October Regular Board Meeting

Board Conference Room
112 E Popleton
Brady, NE 69123-0068

Monday, October 12, 2026 6:00 PM

Bryan Franzen:	Absent
Sara Gentry:	Present
Tina Golter:	Present
Necole Miller:	Present
Marge Spencer:	Present
Ryan Stearns:	Present

Also in attendance was Superintendent Foster, Principal Pavelka, Athletic Director Andy Seamann and Business Manager Molly Most.

1. Call the Meeting to Order
President Stearns called the meeting to order at 6:00 PM. The Pledge of Allegiance was recited during the Americanism Hearing and roll call was taken.

1.1. Approve Excusing Absent Board Members
To approve to excuse absent board member Franzen. This motion, made by Sara Gentry and seconded by Marge Spencer, Passed.
Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

2. Mission Statement
We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

3. Approval of the agenda as presented or with the following modifications.
To approve the agenda as presented. This motion, made by Marge Spencer and seconded by Necole Miller, Passed.
Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

4. Approval of the minutes from the Regular Board Meeting Held September 14th, 2026.
To approve the minutes from the regular board meeting Held September 14th, 2026, and Special Meeting held September 23rd, 2026. This motion, made by Marge Spencer and seconded by Sara Gentry, Passed.

Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

5. Financial Report and Approval of Claims for October including Payroll
To approve the payment of claims including payroll from the following fund: General Fund $413,004.41. This motion, made by Necole Miller and seconded by Tina Golter, Passed.
Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

6. Communications
Ryan Stearns gave an update on the legislative position between Ryan Stearns and Jason Bishop. Currently, there is a tie. The decision will be made after the state conference.

7. Reports

7.1. Grounds Report- T.G.
Tina is continuing to mow, trim, and water. She has helped set up for two football games and Jorgenson Lawn applied the 4th application on the lawn.

7.2. Transportation Report - D.J.
There are no issues on any buses or vehicles. The 80 day inspections will happen this week.

7.3. Building Maintenance Report - R.S.
There is currently a leak in 6th grade room and a couple of leaks on the roof. Ryan has filled the playground with new mulch. Currently, about 3inches too short on mulch for the playground. There is more mulch getting ordered. The swing set is still wiggly. Ryan is thinking the swing set will need to be pulled out with a skidsteer to replace it firmly. Rochester Midland came to do their water test. Stair trends keep ripping and tearing. Ryan Sanger recommends getting more heavy duty tread.

7.4. Activities Report - A.S.
Mr. Seamann stated it was the lowest attendance at the September volleyball tournament in a while. Mr. Seamann would like to recognize Girls Cross Country on runner-ups at the MNAC Cross Country meet. Some upcoming events include District Cross Country on October 15th, MNAC Volleyball on Oct 15 and 17th, State Cross Country on Oct 23, and Football 1st round state playoffs on Oct 30th.

7.5. Principal's Report
Mrs. Pavelka and teachers are working through IPG Walkthroughs within ELA classrooms and standards and curriculum work for all grade levels. Stone Hearth Estates residents came to the preschoolers and read Frog and Toad. Elementary students went to Dusty Trails this past week to give our elementary teachers time to prepare for Parent Teacher Conferences. Mrs. Pavelka thanked Mrs. Foster and Molly Most for a fun "Dolly Day" on September 25th. Mrs. Pavelka gave a student behavior update to the board.

7.6. Superintendent's Report
Mrs. Foster attended Labor Relations Conference, ADCO, and will be presenting at State Ed Conference with Ryan Stearns on the Learning Center. Mrs. Foster has been meeting with

School Finance Commission and Superintendent Advisory Council. The school valuation has increased to $457,990,306.

7.7. Special Recognition
Congratulations to the football team on their success so far this season! 7-0!

7.8. Committee Reports

7.8.1. Finance Committee
General Fund is under budget by 5.20% and Lunch Fund is under budget by 3.96%.

7.8.2. Policy Committee
The policy committee met on October 7, 2026 and reviewed the policies in the 6000 series. The reviewed policies are on the agenda this evening for review. No action is required.

7.9. Legislative Update
Short Term Suspension Procedure (LB 653): Notice must go to student AND parent, guardian, or educational decision maker (LB 653). **Library Notifications (79-533.04)** By start of 26-27 school year, must have a board policy that: Requires creation of a catalog of all "books" in the school's library, organized by school building, must be accessible to parents, Provide the "opportunity" for a parent of a student to be notified when the student checks out a book.

7.10. School Board Workshops, Conference Reports, and additional Information
Mr. Roberts shared a presentation on the NATS conference in Omaha that he attended at the Omaha Zoo.
State Education Conference: November 18-20 in Omaha
New Board Member Workshop: December 7: Kearney

8. Discussion Items

8.1. Review Superintendent Contract
Superintendent Foster's contract states that the dental family insurance is fully paid for, but it was missed, and she has been paying her portion for family dental since she arrived. Mrs. Foster has been reimbursed for her portion.

8.2. Rule 10 Compliance Visit
On September 30, 2026 Brady Public Schools had our Rule 10 Compliance visit. The last visit was 18 years ago. Rule 10 are standards and indicators that governor how schools must operate in the state of Nebraska in order to be accredited. All public school systems are required by state statute to be accredited. Accreditation is a designation earned by complying with all provisions of **Rule 10: Regulations and Procedures for the Accreditation of Schools**. These regulations and procedures are intended to establish equality of educational opportunity for all students in public elementary and secondary schools.BPS received a violation in two areas:
004.01A-B Instructional Program and Standards, **004.01C** Curriculum and Standards. The district needs to show progress towards the violations within two weeks.

8.3. ALICAP Safety Visit
Carl Dietz from ALICAP came to Brady on September 23, 2026 for our Safety Visit. We are still waiting for the full report.Suggestions for improvement included: painting the curb yellow on the playground, contracting with an electrical company to rewire a copy machine so it is not plugged into the ceiling, and ensuring ALL doors are locked and not propped or left unlocked

8.4. Review Policies 6001 - 6046
The Policy Committee met on October 7 and reviewed all the policies in the 6000s. There are no changes, so no action is required.

8.5. Review Superintendent Evaluation Timeline
Mon. Nov. 2nd - Sun. Nov. 8th: Superintendent completes the self-evaluation, **Tue. Nov. 10th**: NASB sends board self-evaluation results, **Tue. Nov. 10th - Thur. Nov. 19th**: Board members complete their evaluations, Final Report & Executive Summary will be emailed to the board president by **Tue. Dec. 1st** *(The board president will also receive a follow up call from a Board Leadership Team Member to discuss results.)*

8.6. Review Negotiations Timeline
On or before September 1 of the year preceding the contract year in question, the certificated and instructional employees' collective-bargaining agent shall request recognition as bargaining agent.October 1: The governing board shall respond to such request. A request for recognition need not be filed if the certificated and instructional employees' bargaining agent has been certified by the commission as the exclusive collective-bargaining agent.On or before November 1 of the year preceding the contract year in question, negotiations shall begin. There shall be no fewer than four negotiations meetings between the certificated and instructional employees' collective-bargaining agent and the governing board's bargaining agent. Either party may seek a bargaining order pursuant to subsection (1) of section 48-816 at any stage in the negotiations.If an agreement is not reached on or before the following February 8, the parties shall submit to mandatory mediation or factfinding as ordered by the commission pursuant to sections 48-811 and 48-816 unless the parties mutually agree in writing to forgo mandatory mediation or factfinding.

8.7. Sparq Negotiations
Sparq Negotiations is a real-time comparability software package designed for public entities like school districts, cities, and counties to compare their labor contracts, costs, and settlements against peer organizations.

8.8. Appoint a member of the Board to the Delegate Assembly
Ryan Stearns was chosen to be the appointed member

9. Public Comments

10. Action Items

10.1. Sparq Negotiations
To approve Sparq Negotiations. This motion, made by Tina Golter and seconded by Necole Miller, Passed.

Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.2. Appoint a member of the Board to the Delegate Assembly
To appoint Ryan Stearns as the member of the Board to the Delegate Assembly. This motion, made by Sara Gentry and seconded by Marge Spencer, Passed.
Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

11. Adjournment
To approve to adjourn at 6:34pm. This motion, made by Sara Gentry and seconded by Tina Golter, Passed.
Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

12. General Fund Check Register

General Fund

Check Number	Check Date	Entity Name	Amount
4690	09/15/2026	Flatwater Bank	22.40
4695	10/12/2026	McConnell Psychological Solutions	4,667.00
8683	09/23/2026	District 9 School	150.00
8684	10/01/2026	Apptegy	6,394.50
8685	10/02/2026	Nebraska School Librarian Association	50.00
8686	10/05/2026	4S Construction	2,452.00
8687	10/08/2026	Dusty Trails	1,120.00
8705	10/12/2026	Ace Hardware	54.58
8706	10/12/2026	Al's Lock & Safe	1,243.04
8707	10/12/2026	Amazon Capital Services	860.88
8708	10/12/2026	Amplify Education Inc	1,125.00
8709	10/12/2026	Behavioral Medicine Associates	375.00
8710	10/12/2026	Black Hills Energy	323.00
8711	10/12/2026	Bourge Welding & Mechanics LLC	85.00
8712	10/12/2026	Brady Get 'N Go	4,470.40
8713	10/12/2026	Brady School Hot Lunch	1,000.00
8714	10/12/2026	Capital Business Systems Inc	715.99
8715	10/12/2026	Capital Business Systems, Inc - Wyoming	11.34
8716	10/12/2026	Cash-Wa Distributing	59.73
8717	10/12/2026	CFI Sales, INC	1,696.70
8718	10/12/2026	Clearfly	567.01
8719	10/12/2026	Consolidated Telecom, Inc.	116.36
8720	10/12/2026	Dawson County Public Power District	7,031.20
8721	10/12/2026	Educational Service Unit #16	17,577.19
8722	10/12/2026	First National Bank	8,830.99
8723	10/12/2026	Ann Foster	4,147.12
8724	10/12/2026	Fresh Seasons Market	24.28

8725	10/12/2026	Ideal/Bluffs Facility Solutions	391.18
8726	10/12/2026	J. W. Pepper	50.85
8727	10/12/2026	Daniel Jensen	110.96
8728	10/12/2026	KSB School Law	159.50
8729	10/12/2026	KSO CPAs	100.00
8730	10/12/2026	Kubota- North Platte	94.37
8731	10/12/2026	Lincoln County Sheriff	53.99
8732	10/12/2026	Madison National Life Insurance Company	142.54
8733	10/12/2026	Matheson Tri-Gas Inc	718.86
8734	10/12/2026	Menards	205.17
8735	10/12/2026	Mid Nebraska Ice, Inc	1,172.74
8736	10/12/2026	Mid-American Research Chemical	1,146.07
8737	10/12/2026	NASB	658.00
8738	10/12/2026	Nebraska Department of Education	280.00
8739	10/12/2026	North Platte Bulletin	58.00
8740	10/12/2026	North Platte Public Schools	1,150.00
8741	10/12/2026	Otis Elevator Company	232.46
8742	10/12/2026	Paper Tiger Shredding	48.00
8743	10/12/2026	Platinum Awards and Gifts	774.15
8744	10/12/2026	PSNI	1,000.00
8745	10/12/2026	Reliable Pest Control Service	71.00
8746	10/12/2026	S & S Auto Parts, Inc.	148.91
8747	10/12/2026	Andy Seamann	110.96
8748	10/12/2026	Syndicate Publishing	492.23
8749	10/12/2026	Tryon Welding	60.00
8750	10/12/2026	US Bank	125.01
8751	10/12/2026	Village Of Brady	1,006.00
8752	10/12/2026	Weathercraft Co	250.00
8753	10/12/2026	Yandas Music & Pro Audio	261.35
	TOTAL:		**$76,243.01**

_____ Ryan Stearns President, Board of Education
_____ Tina Golter Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in the Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be November 9th, 2026, at 6:00 PM.