

MINUTES
REGULAR MEETING
of the
BOARD OF DIRECTORS
EDUCATION SERVICE CENTER REGION 11

Monday, February 23, 2026

The minutes reflect the order in which agenda items were discussed and acted upon.

A. Call to Order and Roll Call - Dr. Larry Blair, Chairman

B. Invocation

C. Citizen / Employee Comments

D. Public Hearing

1. ESC Region 11 2024-2025 Regional Performance Data

E. Consent Agenda for Approval

1. Check Registers for December 2025 and January 2026
2. Financial Reports for December 2025 and January 2026
3. Investment Reports for December 2025 and January 2026
4. Budget Amendments for December 2025 and January 2026
5. Interlocal Agreements
6. RFP #26-01-31 - Payroll Services for 3rd Party Reviewers

F. Information Items

1. Report on Board Election
2. Grant Applications and Awards
3. Personnel Report
4. Client Satisfaction Survey
5. Board of Directors' Conference Registration List
6. 2025-2026 Budget Update
7. Commissioner's Meeting Update
8. Technology Services and School Safety Update
9. Instructional and Administrative Services Update

G. Closed Session

The Board will adjourn to closed session pursuant to Texas Government Code 551.074: deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

- Discussion regarding Executive Director's contract

H. Open Session

I. Action

1. Act on Executive Director's Contract
2. Consider and Approve Minutes of December 15, 2025, Board Meeting
3. Consider Financial Audit 2024-2025
4. Consider Legal Representation of ESC Region 11 Service Center (Center) and Selection of Law Firm or Firms to Represent and Advise the Center's Board of Directors and administration and to report the selection to the Board of Directors at a future meeting.

5. Deliberation and Action to Accept the Resignation of Dr. Larry Blair Board of Directors Place 1

6. Deliberation and Action to Authorize the Executive Director to Take Any and All Action Necessary to Comply with Commissioner of Education Rule 53.1001, Including, but not Limited to, Posting Notices in Appropriate Places and Giving Notice to Region 11 School District Board Presidents and Superintendents of a Vacancy on the Region 11 ESC Board of Directors

J. Closed Session

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- Deliberation regarding potential candidate(s) to fill the Board of Director vacancy in Place 1 for the remainder of the unexpired term to the resignation of director Dr. Larry Blair
- Deliberation regarding reorganization of Board Officers

K. Open Session

L. Action Items

1. Act on Reorganization of Board Officers
2. Deliberation and Possible Action to Set a Date for a Special Board Meeting

M. Consider Action on Items Discussed in Executive Session If Any

N. Adjourn

Respectfully Submitted,

Dr. Cathy Bryce, Chairman

Mr. G.B. Bailey, Secretary

By: Nelline Dignum