

Regular Meeting and Public Hearing
Monday, April 20, 2026 5:30 PM Central

Board Room of the Administration Building
202 Red River Rd. N.
Redwater, TX 75573

Skip Bryan: Present
Clint Duncan: Present
Jerry McCarty II: Present
Ricky Morrow: Absent
Sarah Robinson: Present
Brad Rosiek: Present
Bryan Strand: Present
Present: 6, Absent: 1.

I. Call Meeting to Order and Establish Quorum

President Clint Duncan called the meeting to order at 5:30 pm and announced the presence of a quorum.

II. Open Forum

No individuals registered to speak during Open Forum.

III. Executive Session (Administration Building)

The board entered executive session at 5:30 pm and reconvened in open session at 6:30 pm.

III.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

III.B. Texas Gov't Code 551.072 Deliberation Regarding Real Property: *To deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person and related to proposed easements/rights-of-way to Riverbend Water Resources District.*

III.C. Texas Gov't Code 551.076 Deliberation Regarding Security Devices or Security Audits: *To deliberate the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.*

III.D. Texas Gov't Code 551.089 Deliberation Regarding Security Devices or Security Audits: *To deliberate security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

III.E. Texas Gov't Code 551.071. Consultation with Attorney: *To deliberate possible, pending, or contemplated litigation or settlement offer.*

IV. Recognitions

The following students were recognized for their achievements:

Braylee Boner, Adrian Pilgreen, Crosslyn McClain, Grayson Turner, Emma Buster, Gloria Harris, Brooklynn Jenkins, Kennedy Adams, Kendyll Sanford, Kalise Avery — In recognition of medaling and receiving additional awards in the Junior Visual Art Scholastic Event;

Elias Martindale, Connor Mullins, Brodie Norton, Dylan Owens, Emma Robinson, Lucas Bergt, Georgia Beydler, Stella Harper, Claire Luster, Mitchell Pickering, Adrian Pilgreen, Luna Shaw-McDaniel, Haven White — In recognition of our Redwater Intermediate fifth and sixth grade teams advancing to the Destination Imagination State Tournament;

Reese Clinton — In recognition of advancing to the State Citizen Bee competition;

Ian Bates, Ethan Beydler, Rylie Brown, Lana Bryan, Malakhai Cokley, Cherry Crump, Brianna Dolloff, Emmalee Durham, Clay Estes, Jayson Finley, Avenley Fisk, Kynslee Fisk, Cooper Golden, Lexie Graves, Cameron Green, Rhyan Latham, Cailen McLeod, Kyla O'Farrell, Olivia O'Farrell, Paxton Pearce, Haiden Snyder, Ella Stewart, Kylie West— In recognition of the Redwater Dragon Theatre One Act Play team advancing to Region.

V. McCreary Veselka Bragg & Allen P.C. Attorneys at Law Presentation

Liz Vaughn of McCreary Veselka Bragg & Allen P.C. Attorneys at Law presented delinquent tax collection, property value study appeals, and additional services information to the board.

VI. Public Hearing on the Effectiveness of Accelerated Programs

Director of Curriculum and Instruction, Erica Fouche, shared the results of the Evaluation of the Effectiveness of Accelerated Programs for the 2024-25 school year in accordance with TEC Code 29.081 (b-3).

VII. Prayer, Pledge, Motto, Vision, Mission and Belief Statements

Bryan Strand voiced the prayer and led the Pledge. Members each recite a portion of the Motto, Vision, Mission, and Beliefs.

VIII. Informational Items

VIII.A. Annual Announcement of Board Training Credit

Board President Clint Duncan announced the status of continuing education requirements for current Board members.

Local District Orientation

The following first-year board members have completed the local district orientation training: Skip Bryan.

Orientation to the Texas Education Code

The following first-year board members have completed the Orientation to the Texas Education Code training: Skip Bryan.

Post-Legislative Update to the Texas Education Code

The following board members have completed the Post-Legislative Update to the Texas Education Code: Skip Bryan, Clint Duncan, Jerry McCarty, Ricky Morrow, Sarah Robinson, Brad Rosiek, Bryan Strand.

Team Building

The following board members have completed the annual team-building training: Skip Bryan, Clint Duncan, Jerry McCarty, Ricky Morrow, Sarah Robinson, Brad Rosiek, Bryan Strand.

Additional Continuing Education

- The following board members have completed the additional continuing education requirements: Skip Bryan, Jerry McCarty, Sarah Robinson, Brad Rosiek, Bryan Strand.
- The following board members are deficient in meeting the required additional continuing education training: Clint Duncan, Ricky Morrow.

Evaluating Student Academic Performance and Setting Goals

- The following board members have completed the biennial training on evaluating student academic performance and setting goals: Skip Bryan, Jerry McCarty, Ricky Morrow, Sarah Robinson, Brad Rosiek, Bryan Strand.
- The following board members have scheduled training on April 21, 2026, to timely complete the required biennial training on evaluating student academic performance and setting goals: Clint Duncan.

Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children

- The following board members have completed the biennial training on identifying and reporting abuse and trafficking: Skip Bryn, Clint Duncan, Jerry McCarty, Ricky Morrow, Sarah Robinson, Brad Rosiek, Bryan Strand.

School Safety

- The following board members have completed the biennial training on school safety: Skip Bryan, Clint Duncan, Jerry McCarty, Ricky Morrow, Sarah Robinson, Brad Rosiek, Bryan Strand.

Exceeding Required Continuing Education

- Board Member Skip Bryan exceeded the required amount of continuing education training by 1.25 additional hours.
- Board Member Jerry McCarty exceeded the required amount of continuing education training by 5 additional hours.
- Board Member Sarah Robinson exceeded the required amount of continuing education training by 7 additional hours.
- Board Member Brad Rosiek exceeded the required amount of continuing education training by 1.25 additional hours.
- Board Member Bryan Strand exceeded the required amount of continuing education training by 5 additional hours.

VIII.B. Cash Flow, Revenues and Check Register

The board reviewed the financial documents with no questions.

VIII.C. Enrollment

The board was provided total student enrollment.

VIII.D. Campus Updates

Dr. Burns announced our 2025-2026 Teachers of the Year:

- Redwater Elementary School: Stephanie Brooks
- Redwater Intermediate School: April Waldrop
- Redwater Junior High: Miran Scally
- Redwater High School: Michele Whorton

VIII.E. Professional Development

Region 8 Professional Development for March 2026 was presented.

VIII.F. Consent Agenda

VIII.F.1. Minutes

I make the motion to approve the Minutes from the 3.16.26 Regular Session as presented.

This motion, made by Brad Rosiek and seconded by Skip Bryan, Passed.

Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0, Absent: 1

VIII.F.1.a. Minutes Regular Meeting 3.26.26

VIII.F.2. Budget Amendments

I move we approve the budget amendment for One Act Play. This motion, made by Jerry McCarty II and seconded by Brad Rosiek, Passed.

Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0, Absent: 1

IX. Action Items for Discussion/Consideration

IX.A. Teacher and RN Contract Recommendations

I make the motion to approve the RES, RIS, RJHS, RHS, and SSA Teacher Contract Recommendations as provided by each campus principal. This motion, made by Brad Rosiek and seconded by Sarah Robinson, Passed.

Ricky Morrow: Absent, Skip Bryan: Abstain (With Conflict), Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 5, Nay: 0, Absent: 1, Abstain (With Conflict): 1

IX.B. Hire Junior High Principal

I move we approve Erika Purtle for Junior High Principal for 26-27 with a one-year probationary contract. This motion, made by Sarah Robinson and seconded by Bryan Strand, Passed.

Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0, Absent: 1

IX.C. Easements and Rights-of-Way between Redwater Independent School District and Riverbend Water Resources District for waterline easements across District property, including possible resolution with delegation of authority to Superintendent/designee and Board President to finalize negotiations and execute required paperwork, for property described as:

Parcel 1007A: approximately 1.031 acres (45,030 square feet), more or less; and
Parcel 1007B: approximately 2.440 acres (106,287 square feet), more or less;
both being situated within a called 92.8-acre tract of land owned by Redwater Independent School District in the John S. Herring Survey, Abstract 264, Bowie County, Texas, as recorded in Volume 2526, Page 34 of the Official Public Records of Bowie County, Texas. I move the Board of Trustees approve the Resolution of the Redwater Independent School District Board of Trustees Regarding Easements and Right-of-Ways with Riverbend Water Resources District, which approves the Easements and Rights-of-Way with Riverbend Water Resources District for the properties more fully described in the Board's April 20, 2026 agenda under Item IX.E, and authorize the Superintendent or her designee and the Board President to finalize the negotiations and execute documents for the conveyance as set out in more detail in the Resolution. This motion, made by Bryan Strand and seconded by Jerry McCarty II, Passed. Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

IX.D. Redwater Intermediate and Junior High Donated Books

I make a motion to approve the library materials as presented. This motion, made by Brad Rosiek and seconded by Skip Bryan, Passed.

Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

IX.E. Disciplinary Alternative Education Program Contract

I make the motion we approve the Buddy Alford Disciplinary Alternative Education Program (DAEP) Contract for Services for the 2026-27 school year. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

IX.F. Playgrounds Change Order

I move we delegate authority to the superintendent to approve an additional amount for the playground projects over \$500,000 for groundwork. This motion, made by Jerry McCarty II and seconded by Brad Rosiek, Passed.

Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

IX.G. RES Playground Surplus

I move we declare the old blue and white elementary playground equipment surplus and delegate to Dr. Burns the authority to advertise, set parameters, and collect sealed bids including removal of equipment from our property with deadlines. This motion, made by

Sarah Robinson and seconded by Brad Rosiek, Passed.

Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0, Absent: 1

IX.H. Redwater High School Out-of-State Travel

I move we approve out-of-state travel for FCCLA. This motion, made by Bryan Strand and seconded by Sarah Robinson, Passed.

Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0, Absent: 1

X. Superintendent's Report

X.A. Thoughtful Thursday

Dr. Burns sends words of wisdom, sometimes in quotes or videos, to Redwater ISD staff as motivation and appreciation for the job they do. The board was provided these Thoughtful Thursdays for the previous month.

X.B. Dragon Kingdom Branding

X.B.1. Learn, Lead, Serve Campaign

Students and staff have been highlighted/celebrated on social media as a part of our Learn, Lead, Serve campaign and Dragon Kingdom branding. The board was provided examples of these social media posts.

X.B.2. Advertising

The district purchased a full-page advertisement in Texarkana Magazine's May Grad Special Section to celebrate the Class of 2026. The Class of 2026 will also be featured in Texarkana Gazette's GradMag. In addition, Stacy Deaton was selected by the district to be featured in ALT Magazine's May issue, which features dedicated employees in local school districts.

X.B.3. Golden Dragons

Six Golden Dragons participated in our Redwater High School National Honor Society cookie decorating event on March 17, 2026. The Golden Dragons iced St. Patrick's themed cookies, learned about our NHS chapter, and played a "Gen Z Lingo" guessing game with the students.

X.C. Community Bond Meetings

The board was provided information regarding the community bond meetings held with the JOY Club at First Baptist Church Redwater on April 14, and with the Band Boosters on April 7.

X.D. Safety and Security

Chief Thompson is preparing for the District Vulnerability Audit.

X.E. Technology Update

The district will implement our new website in May 2026.

X.F. Operations

X.F.1. Facilities/Transportation

Board members reviewed the March 2026 Facilities Update. The board discussed possible facilities projects to take place during the summer.

X.F.2. Cafeteria

X.F.2.a. Redwater Negative Balances

Dr. Burns reported on initiatives the district is taking to reduce negative balances.

XI. Informational

XI.A. May Board Meeting Date - Monday, May 18, 2026

XI.B. June Board Meeting Date - Monday, June 15, 2026

The board rescheduled the June regular meeting for June 22, 2026.

XI.C. Set Election Vote Canvassing Meeting: May 5 through May 13

The board discussed scheduling the Election Vote Canvassing Special Meeting in May 2026.

XI.D. Team of 8 Training

The board discussed scheduling Team of 8 Training.

XI.E. 2026 End-of-Year Events Dates To Remember

The board was provided a list of end-of-year special events.

XI.F. TASB Summer Leadership Institute (SLI) - June 17-20, 2026 - Ft. Worth

Jerry McCarty and Sarah Robinson are registered for the TASB Summer Leadership Institute on June 17-20, 2026.

XI.G. Board Meeting/Annual Agenda Calendars 2025-2026

The board was provided with a board meeting and annual board agenda calendar.

XII. Adjourn

I make the motion we adjourn the meeting. This motion, made by Jerry McCarty II and seconded by Brad Rosiek, Passed.

Ricky Morrow: Absent, Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0, Absent: 1

The meeting was adjourned at 8:09 pm.