Direct | Total | Variance vs original bond | | |
| Virginia Smith | \$412,963 | \$61,944 | \$474,908 | \$475,377.61 | \$50,284.49 | | \$525,662.10 | -\$50,754.49 | | |
| Clara Reynolds- Main Construction | \$2,860,282 | \$429,042 | \$3,289,324 | \$2,818,546.92 | \$246,853.73 | \$10,640.00 | \$3,076,040.65 | \$213,283.54 | | |
| Clara Reynolds- Flooring | \$612,087 | \$91,813 | \$703,900 | \$0 | | | \$0.00 | \$703,899.72 | | |
| Russell Babb | \$5,608,949 | \$823,361 | \$6,432,311 | \$6,826,080.39 | \$603,466.43 | \$8,160.00 | \$7,437,706.82 | -\$1,005,395.96 | | |
| Harrah Middle School- Main Construction | \$2,382,102 | \$331,065 | \$2,713,167 | \$2,168,841.25 | \$173,507.30 | | \$2,342,348.55 | \$370,818.77 | | |
| Russell Babb and MS VE | \$0 | \$0 | \$0 | \$360,598.97 | | | \$360,598.97 | \$360,598.97 | | |
| Harrah Middle School- Road | \$715,242 | \$107,286 | \$822,528 | \$1,179,379.00 | \$21,989.48 | \$17,780.00 | \$1,219,148.48 | -\$396,620.17 | | |
| Harrah High School- Main Construction | \$8,242,661 | \$1,105,149 | \$9,347,810 | \$8,656,807.40 | \$688,975.56 | \$16,060.00 | \$9,361,842.96 | -\$14,033.38 | | |
| Harrah High School- Wrestling | \$1,800,000 | \$270,000 | \$2,070,000 | \$1,972,419.74 | \$73,698.32 | \$405,500.94 | \$2,451,619.00 | -\$381,619.00 | | |
| Rounding variance | \$133,042 | | \$133,042 | \$0.00 | | | \$0.00 | \$133,042.46 | | |
| Total | \$22,767,328 | \$3,219,662 | \$25,986,990 | \$24,458,051.28 | \$1,858,775.31 | \$458,140.94 | \$26,774,967.53 | -\$66,779.74 | | |
| Furnishings | | | | \$959,000 | | | | | | |
| IT | | | | \$374,010 | | | | | | |
| Total | | | | \$7,320,000 | | | | | | |



HARRAH PUBLIC SCHOOLS ENROLLMENT 2024-2025



| GRADE | 9/5/2024 | 10/1/2024 | 11/1/2024 | 12/1/2024 | 1/3/2025 | 2/1/2025 | 3/1/2025 | 4/1/2025 | 5/6/2025 |
|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Pre-School | 77 | 80 | 83 | 83 | 85 | 85 | 85 | 88 | 89 |
| Kindergarten | 130 | 132 | 135 | 134 | 135 | 134 | 135 | 134 | 133 |
| 1ST | 131 | 128 | 129 | 129 | 130 | 131 | 128 | 127 | 124 |
| TOTAL | 338 | 340 | 347 | 346 | 350 | 350 | 348 | 349 | 346 |

| | | | | | | | | | |
|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 2ND | 155 | 156 | 157 | 160 | 160 | 160 | 159 | 160 | 161 |
| 3RD | 148 | 148 | 146 | 147 | 144 | 145 | 145 | 143 | 143 |
| TOTAL | 303 | 304 | 303 | 307 | 304 | 305 | 304 | 303 | 304 |

| | | | | | | | | | |
|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 4TH | 182 | 179 | 179 | 179 | 180 | 180 | 179 | 179 | 178 |
| 5TH | 137 | 136 | 134 | 135 | 135 | 137 | 135 | 132 | 132 |
| TOTAL | 319 | 315 | 313 | 314 | 315 | 317 | 314 | 311 | 310 |

| | | | | | | | | | |
|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 6TH | 193 | 193 | 193 | 194 | 191 | 195 | 190 | 188 | 187 |
| 7TH | 143 | 139 | 140 | 141 | 140 | 137 | 139 | 137 | 136 |
| 8TH | 151 | 146 | 149 | 147 | 148 | 146 | 146 | 145 | 144 |
| TOTAL | 487 | 478 | 482 | 482 | 479 | 478 | 475 | 470 | 467 |

| | | | | | | | | | |
|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 9TH | 169 | 167 | 168 | 168 | 168 | 167 | 169 | 168 | 168 |
| 10TH | 171 | 167 | 168 | 166 | 164 | 161 | 158 | 157 | 157 |
| 11TH | 157 | 153 | 150 | 150 | 149 | 146 | 144 | 146 | 145 |
| 12TH | 137 | 132 | 129 | 129 | 127 | 127 | 126 | 127 | 127 |
| ALT ED | 22 | 22 | 24 | 24 | 18 | 21 | 15 | 19 | 18 |
| TOTAL | 656 | 641 | 639 | 637 | 626 | 622 | 612 | 617 | 615 |

| | | | | | | | | | |
|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL 24-25 | 2103 | 2078 | 2084 | 2086 | 2074 | 2072 | 2053 | 2050 | 2042 |
|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

| | | | | | | | | | |
|-----------------|------|------|------|------|------|------|------|-------|-------|
| 2023-2024 TOTAL | 2117 | 2098 | 2094 | 2089 | 2083 | 2071 | 2058 | 2050 | 2050 |
| 2022-2023 TOTAL | 2212 | 2207 | 2207 | 2198 | 2189 | 2158 | 2143 | 2136 | 2120 |
| 2021-2022 TOTAL | 2082 | 2076 | 2083 | 2076 | 2071 | 2067 | 2078 | 2076 | 2080 |
| 2020-2021 TOTAL | 1985 | 1951 | 1979 | 1969 | 1955 | 1966 | 1958 | 1958 | 1945 |
| 2019-2020 TOTAL | 2260 | 2259 | 2267 | 2264 | 2253 | 2249 | 2255 | *2255 | *2255 |
| 2018-2019 TOTAL | 2251 | 2264 | 2269 | 2269 | 2276 | 2273 | 2256 | 2241 | 2233 |
| 2017-2018 TOTAL | 2301 | 2293 | 2289 | 2278 | 2277 | 2281 | 2288 | 2270 | 2247 |
| 2016-2017 TOTAL | 2210 | 2211 | 2206 | 2202 | 2197 | 2192 | 2176 | 2191 | 2177 |
| 2015-2016 TOTAL | 2139 | 2141 | 2141 | 2145 | 2141 | 2146 | 2135 | 2123 | 2114 |
| 2014-2015 TOTAL | 2110 | 2095 | 2085 | 2094 | 2073 | 2088 | 2084 | 2083 | 2078 |
| 2013-2014 TOTAL | 2149 | 2142 | 2132 | 2130 | 2112 | 2124 | 2111 | 2118 | 2108 |
| 2012-2013 TOTAL | 2185 | 2190 | 2180 | 2179 | 2176 | 2176 | 2163 | 2167 | 2145 |
| 2011-2012 TOTAL | 2192 | 2192 | 2198 | 2190 | 2182 | 2176 | 2161 | 2162 | 2166 |
| 2010-2011 TOTAL | 2261 | 2273 | 2266 | 2240 | 2246 | 2243 | 2228 | 2228 | 2228 |

| | | | | | | | | | | |
|-----------------|---------|---------|---------|---------|------|---------|---------|---------|--------|--|
| 2009-2010 TOTAL | 2268 | 2249 | 2244 | 2249 | 2236 | 2244 | 2224 | 2227 | 2223 | |
| 2008-2009 TOTAL | 2325 | 2312 | 2296 | 2310 | 2308 | 2295 | 2283 | 2269 | 2255 | |
| 2007-2008 TOTAL | 2339 | 2325 | 2338 | 2297 | 2291 | 2275 | 2274 | 2264 | 2254 | |
| 2006-2007 TOTAL | 2356 | 2336 | 2325 | 2320 | 2308 | 2294 | 2304 | 2303 | 2290 | |
| 2005-2006 TOTAL | 2346 | 2338 | 2332 | 2315 | 2315 | 2311 | 2296 | 2293 | 2290 | |
| 2004-2005 TOTAL | 2265 | 2265 | 2253 | 2228 | 2237 | 2212 | 2204 | 2212 | 2213 | |
| 2003-2004 TOTAL | 2220 | 2212 | 2215 | 2188 | 2190 | 2206 | 2228 | 2214 | 2212 | |
| Average | 2217.76 | 2210.90 | 2209.47 | 2201.42 | 2196 | 2192.71 | 2186.04 | 2179.25 | 2171.4 | |



FAQ: Cell Phone Law (SB 139)

On May 3, 2025, Gov. Kevin Stitt signed [SB 139](#) into law. Please see the below FAQ for additional information.

Q: What does SB 139 require?

The law requires, for the 2025-2026 school year, all school districts to adopt a policy prohibiting student use of personal cell phones and other personal electronic devices (including smart watches and smart earphones) while on the campus of a public school district during the school day. For the purposes of this law, the prohibition applies bell-to-bell -- defined as the first bell to signal the beginning of the instructional day and the final bell signaling the end of the instructional day. The policy must include disciplinary procedures for violations but does not require districts to create disciplinary processes separate from a district's existing disciplinary policy and procedures.

In subsequent school years, the law allows school boards to decide whether to continue the prohibition or modify the district's policy.

Q: When will SB 139 take effect?

The law will be in effect for the 2025-2026 school year so school districts should adopt a policy that would be in effect beginning the first day of school for the 2025-2026 school year.

Q: Will OSSBA provide a sample policy to comply with SB 139 for the 2025-2026 school year?

OSSBA's Policy Services team is currently developing a sample policy addressing SB 139. This policy will be provided to OSSBA Policy Services subscribers and will also be available for purchase by non-subscribing districts. For additional information on policy services, please contact Julie Miller at juliem@ossba.org.

Additionally, districts subscribed to Connections — OSSBA's monthly communications newsletter — will receive communication templates later this month to help inform students and parents about the new requirements. For more details on Connections, please reach out to Amber Graham-Fitzgerald at amberf@ossba.org.



LEGISLATIVE INFORMATION

OKLAHOMA STATE SCHOOL BOARDS ASSOCIATION



Q: Are school devices included in the prohibition?

No. The law specifically provides an exception for school-provided and school-approved devices for use in classroom instruction.

Q: Does the law have exceptions?

Yes. The law allows exceptions, including (but not limited to) for emergencies and health monitoring. OSSBA's sample policy also will include exceptions related to student special needs as well as for instructional needs.

Q: Does my district need to make a change now?

No. The law is effective 90 days after the legislative session ends – so we don't yet know what exact date it will be effective, but most likely late August. You should have the policy in place for the first day of the 2025-2026 school year and communicate the change to your school community and families well in advance.

Q: What happens after the 2025-2026 school year?

Unless there is a change in the law, each local board of education will have the opportunity to decide whether to modify its policy or leave the prohibition in place.



EXECUTIVE SESSION

MAY 12, 2025

Exhibit A

2024-2025 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUMMER SCHOOL - CERTIFIED/SUPPORT

| Name | Name |
|------------------------------|----------------------------|
| KATY HAIRELL - TEACHER | MELISSA SALDANA - TEACHER |
| SAMANTHA GRONQUIST - TEACHER | KENDRA BREWER - TEACHER |
| IZZY INMANN - TEACHER | COURTNEY DUTTON - TEACHER |
| PAM COKER - AIDE | HEATHER CALDWELL - TEACHER |
| LEANN TUCKER - TEACHER | BRANDI WATKINS - TEACHER |
| TISH DREW - TEACHER | ANGEE MURRAY - TEACHER |
| SHANNON MCCROSKEY - TEACHER | LAUREN SADBERRY - TEACHER |
| SHARON DEDEN - AIDE | REGINA COTTER - AIDE |
| STACI ADAMS - TEACHER | MEGAN BLUHM -TEACHER |
| ANGELA DUSHACK - TEACHER | SHELBY GIBSON - TEACHER |
| HEAVEN HOWARD - TEACHER | CONNIE JEWELL - TEACHER |
| KARLA WALKER - TEACHER | ANNETTE MARTIN - TEACHER |
| PHIL MAULL - TEACHER | |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO RE-HIRE - CERTIFIED TEMPOARY

| HIGH SCHOOL | |
|----------------------|-----------------|
| SHERI MASSEY | RETIRED TEACHER |
| TOM STURGILL | 3RD YEAR |
| ROB PARSONS | 3RD YEAR |
| SKYLAR MCCORD | 3RD YEAR |
| SARA SMOTHERS | 2ND YEAR |
| ALEXIS ALLEN | 2ND YEAR |
| JAMA CONVERSE | 2ND YEAR |
| JOHNNY VICK | 2ND YEAR |
| JAMES DEREK VERNER | 2ND YEAR |
| BRIANNA TERRELL | 2ND YEAR |
| DANIELLE KASKASKE | 2ND YEAR |
| ASHLEY FOLDS | 1ST YEAR |
| ASHER WILLIAMS | 1ST YEAR |
| RYAN BATES | 1ST YEAR |
| KEVIN YOUNG | 1ST YEAR |
| JUSTIN RIVERA | 1ST YEAR |
| ELI REYNOLDS | 1ST YEAR |
| ZANE BERGLAN | 1ST YEAR |
| CARRIE MILLIGAN | 1ST YEAR |
| MIDDLE SCHOOL | |
| PHIL MAULL | RETIRED TEACHER |
| JUAN GOMEZ | 2ND YEAR |
| ANGELIA DUSHACK | 2ND YEAR |
| ERIC FOUTH | 2ND YEAR |

| | |
|--------------------------|-----------------|
| EMILY ALLRED | 2ND YEAR |
| TOYIE DIX | 2ND YEAR |
| KYLER BRACKETT | 2ND YEAR |
| HEAVEN HOWARD | 2ND YEAR |
| TRENT PLATT | 1ST YEAR |
| ROBERT COMBS | 1ST YEAR |
| MARK PLUM | 1ST YEAR |
| TIFFANI SELLERS | 1ST YEAR |
| JANET WALLACE | 1ST YEAR |
| ANDREW PIERCE | 1ST YEAR |
| KOLTON HODGES | 1ST YEAR |
| RUSSELL BABB | |
| JOHNA ROBERTS | 3RD YEAR |
| SIDNEY WHALEY (ASHCRAFT) | 3RD YEAR |
| DIANA PLATT | 1ST YEAR |
| BRENDA CANNON | 1ST YEAR |
| CLARA REYNOLDS | |
| CAROLINE MATHEWS | RETIRED TEACHER |
| KELSIE BLIEK | 3RD YEAR |
| KRISTIN FITZWATER | 2ND YEAR |
| DEBRA PERKINS | 2ND YEAR |
| LISA RICHTER | 2ND YEAR |
| IZZY INMAN | 2ND YEAR |
| PATRICIA TUCKER | 1ST YEAR |
| LEANNE TUCKER | 1ST YEAR |
| JENNA GACHES | 1ST YEAR |
| BRITTANY SNODGRASS | 1ST YEAR |
| LESLIE ALBAUER | 1ST YEAR |
| COURTNEY DUTTON | 1ST YEAR |
| GRIFFIN HEMPHILL | 1ST YEAR |
| VIRGINIA SMITH | |
| SAMANTHA GRONQUIST | 2ND YEAR |
| KENDRA BREWER | 2ND YEAR |
| SHEILA BROWN | 2ND YEAR |
| KENDRA PARK-STILLWELL | 2ND YEAR |
| ASHLEY SHERRILL | 2ND YEAR |
| LYNSEY (WEST) HEATLEY | 2ND YEAR |
| MELISSA WEBSTER | 1ST YEAR |
| HALEY SHEARER | 1ST YEAR |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - CERTIFIED TEMPORARY

| Name | Position | Site |
|-------------|-----------------|-------------|
| | FIRST GRADE | VS |
| | KINDERGARTEN | VS |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO TRANSFER - CERTIFIED

| Name | Position | Site |
|------------------|-----------------------------|-------------|
| GRIFFIN HEMPHILL | FIRST GRADE TO SECOND GRADE | VS TO CR |
| SHANNON MCCROSKY | FOURTH GRADE TO FIFTH GRADE | RB |

| | | |
|-------------------|------|----------|
| DANIELLE KASKASKE | MATH | MS TO HS |
|-------------------|------|----------|



EXECUTIVE SESSION

MAY 12, 2025

Exhibit A

2024-2025 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUMMER SCHOOL - CERTIFIED/SUPPORT

| Name | Name |
|------------------------------|----------------------------|
| KATY HAIRELL - TEACHER | MELISSA SALDANA - TEACHER |
| SAMANTHA GRONQUIST - TEACHER | KENDRA BREWER - TEACHER |
| IZZY INMANN - TEACHER | COURTNEY DUTTON - TEACHER |
| PAM COKER - AIDE | HEATHER CALDWELL - TEACHER |
| LEANN TUCKER - TEACHER | BRANDI WATKINS - TEACHER |
| TISH DREW - TEACHER | ANGEE MURRAY - TEACHER |
| SHANNON MCCROSKEY - TEACHER | LAUREN SADBERRY - TEACHER |
| SHARON DEDEN - AIDE | REGINA COTTER - AIDE |
| STACI ADAMS - TEACHER | MEGAN BLUHM -TEACHER |
| ANGELA DUSHACK - TEACHER | SHELBY GIBSON - TEACHER |
| HEAVEN HOWARD - TEACHER | CONNIE JEWELL - TEACHER |
| KARLA WALKER - TEACHER | ANNETTE MARTIN - TEACHER |
| PHIL MAULL - TEACHER | |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO RE-HIRE - CERTIFIED TEMPOARY

| HIGH SCHOOL | |
|----------------------|-----------------|
| SHERI MASSEY | RETIRED TEACHER |
| TOM STURGILL | 3RD YEAR |
| ROB PARSONS | 3RD YEAR |
| SKYLAR MCCORD | 3RD YEAR |
| SARA SMOTHERS | 2ND YEAR |
| ALEXIS ALLEN | 2ND YEAR |
| JAMA CONVERSE | 2ND YEAR |
| JOHNNY VICK | 2ND YEAR |
| JAMES DEREK VERNER | 2ND YEAR |
| BRIANNA TERRELL | 2ND YEAR |
| DANIELLE KASKASKE | 2ND YEAR |
| ASHLEY FOLDS | 1ST YEAR |
| ASHER WILLIAMS | 1ST YEAR |
| RYAN BATES | 1ST YEAR |
| KEVIN YOUNG | 1ST YEAR |
| JUSTIN RIVERA | 1ST YEAR |
| ELI REYNOLDS | 1ST YEAR |
| ZANE BERGLAN | 1ST YEAR |
| CARRIE MILLIGAN | 1ST YEAR |
| MIDDLE SCHOOL | |
| PHIL MAULL | RETIRED TEACHER |
| JUAN GOMEZ | 2ND YEAR |
| ANGELIA DUSHACK | 2ND YEAR |
| ERIC FOUTH | 2ND YEAR |

| | |
|--------------------------|-----------------|
| EMILY ALLRED | 2ND YEAR |
| TOYIE DIX | 2ND YEAR |
| KYLER BRACKETT | 2ND YEAR |
| HEAVEN HOWARD | 2ND YEAR |
| TRENT PLATT | 1ST YEAR |
| ROBERT COMBS | 1ST YEAR |
| MARK PLUM | 1ST YEAR |
| TIFFANI SELLERS | 1ST YEAR |
| JANET WALLACE | 1ST YEAR |
| ANDREW PIERCE | 1ST YEAR |
| KOLTON HODGES | 1ST YEAR |
| RUSSELL BABB | |
| JOHNA ROBERTS | 3RD YEAR |
| SIDNEY WHALEY (ASHCRAFT) | 3RD YEAR |
| DIANA PLATT | 1ST YEAR |
| BRENDA CANNON | 1ST YEAR |
| CLARA REYNOLDS | |
| CAROLINE MATHEWS | RETIRED TEACHER |
| KELSIE BLIEK | 3RD YEAR |
| KRISTIN FITZWATER | 2ND YEAR |
| DEBRA PERKINS | 2ND YEAR |
| LISA RICHTER | 2ND YEAR |
| IZZY INMAN | 2ND YEAR |
| PATRICIA TUCKER | 1ST YEAR |
| LEANNE TUCKER | 1ST YEAR |
| JENNA GACHES | 1ST YEAR |
| BRITTANY SNODGRASS | 1ST YEAR |
| LESLIE ALBAUER | 1ST YEAR |
| COURTNEY DUTTON | 1ST YEAR |
| GRIFFIN HEMPHILL | 1ST YEAR |
| VIRGINIA SMITH | |
| SAMANTHA GRONQUIST | 2ND YEAR |
| KENDRA BREWER | 2ND YEAR |
| SHEILA BROWN | 2ND YEAR |
| KENDRA PARK-STILLWELL | 2ND YEAR |
| ASHLEY SHERRILL | 2ND YEAR |
| LYNSEY (WEST) HEATLEY | 2ND YEAR |
| MELISSA WEBSTER | 1ST YEAR |
| HALEY SHEARER | 1ST YEAR |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - CERTIFIED TEMPORARY

| Name | Position | Site |
|-------------|-----------------|-------------|
| | FIRST GRADE | VS |
| | KINDERGARTEN | VS |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO TRANSFER - CERTIFIED

| Name | Position | Site |
|------------------|-----------------------------|-------------|
| GRIFFIN HEMPHILL | FIRST GRADE TO SECOND GRADE | VS TO CR |
| SHANNON MCCROSKY | FOURTH GRADE TO FIFTH GRADE | RB |

| | | |
|-------------------|------|----------|
| DANIELLE KASKASKE | MATH | MS TO HS |
|-------------------|------|----------|



EXECUTIVE SESSION
MAY 12, 2025
Exhibit B

2024-2025 SCHOOL YEAR

RECOMMENDATION - SUPPORT

| Name | Position | Site |
|-------------|-----------------|-------------|
| | HOUSEKEEPER | RB |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE- SUPPORT

| Name | Position | Site |
|-------------|-----------------|-------------|
| RANDI BAKER | INDIAN ED AIDE | CR |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUBSTITUTES

| Name | Name |
|-----------------|------------------|
| KATE BURGHART | MARIE D'AMICO |
| DANNY HOOVER | SHAWNA JONAS |
| SHAUNA MOORE | THERESA REYNOLDS |
| SAMANTHA TANNER | KIMBER WINTER |
| JAMI BOHON | NICOLETTE JENEY |
| JANIE HUNTER | MARIA MORRIS |
| ASHLEE WELCH | TAMI DORRELL |
| ERIC JORDAN | ANGELA COPLEN |
| RIKKI KOLKE | TONYA OLINGER |
| EEDYN THIRION | |



EXECUTIVE SESSION
MAY 12, 2025
Exhibit B

2024-2025 SCHOOL YEAR

RECOMMENDATION - SUPPORT

| Name | Position | Site |
|-------------|-----------------|-------------|
| | HOUSEKEEPER | RB |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE- SUPPORT

| Name | Position | Site |
|-------------|-----------------|-------------|
| RANDI BAKER | INDIAN ED AIDE | CR |

2025-2026 SCHOOL YEAR

RECOMMENDATION TO HIRE - SUBSTITUTES

| Name | Name |
|-----------------|------------------|
| KATE BURGHART | MARIE D'AMICO |
| DANNY HOOVER | SHAWNA JONAS |
| SHAUNA MOORE | THERESA REYNOLDS |
| SAMANTHA TANNER | KIMBER WINTER |
| JAMI BOHON | NICOLETTE JENEY |
| JANIE HUNTER | MARIA MORRIS |
| ASHLEE WELCH | TAMI DORRELL |
| ERIC JORDAN | ANGELA COPLEN |
| RIKKI KOLKE | TONYA OLINGER |
| EEDYN THIRION | |

Coaches Summer Stipend Proposal 2025

Pay a \$1500.00 stipend for high school head coaches involved with summer league programs designed to give the Harrah student athletes an opportunity to develop their skills needed to compete on the 4A level. The head coach is responsible to submit a schedule for their sport to the athletic director for approval. This would include the following sports: football, swimming, softball, basketball, wrestling, Cheer, wrestling, and baseball. The head coach determines how to divide this stipend with his or her assistants. For example, an assistant helping coach a JV team during the summer could be paid \$500.00 of that \$1500.00

Pay \$1100.00 stipend for coaches that maintain their facilities and keep them safe and playable during the summer. There are 11 weeks in summer, so that would be \$100 per week. The Athletic director will oversee the facilities to make sure coaches are keeping up with the field maintenance requirements. This would include the following sports: football, baseball, and softball.

These coaches will be spending a lot of time away from their families this summer to help develop our student athletes and maintain a sense of pride in our facilities. Instead of coaches finding a job somewhere else during the summer, we feel their time is much better spent investing in our student athletes and our school system.

Thanks for your consideration,

Guy Worth / Athletic Director

Boys Basketball Summer Schedule 2025

May 22 Last Day of School

May 28-29th, @ Eufaula. Group B Only

June 2-3, @ Checotah. Group A Only. Morning Games

June 4-6 Kids Camp. Morning into early afternoon. All hands on deck to help

June 9-12. @ Bridge Creek. Both Groups. Evening Games.

June 17 and 18. @ Cashion. Group A Only. Morning Games.

Summer Pride Days

June 9, 10, 12, 16, 17, 19, 23, 24, 26,

July 7, 8, 10, 14, 15, 17, 21, 22, 24, 28, 29, 31

Boys Soccer Summer Schedule 2025

May 22 - Last day of school

In the month of June - College Coaches Sessions

Waiting for responses from: Oklahoma Christian, MACU, OCU, Rose State, SNU, USAO, and Randall University.

July 8-10 - Team Camp @ ORU



JUNE 2025

HARRAH LADY PANTHERS

State Champs 1997-2017

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

| | | | | | | |
|--|---------------------------------------|--|---------------------------------------|---------------------------------------|--|----|
| 1 | 2 Mustang Summer League | 3 Mustang Summer League | 4 Mustang Summer League | 5 Mustang Summer League | 6 | 7 |
| 8 | 9 Open Gym 8:30am-10am | 10 Open Gym 8:30am-10am | 11 OBU Team Camp | 12 OBU Team Camp | 13 OBU Team Camp | 14 |
| 15 Vinita Team Camp Depart 6:30 pm | 16 Vinita Team Camp | 17 Vinita Team Camp | 18 Team Retreat | 19 Team Retreat | 20 Team Retreat Return 4pm | 21 |
| 22 | 23 Open Gym 8:30am-10am | 24 Open Gym 8:30am-10am | 25 off | 26 Open Gym 8:30am-10am | 27 | 28 |
| 29 | 30 off | Open Gym By schedule only | | | | |

Harrah Summer Baseball 2025

| Date | HS | MS |
|-------------|------------------|-----------------------|
| May 27 | @Chandler | Shawnee @ Harrah |
| May 28th | | Noble @ Harrah |
| June 2 | @ Bethel | |
| June 3 | @ Perkins | Kingfisher @ Harrah |
| June 4 | | @ okc Broncos |
| June 9 | Dale @ Harrah | |
| June 10 | @ Tecumseh | Bethany @ Harrah |
| June 11 | | @ MWC |
| June 16 | @ MCloud | |
| June 17 | Ada @ Harrah | Harrah @ calumet |
| June 18 | | Minco @ Harrah |
| June 23 | Perkins @ Harrah | |
| June 24 | @ NRC | @ Crossings Christian |
| June 25 | | OCS @ Harrah |

- **Games are double headers**
- **Games times start 5:00/7:00**



Harrah Summer Camp

Date: Wed, Thurs, Fri, May 14, 15, 16 , 3:30 - 5:30 at the HS baseball field.

Summer Ball

- Summer baseball will consist of two teams. One team will be a high school team. The other will be a middle school aged team. Players will be evaluated during the camp. 18 Players will have the opportunity to make the middle school team.

SUMMER CAMP

- We are having an after school camp Wed, Thurs, Fri, May 14, 15, 16, 3:30 - 5:30 at the HS baseball field. The cost is included in summer fees.
- On Wednesday, May 14 at 6:00 there will be a summer baseball parent meeting and Homerun Club meeting. It is time to elect new officers, and organize for summer baseball

Cost of Summer Ball

- The cost will be \$85. This money is used to pay league fees (\$150 per team), help with the cost of umpires (\$75 a game per umpire), baseballs, and any field maintenance expenses.

7 ON 7 PASSING LEAGUE

HOSTED BY HARRAH FOOTBALL

EVANS FIELD - 1923 HARRISON ST, HARRAH, OK

JUNE 11 - JUNE 18 - JUNE 25 - JULY 9 - JULY 14

HELMETS REQUIRED | MEAL PROVIDED | FILM OF EVENTS TO BE SHARED WEEKLY



PLEASE RSVP FOR THE WEEKS YOUR TEAM CAN ATTEND TO HELP PREPARE MEALS WEEKLY

COACH BLIEK - CBLIEK@HARRAHSCHOOLS.COM | 405-519-5330



HARRAH FOOTBALL TEAM CAMP

When: May 29 5 - 8 P.M. | May 30 9 A.M. - 12 P.M.

Cost: Free

Where: Evans Field

1923 Harrison St

Harrah, Ok 73045

Meal Provided | Media Coverage

College Coaches In Attendance



(405) 519-5330



cblielik@harrahschools.com



SUMMER PRIDE ATHLETIC DEVELOPMENT PROGRAM

ALL HS BOYS 9-12 GRADE 7 AM - 9 AM

**MULTI PURPOSE WEIGHT ROOM 7 AM - 8 AM
FOOTBALL FIELD SPEED & AGILITY 8 AM - 9 AM**

HS GIRLS & ALL MS ATHLETES 7 AM - 9 AM

**FOOTBALL FIELD SPEED & AGILITY 7 AM - 8 AM
MULTI PURPOSE WEIGHT ROOM 8 AM - 9 AM**

**ATTIRE: TENNIS SHOES, SHORTS, T SHIRT.
OPTIONAL BUT RECCOMENDED: CLEATS**

PHYSICAL REQUIRED TO PARTICIPATE

MUST BE DATED NO EARLIER THAN MAY 1, 2025

SCHOOL PHYSICALS OFFERED MAY 20 6-8 PM

PAYMENT (88.50) & SIGN UP DETAILS

VIA [MYSCHOOLBUCKS.COM](https://myschoolbucks.com)

JUNE 9 -AUGUST 7 | 24 SESSIONS | END OF SUMMER BBQ INCLUDED

MONDAY - TUESDAY - THURSDAY

JUNE 30-JULY 4 *NO TRAINING PER OSSAA*

PROTEIN PACK INCLUDED DAILY FOR EACH ATTENDEE

MILK - JUICE - CHEESE STICK - UNCRUSTABLE

QUESTIONS? CBLIEK@HARRAHSCHOOLS.COM

HHS SUMMER SWIM 2025

Coach Turner morning open swim: 7am to 8am Tuesdays and Thursdays.

May: 27, 29

June: 3, 5, 10, 12, 17, 19

Coach Catton Evening practice for Advanced swimmers: 5pm to 7pm Mon – Fri.
During USA Club Practices... Tues & Thurs Dryland first hour.

Club Swimmers have the ability to compete in meets through the summer. The more meets you compete in, will make you a better Racer!

(1hour of instruction / 1 hour of open swim for high schoolers)

May: 27, 28, 29

June: 2, 3, 4, 5, 6, 9, 10, 11, 12, 13, 16, 17, 18, 19, 20, 23, 24, 25, 26, 27

Coach Turner has open Pool every Sunday for individual swim for Harrah Swimmers only 2pm to 5pm.

Coach Catton has beginner technique Clinic for anyone in grades 5 thru 12 everyday:

Starts May 27th, through June 27th 4pm to 5pm.

Cost for the Technique Clinic is only \$60.00. \$30.00 if you are a Harrah Athlete in any other sport.

Summer Swim lessons available and summer youth clinic Contact Coch Turner @ 405-347-2172

Beginner or Advanced Swim clinic Please contact Coach Catton @ 405-882-6832

High School Dead Week is June 28th - July 6th

25 opportunities

Harrah High School Soccer Summer Pride

- Conditioning will be held in June and July, with exception of dead week, on Tuesday and Thursdays from 9:30-11am
- Summer Camp will be at MACU July 7-10
- Alumni Game will be held June 14 at 6pm
- Team Bonding dates are June 19 and July 27

Summer CHEER Schedule

Summer Practice Days

May 26, 27, 29, 30

June 5, 6, 9, 10, 12, 13, 23, 24, 25, 26, 27

July 7, 8, 10, 11, 14, 15, 17, 18, 21, 22, 24, 25, 28, 29, 31

August 1, 4, 5, 7,

June 2-4 Middle School Camp

June 16-18 High School Camp

June 28 to July 6 (OSSAA DEAD WEEK- NO PRACTICE OR ACTIVITIES)

July 8-11 Little League Camp

August 11-12 Little League Camp

These workouts run from 9am to 11/12am

****There will not be any practice AT ALL during DEAD WEEK****

Harrah Softball 2025

Head Coach- Justin Rivera

(505) 385-6810

jrivera@harrahschools.com

Assistant Coach- Skylar McCord

(405) 501-2551

Summer Schedule:

Elementary Camp May 29th-31st (6-8PM)

Team Camp @Choctaw June 10th-12th
@Seminole dates TBA

Open Facility Dates

Month of June: (Starting June 2nd)

Monday-Wednesday 8-10AM

Field from 8AM-9AM

Field from 9AM-10AM

DEAD WEEK- June 28th-July 6th

OPENING DAY!

July 15th. Practices will be held at 9AM

Summer Wrestling boys and girls 2025

Freestyle Greco practices @ harrah
Monday/Wednesday 6-7:30

Team Oklahoma Practices
Monday/Thursday evenings

Lifting
Monday/wednesday/friday afternoons

Body Control/Body Awareness
Wednesday afternoons

Summer Camp - 3 days in July/August