



Fredericksburg ISD

Regular Board Meeting Minutes

Monday, June 23, 2025

FISD Central Administration, 110 W. Travis, Fredericksburg, TX 78624

A Regular Board Meeting of the Fredericksburg ISD Board of Trustees was held on Monday, June 23, 2025, beginning at 5:30 PM in the FISD Central Administration, 110 W. Travis, Fredericksburg, TX 78624.

Attendance Taken at 5:30 PM.

Judge Edwards: Present
Keri Hensley: Present
Rusty Jenschke: Present
Brian Lehne: Present
Gayle Schoessow: Present
Matt Seidenberger: Present
Taylor Ward: Present

- 1. 2025 - 2026 Budget and Tax Rate Hearing**
- 2. Call to Order**
Presenter: Mr. Matt Seidenberger
- 3. Administer Oath of Office to School Board Trustee**
Presenter: Ms. Lori Rice
- 4. Invocation**
Presenter: Mr. Brian Lehne
- 5. Pledge to the US Flag & Texas Flag**
Presenter: Mr. Judge Edwards
- 6. Billie Pride Recognition**
 - A. Tennis State Recognition**
 - B. Golf State Recognition**
- 7. District Updates**
 - A. LAN Update**
 - B. Athletics Bi-Annual Update**
Presenter: Mrs. Wendy Dietrich
- 8. Public Comments**
- 9. Discussion and Possible Action on Consent Agenda Items**

Presenter: Mrs. Jill Minshew

A. Minutes of Regular and Special Board Meetings:

May 12, 2025, Regular Meeting

May 15, 2025, Special Meeting

June 5, 2025, Special Meeting

June 5, 2025, Special Meeting

B. General Fund Statement of Revenues and Expenditures

C. General Fund: Budget Amendments

D. School Nutrition Fund: Statement of Revenues and Expenditures

E. Debt Service Fund: Statement of Revenues and Expenditures

F. 2022 Bond Fund: Statement of Revenues and Expenditures

Action(s):

Brian Lehne made a motion to approve Consent Agenda items as presented. Taylor Ward seconded the motion.

Motion Passed - Yea: 7, Against: 0.

10. New Business: Action/Discussion Items

A. Discussion and Possible Action on the Re-Organization of the School Board

Presenter: Mr. Matt Seidenberger

Action(s):

Brian Lehne made a motion made a motion as stated, Matt Seidenberger as President, Keri Hensley as Vice-President, and Taylor Ward as Secretary. Rusty Jenschke seconded the motion.

Motion Passed - Yea: 7, Against: 0.

B. Discussion and Possible Action on a Delegate and Alternate to the Texas Association of School Boards (TASB) Delegate Assembly

Presenter: Mrs. Jill Minshew

Action(s):

Judge Edwards made a motion a motion that the Board of Trustees name Keri Hensley as the Official Voting Delegate and Taylor Ward as the Alternate to the 2025 TASB Delegate Assembly.. Keri Hensley seconded the motion.

Motion Passed - Yea: 7, Against: 0.

C. Discussion and Possible Action on the 2025-2026 Compensation Plan

Presenter: Mrs. Jill Minshew

Action(s):

Taylor Ward made a motion approve 2025-2026 Pay Plans (includes:

Teacher Pay Schedule, Administrative Professional Pay Plan, Clerical Technical Pay Plan, Auxiliary Pay Plan, Stipend Schedules, Substitute Pay Schedule; approve a 3% midpoint pay increase for Employees on the Clerical Technical, and Auxiliary Pay Plans Approve a \$12 per day pay increase for Employees on the Administrative Professional Pay Plan; and approve Equity/Market target adjustments as identified by Administration. Keri Hensley seconded the motion.
Motion Passed - Yea: 7, Against: 0.

D. Discussion and Possible Action on the 2025-2026 Budget

Presenter: Mrs. Jill Minshew

Action(s):

Rusty Jenschke made a motion to approve the 2025-2026 Budget as presented. Judge Edwards seconded the motion.

Motion Passed - Yea: 7, Against: 0.

E. Discussion and Possible Action on the Commitment of General Fund Balance

Presenter: Mrs. Jill Minshew

Action(s):

Taylor Ward made a motion to Commit General Fund Balance as presented. Keri Hensley seconded the motion.

Motion Passed - Yea: 7, Against: 0.

F. Consideration and Possible Action on the Renewal of Trash Pickup and Disposal Services

Presenter: Mr. Michael Gonzales

Action(s):

Matt Seidenberger made a motion to approve renewal services for Trash Pickup and Disposal. Judge Edwards seconded the motion.

Motion Tabled - Yea: 7, Against: 0.

G. Consideration and Possible Action on the Purchase and Installation of Additional Playground Surfacing for Fredericksburg Elementary and Primary School

Presenter: Mr. Michael Gonzales

Action(s):

Keri Hensley made a motion to approve the purchase and installation of additional playground surfacing for Fredericksburg Elementary and Primary School. Taylor Ward seconded the motion.

Motion Passed - Yea: 7, Against: 0.

H. Discussion of FISD Cell Phone Policy and New Legislation

Presenter: Mrs. Lori Maxcey

11. Board Business

12. Convene in Closed Session Under Texas Open Meeting Act, Texas Government Code, Chapter 551

Action(s):

Taylor Ward made a motion to convene in closed session at 7:37 p.m. Gayle Schoessow seconded the motion.

Motion Passed - Yea: 7, Against: 0.

A. Section: 551.074: Personnel Matters - Discussion of Non-Chapter 21 Employee Contract for Director of Transportation

Presenter: Mrs. Jill Minshew

B. Section 551.072: Consider a Purchase, Exchange, Lease, or Value of Real Property - Discussion of District-Owned Property Lease for Systems Go, a Texas Nonprofit Organization

Presenter: Mrs. Jill Minshew

13. Reconvene in Open Session

14. Consider Action on Closed Session Items

Action(s):

Brian Lehne made a motion approve the lease of the property as discussed and delegate authority to the Superintendent to negotiate final lease terms with Systems Go and execute a lease agreement on behalf of the District.

Rusty Jenschke seconded the motion.

Motion Passed - Yea: 7, Against: 0.

Keri Hensley made a motion approve Non-Chapter 21 employee contract for the 2025-2026 School Year as presented. Taylor Ward seconded the motion.

Motion Passed - Yea: 7, Against: 0.

15. Adjournment

Action(s):

Keri Hensley made a motion to adjourn the meeting at 8:11 p.m. Taylor Ward seconded the motion.

Motion Passed - Yea: 7, Against: 0.

Matt Seidenberger, President
Board of Trustees

Taylor Ward, Secretary
Board of Trustees