November Regular Board Meeting

Board Conference Room
112 E Popleton
Brady, NE 69123-0068

Monday, November 9, 2026 6:00 PM

Bryan Franzen:	Present
Sara Gentry:	Present
Tina Golter:	Present
Necole Miller:	Present
Marge Spencer:	Present
Ryan Stearns:	Present

Also in attendance was Superintendent Foster, Activities Director Andy Seamann, and Business Manager Molly Most.

1. Call the Meeting to Order
President Stearns called the meeting to order at 6:00 PM. The Pledge of Allegiance was recited, and roll call was taken.

1.1. Approve Excusing Absent Board Members

2. Mission Statement
We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

3. Approval of the agenda as presented or with the following modifications.
To approve the agenda as presented. This motion, made by Sara Gentry and seconded by Tina Golter, Passed.
Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

4. Approval of the minutes from the Regular Board Meeting Held October 12th, 2026 and Special meeting held November 5th, 2026.
To approve the minutes from the Regular Board Meeting Held October 12th, 2026 and Special Meeting held November 5th, 2026. This motion, made by Marge Spencer and seconded by Sara Gentry, Passed.
Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

5. Financial Report and Approval of Claims for November including Payroll
To approve payment of claims from the following fund: General Fund $397,088.48. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.
Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

6. Communications
Thank you note from Steve Kay
Thank you note from George and Marge Spencer
ESU 16 Board Member Workshop in January

7. Reports

7.1. Grounds Report- T.G.
Tina mowed the last time on Oct 23rd. Heartland Sprinklers scheduled to winterize sprinklers on Nov 13th. Tina is on a hunt for a personal trailer for grass clippings. Yellow paint has been completed by the basketball hoops on the playground.

7.2. Transportation Report - D.J.
#4 bus is needing to get a transmission heater. There is no model for this type of bus so it will be getting an external heater. Dan Jensen has also completed his Driver's Education training, so the district will be offering classes this summer.

7.3. Building Maintenance Report - R.S.
Ryan finished hanging the district plaque boards, replaced light bulbs in the shop and classrooms, and changed out all the filters this month. There was a boiler room flood this past week with 16 inches of water. All inventory is being accounted for, and an insurance claim has been submitted. All samples looked good from Rochester Midland, and Culligan came out to check the water softener.

7.4. Activities Report - A.S.
Mr. Seamann recognized girls cross country runners Zoe Johnson & Violet Gentry for finishing 3rd and 6th at the district meet and qualifying for the State Cross Country meet, along with the football team for finishing the regular season at 8-1 and qualifying for the State Playoffs. Mr. Seamann also recognized the individuals that made MNAC All Conference for Cross County and Volleyball. Upcoming events include: start of winter sports on Nov 16 and MNAC Play Production on Nov 17th and Nov 30th.

7.5. Principal's Report
Mrs. Foster went through the October events that the students participated in. Upcoming events include: The Veterans Day Program on Nov 11, Thanksgiving Lunch on Nov 24, Thanksgiving Break Nov 25-27, High School Winter Concert on Dec 7, and Elementary Winter Concert on Dec 10. A shout out to the senior class for 17 out of 20 making honor roll.

7.6. Superintendent's Report
Dillon Miller will be the long term substitute for science to finish the year. Administrative Assistant interviews will begin Nov 11th. Currently still accepting applications for School Nurse.

The district was awarded another $42,808 for IDEA funding. Mrs. Foster went over the superintendent evaluation timeline and the 5 year facilities plan.

7.7. Special Recognition
Congratulations to Ryan Stearns, Necole Miller, and Tyler Volkmer for being elected to the Brady Board of Education.

7.8. Committee Reports

7.8.1. Student Member of the Board
Sharon Axthelm shared about what has been happening in our JAG program. Mrs. Foster gave the FFA update.

7.8.2. Finance Committee
General Fund is under budget by 8.02% and the Lunch Fund is under budget by 4.96%. The district will also pay Edmentum- an online class, invoice for science of $34,435.00 this month.

7.8.3. Policy Committee
Policy Committee did not meet this month. We have completed our review of the entire policy series this year and will not reconvene until the new year.

7.8.4. Negotiations Committee
The Negotiations Committee met with the BEA on October 28 and November 4. Next meeting will be in December.

7.9. School Board Workshops, Conference Reports, and additional Information
State Education Conference - Building Strong Futures on November 18-20 - Omaha, New Board Member Workshops on Monday, December 7 & Kearney and ESU 16 Board Member Workshop - Wednesday January 13th at 5:15pm

8. Discussion Items

8.1. District Audit
The district audit went well. The only findings were Segregation of Duties, which is every year.

8.2. 2026 ALICAP Report
The 2026-2027 Alicap report was attached for the board to view. Overall, we had a very good report with a few items to improve: 1. Ensuring no staff member, student, or parent props exterior doors. 2. Painting the curb on the playground to signal caution for a noticeable trip hazard.

8.3. Band Uniforms
The last time band uniforms and a banner were purchased was April 2008 for $12,725.63 for 60 uniforms. Ms. Katie presented five uniform options pricing between 13,000-38,000. Marge mentioned maybe the Brady Foundation would participate along with Brady alumni that appreciate the band. The board members discussed to allocate $25,000 and having the band ask for assistance from fundraising, the Brady Foundation, and Brady Booster Club.

8.4. Review bids for replacement of fire panel and hood
Two businesses presented quotes. One business did not present a quote for the whole upgrade system that is needed, even after being asked three times. The district will go with Meininger for a total of $35,699.

8.5. Discuss opening the Brady Weight Room to the public
Mr. Seamann and Mrs. Foster presented to the board the option of opening up the wrestling room to the public. There would be a lifetime family pass of up to 3 individuals, and an individual lifetime pass. The door lock between weight room and gym will get changed out along with needing to have a camera in the weight room. Ryan Stearns mentioned there needs to be a consequence if a family member gives their key to a younger student. Administration will deter from having the high school students come in during the public hours because they have plenty of time during the school day to use the equipment. There also needs to be an age limit of 18+ and graduated high school. The district would like to start this in January.

9. Public Comments
NA

10. Action Items

10.1. District Audit
To approve the district audit. This motion, made by Tina Golter and seconded by Sara Gentry, Passed.
Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.2. 2026 ALICAP Report
To approve the 2026 ALICAP report. This motion, made by Marge Spencer and seconded by Sara Gentry, Passed.
Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.3. Band Uniforms
To approve to allocate $25,000 towards band uniforms. This motion, made by Marge Spencer and seconded by Tina Golter, Passed.
Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.4. Approve the replacement of fire panel and hood
To approve the replacement of fire panel and hood by Meininger's. This motion, made by Sara Gentry and seconded by Tina Golter, Passed.
Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

11. Adjournment
To adjourn the meeting at 7:02pm. This motion, made by Bryan Franzen and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

12. General Fund

General Fund

Check Number	Check Date	Entity Name	Amount
4696	10/15/2026	Flatwater Bank	22.60
4701	11/09/2026	McConnell Psychological Solutions	4,667.00
8754	10/13/2026	Blue Cross Blue Shield Of Ne	181.64
8755	10/13/2026	Colonial Life	6.00
8756	10/23/2026	Sharon Axthelm	50.00
8757	10/23/2026	Nicholas Roberts	40.00
8758	10/23/2026	Prairie Arts Center	272.00
8760	10/27/2026	Accelerate Learning	123.50
8762	11/03/2026	Nebraska Schoolmasters Club	300.00
8782	11/09/2026	Ace Hardware	7.37
8783	11/09/2026	Act Finance	774.00
8784	11/09/2026	Al's Lock & Safe	55.90
8785	11/09/2026	Amazon Capital Services	1,444.05
8786	11/09/2026	Arthur County Schools	36.00
8787	11/09/2026	Katie Bergen	125.00
8788	11/09/2026	Black Hills Energy	882.48
8789	11/09/2026	Bourge Welding & Mechanics LLC	941.00
8790	11/09/2026	Brady Get 'N Go	4,843.46
8791	11/09/2026	Brady School Activity Fund	33.00
8792	11/09/2026	Capital Business Systems Inc	1,990.25
8793	11/09/2026	Capital Business Systems, Inc - Wyoming	14.82
8794	11/09/2026	Children's Hospital & Medical Center	3,500.00
8795	11/09/2026	Clearfly	564.64
8796	11/09/2026	Consolidated Telecom, Inc.	118.20
8797	11/09/2026	Dawson County Public Power District	5,076.30
8798	11/09/2026	Eakes Office Solutions	87.50
8799	11/09/2026	Educational Service Unit #16	18,478.55
8800	11/09/2026	First National Bank	3,363.73
8801	11/09/2026	Glass Doctor of North Platte	99.00
8802	11/09/2026	Hire Right Solutions Inc.	88.90
8803	11/09/2026	Ideal/Bluffs Facility Solutions	1,874.44
8804	11/09/2026	Inland Truck Parts and Service	917.52
8805	11/09/2026	Jaymar	521.72
8806	11/09/2026	KSB School Law	615.00
8807	11/09/2026	Madison National Life Insurance Company	1,489.83
8808	11/09/2026	Matheson Tri-Gas Inc	397.95
8809	11/09/2026	Menards	169.76
8810	11/09/2026	North Platte Telegraph	647.40
8811	11/09/2026	Otis Elevator Company	232.46
8812	11/09/2026	Pro Printing and Graphics	224.00
8813	11/09/2026	RAS TEchnology Consultants	450.00
8814	11/09/2026	Reliable Pest Control Service	71.00
8815	11/09/2026	Mitch Rickett	85.92
8816	11/09/2026	Rochester Midland	1,894.03
8817	11/09/2026	S & S Auto Parts, Inc.	188.94
8818	11/09/2026	Sparq Data Solutions Inc	2,100.00
8819	11/09/2026	Super Suds Car Wash	27.90
8820	11/09/2026	Syndicate Publishing	211.05
8821	11/09/2026	Village Of Brady	1,006.00
8822	11/09/2026	Weathercraft Co	380.00

8823	11/09/2026	Yandas Music & Pro Audio	121.49
	Total:		61,813.30

_____ Ryan Stearns President, Board of Education

_____ Tina Golter Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in the Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be December 14th, 2026.