

September Regular Board Meeting

Board Conference Room
112 E Popleton
Brady, NE 69123-0068

Monday, September 14, 2026 To follow the Special Hearing

Bryan Franzen: Present

Sara Gentry: Present

Tina Golter: Present

Necole Miller: Present

Marge Spencer: Present

Ryan Stearns: Present

Also in attendance was Superintendent Foster, Principal Pavelka, Athletic Director Andy Seamann, and Business Manager Molly Most

1. Call the Meeting to Order

President Stearns called the meeting to order 6:21 pm. The Pledge of Allegiance was cited in the Budget Hearing. Roll call was taken.

1.1. Approve Excusing Absent Board Members

2. Mission Statement

We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

3. Approval of the agenda as presented or with the following modifications.

To approve the agenda as presented. This motion, made by Marge Spencer and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

4. Approval of the minutes from the Regular Board Meeting Held August 10th, 2026.

To approve the minutes from the Regular Board Meeting Held August 10th, 2026. This motion, made by Marge Spencer and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

5. Financial Report and Approval of Claims for September including Payroll

To approve payment of claims including payroll from the following funds: General Fund: \$412,243.19 and Depreciation Fund: \$31,004. This motion, made by Marge Spencer and

seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

6. Communications

NA

7. Reports

7.1. Grounds Report- T.G.

Tina continues to mow, trim, pull weeds, and water the grounds. Viter Tree Service came to trim a tree in the commons. Heartland Sprinklers fixed a sprinkler on the football field. Tina thanked Mark Foster, Toni Terry, Mr. Seamann and anyone else that pitched in during her absence this summer.

7.2. Transportation Report - D.J.

Dan mentioned it has been a great start to the school year and routes are running smoothly. Bus #4 had some repairs along with micro bus #25.

7.3. Building Maintenance Report - R.S.

Ryan mentioned that Weathercraft came to repair two leaks. Culligan came to replace the correct water softener with a much bigger one, so less salt is used. Ryan finished laying new carpet, and replacing toilets in the JH locker rooms. Ryan serviced the cooling tower and cleaned all roof strainers. Noble Refrigeration came to fix a leak in the kitchen connected to the freezer. Hobart come to fix a wire shortage on the kitchen dishwasher. Mulch levels will be completed this week on the playground. The rest of the playground inspection went good.

7.4. Activities Report - A.S.

Mr. Seamann mentioned the football gate in August brought in \$1,350. The Hudl tickets and streaming for August brought in \$1800.12. Michael Gallegos will be our new head boys wrestling coach. Danette Anderson and Jacob Sitorius will be in charge of One Acts/Play Production this year.

7.5. Principal's Report

Mrs. Pavelka presented the Fall Maps Testing and DIEBLS data to the board. A new communication platform has allowed the teachers and staff members to communicate with parents and students easier. John Cook was the keynote speaker for the PLC day on September 8th. Mrs. Pavelka presented the behavior data from the start of school. It has been a busy month with 64 minor issues and 25 major issues being dealt with. The Pre ACT will be taken in October.

7.6. Superintendent's Report

Mrs. Foster mentioned the Joint Public Hearing is on Wednesday at MPCC at 6:01 PM. The allowable growth percentage is 2% and the district is asking for 2.96%. Currently the district has 66 option in students and 29 option out students to equal a net option of 37 students. The fire alarm system is almost 20 years old and is required to be updated by the Fire Marshall. It is projected to be around \$30,000. Currently, the district is getting bids for replacement.

7.7. Special Recognition

Congratulations to the Brady Board of Education who have received the Board of Excellence Award two years in a row.

7.8. Committee Reports

7.8.1. FFA Student Report

Hope mentioned that FFA did volunteer work for the Cattleman's Ball, put on a lunch for Brady Day, and helped with the Boyer team roping. FFA members will be participating in Husker Harvest Days on Wednesday. FFA practices start next week to get everyone prepared for the livestock judging clinic on September 28th and Livestock Judging and Agronomy, Farm and Ag Business on October 7th.

7.8.2. Student Member of the Board

Reanna talked about Homecoming Week and how it was the highlight of the week. Almost \$5,000 was raised to support the student council. Many students enjoyed the Float Parade with a request to change the time of the parade for next year. Students would also like to bring back the end of the day pep rally. The Student Council officer election will happen next week.

7.8.3. Finance Committee

General Fund is under budget by 2.61% and the Lunch Fund is under budget by 2.42%

7.8.4. Policy Committee

The policy committee met on September 9th and reviewed the remainder of the policies in the 5000s. The recommendation is to review and leave as currently written.

7.9. Legislative Update

No update to report.

7.10. School Board Workshops, Conference Reports, and additional Information

Labor Relations: September 29-30 - Lincoln, State Education Conference - Building Strong Futures: November 18-20 - Omaha, New Board Member Workshops: Monday, December 7 - Ainsworth, Alliance & Kearney

8. Discussion Items

8.1. Review Policies 5022 - 5067

The policy committee reviewed over the following policies on September 9, 2026 and does not have any recommended changes. This is for review only. All policies have been adopted at an earlier date: Policy 5022: Investigations and Arrests, Policy 5023: Student Illness, Policy 5024: Medication of Students, Policy 5025: Student Insurance, Policy 5028: Initiations and Hazing, Policy 5030: Dating Violence, Policy 5031: Student Appearance, Policy 5032: Closed Campus, Policy 5033: Student Driving and Parking, Policy 5034: Handbooks, Policy 5035: Student Discipline, Policy 5036: Lockers, Policy 5037: Student Internet and Computer Access, Policy 5039: Fundraising Activities, Policy 5040: Work Permits, Policy 5041: Student Government, Policy 5042: Bulletin Boards, Policy 5043: School Sponsored Events, Policy 5044: Safe Pupil

Transportation, Policy 5045: Student Feeds, Policy 5046: Secret Organizations, Policy 5048: Emergency Response to Allergic Reactions, Policy 5049: Firearms and Weapons, Policy 5050: Reporting Exempt Schools, Policy 5052: School Wellness, Policy 5053: Self Management of Diabetes, Asthma, Anaphylaxis, Policy 5054: Student Bullying, Policy 5055: Enrollment in Kindergarten, Policy 5056: Free Expression by Students, Policy 5057: District Title I, Policy 5059: Emergency Medical Treatment, Policy 5062: Lice and Nits, Policy 5064: Supplement, Not Supplant, Policy 5065: Bed Bugs, Policy 5066: Early Graduation, Policy 5067: Problem-Solving Team

8.2. Bids for New Door

The entrance on the south side of the school (on Popleton Street) needs to be replaced. Attached is a quote to replace the door for \$12,626. This door has not been replaced in over 40 years and has become a security issue.

8.3. Bids to replace 1 Geothermal Unit

The geothermal unit above the hallway on the east side of the elementary (by the playground) needs to be replaced. Two quotes were obtained: AJs: \$15,496 and Walldingers: \$9,573.95. Mrs. Foster would like to have a sit-down meeting and figure out why the quotes are way different from each other. Make sure everything needed is being quoted.

8.4. Consideration of Virtual School Health Program

Brady Public Schools would like to implement Virtual School Health to improve access to timely, quality healthcare for our students and families. As a rural school district, access to pediatric and specialized healthcare can require significant travel and time away from school and work. Virtual School Health would allow students to connect with pediatric healthcare professionals without leaving the school, helping reduce missed instructional time and barriers to care. The program would provide access to acute care, support for chronic conditions, medication management, health education, medical questions, care coordination, and behavioral health screenings. Partnering with Children's Nebraska would also strengthen our school health services by connecting our students with pediatric specialists and providing support for our school nurse and health staff. Virtual care would complement, rather than replace, local healthcare providers while helping ensure students receive timely intervention and appropriate follow-up care. The cost to the district is \$3,500 annually which includes all of the testing materials, visits, and technology to have virtual health at BPS. This is a unique opportunity we can provide to our students. Mrs. Foster would like to try it for a year and see how it goes.

8.5. 2026 Addendums

Review the 2026–2027 addendums for extra duties.

8.6. Review Policy 5004 Option Enrollment

Annually, the board is to review the Option Enrollment Policy (5004). Mrs. Foster's process in accepting an option student is to first look at records to make sure the district can support their learning.

8.7. 2026 - 2027 Option Enrollment Resolution

Annually, the board declares certain grade levels, programs, classes, and school buildings to be at capacity such that no option applications into any of the following will be accepted.

The capacity in the following grade levels, programs, classes, and/or school buildings is as follows:

- Kindergarten: 15 students
- Each grade level in grades 1 through 6: 21 students
- Each grade level in grades 7 through 12: 24 students
- Students in special education programs requiring specific academic and behavioral support will be reviewed on a case by case basis for any student in special education wishing to option in to Brady Public Schools.

The board decided to keep the numbers the same and to put a cap on special education in kindergarten at 14.

8.8. 2026 State Education Conference

The NASB State Education Conference is November 18-20, 2026 in Omaha. Mrs. Foster wanted to discuss which board members would be attending.

8.9. BEA as Official Bargaining Agent for 2028-2029

Attached is a letter from the Brady Education Association (BEA) requesting to be recognized as the official bargaining agent for the 2028-2029 school year.

9. Public Comments

NA

10. Action Items

10.1. Bids for New Door

To approve the bid from Midwest Door and Hardware to replace the south entrance door. This motion, made by Sara Gentry and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.2. Bids to replace 1 Geothermal Unit

To approve to table the bids on replacement 1 Geothermal Unit. This motion, made by Sara Gentry and seconded by Necole Miller, Tabled.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.3. Virtual School Health Program

To approve the virtual school health program of \$3,500. This motion, made by Marge Spencer and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.4. 2026 Addendums

To approve the 2026-2027 Addendums. This motion, made by Marge Spencer and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.5. 2026 - 2027 Option Enrollment Resolution

To approve the 2026-2027 Option Enrollment Resolution with the following changes to cap the kindergarten on sped at 14. This motion, made by Bryan Franzen and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.6. BEA as Official Bargaining Agent for 2028-2029

To approve BEA as Official Bargaining Agent for 2028-2029. This motion, made by Sara Gentry and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

11. Adjournment

To approve to adjourn the meeting at 7:21 PM. This motion, made by Bryan Franzen and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

12. General Fund Check Register

General Fund

<u>Check Number</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
4683	08/14/2026	Flatwater Bank	20.20
4684	08/25/2026	Nebraska Dept Of Revenue	302.86
4689	09/14/2026	McConnell Psychological Solutions	4,667.00
8602	08/11/2026	Blue Cross Blue Shield Of Ne	176.06
8603	08/11/2026	Colonial Life	6.00
8604	08/11/2026	Don & Connie Hansen	500.00
8605	08/11/2026	NASB Alicap	74,569.00
8606	08/11/2026	Kristen Boden	35.00
8607	08/24/2026	National Insurance Services of WI, Inc	15.25
8623	09/14/2026	Ace Hardware	158.83
8624	09/14/2026	AJ Sheet Metal	141.00
8625	09/14/2026	Amazon Capital Services	769.98
8626	09/14/2026	Apptegy	9,390.00
8627	09/14/2026	Katie Bergen	54.69
8628	09/14/2026	Black Hills Energy	301.63
8629	09/14/2026	Blue Cross Blue Shield Of Ne	14.74
8630	09/14/2026	Bourge Welding & Mechanics LLC	100.00
8631	09/14/2026	Brady Get 'N Go	2,284.72

8632	09/14/2026	Capital Business Systems Inc	1,892.46
8633	09/14/2026	Capital Business Systems, Inc - Wyoming	165.87
8634	09/14/2026	Cash-Wa Distributing	68.70
8635	09/14/2026	Cengage Learning	2,582.25
8636	09/14/2026	Clearly	570.22
8637	09/14/2026	Colonial Life	6.00
8638	09/14/2026	Consolidated Telecom, Inc.	116.36
8639	09/14/2026	Culligan of Cozad	1,144.31
8640	09/14/2026	Dawson County Public Power District	7,625.95
8641	09/14/2026	Don & Connie Hansen	143.93
8642	09/14/2026	Eakes Office Solutions	6,180.95
8643	09/14/2026	Educational Service Unit #16	75.00
8644	09/14/2026	Educational Service Unit #5	21,480.00
8645	09/14/2026	First National Bank	4,896.83
8646	09/14/2026	FP Mailing Solutions	59.99
8647	09/14/2026	Casey Golter	19.76
8648	09/14/2026	Gothenburg Memorial Hospital	575.00
8649	09/14/2026	Heartland Sprinkler Systems	570.12
8650	09/14/2026	Ideal/Bluffs Facility Solutions	1,150.70
8651	09/14/2026	Inland Truck Parts and Service	5,877.69
8652	09/14/2026	J. W. Pepper	113.69
8653	09/14/2026	Daniel Jensen	248.68
8654	09/14/2026	Heidi Jones	65.00
8655	09/14/2026	KSB School Law	246.00
8656	09/14/2026	Kubota- North Platte	318.40
8657	09/14/2026	Matheson Tri-Gas Inc	405.30
8658	09/14/2026	McGraw Hill	1,690.78
8659	09/14/2026	Menards	1,800.18
8660	09/14/2026	Mid-American Research Chemical	593.09
8661	09/14/2026	NASB	356.50
8662	09/14/2026	Nebraska ALCD	50.00
8663	09/14/2026	Nebraska Council of School Administrators	125.00
8664	09/14/2026	Nebraska Schoolmasters Club	80.00
8665	09/14/2026	North Platte Public Schools	216.00
8666	09/14/2026	Otis Elevator Company	232.46
8667	09/14/2026	Platte Valley Electric	404.36
8668	09/14/2026	Macey Porter	51.11
8669	09/14/2026	Pye-Barker Fire Safety	1,705.00
8670	09/14/2026	Reliable Pest Control Service	71.00
8671	09/14/2026	Rochester Midland	1,858.63
8672	09/14/2026	S & S Auto Parts, Inc.	139.93
8673	09/14/2026	Schaben Sanitation	362.26
8674	09/14/2026	Syndicate Publishing	206.23
8675	09/14/2026	Teachers' Curriculum Institute	1,890.00

8676	09/14/2026	University of Nebraska at Kearney	250.00
8677	09/14/2026	Ventris Learning	90.00
8678	09/14/2026	Village Of Brady	1,286.65
8679	09/14/2026	Viter Tree Solutions	150.00
8680	09/14/2026	The Waldinger Corporation	2,604.69
8681	09/14/2026	Western Nebraska Administrators	150.00
8682	09/14/2026	Yandas Music & Pro Audio	81.99
TOTAL:			\$ 166,551.98

Ryan Stearns President, Board of Education

Tina Golter Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in the Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be October 12th, 2026, at 6:00 PM.