

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, February 25, 2026
Regular Meeting
Middle School Media Center

Attendance Taken at 6:00 PM.

Philip Biermaier: Present
Matt Bruns: Present
Jessica Dressely: Present
Elaine Mikel-Mulder: Present
Melissa Millner: Present
Carrie Tate: Absent
Mark Zuzek: Present

Present: 6, Absent: 1.

I. Call Meeting to Order

a. Attendance

II. Pledge of Allegiance

III. Motion to Approve the Agenda/Table File

IV. Recognition of Visitors

V. Raider Spotlight

- Christy Baum, Hastings Chamber of Commerce Teacher of the Year

VI. Public Comment Session

VII. Reports and Discussions

- a. Student School Board Representative Updates
- b. Superintendent Report
- c. AIPAC / NAPAC Presentation
- d. Elementary Curriculum Update and Winter Fastbridge Presentation
- e. Enrollment Report 2025
- f. Long Term Financial Plan
- g. Building Construction Fund Project Update
- h. Legal: Data Request Update
- i. School Board Representatives/Committees
 - i. ISD 917 School Board Representative Update

- ii. AMSD Update
- iii. Community Collaboration Committee Update
- iv. Facilities Committee Update
- v. Finance Committee Update
- vi. NAPAC Committee Update
- vii. Student School Board Committee Update
- viii. Policy Committee Update

j. Policies

i. First Readings

- 201 Legal Status of the School Board
- 202 School Board Officers
- 902 Use of School District Facilities and Equipment

ii. Second Readings

- 713 Student Activity Accounting

VIII. Action Items

a. Consent Agenda

i. Approval of the Minutes from the:

- 01.28.2026 Regular Board Meeting
- 02.03.2026 Closed Meeting
- 02.05.2026 Closed Meeting

ii. Bills Payable

iii. Personnel Report

iv. 2025-2027 Educational Support Professionals Contract pending ratification by the Union

v. Recommendation to Approve PFML MOUs for Hastings Principals' Association and Hastings Educational Secretaries' Association (HESA)

vi. Approval of Insurance Renewals for 2026-2027

vii. Approval of Additional Bond Projects:

- HHS Exhaust Vent Upgrade - \$77,000
- HHS Concession Stand - \$16,500
- District Wide Door Security Hardware - \$125,000

viii. Kennedy Easement Update Approval

ix. Non-Public Transportation Reimbursement Rate Approval for 2025-2026

x. Policies for Approval after Third Reading

- 520 Student Surveys

- 807 Health and Safety
- 901 Community Education Advisory Council

xi. Policies/Procedures for Approval

- 902.1PR Community Use of Facilities
- 200 Board Member Handbook

xii. Policies for Approval due to Technical Updates

- 211 Criminal or Civil Action Against School District, School Board Member, Employee, or Student
- 404 Employment Background Checks
- 406 Public and Private Personnel Data
- 418 Drug-Free Workplace Drug-Free School
- 427 Workload Limits for Certain Special Education Teachers
- 613 Graduation Requirements
- 618 Assessment, Grading, and Reporting of Student Progress
- 620 Credit for Learning

xiii. Policies move from Annual Review to Three-Year Review:

- 413 Harassment and Violence
- 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 415 Mandated Reporting of Maltreatment of Vulnerable Adults
- 524 Internet and Technology Acceptable Use and Safety Policy

b. Items for Individual Action

i. E-Rate Agreement

ii. Resolution Directing the Administration to Make Recommendations Regarding the Reduction and/or Discontinuance of Programs and Positions and Reasons Therefore

iii. Donations Acceptance Resolution

IX. Future Meetings

X. Adjournment