

August Regular Board Meeting

Board Conference Room
112 E Popleton
Brady, NE 69123-0068

Monday, August 10, 2026 6:00 PM

Bryan Franzen: Present

Sara Gentry: Present

Tina Golter: Absent

Necole Miller: Present

Marge Spencer: Present

Ryan Stearns: Present

Also in attendance was Superintendent Foster, Principal Pavelka, and Business Manager Molly Most.

1. Call the Meeting to Order

President Stearns called the meeting to order at 6:00PM. The Pledge of Allegiance was recited and roll call was taken.

1.1. Approve Excusing Absent Board Members

To approve to excuse absent board member Tina Golter. This motion, made by Sara Gentry and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

2. Mission Statement

We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

3. Approval of the agenda as presented or with the following modifications.

To approve the agenda as presented. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

4. Approval of the minutes from the Regular Board Meeting Held July 13th, 2026.

To approve the minutes from the Regular Board Meeting Held July 13th, 2026. This motion, made by Sara Gentry and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

5. Financial Report and Approval of Claims for August including Payroll

To approve payment of claims including payroll from the following Fund: General Fund:

\$372,982.18. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

6. Communications

NA

7. Reports

7.1. Building Maintenance Report - R.S.

Ryan Sanger gave the playground inspection report. Extra mulch is needed around the swing set and equipment. Ryan has been busy this summer inputting new carpet, hanging up record boards and state pictures, cleaning strainers and grates on cooling towers, changing filters and ceiling tiles. Ziemba Roofing came to repair a roof leak in the office. AJ's came to repair the HVAC unit in the learning center. Platte Valley Electric is working on a quote to redo the lights in the girls' JH locker and high school locker rooms. Culligan will be bringing a bigger system to keep up with the hard water count. Fire suppression and all the alarms were inspected. All alarms, board and smoke detectors need to be up-to-date. Currently waiting for a quote from Pye-Barker Fire and Safety. Ryan Stearns recommends getting bids to redo all the fire alarms.

7.2. Grounds Report- T.G.

Toni Terry has been helping with the watering and Mark Foster has been helping with the mowing for the month of July.

7.3. Transportation Report - D.J.

Dan Jensen gave his report. All 80-day inspections are complete. Micro Bus #25 is still in the shop awaiting a part. Drivers, coaches and sponsors are completing their annual 2-hour online training. DOT physicals are being completed for route and CDL drivers.

7.4. Activities Report - A.S.

Mrs. Foster gave Mr. Seamann's report. There will be no football scrimmage this year because of their first game so early on August 21st. Volleyball will be having a scrimmage before the football game on August 21st. First volleyball game is August 24th and first cross country meet is August 27th. Currently, the district is looking to fill a Head Boys Wrestling Coach, Jr. High Wrestling Coach and One Acts Head Coach.

7.5. Principal's Report

Mrs. Pavelka gave an update on the schedules for the staff members on in-service days before school starts on Thursday. Last week, Mrs. Pavelka attended the Principal IPG Training. Mrs. Pavelka has been working with donors to get backpacks and supplies for some families in need.

7.6. Superintendent's Report

Mrs. Foster attended School Finance last month. The summer food program served 455 breakfasts and 573 lunches in July. The district received reimbursement of \$2.91 for breakfast and \$5.07 for lunch. The district is currently looking for a full time custodian, wrestling coach, and one acts coach. Our new auditors will be beginning fieldwork on September 17th. Our

current enrollment for the upcoming school year is as follows: PK-14, K-14, 1st-5, 2nd-14, 3rd-8, 4th-12, 5th-14, 6th-10, 7th-9, 8th-13, 9th-22, 10th-14, 11th-14, and 12th-21.

7.7. Special Recognition

We appreciate the time and work that the Summer Maintenance and Custodial Crew put in over the Summer.

7.8. Committee Reports

7.8.1. Finance Committee

General Fund is under budget by 22.60% and Lunch Fund is under budget by 13.54%. 4S Construction will also be paid \$31,004 out of Depreciation for library remodel. ALICAP insurance will also be getting paid this month, once approved.

7.8.2. Policy Committee

NA

7.9. Legislative Update

NA

7.10. School Board Workshops, Conference Reports, and additional Information

NASB Area Membership Meeting: Wednesday, September 2 - North Platte, **NASB Labor Relations:** September 29-30 - Lincoln, **State Education Conference:** November 18-20 - Omaha

8. Discussion Items

8.1. Continuing Education

Mrs. Foster asked the board if the board wanted to continue paying reimbursement towards education. Last year the district paid \$39,590.69 in continuing education reimbursement. Board members thought it was a great incentive for staff to help with education. Mrs. Foster recommends the amount that will be transferred will be the cap on how much reimbursement will be offered for the year. The board agreed on transferring \$35,000 for continuing education.

8.2. Renewal of CD's

The district has two CDs that are up for renewal for this month. Flatwater Bank mentioned they would be able to do 4.05% at 12 months and 4.10% at 18 months. Currently, the district already has a 12-month CD. A member recommended renewing both CDs as an 18-month CD. It was then recommended to keep one at 12 months and one at 18 months, so the CD's mature within 6 months apart in case of hard times.

8.3. Principal Samantha Pavelka as Attendance Officer for Brady Public Schools

It is required to pick a member of administration as the attendance office. Historically, the Principal has served in this capacity.

8.4. 2026-2027 ALICAP Renwal

The 25-26 Premium was \$61,837 and the 26-27 Premium is \$74,569. A workman's comp claim raised the amount for this year.

8.5. Transfer from General Fund to Employee Benefit Fund

Recommended to transfer \$35,000 from General Fund to Employee Benefit Fund.

8.6. Transfer from General Fund to Depreciation

Recommended to transfer \$100,000 from General Fund to Depreciation.

8.7. Transfer from General Fund to Activity Fund

Recommended to transfer \$30,000 from the General Fund to the Activity Fund.

8.8. Transfer from General Fund to Lunch Fund

Recommended to transfer \$75,000 from the General Fund to the Lunch Fund.

8.9. NASB Legislative Committee Member #15

The board will need to nominate and vote for one of the two candidates for the NASB Region 15 Legislative Committee: Ryan Stearns or Jason Bishop. The board voted for Ryan Stearns.

8.10. Adoption of Nebraska State Standards

NDE requires each board to officially adopt Nebraska State Standards in ELA, Math, Science, and Social Studies, and the district must have a record of it in Sparq Meetings. This is also our commitment to ensuring that all state standards are taught.

9. Public Comments

NA

10. Action Items

10.1. Continuing Education

To approve to continue to offer reimbursement for continuing education up to \$35,000 for the year. This motion, made by Sara Gentry and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.2. Renewal of CD's

To approve to renew the CD's at 4.05% - 12 month and 4.10% - 18 month CD's at Flatwater Bank. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.3. Principal Samantha Pavelka as Attendance Officer for Brady Public Schools

To approve Principal Samantha Pavelka as Attendance Officer for Brady Public Schools. This motion, made by Marge Spencer and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.4. 2026-2027 ALICAP Renwal

To approve the 2026-2027 ALICAP Renewal. This motion, made by Sara Gentry and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.5. Transfer from General Fund to Employee Benefit Fund

To approve to transfer \$35,000 from General Fund to Employee Benefit Fund. This motion, made by Sara Gentry and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.6. Transfer from General Fund to Depreciation

To approve to transfer \$100,000 from General Fund to Depreciation. This motion, made by Bryan Franzen and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.7. Transfer from General Fund to Activity Fund

To approve to transfer \$30,000 from General Fund to Activity Fund. This motion, made by Sara Gentry and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.8. Transfer from General Fund to Lunch Fund

To approve to transfer \$75,000 from General Fund to Lunch Fund. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.9. NASB Legislative Committee Member #15

To approve the nomination of Ryan Stearns as the NASB Legislative Committee Member #15. This motion, made by Marge Spencer and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.10. Adoption of Nebraska State Standards

To approve to adopt the Nebraska State Standards. This motion, made by Sara Gentry and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

11. Adjournment

To approve to adjourn the meeting at 6:43pm. This motion, made by Bryan Franzen and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

12. General Fund Check Register

General Fund

<u>Check Number</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
4678	07/15/2026	Flatwater Bank	20.20
8470	07/23/2026	Lincoln County Treasurer	15.00
8539	07/14/2026	Blue Cross Blue Shield Of Ne	176.06
8540	07/14/2026	Colonial Life	6.00
8542	08/03/2026	Agile Sports Technologies	12,200.00
8557	08/10/2026	Act Finance	525.00
8558	08/10/2026	AJ Sheet Metal	570.00
8559	08/10/2026	AllTeam Sportswear	6,505.00
8560	08/10/2026	Al's Lock & Safe	95.20
8561	08/10/2026	Amazon Capital Services	987.14
8562	08/10/2026	Black Hills Energy	283.94
8563	08/10/2026	Bourge Welding & Mechanics LLC	722.00
8564	08/10/2026	Brady Get 'N Go	763.37
8565	08/10/2026	Capital Business Systems Inc	765.92
8566	08/10/2026	Capital Business Systems, Inc - Wyoming	1.18
8567	08/10/2026	Cash-Wa Distributing	395.35
8568	08/10/2026	CDW Government	3,487.72
8569	08/10/2026	Charlies's North PLatte Plumbing LLC	2,392.88
8570	08/10/2026	Clearfly	530.61
8571	08/10/2026	Consolidated Telecom, Inc.	116.36
8572	08/10/2026	Dawson County Public Power District	7,056.20
8573	08/10/2026	Educational Service Unit #16	23,000.00
8574	08/10/2026	First National Bank	15,851.54
8575	08/10/2026	Mark Foster	37.00
8576	08/10/2026	Great Plains Urgent Care	160.00
8577	08/10/2026	Heartland Sprinkler Systems	565.22
8578	08/10/2026	Ideal/Bluffs Facility Solutions	87.97
8579	08/10/2026	Inland Truck Parts and Service	1,323.61
8580	08/10/2026	Daniel Jensen	137.56
8581	08/10/2026	Angela Johnson	106.40
8582	08/10/2026	Journey Ed.com, Inc	500.00
8583	08/10/2026	KSB School Law	1,030.50
8584	08/10/2026	Kubota- North Platte	370.39
8585	08/10/2026	Learning Without Tears	386.10
8586	08/10/2026	Matheson Tri-Gas Inc	392.70
8587	08/10/2026	McGraw Hill	1,007.16
8588	08/10/2026	Menards	685.80
8589	08/10/2026	Midwest Bus Parts	19.41
8590	08/10/2026	Nebr. Rural Ccommunity Schools Assn.	850.00
8591	08/10/2026	Otis Elevator Company	232.46
8592	08/10/2026	Paper Tiger Shredding	48.00
8593	08/10/2026	Reliable Pest Control Service	71.00
8594	08/10/2026	S & S Auto Parts, Inc.	119.93
8595	08/10/2026	Schaben Sanitation	137.50
8596	08/10/2026	Select Carpet & Tile LLC	1,134.68
8597	08/10/2026	Sherwin Williams	1,789.25
8598	08/10/2026	Syndicate Publishing	340.30
8599	08/10/2026	Tru by Hilton Kearney	144.95
8600	08/10/2026	US Bank	1.66
8601	08/10/2026	Village Of Brady	1,006.00
		TOTAL:	89,152.22

Ryan Stearns President, Board of Education
Tina Golter Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in the Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be September 14th, 2026, at 6:00 PM.