

Minutes of Regular Meeting
Edgewood Independent School District Board of Trustees
Tuesday, September 19, 2023

A Regular Meeting of the Board of Trustees of Edgewood ISD was held on Tuesday, September 19, 2023, beginning at 6:00 PM, Guerra Center - District Conference Center, 1930 Herbert Lane, San Antonio, TX 78227.

1. Call Meeting to Order

A. Roll Call

B. Pledge of Allegiance to US and Texas Flag

C. Moment of Silence

2. Communication from Citizens:

3. Update of current District Events, Information, Operations, and Programs

4. Superintendent's Report:

5. Presentation/Discussions:

A. The School Board will hear a presentation from the Police Department on
Safety Updates

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6. Consent: (All items may be acted upon at the same time by the School Board)

A. Consideration and approval of the 2023-2024 After School Challenge
Interlocal agreement with the City of San Antonio and Edgewood ISD in the
amount of \$195,000.00

5

B. Consideration and approval of the 2023-2024 Greater San Antonio After
School All Stars Agreement in the amount of \$366,427.00

6

C. Consideration and approval to add Cisneros Leadership School for Boys and
Las Palmas Leadership School for Girls to the PowerSchool Group LLC contract
for the Naviance System for students in grades 6-7, including Staff Professional
Development, in the amount of \$1,352.10, utilizing Title I Funds

14

D. Consideration and approval of the Bexar Appraisal District's Certified
Appraisal Roll and Supplemental Appraisal Roll for the Edgewood Independent
School District

20

E. Consideration and approval of No-new-revenue tax rate and voter-approval tax

44

rate for tax year 2023 for the Edgewood Independent School District	
F. Consideration and approval of the Resolution to nominate candidates for the Bexar Appraisal District Board of Directors for 2024 Term by Official Election Ballot	51
G. Consideration and approval to approve the August 2023 donations in the amount of \$6,300	57
H. Consideration and approval of the Addendum to the 2023-2024 Compensation Plan	60
I. Consideration and approval of the second and final reading of Board Policy AE (Local) - Educational Philosophy	61
J. Consideration and approval of the first reading of policies as recommended by the Texas Association of School Boards (TASB) Policy Service for update 121 that includes changes to: CFB (Local): Accounting-Inventories, CKE (LOCAL): Safety Program/Risk Management-Security Personnel, CKEA (LOCAL): Security Personnel – Commissioned Peace Officers, CLB (LOCAL): Buildings, Grounds, and Equipment Management-Maintenance, CRF (LOCAL): Insurance and Annuities Management – Unemployment Insurance, CVA (LOCAL): Facilities Construction – Competitive Bidding, CVB (LOCAL): Compensation and Benefits – Leaves and Absences, FD (LOCAL): Admissions, FFI (LOCAL): Student Welfare – Freedom from Bullying	67
K. Consideration and approval of Board Meeting Minutes:	107
1. Regular Board Meeting, July 25, 2023	
2. Special Called Meeting, August 8, 2023	
3. Regular Board Meeting, August 22, 2023	
7. Closed Session as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.071, 551.074, and 551.076	
A. The Board will discuss and consider Security/Safety Updates from the Chief of Police	
B. Discussion regarding Superintendent's Evaluation and Employment Contract	
8. Open Session:	
A. Discussion/action to approve Resolution to Declare a Good Cause Exception for House Bill 3, Armed Security Officer Requirement	
B. Discussion/action regarding approval of Superintendent's Annual Evaluation and Modification of Employment Contract	

9. Information Items:

A. Monthly Financial Statements

B. Monthly Tax Collection Report

C. Auxiliary and Paraprofessional Employment Board Report

D. Professional Employment Board Report

10. Adjournment:

Dr. James Hernandez

School Board President

Edgewood Independent School District

Martha Castilla

School Board Secretary

Edgewood Independent School District

Date

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Presentation

SUBJECT: The School Board will hear the EISD Police Department Board Updates Presentation

BOARD POLICY: N/A

BOARD/SUPERINTENDENT PRIORITIES(S):
(Select all applicable priorities)

- ☐ Priority 1 – Focus on Student Success
- ☒ Priority 2 – Focus on Students, Families and Community
- ☐ Priority 3 – Focus on Operational Excellence
- ☐ Priority 4 – Focus on Employees & Organizational Improvement
- ☐ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): N/A

PREPARED/PRESENTED BY: Jesse Quiroga, Chief of Police

Background Information

The School Board will hear a presentation from the Chief of Police on Board Updates from the Police Department, including:

- Safety Checks
- TEA Intruder Audits
- Community Proactivity
- See Something, Say Something

Administrative Consideration

Not Applicable

Communication Deployment

Not Applicable

Suggested Motion

Not Applicable-presentation only and does not require board action.

Respectfully submitted,
Dr. Eduardo Hernandez, Superintendent of Schools

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing world.

Edgewood ISD | 5358 West Commerce | San Antonio, TX 78237 | (210) 898-2000

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent

SUBJECT: Consideration and approval of the 2023 - 2024 After School Challenge Interlocal Agreement with the City of San Antonio and Edgewood ISD in the amount of \$195,000.00.

BOARD POLICY: N/A

BOARD/SUPERINTENDENT PRIORITY(S):
(Select all applicable priorities)

- ☒ Priority 1 – Focus on Student Success
- ☐ Priority 2 – Focus on Students, Families and Community
- ☐ Priority 3 – Focus on Operational Excellence
- ☐ Priority 4 – Focus on Employees & Organizational Improvement
- ☐ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): 199-11-6299.00-999-31000

PREPARED/PRESENTED BY: Dr. Roberto Basurto, Assistant Superintendent for Academic Services

Background Information

The City of San Antonio has provided annual funding for the District to support the management and operation of the After School Challenge Program at district schools. The program provides after school recreation, enrichment, and education for students from kindergarten through eighth grade at district elementary schools and Brentwood Middle School. The district utilizes these funds to subcontract the operation of the After School Challenge Program. The City will reimburse the district up to \$195,000.00 for costs incurred in operating the After School Challenge Program.

Administrative Consideration

Discussion of the 2023 -2024 After School Challenge Interlocal Agreement with the City of San Antonio and Edgewood ISD.

Communication Deployment

Board Workshop, Board Updates, Board Briefings, Board Minutes

Suggested Motion

Discussion of the 2023 -2024 After School Challenge Interlocal Agreement with the City of San Antonio and Edgewood ISD in the amount of \$195,000.00.

Respectfully submitted,
Dr. Eduardo Hernandez, Superintendent of Schools

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing world.

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent

SUBJECT: Consideration and approval of the 2023 – 2024 Greater San Antonio After School All Stars Agreement in the amount of \$366,427.00.

BOARD POLICY: EHBA (LEGAL)

BOARD/SUPERINTENDENT PRIORITY(S):
(Select all applicable priorities)

- ☒ Priority 1 – Focus on Student Success
- ☒ Priority 2 – Focus on Students, Families and Community
- ☐ Priority 3 – Focus on Operational Excellence
- ☐ Priority 4 – Focus on Employees & Organizational Improvement
- ☐ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): 199-11-6299.00-xxx-11AST
211-11-6299.00-xxx-2308
279-11-6299.00-xxx-30-11B

PREPARED/PRESENTED BY: Dr. Roberto Basurto, Assistant Superintendent for Academic Services

Background Information

Texas Education Code 44.031 (a) states all school district contracts for the purchase of goods and services valued at \$50,000 or more in the aggregate, for each 12-month period are to be made by the method that provides the best value to the district. Board Policy CH (LOCAL) states, "In determining the best value for the district, the district is not restricted to considering price alone but may consider any other factors states in the selection criteria offered. And, in determining the best value for the district, the district is not restricted to considering price alone buy may consider any other factors stated in the selection criteria.

The Greater San Antonio After School All Stars are currently partnering with the Edgewood Independent School District to provide the After School Challenge Program at district elementary schools and Brentwood Middle School. The program provides enrichment, recreational and educational opportunities, homework and tutoring assistance, and a safe place to socialize and interact for 168 days during the after-school hours. Edgewood has been awarded funding from the City of San Antonio to provide the After School Challenge Program from October 1, 2023, through September 30, 2024. In addition, the Challenge Program will be supplemented by the 21st Century grant which was awarded to the Greater San Antonio After School All Stars to serve Edgewood Schools. This grant will enhance the program by providing a full-time site coordinator at each campus, along with a retired certified teacher to lead the academic activities and outside vendors will be contracted to provide enrichment activities. The 21st Century Grant requires a 5-week summer program at no cost to

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing world.

Edgewood Independent School District

students. Additionally, EISD is in the second year of utilizing TCLAS funds for the after-school program (TCLAS – Decision 11). These funds allow students to receive tutoring after school using a high-quality instructional material approved by TEA. Coordinated funding from the City of San Antonio, the 21st Century Grant, TCLAS and Title I will provide a robust after school program for over 600 students all elementary schools. In addition, Brentwood Middle School will be served by the after-school Challenge program as well. These funds will support the work provided under this contract.

Administrative Consideration

Discussion of the 2023 – 2024 Greater San Antonio After School All Stars Agreement

Communication Deployment

Board Workshop, Board Updates, Board Briefings, Board Minutes

Suggested Motion

Discussion of the 2023 – 2024 Greater San Antonio After School All Stars Agreement in the amount of \$366,427.00.

Respectfully submitted,
Dr. Eduardo Hernandez, Superintendent of Schools

EDGEWOOD
Of San Antonio

STATE OF TEXAS
COUNTY OF BEXAS

AFTER SCHOOL PROGRAM
AGREEMENT

This agreement ("Agreement") is entered into by and between the Greater San Antonio After-School All-Stars, a nonprofit organization authorized to do business in Texas ("All-Stars"), acting by and through its Executive Director and the EDGEWOOD INDEPENDENT SCHOOL DISTRICT ("District"), a political subdivision of the state of Texas, acting by and through its Board of Trustees.

WHEREAS, both parties desire to enter into this agreement in the best interest of the EISD students to be served; and

WHEREAS, the District owns various educational facilities that are available for use for approved activities during after school hours ("Facilities"); and

WHEREAS, the All-Stars wishes to provide enrichment, recreational, and educational opportunities for children of the community ("After School Program" or "Program"); and

WHEREAS, the parties to this Agreement have historically enjoyed a mutually satisfactory and cooperative relationship that has benefited the citizens of San Antonio and the students and employees of the District; and

WHEREAS, All-Stars and District have come to an agreement regarding mutually advantageous terms for making use of District's Facilities for the After School Program, and both desire that such agreement be memorialized herein;

NOW, THEREFORE, in consideration of the premises and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

Term

This agreement shall commence on October 1, 2023 ("Effective Date"), and continues through September 30, 2024 ("Completion Date"), unless earlier terminated by either party in accordance with this Agreement. Either party may give the other party notice of termination of this Agreement and cause termination to become effective on the 30th day following receipt of such notice; except, however, should funding for the services to be provided under this agreement are not approved by the City of San Antonio, this agreement shall immediately and automatically be terminated and of no further force and effect; and All-Stars shall immediately reimburse District for any District Advance that has not been offset by services rendered by All-Stars under this agreement prior to automatic termination.

District may also terminate this agreement for good cause without the necessity of a 30-day notice, as reasonably determined by the District's Superintendent, good cause being the failure of All-Stars to meet, in the opinion of the Superintendent, the requirements of the terms and conditions of this agreement and/or the Terms of any outside funding source, after first receiving written notice of such failure and All-Stars' failure to immediately address such failure to the Superintendent's satisfaction. Such termination shall become effective immediately upon receipt. All-Stars shall immediately reimburse District for any District Advance that has not been offset by services rendered by All-Stars under this agreement prior to receipt by All-Stars of District's notice of termination hereunder.

Components of the Program

All-Stars shall administer and operate for District a program for after school enrichment of students enrolled in selected District campuses.

The After School Program shall provide the following:

1. Homework and tutorial assistance.
2. Instruction on the skills of lifetime recreational activities for leisure time enjoyment;
3. Enrichment activities in Fine Arts.
4. Distribution of a free snack provided by the District.
5. A safe and conducive place for children to socialize and interact.

Program Site, Supplies, and Maintenance

District shall provide a Program Site Facility, adequate in size for all of the Program participants and activities for each of the Program locations. District shall also provide space for the storage of the program equipment. The Facility provided may vary depending on availability at each site and may include the cafeteria, a portable building, gymnasium, classrooms, computer labs, the library, or any other suitable location, as reasonably determined by District. All-Stars shall provide necessary supplies for the Program. The District shall provide the utilities and custodial services, the snacks, and payroll costs for the after school part time employees.

Program Participation

Participation in the After School Program will be for a minimum of 600 students attending the following District schools:

- | | |
|-------------------|-----------------------------|
| 1. Cisneros | 7. Perales |
| 2. Gardendale | 8. Roosevelt |
| 3. H. B. Gonzalez | 9. Stafford |
| 4. L. B. Johnson | 10. Winston |
| 5. Las Palmas | 11. Brentwood Middle School |
| 6. Loma Park | |

Student participation shall be limited in the event that appropriate staffing cannot be provided.

Days and Hours of Service

The After School Program services shall be provided at the elementary school levels for two and half (2.50) hours each day and at the middle school level for 2.00 hours each day immediately following each regular District school day for a total of 168 days during the fall and spring semesters. In the summer, the program will be conducted for 25 days.

Program Operation

All-Stars shall not violate any federal, state, and/or local law, rule or regulation as may be applicable to it in the administration of the Program services.

Program Staff – Funding and Control

All-Stars shall provide, oversee, administer, and carry out all activities and services in a manner satisfactory to District and in compliance with District's Scope of Work requirement with the City of San Antonio ("City"), which shall include the same terms and conditions ("Terms") of that one, certain, After-School Challenge Program contract ("Grant"), as amended, between the City of San Antonio, Texas, and District, which Terms are incorporated herein and made a part hereof for all purposes. If any of the terms of this Agreement between All-Stars and District are inconsistent or in conflict with

applicable Terms of the Grant, the applicable Terms of the Grant shall be controlling, unless the inconsistency or conflict results from more stringent requirements set forth in this Agreement, in which case the terms imposing the most stringent requirements upon All-Stars shall control.

In consideration of the services to be delivered by All-Stars, District shall reimburse All-Stars for costs incurred by All-Stars in accordance with the Program Budget. District reserves the right to limit its reimbursements to All-Stars proportionately. For instance, if All-Stars fails to provide the necessary Program services as required by District, District may limit its reimbursements to All-Stars accordingly, and District may proceed with termination of this agreement in accordance with the terms hereof.

Each Program site shall have All-Stars staff persons to maintain the ratio of participants (measured by average daily attendance) in order to ensure the safety and well-being of all Program Participants. A minimum of two All-Stars staff persons shall be on duty at all times. A 15:1 student to staff ratio will be maintained at all times.

All-Stars, through its Site Facilitator for the Program site, shall monitor daily attendance, and recommend changes to the staffing in accordance with the required ratio. In the event the average daily attendance increases, there shall be additional staff persons added.

All-Stars shall attempt to recruit its Program staff from District and request a recommendation from District's school Principals for Program staff members at each site. In the event that staffing requirements exceed the number of District employees willing to participate in the Program as employees of All-Stars, District parents or District community members, college students and/or non-District enrichment specialists may be recruited and selected by All-Stars.

All-Stars acknowledges and agrees that at least one person at each site providing Program services shall have completed First Aid and CPR training prior to starting work in the After School Program to be administered by All-Stars. In addition, all All-Stars employees and volunteers shall receive training in sexual harassment awareness and reporting suspected child abuse and neglect as required by law.

All persons providing Program services under this Agreement must be free of non-Program related duties during After School Program hours of operation. All persons providing Program services shall be under the direct supervision of All-Stars' After School Program Staff (Supervisors) during the After School Program hours of operation.

Snack Component

All-Stars shall be responsible for distributing District-provided snacks in cooperation with the United States Drug Administration (USDA) free snack and supper program for all schools that qualify for the Program. The After School Program Staff shall be responsible for serving the snacks in accordance with USDA guidelines.

Program Evaluation and Record Keeping Requirements

District and All-Stars are both committed to monitoring and continually evaluating and improving the Program to be offered to the participants. All-Stars agrees to assist District in conducting surveys of parents, participants and staff as a means of identifying possible improvements in the Program.

All-Stars agrees to maintain full and accurate records regarding the number of Program participants attending each site, the activities planned and provided to the participant, the number of hours worked by the staff, the staff involved, and all other pertinent information regarding the Program, as required by District, which might benefit not only District, but also benefits All-Stars in its role in operating the Program as an independent Contractor providing services to District. District shall have access to such records at such time as is mutually convenient for both parties, in accordance with applicable federal, state, and local laws.

Relationship of Parties

Nothing contained herein shall be deemed or construed by the parties hereto, or by any third party, as creating the relationship of employer-employee, principal and agent, partners, joint ventures or any other similar such relationship between the parties hereto. All Stars relationship to District shall be that of an Independent Contractor, which shall be entrusted to undertake the Program services according to All – Stars’ own devices and methods, but which are consistent with Program requirements under the City’s After-School Challenge Program.

Quantum Merits

In the Event that any services have been provided prior to approval by the City of San Antonio of the After-School Challenge services to be performed on behalf of District at the request of District, no further Program services shall be provided by All-Stars and All-Stars shall be paid the reasonable value of services actually rendered, which in no event shall exceed the estimated cost of services under this Agreement for the period services are actually provided.

Criminal Histories

Prior to employment with the After School Program, All-Stars shall verify to the satisfaction of District that a criminal history record check on the applicant has been completed and shall not employ any person who has been convicted of a felony or a misdemeanor involving moral turpitude. The All-Stars shall have final approval for all applicants to be hired as All-Stars employees. All-Stars acknowledges its obligation and agrees to obtain criminal history record information on its employees and volunteers who will have direct contact with students while All-Stars provides Program services. All-Stars also agrees that District may obtain criminal history record information on All-Stars employees and volunteers who provide services to any of the students of the District under this Agreement. All-Stars agrees to reasonably cooperate with the District in this endeavor. All-Stars agrees that it shall fully comply with its obligations under Chapter 22, Subchapter C (Criminal History Records), of the Texas Education Code; and All-Stars agrees that, prior to any Program services being provided by All-Stars, it will provide District with the required advance notice to District under Section 44.034 of the Texas Education Code.

Governing Law; Venue

This agreement shall be governed by and construed under the laws of the State of Texas. All disputes brought by either party arising under this Agreement will be brought in a court of competent jurisdiction in Bexar County, Texas, as permitted by law, and each party hereby submits to the exclusive jurisdiction and venue in such courts.

Entire Agreement

This Agreement, in writing, constitutes the entire agreement, with any other written or parole agreement with either party being expressly waved by them.

APPROVED and executed in duplicate originals by the parties on the dates herein below shown.

Greater San Antonio After-School All-Stars

By: _____
Patricia Karam, Ph.D., Executive Director

Date: _____

Attest:

By: _____
Jane Macon, Board President

Edgewood Independent School District

By: _____
Dr. Eduardo Hernandez, Superintendent

Date: _____

By: _____
Secretary, District Board of Trustees

Greater San Antonio After-School All-Stars
Edgewood Budget

August 1, 2023 - July 31, 2024

Line Items	Total Budget	21st Century Grant	Edgewood
Personnel	\$1,062,030	\$759,978	\$302,052
Supplies	\$162,047	\$145,047	\$17,000
Contract	\$114,500	\$73,500	\$41,000
Other Operating	\$36,750	\$30,375	\$6,375
Equipment	\$15,000	\$15,000	\$0
	\$1,390,327	\$1,023,900	\$366,427

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY CERTIFICATION OF FILING

Certificate Number:
2023-1062477

Date Filed:
08/21/2023

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

Greater San Antonio After-School All-Stars
San Antonio, TX United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

Greater San Antonio After-School All-Stars

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

20-0195564
After school services

4	Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
			Controlling	Intermediary

5 Check only if there is NO Interested Party.



6 UNSWORN DECLARATION

My name is Patricia Karan, and my date of birth is 7-30-37.

My address is 2006 West Commerce (street), San Antonio (city), TX (state), 78207 (zip code), Bay Area (country).

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Bay Area County, State of Texas, on the 23 day of August, 20 23
(month) (year)

13

Signature of authorized agent of contracting business entity
(Declarant)

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent

SUBJECT: Consideration and approval to add Cisneros Leadership School for Boys and Las Palmas Leadership School for Girls to the PowerSchool Group LLC contract for the Naviance System for students in grades 6-7, including Staff Professional Development, in the amount of \$1,352.10, utilizing Title I Funds.

BOARD POLICY: N/A

BOARD/SUPERINTENDENT PRIORITY(S):
(Select all applicable priorities)

- ☒ Priority 1 – Focus on Student Success
- ☐ Priority 2 – Focus on Students, Families and Community
- ☐ Priority 3 – Focus on Operational Excellence
- ☐ Priority 4 – Focus on Employees & Organizational Improvement
- ☐ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): IN: 211-31-6296-00-104-30-000 YR23 \$624.84
IN: 211-31-6296-00-142-30-000 YR23 \$727.26

PREPARED/PRESENTED BY: Dr. Roberto Basurto, Assistant Superintendent for Academic Services

Background Information

Texas Education Code §44.031(a) states *all school district contracts for the purchase of goods and services valued at \$50,000 or more in the aggregate, for each 12-month period are to be made by the method that provides the best value to the district.* Board Policy CH (LOCAL) states, *“In determining the best value for the district, the district is not restricted to considering price alone but may consider any other factors stated in the selection criteria offered. And, in determining the best value for the district, the district is not restricted to considering price alone but may consider any other factors stated in the selection criteria.”*

Naviance by PowerSchool is a college, career, and life readiness (CCLR) platform that helps middle and high school students discover their strengths, explore college and career interests, help create and reach their actionable goals, and find their best-fit path after high school. **PowerSchool** is widely recognized as the most comprehensive suite of mission-critical K-12 education solutions that connects students, teachers, administrators, and parents, with the shared goal of improving student learning outcomes. PowerSchool completes acquisition of Naviance by providing more students with greater access to personalized and equitable opportunities for life after high school.

Edgewood Independent School District

The College, Career and Life Readiness (CCLR) Software and Implementation Services from Naviance supports multiple district goals, Levers 1, 3, and 5 of the Effective Schools Framework and improvement of Postsecondary Readiness Indicators in Domain II of Results Drive Accountability in areas of dropout prevention and graduation rate.

The Naviance platform would assist with generating data that supports monitoring CCMR goals and accountability measures, including FAFSA/TAFSA completion, Apply Texas completion, graduation with cohort, and tracking Algebra I and English 1 proficiency. Naviance platform also supports the district's innovation process with course selection and career education and exploration lessons and can be tailored to our district innovation zones and to include military enlistment processes and documentation. The Naviance platform is for students in grades 6-12 to support College, Career & Military Readiness through graduation planning, academic advertisement, social-emotional and academic skill development curricula, and exploring personal strengths, career interest and college and military planning pathways.

Administrative Consideration

Consideration and approval to add Cisneros Leadership School for Boys and Las Palmas Leadership School for Girls to the PowerSchool Group LLC contract for the Naviance System for students in grades 6-7, including Staff Professional Development, in the amount of \$1,352.10, utilizing Title I Funds.

Communication Deployment

Board Workshop, Board Updates, Board Briefings, Board Minutes

Suggested Motion

Discussion to add Cisneros Leadership School for Boys and Las Palmas Leadership School for Girls to the PowerSchool Group LLC contract for the Naviance System for students in grades 6-7, including Staff Professional Development, in the amount of \$1,352.10, utilizing Title I Funds.

Respectfully submitted,
Dr. Eduardo Hernandez, Superintendent of Schools



PowerSchool LLC
 150 Parkshore Dr, Folsom, CA 95630
 Quote #: Q-824629-1
 Quote Expiration Date: 30-SEP-2023

Sales Quote - This Is Not An Invoice

Prepared By:	Trent Hess	Customer Contact:	Chriselda Bazaldua
Customer Name:	Edgewood Independent School District	Title:	Senior Director, CCMR & Career Technical Education
Enrollment:	103	Address:	5358 Commerce St.
Start Date:	21-AUG-2023	City:	San Antonio
End Date:	30-JUN-2024	State/Province:	Texas
		Zip Code:	78237
		Country:	United States
		Phone #:	2108982066

Prorated pricing is reflective of time period from Start Date through End Date as outlined above. This quote modifies your subscription for the products and services set forth below.

Product Description	Current Quantity	Amended Quantity	Unit	Extended Price
Initial Term 21-AUG-2023 - 30-JUN-2024				
License and Subscription Fees				
Naviance Premium (Cisneros Leadership School for Boys)	43.00		Students	USD 259.06
Naviance Premium: Assessment (Cisneros Leadership School for Boys)	43.00		Students	USD 0.00
Naviance Alumni Tracker (Cisneros Leadership School for Boys)	1.00		Per Building	USD 365.78
Naviance Premium (Las Palmas Leadership School for Girls)	60.00		Students	USD 361.48
Naviance Premium: Assessment (Las Palmas Leadership School for Girls)	60.00		Students	USD 0.00
Naviance Alumni Tracker (Las Palmas Leadership School for Girls)	1.00		Per Building	USD 365.78

License and Subscription Totals: **USD 1,352.10**

Subscription Period Total		
Total Discount	USD 6,264.70	
Initial Term	21-AUG-2023 - 30-JUN-2024	
Amount To Be Invoiced	USD 1,352.10	

Annual Ongoing Fees as of 1-JUL-2024 - Fees subject to an annual uplift, which will be reflected on renewal quote

Naviance Premium (Cisneros Leadership School for Boys)	43.00	Students	USD 301.00
Naviance Premium: Assessment (Cisneros Leadership School for Boys)	43.00	Students	USD 0.00
Naviance Alumni Tracker (Cisneros Leadership School for Boys)	1.00	Per Building	USD 425.00
Naviance Premium (Las Palmas Leadership School for Girls)	60.00	Students	USD 420.01
Naviance Premium: Assessment (Las Palmas Leadership School for Girls)	60.00	Students	USD 0.00
Naviance Alumni Tracker (Las Palmas Leadership School for Girls)	1.00	Per Building	USD 425.00

Estimated Annual Ongoing Fees **USD 1,571.01**
Total:

Fees charged in subsequent periods after the duration of this quote will be subject to an annual uplift. Customer understands the above Annual Ongoing Fees for the next subscription period do not include the annual uplift, which will be applied at the time of renewal. On-Going PowerSchool Subscription/Maintenance and Support fees are invoiced at the then current rates and enrollment per terms of the main agreement executed between PowerSchool and Customer ("Main Services Agreement"). Any applicable state sales tax has not been added to this quote. Subscription Start and End Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or Main Services Agreement (e.g., services billed on time and material basis will be invoiced when such services are incurred). Notwithstanding anything to the contrary in the Main Services Agreement, if Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used by Customer toward professional services rendered within such twelve (12) month period will be forfeited. Payment shall be due to PowerSchool before or on the due date set forth on the applicable invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for confirming this order and its own internal purposes, and no other. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months. Treatment of purchase orders are governed as provided in the Main Services Agreement. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at:
https://www.powerschool.com/MSA_Feb2022/

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC
Signature:



Printed Name: Eric Shander

Title: Chief Financial Officer

Edgewood Independent School District
Signature:

Printed Name:

Title:

Date: 17-AUG-2023

Date:

*****Sales Quote - This Is Not an Invoice*****

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY CERTIFICATION OF FILING

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

PowerSchool Group LLC
Folsom, CA United States

Certificate Number:
2023-1066724

Date Filed:
08/31/2023

Date Acknowledged:

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

Edgewood Independent School District

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

N/A

PowerSchool ID #2226 – Contract TIPS 200702 – expires June 30, 2024 – PowerSchool Naviance Addition - Quote #Q-824629

4	Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
			Controlling	Intermediary

5 Check only if there is NO Interested Party.



6 UNSWORN DECLARATION

My name is Eric Shander, and my date of birth is December 24, 1968.

My address is c/o PowerSchool Group, LLC, 150 Parkshore Drive, Folsom, CA, 95630, USA.
(street) (city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Sacramento County, State of California, on the 31st day of August, 2023.
(month) (year)



Signature of authorized agent of contracting business entity
(Declarant)

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent

SUBJECT: Consideration And Approval Of The Bexar Appraisal District's Certified Appraisal Roll And Supplemental Appraisal Roll For The Edgewood Independent School District.

BOARD POLICY: CE (Legal) CE (Local)

BOARD/SUPERINTENDENT
Priorities(S):
(Select all applicable goals)

- ☐ Priority 1 – Focus on Student Success
- ☐ Priority 2 – Focus on Students, Families and Community
- ☐ Priority 3 – Focus on Operational Excellence
- ☐ Priority 4 – Focus on Employees & Organizational Improvement
- ☒ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): n/a

PREPARED/PRESENTED BY: Myrna G. Martinez, Asst. Superintendent of Business Operations

Background Information

The Chief Appraiser of the Bexar County Appraisal District has certified and submitted the appraisal roll as approved by the Appraisal Review Board, for calendar year beginning January 1, 2023 and ending December 31, 2023, and has delivered to Albert Uresti, Tax Assessor Collector for the Edgewood Independent School District, a statement of the total amount of appraised, assessed, and taxable value of property as of January 1, 2023.

Also included is the value for properties under protest at the time of submission for the assessment rolls lying within the Edgewood Independent School District.

The Chief Appraiser also provided a supplemental roll that reflects changes contingent on voter approval of Proposition 4 at the Constitutional Amendment Election on November 7, 2023. This proposition would increase the state mandated homestead exemption from \$40,000 to \$100,000.

Administrative Consideration

Legal requirement.

Communication Deployment

Board Minutes.

Suggested Motion

Approval to accept the certified and supplemental appraisal rolls for tax year 2023 for the Edgewood Independent School District is recommended.

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing world.

Edgewood Independent School District

Respectfully submitted,
Dr. Eduardo Hernandez, Superintendent of Schools

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing world.

Edgewood ISD | 5358 West Commerce | San Antonio, TX 78237 | (210) 898-2000

2023 CERTIFIED TOTALS

Property Count: 19,903

52 - EDGEWOOD ISD
ARB Approved Totals

7/22/2023 12:12:56AM

Land		Value			
Homesite:		629,085,076			
Non Homesite:		602,071,295			
Ag Market:		785,640			
Timber Market:		0	Total Land	(+)	1,231,942,011
Improvement		Value			
Homesite:		1,523,752,415			
Non Homesite:		682,173,193	Total Improvements	(+)	2,205,925,608
Non Real		Count	Value		
Personal Property:	1,271		486,937,719		
Mineral Property:	0		0		
Autos:	0		0	Total Non Real	(+)
			Market Value	=	486,937,719
					3,924,805,338
Ag	Non Exempt	Exempt			
Total Productivity Market:	785,640	0			
Ag Use:	34,170	0	Productivity Loss	(-)	751,470
Timber Use:	0	0	Appraised Value	=	3,924,053,868
Productivity Loss:	751,470	0	Homestead Cap	(-)	366,976,532
			Assessed Value	=	3,557,077,336
			Total Exemptions Amount (Breakdown on Next Page)	(-)	1,083,661,440
			Net Taxable	=	2,473,415,896

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count		
DP	51,985,959	26,908,240	158,168.26	158,917.98	501		
DPS	657,268	311,609	962.41	1,138.05	7		
OV65	468,936,537	190,191,634	734,652.45	746,684.81	4,568		
Total	521,579,764	217,411,483	893,783.12	906,740.84	5,076	Freeze Taxable	(-) 217,411,483
Tax Rate	1.158592						
						Freeze Adjusted Taxable	= 2,256,004,413

APPROXIMATE LEVY = (FREEZE ADJUSTED TAXABLE * (TAX RATE / 100)) + ACTUAL TAX
27,031,669.77 = 2,256,004,413 * (1.158592 / 100) + 893,783.12

Calculated Estimate of Market Value: 3,924,805,338
Calculated Estimate of Taxable Value: 2,473,415,896

Tax Increment Finance Value: 0
Tax Increment Finance Levy: 0.00

2023 CERTIFIED TOTALS

Property Count: 19,903

52 - EDGEWOOD ISD
ARB Approved Totals

7/22/2023

12:14:58AM

Exemption Breakdown

Exemption	Count	Local	State	Total
AB	4	0	0	0
CHODO	1	4,500,000	0	4,500,000
DP	511	0	4,976,950	4,976,950
DPS	8	0	0	0
DV1	22	0	138,000	138,000
DV1S	9	0	40,000	40,000
DV2	11	0	75,000	75,000
DV2S	3	0	22,500	22,500
DV3	10	0	102,000	102,000
DV3S	2	0	20,000	20,000
DV4	291	0	2,153,581	2,153,581
DV4S	45	0	408,000	408,000
DVHS	138	0	10,526,297	10,526,297
DVHSS	18	0	1,285,991	1,285,991
EX-XD	3	0	32,230	32,230
EX-XJ	28	0	38,321,147	38,321,147
EX-XU	17	0	1,507,614	1,507,614
EX-XV	1,151	0	574,279,089	574,279,089
EX-XV (Prorated)	5	0	370,388	370,388
EX366	222	0	250,583	250,583
HS	8,625	0	342,499,178	342,499,178
LIH	4	0	10,498,845	10,498,845
LVE	16	2,656,185	0	2,656,185
MASSS	1	0	83,114	83,114
OV65	4,631	42,324,431	45,218,434	87,542,865
OV65S	65	571,170	622,810	1,193,980
PC	1	138,893	0	138,893
PPV	5	39,010	0	39,010
Totals		50,229,689	1,033,431,751	1,083,661,440

2023 CERTIFIED TOTALS

Property Count: 1,690

52 - EDGEWOOD ISD
Under ARB Review Totals

7/22/2023 12:12:56AM

Land		Value			
Homesite:		54,143,283			
Non Homesite:		35,780,290			
Ag Market:		712,140			
Timber Market:		0	Total Land	(+)	90,635,713
Improvement		Value			
Homesite:		132,981,480			
Non Homesite:		61,365,650	Total Improvements	(+)	194,347,130
Non Real		Count	Value		
Personal Property:	17		1,371,860		
Mineral Property:	0		0		
Autos:	0		0	Total Non Real	(+) 1,371,860
			Market Value	=	286,354,703
Ag		Non Exempt	Exempt		
Total Productivity Market:	712,140		0		
Ag Use:	3,910		0	Productivity Loss	(-) 708,230
Timber Use:	0		0	Appraised Value	= 285,646,473
Productivity Loss:	708,230		0	Homestead Cap	(-) 17,796,043
				Assessed Value	= 267,850,430
				Total Exemptions Amount (Breakdown on Next Page)	(-) 18,820,911
				Net Taxable	= 249,029,519

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count		
DP	2,545,498	1,534,635	12,113.20	12,113.20	21		
OV65	14,073,772	7,026,798	43,084.45	44,058.53	119		
Total	16,619,270	8,561,433	55,197.65	56,171.73	140	Freeze Taxable	(-) 8,561,433
Tax Rate	1.158592						
						Freeze Adjusted Taxable	= 240,468,086

APPROXIMATE LEVY = (FREEZE ADJUSTED TAXABLE * (TAX RATE / 100)) + ACTUAL TAX
2,841,241.66 = 240,468,086 * (1.158592 / 100) + 55,197.65

Calculated Estimate of Market Value:	207,135,378
Calculated Estimate of Taxable Value:	185,221,780
Tax Increment Finance Value:	0
Tax Increment Finance Levy:	0.00

2023 CERTIFIED TOTALS

Property Count: 1,690

52 - EDGEWOOD ISD
Under ARB Review Totals

7/22/2023

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Exemption Breakdown

Exemption	Count	Local	State	Total
CHODO	2	215,630	0	215,630
DP	21	0	194,926	194,926
DV1S	1	0	5,000	5,000
DV2	1	0	7,500	7,500
DV4	16	0	180,000	180,000
DV4S	1	0	12,000	12,000
DVHS	1	0	114,384	114,384
DVHSS	1	0	28,925	28,925
EX366	3	0	5,440	5,440
HS	393	0	15,516,331	15,516,331
OV65	134	1,238,770	1,302,005	2,540,775
Totals		1,454,400	17,366,511	18,820,911

2023 CERTIFIED TOTALS

Property Count: 21,593

52 - EDGEWOOD ISD
Grand Totals

7/22/2023 12:12:56AM

Land		Value			
Homesite:		683,228,359			
Non Homesite:		637,851,585			
Ag Market:		1,497,780			
Timber Market:		0	Total Land	(+)	1,322,577,724
Improvement		Value			
Homesite:		1,656,733,895			
Non Homesite:		743,538,843	Total Improvements	(+)	2,400,272,738
Non Real		Count	Value		
Personal Property:	1,288		488,309,579		
Mineral Property:	0		0		
Autos:	0		0	Total Non Real	(+)
			Market Value	=	488,309,579
					4,211,160,041
Ag	Non Exempt	Exempt			
Total Productivity Market:	1,497,780	0			
Ag Use:	38,080	0	Productivity Loss	(-)	1,459,700
Timber Use:	0	0	Appraised Value	=	4,209,700,341
Productivity Loss:	1,459,700	0	Homestead Cap	(-)	384,772,575
			Assessed Value	=	3,824,927,766
			Total Exemptions Amount (Breakdown on Next Page)	(-)	1,102,482,351
			Net Taxable	=	2,722,445,415

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count		
DP	54,531,457	28,442,875	170,281.46	171,031.18	522		
DPS	657,268	311,609	962.41	1,138.05	7		
OV65	483,010,309	197,218,432	777,736.90	790,743.34	4,687		
Total	538,199,034	225,972,916	948,980.77	962,912.57	5,216	Freeze Taxable	(-) 225,972,916
Tax Rate	1.158592						
						Freeze Adjusted Taxable	= 2,496,472,499

APPROXIMATE LEVY = (FREEZE ADJUSTED TAXABLE * (TAX RATE / 100)) + ACTUAL TAX
29,872,911.43 = 2,496,472,499 * (1.158592 / 100) + 948,980.77

Calculated Estimate of Market Value: 4,131,940,716
Calculated Estimate of Taxable Value: 2,658,637,676

Tax Increment Finance Value: 0
Tax Increment Finance Levy: 0.00

2023 CERTIFIED TOTALS

Property Count: 21,593

52 - EDGEWOOD ISD
Grand Totals

7/22/2023

12:14:58AM

Exemption Breakdown

Exemption	Count	Local	State	Total
AB	4	0	0	0
CHODO	3	4,715,630	0	4,715,630
DP	532	0	5,171,876	5,171,876
DPS	8	0	0	0
DV1	22	0	138,000	138,000
DV1S	10	0	45,000	45,000
DV2	12	0	82,500	82,500
DV2S	3	0	22,500	22,500
DV3	10	0	102,000	102,000
DV3S	2	0	20,000	20,000
DV4	307	0	2,333,581	2,333,581
DV4S	46	0	420,000	420,000
DVHS	139	0	10,640,681	10,640,681
DVHSS	19	0	1,314,916	1,314,916
EX-XD	3	0	32,230	32,230
EX-XJ	28	0	38,321,147	38,321,147
EX-XU	17	0	1,507,614	1,507,614
EX-XV	1,151	0	574,279,089	574,279,089
EX-XV (Prorated)	5	0	370,388	370,388
EX366	225	0	256,023	256,023
HS	9,018	0	358,015,509	358,015,509
LIH	4	0	10,498,845	10,498,845
LVE	16	2,656,185	0	2,656,185
MASSS	1	0	83,114	83,114
OV65	4,765	43,563,201	46,520,439	90,083,640
OV65S	65	571,170	622,810	1,193,980
PC	1	138,893	0	138,893
PPV	5	39,010	0	39,010
Totals		51,684,089	1,050,798,262	1,102,482,351

2023 CERTIFIED TOTALS

Property Count: 19,903

52 - EDGEWOOD ISD
ARB Approved Totals

7/22/2023 12:14:58AM

State Category Breakdown

State Code Description		Count	Acres	New Value	Market Value	Taxable Value
A	SINGLE FAMILY RESIDENCE	14,591	2,635.8067	\$26,234,596	\$2,117,693,476	\$1,300,811,274
B	MULTIFAMILY RESIDENCE	217	75.1248	\$799,810	\$93,718,769	\$93,301,323
C1	VACANT LOTS AND LAND TRACTS	1,951	452.2622	\$28,610	\$81,375,010	\$81,329,010
D1	QUALIFIED OPEN-SPACE LAND	1	68.7200	\$0	\$785,640	\$34,170
E	RURAL LAND, NON QUALIFIED OPE	4	20.5860	\$0	\$941,610	\$941,610
F1	COMMERCIAL REAL PROPERTY	603	681.2824	\$16,825,610	\$457,213,701	\$456,692,251
F2	INDUSTRIAL AND MANUFACTURIN	17	102.2961	\$1,195,750	\$57,128,130	\$57,128,130
J4	TELEPHONE COMPANY (INCLUDI	4	1.1177	\$0	\$2,856,063	\$2,856,063
J5	RAILROAD	1		\$0	\$1,546,431	\$1,546,431
J7	CABLE TELEVISION COMPANY	2	0.4050	\$0	\$3,918,749	\$3,918,749
L1	COMMERCIAL PERSONAL PROPE	920		\$53,750	\$402,475,474	\$402,336,581
L2	INDUSTRIAL AND MANUFACTURIN	37		\$0	\$67,854,814	\$67,854,814
M1	TANGIBLE OTHER PERSONAL, MOB	85		\$0	\$1,022,680	\$845,790
S	SPECIAL INVENTORY TAX	58		\$0	\$3,819,700	\$3,819,700
X	TOTALLY EXEMPT PROPERTY	1,403	3,218.0351	\$350,174	\$632,455,091	\$0
Totals			7,255.6360	\$45,488,300	\$3,924,805,338	\$2,473,415,896

2023 CERTIFIED TOTALS

Property Count: 1,690

52 - EDGEWOOD ISD
Under ARB Review Totals

7/22/2023 12:14:58AM

State Category Breakdown

State Code	Description	Count	Acres	New Value	Market Value	Taxable Value
A	SINGLE FAMILY RESIDENCE	1,203	246.0202	\$8,070,470	\$183,268,513	\$146,909,879
B	MULTIFAMILY RESIDENCE	42	7.1747	\$116,640	\$18,919,460	\$18,919,460
C1	VACANT LOTS AND LAND TRACTS	243	90.9015	\$0	\$14,075,640	\$14,075,640
D1	QUALIFIED OPEN-SPACE LAND	1	17.3920	\$0	\$712,140	\$3,910
E	RURAL LAND, NON QUALIFIED OPE	1	3.0000	\$0	\$88,860	\$88,860
F1	COMMERCIAL REAL PROPERTY	174	52.3931	\$1,945,960	\$66,682,280	\$66,645,030
F2	INDUSTRIAL AND MANUFACTURIN	1		\$0	\$180,240	\$180,240
J4	TELEPHONE COMPANY (INCLUDI	1	0.9240	\$0	\$767,570	\$767,570
L1	COMMERCIAL PERSONAL PROPE	13		\$0	\$1,366,420	\$1,366,420
M1	TANGIBLE OTHER PERSONAL, MOB	12		\$0	\$72,510	\$72,510
S	SPECIAL INVENTORY TAX	1		\$0	\$0	\$0
X	TOTALLY EXEMPT PROPERTY	5	1.0270	\$0	\$221,070	\$0
Totals			418.8325	\$10,133,070	\$286,354,703	\$249,029,519

2023 CERTIFIED TOTALS

Property Count: 21,593

52 - EDGEWOOD ISD
Grand Totals

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State Category Breakdown

State Code Description		Count	Acres	New Value	Market Value	Taxable Value
A	SINGLE FAMILY RESIDENCE	15,794	2,881.8269	\$34,305,066	\$2,300,961,989	\$1,447,721,153
B	MULTIFAMILY RESIDENCE	259	82.2995	\$916,450	\$112,638,229	\$112,220,783
C1	VACANT LOTS AND LAND TRACTS	2,194	543.1637	\$28,610	\$95,450,650	\$95,404,650
D1	QUALIFIED OPEN-SPACE LAND	2	86.1120	\$0	\$1,497,780	\$38,080
E	RURAL LAND, NON QUALIFIED OPE	5	23.5860	\$0	\$1,030,470	\$1,030,470
F1	COMMERCIAL REAL PROPERTY	777	733.6755	\$18,771,570	\$523,895,981	\$523,337,281
F2	INDUSTRIAL AND MANUFACTURIN	18	102.2961	\$1,195,750	\$57,308,370	\$57,308,370
J4	TELEPHONE COMPANY (INCLUDI	5	2.0417	\$0	\$3,623,633	\$3,623,633
J5	RAILROAD	1		\$0	\$1,546,431	\$1,546,431
J7	CABLE TELEVISION COMPANY	2	0.4050	\$0	\$3,918,749	\$3,918,749
L1	COMMERCIAL PERSONAL PROPE	933		\$53,750	\$403,841,894	\$403,703,001
L2	INDUSTRIAL AND MANUFACTURIN	37		\$0	\$67,854,814	\$67,854,814
M1	TANGIBLE OTHER PERSONAL, MOB	97		\$0	\$1,095,190	\$918,300
S	SPECIAL INVENTORY TAX	59		\$0	\$3,819,700	\$3,819,700
X	TOTALLY EXEMPT PROPERTY	1,408	3,219.0621	\$350,174	\$632,676,161	\$0
Totals			7,674.4685	\$55,621,370	\$4,211,160,041	\$2,722,445,415

2023 CERTIFIED TOTALS

Property Count: 21,593

52 - EDGEWOOD ISD
Effective Rate Assumption

7/22/2023 12:14:58AM

New Value

TOTAL NEW VALUE MARKET:	\$55,621,370
TOTAL NEW VALUE TAXABLE:	\$55,026,600

New Exemptions

Exemption	Description	Count		
EX-XD	11.181 Improving property for housing with vol	2	2022 Market Value	\$24,350
EX-XV	Other Exemptions (including public property, r	20	2022 Market Value	\$26,140,900
EX366	HOUSE BILL 366	28	2022 Market Value	\$26,820
ABSOLUTE EXEMPTIONS VALUE LOSS				\$26,192,070

Exemption	Description	Count	Exemption Amount
DP	DISABILITY	10	\$100,000
DV1	Disabled Veterans 10% - 29%	1	\$5,000
DV4	Disabled Veterans 70% - 100%	5	\$60,000
DVHS	Disabled Veteran Homestead	3	\$141,605
HS	HOMESTEAD	43	\$1,488,101
OV65	OVER 65	181	\$3,443,661
PARTIAL EXEMPTIONS VALUE LOSS		243	\$5,238,367
NEW EXEMPTIONS VALUE LOSS			\$31,430,437

Increased Exemptions

Exemption	Description	Count	Increased Exemption Amount
-----------	-------------	-------	----------------------------

INCREASED EXEMPTIONS VALUE LOSS

TOTAL EXEMPTIONS VALUE LOSS	\$31,430,437
------------------------------------	---------------------

New Ag / Timber Exemptions**New Annexations****New Deannexations****Average Homestead Value**

Category A and E

Count of HS Residences	Average Market	Average HS Exemption	Average Taxable
8,995	\$153,405	\$82,461	\$70,944
Category A Only			

Count of HS Residences	Average Market	Average HS Exemption	Average Taxable
8,995	\$153,405	\$82,461	\$70,944

2023 CERTIFIED TOTALS

52 - EDGEWOOD ISD
Lower Value Used

Count of Protested Properties	Total Market Value	Total Value Used
1,690	\$286,354,703.00	\$185,170,143

2023 CERTIFIED TOTALS

Property Count: 19,903

52 - EDGEWOOD ISD
ARB Approved Totals

7/23/2023 11:19:42AM

Land		Value			
Homesite:		629,085,076			
Non Homesite:		602,071,295			
Ag Market:		785,640			
Timber Market:		0	Total Land	(+)	1,231,942,011
Improvement		Value			
Homesite:		1,523,752,415			
Non Homesite:		682,173,193	Total Improvements	(+)	2,205,925,608
Non Real		Count	Value		
Personal Property:	1,271		486,937,719		
Mineral Property:	0		0		
Autos:	0		0	Total Non Real	(+)
			Market Value	=	486,937,719
					3,924,805,338
Ag	Non Exempt	Exempt			
Total Productivity Market:	785,640	0			
Ag Use:	34,170	0	Productivity Loss	(-)	751,470
Timber Use:	0	0	Appraised Value	=	3,924,053,868
Productivity Loss:	751,470	0	Homestead Cap	(-)	366,976,532
			Assessed Value	=	3,557,077,336
			Total Exemptions Amount (Breakdown on Next Page)	(-)	1,432,065,687
			Net Taxable	=	2,125,011,649

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count		
DP	51,985,959	6,662,842	67,876.13	147,452.40	501		
DPS	657,268	36,148	418.81	1,138.05	7		
OV65	468,936,537	38,165,214	320,751.43	684,502.85	4,568		
Total	521,579,764	44,864,204	389,046.37	833,093.30	5,076	Freeze Taxable	(-) 44,864,204
Tax Rate	1.158592						
						Freeze Adjusted Taxable	= 2,080,147,445

APPROXIMATE LEVY = (FREEZE ADJUSTED TAXABLE * (TAX RATE / 100)) + ACTUAL TAX
24,489,468.26 = 2,080,147,445 * (1.158592 / 100) + 389,046.37

Calculated Estimate of Market Value: 3,924,805,338
Calculated Estimate of Taxable Value: 2,125,011,649

Tax Increment Finance Value: 0
Tax Increment Finance Levy: 0.00

2023 CERTIFIED TOTALS

Property Count: 19,903

52 - EDGEWOOD ISD
ARB Approved Totals

7/23/2023

11:21:21AM

Exemption Breakdown

Exemption	Count	Local	State	Total
AB	4	0	0	0
CHODO	1	4,500,000	0	4,500,000
DP	511	0	2,167,726	2,167,726
DPS	8	0	0	0
DV1	22	0	106,000	106,000
DV1S	9	0	6,608	6,608
DV2	11	0	60,000	60,000
DV2S	3	0	15,000	15,000
DV3	10	0	72,000	72,000
DV3S	2	0	0	0
DV4	291	0	1,286,131	1,286,131
DV4S	45	0	108,043	108,043
DVHS	138	0	3,932,075	3,932,075
DVHSS	18	0	386,685	386,685
EX-XD	3	0	32,230	32,230
EX-XJ	28	0	38,321,147	38,321,147
EX-XU	17	0	1,507,614	1,507,614
EX-XV	1,151	0	574,279,089	574,279,089
EX-XV (Prorated)	5	0	333,730	333,730
EX366	222	0	250,583	250,583
HS	8,625	0	758,884,048	758,884,048
LIH	4	0	10,498,845	10,498,845
LVE	16	2,656,185	0	2,656,185
MASSS	1	0	23,114	23,114
OV65	4,631	13,533,455	18,597,923	32,131,378
OV65S	65	145,510	184,043	329,553
PC	1	138,893	0	138,893
PPV	5	39,010	0	39,010
Totals		21,013,053	1,411,052,634	1,432,065,687

2023 CERTIFIED TOTALS

Property Count: 1,690

52 - EDGEWOOD ISD
Under ARB Review Totals

7/23/2023 11:19:42AM

Land		Value			
Homesite:		54,143,283			
Non Homesite:		35,780,290			
Ag Market:		712,140			
Timber Market:		0	Total Land	(+)	90,635,713
Improvement		Value			
Homesite:		132,981,480			
Non Homesite:		61,365,650	Total Improvements	(+)	194,347,130
Non Real		Count	Value		
Personal Property:	17		1,371,860		
Mineral Property:	0		0		
Autos:	0		0	Total Non Real	(+) 1,371,860
			Market Value	=	286,354,703
Ag	Non Exempt	Exempt			
Total Productivity Market:	712,140	0			
Ag Use:	3,910	0	Productivity Loss	(-)	708,230
Timber Use:	0	0	Appraised Value	=	285,646,473
Productivity Loss:	708,230	0	Homestead Cap	(-)	17,796,043
			Assessed Value	=	267,850,430
			Total Exemptions Amount (Breakdown on Next Page)	(-)	37,655,547
			Net Taxable	=	230,194,883

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count		
DP	2,545,498	618,661	6,905.38	11,240.72	21		
OV65	14,073,772	2,639,422	23,470.39	37,320.96	119		
Total	16,619,270	3,258,083	30,375.77	48,561.68	140	Freeze Taxable	(-) 3,258,083
Tax Rate	1.158592						
						Freeze Adjusted Taxable	= 226,936,800

APPROXIMATE LEVY = (FREEZE ADJUSTED TAXABLE * (TAX RATE / 100)) + ACTUAL TAX
2,659,647.38 = 226,936,800 * (1.158592 / 100) + 30,375.77

Calculated Estimate of Market Value:	207,135,378
Calculated Estimate of Taxable Value:	170,246,658
Tax Increment Finance Value:	0
Tax Increment Finance Levy:	0.00

2023 CERTIFIED TOTALS

Property Count: 1,690

52 - EDGEWOOD ISD
Under ARB Review Totals

7/23/2023

11:21:21AM

Exemption Breakdown

Exemption	Count	Local	State	Total
CHODO	2	215,630	0	215,630
DP	21	0	115,000	115,000
DV1S	1	0	0	0
DV2	1	0	7,500	7,500
DV4	16	0	84,000	84,000
DV4S	1	0	12,000	12,000
DVHS	1	0	54,384	54,384
DVHSS	1	0	0	0
EX366	3	0	5,440	5,440
HS	393	0	35,925,133	35,925,133
OV65	134	569,221	667,239	1,236,460
Totals		784,851	36,870,696	37,655,547

2023 CERTIFIED TOTALS

Property Count: 21,593

52 - EDGEWOOD ISD
Grand Totals

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Land		Value			
Homesite:		683,228,359			
Non Homesite:		637,851,585			
Ag Market:		1,497,780			
Timber Market:		0	Total Land	(+)	1,322,577,724
Improvement		Value			
Homesite:		1,656,733,895			
Non Homesite:		743,538,843	Total Improvements	(+)	2,400,272,738
Non Real		Count	Value		
Personal Property:	1,288		488,309,579		
Mineral Property:	0		0		
Autos:	0		0	Total Non Real	(+)
			Market Value	=	488,309,579
					4,211,160,041
Ag	Non Exempt	Exempt			
Total Productivity Market:	1,497,780	0			
Ag Use:	38,080	0	Productivity Loss	(-)	1,459,700
Timber Use:	0	0	Appraised Value	=	4,209,700,341
Productivity Loss:	1,459,700	0	Homestead Cap	(-)	384,772,575
			Assessed Value	=	3,824,927,766
			Total Exemptions Amount (Breakdown on Next Page)	(-)	1,469,721,234
			Net Taxable	=	2,355,206,532

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count		
DP	54,531,457	7,281,503	74,781.51	158,693.12	522		
DPS	657,268	36,148	418.81	1,138.05	7		
OV65	483,010,309	40,804,636	344,221.82	721,823.81	4,687		
Total	538,199,034	48,122,287	419,422.14	881,654.98	5,216	Freeze Taxable	(-) 48,122,287
Tax Rate	1.158592						
						Freeze Adjusted Taxable	= 2,307,084,245

APPROXIMATE LEVY = (FREEZE ADJUSTED TAXABLE * (TAX RATE / 100)) + ACTUAL TAX
 27,149,115.64 = 2,307,084,245 * (1.158592 / 100) + 419,422.14

Calculated Estimate of Market Value: 4,131,940,716
 Calculated Estimate of Taxable Value: 2,295,258,307

Tax Increment Finance Value: 0
 Tax Increment Finance Levy: 0.00

2023 CERTIFIED TOTALS

Property Count: 21,593

52 - EDGEWOOD ISD
Grand Totals

7/23/2023

11:21:21AM

Exemption Breakdown

Exemption	Count	Local	State	Total
AB	4	0	0	0
CHODO	3	4,715,630	0	4,715,630
DP	532	0	2,282,726	2,282,726
DPS	8	0	0	0
DV1	22	0	106,000	106,000
DV1S	10	0	6,608	6,608
DV2	12	0	67,500	67,500
DV2S	3	0	15,000	15,000
DV3	10	0	72,000	72,000
DV3S	2	0	0	0
DV4	307	0	1,370,131	1,370,131
DV4S	46	0	120,043	120,043
DVHS	139	0	3,986,459	3,986,459
DVHSS	19	0	386,685	386,685
EX-XD	3	0	32,230	32,230
EX-XJ	28	0	38,321,147	38,321,147
EX-XU	17	0	1,507,614	1,507,614
EX-XV	1,151	0	574,279,089	574,279,089
EX-XV (Prorated)	5	0	333,730	333,730
EX366	225	0	256,023	256,023
HS	9,018	0	794,809,181	794,809,181
LIH	4	0	10,498,845	10,498,845
LVE	16	2,656,185	0	2,656,185
MASSS	1	0	23,114	23,114
OV65	4,765	14,102,676	19,265,162	33,367,838
OV65S	65	145,510	184,043	329,553
PC	1	138,893	0	138,893
PPV	5	39,010	0	39,010
Totals		21,797,904	1,447,923,330	1,469,721,234

2023 CERTIFIED TOTALS

Property Count: 19,903

52 - EDGEWOOD ISD
ARB Approved Totals

7/23/2023 11:21:21AM

State Category Breakdown

State Code Description		Count	Acres	New Value	Market Value	Taxable Value
A	SINGLE FAMILY RESIDENCE	14,591	2,635.8306	\$26,234,596	\$2,117,730,134	\$952,707,380
B	MULTIFAMILY RESIDENCE	217	75.1248	\$799,810	\$93,718,769	\$93,096,765
C1	VACANT LOTS AND LAND TRACTS	1,951	452.2622	\$28,610	\$81,375,010	\$81,329,010
D1	QUALIFIED OPEN-SPACE LAND	1	68.7200	\$0	\$785,640	\$34,170
E	RURAL LAND, NON QUALIFIED OPE	4	20.5860	\$0	\$941,610	\$941,610
F1	COMMERCIAL REAL PROPERTY	603	681.2824	\$16,825,610	\$457,213,701	\$456,596,456
F2	INDUSTRIAL AND MANUFACTURIN	17	102.2961	\$1,195,750	\$57,128,130	\$57,128,130
J4	TELEPHONE COMPANY (INCLUDI	4	1.1177	\$0	\$2,856,063	\$2,856,063
J5	RAILROAD	1		\$0	\$1,546,431	\$1,546,431
J7	CABLE TELEVISION COMPANY	2	0.4050	\$0	\$3,918,749	\$3,918,749
L1	COMMERCIAL PERSONAL PROPE	920		\$53,750	\$402,475,474	\$402,336,581
L2	INDUSTRIAL AND MANUFACTURIN	37		\$0	\$67,854,814	\$67,854,814
M1	TANGIBLE OTHER PERSONAL, MOB	85		\$0	\$1,022,680	\$845,790
S	SPECIAL INVENTORY TAX	58		\$0	\$3,819,700	\$3,819,700
X	TOTALLY EXEMPT PROPERTY	1,403	3,218.0112	\$350,174	\$632,418,433	\$0
Totals			7,255.6360	\$45,488,300	\$3,924,805,338	\$2,125,011,649

2023 CERTIFIED TOTALS

Property Count: 1,690

52 - EDGEWOOD ISD
Under ARB Review Totals

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State Category Breakdown

State Code	Description	Count	Acres	New Value	Market Value	Taxable Value
A	SINGLE FAMILY RESIDENCE	1,203	246.0202	\$8,070,470	\$183,268,513	\$128,075,243
B	MULTIFAMILY RESIDENCE	42	7.1747	\$116,640	\$18,919,460	\$18,919,460
C1	VACANT LOTS AND LAND TRACTS	243	90.9015	\$0	\$14,075,640	\$14,075,640
D1	QUALIFIED OPEN-SPACE LAND	1	17.3920	\$0	\$712,140	\$3,910
E	RURAL LAND, NON QUALIFIED OPE	1	3.0000	\$0	\$88,860	\$88,860
F1	COMMERCIAL REAL PROPERTY	174	52.3931	\$1,945,960	\$66,682,280	\$66,645,030
F2	INDUSTRIAL AND MANUFACTURIN	1		\$0	\$180,240	\$180,240
J4	TELEPHONE COMPANY (INCLUDI	1	0.9240	\$0	\$767,570	\$767,570
L1	COMMERCIAL PERSONAL PROPE	13		\$0	\$1,366,420	\$1,366,420
M1	TANGIBLE OTHER PERSONAL, MOB	12		\$0	\$72,510	\$72,510
S	SPECIAL INVENTORY TAX	1		\$0	\$0	\$0
X	TOTALLY EXEMPT PROPERTY	5	1.0270	\$0	\$221,070	\$0
Totals			418.8325	\$10,133,070	\$286,354,703	\$230,194,883

2023 CERTIFIED TOTALS

Property Count: 21,593

52 - EDGEWOOD ISD
Grand Totals

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State Category Breakdown

State Code Description		Count	Acres	New Value	Market Value	Taxable Value
A	SINGLE FAMILY RESIDENCE	15,794	2,881.8508	\$34,305,066	\$2,300,998,647	\$1,080,782,623
B	MULTIFAMILY RESIDENCE	259	82.2995	\$916,450	\$112,638,229	\$112,016,225
C1	VACANT LOTS AND LAND TRACTS	2,194	543.1637	\$28,610	\$95,450,650	\$95,404,650
D1	QUALIFIED OPEN-SPACE LAND	2	86.1120	\$0	\$1,497,780	\$38,080
E	RURAL LAND, NON QUALIFIED OPE	5	23.5860	\$0	\$1,030,470	\$1,030,470
F1	COMMERCIAL REAL PROPERTY	777	733.6755	\$18,771,570	\$523,895,981	\$523,241,486
F2	INDUSTRIAL AND MANUFACTURIN	18	102.2961	\$1,195,750	\$57,308,370	\$57,308,370
J4	TELEPHONE COMPANY (INCLUDI	5	2.0417	\$0	\$3,623,633	\$3,623,633
J5	RAILROAD	1		\$0	\$1,546,431	\$1,546,431
J7	CABLE TELEVISION COMPANY	2	0.4050	\$0	\$3,918,749	\$3,918,749
L1	COMMERCIAL PERSONAL PROPE	933		\$53,750	\$403,841,894	\$403,703,001
L2	INDUSTRIAL AND MANUFACTURIN	37		\$0	\$67,854,814	\$67,854,814
M1	TANGIBLE OTHER PERSONAL, MOB	97		\$0	\$1,095,190	\$918,300
S	SPECIAL INVENTORY TAX	59		\$0	\$3,819,700	\$3,819,700
X	TOTALLY EXEMPT PROPERTY	1,408	3,219.0382	\$350,174	\$632,639,503	\$0
Totals			7,674.4685	\$55,621,370	\$4,211,160,041	\$2,355,206,532

2023 CERTIFIED TOTALS

Property Count: 21,593

52 - EDGEWOOD ISD
Effective Rate Assumption

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New Value

TOTAL NEW VALUE MARKET:	\$55,621,370
TOTAL NEW VALUE TAXABLE:	\$53,973,631

New Exemptions

Exemption	Description	Count		
EX-XD	11.181 Improving property for housing with vol	2	2022 Market Value	\$24,350
EX-XV	Other Exemptions (including public property, r	20	2022 Market Value	\$26,140,900
EX366	HOUSE BILL 366	28	2022 Market Value	\$26,820
ABSOLUTE EXEMPTIONS VALUE LOSS				\$26,192,070

Exemption	Description	Count	Exemption Amount
DP	DISABILITY	10	\$90,000
DV1	Disabled Veterans 10% - 29%	1	\$5,000
DV4	Disabled Veterans 70% - 100%	5	\$60,000
DVHS	Disabled Veteran Homestead	3	\$126,957
HS	HOMESTEAD	43	\$3,543,668
OV65	OVER 65	181	\$1,618,553
		243	\$5,444,178
PARTIAL EXEMPTIONS VALUE LOSS			\$5,444,178
NEW EXEMPTIONS VALUE LOSS			\$31,636,248

Increased Exemptions

Exemption	Description	Count	Increased Exemption Amount
HS	HOMESTEAD	8,569	\$419,178,893
		8,569	\$419,178,893

TOTAL EXEMPTIONS VALUE LOSS	\$450,815,141
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New Ag / Timber Exemptions**New Annexations****New Deannexations****Average Homestead Value**

Category A and E

Count of HS Residences	Average Market	Average HS Exemption	Average Taxable
8,995	\$153,405	\$130,981	\$22,424
Category A Only			

Count of HS Residences	Average Market	Average HS Exemption	Average Taxable
8,995	\$153,405	\$130,981	\$22,424

2023 CERTIFIED TOTALS

52 - EDGEWOOD ISD
Lower Value Used

Count of Protested Properties	Total Market Value	Total Value Used
1,690	\$286,354,703.00	\$170,195,021

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent

SUBJECT: Consideration of approval of the No-new-revenue tax rate and voter-approval tax rate for tax year 2023 for the Edgewood Independent School District.

BOARD POLICY: Tax Code 26.04(b)

BOARD/SUPERINTENDENT
PRIORITIES(S):
(Select all applicable goals)

- ☐ Priority 1 – Focus on Student Success
- ☐ Priority 2 – Focus on Students, Families and Community
- ☐ Priority 3 – Focus on Operational Excellence
- ☐ Priority 4 – Focus on Employees & Organizational Improvement
- ☒ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): N/A

PREPARED/PRESENTED BY: Myrna G. Martinez, Assistant Superintendent of Business Operations

Background Information

Section 26.04 of the Property Tax Code requires that the no-new-revenue tax rate and the voter-approval tax rate be submitted to the Board of Trustees. The Board of Trustees approved a proposed tax rate based on the estimated values provided by the Bexar County Appraisal District during the June regular board meeting. Late July, the Bexar County Appraisal District provides the certified taxable values used to calculate the tax rate and the district must approve the tax rate. Since the tax rate to be approved is equal to or lower than the proposed tax rate presented in June, the district is not required to hold a public hearing to discuss the tax rate. Approval of the tax rate is the last action in the process of budget adoption for the 2023-2024 school year.

On this date, we, the Board of Trustees of the Edgewood Independent School District, hereby levy or set the tax rate on \$100 valuation for the District for the tax year 2023 at a total tax rate of \$1.020092, to be assessed and collected by the duly specified assessor and collector as follows:

\$0.804450 for the purpose of maintenance and operations, and

\$0.215642 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the Bexar County Tax Assessor Collector on behalf of the District.

Edgewood Independent School District

Administrative Consideration
Discussion of Acceptance of the no-new-revenue tax rate and voter-approval tax rate for tax year 2023.

Communication Deployment
Board Minutes.

Suggested Motion
Approval to accept the no-new-revenue tax rate and voter-approval tax rate for tax year 2023 for the Edgewood Independent School District is recommended.

Respectfully submitted,
Dr. Eduardo Hernández, Superintendent of Schools

2023 Property Tax Rates in the Edgewood Independent School District

The following presents information about three tax rates:

- **Last year's tax rate** is the actual rate the school district used to determine property taxes last year.
- **This year's no-new-revenue tax rate** (formerly referred to as the effective tax rate) would impose the same total taxes as last year if you compare properties taxed in both years, less improvements made to those properties. It does not account for impacts in state aid or recapture that would occur if the rate was adopted.
- **This year's voter-approval tax rate** (formerly referred to as the rollback tax rate) is the highest tax rate the school district can set before it must hold a tax ratification election.

The rates are given per \$100 of property value.

Last year's tax rate:

Last year's maintenance and operation tax rate	\$0.942950/\$100
Last year's debt rate	\$0.215642/\$100
Last year's total tax rate	\$1.158592/\$100

This year's no-new-revenue tax rate:	\$0.891080/\$100
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This year's voter-approval tax rate:

This year's voter-approval maintenance and operation tax rate	\$0.804450/\$100
This year's debt rate	\$0.215642/\$100
This year's voter-approval tax rate	\$1.020092/\$100

Source: Moak Casey, LLC

§26.05(b) of Property Tax Code Steps Required for Adoption of Tax Rate

Entity Name: Edgewood Independent School District

Date: 08/28/2023 12:56 PM

Language Required in the Motion Setting This Year's Tax Rate:

This year's proposed tax rate exceeds the no-new-revenue tax rate. The vote on the ordinance, resolution, or order setting the tax rate must be a record vote. A motion to adopt the ordinance, resolution, or order must be made in the following form:

I move that the property tax rate be increased by the adoption of a tax rate of 1.020092, which is effectively a 14.48 percent increase in the tax rate.

Statement Required in the Ordinance, Resolution, or Order Setting This Year's Tax Rate:

This year's tax levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy. The ordinance, resolution, or order setting this year's tax rate does not require the statements about "tax increase" as specified in §26.05(b) of Property Tax Code.

Statement That Must be Posted on the Home Page of Any Internet Website Operated by the Taxing Unit:

This year's tax levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy. A statement about "tax increase" as specified by §26.05(b) of Property Tax Code is not required to be included on the home page of any Internet website operated by Edgewood Independent School District.

Section 26.05(b) of Property Tax Code
Worksheet for Determination of Steps Required for Adoption of Tax Rate
Edgewood Independent School District

Date: 08/28/2023 12:50 PM

M&O Tax Increase in Current Year	
1. Last year's taxable value, adjusted for court-ordered reductions. Enter Line 8 of the No New Revenue Tax Rate Worksheet.	\$2,081,227,426
2. Last year's M&O tax rate.	\$0.942950
3. M&O taxes refunded for years preceding tax year 2022.	\$125,746
4. Last year's M&O tax levy. Multiply line 1 times line 2 and divide by 100. To the result, add line 3.	\$19,750,680
5. This year's total taxable value. Enter line 20 of the No New Revenue Tax Rate Worksheet.	\$2,190,924,563
6. This year's proposed M&O tax rate Enter the proposed M&O tax rate approved by the Governing Body.	\$0.804450
7. This year's M&O tax levy. Multiply line 5 times line 6 and divide by 100.	\$17,624,893
8. M&O Tax Increase (Decrease). Subtract line 4 from line 7.	\$-2,125,787
Comparison of Total Tax Rates	
9. No New Revenue Total Tax Rate.	\$0.891080
10. This year's proposed total tax rate.	\$1.020092
11. This year's rate minus no new revenue rate. Subtract line 9 from line 10.	\$0.129012
12. Percentage change in total tax rate. Divide Line 11 by line 9.	14.48%
Comparison of M&O Tax Rates	
13. No New Revenue M&O Tax Rate.	\$0.725319
14. This year's proposed M&O tax rate.	\$0.804450
15. This year's rate minus no new revenue rate. Subtract line 13 from line 14.	\$0.079131
16. Percentage increase/decrease. Divide line 15 by line 13.	10.91%
Raised M&O Taxes on a \$100,000 Home	
17. This year's taxable value on a \$100,000 home.	\$100,000
18. Last year's M&O tax rate.	\$0.942950
19. This year's proposed M&O tax rate.	\$0.804450
20. This year's raised M&O taxes. Subtract line 18 from line 19 and multiply result by line 17. Divide by 100.	\$-138.50
21. Percentage increase/decrease. Divide line 20 by line 18. Divide by 10.	-14.69%

Notice of Adopted 2023 Tax Rate

This year's tax levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy. A statement about "tax increase" as specified by §26.05(b) of Property Tax Code is not required to be included on the home page of any Internet website operated by Edgewood Independent School District.

Resolution of the Edgewood Independent School District Board of Trustees to Set Tax Rate

On this date, September 19, 2023, the Board of Trustees of the Edgewood Independent School District, hereby levy or set the tax rate on \$100 valuation for the District for the tax year 2023 at a total tax rate of \$1.020092, to be assessed and collected by the duly specified assessor and collector as follows:

\$0.804450 for the purpose of maintenance and operations, and

\$0.215642 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

Adopted this 19th day of September, 2023, by the Board of Trustees.

Signature - Martha Castilla, President

Signature – Joseph M. Guerra Secretary

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent

SUBJECT: Consideration and approval of the Edgewood ISD Resolution to nominate candidates for the Bexar Appraisal District Board of Directors for 2024 Term by Official Election Ballot.

POLICY: Texas Tax Code 6.03

SUPERINTENDENT PRIORITIES(S):
☐ Priority 1 - Focus on Student Support
☒ Priority 2 - Focus on Students, Families and Community
☐ Priority 3 – Focus on Operational Excellence
☐ Priority 4 – Focus on Employees & Organizational Improvement
☐ Priority 5 – Focus on Financial Stewardship

FISCAL NOTE: Not Applicable

PREPARED/PRESENTED BY: Myrna G. Martinez, Assistant Superintendent of Business Operations

Background Information:

As required by Section 6.03, Texas Tax Code, the number of votes to which each taxing unit is entitled in this year's selection process has been calculated and Edgewood I.S.D. is entitled to 29 votes.

Edgewood I.S.D., by resolution of the Board, may nominate one candidate for each position on the Bexar Appraisal District Board of Directors. This means that the Board may nominate one to five candidates. Per Section 6.03(g) of the Texas Tax Code, "The presiding officer of the governing body of the unit shall submit the names of the unit's nominees to the Chief Appraiser before October 15th.

Ballots will be sent before October 15th by the Chief Appraiser at which time the Board can cast its allotted 29 votes by resolution no later than December 15, 2023.

Administrative Considerations:

Approval of the resolution to nominate candidates for the Bexar Appraisal District Board of Directors for 2024 term by Official Election Ballot.

Recommendation:

To nominate up to five (5) candidates for the Bexar Appraisal District Board of Directors for 2024

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing world.

Edgewood Independent School District

term.

Communication Deployment:

Board Minutes.

Suggested Motion:

Approval of the resolution to nominate candidates for the Bexar Appraisal District Board of Directors for 2024 term by Official Election Ballot.

Respectfully submitted,
Dr. Eduardo Hernández, Superintendent of Schools



RESOLUTION

BE IT RESOLVED that the Board of Trustees of Edgewood Independent School District met in a regular meeting on this 19th day of September 2023, and among, other business, the following was had, to-wit:

WHEREAS, Section 6.03 of the Texas Property Tax Code provides for the establishment of a single countywide appraisal district, and,

WHEREAS, the appraisal district is to be governed by a board of five directors, and

WHEREAS, the board of directors is to be elected by the voting members of the appraisal district, and,

WHEREAS, the Edgewood Independent School District is a voting member of the Bexar Appraisal District and is entitled to 29 votes, and

WHEREAS, the Edgewood Independent School District is entitled to nominate a candidate/candidates for the Official Election Ballot,

NOW, THEREFORE, BE IT RESOLVED AND ORDERED, by said Board Members of the Edgewood Independent School District will nominate the following candidate(s):

- | | |
|----------|----------|
| 1. _____ | 4. _____ |
| 2. _____ | 5. _____ |
| 3. _____ | |

APPROVED on this 19th day of September 2023.

**EDGEWOOD INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Martha Castilla, President

ATTEST:

Joseph Guerra, Secretary



BEXAR APPRAISAL DISTRICT

Michael A. Amezquita
Chief Appraiser

411 N. Frio, P.O. Box 830248
San Antonio, TX 78283-0248
Phone (210) 224-8511
Fax (210) 242-2451

BOARD OF DIRECTORS

ROBERTO TREVIÑO-
Chair
CHERI BYROM
Vice-Chair
GEORGE TORRES
Secretary

TRISH DEBERRY -
Commissioner, PCT 3
JON FISHER
ALBERT URESTI, MPA

August 4, 2021

VIA CERTIFIED MAILER
7020 0640 0000 9477 6190

Ms. Martha Castilla, President of the Board
Edgewood ISD
5358 W. Commerce
San Antonio, TX 78237

RE: Election of Bexar Appraisal District Board of Directors for 2022-2023 – Nomination Phase

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Ms. Castilla:

The nomination phase of the election process of Bexar Appraisal District Board of Directors for the 2022-2023 term is now open.

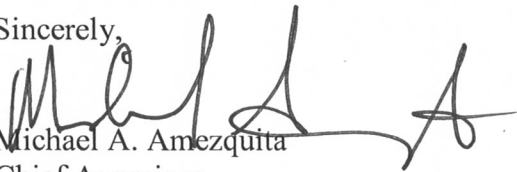
As required by Section 6.03, Texas Property Tax Code, **before October 15th**, each taxing unit authorized to vote may nominate one candidate for each of the five positions on the Bexar Appraisal District Board of Directors **by resolution of its governing body** and submit the names of the unit's nominee(s) to the Chief Appraiser.

Please note, a recent amendment to Section 6.03, Texas Tax Code states **"A taxing unit with at least 5% of the total votes in the election for Bexar Appraisal District Board of Directors must determine its vote by resolution adopted at the first or second open meeting of the governing body that is held after the date the chief appraiser delivers the ballot to the presiding officer of the governing body."**

The number of votes each taxing unit is entitled to in this year's selection process has been calculated and enclosed. Before October 30th, a ballot will be mailed to the presiding officer of each taxing unit. After receiving the ballot, each eligible taxing unit will cast its allotted votes **by resolution of its governing body** and submit the votes to me before December 15th. The votes will be counted and the five candidates with the greatest number of votes will be declared elected. The results will be submitted to the taxing units before December 31st.

If you have any questions about the process, please contact me or my Executive Assistant, Jennifer Rodriguez, at (210)242-2406.

Sincerely,


Michael A. Amezquita
Chief Appraiser

Enclosures

CC Via Regular Mail w/Enclosures:

Dr. Eduardo Hernandez, Superintendent

Ms. Pamela Bendele, Chief Financial Officer

Taxing Unit	2020 Tax Levy	Sum of Levies	Votes	% of Votes
ALAMO COMMUNITY COLLEGE DIST.	\$254,322,861.19	\$3,610,864,370.20	352	7.04%
CITY OF ALAMO HEIGHTS	\$6,406,699.62	\$3,610,864,370.20	9	0.18%
ALAMO HEIGHTS ISD	\$82,470,049.78	\$3,610,864,370.20	114	2.28%
CITY OF BALCONES HEIGHTS	\$1,721,653.46	\$3,610,864,370.20	2	0.05%
BEXAR COUNTY	\$467,472,371.81	\$3,610,864,370.20	647	12.95%
BOERNE ISD	\$31,217,074.86	\$3,610,864,370.20	43	0.86%
CITY OF CASTLE HILLS	\$3,745,816.18	\$3,610,864,370.20	5	0.10%
CITY OF CHINA GROVE	\$279,007.46	\$3,610,864,370.20	0	0.01%
COMAL ISD	\$38,055,386.45	\$3,610,864,370.20	53	1.05%
CITY OF CONVERSE	\$8,201,284.98	\$3,610,864,370.20	11	0.23%
EAST CENTRAL ISD	\$51,596,955.11	\$3,610,864,370.20	71	1.43%
EDGEWOOD ISD	\$21,157,789.03	\$3,610,864,370.20	29	0.59%
CITY OF ELMENDORF	\$601,707.72	\$3,610,864,370.20	1	0.02%
CITY OF FAIR OAKS RANCH	\$4,039,528.16	\$3,610,864,370.20	6	0.11%
FLORESVILLE ISD	\$21,312.99	\$3,610,864,370.20	0	0.00%
CITY OF GREY FOREST	\$49,152.38	\$3,610,864,370.20	0	0.00%
HARLANDALE ISD	\$28,308,727.54	\$3,610,864,370.20	39	0.78%
CITY OF HELOTES	\$3,967,229.38	\$3,610,864,370.20	5	0.11%
CITY OF HILL COUNTRY VILLAGE	\$512,757.11	\$3,610,864,370.20	1	0.01%
TOWN OF HOLLYWOOD PARK	\$2,837,422.33	\$3,610,864,370.20	4	0.08%
JUDSON ISD	\$140,894,740.95	\$3,610,864,370.20	195	3.90%
CITY OF KIRBY	\$2,679,244.95	\$3,610,864,370.20	4	0.07%
CITY OF LEON VALLEY	\$5,482,410.68	\$3,610,864,370.20	8	0.15%
CITY OF LIVE OAK	\$6,145,476.08	\$3,610,864,370.20	9	0.17%
CITY OF LYTLE	\$4,781.03	\$3,610,864,370.20	0	0.00%
MEDINA VALLEY ISD	\$14,753,457.00	\$3,610,864,370.20	20	0.41%
NORTH EAST ISD	\$536,392,634.46	\$3,610,864,370.20	743	14.85%
NORTHSIDE ISD IN BEXAR COUNTY	\$774,232,154.72	\$3,610,864,370.20	1072	21.44%
CITY OF OLMOS PARK	\$2,879,805.99	\$3,610,864,370.20	4	0.08%
CITY OF SAN ANTONIO	\$660,390,170.39	\$3,610,864,370.20	914	18.29%
SAN ANTONIO ISD	\$305,650,015.83	\$3,610,864,370.20	423	8.46%
CITY OF SANDY OAKS	\$454,897.21	\$3,610,864,370.20	1	0.01%
CITY OF SCHERTZ	\$2,242,542.25	\$3,610,864,370.20	3	0.06%
SCHERTZ-CIBOLO ISD	\$11,449,970.13	\$3,610,864,370.20	16	0.32%
CITY OF SELMA	\$1,604,693.50	\$3,610,864,370.20	2	0.04%
CITY OF SHAVANO PARK	\$3,624,350.11	\$3,610,864,370.20	5	0.10%
CITY OF SOMERSET	\$726,639.31	\$3,610,864,370.20	1	0.02%
SOMERSET ISD IN BEXAR COUNTY	\$7,902,724.63	\$3,610,864,370.20	11	0.22%
SOUTH SAN ISD	\$27,847,954.91	\$3,610,864,370.20	39	0.77%
SOUTHSIDE ISD	\$24,015,283.83	\$3,610,864,370.20	33	0.67%
SOUTHWEST ISD	\$56,394,921.15	\$3,610,864,370.20	78	1.56%
CITY OF ST HEDWIG	\$732,200.26	\$3,610,864,370.20	1	0.02%
CITY OF TERRELL HILLS	\$5,368,764.85	\$3,610,864,370.20	7	0.15%
CITY OF UNIVERSAL CITY	\$8,812,189.31	\$3,610,864,370.20	12	0.24%
CITY OF WINDCREST	\$3,197,559.13	\$3,610,864,370.20	4	0.09%

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TOTAL	\$3,610,864,370.20	5000	100%
Texas Property Tax Code Sec. 6.03 "The voting entitlement of a taxing unit that is entitled to vote for directors is determined by dividing the total dollar amount of property taxes imposed in the district by the taxing unit for the preceding tax year by the sum of the total dollar amount of property taxes imposed in the district for that year by each taxing unit that is entitled to vote, by multiplying the quotient by 1,000, and rounding the product to the nearest whole number. That number is multiplied by the number of directorships to be filled. A taxing unit participating in two or more districts is entitled to vote in each district in which it participates, but only the taxes imposed in a district are used to calculate voting entitlement in that district." *A recent amendment to Section 6.03, Texas Tax Code states <u>"A taxing unit with at least 5% of the total votes in the election for Bexar Appraisal District Board of Directors must determine its vote by resolution adopted at the first or second open meeting of the governing body that is held after the date the chief appraiser delivers the ballot to the presiding officer of the governing body."</u>			

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent

SUBJECT: Consideration and approval of the August 2023 donations in the amount of \$6,300

BOARD POLICY: Policy CDC (Local)

BOARD/SUPERINTENDENT
PRIORITY(S):
(Select all applicable priorities)

- ☐ Priority 1 – Focus on Student Success
- ☐ Priority 2 – Focus on Students, Families and Community
- ☐ Priority 3 – Focus on Operational Excellence
- ☐ Priority 4 – Focus on Employees & Organizational Improvement
- ☒ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): 499

PREPARED/PRESENTED BY: Myrna G. Martinez, Assistant Superintendent of Business Operations

Background Information

As cited in Section 11.151(a) of the Texas Education Code, *the trustees of the independent school district constitute a body corporate and in the name of the district may receive bequests and donations and other monies or funds coming legally into their hands.* In accordance with this section of the education code, the School Board is to officially receive all donations.

Administrative Consideration

August 2023 donations received for the benefit of Board of Trustees, campuses and/or departments. These funds are deposited into special accounts designed for the use by the recipient receiving the donation. There is no impact on the general operating budget of the district.

August 2023 donations of \$6,300 were deposited into fund 499. Funds will be distributed as follows:

- The Give Through Service Foundation - \$2,300.00 to Wrenn Middle School
- Waterman Construction - \$2,500.00 to Parental Involvement
- Port Authority of San Antonio - \$1,500 to Chief of Staff

Communication Deployment

Board minutes, letters of gratitude to donors and budget adjustments in financial software.

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing world.

Edgewood Independent School District

Suggested Motion
Motion for the Board to approve the August 2023 donations in the amount of \$6,300.00

Respectfully submitted,
Dr. Eduardo Hernández, Superintendent of Schools



**Edgewood Independent School District
Accounting Department**

**Donations Monthly Report
For the Month of August 2023**

Based on Section 11.151(a) of the Texas Education Code, the trustees of the independent school districts constitute a body corporate and in the name of the district may acquire and hold real and personal property, sue and be used, and receive bequests and donations or other monies or funds coming legally into their hands. In accordance with this section of the education code, the School Board is to officially receive all donations and designate that the funds be used in the manner specified by each donor.

Donating Entity or Individual	Amount of Donation	Campus/Department Receiving Donation	Fund
The Give Through Service Foundation	\$2,300	Wrenn Middle School	499
Waterman Construction	\$2,500	Parental Involvement	499
Port Authority of San Antonio	\$1,500	Chief of Staff	499
TOTAL DONATIONS:	\$6,300		

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent

SUBJECT: Consideration and Approval of the Addendum to the 2023-2024 Compensation Plan

BOARD POLICY: DEA (LOCAL), DEAA (LOCAL)

BOARD/SUPERINTENDENT PRIORITY(S):
(Select all applicable priorities)

- ☐ Priority 1 – Focus on Student Success
- ☐ Priority 2 – Focus on Students, Families and Community
- ☐ Priority 3 – Focus on Operational Excellence
- ☒ Priority 4 – Focus on Employees & Organizational Improvement
- ☐ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): N/A

PREPARED/PRESENTED BY: Cynthia Treviño, Chief of Human Resources & Student Services

Background Information

The district administrative team is recommending adjustments to the 2023-2024 compensation plan. The compensation plan is an important strategy for managing Human Resources in every organization.

Administrative Consideration

Consideration and Approval of the Addendum to the 2023-2024 Compensation Plan

Communication Deployment

Board Updates, Board Meeting Minutes

Suggested Motion

Motion for the Board to approve the Addendum to the 2023-2024 Compensation Plan.

Respectfully submitted,
Dr. Eduardo Hernandez, Superintendent of Schools

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent Item

SUBJECT: Consideration and approval of the second and final reading of Board Policy AE (LOCAL) - Educational Philosophy.

BOARD POLICY: BF (LOCAL)

SUPERINTENDENT PRIORITY(S):
(Select all applicable goals)

- ☒ Priority 1 – Focus on Student Success
- ☐ Priority 2 – Focus on Students, Families and Community
- ☐ Priority 3 – Focus on Operational Excellence
- ☐ Priority 4 – Focus on Employees & Organizational Improvement
- ☐ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): N/A

PREPARED/PRESENTED BY: Olga Moucoulis, Chief of Staff and Communications

Background Information

Board Policy AE (LOCAL) Educational Philosophy defines the district's vision, mission, Board role, and Superintendent role. The Board approved revised Student Outcome Goals in 2022-2023. As a result, these changes are included in the revised policy AE (LOCAL).

Board's Student Outcome Goals for the Superintendent:

1. The percentage of students in grade 3 who score at "meets" or above on STAAR Reading will increase from 26 percent to 60 percent by June 2027 (Baseline Grade 3 STAAR Reading measure June 2022).
2. The percentage of students in grade 3 who score at "meets" or above on STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline Grade 3 STAAR Mathematics measure June 2022).
3. The College and Career Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).

Administrative Considerations

The Board approves the updates

Communication Deployment

Board Minutes, Board Update

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing world.

Edgewood Independent School District

Suggested Motion:

The Board approves the first reading of Board Policy AE (LOCAL) - Educational Philosophy.

Respectfully submitted,
Dr. Eduardo Hernandez, Superintendent of Schools

PROPOSED REVISIONS

Mission	Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing world.
Vision	For every child, success in life. Edgewood Proud!
Board's Role	The Board shall: 1. Ensure creation of a shared mission/vision that promotes improved student outcomes. The Board shall accomplish this by incorporating the community's vision and values into student outcome goals, Superintendent constraints, and Board constraints. 2. Measure and communicate how well the mission/vision is being accomplished. The Board shall accomplish this by collectively ensuring accountability through monthly monitoring of District performance to ensure progress toward the vision and values and regular communications to the community. 3. Provide guidance and direction for accomplishing the mission/vision. The Board shall accomplish this by creating structure for the District through distinct Board and Superintendent roles and responsibilities, which includes selecting the Superintendent, delegating to the Superintendent the authority and responsibility to implement the Board's goals within law and the Superintendent constraints, and considering and voting on the Superintendent's recommendations. 4. Work with the Superintendent to lead the District toward the mission/vision. The Board shall accomplish this by behaving in a manner that demonstrates the unity of the Board and the District. 5. Promote the mission/vision. The Board shall accomplish this by providing advocacy for students, families, staff, and stakeholders. In carrying out the above activities, the Board shall at all times comply with the Education Code and other law, as applicable.
Superintendent's Role	The Superintendent, as the Board's sole delegate (excluding the school attorney and internal auditor) for managing District operations, shall be responsible for accomplishing the Board's student outcome goals within the boundaries provided by the Board, Superintendent constraints, and state and federal law. State and federal law require board adoption of policies on a variety of topics. The Board's adopted policies in the District's local

EDUCATIONAL PHILOSOPHY

AE
(LOCAL)

policy manual constitute compliance with these legal requirements. In accordance with state law, the Superintendent shall be responsible for preparing recommendations for policies to be adopted by the Board, overseeing implementation of adopted policies, and developing appropriate administrative regulations. In recommending policy for Board adoption, the Superintendent shall identify when the Board is required to adopt policy or has statutory decision-making authority that cannot be delegated to the Superintendent. Required Board policy addressing administrative issues shall be handled by consent agenda, with the Superintendent informing the Board of substantive changes. Any operational issues not required to be Board adopted shall be addressed in administrative regulations and the Board shall take necessary steps to remove such issues from all policies in the C–G (LOCAL) policy series.

**Board's Student
Outcome Goals for
the Superintendent**

The Board's student outcome goals, as aligned with the District's vision, are as follows:

1. The percentage of students in grade 3 who score at "meets" or above on STAAR Reading will increase from 26 percent to 60 percent by June 2027 (Baseline Grade 3 STAAR Reading measure June 2022).
2. The percentage of students in grade 3 who score at "meets" or above on STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline Grade 3 STAAR Mathematics measure June 2022).
3. The College, Career, and Military Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).

**Board's Constraints
for the
Superintendent**

While in pursuit of the Board's student outcome goals, the Superintendent shall not allow:

1. Adult convenience or preference to take priority over the academic progress of our students;
2. Student outcome goal oriented professional learning to decrease; or
3. The percentage of teachers leaving the district to increase.

The District shall pursue a System of Great Schools theory of action where central administration devolves autonomy to schools, empowers parents to make choices, creates performance requirements with campuses, annually evaluates performance of and demand for schools, and makes strategic decisions regarding growing access to high performing schools and addressing low

EDUCATIONAL PHILOSOPHY

AE
(LOCAL)

performers. Campus performance requirements shall require the campus to accomplish the Board's student outcome goals while operating within the Board's other constraints.

The Superintendent shall interpret the Superintendent constraints and, in consultation with the Board, select constraint progress measures (CPMs) for each constraint. [See AE (EXHIBIT)]

**Board's Constraints
for the Board**

The Board shall operate within the Board's role, as defined above, and the Board's operating procedures. The Board, either collectively or through the actions of individual Trustees, shall not:

1. Make modifications, additions, or subtractions, to policy AE(LOCAL) more than once a year;
2. Perform or appear to perform any of the roles delegated to the Superintendent; or
3. Violate this or any other Board-adopted policy or Board operating procedures.

**Board Self-
Evaluation**

The Board shall conduct formative self-evaluations at least quarterly and within 45 days prior to conducting the annual summative Superintendent evaluation. The Board shall self-evaluate quarterly using the TEA Implementation Fidelity Instrument.

**Superintendent's
Evaluation**

The Board shall annually evaluate the Superintendent based on the District's achievement of the Board's student outcome goals and compliance with the Superintendent constraints. Accomplishment of at least 80 percent of the adopted progress measures' (GPMs and CPMs) annual targets shall be an automatic indicator of success; below that threshold, the Board's judgment shall be the indicator of success.

Theory of Action

The District shall begin to transition from a Managed Instruction theory of action to an Earned Autonomy theory of action with the goal of having implemented a System of Great Schools theory of action by 2022.

In an Earned Autonomy theory of action, the central administration shall directly administer some campuses and grant varying levels of autonomy to other campuses. The central administration shall clearly define operational thresholds that deserve higher levels of autonomy, and the specific autonomies earned, consistent with Board student outcome goals and constraints. The administration shall methodically identify paths for performance improvement, align educator incentives with student performance, and ensure that educator placement is a function of student needs rather than adult preferences. Responsibility for accomplishing the Board's student outcome goals while operating within the Board's constraints

EDUCATIONAL PHILOSOPHY

AE
(LOCAL)

shall vary by context between central administration and campus administration.

Within no more than five years, the District shall transition to a System of Great Schools theory of action where central administration grants autonomy to schools, empowers parents to make choices, creates performance requirements with campuses, annually evaluates performance of and demand for schools, and makes strategic decisions regarding growing access to high performing schools and addressing low performers. To begin this transition, the District is exploring in-District charter opportunities as well as other partnerships. Campus performance requirements shall require the campus to accomplish the Board's student outcome goals while operating within the Board's other constraints.

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent Item

SUBJECT: Consideration and approval of the first reading of policies as recommended by the Texas Association of School Boards (TASB) Policy Service for update 121 that includes changes to: CFB (Local): Accounting-Inventories, CKE (LOCAL): Safety Program/Risk Management-Security Personnel, CKEA (LOCAL): Security Personnel – Commissioned Peace Officers, CLB (LOCAL): Buildings, Grounds, and Equipment Management-Maintenance, CRF (LOCAL): Insurance and Annuities Management – Unemployment Insurance, CVA (LOCAL): Facilities Construction – Competitive Bidding, CVB (LOCAL): Compensation and Benefits – Leaves and Absences, FD (LOCAL): Admissions, FFI (LOCAL): Student Welfare – Freedom from Bullying.

BOARD POLICY: BF (Local)

BOARD/SUPERINTENDENT PRIORITY(S):
(Select all applicable priorities)

- ☒ Priority 1 – Focus on Student Success
- ☒ Priority 2 – Focus on Students, Families and Community
- ☒ Priority 3 – Focus on Operational Excellence
- ☒ Priority 4 – Focus on Employees & Organizational Improvement
- ☒ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): N/A

PREPARED/PRESENTED BY: Olga Moucoulis, Chief of Staff and Communications

Background Information

(Legal) policies: Although (Legal) policies are not adopted by the board, TASB recommends that the board review them. Since review of the (Legal) policies may result in discussion, the agenda should, at a minimum, reference “(Legal) policies.” If board members plan on discussing specific (Legal) policy changes, the relevant policy codes, titles, and subtitles should be listed on the agenda.

(Local) policies: Board action on the (Local) policies included in the update must occur within a properly posted, open meeting of the board.

Administrative Consideration

The Board approve the first reading of the (Local) policies as recommended by TASB Policy Service for Policy Update 121 that includes changes to: CFB (Local): Accounting-Inventories, CKE (LOCAL): Safety Program/Risk Management-Security Personnel, CKEA (LOCAL): Security Personnel – Commissioned Peace Officers, CLB (LOCAL): Buildings, Grounds, and Equipment Management-

Edgewood Independent School District

Maintenance, CRF (LOCAL): Insurance and Annuities Management – Unemployment Insurance, CVA (LOCAL): Facilities Construction – Competitive Bidding, CVB (LOCAL): Compensation and Benefits – Leaves and Absences, FD (LOCAL): Admissions, FFI (LOCAL): Student Welfare – Freedom from Bullying.

Communication Deployment

Board Workshop, Board Updates, Board Minutes

Suggested Motion

I move that the board approve the first reading of the (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 121.

Respectfully submitted,
Dr. Eduardo Hernandez, Superintendent of Schools

Explanatory Notes

TASB Localized Policy Manual Update 121

Edgewood ISD-Bexar County

AC(LEGAL) GEOGRAPHIC BOUNDARIES

This legal policy has been revised to include additional Education Code provisions related to ways in which a district's geographic boundaries may change, such as by detachment, annexation, consolidation, and abolition.

AF(LEGAL) INNOVATION DISTRICTS

Amended Administrative Code rules, effective October 25, 2022, revised the list of Education Code sections and administrative rules from which a district of innovation may not be exempted. Changes include a requirement to provide TEA a link to the local innovation plan posted on the district's website. Previously, the rule required the district to provide TEA with a copy of the local innovation plan.

AIE(LEGAL) ACCOUNTABILITY: INVESTIGATIONS

Changes reflect revised Administrative Code provisions regarding compliance investigations by TEA, effective October 26, 2022. Other changes are to better reflect legal sources.

BBBA(LEGAL) ELECTIONS: CONDUCTING ELECTIONS

Provisions regarding confidentiality of the email address and personal phone number of an election judge or clerk have been moved from GBA(LEGAL) to this code addressing elections.

BQ(LEGAL) PLANNING AND DECISION-MAKING PROCESS

An existing requirement to include the district's bullying prevention policy and procedures in the district improvement plan has been added to this policy.

C(LEGAL) BUSINESS AND SUPPORT SERVICES

The C section table of contents has been revised to add the new code CKED, Security Personnel: Other Security Arrangements. We have also added for future expansion new codes addressing facility standards at CSA (Safety and Security) and CSB (Gas and Pipelines).

CBB(LEGAL) STATE AND FEDERAL REVENUE SOURCES: FEDERAL

Revisions are to better reflect legal sources.

CCA(LEGAL) LOCAL REVENUE SOURCES: BOND ISSUES

Citations have been updated to reflect the repeal and replacement of an Administrative Code provision regarding the bond guarantee program, effective March 1, 2023. References to Administrative Code provisions regarding the instructional facilities allotment and existing debt allotment have been clarified.

CCGA(LEGAL) AD VALOREM TAXES: EXEMPTIONS AND PAYMENTS

This policy has been revised to reflect the increased homestead exemption of \$40,000 approved by voters on May 7, 2022.

CCGB(LEGAL) AD VALOREM TAXES: ECONOMIC DEVELOPMENT

We have added a note regarding the expiration of the Texas Economic Development Act on December 31, 2022, and the continued application of the law to limitations on appraised value in existence at that time.

Explanatory Notes

TASB Localized Policy Manual Update 121

Edgewood ISD-Bexar County

CFB(LOCAL) ACCOUNTING: INVENTORIES

Revisions regarding the capitalization threshold are based on amended guidance from *GASB Implementation Guide 2021-1*, Question 5.1, regarding the capitalization of assets with individual acquisition costs below the threshold if the assets in the aggregate are significant. The amended guidance applies to reporting periods beginning after June 15, 2023.

CH(LEGAL) PURCHASING AND ACQUISITION

We have replaced the citation to a repealed Administrative Code rule regarding purchases of automated information systems with a citation to a new rule effective December 19, 2022.

CKE(LOCAL) SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL

To better align the district's legal and local policies, provisions addressing commissioned peace officers have been relocated to CKEA(LOCAL).

CKEA(LOCAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS

Provisions addressing commissioned peace officers have been relocated to this code from CKE(LOCAL). Please review the provisions for accuracy. If revisions are needed regarding other security personnel or if the district's police department has a body-worn camera program or considers one in the future, please contact your policy consultant.

CL(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT

We have replaced the citation to repealed Administrative Code provisions regarding public pool sanitation and safety with a citation to new provisions effective January 1, 2023.

CLA(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: SECURITY

New Administrative Code rules, effective February 2, 2023, have been added to address required warning signs regarding human trafficking.

CLB(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: MAINTENANCE

Changes reflect revisions to Administrative Code rules regarding integrated pest management, effective January 16, 2023.

CLB(LOCAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: MAINTENANCE

Administrative Code rules regarding integrated pest management (IPM) were amended to include district-owned residential property among the district facilities subject to the IPM requirements. Although the changes to the rules add "residential property" to the buildings and grounds subject to IPM requirements, it is our understanding from the Texas Department of Agriculture that this inclusion is intended to apply only to district-owned residential property that is primarily used as student housing. As requested by TDA, revisions include such residential property among the district facilities subject to the district's IPM program.

CMD(LEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

An Administrative Code provision, effective June 7, 2022, has been added regarding purchasing technological equipment with the instructional materials and technology allotment.

Explanatory Notes

TASB Localized Policy Manual Update 121

Edgewood ISD-Bexar County

CNC(LEGAL)

TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY

Provisions have been added regarding the use of school bus warning signals.

CO(LEGAL)

FOOD AND NUTRITION MANAGEMENT

New Administrative Code provisions were adopted regarding appeals related to federal food and nutrition programs administered by the Texas Department of Agriculture. A reference to these provisions, effective November 27, 2022, has been added.

CQ(LEGAL)

TECHNOLOGY RESOURCES

A reference to Administrative Code provisions regarding management of electronic transactions and signed records has been clarified.

CQA(LEGAL)

TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

The link to the Texas Department of State Health Services Guidelines for the Care of Students with Food Allergies has been updated.

CRF(LOCAL)

INSURANCE AND ANNUITIES MANAGEMENT: UNEMPLOYMENT INSURANCE

There are no significant revisions to the text on reasonable assurance; however, the policy template has been updated to accommodate the new adoption date function in Policy Online®. This policy is being issued at no charge to the district.

CSA(LEGAL)

FACILITY STANDARDS: SAFETY AND SECURITY

The Commissioner of Education proposed new School Safety Requirements in the Commissioner's Rules Concerning School Facilities in November 2022. The public comment period closed December 12, 2022, but the rules are not yet finalized. The proposed rules require local policy provisions. Policy Service will include legal provisions in this new policy code and provide local policy provisions for consideration following publication of the final rules.

CVA(LOCAL)

FACILITIES CONSTRUCTION: COMPETITIVE BIDDING

Policy BJA(LOCAL) authorizes the superintendent to delegate responsibilities to other employees of the district as permitted by law; thus, it is not necessary to include a reference to the superintendent's designee at Specifications. In addition, the policy template has been updated to accommodate the new adoption date function in Policy Online®. This policy is being issued at no charge to the district.

CVB(LOCAL)

FACILITIES CONSTRUCTION: COMPETITIVE SEALED PROPOSALS

As noted above, policy BJA(LOCAL) authorizes the superintendent to delegate responsibilities to other employees of the district as permitted by law; thus, it is not necessary to include a reference to the superintendent's designee at Specifications. In addition, the policy template has been updated to accommodate the new adoption date function in Policy Online®. This policy is being issued at no charge to the district.

DBAA(LEGAL)

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: PRE-EMPLOYMENT REVIEWS

Changes have been made to better reflect legal sources and to delete obsolete provisions.

Explanatory Notes

TASB Localized Policy Manual Update 121

Edgewood ISD-Bexar County

DEAB(LEGAL)

COMPENSATION PLAN: WAGE AND HOUR LAWS

Changes have been made to better reflect legal sources.

DEC(LOCAL)

COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

Revisions addressing mental health leave and quarantine leave for peace officers are based on information recently provided by the district and the requirements of state law.

The [Legal Issues in Update 121](#) memo describes common legal concerns and best practices specific to this policy's topic.

E(LEGAL)

INSTRUCTION

The E section table of contents has been updated to add the new code EHBCA, which includes provisions addressing accelerated instruction previously located at EHBC. The subtitle for policy EHBC has been changed to Compensatory Services and Intensive Programs.

EF(LEGAL)

INSTRUCTIONAL RESOURCES

Legal definitions of "harmful materials" and "obscene" have been added for ease of access.

EHAD(LEGAL)

BASIC INSTRUCTIONAL PROGRAM: ELECTIVE INSTRUCTION

A reference to Administrative Code provisions has been added regarding driver education safety program requirements.

EHBAB(LEGAL)

SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM

Changes reflect revised Administrative Code provisions regarding students who are homeless or in substitute care, effective January 1, 2023.

EHBAF(LEGAL)

SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

Revisions reflect amended Administrative Code provisions, effective January 22, 2023, pertaining to filing certain documents electronically.

EHBC(LEGAL)

SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

Update 121 includes a reorganization of the information regarding compensatory, intensive, and accelerated instructional services. Provisions addressing accelerated instruction have been moved to the new code EHBCA. The remaining provisions at this code, now subtitled Compensatory Services and Intensive Programs, have been reordered and adjusted for clarity.

EHBCA(LEGAL)

COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION

This new policy addressing accelerated instruction comprises provisions moved from EHBC(LEGAL). For clarity, we have reordered and adjusted the material.

EBBH(LEGAL)

SPECIAL PROGRAMS: OTHER SPECIAL POPULATIONS

An amended Administrative Code provision, effective January 18, 2023, has been added pertaining to regional day school programs for the deaf.

Explanatory Notes

TASB Localized Policy Manual Update 121

Edgewood ISD-Bexar County

EHBI(LEGAL)

SPECIAL PROGRAMS: ADULT AND COMMUNITY EDUCATION

Changes reflect revisions to Administrative Code provisions, effective November 24, 2022, regarding essential program components of adult education programs.

EHBJ(LEGAL)

SPECIAL PROGRAMS: INNOVATIVE AND MAGNET PROGRAMS

Changes include a new Administrative Code provision, effective February 26, 2023, regarding requests for approval of an innovative course by the State Board of Education.

EI(LEGAL)

ACADEMIC ACHIEVEMENT

This legal policy has been revised to replace a repealed Administrative Code rule with a new rule, effective January 1, 2023, related to awarding credit to students who are homeless or in substitute care for coursework completed prior to the student enrolling in or transferring to the district. Other changes are to better reflect legal sources.

EKB(LEGAL)

TESTING PROGRAMS: STATE ASSESSMENT

Duplicative text regarding students who fail to perform satisfactorily on a state assessment instrument has been deleted and replaced with a note pointing to EHBC and EHBCA.

FD(LEGAL)

ADMISSIONS

The policy has been updated to delete an Administrative Code rule repealed by the State Board of Education, effective March 9, 2023.

FD(LOCAL)

ADMISSIONS

Recommended revisions to this policy at Transition Assistance reflect the repeal and replacement of an Administrative Code provision regarding awarding credit to a student who is homeless or in substitute care. Under the new rule, a district must adopt a policy to ensure credit has been awarded appropriately prior to enrollment. Other changes provide greater flexibility for the district with regard to requiring proof of residency by removing specific requirements and referring to administrative regulations.

The [Legal Issues in Update 121](#) memo describes common legal concerns and best practices specific to this policy's topic.

FDA(LEGAL)

ADMISSIONS: INTERDISTRICT TRANSFERS

This policy has been reorganized for clarity. Other changes are to better match statutory wording. Notes have been added to more clearly indicate the application of certain provisions.

FDC(LEGAL)

ADMISSIONS: HOMELESS STUDENTS

A note has been added to clarify that information regarding support services for students experiencing homelessness, including provisions regarding district liaisons and transition services, is located at FFC.

FEA(LEGAL)

ATTENDANCE: COMPULSORY ATTENDANCE

This legal policy has been updated to remove provisions of Administrative Code rules repealed by the State Board of Education, effective March 9, 2023. A note has been added referring to the *Student Attendance Accounting Handbook* for additional guidance.

FEB(LEGAL)

ATTENDANCE: ATTENDANCE ACCOUNTING

This legal policy has been updated to remove provisions of Administrative Code rules repealed by the State Board of Education, effective March 9, 2023. We have also added a note referring to the *Student*

Explanatory Notes

TASB Localized Policy Manual Update 121

Edgewood ISD-Bexar County

Attendance Accounting Handbook for additional guidance, as well as existing statutory provisions for completeness and clarification.

FFAF(LEGAL) WELLNESS AND HEALTH SERVICES: CARE PLANS

Links to the Texas Department of State Health Services' guidance for the care of students with diabetes and of students with food allergies have been updated.

FFC(LEGAL) STUDENT WELFARE: STUDENT SUPPORT SERVICES

Revisions throughout this policy reflect amended Administrative Code provisions, effective January 1, 2023, regarding transition assistance for students experiencing homelessness or in substitute care.

FFI(LEGAL) STUDENT WELFARE: FREEDOM FROM BULLYING

A note has been added with a link to the [Minimum Standards for Bullying Prevention](#) finalized by TEA on January 31, 2023.

FFI(LOCAL) STUDENT WELFARE: FREEDOM FROM BULLYING

The [Minimum Standards for Bullying Prevention](#), completed by TEA on January 31, 2023, include a requirement for policy provisions on reporting bullying incidents. Existing policy language addresses reporting by students and staff. The enclosed revisions are recommended to address the new minimum standards.

FL(LEGAL) STUDENT RECORDS

Provisions at Access, Disclosure, and Amendment, beginning on page 4, have been revised and reorganized for clarity and to better reflect legal sources. The definition of eligible student has been added. Additional reporting requirements under the National School Lunch Act or the Child Nutrition Act have also been added. A note has been added at the beginning of the policy to clarify that information regarding juvenile law enforcement records is located in GBA.

G(LEGAL) COMMUNITY AND GOVERNMENTAL RELATIONS

The G section table of contents has been revised to reflect the correct subtitle for GBA, Access to Public Information.

GB(LEGAL) PUBLIC INFORMATION PROGRAM

Update 121 includes a reorganization of the public information policies in the GB series. As part of the reorganization, we have deleted provisions that are duplicated at other policy codes and adjusted provisions for clarity and to better match statutory wording.

GBA(LEGAL) PUBLIC INFORMATION PROGRAM: ACCESS TO PUBLIC INFORMATION

As part of the reorganization of the public information policies, we have made the following changes:

- Deleted provisions that are duplicated at other policy codes and added cross-references, if necessary, to improve usability.
- Moved provisions regarding confidentiality based on statutes outside the Public Information Act (Government Code Chapter 552) to the policy code addressing the specific topic.
- Reordered and adjusted provisions for clarity and to better match statutory wording.

Explanatory Notes

TASB Localized Policy Manual Update 121

Edgewood ISD-Bexar County

GBAA(LEGAL)

ACCESS TO PUBLIC INFORMATION: REQUESTS FOR INFORMATION

As part of the reorganization of the GB series, we have made the following changes:

- Deleted provisions that are duplicated at other policy codes and added cross-references, if necessary.
- Reordered and adjusted provisions for clarity and to better match statutory wording.

GRA(LEGAL)

RELATIONS WITH GOVERNMENTAL ENTITIES: STATE AND LOCAL GOVERNMENTAL AUTHORITIES

This policy has been revised to include an Education Code provision prohibiting citation of a student alleged to have committed a school offense. Family Code definitions have also been added to support existing content regarding students taken into custody.



(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue, bold font: **new text**.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes moved text.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes—as in an extensive rewrite—may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact:	School Districts and Education Service Centers	Community Colleges
	policy.service@tasb.org	colleges@tasb.org
	800.580.7529	800.580.1488

ACCOUNTING
INVENTORIES

CFB
(LOCAL)

**Capitalization
Threshold**

The capitalization threshold for purposes of classifying individual capital assets shall be ~~\$5,000~~\$5,000.

The Superintendent shall determine the capitalization threshold for a group of assets, the individual cost of which does not exceed the capitalization threshold above but for which the cost in the aggregate is significant.

Anything under \$5,000 shall be accounted for according to administrative procedures.

~~SAFETY PROGRAM/RISK MANAGEMENT
SECURITY PERSONNEL~~

~~CKE
(LOCAL)~~

**~~District Peace
Officers~~**

~~The Board has established a District police department in accordance with statutory provisions. [See CKE(LEGAL)] The policies, rules, and regulations promulgated by the Board, as well as the general and criminal laws of the State of Texas, are hereby declared in full force and effect within the areas of control and jurisdiction of the District. The Board shall commission peace officers who meet at least the minimum standards required by the Texas Commission on Law Enforcement (TCOLE).~~

~~Upon recommendation of the Superintendent, the Board shall designate a chief of police who shall have immediate direction and control of the police department.~~

**~~Supervisory
Authority~~**

~~The chief of police shall be accountable to and shall report to the Superintendent. In accordance with law, the Superintendent shall not delegate this supervisory responsibility.~~

~~The chief of police shall promulgate a department general manual, which shall include and consist of the department's regulations, rules, standards, and procedures. The chief of police shall also institute departmental regulations pertaining to weapons, ammunition, use of force/deadly force, pursuit, arrest procedures training, and other topics as may be necessary and prudent to the orderly operations of the police department.~~

~~District Employment~~

~~District peace officers and other department noncommissioned employees with the District shall be employed at the will of the District. Nothing contained herein or in any policy, rule, regulation, or procedure of the District is intended to create, nor shall create, an expectation of continuing employment with the District.~~

**~~Police Authority and
Powers~~**

~~District peace officers shall exercise authority and powers as Texas peace officers and shall have authority to enforce all laws including municipal and District ordinances, state laws, and federal laws in accordance with provisions of the Texas Code of Criminal Procedure, Education Code, Penal Code, and Family Code. District peace officers may enforce any law that is directly related to the safety and well-being of any District student or employee, or the protection of District property. Subject to limitations in law, peace officers employed by the District have the powers, privileges, and immunities of Texas peace officers on or off duty. Examples of District peace officers' authority are:~~

- ~~1. Enforce all applicable sections of the Texas Education Code.~~
- ~~2. Prevent and investigate violations of law, ordinances or District policy that occur on District property, at school zones and bus stops, or at District functions, which involve District vehicles or buses or that involve offenses against the District or~~

~~SAFETY PROGRAM/RISK MANAGEMENT
SECURITY PERSONNEL~~

CKE
(LOCAL)

~~against District employees or Board members in their capacity as District employees or Board members.~~

- ~~3. Serve search warrants in connection with District-related investigations and arrest warrants in compliance with the Texas Code of Criminal Procedure.~~
- ~~4. Take juveniles into custody as provided by the Texas Family Code.~~
- ~~5. Arrest suspects consistent with state and federal statutory and constitutional standards governing arrests, including arrests without warrant for offenses that occur in the officer's presence or under the other rules set out in the Texas Code of Criminal Procedure.~~
- ~~6. Patrol streets in connection with the performance of duties provided by this policy. Engage in traffic enforcement activities on streets, highways, and roadways within the jurisdiction set out by this policy.~~
- ~~7. Engage in activities and programs approved by the Superintendent designed to prevent or deter crimes against District property or District employees, students, and visitors.~~
- ~~8. Carry weapons as directed by the chief of police and approved by the Superintendent.~~
- ~~9. Assist in providing traffic and parking control at athletic events, at school closings or openings, or at any other time deemed necessary by the Superintendent or by the chief of police to ensure the safety and welfare of students, staff, and District patrons.~~
- ~~10. Enforce laws relating to the safe operation of school buses.~~
- ~~11. Where appropriate, coordinate and cooperate with commissioned officers of all other law enforcement agencies in the enforcement of this policy.~~
- ~~12. Investigate violations of District rules and regulations as requested by the District administration and participate in hearings concerning the alleged violations.~~
- ~~13. Participate in judicial proceedings.~~
- ~~14. Enforce all laws within another law enforcement agency's jurisdiction while temporarily assigned to that agency, if permitted by the Board.~~

~~District police officers shall not be assigned routine classroom discipline or administrative tasks.~~

~~SAFETY PROGRAM/RISK MANAGEMENT
SECURITY PERSONNEL~~

~~CKE
(LOCAL)~~

~~District peace officers and other department noncommissioned employees within the District shall adhere to regulations of the District police department general manual, Board policy, lawful orders and applicable departmental directives governing police-related and nonpolice-related extra-employment.~~

Jurisdiction

~~The jurisdiction of District peace officers shall include all areas within the geographical boundaries of the District and all property, real and personal, outside the boundaries of the District that is owned, leased, rented by, or otherwise under control of the District.~~

Scope of Duties

~~District peace officers may enforce any law while within the geographical boundaries of the District, or as it relates to real or personal property that is owned, leased, rented by, or otherwise under the control of the District or while on or in the vicinity of property that is owned, leased, rented by, or otherwise under control of the District. District peace officers may enforce any law that is related to the safety and well-being of any District student, employee, or other individuals on or in the vicinity of District property or District-sanctioned events or activities.~~

~~District peace officers shall comply with the provisions of the Code of Criminal Procedure Article 2.13. The District chief of police may assign specific duties as required based on the needs of the District. In addition to their normal duties, the peace officers shall assist the Board, agents of the Board and the District and/or campus administrators with matters that do not concern the application of law but that shall facilitate the orderly conduct of District business.~~

~~A District peace officer who encounters a felony or breach of the peace outside of the officer's jurisdiction may initiate appropriate action in accordance with Code of Criminal Procedure Article 14.03d and Article 18.16. Upon taking such action, the officer shall, as soon as practicable after making an arrest, notify both a law enforcement agency having jurisdiction where the arrest was made and a District police supervisor as to the circumstances and action taken regarding the incident.~~

**Relationship with
Outside Law
Enforcement
Agencies**

~~The District police department and the law enforcement agencies with which it has overlapping jurisdiction shall enter into a memorandum of understanding that outlines reasonable communication and coordination efforts among the department and the agencies. The Superintendent and the chief of police shall review the memorandum of understanding at least every year. The memorandum of understanding shall be approved by the Board.~~

**Off-Duty Authority
and Outside
Employment**

~~When a District peace officer is off duty and not engaged in outside employment, law enforcement activities shall be limited to offenses~~

~~SAFETY PROGRAM/RISK MANAGEMENT
SECURITY PERSONNEL~~

CKE
(LOCAL)

~~that endanger the loss of property, that pose a threat of bodily injury or death, or that directly involve the off-duty officer.~~

~~Subject to the Board entering into a contract with another political subdivision for the jurisdiction of a District police officer to include the territory of the other political subdivision, and subject further to the requirements of this policy and administrative guidelines, District peace officers may work off duty within Bexar County for other law enforcement agencies to provide assistance to those agencies. In addition, District peace officers may work off duty within the District in accordance with the requirements of this policy and District administrative guidelines. Outside employment shall be limited to those duties, locations, and employers that would not create a conflict of interest with the District and that would not diminish the officers' capacity to perform effectively for the District police department.~~

~~A District peace officer shall not work an off-duty law enforcement-related job without first obtaining the written permission of the Superintendent and the chief of police. To seek such permission, the officer shall complete and submit the required off-duty employment request form. If permission is granted, the officer shall inform his or her off-duty employer of the terms imposed by the District. While off duty, a District peace officer:~~

- ~~1. Shall not represent the District.~~
- ~~2. Shall not perform duties for the District.~~
- ~~3. Shall not be covered by any District insurance except as may be required by law.~~
- ~~4. Shall not wear a District uniform or other District equipment, unless the officer is working for other governmental agencies (e.g., San Antonio Police Department, Bexar County Sheriff's office, and the like) with prior approval from the Superintendent and chief of police. A District peace officer may, however, carry the peace officer's credentials, including the badge, for the sole purpose of identifying him or herself as a peace officer.~~
- ~~5. Shall not use District vehicles or other District equipment, unless the officer is working for other governmental agencies (e.g., San Antonio Police Department, Bexar County, and the like) with prior approval from the Superintendent and chief of police. A District peace officer may, however, carry his or her peace officer credentials, including his or her badge for the sole purpose of identifying him or herself as a peace officer.~~

~~SAFETY PROGRAM/RISK MANAGEMENT
SECURITY PERSONNEL~~

CKE
(LOCAL)

~~6. Shall not work in an establishment where alcohol is a primary source of income.~~

~~7. Shall not work in an establishment where the officer's presence would bring discredit to the department.~~

~~The District shall not defend any officer in any civil litigation or criminal charges arising from his or her off-duty employment nor shall the District reimburse the officer for legal costs associated with civil litigation or criminal charges arising from his or her off-duty employment.~~

Laws and Orders

Arrests

~~District peace officers, while in an on-duty or off-duty status, shall protect, defend, and not violate the civil rights of any person. District peace officers shall not violate nor misapply the provisions of Chapter 9 of the Penal Code with respect to the use of force or deadly force. District peace officers shall not violate or misapply the provisions of Chapter 14 of the Code of Criminal Procedure, with respect to the powers of arrest.~~

~~District peace officers may, in the performance of their duties, arrest any person found committing a violation of local ordinances or laws, state laws, and federal statutes. They shall take immediate action to prevent any obvious offense or to arrest, if reasonably possible, any known offender in accordance with their authority, jurisdiction, and scope of duties as District peace officers.~~

~~District peace officers shall follow department procedure and the currently acceptable practice for the handling of all persons arrested.~~

Use of Force

~~A District peace officer may use as much force as is reasonably necessary to protect the officer and others in the performance of his or her duties as a peace officer for the District, and may only use deadly force in life-threatening situations. District peace officers shall not violate or misapply the provisions of Chapter 9 of the Penal Code with respect to the use of deadly force. The use of excessive force is expressly forbidden.~~

Hot Pursuit

~~Under the common law theory of "hot pursuit," District peace officers may pursue an actor where the pursuit may result in an arrest taking place in accordance with their authority, jurisdiction, and scope of duties as District peace officers.~~

In Vehicles

~~Officers shall not engage in high-speed chases or the hot pursuit of suspected offenders in a motor vehicle when the immediate danger to the public or the officer created by the pursuit exceeds the immediate or potential danger presented by the offenders remaining at large, as determined in good faith by the officer. While in the ju-~~

~~SAFETY PROGRAM/RISK MANAGEMENT
SECURITY PERSONNEL~~

~~CKE
(LOCAL)~~

	jurisdiction provided by this policy, vehicle pursuits shall only be permitted by a District peace officer if there are reasonable grounds to believe that the suspect being pursued has committed a felony offense and there is a substantial risk to the public if the suspect is allowed to remain at large.
Nonvehicular Pursuits	A District peace officer may pursue an actor where the pursuit may result in an arrest taking place in accordance with authority, jurisdiction, and scope of duties. Any pursuit shall be undertaken with due regard for the safety of all persons, and an officer shall not pursue a suspect if the officer determines in good faith that the need to immediately apprehend the suspect is outweighed by a clear risk of harm to the public in continuing the pursuit.
Calling for Assistance	A District peace officer shall call for assistance of law enforcement agencies of the appropriate jurisdiction and shall assist such agencies in accordance with procedures as outlined in the department general manual.
Weapons	District peace officers shall carry only personally owned, department approved weapons. The department shall maintain a list of manufacturers and models of weapons that are approved. Only department approved ammunition shall be used in officers' weapons. The chief of police shall maintain a file on the make, model, caliber, and serial number of each on or off duty weapon for which an officer has qualified. The chief of police shall approve in writing any other weapon necessary under special circumstances. All peace officers authorized to carry firearms shall receive instructions for the safe handling of approved firearms and ammunition. All peace officers authorized to carry firearms shall qualify at least annually, or as required by the department. If a peace officer fails to successfully complete the requalification course as required, he or she shall be relieved of any assigned duty that requires the bearing of arms until successful requalification has been completed. Firearms retraining shall be initiated immediately, and the peace officer shall attempt to qualify within 14 calendar days from the date of the initial failure. Failure to qualify shall be cause for termination of employment for failure to meet job standards in accordance with applicable regulations. All District peace officers shall qualify with, requalify with, and bear only those weapons approved and registered with the chief of police.
Training	All District peace officers and other department noncommissioned employees shall initially be qualified and shall continue to qualify and pass all examinations regarding educational, physical, and general qualifications as may be prescribed by the laws of the

~~SAFETY PROGRAM/RISK MANAGEMENT
SECURITY PERSONNEL~~

~~CKE
(LEGAL)~~

	State of Texas, the policies of the District, the rules, regulations, and procedures of the department general manual, and general qualifications as may be prescribed by the Superintendent.
	All District peace officers shall receive at least the minimum amount of education and training required by law.
Reward-Based Programs	Upon written approval from the Board, or the Superintendent, the District police department may administer and participate in reward-based programs, such as Campus Crime Stoppers, that pay incentives to those students and citizens assisting to keep schools safe and crime free.
District Representative	District peace officers shall have the authority to act as representatives of the District for the limited purpose of proving ownership of property in a criminal proceeding relating to loss of District property or violations of District property.
Establishment of Department Regulations Manual	To carry out the provisions in this policy, the chief of police shall cause to be established a manual that describes and sets forth operational policies, procedures, rules, and regulations pertaining to the administration of police services. The chief of police and the Superintendent shall review the manual at least once every year and effect appropriate revisions.
Complaint Against a Peace Officer	Complaints against a District peace officer shall be submitted in writing and shall be signed by the person making the complaint. In accordance with law, the District shall provide to the police officer a copy of the complaint. [See Complaints Against Peace Officers at CKEA(LEGAL)].

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

CKEA
(LOCAL)

**District Peace
Officers**

The Board has established a District police department in accordance with statutory provisions. The policies, rules, and regulations promulgated by the Board, as well as the general and criminal laws of the State of Texas, are hereby declared in full force and effect within the areas of control and jurisdiction of the District. The Board shall commission peace officers who meet at least the minimum standards required by the Texas Commission on Law Enforcement (TCOLE).

Upon recommendation of the Superintendent, the Board shall designate a chief of police who shall have immediate direction and control of the police department.

**Supervisory
Authority**

The chief of police shall be accountable to and shall report to the Superintendent. In accordance with law, the Superintendent shall not delegate this supervisory responsibility.

The chief of police shall promulgate a department general manual, which shall include and consist of the department's regulations, rules, standards, and procedures. The chief of police shall also institute departmental regulations pertaining to weapons, ammunition, use of force/deadly force, pursuit, arrest procedures training, and other topics as may be necessary and prudent to the orderly operations of the police department.

District Employment

District peace officers and other department noncommissioned employees with the District shall be employed at the will of the District. Nothing contained herein or in any policy, rule, regulation, or procedure of the District is intended to create, nor shall create, an expectation of continuing employment with the District.

**Police Authority and
Powers**

District peace officers shall exercise authority and powers as Texas peace officers and shall have authority to enforce all laws including municipal and District ordinances, state laws, and federal laws in accordance with provisions of the Texas Code of Criminal Procedure, Education Code, Penal Code, and Family Code. District peace officers may enforce any law that is directly related to the safety and well-being of any District student or employee, or the protection of District property. Subject to limitations in law, peace officers employed by the District have the powers, privileges, and immunities of Texas peace officers on or off duty. Examples of District peace officers' authority are:

1. Enforce all applicable sections of the Texas Education Code.
2. Prevent and investigate violations of law, ordinances or District policy that occur on District property, at school zones and bus stops, or at District functions, which involve District vehicles or buses or that involve offenses against the District or

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

CKEA
(LOCAL)

against District employees or Board members in their capacity as District employees or Board members.

3. Serve search warrants in connection with District-related investigations and arrest warrants in compliance with the Texas Code of Criminal Procedure.
4. Take juveniles into custody as provided by the Texas Family Code.
5. Arrest suspects consistent with state and federal statutory and constitutional standards governing arrests, including arrests without warrant for offenses that occur in the officer's presence or under the other rules set out in the Texas Code of Criminal Procedure.
6. Patrol streets in connection with the performance of duties provided by this policy. Engage in traffic enforcement activities on streets, highways, and roadways within the jurisdiction set out by this policy.
7. Engage in activities and programs approved by the Superintendent designed to prevent or deter crimes against District property or District employees, students, and visitors.
8. Carry weapons as directed by the chief of police and approved by the Superintendent.
9. Assist in providing traffic and parking control at athletic events, at school closings or openings, or at any other time deemed necessary by the Superintendent or by the chief of police to ensure the safety and welfare of students, staff, and District patrons.
10. Enforce laws relating to the safe operation of school buses.
11. Where appropriate, coordinate and cooperate with commissioned officers of all other law enforcement agencies in the enforcement of this policy.
12. Investigate violations of District rules and regulations as requested by the District administration and participate in hearings concerning the alleged violations.
13. Participate in judicial proceedings.
14. Enforce all laws within another law enforcement agency's jurisdiction while temporarily assigned to that agency, if permitted by the Board.

District police officers shall not be assigned routine classroom discipline or administrative tasks.

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

CKEA
(LOCAL)

District peace officers and other department noncommissioned employees within the District shall adhere to regulations of the District police department general manual, Board policy, lawful orders and applicable departmental directives governing police-related and nonpolice-related extra employment.

Jurisdiction

The jurisdiction of District peace officers shall include all areas within the geographical boundaries of the District and all property, real and personal, outside the boundaries of the District that is owned, leased, rented by, or otherwise under control of the District.

Scope of Duties

District peace officers may enforce any law while within the geographical boundaries of the District, or as it relates to real or personal property that is owned, leased, rented by, or otherwise under the control of the District or while on or in the vicinity of property that is owned, leased, rented by, or otherwise under control of the District. District peace officers may enforce any law that is related to the safety and well-being of any District student, employee, or other individuals on or in the vicinity of District property or District-sanctioned events or activities.

District peace officers shall comply with the provisions of the Code of Criminal Procedure Article 2.13. The District chief of police may assign specific duties as required based on the needs of the District. In addition to their normal duties, the peace officers shall assist the Board, agents of the Board and the District and/or campus administrators with matters that do not concern the application of law but that shall facilitate the orderly conduct of District business.

A District peace officer who encounters a felony or breach of the peace outside of the officer's jurisdiction may initiate appropriate action in accordance with Code of Criminal Procedure Article 14.03d and Article 18.16. Upon taking such action, the officer shall, as soon as practicable after making an arrest, notify both a law enforcement agency having jurisdiction where the arrest was made and a District police supervisor as to the circumstances and action taken regarding the incident.

Relationship with
Outside Law
Enforcement
Agencies

The District police department and the law enforcement agencies with which it has overlapping jurisdiction shall enter into a memorandum of understanding that outlines reasonable communication and coordination efforts among the department and the agencies. The Superintendent and the chief of police shall review the memorandum of understanding at least every year. The memorandum of understanding shall be approved by the Board.

Off-Duty Authority
and Outside
Employment

When a District peace officer is off duty and not engaged in outside employment, law enforcement activities shall be limited to offenses

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

CKEA
(LOCAL)

that endanger the loss of property, that pose a threat of bodily injury or death, or that directly involve the off-duty officer.

Subject to the Board entering into a contract with another political subdivision for the jurisdiction of a District police officer to include the territory of the other political subdivision, and subject further to the requirements of this policy and administrative guidelines, District peace officers may work off duty within Bexar County for other law enforcement agencies to provide assistance to those agencies. In addition, District peace officers may work off duty within the District in accordance with the requirements of this policy and District administrative guidelines. Outside employment shall be limited to those duties, locations, and employers that would not create a conflict of interest with the District and that would not diminish the officers' capacity to perform effectively for the District police department.

A District peace officer shall not work an off-duty law enforcement-related job without first obtaining the written permission of the Superintendent and the chief of police. To seek such permission, the officer shall complete and submit the required off-duty employment request form. If permission is granted, the officer shall inform his or her off-duty employer of the terms imposed by the District. While off duty, a District peace officer:

1. Shall not represent the District.
2. Shall not perform duties for the District.
3. Shall not be covered by any District insurance except as may be required by law.
4. Shall not wear a District uniform or other District equipment, unless the officer is working for other governmental agencies (e.g., San Antonio Police Department, Bexar County Sheriff's office, and the like) with prior approval from the Superintendent and chief of police. A District peace officer may, however, carry the peace officer's credentials, including the badge, for the sole purpose of identifying him or herself as a peace officer.
5. Shall not use District vehicles or other District equipment, unless the officer is working for other governmental agencies (e.g., San Antonio Police Department, Bexar County, and the like) with prior approval from the Superintendent and chief of police. A District peace officer may, however, carry his or her peace officer credentials, including his or her badge for the sole purpose of identifying him or herself as a peace officer.

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

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6. Shall not work in an establishment where alcohol is a primary source of income.
7. Shall not work in an establishment where the officer's presence would bring discredit to the department.

The District shall not defend any officer in any civil litigation or criminal charges arising from his or her off-duty employment nor shall the District reimburse the officer for legal costs associated with civil litigation or criminal charges arising from his or her off-duty employment.

Laws and Orders

Arrests

District peace officers, while in an on-duty or off-duty status, shall protect, defend, and not violate the civil rights of any person. District peace officers shall not violate nor misapply the provisions of Chapter 9 of the Penal Code with respect to the use of force or deadly force. District peace officers shall not violate or misapply the provisions of Chapter 14 of the Code of Criminal Procedure, with respect to the powers of arrest.

District peace officers may, in the performance of their duties, arrest any person found committing a violation of local ordinances or laws, state laws, and federal statutes. They shall take immediate action to prevent any obvious offense or to arrest, if reasonably possible, any known offender in accordance with their authority, jurisdiction, and scope of duties as District peace officers.

District peace officers shall follow department procedure and the currently acceptable practice for the handling of all persons arrested.

Use of Force

A District peace officer may use as much force as is reasonably necessary to protect the officer and others in the performance of his or her duties as a peace officer for the District, and may only use deadly force in life-threatening situations. District peace officers shall not violate or misapply the provisions of Chapter 9 of the Penal Code with respect to the use of deadly force. The use of excessive force is expressly forbidden.

Hot Pursuit

Under the common law theory of "hot pursuit," District peace officers may pursue an actor where the pursuit may result in an arrest taking place in accordance with their authority, jurisdiction, and scope of duties as District peace officers.

In Vehicles

Officers shall not engage in high-speed chases or the hot pursuit of suspected offenders in a motor vehicle when the immediate danger to the public or the officer created by the pursuit exceeds the immediate or potential danger presented by the offenders remaining at large, as determined in good faith by the officer. While in the ju-

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

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jurisdiction provided by this policy, vehicle pursuits shall only be permitted by a District peace officer if there are reasonable grounds to believe that the suspect being pursued has committed a felony offense and there is a substantial risk to the public if the suspect is allowed to remain at large.

*Nonvehicular
Pursuits*

A District peace officer may pursue an actor where the pursuit may result in an arrest taking place in accordance with authority, jurisdiction, and scope of duties. Any pursuit shall be undertaken with due regard for the safety of all persons, and an officer shall not pursue a suspect if the officer determines in good faith that the need to immediately apprehend the suspect is outweighed by a clear risk of harm to the public in continuing the pursuit.

Calling for
Assistance

A District peace officer shall call for assistance of law enforcement agencies of the appropriate jurisdiction and shall assist such agencies in accordance with procedures as outlined in the department general manual.

Weapons

District peace officers shall carry only personally owned, department-approved weapons. The department shall maintain a list of manufacturers and models of weapons that are approved. Only department-approved ammunition shall be used in officers' weapons. The chief of police shall maintain a file on the make, model, caliber, and serial number of each on- or off-duty weapon for which an officer has qualified. The chief of police shall approve in writing any other weapon necessary under special circumstances. All peace officers authorized to carry firearms shall receive instructions for the safe handling of approved firearms and ammunition.

All peace officers authorized to carry firearms shall qualify at least annually, or as required by the department. If a peace officer fails to successfully complete the requalification course as required, he or she shall be relieved of any assigned duty that requires the bearing of arms until successful requalification has been completed. Firearms retraining shall be initiated immediately, and the peace officer shall attempt to qualify within 14 calendar days from the date of the initial failure. Failure to qualify shall be cause for termination of employment for failure to meet job standards in accordance with applicable regulations.

All District peace officers shall qualify with, requalify with, and bear only those weapons approved and registered with the chief of police.

Training

All District peace officers and other department noncommissioned employees shall initially be qualified and shall continue to qualify and pass all examinations regarding educational, physical, and general qualifications as may be prescribed by the laws of the

SECURITY PERSONNEL
COMMISSIONED PEACE OFFICERS

CKEA
(LOCAL)

State of Texas, the policies of the District, the rules, regulations, and procedures of the department general manual, and general qualifications as may be prescribed by the Superintendent.

All District peace officers shall receive at least the minimum amount of education and training required by law.

**Reward-Based
Programs**

Upon written approval from the Board, or the Superintendent, the District police department may administer and participate in reward-based programs, such as Campus Crime Stoppers, that pay incentives to those students and citizens assisting to keep schools safe and crime free.

**District
Representative**

District peace officers shall have the authority to act as representatives of the District for the limited purpose of proving ownership of property in a criminal proceeding relating to loss of District property or violations of District property.

**Establishment of
Department
Regulations Manual**

To carry out the provisions in this policy, the chief of police shall cause to be established a manual that describes and sets forth operational policies, procedures, rules, and regulations pertaining to the administration of police services. The chief of police and the Superintendent shall review the manual at least once every year and effect appropriate revisions.

**Complaint Against a
Peace Officer**

Complaints against a District peace officer shall be submitted in writing and shall be signed by the person making the complaint. In accordance with law, the District shall provide to the police officer a copy of the complaint. [See Complaints Against Peace Officers at CKEA(LEGAL)].

BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT
MAINTENANCE

CLB
(LOCAL)

**Integrated Pest
Management
Program**

The District is committed to following integrated pest management (IPM) guidelines as required by Chapter 1951 of the Occupations Code and Title 4, Chapter 7 of the Administrative Code in all pest control activities that take place on District property.

Definition

IPM is a pest management strategy that relies on accurate identification and scientific knowledge of target pests, reliable monitoring methods to assess pest presence, preventative measures to limit pest problems, and thresholds to determine when corrective control measures are needed. Under IPM, whenever economical and practical, multiple control tactics shall be used to achieve the best control of pests. These tactics shall ~~possibly~~ include, but are not limited to, the judicious use of pesticides.

Standards

The District's IPM program shall govern the District's use of pesticides, herbicides, and other chemical agents for the purpose of controlling pests, rodents, insects, and weeds in and around District facilities, including residential property primarily used as student housing.

IPM Coordinator

The Superintendent shall designate the IPM coordinator(s), who shall be registered with the Texas Department of Agriculture. The IPM coordinator(s) shall receive training in accordance with law and shall provide training to District employees, as necessary.

Application Time
Frame

The IPM coordinator(s), in addition to the responsibilities set out in CLB(LEGAL), shall coordinate with appropriate District administrators or other designated and trained employees regarding pesticide or herbicide applications in accordance with law. The IPM coordinator(s) shall determine when an emergency situation exists and an exception to the 48-hour notice requirement may be made.

No Unauthorized
Application

If the IPM coordinator is a licensed applicator, the IPM coordinator may apply pesticides in accordance with law. No other employee or other person or entity shall be permitted to apply a pesticide or herbicide at a District facility, including residential property primarily used as student housing, without the prior approval of the IPM coordinator and other than in the manner prescribed by law and the District's IPM program.

INSURANCE AND ANNUITIES MANAGEMENT
UNEMPLOYMENT INSURANCE

CRF
(LOCAL)

**Reasonable
Assurance**

The District shall issue letters of reasonable assurance, as appropriate, to employees in positions requiring less than 12 months of service whose services are anticipated to be needed at the beginning of the following school year. [See DCD and DCE]

FACILITIES CONSTRUCTION
COMPETITIVE BIDDING

CVA
(LOCAL)

Specifications

The Superintendent ~~or designee~~ shall ensure that detailed specifications are prepared for any construction project for which competitive bids are sought.

Bid Process

All bids shall be submitted in sealed envelopes, plainly marked with the name of the bid and the time of the bid opening. Bids shall be opened at the time specified. All interested parties shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered.

Safety Record

If the District considers the safety record of bidders in determining to whom to award a contract, the safety record shall be defined as a bidder's OSHA (Occupational Safety and Health Administration) inspection logs for the last three years, a loss analysis from the bidder's insurance carrier, and a loss history covering all lines of insurance coverage carried by the bidder.

FACILITIES CONSTRUCTION
COMPETITIVE SEALED PROPOSALS

CVB
(LOCAL)

Specifications	The Superintendent or designee shall prepare a request for proposals for any construction project for which competitive sealed proposals are sought.
Process	All proposals shall be submitted in sealed envelopes, plainly marked with the name of the proposal and the time of the deadline for submission. Proposals shall be opened at the time specified. All offerors shall be invited to attend the proposal opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened.
Withdrawal and Late Proposals	Any proposal may be withdrawn prior to the scheduled time for opening. Proposals received after the specified time shall not be considered.
Proposal Acceptance	The District may reject any and all proposals.
Safety Record	If the safety record of offerors is considered in selecting a proposal, the record shall be defined as an offeror's OSHA (Occupational Safety and Health Administration) inspection logs for the last three years, a loss analysis from the offeror's insurance carrier, and a loss history covering all lines of insurance coverage carried by the offeror.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

**Leave
Administration**

The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.

Definitions

The term “immediate family” is defined as:

Immediate Family

1. Spouse.
2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands *in loco parentis*.
3. Parent, stepparent, parent-in-law, or other individual who stands *in loco parentis* to the employee.
4. Sibling, stepsibling, and sibling-in-law.
5. Grandparent and grandchild.
6. Any person residing in the employee’s household at the time of illness or death.

For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).

Family Emergency

The term “family emergency” shall be limited to disasters and life-threatening situations involving the employee or a member of the employee’s immediate family.

Leave Day

A “leave day” for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee’s usual assignment, whether full-time or part-time.

School Year

A “school year” for purposes of earning, using, or recording leave shall mean the term of the employee’s annual employment as set by the District for the employee’s usual assignment, whether full-time or part-time.

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability

The District shall make state personal leave for the current year available for use at the beginning of the school year. Local leave shall be made available as earned.

**State Leave
Proration**

If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.

Medical Certification

An employee shall submit medical certification of the need for leave if:

1. The employee is absent more than three consecutive work-days because of personal illness or illness in the immediate family;
2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or
3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave.

In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]

State Personal Leave

The Board requires employees to differentiate the manner in which state personal leave is used.

**Nondiscretionary
Use**

Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)]

Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.

Discretionary Use

Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

*Request for
Leave*

In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes.

Discretionary use of state personal leave shall not exceed three consecutive workdays.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Schedule Limitations	Discretionary use of leave shall not be allowed on the day before and after school holiday, days scheduled for state-mandated assessments, or professional or staff development days.
Local Leave	Each employee shall earn five paid local leave days per school year in accordance with administrative regulations. Local leave shall accumulate without limit. Local leave shall be used according to the terms and conditions of state personal leave. [See State Personal Leave, above]
Peace Officers	A District peace officer who experiences a traumatic event in the scope of employment shall be granted a maximum of five days of mental health leave per traumatic event. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance. The Superintendent shall develop regulations regarding mental health leave that address the following: 1. Circumstances or reasons under which a peace officer may use mental health leave; 2. Procedures for requesting mental health leave and maintaining the anonymity of the requester; 3. The administrator authorized to approve requests for mental health leave; and 4. Other procedures deemed necessary for administering this provision.
Mental Health Leave	
Quarantine Leave	A District peace officer shall be granted quarantine leave when ordered by the local health authority or the peace officer's supervisor to quarantine or isolate due to possible or known exposure to a communicable disease while on duty. Such leave shall be provided in accordance with administrative regulations and shall not be deducted from the employee's pay or leave balance. The Superintendent shall develop regulations regarding quarantine leave that address the following: 1. Continuation of all employment benefits and compensation for the duration of the leave; 2. Reimbursement for reasonable costs related to the quarantine; and 3. Other procedures deemed necessary for administering this provision.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

**Family and Medical
Leave**

FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable.

Note: See DECA(LEGAL) for provisions addressing FMLA.

Eligibility

Each full-time District employee, regardless of length of service, in accordance with eligibility requirements established at DECA(LOCAL), shall be eligible for family and medical leave.

Twelve-Month
Period

For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be July 1 through June 30.

Combined Leave for
Spouses

When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.

Intermittent or
Reduced Schedule
Leave

The District shall permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.

Certification of
Leave

When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.

Fitness-for-Duty
Certification

In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.

Leave at the End of
Semester

When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester.

**Temporary Disability
Leave**

Any full-time employee shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]

An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave.

The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.

**Workers'
Compensation**

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance.

An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.

No Paid Leave
Offset

The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]

Court Appearances

Absences not due to personal business but that are due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.

**Payment for
Accumulated Leave
Upon Retirement**

The following leave provisions shall apply to state and local leave accumulated beginning on the original effective date of this program while employed with the District.

An employee who retires from the District under the Texas Teacher Retirement System shall be eligible for payment for accumulated state and local leave under the following conditions:

1. The employee's retirement is voluntary, i.e., the employee is not being discharged or nonrenewed.
2. The employee provides 30-day advance written notice of intent to retire.
3. The employee shall receive payment for each day of accumulated state and local leave, to a maximum of 30 days, at the rate established in the District's compensation plan. If the employee is reemployed with the District, days for which the employee received payment shall not be available to that employee.

Death of Employee

Upon the death of a District employee who is eligible for payment of accumulated leave, the District shall make payment to the employee's designated beneficiary as determined in accordance with administrative regulations.

ADMISSIONS

FD
(LOCAL)

Persons Age 21 and Over	The District shall not admit into its public schools any person age 21 or over unless otherwise required by law.
Registration Forms	The student's parent, legal guardian, or other person having lawful control shall annually complete registration forms. A student who has reached age 18 shall be permitted to complete these forms.
Proof of Residency	At the time of initial registration and on an annual basis thereafter In accordance with administrative regulations, the parent, guardian, or other person having lawful control of the student under order of a court shall present proof of residency in accordance with administrative regulations developed by the Superintendent. The District may investigate stated residency as necessary.
Minor Living Apart	A minor student residing in the District but whose parent, guardian, or other person having lawful control under a court order does not reside in the District shall present a power of attorney or an authorization agreement as provided in Chapter 34 of the Family Code assigning responsibility for the student in all school-related matters to an adult resident of the District.
Person Standing in Parental Relation	
Misconduct	A minor student living apart who has engaged in misconduct that results in any of the consequences found in Education Code 25.001(d) shall not be permitted to attend a District school.
Exceptions	Based on an individual student's circumstance, the Superintendent shall have authority to grant exceptions to the requirement for a power of attorney or authorization agreement and to the exclusion for misconduct.
Extracurricular Activities	The Superintendent shall determine whether a minor student living apart is present in the District for the primary purpose of participating in extracurricular activities.
Nonresident Student in Grandparent's After-School Care	The parent and grandparent of a nonresident student requesting admission under Education Code 25.001(b)(9) shall provide to the Superintendent the required information on the grandparent's residency and complete a form provided by the District describing the extent of after-school care to be provided by the grandparent. The Superintendent shall have authority to approve or deny such admissions requests in accordance with criteria approved by the Board.
"Accredited" Defined	For the purposes of this policy, "accredited" shall be defined as accreditation by TEA, an equivalent agency from another state, or an accrediting association recognized by the commissioner of education.

ADMISSIONS

FD
(LOCAL)

**Grade-Level
Placement**

Accredited Schools

The parent, guardian, or other person having lawful control of a student enrolling in a District school from an accredited public, private, or parochial school shall provide evidence of the prior schooling outside the District. The student shall be placed initially at the grade level reached elsewhere, pending observation by the classroom teacher, guidance personnel, and the principal. On the basis of these observations and results of tests that may be administered by appropriate District personnel, the principal shall determine the final grade placement.

Nonaccredited
Schools

A student enrolling in a District school from a nonaccredited public, private, or parochial school, including a homeschool, shall be placed initially at the discretion of the principal, pending observation by classroom teachers, guidance personnel, and the principal. Criteria for placement may include:

1. Scores on achievement tests, which may be administered by appropriate District personnel.
2. Recommendation of the sending school.
3. Prior academic record.
4. Chronological age and social and emotional development of the student.
5. Other criteria deemed appropriate by the principal.

Transfer of Credit

Accredited Texas
Public Schools

Credit toward state graduation requirements earned in an accredited public school district in Texas shall be transferable and recognized by the District.

Other Accredited or
Nonaccredited
Schools

Before recognizing credit in a course earned in an accredited non-public school, an accredited school outside of Texas, or a nonaccredited school, appropriate personnel shall evaluate a student's records and transcript. The District may require the student to demonstrate mastery of the content or use alternative methods to verify course content for the award of credit.

Transition
Assistance

In accordance with law, when a student who is identified as homeless or in substitute care enrolls in the District, the District shall assess the student's available records and other relevant information to ~~determine transfer of~~ ensure credit, including proportionate credit, is awarded appropriately for all subjects and courses taken prior to enrollment.

[See EI]

Withdrawal

ADMISSIONS

FD
(LOCAL)

A parent or guardian wishing to withdraw a minor student shall present a signed statement that includes the reason for the withdrawal. A student who is 18 or older may submit a withdrawal statement without a parent's or guardian's signature.

[For District withdrawal of students no longer in attendance, see FEA(LOCAL).]

STUDENT WELFARE
FREEDOM FROM BULLYING

FFI
(LOCAL)

Note: This policy addresses bullying of District students. For purposes of this policy, the term bullying includes cyber-bullying.

For provisions regarding discrimination and harassment involving District students, see FFH. Note that FFI shall be used in conjunction with FFH for certain prohibited conduct. For reporting requirements related to child abuse and neglect, see FFG.

Bullying Prohibited

The District prohibits bullying, including cyberbullying, as defined by state law. Retaliation against anyone involved in the complaint process is a violation of District policy and is prohibited.

Examples

Bullying of a student could occur by physical contact or through electronic means and may include hazing, threats, taunting, teasing, confinement, assault, demands for money, destruction of property, theft of valued possessions, name calling, rumor spreading, or ostracism.

Minimum Standards

In accordance with law, the Superintendent shall develop administrative procedures to ensure that minimum standards for bullying prevention are implemented.

Retaliation

The District prohibits retaliation by a student or District employee against any person who in good faith makes a report of bullying, serves as a witness, or participates in an investigation.

Examples

Examples of retaliation may include threats, rumor spreading, ostracism, assault, destruction of property, unjustified punishments, or unwarranted grade reductions. Unlawful retaliation does not include petty slights or annoyances.

False Claim

A student who intentionally makes a false claim, offers false statements, or refuses to cooperate with a District investigation regarding bullying shall be subject to appropriate disciplinary action.

Timely Reporting

Reports of bullying shall be made as soon as possible after the alleged act or knowledge of the alleged act. A failure to immediately report may impair the District's ability to investigate and address the prohibited conduct.

**Reporting
Procedures**

Student Report

To obtain assistance and intervention, any student who believes that he or she has experienced bullying or believes that another student has experienced bullying should immediately report the alleged acts to a teacher, school counselor, principal, or other District employee. The Superintendent shall develop procedures allowing a student to anonymously report an alleged incident of bullying.

STUDENT WELFARE
FREEDOM FROM BULLYING

FFI
(LOCAL)

Employee Report	Any District employee who suspects or receives notice that a student or group of students has or may have experienced bullying shall immediately notify the principal or designee.
Report Format	A report may be made orally or in writing. The principal or designee shall reduce any oral reports to written form.
Periodic Monitoring	The Superintendent shall periodically monitor the reported counts of bullying incidents, and that declines in the count may represent not only improvements in the campus culture because bullying declines but also declines in the campus culture because of a decline in openness to report incidents.
Notice of Report	When an allegation of bullying is reported, the principal or designee shall notify a parent of the alleged victim on or before the third business day after the incident is reported. The principal or designee shall also notify a parent of the student alleged to have engaged in the conduct within a reasonable amount of time after the incident is reported.
Prohibited Conduct	The principal or designee shall determine whether the allegations in the report, if proven, would constitute prohibited conduct as defined by policy FFH, including dating violence and harassment or discrimination on the basis of race, color, religion, sex, gender, national origin, or disability. If so, the District shall proceed under policy FFH. If the allegations could constitute both prohibited conduct and bullying, the investigation under FFH shall include a determination on each type of conduct.
Investigation of Report	The principal or designee shall conduct an appropriate investigation based on the allegations in the report. The principal or designee shall promptly take interim action calculated to prevent bullying during the course of an investigation, if appropriate.
Concluding the Investigation	Absent extenuating circumstances, the investigation should be completed within ten District business days from the date of the initial report alleging bullying; however, the principal or designee shall take additional time if necessary to complete a thorough investigation. The principal or designee shall prepare a final, written report of the investigation. The report shall include a determination of whether bullying occurred, and if so, whether the victim used reasonable self-defense. A copy of the report shall be sent to the Superintendent or designee.
Notice to Parents	If an incident of bullying is confirmed, the principal or designee shall promptly notify the parents of the victim and of the student who engaged in bullying.

STUDENT WELFARE
FREEDOM FROM BULLYING

FFI
(LOCAL)

District Action	If the results of an investigation indicate that bullying occurred, the District shall promptly respond by taking appropriate disciplinary action in accordance with the District's Student Code of Conduct and may take corrective action reasonably calculated to address the conduct. The District may notify law enforcement in certain circumstances.
<i>Bullying</i>	
<i>Discipline</i>	A student who is a victim of bullying and who used reasonable self-defense in response to the bullying shall not be subject to disciplinary action. The discipline of a student with a disability is subject to applicable state and federal law in addition to the Student Code of Conduct.
<i>Corrective Action</i>	Examples of corrective action may include a training program for the individuals involved in the complaint, a comprehensive education program for the school community, follow-up inquiries to determine whether any new incidents or any instances of retaliation have occurred, involving parents and students in efforts to identify problems and improve the school climate, increasing staff monitoring of areas where bullying has occurred, and reaffirming the District's policy against bullying.
<i>Transfers</i>	The principal or designee shall refer to FDB for transfer provisions.
<i>Counseling</i>	The principal or designee shall notify the victim, the student who engaged in bullying, and any students who witnessed the bullying of available counseling options.
<i>Improper Conduct</i>	If the investigation reveals improper conduct that did not rise to the level of prohibited conduct or bullying, the District may take action in accordance with the Student Code of Conduct or any other appropriate corrective action.
Confidentiality	To the greatest extent possible, the District shall respect the privacy of the complainant, persons against whom a report is filed, and witnesses. Limited disclosures may be necessary in order to conduct a thorough investigation.
Appeal	A student who is dissatisfied with the outcome of the investigation may appeal through FNG(LOCAL), beginning at the appropriate level.
Records Retention	Retention of records shall be in accordance with CPC(LOCAL).
Access to Policy and Procedures	This policy and any accompanying procedures shall be distributed annually in the employee and student handbooks. Copies of the policy and procedures shall be posted on the District's website, to the extent practicable, and shall be readily available at each campus and the District's administrative offices.

Edgewood Independent School District

Regular Board Meeting

Date: September 19, 2023

AGENDA SECTION: Consent

SUBJECT: Consideration and approval of the Board Meeting Minutes:

1. Regular Board Meeting, July 25, 2023
2. Special Called Meeting, August 8, 2023
3. Regular Board Meeting, August 22, 2023

BOARD POLICY: BE (Legal) and BE (Local)

BOARD/SUPERINTENDENT ☒ Priority 1 - Focus on Student Success
PRIORITY: ☒ Priority 2 - Focus on Students, Families and Community
☒ Priority 3 – Focus on Operational Excellence
☒ Priority 4 – Focus on Employees & Organizational Improvement
☒ Priority 5 – Focus on Financial Stewardship

ACCOUNT CODE(S): N/A

PREPARED/PRESENTED BY: Amelia M. Castillo, Board Operations Manager

Background Information:

Board Policy BE (Legal) and BE (Local) regarding Board Minutes states that the Board action shall be carefully recorded by the secretary or clerk; when approved, these minutes shall serve as the legal recording of official Board actions. The written minutes of all meetings shall be approved by the School Board, signed by the President and the Secretary of the Board.

Administrative Considerations:

Consideration and approval of Board Meeting Minutes:

1. Regular Board Meeting, July 25, 2023
2. Special Called Meeting, August 8, 2023
3. Regular Board Meeting, August 22, 2023

Communication Deployment:

Board Minutes

Suggested Motion:

N/A

Respectfully submitted,
Dr. Eduardo Hernandez, Superintendent of Schools



SCHOOL BOARD
MARTHA CASTILLA
Board President
JAMES HERNANDEZ
Vice President
JOSEPH GUERRA
Secretary
FRANK ESPINOSA
Member
LUIS GOMEZ
Member
MICHAEL VALDEZ
Member
RICHARD SANTOYO
Member

DR. EDUARDO HERNANDEZ
Superintendent

School Board Regular Meeting

Tuesday, July 25, 2023

6:00 PM

District Conference Center, 1930 Herbert Lane, San Antonio, TX 78227

AGENDA

Mission – Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing World.

Vision – For every child, success in life. Edgewood Proud!

Edgewood ISD Strategic Goals –

- **North Star Goal:** The number of STAAR accountable campuses rated “A” or “B” will increase from four (4) campuses in 2022 to sixteen (16) campuses by June 2028 (Baseline measure in June 2022).
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#1 Outcome: Graduate ALL Scholars College, Career or Military Ready per their expected date of graduation!

Board/Superintendent Priorities -

- Priority 1: Focus on Student Success
- Priority 2: Focus on Students, Families and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employees and Organizational Improvement
- Priority 5: Focus on Financial Stewardship

1. Call Meeting to Order at 6:00 p.m.

Presenter: Martha Castilla, Board President

A. Roll Call

Presenter: Martha Castilla, Board President

Dr. James Hernandez – present

Joseph Guerra – absent

Frank Espinosa – present

Luis Gomez – present

Michael Valdez – absent

Richard Santoyo – present

Martha Castilla - present

B. Pledge of Allegiance to US and Texas Flag

Presenter: Martha Castilla, Board President

C. Moment of Silence

Presenter: Lauren Blevins, Director of Marketing and Communications

6:04 p.m.

Olga Moucoulis, Chief of Staff and Communications provided an update on current district events, information, operations, and programs in Edgewood ISD.

2. Communication from Citizens: 6:13 p.m.

Presenter: Amelia M. Castillo, Board Operations Manager

Melody Herrera – regarding agenda item 7A – Superintendent’s Evaluation

3. Superintendent’s Report: 6:17 p.m.

A. Update of Current District Events, Information, Operations and Programs

Presenter: Dr. Eduardo Hernandez, Superintendent of Schools

Superintendent Dr. Hernandez – Thank you everyone for attending the board meeting, thank you to Alamo Colleges for the trophies presented this evening. Thank you to all those at the campuses to make this possible for our students. Thank you to the board for the support to the leadership in Edgewood ISD. Last year, EISD was selected for the Holdsworth Center sponsored by HEB for the Leadership Pipeline. Those accepted are Dr. Hernandez, Dr. Madkins and Theresa Salinas to enter an 18-month journey with the other districts accepted who show promise in leadership. We had an administrator retreat for principals, assistant principals, fellows, coordinators, and others from the academic leadership part to business

operations. Another thing to identify is Key Performance Indicators (KPIs). Having ownership of the piece you have in the district is important. Administrators are now reading Multipliers as a district. Our number resources in EISD is our people, which includes are teachers. It is the work of this body that is sitting here to build and support our teachers. Part of the work EISD has been doing is now we have clinical teachers; this is creating an opportunity for teachers. We also have a pipeline for paraprofessionals to become teachers through Teachworthy. Thank you to the board for staffing our schools, stipends, and for adopting our budget for the school year. Superintendent Report, Board Workshops, and Board Performance Planning meetings are posting on the district website. The goal still remains to have 6 schools to have A/B rating this year, last year was 4 and we met it. Superintendent announces Pamela Bendele, CFO has left the district and is now in UCISD as the CFO. Our SLT is bringing items to the board for approval from the Leadership Team and the Operations Team. Board Cadence: board officers meeting, board 1:1 meeting at their request, and board performance planning meetings. All board members and community members have access to view these recordings. There is also the board communication that goes out, board newsletters. Also is the regular board meeting. Review of dates for the next month for board meetings.

6:33 p.m. – Thank you to Ms. Bendele, great asset, great work, great person and always thoughtful of the board.

6:33 p.m. – its important for the board members to get that information, there are plenty of opportunities to ask questions prior to getting to the board meeting. We spend more than just board meetings talking about the items for the month. Thank you to the leadership team and ensuring all our questions are answered.

4. Presentation/Discussions: 6:34 p.m.

A. The School Board will a presentation on the Lone Star Governance Monthly Monitoring Report for July 2023

Presenter: Phillip Chavez, Deputy Superintendent

Phillip Chavez – monthly report for the Lone Star Governance July 2023. Review of the calendar, we will bring you next month as we have one more month for reporting and we will need to update this. Constraint Progress Measure 1.1 – SGS North Star Goal, Constraint Progress Measure 2.1 – Professional Learning and, Constraint Progress Measure – Teacher Turnover Rate.

6:41 p.m.

Dr. James Hernandez reads a speech on behalf of the EISD School Board.

5. Consent: (All items may be acted upon at the same time by the School Board) 6:43 p.m.

A. Consideration and approval of the Lone Star Governance Board Quarterly Progress Tracker for July 2023 - Twenty-Six Quarter

Presenter: Phillip Chavez, Deputy Superintendent

B. Consideration and approval of the renewal of Frontline Education online software for the 2023-2024 school year in the amount of \$97,961.49, utilizing federal funds

Presenter: Dr. Roberto Basurto, Assistant Superintendent of Academic Services

C. Consideration and approval of the University of Texas Cooperative Program Agreement for UT OnRamps for the 2023-2024 school year not to exceed \$55,000.00

Presenter: Dr. Roberto Basurto, Assistant Superintendent of Academic Services

D. Consideration and approval of the 2023-2024 Texas Teachers Evaluation and Support System (T-TESS) Appraisers

Presenter: Dr. Kimberly Madkins, Assistant Superintendent of School Leadership

E. Consideration and approval of the 2023-2024 Texas Teacher Evaluation and Support System (T-TESS) Appraisal Calendar

Presenter: Dr. Kimberly Madkins, Assistant Superintendent of School Leadership

F. Consideration and approval of the 2023-2024 Student Handbook and Student Code of Conduct Updates

Presenter: Dr. Kimberly Madkins, Assistant Superintendent of School Leadership

G. Consideration and approval of June 2023 donations in the amount of \$63,000.00

Presenter: Myrna Martinez, Assistant Superintendent of Business Operations

H. Consideration and approval of the payments to Education Service Center Region 20 for the 2023-2024 Commitments

Presenter: Myrna Martinez, Assistant Superintendent of Business Operations

I. Consideration and approval of the adoption of the Edgewood ISD Board Resolution regarding Hazardous Bus Routing for the 2023-2024 school year

Presenter: Elvis Williams, Assistant Superintendent of Operations

J. Consideration and approval of the TASB Risk Management fund increase for September 1, 2023 through August 31, 2024

Presenter: Cynthia Trevino, Chief of Human Resources and Student Services

K. Consideration and approval of a one-time Back-to-School stipend of \$100.00 for all Edgewood ISD Employees except the Senior Leadership Team

Presenter: Cynthia Trevino, Chief of Human Resources and Student Services

L. Consideration and approval of the first reading for revision of Board Policy FFAC (Local) - Wellness and Health Services Medical Treatment

Presenter: Olga Moucoulis, Chief of Staff and Communications

Motion: Motion made by Board Secretary Joseph Guerra and Board Member Richard Santoyo seconds to approve consent agenda items A-L as presented.

Legal Juan Cruz – for the record, consent item L for Board Local Policy FFAC (Local) is the first and final reading.

A vote was taken, 5-0 and motion carries.

6. Closed Session as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.071 and 551.074

Board convenes into closed session at 6:44 p.m.

A. Discussion, including consultation with legal counsel, regarding Superintendent's Evaluation and matters related thereto

B. Consultation with legal counsel regarding legal services contract with J. Cruz & Associates, LLC

C. Consultation with legal counsel regarding Employment Complaints against Trustee Michael Valdez

7. Open Session:

Board reconvenes from closed session at 7:28 p.m.

A. Discussion/action regarding Superintendent's Evaluation

7:28 p.m.

Motion: Motion made by Board Member Richard Santoyo and Board Member Luis Gomez seconds to approve the Superintendent's Evaluation as presented. A vote was taken, 5-0 motion passes.

B. Discussion/action to approve legal services contract with J. Cruz & Associates, LLC

7:29 p.m.

Motion: Motion made by Board Member Richard Santoyo and Board Member Luis Gomez seconds to approve the legal services contract with J. Cruz & Associates as presented. A vote was taken, 5-0 motion passes.

C. Discussion/action to hire independent law firm to investigate Employment Complaints against Trustee Michael Valdez

7:29 p.m.

Motion: Motion made by Board Member Richard Santoyo and Vice President Dr. James Hernandez seconds to approve legal services and engagement letter with Walsh Gallegos law firm to investigate employment complaints against Trustee Michael Valdez. At vote was taken, 5-0 motion passes.

8. Adjournment:

Motion: Motion made by Board Member Luis Gomez and Vice President Dr. James Hernandez seconds to adjourn meeting at 7:30 p.m.

9. Information Items:

A. Monthly Financial Statements

B. Monthly Tax Collection Report

C. Auxiliary and Paraprofessional Employment Board Report

D. Professional Employment Board Report

X

Martha Castilla
Board President

X

Joseph Guerra
Board Secretary

X

Date

DRAFT



SCHOOL BOARD
MARTHA CASTILLA
Board President
JAMES HERNANDEZ
Vice President
JOSEPH GUERRA
Secretary
FRANK ESPINOSA
Member
LUIS GOMEZ
Member
MICHAEL VALDEZ
Member
RICHARD SANTOYO
Member

DR. EDUARDO HERNANDEZ
Superintendent

School Board Special Called Meeting

Tuesday, August 8, 2023

4:30 PM

District Conference Center, 1930 Herbert Lane, San Antonio, TX 78227

AGENDA

Mission – Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing World.

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Edgewood ISD Strategic Goals –

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#1 Outcome: Graduate ALL Scholars College, Career or Military Ready per their expected date of graduation!

Board/Superintendent Priorities –

- Priority 1: Focus on Student Success
- Priority 2: Focus on Students, Families and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employees and Organizational Improvement
- Priority 5: Focus on Financial Stewardship

1. Call Meeting to Order at 4:30 p.m.

Presenter: Martha Castilla, Board President

A. Roll Call

Presenter: Martha Castilla, Board President

Dr. James Hernandez – present

Joseph Guerra – present

Frank Espinosa – present

Luis Gomez – present

Michael Valdez – present

Richard Santoyo – present

Martha Castilla – present

B. Pledge of Allegiance to US and Texas Flag

Presenter: Lauren Blevins, Director of Marketing and Communications

C. Moment of Silence

Presenter: Lauren Blevins, Director of Marketing and Communications

2. Communication from Citizens: 4:32 p.m.

Presenter: Amelia M. Castillo, Board Operations Manager

No communications from citizens

3. Discussion/Action: 4:32 p.m.

A. Discussion and approval to create a Rethink and Redesign Task Force to better position EISD to serve our students today and in the future by identifying opportunities to optimize resources

Presenter: Phillip Chavez, Deputy Superintendent

Phillip Chavez introduces the team for the Rethink and Redesign Task Force, team is Myrna Martinez, Dr. Roberto Basurto, Jose Hinojosa and Elvis Williams. Full presentation can be viewed on EISD website at www.eisd.net/school_board

Trustee Valdez – why is this the first time we are finding out about that task force? Would have liked to see the ppt to review 72 hours to review. Second question, this timeline is this year?

Myrna Martinez – Yes, that is correct.

Trustee Valdez – it seems like it is rushed, don't see how you are going to find community members. Don't see how this is going to fit into 2 months. Is there a way to find a timeline for a yearlong review?

Myrna Martinez – if we have a year long review, we would be dipping into the fund balance. We have to be immutable after the first meeting. This is the plan for now, we understand that we have to be fluid.

Trustee Valdez – I know when SAISD did this it was a year long process. 40 members on the committee?

Myrna Martinez – 40+ but we have other means of discussing with the community, faith based, pláticas.

Trustee Valdez – if you do the math, 1882 schools will out weight the district. How did the 3 board members get selected to be on the committee?

Dr. Hernandez – selected with myself and board present and then the officers. Based on expertise and available time. Want to ensure that board members can bring history and difficult conversations with our community. SAISD and others, we have learned from their journey. We have also introduced Ms. Cruz to help us with this as we have blind spots too. You asked about the time of this, but over the last, post pandemic, we have talked about enrollment dropping and transition of students into programs. We have spoken about in the public and used this platform with the elected officials. We have also had conversations in Austin with the needs of Edgewood ISD and other district is land-locked, and our birth rates are lower. Then there is the charter movement and birth rates to our side of town.

Myrna Martinez – reminder, we are only talking about the task for now, that is the ask to just start the conversation.

Board Secretary Guerra – having served on the board, I have sat on the board similar to this. I understand Trustee Valdez questions. But I understand your (admin) reason for it. When we have 40 people together, we understand it is going to take longer to deal with this. Once we start meeting, we will know if we have to extend the time.

Myrna Martinez – the hope is also that we can reference back to the older presentations from previous workshops, and we are looking at about 50 people. We want the engagement.

Dr Hernandez – as a team of 8 we want to have the vision and want to look at the programs our children are going into. We have to face the fact that our buildings are older and have discussion with folks to agree and disagree. It's best what we can do with our community.

Trustee Valdez – is there a way for board members to add more than one community member?

Myrna Martinez – as of now, this is the course of action we have now.

Dr. Hernandez – with conversations with other superintendents in other districts, to be fair for each board member, each member gets one person to select. Our campuses will get their selections, co-chair and then the co-chair can select as well. This will lead to make a decision that is difficult but able to make it. Watched another district, knowing this may be fast but

Myrna Martinez – the why is – 1882 vs district, we have 40 staff from the district and plus the board and that puts us at 40+.

Trustee Valdez – I think it does out weight the district vision, a lot of schools that were mentioned were the 1882 partners. It does out weight our reg schools.

Dr. Hernandez – that is good feedback so thank you. We will also ensure that we get with the other programs at other campuses.

Trustee Valdez – where can I find more detail on Upside Communication.

Dr. Hernandez – in the board update this week

Trustee Valdez – just want to re-iterate wish I had this 72 hour prior to.

Motion: Motion made by Board Secretary Joseph Guerra and Board Member Luis Gomez seconds to approve the process of setting up the Rethink and Redesign Task Force.

6-1 – Valdez votes against.

Trustee Valdez – raised an issue, according to Texas Government Code 551.042 – believe I am being delated or denied a request to an item to be on the board agenda. I’m raising this issue during the board meeting, because this item does not appear on the board meeting agenda, the board is not permitted to discuss the merits on this matter. The board is permitted however to vote on whether to place the item on a future agenda and I have talked to Superintendent and you Martha about the consideration and possible action regarding selection of a delegate and alternate delegate for the 2023 TASB Delegate Assembly.

Legal J. Cruz – this is not on the agenda; we need to adjourn.

Trustee Valdez – According to Government Code 551.042, if I was delayed or denied, we are not permitted to discuss this but we are allowed to take a vote to place it on a future agenda. So all I am asking if we can place this on a future agenda or not?

Legal J. Cruz – Inaudible audio.

Trustee Valdez – you’re referring to section A but I am referring to section B2.

Legal J. Cruz - Board needs to adjourn this meeting

4. Adjournment:

Motion: Motion made by Board Secretary Joseph Guerra and Vice President Dr. James Hernandez to adjourn meeting at 5:16 p.m. A vote was taken, 6-1, Trustee Valdez votes against. Motion passes.

DRAFT



SCHOOL BOARD
MARTHA CASTILLA
Board President
JAMES HERNANDEZ
Vice President
JOSEPH GUERRA
Secretary
FRANK ESPINOSA
Member
LUIS GOMEZ
Member
MICHAEL VALDEZ
Member
RICHARD SANTOYO
Member

DR. EDUARDO HERNANDEZ
Superintendent

School Board Regular Meeting

Tuesday, August 22, 2023

6:00 PM

District Conference Center, 1930 Herbert Lane, San Antonio, TX 78227

AGENDA

Mission – Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing World.

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Edgewood ISD Strategic Goals –

- **North Star Goal:** The number of STAAR accountable campuses rated “A” or “B” will increase from four (4) campuses in 2022 to sixteen (16) campuses by June 2028 (Baseline measure in June 2022).
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#1 Outcome: Graduate ALL Scholars College, Career or Military Ready per their expected date of graduation!

Board/Superintendent Priorities -

- Priority 1: Focus on Student Success
- Priority 2: Focus on Students, Families and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employees and Organizational Improvement
- Priority 5: Focus on Financial Stewardship

1. Call Meeting to Order at 6:00 p.m.

Presenter: Martha Castilla, Board President

A. Roll Call

Presenter: Martha Castilla, Board President

Dr. James Hernandez – present

Joseph Guerra – present

Frank Espinosa – present

Luis Gomez – absent

Michael Valdez – present

Richard Santoyo – present

B. Pledge of Allegiance to US and Texas Flag

Presenter: Lauren Blevins, Director of Marketing and Communications

C. Moment of Silence

Presenter: Lauren Blevins, Director of Marketing and Communications

2. Update of current District Events, Information, Operations, and Programs

Presenter: Olga Moucoulis, Chief of Staff and Communications

6:02 p.m.

Highlights of the principals from the 23-24 school year, 2 parent volunteers from Las Palmas.

Back to School event, thank you to the vendors who came out to help, HEB, Dr. Suk, Councilwoman, Castro,

Thank you to Waterman Construction and Port SA for the backpacks for our students.

Community bible church donated over 500 backpacks, students from the church packed the bags themselves.

Convocation – virtual convocation, theme for convocation was champions

Thank you to HEB for donating 5 baskets. Pedra Rodriguez from Perales, Jesus Garcia from PPS, Patricia Mendoza from HR, Ms. Odis from Wrenn, and Ms. Fatima Contreras from Stafford ECC. Their colleagues are the ones who nominated these individuals. HEB adopted JFK, Ms. Loria is a graduate and works for HEB and graduated from JFK.

First day of school – just a few photos we saw from the students. Great to have everyone back to school.

SA Yes – box of dreams for our students, kinder through 5th grade of school supplies.

EISD Police Department – highlight – want to let everyone know our officers. Thank you for all the work you do every day.

Reminder – HB 114 effect September 1st. any student who possess or uses a vape, they will be sent to alternative. This is law and effective September 1st. All district administration including principals know about this. Chief did an interview letting the community know.

3. Communication from Citizens:

Presenter: Amelia M. Castillo, Board Operations Manager

6:22 p.m.

Melody Herrera regarding 5F – strategic plan, concern regarding this plan, reading the executive summary for the first time. System of great schools. Handful of meetings in fall 2021, TNTF letting us know January 2022 will continue under a different partner. Contact was chief of staff and chief of innovation. Have reached out and have not heard back. Remember only a handful of parents were in attended. Comprehensive bond issue and a bond committee. Urged the board and SLT to refer to the committee feedback. Asking for feedback –

Henriette LaGrange regarding 5F – not happy with the information I have. Why are parents not included in this plan? In what place in the 5 years is it working and not working. The discipline on children that are caught vaping, sending to alternative school, but what are you going to do to kick the habit. Just putting them and not helping is not good.

Stella Camacho regarding 5E – T-TESS, former teacher of mine passed away, fantastic teacher due the teaching, professional, respectful and gratitude, 46 years later stay with me. Grateful of Peter Mirales – would like you to consider the added appraisal of how teachers act of everyday dealings with parents and students. Yes, it is important for us to have a teacher, but I don't see the level of happy from the teacher. Feel like our teachers should be recognized and evaluate of their matters towards our students. It is those attitudes that stick with the students. Who is evaluating our school board members, full responsible for the reflection of our district? Ask you board members to remember your purpose.

4. Superintendent's Report:

Presenter: Dr. Eduardo Hernandez, Superintendent of Schools

6:31 p.m.

Thank you all for joining us online and in person. Do have a few comments for the board. Start of school, some of our pics from our campus at Roy Cisneros. Kinder through 8th grade campus. Purpose of our school district, serve and support in the best way we can possible. Pick of some of

our SLT members serving bus duty. Our theme this year is think big play big, one of my goals was this year was to move my meetings at the campuses. Everything we do revolves around the classroom. About 25 years ago, the people you need are the principals and teachers, everyone else supports them. Perales, HBG, Roosevelt, Las Palmas, Stafford, and this week is Roosevelt. Goals is to be at the campuses more, elevate the campus and the teachers in the classroom. We continue to work towards our 2028, one outcome is graduate our students. Core values – PAC, those are examples are what those 3 core values mean. Making safety one of our strongest priorities and being courteous with one another. Everyone should stop and take care of the people who serve you. Mindset – are we still here for the right reasons. Earning trust and respect which you work toward every day. We have to give each other the understanding and hoping that everyone can come around.

Priorities – money we are spending in the district. Examples – first rating, the district got 96 out of 100%. This is the 6th or 7th year, thank you Ms. Martinez and her team, Pam Bendele.

Highlights from campuses – we had 6 students that received national merit scholars

Fine arts academy from Fine arts –

These are students that are in the top part of the nation, the past 5 years our students have been receiving these

JFK – will bring all students in next month with their families.

Highlight – HR hiring teachers. We are at a 98% of hire rate. Thank you to Ms. Trevino and Ms. Cantu on doing the heavy lifting.

Items for consideration for tonight – leadership house and business and operations – Hinojosa at morning bus duty. Items are discussed at the workshops, board performance planning meetings and allowed for questions. And then the board meeting minutes from June

Board of trustee's responsibilities – this board also has attended lsg training.

Board cadence starts with the board officers meeting asked from the board president.

Board workshop was August 8th are recording and online.

Board 1:1 meeting – board member and superintendent – any additional questions

Board performance planning meeting occurred on the 17th.

Regular board meeting – these meetings are about celebrating students. That is why we added recess for highlights and recognitions and then pictures.

Board updates – 3 Fridays that the board got an update for items that are on the agenda tonight and/or things happening in the district. We do not have an update the week of the board meeting.

Starting next month, you will start hearing board advisory committee from Mr. Guerra – this is the facility and finance committee – we will rotate each advisory committee meetings.

Remind folks that we do have a rethink and redesign task force – for the members that are invited only.

I will be meeting with faculty in the next 7 weeks, if you follow, this information is on my social media. These are only for faculty and staff – not the community. Many of our employees live in the district. This is an at a glance – Gloria Nino created this, it will be in the board update and social media.

Next board meetings in September.

One item that will come up next month, resolution – with the mandate we have to follow, we are only getting 28 cents per student. Highlight the members of our team – police department.

6:48 p.m. – Dr. James hernandez reads a script

As community and Board members, it is the intent of this body to support the work of the District's administration that aligns with the Board/Superintendent Priorities 1 – 5 with a focus on: students, families, community, operational excellence, employee and organizational improvement, and financial stewardship.

I want to provide a high-level review of some of the items we have on the agenda for approval this evening:

In line with Superintendent and Board Priority #1 - Focus on Student Success, there are two agenda items for agreements that will provide online instructional services for student tutorials as mandated by house bill 4545 with a cost of about \$382 thousand. We are also accepting the City of San Antonio grant agreement for \$6.8 million to fund the Head Start and Early Head Start programs that serve children 6 weeks to 4 years old.

Under Priority #5 Focus on Financial Stewardship, we are considering a \$6M general fund budget amendment to cover estimated carryover requisitions for projects that were not completed by the end of the fiscal year June 30, 2023, such as the Heating Ventilation and Cooling chiller replacements and other minor construction projects.

The next item I wanted to review is part of the work that the Board and Superintendent have done over the last five years. As we continue to evolve through the process of accountability, the Superintendent and Board of Trustees want to ensure that there is an intentional focus on the operations of Edgewood ISD in alignment with the Superintendent's annual evaluation. In that spirit, this evening's agenda includes the consideration of the District Strategic Plan that will now include Goal 6 to measure Priority 3 operational excellence, Priority 4 organizational improvement and Priority 5 financial stewardship. This goal will communicate to the district and broader community the important role the non-Academic departments within Edgewood play in supporting the district's implementation of the Lone Star Governance Goals. An example of what will be measured by Goal 6 is Priority 5 financial stewardship. The Texas Education Agency just announced that the District has received a preliminary Superior Rating earning 96 of 100 points in the Financial Integrity Rating System of Texas or FIRST. This rating ensures Texas public schools are held accountable for the quality of their financial management practices and that they improve these practices. This progress will be formally monitored by Goal 6 in the District's Strategic Plan.

Congratulations to Dr. Hernandez, the Finance Department, and Senior Leadership Team for all of your efforts in navigating through the finances despite the many changes and challenges the District has faced in the last few years.

Madame president, that concludes my report.

5. Consent: (All items may be acted upon at the same time by the School Board)

6:51 p.m.

A. Consideration and approval of the 2023-2024 Lone Star Governance Monthly Monitoring Calendar

Presenter: Phillip Chavez, Deputy Superintendent

B. Consideration and approval of the renewal of the Head Start and Early Head Start Agreement for Education Services with the City of San Antonio for the 2024 to 2029 grant period in the amount of \$6,848,409.00

Presenter: Dr. Roberto Basurto, Assistant Superintendent of Academic Services

C. Consideration and approval of the Air Tutor Contract Agreement to provide small group online instructional services for Accelerated Instruction purposes to address the mandates of HB 4545 and HB 1416, not to exceed \$270,000.00

Presenter: Dr. Roberto Basurto, Assistant Superintendent of Academic Services

D. Consideration and approval of the Brainfuse Online Tutoring Services Learning Agreement to provide small group online instructional services for Accelerated Instruction purposes to address the mandates of HB 4545 and HB 1416, not to exceed \$112,420.00

Presenter: Dr. Roberto Basurto, Assistant Superintendent of Academic Services

E. Consideration and approval of the amended 2023-2024 Texas Teacher Evaluation and Support System (T-TESS) appraisers

Presenter: Dr. Kimberly Madkins, Assistant Superintendent of School Leadership

F. Consideration and approval of the 2023-2028 District Strategic Plan

Presenter: Theresa Salinas, Chief Innovation Officer

G. Consideration and approval of a \$6,000,000 General Fund Budget Amendment for August 2023 to cover estimated carryover requisitions. Source funds: \$1,000,000 from the General Fund Balance and \$5,000,000 Operating Transfer In from Workers' Compensation Fund

Presenter: Myrna G. Martinez, Assistant Superintendent of Business Operations

H. Consideration and approval of a waiver request of penalty and interest on Ad Valorem Taxes for Ms. Maricela I. Morales and Edgewood ISD

Presenter: Myrna G. Martinez, Assistant Superintendent of Business Operations

I. Consideration and approval of the Edgewood ISD Board Resolution authorizing Edgewood ISD Assistant Superintendent of Business Operations as the individual to calculate the no-new-revenue tax rate, the voter-approval tax rate, and other truth-in-taxation requirements

Presenter: Myrna G. Martinez, Assistant Superintendent of Business Operations

J. Consideration and approval of the Agreement with Donald L. Mooney Enterprises dba Nurses Etc. Nurses Staffing in the total amount not to exceed \$200,000.00

Presenter: Cynthia Trevino, Chief of Human Resources and Student Support Services

K. Consideration and approval of the first reading for the proposed revision Board Policy AE (Local) - Educational Philosophy for the 2023-2024 school year

Presenter: Cynthia Trevino, Chief of Human Resources and Student Services

L. Consideration and approval regarding specific personnel matter(s). Section 121.105 deals with Probationary Contract and Section 21.106 Term Contract abandonment

Presenter: Cynthia Trevino, Chief of Human Resources and Student Services

M. Consideration and approval of Board Meeting Minutes:

1. June 6, 2023 - Public Hearing
2. June 6, 2023 - Regular Board Meeting

Presenter: Amelia M. Castillo, Board Operations Manager

Castilla – is there a motion to approve the consent agenda items A – M?

Guerra – make a motion to approve items A – M on the consent agenda.

Castilla – Do I have a second?

Dr. J. Hernandez – I second

Valdez – Madam President, I wish to pull items, pull items F, K and M from the consent agenda.

Castilla – that requires a second, Do I have a second?

Valdez – it does not say it requires a second according to our board operating procedures. It says if more discussion is warranted than that item can be pulled by the request of any board member and considered an action. It does not say it requires a second, I ask to pull items F, K, and M from the consent agenda.

Legal – this does need a second

Valdez – where does it say second, can you pull up the board operating procedures and point that out please?

Legal – need a second, if no second then need to move on

Valdez – where does it say second and point that out, I was looking at it today and does not say it needs a second. It also says, no trustee will criticize any other trustee with regarding to his or her questions, discussions, or vote. And also says I am allowed to ask questions if I feel there is more discussion warranted on the board operating procedures, which the board approved.

Legal – you do need a second.

Valdez – madam president, can you please show me where it requires a second?

Castilla – it's on our policy

Valdez – the policy I read and I did not see it. All I'm asking is pulling three individual items from the consent agenda for individual consideration.

Castilla – we can't pull on just one request.

Valdez – where does it say that?

Legal – you do need a second

Castilla – you do need a second to pull any items.

Valdez – I just wish to pull items F, K, and M from the consent agenda, It says if more discussion is warranted than that item can be pulled by the request of any board member and considered an action. Which we approved in the board operating procedures.

Castilla – do I have a second for Mr. Valdez's request?

No second

Castilla – sorry sir, we need to move on. Is there a discussion aside from...

Guerra – Madam president, you need a second for the initial motion.

Dr. J. Hernandez – I second the initial motion Mr. Guerra.

Castilla – all those in favor please raise your hand and say aye.

5 voted

Valdez – madam president you asked if there was a discussion. I heard you ask.

Castilla – do you have a discussion other than pulling the items,

Valdez – I have a discussion for items F, K, and M and you cannot discuss a consent agenda, so we need to pull them out of the consent agenda.

Castilla – you need a second sir, do you have a second?

Valdez – you just asked if there was a discussion, there's a discussion

Castilla – that's your discussion right, you're asking to do that?

Valdez – I want to discuss items on the consent agenda, the consent agenda is something that agrees unanimously and I do not agree cause it's not unanimous on the consent agenda. So I request to pull items F, K, and M from the consent agenda.

Santoyo – madam president, I think we have had ample opportunity to discussion these items. Maybe not to our complete satisfaction or everyone's satisfaction, but the majority has already voted.

Valdez – madam president, you asked for a discussion

Legal – motion is on the floor to approve all the consent agenda items. We need to move forward with the motion.

Castilla – all those in favor say yea,

5 voted yea

Castilla – all those oppose say nay, Mr Valdez do you oppose?

Valdez – since I am not oppose, I will do what y'all made me do last time, y'all made me, what did y'all make me do, you made me abstain, ok so I am going to abstain. If abstaining is the only way that I can provide an adequate response on why I wish to pull these items. And you're not allowing me to pull the items.

Castilla – sir we had ample time for that. Every meeting we repeat the many times that we are able to meet and talk about the consent agenda. All the rest of us have all our questions answered but you seem to have all your questions here. We had 1:1, we had the workshop, all the cadence that we have monthly.

Valdez – not everyone had that opportunity

Castilla – you had the same opportunity as we do.

Valdez – I did not

Castilla - If you choose not to follow, to come meet, to get answers or anything like that, its your prerogative, but we can not stop board meetings you choose to do something out of the ordinary. Even then, you need to be able to answer all those questions. All you need to do is call and meet with the superintendent or whom ever can answer your questions. That has never been denied of you.

Valdez – I do call and I do email but the superintendent would like to meet with me face to face when I refer him to email. This is a public board meeting, and there is discussion and deliberation and if I discussion and deliberation according to the board operating procedures,

it says that any board member can pull at the request of any board member the consideration as an action item.

Santoyo – I think the vote has already been taken.

Valdez – madam president..

Castilla – at this time, we will move to the next item....

Valdez – I wish the meetings to reflect why I am abstaining on items F, K, and M. I wish the meeting minutes to reflect why I am abstaining on items F, K, and M.

Castilla – well go ahead and move on to our next agenda item. We are moving into closed session. The time is now 6:56 p.m.

Loudly over the board president, Trustee Valdez states – I'll be abstaining item K the Education Philosophy, consideration and approval of the first reading provided for policy AE Education Philosophy and wish to abstain F and M, consideration of the 2023-..... audio cut.

Motion: Motion made by Board Secretary Joseph Guerra and Vice President Dr. James Hernandez seconds to approve consent agenda items A through M. 5-0

Trustee Valdez abstains consent agenda items F, K, and M.

6. Closed Session as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.071, 551.072, and 551.074 6:56 p.m.

A. Consultation with legal counsel regarding the Superintendent's Evaluation and matters related thereto

B. Consultation and deliberation with legal counsel regarding right of entry granted to City of San Antonio on May 16, 2023, regarding Edgewood ISD property located at 1119 S. Acme Road, San Antonio, Bexar County, Texas and matters related thereto

7. Open Session:

Board reconvenes from closed session at 7:21 p.m.

8. Information Items:

A. Monthly Financial Statements for the month ending July 2023

B. Monthly Tax Collection Report for the month of July 2023

C. Auxiliary and Paraprofessional Employment Board Report

D. Professional Employment Board Report

9. Adjournment:

Motion: Motion made by Board Secretary Joseph Guerra and Dr. James Hernandez seconds to adjourn meeting. A vote was taken, 6-1. Trustee Valdez votes against.

X

Martha Castilla
Board President

X

Joseph Guerra
Board Secretary

X

Date

DRAFT