

**Board of Education Regular Meeting**

School District of Seward

410 South Street

Seward, NE 68434

Monday, December 14, 2020 7:00 PM

Attendance Taken at 7:00 PM.

Paul Duer: Present

Jill Hochstein: Present

Jana Hughes: Present

Jerry Rumery: Present

Ryne Seaman: Present

Danielle Shipley: Present

1. Preliminary Procedures

1. Call meeting to order & announce Open Meetings Act is Posted

2. Public Notice as publicized per board policy

The public notice was publicized in the Lincoln Journal Star and posted at city hall, library and the courthouse. The public notice was dated December 11, 2020.

3. Roll Call

1. Action to excuse board members if necessary

#### 4. Pledge of Allegiance

**5. 1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**

#### 6. Approval of Agenda

There was none.

Motion to approve the agenda as presented Passed with a motion by Paul Duer and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

#### 3. Reports

##### 1. Administrator Reports

Written reports were received from the administrators.

##### 2. Student Board Report

Anna Hughes presented her report to the board.

##### 3. Superintendent's Report

Dr. Fields updated the board on the Rule 62 Petition, the OCR Review which went very well and the senator review. The annual report is live and will be an insert in the newspaper shortly. Dr. Fields also discussed the hiring process and posting jobs, records request from the Omaha World-Herald. Dr. Fields thanked Jerry & Tracy Rumery for the greenhouse

donation. The NASB state conference went well as did the NASB discussion with the commissioner.

#### 4. Discussion Items

##### 1. Thank You to Jerry Rumery

Dr. Fields thanked Jerry Rumery for his 12 years of service as a board member. Jerry thanked the district for a great 12 years.

##### 2. COVID-19

Dr. Fields gave a Four Corners Update and provided numbers of staff and students out due to COVID at SPS. Dr. Fields updated the board on DHM changes and NSAA changes. The School District of Seward will have school thru December 22, 2020. We have had a lot of local subs help us out over the last few weeks. FFCRA will end on December 31, 2020. Vaccines could be available soon for educators.

#### 5. Old Business

#### 6. New Business

##### 1. Community Grant Foundation Request

Motion to approve the community foundation application for money toward the elementary playground equipment. Passed with a motion by Danielle Shipley and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

##### 2. 2021-2022 Teacher Negotiated Agreement

Motion to accept the changes to the 2021-2022 Teachers Negotiated Agreement- base increase to \$35,700 and the added extra duty positions and language changes outlined in the attached document Passed with a motion by Ryne Seaman and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

##### 3. 2020-2021 Separation Incentive

Motion to approve the 2020-2021 Separation Incentive applications of Tom Wildler and Pam Franck Passed with a motion by Paul Duer and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 7. Personnel

## 1. Resignation

Motion to accept the resignation of Connie Biaggio effective July 31, 2021 Passed with a motion by Ryne Seaman and a second by Jill Hochstein.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

## 2. Resignation

Motion to accept the resignation of Craig Frederick effective at the end of the 2020-2021 school year Passed with a motion by Jana Hughes and a second by Paul Duer.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

## 8. Future Agenda Items

Board officers  
FFRCA  
Elementary Playground  
Greenhouse  
Ag teacher

## 9. Consent Agenda

### 1. Approval of Minutes

### 2. Approval of Financial Reports

#### 1. Treasurer

#### 2. Budget

#### 3. Activities

#### 4. Athletic

### 3. Approval of Claims

#### 1. General Fund

#### 2. Bond Fund

#### 3. Qualified Capital Purpose Undertaking Fund

#### 4. Gifts & Donations Fund

### 4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Jill Hochstein and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

#### 10. Adjournment

Motion to adjourn the meeting at 8:13 PM with the next study session and regular board meeting scheduled for January 11 at 5:30 and 7:00 PM Passed with a motion by Paul Duer and a second by Ryne Seaman.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

## NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, December 14, 2020 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

# School District of Seward Board Report

December 14, 2020

Jessica Dominy, Principal  
Seward Elementary School

Enrollment: as of December 7, 2020

- Preschool: 47
- Kindergarten: 105
- 1st Grade: 93
- 2nd Grade: 107
- 3rd Grade: 92
- 4th Grade: 110
- Total: 554

Upcoming Events:

December 7th-10th: MAP Fluency Testing Grades K-1

December 7th: 1st Grade Music Program

December 8th: NWEA Testing Grades 2-4

December 17th: PLC Data Day

December 22nd: End of Quarter 2 - 1:15 Dismissal

December 23rd-January 4th: Winter Break

January 4th: Staff Development Day

An Inside View of Education w/ Mrs. Dominy:

Due to COVID restrictions, I was unable to do the Inside View Meetings in November. As a reminder, Inside View meetings are held with the parents from each kindergarten classroom. I show a video of what kindergarten instruction looks like today and we compare and contrast it with instruction when we were all in kindergarten. This is a fantastic opportunity for me to build relationships with parents and give them a glimpse of what Seward Elementary is all about. I am hopeful I can still do these meetings with the kindergarten parents this spring. If this is not possible, I will plan on doing both kindergarten and first grade next fall.

Mid-Year Assessments:

We are currently in the process of taking mid-year assessments at Seward Elementary. Students in grades kindergarten and first grade will take the MAP Fluency assessment, which is our literacy screener for early childhood. Students in grades second through fourth will take the NWEA growth assessment for both reading and math. Both of these assessments measure student progress from the beginning of the year and will be utilized when making decisions about intervention and enrichment opportunities. Students in all grades will also complete their mid-year writing assessments. During our PLC meetings on December 17th, we will discuss data from these assessments in order to improve instruction. Our goal is to have these

discussions prior to winter break so we can hit the ground running in January when students return!

SES December to Remember:

I feel very fortunate to have such a dedicated staff at Seward Elementary. As a way to thank the staff for their hard work this semester, we have special days happening in December. Snacks, games, and jeans days are a part of this celebration. I can't say enough about how our teachers are going above and beyond and I am so thankful for them.



**Board of Education Report**  
**Seward Middle School - Mr. Kirk J. Gottschalk**  
*14 December, 2020*

**1. Middle School Activities:**

17 Dec. - 7/8 Girls Basketball @. Columbus LV, (H) 1830 hrs. (6:30 p.m.)  
22 Dec. - Last Day of School, 1330 Dismissal (1:30 p.m.)  
21 Dec. - Seward Wrestling Invite at M.S., 0900 hrs. (9:00 a.m.)  
25 Dec. - CHRISTmas. Eat, drink, be merry, nap, give and share.  
4 Jan. - Professional Development Day  
5 Jan. - Students return.

**2. Middle School Activities.**

A. Our girls basketball and wrestling seasons are entering their final few competitions. The 7<sup>th</sup> girls A and B teams are off to a 8-0 start with the A team winning the Seward Round Robin tournament the first week of December. Our 8th grade A team is 5-3 with our B team sitting at 4-4 right now. Our C team combines players in both grades and has a record of 4-3. We have 15 wrestlers on this year's team with only two tournaments remaining. Our final tournament of the season will be in Seward on Saturday, 19 December. Both teams season will end this semester.

**3. Happenings at the Middle School.**

A. After School Programs. None at this time.  
B. School Assemblies. These monthly gatherings have been put on hold this year until COVID restrictions are removed.



## Board of Education Report December 2020 Seward High School



### **Holiday Wish List Program:**

The Seward High School staff will continue the tradition of adopting a family through the local Blue Valley Community Action Program. This is a great way for us to give back to those in need as a staff. Donations from staff members are pooled together in order to make the purchases for our assigned family.

### **P.R.I.D.E. Recognition Rally**

The Term 2 P.R.I.D.E. Recognition Rally is scheduled for Tuesday, December 22nd at 9:00 am. We plan to use Striv TV to stream the live event into individual classrooms. The alumni speaker will be Sarah Garbers (SHS '10).

### **Striv TV**

Due to COVID-19 protocols, we have added a second Striv TV feed, which allows us to stream from both gyms at the same time. Thank you to Mr. Williams and Mr. Fries as well as our Multimedia Team for making this possible for our stakeholders.

### **Classroom Observations**

At the high school, we've completed 24 formal observations (90 minutes each) and 70+ informal observations (15-20 minutes each) so far this semester. Even with the extra work due to extended student absences, teachers continue to make solid progress on their professional growth goals.

### **End of First Semester and Start of Second Semester**

The last day of classes before winter vacation is Tuesday, December 22nd. Classes will dismiss early at 1:30. School resumes with the start of second semester on Tuesday, January 5<sup>th</sup>.

### **Mid-Term Graduate Meeting:**

The midterm graduate meeting was held on December 9th. We are anticipating 24 students finishing early. This is slightly higher than normal which we believe could be due to COVID.

### **Class of 2021 Commencement Ceremony**

The annual Seward High School commencement ceremony will be held Sunday, May 16th at 2:00 p.m. in the south gym at Seward High School.

### **NSAA Moratorium**

There will be no sports practices or competitions December 23 through December 27 due to the mandatory five-day NSAA moratorium. Additional information regarding sports practices and

competitions during the winter break will be communicated directly by the coach of each sport/team.

## Activities:

### Winter Sports Update:

Number of athletes out for each winter sport:

Boys basketball- 40

Girls basketball-26

Wrestling-22

Boys Bowling-25

Girls Bowling- 8

JV/Varsity boys and girls basketball have each played two games while each freshmen team has played once.

SHS dance team performed exceptionally well at half-time of the home opener.

Wrestling has hosted a dual with York and competed in the Cozad Invite.

Bowling will kick-off their season with a dual against Pius on Dec 17, 2020.

Holiday Choral and Band concerts are scheduled in the main gym to allow for social distancing and abide by capacity protocols.

One Acts finished fourth in a very competitive district.

### Enrollment as of December 8 :

Grade Level	Enrollment
Grade 9	128
Grade 10	136
Grade 11	150
Grade 12	121

### Important Dates:

- December 22: End of 1st Semester
- December 23-27: NSAA Moratorium
- December 23-January 4: No School, Winter Break
- January 5: Start of 2nd Semester

\*For more information, see the activities calendar at : <http://www.centralconference.org>



**School District of Seward  
Board Report  
Connie Biaggio, Director of Special Services**

**December 8<sup>th</sup>, 2020**

It's hard to believe that there are just 10 days of school left before the end of the first semester and the holiday break!

Looking back across the past month, time was once again spent on state reports that needed to be completed. During November those reports included an 1% State Test alternate assessment justification report for special education students, a count related to the number of students living in the OMNI Group Home that impacts Title One funding and a count connected to the number of non-public and homeschool students that qualify for special education services.

On November 24<sup>th</sup> letters were mailed to each family that has had a student participating in Remote Learning due to a personal or family medical issue concern asking for an update on their planned learning format for their student(s) for third quarter. A response by December 4<sup>th</sup> was requested and as of today, zero requests for a move from remote to face to face learning have been received. At this time the number of remote learners stands at 33 district wide. Our current homeschooling number is now at 22 which is down by one as a student recently returned to face to face learning at the elementary.

On December 2<sup>nd</sup>, the HAL Leadership team met and identified 10 students across the areas of math, science and language arts. Another 11 students were placed on monitor until mid -March of 2021. There are now 131 high ability learners identified in our district across grades 3-12.

With these reports and the HAL nomination period completed, time can now be spent on completing special education and Title one teacher walk throughs and a study of student accommodations outlined on school aged IEP's.

That's it for this month! Please feel free to contact me about any questions or concerns regarding any of the district special service programs.



**Happy Holidays to you and your family members!  
Connie**

Below are the special service program numbers. We had several dismissals in special education services for speech articulation students so that reduces our monthly number but with that we also had 9 students move in with a current special education verification and several students newly qualify for services. We also had several new students demonstrate needs for a 504 plan.

### Special Program Enrollment Numbers

Special Programs	9/4/ 20	10/5/ 20	11/3/2 0	12/7/ 20
HAL	121	121	121	131
ELL	4	4	4	4
ELL Monitor	5	5	5	5
504	27	31	33	37
Sixpence (SPS only)	25	18	16	18
SPED Referral-Public				
0-3	1	3	0	1
3-5	5	8	9	5
School Age	7	5	18	7
SPED				
Public: PreK 0-3	8	8	10	9
PreK 3-5	27	29	29	34
PreK Peers*	23	21	21	22
School Age	252	254	264	254
<b>Total Public</b>	<b>287</b>	<b>291</b>	<b>303</b>	<b>297</b>
SPED Referral-NP	1	2	0	0
Non-Public: PreK 3-5	0	0	0	0
School Age	23	22	22	22
<b>Total Non-</b>	<b>23</b>	<b>22</b>	<b>22</b>	<b>22</b>
<b>Public</b>				
<b>Grand Total SPED</b>	<b>310</b>	<b>313</b>	<b>325</b>	<b>319</b>
Title I: Public	0	56	56	57
Title I: Non-Public	0	12	12	12
Grand Total Title I	0	68	68	69
Migrant	0	0	0	0
Immigrant	0	0	0	0



## December 2020 Board Report for Curriculum and Staff Development

Board Members,

I enjoyed presenting/learning with you at the State School Boards Association Meeting. Our goal of creating meaningful career education experiences for our students by partnering with local business, industry and agriculture will be a showcase for districts in the future. Sharing where we came from and where we are headed will help other districts as they look at this area.

### **Curriculum**

In January we will begin to look at Career and Technical Education curriculum. Some of these areas will not require textbooks but may include other materials to support the curriculum. At our January meeting we will review the process and then begin to dissect the Nebraska standards in these areas.

SCHOOL DISTRICT OF SEWARD  
410 South Street  
Seward, NE 68434

### **Instruction**

This month I asked our teachers to find opportunities to implement stories of grit into their curriculum. We often showcase stories of success for our students, but we rarely tell the tough stories of failure, trying again, and staying focused toward a goal even when it is difficult. Every content area has examples of grit among the content itself, or through the students and teachers in the classroom.

### **Staff Development**

Our November Staff Development Day was cancelled, but our work in staff development still goes on through the professional development communities. This year our staff is reading about Grit from Angela Duckworth. As we read teachers are sharing strategies with their colleagues related to developing grit. This past week our High School teachers made calls to parents using "grit language," several of the calls were positive affirmations while other calls were encouragement to stick with it and complete the course successfully.

### **Assessment**

This is the time of year that we are preparing for upcoming assessments by applying for accommodations on the ACT test as well as attending virtual trainings on the various assessments that are given in our district. As I shared with you previously, assessment in

Nebraska this year is going to look very different than it has in the past. We will have consistent data points for our Seward students through the use of NWEA data.

**Food Service/Wellness**

We have started to offer breakfast at the High School, I am appreciative of Mrs. Messersmith's work in ordering supplies, arranging staff, and preparing menus. I am also thankful for the high school administration and their flexibility while we have been trying the breakfast program. On most mornings, we provide 20-30 breakfasts at the High School.

Thank you for your support!

Dr. Matt Dominy

# December Staff Development News

A Newsletter for the Seward Staff by Dr. Dominy

## Share Your Grit Story!

Greetings Staff! I hope that you had a nice Thanksgiving and you are ready for everything the next three weeks will bring. As always, I am awed by your work with our students and greatly appreciate all the work that you do to ensure that our students have every opportunity to learn in the classroom or remotely.

We have the following action step in our strategic plan:

- \*Identify systematic opportunities to integrate the growth mindset, resiliency, and grit into our curriculum.
- \* Promote a culture of "Telling your story" to share examples of grit and resilience.

I think the idea of "Telling your grit story" is something that could be implemented at every level in every subject area. When we work with students, I do believe that it is crucial to first define what Grit is. A team of Seward teachers came up with the following definition: **The ability to sustain focus and effort over the long term in the face of challenges.**

During College Week, it was very natural for us to share our college story and it is much easier for us to share our successes than it is our failures. Our students, however, could learn just as much, if not more from hearing stories of our failures and examples of determination to sustain focus and effort while facing those challenges.

We all have a grit story, and our students need to hear these stories from us, there are also countless grit stories in our country today. Once you have modeled what a grit story looks like. I could see elementary teachers making this part of their writing assignment after highlighting a character in a book that modeled grit. Middle school teachers could implement this in any subject by thinking about their content and highlighting grit. Students could use ipads record their own Grit story. This also fits every high school content area and I recently saw students telling their own Grit story using the 6 word strategy that you are all familiar with.



happy to share these examples with our community. Below you can find a video explaining what a grit story is.

### What is a grit story?



## Grit Can be Learned

Some people are naturally grittier than others. Some of that grit comes from genetics, and some comes from the way a person is raised. Duckworth assures readers that those who score low on the Grit Scale today needn't be too worried. Grit is a skill, which means it can be taught and learned. Like a muscle, it grows stronger the more it is used.

Duckworth gives the example of a little girl taking ballet lessons. The little girl doesn't want to go to class on this particular day, but she manages to get dressed and get there on time. She makes a "breakthrough" during her lessons—maybe something small, such as figuring out where to place her arms—which causes a feeling of pride. She goes back to class the next week and tries a little harder and feels proud again. This creates a virtuous cycle where the child is emotionally rewarded for working hard, which makes her want to work even harder in the future, even during unrelated tasks. The little bit of grit she showed at the first lesson manifests itself into something bigger.

Duckworth says the key to fostering grit in children is to be both demanding and supportive. By demanding, she means parents, teachers, and coaches should have high (but not unreasonable) expectations for what a child can accomplish. The goal is to get them to stretch themselves to achieve just a little bit more than the time before. At the same time, adults need to support children in their endeavors. The right kind of support depends on the child. Some children need adults who push them to stick with challenging things and offer reassurance as needed. Others need freedom to achieve their goals in their own way. This type of "wise parenting" doesn't work on just children—it can also be used by mentors, supervisors, and other leaders to instill grit in adults.

## **Seward High School BLT Board Report**

**December 2020**

**Anna Hughes**

### **BLT Initiatives**

Since things aren't looking promising for having a winter dance we have come up with another fun alternative, a trivia night. We are hopeful that the health department will allow bigger gatherings by February. We haven't really started planning yet for it, but we are thinking there will be no cost, and that teams of eight will be able to compete. We are hoping to have prizes for the team that wins the trivia and then also adding a competition for the team that has the best costume.

We also are currently having 12 Days 'Til Christmas since we less than 12 days until Christmas break! We have delivered drinks and snacks to teachers and staff. We have had games around the school for students and staff as well. We have been playing Christmas music in the hallways and students can submit the songs on a GoogleDocs to get a prize.

### **Extracurriculars**

- Wrestling - Boys have started rigorous practices and have competed in three meets.
- Girls Basketball - This year there is a new coach, former player Beth Bohuslavsky. The team has had four games and will be hosting Elkhorn North tomorrow.
- Boys Basketball -The boy's team also has a new coach, Trevor Menke. They have also had four games and will be playing Elkhorn North tomorrow at home.
- Boys and Girls Bowling Team - Two members of the bowling team, Ashton and Dane Conner, have bowled a perfect game - 300 - this season! They have started practicing and preparing for future meets!

- One Acts - One Acts' Show this was *The Actors*. They placed fourth at districts and got a superior rating. Four people NSAA Outstanding Actor Awards: Samantha Howell, Tristan Cutshall-Cherry, Owen Anson, and Andrew Alley.
- Speech - The speech team has just started practicing for their season. They will be competing all online this year but are hopeful to compete in one in-person meet.
- Band - The band will be having their Christmas concert on December 14th.
- Choir - The choir will be performing at their Christmas concert on December 21st.
- Clubs - FBLA members did a gift drive through CASA and donated gifts to kids in need. SkillsUSA has had meetings and is starting to prepare for state. Key Club is planning on writing Christmas cards to nursing home residents. FCCLA is going to be making holiday treats for their members and the teachers. FFA just wrapped up their fruit sales and are distributing poinsettias.

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**NASB Monthly Update for Board Meetings - Agenda Item: December 2020**

**View the Monthly Update in video form now at:**

<http://members.nasbonline.org/index.php/news-resources/videos>

[November Board Notes - Newsletter](#)

**“NASB Update”**

Governor Ricketts again adjusted the Open Meetings Act through an Executive Order which runs from December 1 through January 31, allowing local government bodies to meet virtually, as long as the public has a way to participate. [The full EO is linked here.](#)

As a board, some items you should doing, or have completed during **December** include:

- MISSION, VISION & GOALS
  - Review School Improvement Plan;
  - Strategic Plan Update; District Goals Update
- POLICY GOVERNANCE
  - Review, update, and adopt policy
- ACCOUNTABILITY & STUDENT ACHIEVEMENT
  - Career Education Content Areas – Revision begins Dec 2020 to be implemented in Schools August 1, 2022. See the NDE Standards Revision Timeline at: <https://cdn.education.ne.gov/wp-content/uploads/2019/04/TandL-Standards-Timeline-ONLY-2019.pdf>
- ADVOCACY
  - Review the 2021 Legislative Session Calendar at <https://www.nebraskalegislature.gov/pdf/session/2021tentativecalendar.pdf>
- DISTRICT/ESU RESOURCES [BUDGET]
  - ESU Annual Financial Report – On or before January 31, the ESU Administrator of each ESU will submit to the Commissioner of Education an Annual Financial Report. § 79-1229
- REPORTS
  - Board Committees; Superintendent; Administrators
  - Review the NDE State of Schools Report
- BOARD-SUPERINTENDENT RELATIONS
  - Review the Superintendent Evaluation Summary
- BOARD PROFESSIONAL DEVELOPMENT
  - NASB New Board Member Workshops Modules I, II, III, and IV started Monday, November 30
- LEARNING COMMUNITY
  - Report Evaluation and Research Results. On or before January 1, each learning community coordinating council shall use any funds received pursuant to section 79-1241.03 for evaluation of programs related to the community achievement plan. § 79-2104.02
- BOARD ELECTION
  - Notify the County Clerk/Election Commissioner. On or before January 5, the board must notify the County Clerk of Election Commissioner of the member seats open for the upcoming election.



**NASB's Video Resources:** <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB's Live & Learn Series, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

**Networking & Events:** <http://members.nasbonline.org/index.php/events>

- **2020 State Education Conference** – Growing Greatness! All session will be available On-Demand through December 31, 2020.  
<http://members.nasbonline.org/index.php/state-education-conference>
- **New Board Member Workshops** - Registration is Open, the first modules began November 30<sup>th</sup>, and will run through February, learn more at  
<http://members.nasbonline.org/index.php/new-board-member-workshops>

**Advocacy/2021 Legislative Session:**

- The 2021 legislative session begins January 6. Keep tabs with all things pertinent to your school at NASB's Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- The **2020 Delegate Assembly** was held virtual on November 13.
- The **2021 Legislative Issues Conference** is currently scheduled to be held in a virtual form on Monday, February 1 ... Mark Your Calendars!
- Stay engaged during the Session and follow along with the bills NASB is tracking at:  
<https://nasb.envisiams.com/legislative-bills> and through NASB's **Legislative Notes** e-updates.

**NASB COVID-19 RESOURCE LINKS**

- <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>
- We are continuing to add items & updates as they arise

Follow NASB on twitter at [www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline) using the hashtag #liveNASB  
and on facebook at [www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ..." To access the latest newsletter, click here:  
<http://members.nasbonline.org/index.php/news-resources/board-notes>

# 2021-2022 Teacher Negotiations Meeting

**CURRENT LANGUAGE:**

IX.  
ASSOCIATION DUES PAYROLL DEDUCTION

The School District of Seward shall provide payroll deduction of dues to NSEA and its affiliates as requested by the Seward Education Association. (1974-75)

**PROPOSED LANGUAGE:**

Remove this article from the negotiated agreement.

**CURRENT LANGUAGE:**

The base salary for a bachelor degree teacher with no prior experience shall be \$35,300 for 2020-2021.

**PROPOSED LANGUAGE:**

The base salary for a bachelor degree teacher with no prior experience shall be \$35,700 for 2021-2022.

**Addition to Extra Duty**

Place the following positions on the extra curricular salary schedule.

- Head Varsity Bowling Coach (Category II)
- Assistant Varsity Bowling Coach (Category III)
- Associate High School Band Director (Category II)
- Associate High School Musical Director (Category IV)

**PROPOSED LANGUAGE:**

**VII  
Leave Policies**

Certified contract staff serving as volunteer coaches for high school activities will be allotted **one** day professional leave for state participation.

# CONTRACT PROPOSAL

Mrs. Pam Franck  
1733 Kolterman Ave.  
PO Box 13  
Seward, NE 68434

December 1, 2020

Dr. Josh Fields  
Seward Public Schools  
410 South Street  
Seward, NE 68434

Dr. Fields and Seward School Board:

Please accept this letter as notice of my resignation from my teaching position at Seward High School, effective at the end of the 2020-21 school year.

It has been a pleasure working with many professional educators and administrators in Seward over the past 29 years. My favorite part of teaching has been working with students and observing when the light bulb comes on, which shows their understanding. I am proud to have been part of a strong math department and a well-respected school district. I appreciate the personal support and career opportunities given to me over my 38 total years of full-time teaching.

I am willing to meet with my replacement, if necessary, to make a successful transition for the 2021-22 school year. Thank you for the many years of memories.

Sincerely,

Pam Franck  
SHS Mathematics Instructor



November 30, 2020

Dr. Josh Fields  
c/o Board of Education  
Seward Public Schools  
410 South Street  
Seward, NE 68434

Dr. Fields

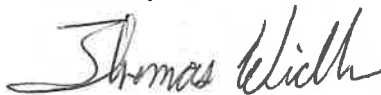
I am writing to notify you of my intention to accept the Early Retirement Incentive offer and retire as the Information Technology/Business Instructor for the upcoming 2021-22 school year.

First, I want to thank the School District of Seward and the Board of Education for giving me the opportunity to be a part of such an outstanding education institution the past 23 years. I truly have enjoyed my time in this district and working with a great group of staff, students, and administration.

This decision certainly was not easy as it is going to be tough to leave the friendships and working relationships developed over time behind, but I am excited to take my technology and business skills and explore the private industry for my next career endeavor.

Again, I thank you for the opportunity to be a part of the Seward Public Schools family and will continue to follow all the successes of the school district in the future.

Sincerely

A handwritten signature in cursive script that reads "Thomas Widler".

Thomas Widler  
IT/Business Instructor  
Data Steward  
Seward Public Schools

## Connie R. Biaggio

5221 W. Chadderton Circle Lincoln, NE 68521 402-450-4444

[connie.biaggio@gmail.com](mailto:connie.biaggio@gmail.com)

December 8<sup>th</sup>, 2020

Dr. Josh Fields  
Superintendent  
Seward Public Schools  
410 South Street  
Seward, NE 68434

Dear Dr. Fields,

I would like to inform you that I am officially resigning from my Director of Special Services position at the School District of Seward, effective July 31, 2021. Working here has been such a wonderful experience, and I will cherish the memories forever.

Life is fleeting, so I have decided to retire and leave the workforce so I can enjoy watching my grandchildren grow up. I have worked at Seward Schools for 38 years, and although those were some of the best years of my life, I am looking forward to the next chapter.

It is with heartfelt gratitude that I thank you and the District School Board members for the many opportunities that have been given me over the years. I have grown personally and professionally, and am very pleased with the work I have done, the students and families I have been privileged to work and connect with, and district changes I have helped to effect. I have thoroughly enjoyed my time with my colleague administrators, District office personnel, and certified as well as non-certified staff members. Seward Schools truly is the best school district in the state of Nebraska and I'll always be proud to share my connection to the district.

Lastly, please know you can count on me for any support sought during the transitional time ahead.

Sincerely,

Connie Biaggio



4500 Birch Hollow Drive  
Lincoln, NE 68516

Dr. Josh Fields  
Superintendent  
Seward Public Schools  
410 South Street  
Seward, NE 68434

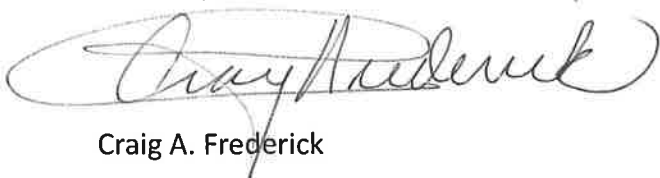
Dear Dr. Fields,

Please accept my resignation from my position as a high school Agricultural Education teacher at Seward Public Schools. It has been a very difficult decision for me to retire from my position at Seward Public Schools. I have truly enjoyed my time at Seward Public School as an Agricultural Education teacher. Seward is a progressive agricultural community with great support for Agricultural Education.

It has been a great pleasure to work with students over the years. It has been extremely rewarding developing relationships with students, parents and faculty. The administration has been very supportive during my tenure with Seward Public Schools. Thank you for all the opportunities you have provided me and my students.

I wish Seward Public Schools the very best. If I can be of any assistance to you during the remainder of the term, please let me know.

Sincerely Yours,

A handwritten signature in cursive script, reading "Craig A. Frederick". The signature is written in black ink and is enclosed within a large, loopy oval shape.

Craig A. Frederick

## **Board of Education Study Session**

School District of Seward

410 South Street

Seward, NE 68434

Monday, November 9, 2020 5:30 PM

Attendance Taken at 5:36 PM.

Paul Duer:	Present
Jill Hochstein:	Present
Jana Hughes:	Present
Jerry Rumery:	Present
Ryne Seaman:	Present
Danielle Shipley:	Present

### 1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward Independent and posted at city hall, library and the courthouse. The public notice was dated November 4, 2020.

1.3. Roll Call

Two board members joined the meeting by zoom.

1.3.1. Action to excuse board members if necessary

### 2. Possible Discussion Items

2.1. Special Building Fund Projects

Dr. Fields and Tom Vajgrt discussed the bids for the greenhouse project. Jessica Dominy discussed the elementary playground project. The elementary PTO has done two fundraisers this school year to help fund this project.

2.2. TIF Discussion

Dr. Fields discussed TIF and what was discussed at a meeting with city officials and a few city council members.

### 2.3. Policy Update

Dr. Fields discussed policy updates with the board.

### 2.4. Community Wellness Committee

Jana Hughes and Dr. Fields discussed the community wellness committee and what projects they are looking at for the community.

### 2.5. November PD Day

Dr. Fields discussed the November Professional Development Day and options for staff.

## 3. Adjournment

President Seaman adjourned the meeting at 6:42 p.m.

Prepared by:

Heidi Covert

Paul Duer

Secretary

## Board of Education Regular Meeting

School District of Seward

410 South Street

Seward, NE 68434

Monday, November 9, 2020 7:00 PM

Attendance Taken at 7:00 PM.

Paul Duer: Present  
Jill Hochstein: Present  
Jana Hughes: Present  
Jerry Rumery: Present  
Ryne Seaman: Present  
Danielle Shipley: Present

### 1. Preliminary Procedures

1.1. Call meeting to order & announce Open Meetings Act is Posted

1.2. Public Notice as publicized per board policy

The public notice was publicized in the Seward Independent and posted at city hall, library and the courthouse. The public notice was dated November 4, 2020.

1.3. Roll Call

Two board members joined the meeting by zoom.

1.3.1. Action to excuse board members if necessary

1.4. Pledge of Allegiance

**1.5 Mission The school district of Seward--where every student, every day is a success--affirms that all students will have the skills to become productive and contributing members of a global community. In cooperation with family and community members, the district is committed to the development of each student academically, emotionally, socially, and physically.**

1.6. Approval of Agenda

Motion to approve the agenda as presented Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

2. Public Forum: (The Board President reserves the right to place time limits on individuals and topics.)

2.1. Public Forum on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.

There was none.

2.2. Public Forum on Any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.

There was none.

### 3. Reports

#### 3.1. Administrator Reports

Written reports were received by the administrators.

##### 3.1.1. Student Board Report

Anna Hughes submitted her report to the board.

##### 3.1.2. Superintendent's Report

Dr. Fields discussed the NASB State Conference which will now be remote on November 19 & 20, 2020. Dr. Fields thanked Jerry for his 12 years of service on the board. The school district will work with the chamber to use the reVision Grant dollars. Dr. Fields discussed the community letter that was in the newspaper and the chamber video that will be coming out soon. NSAA and central conference will continue to have discussions about winter sports.

### 4. Discussion Items

#### 4.1. COVID-19 Update

Dr. Fields updated the board on COVID. We want all of students and staff to be safe and comfortable coming to school. Eight percent of our students and staff are quarantined and 0.8 percent of our students and staff have tested positive. Our goal is to keep students in school. The four corners risk dial came out last Friday and we are between orange and red. We are short on subs but doing our best to cover some spots from within the district when needed. Dr. Dominy discussed what remote learning would look like per building if we had to go to remote learning.

#### 4.2. Student Clubs



Dr. Fields discussed our student clubs and currently all but three of our clubs are in the negotiated agreement.

## 5. Old Business

## 6. New Business

### 6.1. Revised Policies

Motion to approve on first reading revised policies 2008, 3001, 3004.1, 4044, and 5018 Passed with a motion by Jana Hughes and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

### 6.2. New Policy

Motion to approve on the first reading new policy 4054 Passed with a motion by Danielle Shipley and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

### 6.3. November 25 Professional Development Day

Motion to give the teachers and staff the day off with pay on November 25, 2020 Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

### 6.4. 2019-2020 Audit

Motion to approve the 2019-2020 Seward Public Schools Audit. Passed with a motion by Jerry Rumery and a second by Jana Hughes.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

## 7. Future Agenda Items

Superintendent evaluation

## 8. Consent Agenda

### 8.1. Approval of Minutes

### 8.2. Approval of Financial Reports

#### 8.2.1. Treasurer

#### 8.2.2. Budget

8.2.3. Activities

8.2.4. Athletic

8.3. Approval of Claims

8.3.1. General Fund - \$1,506,991.01

8.3.2. Gifts & Donations - \$94.00

8.3.3. Unemployment - \$2,993.62

8.4. Approval of Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Danielle Shipley and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

9. Enter into Executive Session to discuss collective bargaining

Motion to enter into executive session to discuss teacher collective bargaining at 8:19 pm. Passed with a motion by Jana Hughes and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

9.1. Restate that the reason the board is entering into Executive Session is to discuss Collective Bargaining

9.2. Exit Executive Session

Motion to exit executive session at 8:58 pm. Passed with a motion by Paul Duer and a second by Jerry Rumery.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

10. Adjournment

Motion to adjourn the meeting at 8:59 PM with the next study session and regular board meeting scheduled for Monday, December 14 at 5:30 and 7:00 PM Passed with a motion by Jana Hughes and a second by Danielle Shipley.

Paul Duer: Yea, Jill Hochstein: Yea, Jana Hughes: Yea, Jerry Rumery: Yea, Ryne Seaman: Yea, Danielle Shipley: Yea

Prepared by:

Heidi Covert

Paul Duer

Secretary

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED NOVEMBER 30, 2020**

**GENERAL FUND (ACCOUNT NUMBER 100-172)**

Bank Balance		3,601,740.44
Bob Dahms--Local Taxes	171,573.14	
Karey Adamy--Local Taxes	14,748.01	
Seward Hot Lunch--Reimbursement	72,935.93	
Morgan Luebbe--2Q Preschool Pymt	200.00	
Shelbie Guenther- 2Q Preschool Pymt	125.00	
Devin Koranda--2Q Preschool Pymt	200.00	
Amber Scholl--2Q Preschool Pymt	75.00	
Robert McEwen--2Q Preschool Pymt	125.00	
Stephanie Luebbe--2Q Preschool Pymt	325.00	
Morgan Kozisek--2Q Preschool Pymt	325.00	
Alisha Lavicky--2Q Preschool Pymt	200.00	
Shannon Mayfield--2Q Preschool Pymt	125.00	
EHA Wellness Program--Elevate	1,485.00	
Jones Bank - Interest	373.97	
City of Seward--Fines	70.00	
City of Seward--Fines	127.60	
City of Seward--Licenses	1,800.00	
NE Wesleyan--Dual Credit	1,350.00	
EMC Insurance--Dividends	10,078.00	
State of Nebraska--HAL	10,407.00	
State of Nebraska--HAL	10.00	
St Johns--Transportation	750.00	
State of Nebraska--Medicaid	1,745.79	
State of Nebraska--Medicaid	7,207.03	
State of Nebraska--Revision Grant	864.00	
State of Nebraska--GMS IDEA 6408	114,846.00	
State of Nebraska--State Aid	29,321.00	
Jones Bank - Interest	230.51	
		<u>441,622.98</u>
		4,043,363.42
Disbursements for the Month -----		1,523,561.51
Bank Balance-----		2,519,801.91
Less Outstanding Checks -----		<u>607,748.48</u>
Available Balance -----		<u>1,912,053.43</u>

**GENERAL RESERVE FUND (ACCOUNT NUMBER 461-170)**

Beginning Balance -----		1,079,423.04
Transfer to General Fund for Cash Flow Purposes -----		0.00
Interest -----		<u>167.09</u>
Bank Balance -----		<u>1,079,590.13</u>

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED NOVEMBER 30, 2020**

CD #70001479 JNB--Interest Rate:.10%-Maturity Date 01/28/2021	1,500,000.00
CD #70001363 JNB--Interest Rate: .10%--Maturity Date 12/29/2020	<u>1,000,771.44</u>
	2,500,771.44

**TOTAL IN GENERAL RESERVE FUND 3,580,361.57**

**DEPRECIATION FUND (ACCOUNT NUMBER 154--006)**

Beginning Account Balance -----	132,657.59
Deposits: Jones Bank-----	135.91
Disbursements: -----	<u>0.00</u>
Interest-----	9.60
Bank Balance -----	<u>132,803.10</u>

CD#70001309--JB--.10% DATE DUE 2/04/2021-----	545,142.55
CD#70001364-JNB--.10% DATE DUE 12/29/2020-----	<u>760,320.83</u>

TOTAL CD'S 1,305,463.38

**TOTAL IN DEPRECIATION FUND ACCOUNTS 1,438,266.48**

**SPECIAL BUILDING FUND (ACCOUNT NUMBER 10-074-9)**

Beginning Balance -----	630,286.26
Deposits: Bob Dahms--Local Taxes-----	1,917.54
Karey Adamy--Loal Taxes-----	59.66
Jones Bank--Interest-----	0.00
Disbursements -----	<u>0.00</u>
Interest-----	43.98
Bank Balance -----	<u>632,307.44</u>

**TOTAL IN SPECIAL BUILDING FUND ACCOUNTS 632,307.44**

**UNEMPLOYMENT FUND ACCOUNT (ACCT # 473-633)**

Beginning Balance -----	28,723.96
Interest -----	2.26
Disbursements -----	<u>2,993.62</u>
Bank Balance -----	<u>25,732.60</u>

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED NOVEMBER 30, 2020**

**GIFTS AND DONATIONS (ACCT # 162036)**

Beginning Balance -----	23,960.03
Deposit: Great Plains -----	0.00
Interest -----	1.68
Disbursements -----	94.00
Bank Balance -----	<u>23,867.71</u>

**QUALITY CAPITAL PURPOSE UNDERTAKING FUND (ACCT #640-822)**

Beginning Balance -----	193,935.25
Bob Dahms & Karey Adamy --Local Taxes -----	833.62
Interest -----	13.64
Disbursements -----	0.00
Bank Balance -----	<u>194,782.51</u>

**BOARD REVOLVING FUND (ACCOUNT NUMBER 159-913)**

Beginning Balance -----	16,729.53
Deposits: SPS -----	0.00
Interest -----	1.17
Disbursements -----	7.70
Bank Balance -----	<u>16,723.00</u>

**HOT LUNCH FUND (ACCOUNT # 10 353 5)**

Beginning Balance -----	183,170.08
Interest -----	11.29
State of NE Payments -----	92,788.41
Other Receipts -----	7,342.82
Disbursements -----	<u>73,057.43</u>
Bank Balance -----	210,255.17
Amount Due District -----	<u>78,891.93</u>
Available Balance -----	<u>131,363.24</u>

**STUDENT FEE FUND (ACCOUNT #668-157)**

Beginning Balance -----	1,291.26
Receipts: Seward High School Activity Fund -----	0.00
Interest -----	0.00
Disbursements -----	0.00
Bank Balance -----	<u>1,291.26</u>

**SCHOOL DISTRICT OF SEWARD  
TREASURER'S REPORT  
FOR THE MONTH  
ENDED NOVEMBER 30, 2020**

**BOND FUND (ACCOUNT #60000586)**

Beginning Balance-----	1,712,484.64
Bob Dahms - Taxes-----	10,053.98
Karey Adamy - Taxes-----	304.84
Cattle Bank--excess funds-----	14,050.00
Interest-----	120.61
Disbursements-----	0.00
Bank Balance -----	<u>1,737,014.07</u>

CD#70001325--JNB RATE OF .15% DATE DUE 6/30/2021----- 350,000.00

**TOTAL IN BOND FUND ACCOUNT 2,087,014.07**

**Heidi Covert, Treasurer**

**BUDGET PRINTOUT  
RECAPITULATION  
NOVEMBER 30, 2020**

**RECEIPTS PORTION OF THE 2020-2021 BUDGET**

	AMOUNT BUDGETED	AMOUNT RECEIVED	AMOUNT REMAINING	% RECEIVED TO DATE
RECEIPTS	20,870,000.00	4,935,631.73	15,934,368.27	23.65%
HOT LUNCH		<u>177,173.47</u>		
TOTAL RECEIPTS		5,112,805.20	15,757,194.80	

**EXPENDITURES PORTION OF THE 2020-2021 BUDGET**

CATEGORY	BUDGET	SPENT	REMAINING	% EXPENDED
REG INSTRUCTION	9,500,000.00	2,246,353.93	7,253,646.07	23.65%
SPECIAL ED	3,200,000.00	657,690.37	2,542,309.63	20.55%
SS--PUPILS	1,850,000.00	249,210.68	1,600,789.32	13.47%
SS-INSTRUCTION	600,000.00	127,207.78	472,792.22	21.20%
GENERAL ADM	395,000.00	66,769.71	328,230.29	16.90%
PRIN ADMIN	1,100,000.00	261,649.74	838,350.26	23.79%
GEN BUSINESS	400,000.00	58,281.73	341,718.27	14.57%
OPER/MAINT	2,300,000.00	385,479.50	1,914,520.50	16.76%
TRANSPORTATION	910,000.00	176,439.77	733,560.23	19.39%
FOUNDATION	0.00	9,036.68	-9,036.68	#DIV/0!
TRANSFERS	40,000.00	0.00	40,000.00	0.00%
GEN FUND TOTALS	20,295,000.00	4,238,119.89	16,056,880.11	20.88%
FEDERAL FUNDS	575,000.00	181,323.26	393,676.74	31.53%
SIXPENCE		39,820.10		
GRAND TOTAL	20,870,000.00	4,459,263.25	16,410,736.75	21.37%
HOT LUNCH	823,978.00	222,835.93		
TOTAL	21,693,978.00	4,682,099.18		

Seward Elementary  
November 2020  
Activity Account

11/1/20 THRU 11/30/20

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	BEG. BAL.	RECEIPTS	DISB.	END BAL.
ELEM LIBRARY	9,035.56	15.00	99.11	8,951.45
ELEM OTHER	1,624.07	90.00	350.00	1,364.07
ELEM POP	106.18	0	134.52	-28.34
INTEREST	213.45	.46	0	213.91
TOTALS	\$ 10,979.26			\$10,501.09

CHECK STATEMENT BALANCE 11/30/20 \$10,600.20

PRINCIPAL Jessica Don DATE 12-2-20  
BOOKKEEPER Sharon Aldrich DATE 12-2-20



Seward Elementary  
Activity Account

Deposits and Checks for the Month of November

DATE	TO:	Amount	CK
11/06/20	Deposit-jeans money	\$ 90.00	----
11/10/20	Pepsi-Cola of Lincoln-pop	134.52	----
----	----	VOID	1998
11/17/20	J D's Coffee Shop-gift cards	175.00	1999
11/17/20	Scooters-gift cards	175.00	2000
11/18/20	Chapters Books & Gifts	99.11	2001*
11/24/20	Deposit-yearbook money	15.00	----

\*outstanding check

12/08/20

Seward Middle School  
**Balance Sheet Standard**  
As of November 30, 2020

Nov 30, '20

ASSETS	
Current Assets	
Checking/Savings	
FCCLA	81.76
Book Fair	926.80
Art	177.10
PTO	2,734.11
Sports Buttons	2,973.19
Music	706.59
Athletics	36,125.45
Band	84.88
Builders Club	919.43
Bully Response Team	944.83
Courtesy Fund	600.95
FCS	0.16
Industrial Arts	512.87
Interest	384.52
Library	1,417.05
Milk	0.94
MS Computer	3.10
Outdoor Ed	19,975.10
PE	440.27
Project Citizen	728.83
Sales Tax	7.61
Student Council	3,372.03
Wellness	462.50
Yearbook	8,086.31
Total Checking/Savings	<u>81,666.38</u>
Total Current Assets	<u>81,666.38</u>
<b>TOTAL ASSETS</b>	<u><u>81,666.38</u></u>
LIABILITIES & EQUITY	
Equity	
Opening Bal Equity	<u>81,666.38</u>
Total Equity	<u>81,666.38</u>
TOTAL LIABILITIES & EQU...	<u><u>81,666.38</u></u>



Kirk Gottschalk, Principal



Janet Seaman, Bookkeeper

Seward Middle School  
**Balance Sheet Detail**  
 As of November 30, 2020

Type	Date	Num	Name	Memo	Cir	Split	Amount	Balance
<b>Current Liabilities</b>								
Accounts Payable								0.00
Accounts Payable								0.00
Accounts Payable								0.00
<b>Total Accounts Payable</b>								
0.00								
<b>Total Accounts Payable</b>								
0.00								
<b>Credit Cards</b>								
0.00								
<b>Total Credit Cards</b>								
0.00								
<b>Other Current Liabilities</b>								
Sales Tax Payable								0.00
Sales Tax Payable								0.00
<b>Total Sales Tax Payable</b>								
0.00								
<b>Total Other Current Liabilities</b>								
0.00								
<b>Total Current Liabilities</b>								
0.00								
<b>Long Term Liabilities</b>								
0.00								
<b>Total Long Term Liabilities</b>								
0.00								
<b>Total Liabilities</b>								
0.00								
<b>Equity</b>								
<b>Opening Bal Equity</b>								
General Journal	11/04/20	9453	Culligan Water	water	X	Courtesy Fund	-55.00	81,971.87
General Journal	11/04/20	9454	Amazon		X	Sports Buttons	-65.52	81,906.35
General Journal	11/04/20				X	-SPLIT-	162.00	82,068.35
General Journal	11/05/20	9455	Pac 'N Save		X	Athletics	-117.50	81,950.85
General Journal	11/09/20	9456	Pepsi		X	Athletics	-89.50	81,861.35
General Journal	11/10/20	9457	Julie Christensen		X	Sports Buttons	-113.91	81,747.44
General Journal	11/10/20	9458	Cash-Wa Candy Co		X	Athletics	-111.58	81,635.86

12/08/20

**Seward Middle School**  
**Balance Sheet Detail**  
 As of November 30, 2020

Type	Date	Num	Name	Memo	Cir	Split	Amount	Balance
General Journal	11/10/20	9459	Jill Bisbee	food	X	Sports Buttons	-53.50	81,582.36
General Journal	11/11/20	9460	Mairin Wehrbein	food	X	Student Council	-70.00	81,512.36
General Journal	11/13/20				X	-SPLIT-	659.16	82,171.52
General Journal	11/16/20	9461	Shane Baack			Athletics	-95.00	82,076.52
General Journal	11/17/20	9462	Norris Middle School	XC Meet fee	X	Athletics	-75.00	82,001.52
General Journal	11/19/20	9463	Amy Harms		X	Athletics	-95.00	81,906.52
General Journal	11/20/20	9464	Amazon	Equipment		Athletics	-484.89	81,421.63
General Journal	11/23/20	9465	Shane Baack		X	Athletics	-85.00	81,336.63
General Journal	11/23/20	9466	Amy Harms		X	Athletics	-85.00	81,251.63
General Journal	11/23/20				X	-SPLIT-	579.00	81,830.63
General Journal	11/30/20	9467	Carson Core			Athletics	-85.00	81,745.63
General Journal	11/30/20					Athletics	-85.00	81,660.63
General Journal	11/30/20	9468	Ryan Kratochvil		X	Interest	5.75	81,666.38
<b>Total Opening Bal Equity</b>								<b>81,666.38</b>
<b>Retained Earnings</b>								<b>0.00</b>
<b>Total Retained Earnings</b>								<b>0.00</b>
<b>Net Income</b>								<b>0.00</b>
<b>Total Net Income</b>								<b>0.00</b>
<b>Total Equity</b>								<b>81,666.38</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>								<b>81,666.38</b>

## SEWARD HIGH SCHOOL

## General Ledger Report

## Financial Report

From Date:	11/1/2020
To Date:	11/30/2020

From Acct:	1
To Acct:	999999

## Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
100	DUAL CREDIT CLASSES	\$8,342.98	\$0.00	\$0.00	\$0.00	\$8,342.98	\$0.00	\$8,342.98
105	ALTERNATIVE SCHOOL	\$268.84	\$0.00	\$0.00	\$0.00	\$268.84	\$0.00	\$268.84
110	ACT CLASS	\$379.96	\$0.00	\$0.00	\$0.00	\$379.96	\$0.00	\$379.96
115	HONOR SOCIETY	\$116.94	\$0.00	\$0.00	\$0.00	\$116.94	\$0.00	\$116.94
120	ALUMNI ASSOCIATION	\$738.03	\$0.00	\$0.00	\$0.00	\$738.03	\$0.00	\$738.03
125	GUIDANCE	\$881.46	\$0.00	\$0.00	\$0.00	\$881.46	\$0.00	\$881.46
126	AMBASSADORS	\$679.09	\$0.00	\$0.00	\$0.00	\$679.09	\$0.00	\$679.09
127	AP EXAMS	\$3,645.50	\$0.00	\$0.00	\$0.00	\$3,645.50	\$0.00	\$3,645.50
130	CAREER ACADEMY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
140	FOOTBALL	\$3,765.40	\$183.00	\$(972.00)	(\$470.00)	\$2,506.40	\$0.00	\$2,506.40
142	FOOTBALL-UNIFORMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
145	WRESTLING	\$706.47	\$0.00	\$0.00	(\$300.00)	\$406.47	\$0.00	\$406.47
147	X-COUNTRY	\$1,798.11	\$0.00	\$0.00	\$0.00	\$1,798.11	\$0.00	\$1,798.11
149	TRACK	\$1,224.05	\$0.00	\$0.00	(\$200.00)	\$1,024.05	\$0.00	\$1,024.05
150	GIRLS BB CAMP	\$2,465.42	\$3,080.00	\$(1,783.95)	\$0.00	\$3,761.47	\$0.00	\$3,761.47
155	BOYS BB CAMP	\$7,204.51	\$0.00	\$(956.20)	(\$200.00)	\$6,048.31	\$0.00	\$6,048.31
160	BOYS SOCCER	\$582.72	\$0.00	\$0.00	\$0.00	\$582.72	\$0.00	\$582.72
165	GIRLS SOCCER	\$2,247.91	\$0.00	\$0.00	\$0.00	\$2,247.91	\$0.00	\$2,247.91
170	SOFTBALL	\$2,757.51	\$0.00	\$(256.48)	(\$112.50)	\$2,388.53	\$0.00	\$2,388.53
175	VOLLEYBALL	\$803.61	\$141.00	\$(113.00)	(\$357.50)	\$474.11	\$0.00	\$474.11
180	VIDEO ACCOUNT	\$4,877.70	\$0.00	\$0.00	\$0.00	\$4,877.70	\$0.00	\$4,877.70
185	BASEBALL	\$(267.43)	\$0.00	\$0.00	\$0.00	\$(267.43)	\$0.00	\$(267.43)
190	GIRLS GOLF	\$888.30	\$0.00	\$0.00	\$0.00	\$888.30	\$0.00	\$888.30
195	BOYS GOLF	\$727.90	\$0.00	\$0.00	\$0.00	\$727.90	\$0.00	\$727.90
200	SMUTNY SCHOLARSHIP	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
225	ACADEMIC CONTESTS	\$494.00	\$0.00	\$(50.00)	\$0.00	\$444.00	\$0.00	\$444.00
230	SCIP	\$342.50	\$0.00	\$0.00	\$0.00	\$342.50	\$0.00	\$342.50
240	THORELL SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
250	PEPSI SCHOLARSHIPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
260	SCHOLARSHIP ACCT.	\$40.00	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$40.00
270	BOWMASTER SCHOLARSHIP	\$75.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$75.00
275	CONCESSIONS	\$12,707.78	\$0.00	\$(997.48)	(\$6,699.00)	\$5,011.30	\$0.00	\$5,011.30
300	Teacher Pop Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
310	VENDING SALES	\$1,494.13	\$400.00	\$(494.64)	\$0.00	\$1,399.49	\$0.00	\$1,399.49
315	DLC ACCOUNT	\$25.81	\$0.00	\$0.00	\$0.00	\$25.81	\$0.00	\$25.81
330	DRIVER EDUCATION	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$120.00
400	FBLA	\$4,191.73	\$185.00	\$(115.00)	\$389.00	\$4,650.73	\$0.00	\$4,650.73
410	FFA	\$23,507.71	\$1,438.00	\$(2,446.57)	\$389.00	\$22,888.14	\$0.00	\$22,888.14
415	FCS LAB FEES	\$7,121.66	\$60.00	\$(861.04)	\$0.00	\$6,320.62	\$0.00	\$6,320.62
418	DISTRICT 2 FCCLA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
420	FCCLA	\$10,788.40	\$40.00	\$(520.70)	\$222.00	\$10,529.70	\$0.00	\$10,529.70
425	DRILL TEAM/DANCE	\$3,917.45	\$0.00	\$(30.00)	\$0.00	\$3,887.45	\$0.00	\$3,887.45
430	SOCIAL MEDIA TEAM	\$10,921.98	\$675.00	\$0.00	\$0.00	\$11,596.98	\$0.00	\$11,596.98
440	LEADERSHIP TEAM	\$3,222.18	\$6.00	\$(77.94)	\$56.00	\$3,206.24	\$0.00	\$3,206.24
445	E SPORTS	\$130.00	\$5.00	\$0.00	\$0.00	\$135.00	\$0.00	\$135.00
450	MATH	\$44.46	\$0.00	\$0.00	\$0.00	\$44.46	\$0.00	\$44.46
460	SCIENCE LAB FEES	\$461.32	\$0.00	\$0.00	\$0.00	\$461.32	\$0.00	\$461.32
470	KEY CLUB	\$3,129.00	\$45.00	\$0.00	\$611.00	\$3,785.00	\$0.00	\$3,785.00
475	SPANISH ACCOUNT	\$66.94	\$0.00	\$0.00	\$0.00	\$66.94	\$0.00	\$66.94
490	ART	\$4,229.10	\$20.00	\$0.00	\$0.00	\$4,249.10	\$0.00	\$4,249.10
495	Study Abroad	\$610.67	\$0.00	\$0.00	\$1,778.00	\$2,388.67	\$0.00	\$2,388.67

**SEWARD HIGH SCHOOL**

**General Ledger Report**

**Financial Report**

**From Date:** 11/1/2020  
**To Date:** 11/30/2020

**From Acct:** 1  
**To Acct:** 999999

**Activity Accounts**

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
500	YEARBOOK	\$920.09	\$0.00	\$(75.00)	\$0.00	\$845.09	\$0.00	\$845.09
520	BAND TRIP	\$6,337.70	\$0.00	\$0.00	\$0.00	\$6,337.70	\$0.00	\$6,337.70
530	SPEECH	\$1,202.40	\$0.00	\$0.00	\$0.00	\$1,202.40	\$0.00	\$1,202.40
535	DRAMATICS	\$4,204.98	\$0.00	\$(334.75)	\$333.00	\$4,203.23	\$0.00	\$4,203.23
540	LIBRARY	\$1,371.93	\$0.00	\$0.00	\$0.00	\$1,371.93	\$0.00	\$1,371.93
545	ALL SCHOOL READS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
550	BAND	\$278.28	\$0.00	\$(20.00)	\$0.00	\$258.28	\$0.00	\$258.28
554	CHEERLEADERS	\$2,836.72	\$3,680.00	\$(3,265.55)	\$111.00	\$3,362.17	\$0.00	\$3,362.17
555	CHORUS	\$10,407.70	\$0.00	\$(13.95)	\$556.00	\$10,949.75	\$0.00	\$10,949.75
560	INDUSTRIAL ARTS/WOODS	\$1,596.72	\$50.00	\$(624.16)	\$0.00	\$1,022.56	\$0.00	\$1,022.56
565	TECH PREP/SKILLS USA	\$5,597.00	\$420.00	\$0.00	\$167.00	\$6,184.00	\$0.00	\$6,184.00
570	AUTO/WELDING	\$784.43	\$0.00	\$(148.27)	\$0.00	\$636.16	\$0.00	\$636.16
575	POWER DRIVE	\$36.57	\$0.00	\$0.00	\$0.00	\$36.57	\$0.00	\$36.57
580	PAY TO PLAY	\$3,838.47	\$320.00	\$0.00	\$0.00	\$4,158.47	\$0.00	\$4,158.47
600	PHYSICAL EDUCATION	\$34.11	\$0.00	\$0.00	\$0.00	\$34.11	\$0.00	\$34.11
615	REVOLVING ACCT	\$250.12	\$0.00	\$0.00	\$0.00	\$250.12	\$0.00	\$250.12
620	NOW ACCOUNT	\$6,109.72	\$19.86	\$0.00	\$0.00	\$6,129.58	\$0.00	\$6,129.58
700	SOCIAL STUDIES SCHOL	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$50.00
800	ATHLETICS	\$84,849.15	\$2,020.39	\$(10,174.07)	\$2,660.00	\$79,355.47	\$0.00	\$79,355.47
825	WEIGHTROOM	\$129.19	\$0.00	\$0.00	\$0.00	\$129.19	\$0.00	\$129.19
850	PRIDE	\$1,180.40	\$0.00	\$0.00	\$(100.00)	\$1,080.40	\$0.00	\$1,080.40
860	AOK	\$452.65	\$0.00	\$0.00	\$0.00	\$452.65	\$0.00	\$452.65
870	STUDENT HELP FUND	\$431.73	\$0.00	\$0.00	\$0.00	\$431.73	\$0.00	\$431.73
900	MEMORIALS	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	\$0.00	\$70.00
950	IPAD FEES	\$3,795.15	\$105.00	\$0.00	\$0.00	\$3,900.15	\$0.00	\$3,900.15
955	HORTICULTURE	\$295.00	\$0.00	\$0.00	\$0.00	\$295.00	\$0.00	\$295.00
2015	CLASS OF 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2016	CLASS OF 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2017	CLASS OF 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2018	CLASS OF 2018	\$629.54	\$0.00	\$0.00	\$0.00	\$629.54	\$0.00	\$629.54
2019	CLASS OF 2019	\$40.70	\$0.00	\$0.00	\$0.00	\$40.70	\$0.00	\$40.70
2020	CLASS OF 2020	\$960.75	\$0.00	\$0.00	\$0.00	\$960.75	\$0.00	\$960.75
2021	Class of 2021	\$3,887.01	\$0.00	\$0.00	\$0.00	\$3,887.01	\$0.00	\$3,887.01
2022	CLASS OF 2022	\$2,448.00	\$0.00	\$0.00	\$222.00	\$2,670.00	\$0.00	\$2,670.00
2023	CLASS OF 2023	\$866.00	\$0.00	\$0.00	\$667.00	\$1,533.00	\$0.00	\$1,533.00
2024	CLASS OF 2024	\$0.00	\$0.00	\$0.00	\$278.00	\$278.00	\$0.00	\$278.00
<b>Activity Accounts Grand Total</b>		<b>\$278,569.01</b>	<b>\$12,893.25</b>	<b>\$(24,330.75)</b>	<b>\$0.00</b>	<b>\$267,131.51</b>	<b>\$0.00</b>	<b>\$267,131.51</b>

**GL Accounts**

GL Acct	Begin Bal	Recpt / JV	Disb / JV	Transfers	End Bal	YTD Payables	Work Bal
992 CHECK ACCOUNT	\$278,569.01	\$12,893.25	\$(24,330.75)	\$0.00	\$267,131.51	\$0.00	\$267,131.51
<b>General Ledger Grand Total</b>	<b>\$278,569.01</b>	<b>\$12,893.25</b>	<b>\$(24,330.75)</b>	<b>\$0.00</b>	<b>\$267,131.51</b>	<b>\$0.00</b>	<b>\$267,131.51</b>

**SEWARD HIGH SCHOOL**

**General Ledger Report**

**Financial Report**

<b>From Date:</b>	11/1/2020
<b>To Date:</b>	11/30/2020

<b>From Acct:</b>	1
<b>To Acct:</b>	999999

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 12/2/20  
Principal: [Signature] Date: 12/2/20

**SEWARD HIGH SCHOOL  
Bank Reconciliation Report**

Date From 11/1/2020  
Date to 11/30/2020

**Checking Account  
992**

Ending Balance on Statement Dated : 11/30/2020	\$274,748.05
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$7,616.54
Cash Balance as of : 11/30/2020	<u>\$267,131.51 ***</u>

Cash Balance for Checking as of 11/1/2020	\$278,569.01
Add: Total Deposits (Bank Deposits):	\$12,893.25
Less: Total Checks and Withdrawals:	(\$24,330.75)
Computer Cash Balance as of : 11/30/2020	<u>\$267,131.51 ***</u>

**Summary of Asset Accounts**

<u>Gl Acct</u>	<u>Account Name</u>	<u>Begin Bal</u>	<u>Recpt/JV</u>	<u>Disb/JV</u>	<u>Transfer</u>	<u>End Bal</u>
992	CHECK ACCOUNT	\$278,569.01	\$12,893.25	(\$24,330.75)	\$0.00	\$267,131.51 ***
<b>Grand Total</b>		<b>\$278,569.01</b>	<b>\$12,893.25</b>	<b>(\$24,330.75)</b>	<b>\$0.00</b>	<b>\$267,131.51</b>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 12/2/20  
Principal: [Signature] Date: 12/1/20

**\*\*\* Entries Must Match**



**SEWARD HIGH SCHOOL**  
**Reconciliation Activity Account Report**

From Date: 11/1/2020
To Date: 11/30/2020

From Acct: 800
To Acct: 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
<b>Activity Acct: 800 - ATHLETICS</b>								<b>Beginning Balance: \$84,849.15</b>	
<b>Advisor: John Moody</b>									
11/2/20	BENNINGTON HIGH SCHC CHEER FB ADMISSION		13658	57564	\$0.00	\$42.00	\$0.00	\$84,807.15	992
11/4/20	Transfer in 15% JR HIGH FB CONC				\$0.00	\$0.00	\$213.60	\$85,020.75	275
11/5/20	Transfer in VOID				\$0.00	\$0.00	(\$213.60)	\$84,807.15	275
11/5/20	Transfer in NECK GAITORS				\$0.00	\$0.00	\$270.00	\$85,077.15	140
11/5/20	Transfer in NECK GAITORS				\$0.00	\$0.00	\$112.50	\$85,189.65	170
11/5/20	Transfer in NECK GAITORS				\$0.00	\$0.00	\$157.50	\$85,347.15	175
11/5/20	Transfer in FALL CONCESSIONS				\$0.00	\$0.00	\$1,020.00	\$86,367.15	275
11/6/20	RECEIPTS YORK - VB SUB DIST PAYOUT			6515	\$156.44	\$0.00	\$0.00	\$86,523.59	992
11/6/20	WELLS FARGO STATE G GOLF - FUEL		13733	57580	\$0.00	\$99.35	\$0.00	\$86,424.24	992
11/9/20	MERLES FLOWER SHOP SR NIGHT FLOWERS	0000441	13735	57582	\$0.00	\$21.00	\$0.00	\$86,403.24	992
11/10/20	RIDDELL/ALL AMERICAN FB PANTS	951274043	13737	57584	\$0.00	\$357.71	\$0.00	\$86,045.53	992
11/10/20	AWARDS UNLIMITED XC ST CHAMP TRPHY PLATES	38836	13655	57585	\$0.00	\$66.50	\$0.00	\$85,979.03	992
11/11/20	CONCORDIA UNIVERSITY FACILITY USE FEE - FALL 2020		13663	57587	\$0.00	\$8,880.00	\$0.00	\$77,099.03	992
11/11/20	AWARDS UNLIMITED NEXT LEVEL PLATE	38697	13742	57591	\$0.00	\$8.50	\$0.00	\$77,090.53	992
11/12/20	RECEIPTS VB ENTRY - S SIOUX CITY			6521	\$130.00	\$0.00	\$0.00	\$77,220.53	992
11/12/20	RECEIPTS VB DIST FINAL PAYOUT - GINW			6522	\$179.25	\$0.00	\$0.00	\$77,399.78	992
11/13/20	Transfer in WEIGHT RM EQUIPMENT				\$0.00	\$0.00	\$200.00	\$77,599.78	149
11/13/20	Transfer in WEIGHT RM EQUIPMENT				\$0.00	\$0.00	\$200.00	\$77,799.78	175
11/13/20	Transfer in WEIGHT RM EQUIPMENT				\$0.00	\$0.00	\$200.00	\$77,999.78	140
11/13/20	Transfer in WEIGHT RM EQUIPMENT				\$0.00	\$0.00	\$200.00	\$78,199.78	155
11/13/20	Transfer in WEIGHT RM EQUIPMENT				\$0.00	\$0.00	\$300.00	\$78,499.78	145
11/16/20	RECEIPTS 9TH VB TOURN ENTRY FEES			6524	\$100.00	\$0.00	\$0.00	\$78,599.78	992
11/16/20	RECEIPTS FIRST RND FB PLAYOFFS			6525	\$553.34	\$0.00	\$0.00	\$79,153.12	992
11/16/20	RECEIPTS K12 - APPAREL ROYALTY			6526	\$41.36	\$0.00	\$0.00	\$79,194.48	992
11/16/20	RECEIPTS ACTIVITY PASSES			6527	\$100.00	\$0.00	\$0.00	\$79,294.48	992

**SEWARD HIGH SCHOOL**  
**Reconciliation Activity Account Report**

**From Date:** 11/1/2020  
**To Date:** 11/30/2020

**From Acct:** 800  
**To Acct:** 800

Date	Payee Source Note	Invoice	PO	Doc Ref	Recp/JV	Disb/JV	Transfer	Balance	Offset Acct
11/17/20	RECEIPTS FB JERSEYS			6529	\$210.00	\$0.00	\$0.00	\$79,504.48	992
11/19/20	RECEIPTS XC, VB ENTRY FEES			6532	\$285.00	\$0.00	\$0.00	\$79,789.48	992
11/19/20	RECEIPTS ATHLETIC GARAGE SALE			6536	\$5.00	\$0.00	\$0.00	\$79,794.48	992
11/19/20	JULIE BENES REIMB NFHS CRSE & CERTIFICATE		13672	57604	\$0.00	\$170.00	\$0.00	\$79,624.48	992
11/20/20	RECEIPTS ACTIVITY PASSES			6538	\$160.00	\$0.00	\$0.00	\$79,784.48	992
11/20/20	HAUFF SPORTS 5 SOFTBALL HELMETS	69948	13355	57606	\$0.00	\$264.61	\$0.00	\$79,519.87	992
11/20/20	HAUFF SPORTS 5 SOFTBALL HELMETS	78782	13355	57606	\$0.00	\$264.40	\$0.00	\$79,255.47	992
11/24/20	RECEIPTS 9TH VB TOURN ENTRY FEE			6539	\$100.00	\$0.00	\$0.00	\$79,355.47	992
<b>Totals</b>					<b>\$2,020.39</b>	<b>\$10,174.07</b>	<b>\$2,660.00</b>	<b>\$79,355.47</b>	
								<b>Accounts Payable</b>	<b>\$0.00</b>
								<b>Working Balance</b>	<b>\$79,355.47</b>
								<b>Currently Encumbered (PO)</b>	<b>\$0.00</b>

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: Mary Russell Date: 12/1/20  
 Principal: [Signature] Date: 12/1/20

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
DECEMBER 14, 2020**

Salaries for November	Salaries	640,821.25
Jones Bank	FIT/FICA	20,552.41
Tennessee Child Support	Garnishment	59.98
Jones Bank	FIT/FICA	164,669.61
Nebraska Child Support Payment Ctr	Garnishment	2,935.00
ASPIRE	403b	8,525.00
Jones Bank	FIT/FICA	23,418.41
Tennessee Child Support	Garnishment	59.98
NPERS	Retirement	173,195.97
Nebraska Department of Revenue	State Tax	31,359.93
Pay Flex	Section 125	9,262.71
Amazon	Supplies	2,829.34
Apex	Software	450.00
ARL Credit Services	Garnishment	177.70
ASCD	Dues & Fees	89.00
Awards Unlimited	Supplies	82.08
Baker, Noelle	Subscription	29.00
Baker & Taylor	Books	27.12
Betty's Bunch	Hot Lunch	4,928.39
Biaggio, Connie	Phone	150.00
Bisbee, Jill	Supplies	352.87
Blue Cross Blue Shield	Health Insurance	206,963.74
Broadwell, Karen	Supplies	122.26
Brozek, Emilia	Supplies	73.07
Canon Financial Services	Lease	1,204.04
Capital Business Systems, Inc	Lease	2,289.30
Card Services	Maintenance	482.38
Cash-Wa Distributing	Food	8,353.94
CDWG	Supplies	1,658.98
Central Nebraska Rehabilitation Services	Pupil Services	2,530.85
Central Restaurant Products	Hot Lunch Repairs	502.99
Ciox Health	Other	26.05
City Of Seward	Maintenance	100.00
City of Seward Utility Dept	Utilities	26,482.06
Computer Hardware	Technology Repairs	588.00
Cornhusker International Trucks	Transportation	4,326.40
Culligan	Maintenance	36.00
Dana F. Cole & Company, LLP	Audit	7,950.00
DAS State Accounting	Distance Learning	232.49
Dominy, Jessica	Phone	150.00
Dominy, Matt	Staff Dev./Phone	229.00
Dowling, Adam	Transportation	20.00
EBSCO	Periodicals	1,000.45
Echo Group Inc	Maintenance	3,850.00
Egan Supply Co.	St. John's CARES	3,981.29
Ellis, Gayle	Pupil Services	2,510.65
Emedco	Grounds	180.75
ESU 6	ESU Expense	13,053.85
ESU 10	Periodicals	330.22
Farmers Cooperative	Transportation	346.92
Fields, Josh	Telephone	600.00
Glass Doctor	Transportation	300.00
Graham Tire	Transportation	1,329.00

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
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Grainger	Maintenance	484.51
Hardinger, Denise	Transportation	3.30
Hardwood Heaven	Supplies	2,387.34
Harry's Radio & Satellite	Transportation	200.00
Hiland Dairy & Foods	Food	5,807.54
Hire Right	Transportation	157.00
Hobart	Hot Lunch Repairs	2,662.34
HOBY	Dues & Fees	250.00
Home Depot Pro	Maintenance	957.10
HP Inc.	Technology	3,662.28
Hubert	Hot Lunch	121.62
Hydraulic Equipment Service	Transportation	91.08
Hydronic Energy Inc	Maintenance	359.38
Impact Publications	Supplies	310.00
Johnson, Jill	Phone	150.00
JW Pepper	Supplies	130.23
K's Corner	EHA Elevate	300.00
Kathleen A. Laughlin	Garnishment	102.00
KSB School Law	Legal Fees	303.00
Kully	Hot Lunch Repairs	30.10
Lakeshore	Supplies	934.66
Lee's Refrigeration	Hot Lunch Repairs	1,241.53
Lincoln Journal Star	Periodicals	355.99
Madison National Life	LTD Ins.	2,669.72
Matheson	Supplies	414.15
Mechanical Sales, Inc	Maintenance	15,242.40
Jan Meehl	Pupil Services	971.50
Memorial Health Care Systems	Transportation	275.00
Menards	Maintenance	173.82
Merchant Credit Adjusters	Garnishment	165.39
Messersmith, Jen	Supplies	56.68
Midwest Auto Parts (Napa)	Transportation	86.59
Midwest Automotive Inc	Transportation	90.95
Jen Nantkes	Pupil Services	1,855.81
NCS Pearson	Supplies	155.25
Nebraska Association of School Boards	Dues & Fees	669.00
Nebraska Council of School Admin.	Dues & Fees	140.00
Nebraska Library Commission	Software	333.19
Nebraska Safety Center	Transportation	225.00
Nebraska State Fire Marshal	Maintenance	240.00
Nebraska State Interscholastic Athletic Admin. /	Dues & Fees	250.00
O'Keefe Elevator Co.	Maintenance	362.54
One Source	Admin. Expense	400.00
O'Reilly	Transportation	175.03
Oriental Trading	Supplies	87.28
Pac N Save	Maintenance	321.81
Pac N Save	Food	2,036.11
Paper Tiger	Business Support	30.00
Pay Flex	Section 125	147.90
Pepsi	Food	2,291.35

**SCHOOL DISTRICT OF SEWARD  
PROPOSED WARRANTS  
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Pinkall, Jenny	Supplies	46.26
Pitney Bowes	Lease	744.78
Reed Electric	Maintenance	9,262.80
Rise Vision	Subscription	297.00
Roth, April	Supplies	138.63
Sack Lumber	Maintenance	123.78
Safety Kleen	Transportation	627.50
Schegg, Christy	Legacy Grant	3,798.11
Seegebarth, Beth	Supplies	122.54
Seward County Chamber & Development	Other	6,523.00
Seward County Independent	Advertising	15.95
Seward Lumber	Maintenance	10.77
Stepp, Nate	Supplies	197.00
Symmetry	Utilities	1,913.95
Sysco	Food	14,321.35
Teacher Direct	Supplies	27.48
Time Warner Cable	Phone	99.98
Truck Center Companies	Transportation	52.52
Unite Private Networks	Distance Learning	1,477.50
Unity School Bus Parts	Transportation	364.32
UNUM	Life Ins.	536.40
Uribe	Services	1,818.00
USA Clean	Maint. Of Equip.	107.10
US Cellular	Communications	291.99
US Foods	Food	20,933.15
Verizon	Telephone	152.66
WaterLink	Maintenance	225.00
Wells Fargo	Staff Dev.	1,495.00
Williams, Craig	Tech. Repairs	110.00
Windstream	Telephone	2,249.56
<b>TOTAL GENERAL FUND CLAIMS</b>		<b>1,494,731.98</b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED BOND FUND CLAIMS  
DECEMBER 14, 2020**

CATTLE BANK	DEBT SERVICE PAYMENT MIDDLE SCHOOL 2010	870,725.00
CATTLE BANK	BOND FEE	300.00
CATTLE BANK	DEBT SERVICE PAYMENT REFUNDING BONDS 2017	600,918.75
CATTLE BANK	BOND FEE	300.00
	<b>TOTAL</b>	<b><u>1,472,243.75</u></b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND CLAIMS  
DECEMBER 14, 2020**

<b>CATTLE BANK</b>	<b>DEBT SERVICE PAYMENT ELEMENTARY SCHOOL</b>	<b>135,686.25</b>
	<b>TOTAL</b>	<b><u>135,686.25</u></b>

**SCHOOL DISTRICT OF SEWARD  
PROPOSED GIFTS AND DONATIONS CLAIMS  
DECEMBER 14, 2020**

**HILAND DAIRY**

**MILK**

**35.25**

**TOTAL**

**35.25**