

NOTICE

**SCHOOL DISTRICT OF NEW GLARUS
BOARD OF EDUCATION
HANDBOOK & PERSONNEL COMMITTEE MEETING
MONDAY, FEBRUARY 13, 2017
HS CONFERENCE ROOM
6:15 PM**

AGENDA

- I. **CALL MEETING TO ORDER - KARI MORRISON**
- II. **2017-2018 SALARY SCHEDULES** 2
- III. **FFA/AG SUMMER HOURS** 6
- IV. **LMC POSITION**
- V. **PART-TIME BAND POSITION**
- VI. **CLOSED SESSION: THE HANDBOOK & PERSONNEL COMMITTEE WILL ENTERTAIN A MOTION TO CONVENE IN CLOSED SESSION PURSUANT TO s. 19.85 (1) (c) and/or (f), WIS. STATS., AS APPROPRIATE, TO DISCUSS ADMINISTRATION SALARIES. THE COMMITTEE WILL PROPOSE RECOMMENDATIONS IN CLOSED SESSION. THEREAFTER, THE COMMITTEE WILL ENTERTAIN A MOTION TO RECONVENE INTO OPEN SESSION. THE COMMITTEE MAY TAKE FURTHER ACTION THAT IS NECESSARY AND APPROPRIATE. THE COMMITTEE WILL THEN ENTERTAIN A MOTION TO ADJOURN.**
- VII. **ADJOURN**

POSTED :

NG HIGH SCHOOL
NG MIDDLE SCHOOL
NG ELEMENTARY SCHOOL
NG POST OFFICE
BANK OF NEW GLARUS
UB&T BANK OF NEW GLARUS
ANCHOR BANK OF NEW GLARUS

PURSUANT TO APPLICABLE LAW, NOTICE IS HEREBY GIVEN THAT A QUORUM OR A MAJORITY OF THE NEW GLARUS SCHOOL DISTRICT BOARD MEMBERS MAY ATTEND THIS MEETING. INFORMATION PRESENTED AT THIS MEETING MAY HELP FORM THE RATIONALE BEHIND FUTURE ACTIONS THAT MAY BE TAKEN BY THE NEW GLARUS SCHOOL DISTRICT BOARD.

HOURLY POSITIONS WAGE CHART FOR 2016-17

\$ 0.30 \$ 0.25

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary 1 (head building)	\$ 15.35	\$ 15.65	\$ 15.95	\$ 16.25	\$ 16.55	\$ 16.85	\$ 17.15	\$ 17.45
Secretary 1 (head building) Grandfathered positions only	\$ 16.05	\$ 16.35	\$ 16.65	\$ 16.95	\$ 17.25	\$ 17.55	\$ 17.85	\$ 18.15
Secretary 2 (asst building, transp)	\$ 13.22	\$ 13.52	\$ 13.82	\$ 14.12	\$ 14.42	\$ 14.72	\$ 15.02	\$ 15.32
Teaching Asst / 4K Asst	\$ 12.24	\$ 12.54	\$ 12.84	\$ 13.14	\$ 13.44	\$ 13.74	\$ 14.04	\$ 14.34
Supervision Asst (recess, lunch)	\$ 10.25	\$ 10.55	\$ 10.85	\$ 11.15	\$ 11.45	\$ 11.75	\$ 12.05	\$ 12.35
Spec Ed Asst/Title 1 Asst	\$ 12.59	\$ 12.89	\$ 13.19	\$ 13.49	\$ 13.79	\$ 14.09	\$ 14.39	\$ 14.69
Cook	\$ 12.42	\$ 12.72	\$ 13.02	\$ 13.32	\$ 13.62	\$ 13.92	\$ 14.22	\$ 14.52
Custodial Asst	\$ 10.25	\$ 10.55	\$ 10.85	\$ 11.15	\$ 11.45	\$ 11.75	\$ 12.05	\$ 12.35
Custodial	\$ 13.58	\$ 13.88	\$ 14.18	\$ 14.48	\$ 14.78	\$ 15.08	\$ 15.38	\$ 15.68
Maintenance	\$ 16.18	\$ 16.48	\$ 16.78	\$ 17.08	\$ 17.38	\$ 17.68	\$ 17.98	\$ 18.28
Van Driver Hourly	\$ 14.30							
Bus Hourly	\$ 15.55							
Bus Route Driver (AM/PM) 1.5 hr	\$ 27.34	Route						
	\$ 18.22	Hourly						
Nurse	\$ 23.30	\$ 23.60	\$ 23.90	\$ 24.20	\$ 24.50	\$ 24.80	\$ 25.10	\$ 25.40
Administrative Asst Superintendent	\$ 16.27	\$ 16.57	\$ 16.87	\$ 17.17	\$ 17.47	\$ 17.77	\$ 18.07	\$ 18.37
Help Desk Coordinator	\$ 14.37	\$ 14.67	\$ 14.97	\$ 15.27	\$ 15.57	\$ 15.87	\$ 16.17	\$ 16.47
Data Info Specialist / Sec 2	\$ 15.35	\$ 15.65	\$ 15.95	\$ 16.25	\$ 16.55	\$ 16.85	\$ 17.15	\$ 17.45

HOURLY POSITIONS WAGE CHART FOR 2017-18 - Proposed

\$ 0.30 \$ 0.20

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Secretary 1 (head building)	\$ 15.55	\$ 15.85	\$ 16.15	\$ 16.45	\$ 16.75	\$ 17.05	\$ 17.35	\$ 17.65
Secretary 1 (head building) Grandfathered positions only	\$ 16.25	\$ 16.55	\$ 16.85	\$ 17.15	\$ 17.45	\$ 17.75	\$ 18.05	\$ 18.35
Secretary 2 (asst building, transp)	\$ 13.42	\$ 13.72	\$ 14.02	\$ 14.32	\$ 14.62	\$ 14.92	\$ 15.22	\$ 15.52
Teaching Asst / 4K Asst	\$ 12.44	\$ 12.74	\$ 13.04	\$ 13.34	\$ 13.64	\$ 13.94	\$ 14.24	\$ 14.54
Spec Ed Asst/Title 1 Asst	\$ 12.79	\$ 13.09	\$ 13.39	\$ 13.69	\$ 13.99	\$ 14.29	\$ 14.59	\$ 14.89
Cook	\$ 12.62	\$ 12.92	\$ 13.22	\$ 13.52	\$ 13.82	\$ 14.12	\$ 14.42	\$ 14.72
Custodial	\$ 13.78	\$ 14.08	\$ 14.38	\$ 14.68	\$ 14.98	\$ 15.28	\$ 15.58	\$ 15.88
Maintenance	\$ 16.38	\$ 16.68	\$ 16.98	\$ 17.28	\$ 17.58	\$ 17.88	\$ 18.18	\$ 18.48
Van Driver Hourly	\$ 14.80							
Bus Hourly	\$ 16.05							
Bus Route Driver (AM/PM) 1.5 hr	\$ 28.09	Route						
	\$ 18.72	Hourly						
Nurse	\$ 23.50	\$ 23.80	\$ 24.10	\$ 24.40	\$ 24.70	\$ 25.00	\$ 25.30	\$ 25.60
Administrative Asst Superintendent	\$ 16.47	\$ 16.77	\$ 17.07	\$ 17.37	\$ 17.67	\$ 17.97	\$ 18.27	\$ 18.57
Help Desk Coordinator	\$ 14.57	\$ 14.87	\$ 15.17	\$ 15.47	\$ 15.77	\$ 16.07	\$ 16.37	\$ 16.67
Data Info Specialist / Sec 2	\$ 15.55	\$ 15.85	\$ 16.15	\$ 16.45	\$ 16.75	\$ 17.05	\$ 17.35	\$ 17.65
Band Teaching Assistant	\$ 20.20	\$ 20.50	\$ 20.80	\$ 21.10	\$ 21.40	\$ 21.70	\$ 22.00	\$ 22.30
Student Worker	\$ 8.00							

New Glarus Teacher Salary Grid 2016-17

Level	Lane BA	MA
	<i>1,250</i>	<i>4,000</i>
1	36,750	40,750
2	38,000	42,000
3	39,250	43,250
4	40,500	44,500
5	41,750	45,750
6	43,000	47,000
7	44,250	48,250
8	45,500	49,500
9	46,750	50,750
10	48,000	52,000
11	49,250	53,250
12	50,500	54,500
13	51,750	55,750
14	53,000	57,000
15	54,250	58,250
16	55,500	59,500
17		60,750
18		62,000
19		63,250

Permanent Add On's:

- \$ 1,000 Per completion of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification

****Maximum increase in pay on the Teacher Salary Grid is \$2500**

New Glarus Teacher Salary Grid 2017-18 - proposed

Level	Lane BA	MA
	<i>1,250</i>	<i>4,000</i>
1	37,300	41,300
2	38,550	42,550
3	39,800	43,800
4	41,050	45,050
5	42,300	46,300
6	43,550	47,550
7	44,800	48,800
8	46,050	50,050
9	47,300	51,300
10	48,550	52,550
11	49,800	53,800
12	51,050	55,050
13	52,300	56,300
14	53,550	57,550
15	54,800	58,800
16	56,050	60,050
17	57,300	61,300
18		62,550
19		63,800

Permanent Add On's:

- \$ 1,000 Per completion of approved Project Lead the Way Course
- \$ 1,000 Wisconsin DPI Reading Certification (316 / 317)
- \$ 5,000 National Board Certification

~~Maximum increase in pay on the Teacher Salary Grid is \$2500~~**

District	# of Days	Rate of Pay	Comments
Edgerton	40	Per Diem	
Deerfield	0		
Middleton	0		
Lake Mills	55		All Hours Must Be Documented and Approved
Wisconsin Heights	23		
Waterford	25	Summer Rate	
Parkview	15		
Monticello	40	Per Diem	
Lodi	30		
Columbus	30		
Fort Atkinson	30	Per Diem	
Waterloo	30		
Cambridge	20	Summer Rate	
Monroe	20		
Brodhead	9.4		
Mount Horeb	36	Per Diem	
Belleville	15		
Juda	40	Per Diem	
Watertown	35	Per Diem	
Elkhorn	0		
Burlington	25	Summer Rate	
Poynette	12.5	Summer Rate	
Deforest	30		
Verona	35		
Whitewater	20	.75 of Per Diem	
Milton	40	Per Diem	
Evansville	40	Per Diem	
Clinton	20		
Jefferson	30	Per Diem	
Sauk Prairie	40		
Juda	40	Per Diem	
Waunakee	0		Some summer school at summer school rate
Monona Grove	0		

Sun Prairie	0		
Average	24.3		