



Canutillo ISD

Special Board Meeting

Thursday, April 28, 2016 6:00 PM

Agenda of Special Board Meeting

The Board of Trustees Canutillo ISD

A Special Board Meeting of the Board of Trustees of Canutillo ISD will be held April 28, 2016, beginning at 6:00 PM in the Canutillo ISD Administration Office - 7965 Artcraft - El Paso, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. GENERAL FUNCTIONS

- A. Call to Order
- B. Roll Call

2. EXECUTIVE SESSION

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The meeting is to be closed under *Texas Government Code* Section 551.074 to conduct the 2015-2016 Formative Assessment of the Superintendent.

3. NEW BUSINESS

A. Results of 2015-2016 Superintendent's Formative Assessment

This Formative Assessment of the Superintendent is a scheduled component of the Superintendent's annual evaluation process.

4. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____.

Sonia Gomez, For the Board of Trustees



2015-2016 Superintendent's Formative Evaluation

Domain 1 Leadership

1. Works with the Staff, Board and Community in Curriculum Planning: Recommends and Leads Implementation of Curriculum.

	High				Low
Rating:	5	4	3	2	1

2. Prepares Reports and Assists the Board in Evaluating the Effectiveness of School Programs, Curricular and Otherwise.

	High				Low
Rating:	5	4	3	2	1

3. Provides Leadership in Developing District Goals and Objectives.

	High				Low
Rating:	5	4	3	2	1

4. Provides Leadership in Developing Long- and Short-Range Plans for District Growth.

	High				Low
Rating:	5	4	3	2	1



5. Conducts Periodic Evaluation of all Programs and Operations to Determine Improvements Needed.

High Low
Rating: 5 4 3 2 1

6. Promotes Goal-Oriented Performance and Support for Those Involved in Achieving Campus Performance Objectives.

High Low
Rating: 5 4 3 2 1

DOMAIN 1 OVERALL RATING

High Low
Rating: 5 4 3 2 1



Canutillo Independent School District

Excellence Through Integrity and Innovation

5. Supports Staff Development Through In-Service Education and Other Programs of Professional Development.

	High				Low
Rating:	5	4	3	2	1

DOMAIN 2 OVERALL RATING

	High				Low
Rating:	5	4	3	2	1



DOMAIN 3 Administration and Fiscal/Facilities Management

- 1. Keeps Informed of Developments in State, Federal and Local Laws and Public Policy Affecting Education.**

	High				Low
Rating:	5	4	3	2	1

- 2. Develops Administrative Procedures and Regulations for the Management of School Operations.**

	High				Low
Rating:	5	4	3	2	1

- 3. Ensures that Funds are Expended in Accordance with the Approved Budget.**

	High				Low
Rating:	5	4	3	2	1

- 4. Directs and Supervises all Financial Accounting and Ensures that all Funds are Expended Legally and Controlled Effectively.**

	High				Low
Rating:	5	4	3	2	1



Canutillo Independent School District

Excellence Through Integrity and Innovation

5. Ensures that the School Plant and Facilities and Properly Maintained.

	High				Low
Rating:	5	4	3	2	1

DOMAIN 3 OVERALL RATING

	High				Low
Rating:	5	4	3	2	1



Goal 4 Student Management

- 1. Recommends and Ensures Equitable Administration of Student Discipline Policies Across the District.**

High Low
Rating: 5 4 3 2 1

- 2. Works with Staff, Board and the Community in Planning and Implementing Support Services for Students.**

High Low
Rating: 5 4 3 2 1

DOMAIN 4 OVERALL RATING

High Low
Rating: 5 4 3 2 1



DOMAIN 5 Professional Growth and Development

- 1. Formulates, with the Board, an annual District Development Plan and Assists the Board in Designing a Process for Evaluating Superintendent's Performance.**

High Low
Rating: 5 4 3 2 1

- 2. Pursues Professional Development Through Reading, Attending Conferences and Involvement with Related Agencies and Organizations.**

High Low
Rating: 5 4 3 2 1

DOMAIN 5 OVERALL RATING

High Low
Rating: 5 4 3 2 1



DOMAIN 6 *Schools/Community Relations*

- 1. Develops and Implements Effective Communication Between the Schools and Community; Promotes community Support and Involvement with the Schools.**

	High				Low
Rating:	5	4	3	2	1

- 2. Represents the District in Activities Involving Other School Systems, Institutions, Agencies and Professional or Community Groups.**

	High				Low
Rating:	5	4	3	2	1

GOAL 6 OVERALL RATING

	High				Low
Rating:	5	4	3	2	1



Canutillo Independent School District

Excellence Through Integrity and Innovation

5. Interprets Board Policies to the Staff and Community and Implements Them Accordingly.

	High				Low
Rating:	5	4	3	2	1

DOMAIN 7 OVERALL RATING

	High				Low
Rating:	5	4	3	2	1



DOMAIN 8 *Supervisory Responsibilities*

- 1. Exercises General Supervision of all Schools in the District.**

High
Rating: 5 4 3 2 1
Low

DOMAIN 8 OVERALL RATING

High
Rating: 5 4 3 2 1
Low

OVERALL RATING OF THE 2015-2016 SUPERINTENDENT'S FORMATIVE EVALUATION

High
Rating: 5 4 3 2 1
Low