

February Regular Board Meeting

Board Conference Room
112 E Popleton
Brady, NE 69123-0068

Monday, February 9, 2026 6:00 PM

Bryan Franzen: Absent

Sara Gentry: Present

Tina Golter: Absent

Necole Miller: Present

Marge Spencer: Present

Ryan Stearns: Present

Also in attendance was Superintendent Foster, Principal Pavelka, Athletic Director Seamann, and Business Manager Molly Most

Bryan Franzen: Present

At 6:06 PM

1. Call the Meeting to Order

President Ryan Stearns called the meeting to order at 6:00 PM. The Pledge of Allegiance was recited, and roll call was taken.

1.1. Approve Excusing Absent Board Members

To approve to excuse absent board members Franzen and Golter. This motion, made by Sara Gentry and seconded by Necole Miller, Passed.

Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

2. Mission Statement

We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

3. Approval of the agenda as presented or with the following modifications.

To approve the agenda as presented. This motion, made by Marge Spencer and seconded by Necole Miller, Passed.

Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

4. Approval of the minutes from the Regular Board Meeting Held January 12th, 2026.

To approve the board minutes from the regular board meeting held January 12th 2026. This motion, made by Necole Miller and seconded by Sara Gentry, Passed.

Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

5. Financial Report and Approval of Claims for February including Payroll

To approve payment of claims from the following funds: General Fund: \$409,087.06 and Depreciation Fund: \$58,671.90. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.

Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

6. Communications

Thank you note from Brady Food Pantry

7. Reports

7.1. Grounds Report- T.G.

NA

7.2. Transportation Report - D.J.

Dan Jensen gave his report. All 80-day inspections and red flags needing fixed on buses have been completed. Dan also gave an update on all the fleet vehicles.

Bryan Franzen arrived at 6:06PM

7.3. Building Maintenance Report - R.S.

Dan Jensen gave maintenance report. All Christmas break projects have been completed. There was a plumbing issue in the JR High Boy's locker room. That has been fixed. Jeremy Hill came to do the backflow test. Waldingers came to recharge the lines in the FCS room. Ryan cleaned strainers in a unit and replaced a fan motor in the main hallway. The snow plow works well when snow needed to be removed this past month.

7.4. Activities Report - A.S.

Mr. Seamann gave his report. Gate revenue was a positive this past month with it being \$1022.89. Mr. Seamann recognized the girls basketball team for their runner-up finish at MNAC. Also wanted to recognize the girls wrestling team for earning third place at MNAC.

7.5. Principal's Report

Mrs. Pavelka gave her report. On February 12th, K-12 will have a writing assessment day. The data will project where they need to take writing and what needs improvement. On Thursday February 5th, the Improvement Team met and developed action steps to support oncoming improvement. Mrs. Pavelka attended Advanced Restorative Practice Training at the end of January. The monthly fire drill was completed. The 2nd Quarter Academic Pep Rally was completed on January 16th. There were 18 Perfect Attendance, 36 Honor Roll, 12 Honor Roll with Distinction, and 94 Attendance Awards (Less than 2 unexcused days). In January, the district celebrated a Required Rule 10 Holiday of Martin Luther King Day. During the Winter Pep Rally, MPCC Boys Basketball Team came and put on a Slam Dunk Contest. Fun by all!

7.6. Superintendent's Report

Mrs. Foster gave her report. Mrs. Foster continues to increase community engagement each month and communication between school and community. Mrs. Foster has three goals for this year. 1. Long-Term Facilities and Resource Sustainability, 2. Comprehensive K-12 Curriculum Alignment, and 3. Organizational Accountability and Professional Systems. Three new staff members have been hired. Alex Tolle for assistant cook, Anita Shrum for part-time custodian,

and Chantelle Krepcik for para educator. Mrs. Foster gave an update on the cost of the monthly newsletter, which costs about 279.42 a month and 2,794 a year to complete. Classes have begun to be held in the new Learning Center. The windows will be corrected to tinted, signage, railing, and clean up outside of the building still need to be done. Parking will convert to diagonal once the village has time to paint. Mrs. Foster provided option enrollment information to the board members. 67 students are option in, and 25 students are option out. The district receives \$11,000 for each net positive student. Currently, option enrollment holds 36% of the student body. Out of our option in students, only 7 of them have an IEP. 90% of our special education students are residents of the district.

7.7. Special Recognition

The Board of Education would like to congratulate and recognize all the individuals who contributed to the opening of the Brady Learning Center.

7.8. Committee Reports

7.8.1. FFA Student Report

Ava Foster gave the FFA report. 17 students went to CDE #1 on January 28th. There were many ribbon results. CDE #2 will be on February 11th. National FFA week is February 23-27. The week has many fun events each day with everything already being approved through administration.

7.8.2. Student Member of the Board

Alexis Buck gave her report. Alexis gave a report of the upcoming events. All these events are located on the school calendar.

Ava Foster gave the STUCO report. She gave an update on the Winter pep rally. The sweetheart dance was on February 7th with the theme "Will you accept this rose". There was a fun photo booth that was brought by the DJ. The King was Gatlyn Carr and the Queen was Kennedy Cook.

7.8.3. Finance Committee

General fund is under budget by 9.80% and the Lunch Fund is over budget by 0.42%

7.8.4. Policy Committee

No update. The policy committee did not meet this month.

7.9. Legislative Update

Mrs. Foster gave an update on legislative update. The minimum wage of \$15 an hour was passed with 1.75% increase each year.

7.10. School Board Workshops, Conference Reports, and additional Information

Board President Stearns and Superintendent Foster attended NASB's Legislative Conference.

Upcoming workshops include: NASB President's Retreat, Monday, February 16, 2026 -

Kearney, NRCSA 2026 Spring Conference: March 18 - 20 - Kearney, NAEP State Convention:

March 24-25 - Kearney, Budget & Finance Workshop, Tuesday, April 7 - Ogallala: Amplified

Budget & Finance Workshop, Wednesday, April 8 - Kearney: NSBA Annual Conference, April

10-12 - San Antonio

2026 NASB Federal Advocacy Fly-In, April 26-29 - Washington, DC

8. Discussion Items

8.1. ESU 16 Contract Services

Mr. James McGown came to discuss the ESU 16 service contracts for the upcoming year. Currently, School Pysch is being billed at \$36,000. Next year it is projected to be around 35,000 a year with one day a week. This price is only for School Pysch and doesn't include the added teacher consulting. The state sets the rates for special education services. They serve as a guideline and ESU 16 tries to stay as close to those rates as possible. ESU 16 has been great at assisting to meet the needs of the district. They have multiple providers to come into place if needed. Currently, our district psych provider comes 1 day a week and only stays 5 hours a day because of travel time. ESU 16 also offers our many other special education services.

8.2. Review Superintendent Contract

Currently, Superintendent Foster is at 127,500. The board members discussed having a pay increase for the following year. Mrs. Foster is one of the lowest paying superintendents in the state. Ryan Stearns suggested extending the contract and increasing pay to \$135,000. Marge mentioned some wording will need to be adjusted prior to signing.

8.3. Consider Salary Increase for PK-12 Principal for 26-27 School Year

The recommended salary increase is PK-12 Principal is a 4.5% increase. There was no discussion.

8.4. School Psych Contract

After meeting with special education staff, the district administration believes it is in the district's best interest to pursue a contract with Dr. Luke McConnell. While the district has valued and appreciated our partnership with ESU 16 for school psychology services over the past several years, the district has continued to evolve in its focus on supporting the needs of the whole child and recognizing families as essential partners in a child's education. Dr. McConnell's comprehensive service model extends beyond traditional school psychology to include threat assessment, professional development and training for staff, family support, and child psychology services. These additional resources more closely align with the district's current priorities and capacity-building goals and will allow us to better meet the diverse academic, social, emotional, and behavioral needs of our students. The current cost for Dr. Luke McConnell is \$45,000 which includes: Weekly School Psychology, Teacher Consultant, School Counselor and Clinical Consultation, and Clinical Psychological Services. An added on expense of \$9,000 would include Sped Supervision/Sped Director. Also \$2,000 extra would be added for Early Childhood Psychology Services.

There were a lot of thoughts and opinions during the board member discussion. ESU 16 is 43,000 with teacher consult. Sara Gentry is nervous about spending the money on his services. Mrs. Foster provided an explanation that both providers are about the same cost after everything is accounted for, with Luke McConnell providing more services. Going with Luke McConnell would also allow a sped director on site each week instead of maybe two times a year with ESU 16. The past couple years, the district has had sped violations, and Luke McConnell would be able to provide teacher support to help eliminate future state violations. The district would like to continue our other sped services with ESU 16 and just move psych and director services to Luke McConnell. Ryan Stearns asked James McGown if ESU 16 would be willing to

do that and provide the other services. James commented that the intent would be to provide, but if there were shortages, they would not provide. Ryan Stearns appreciates Luke McConnell because he helps beyond the student and helps the family side as well. Sara Gentry made a comment that she completely agrees, but encourages the board to do research on what a licensed psychologist does. A couple board members aren't sure about having both Luke McConnell and a social worker. Mrs. Pavelka spoke up and mentioned she would like Luke McConnell to help with our current services, so our social worker would be able to be used to her fullest potential. Marge asked how many other districts have Luke and also have a district social worker. Mrs. Foster answered back with zero. Luke McConnell would be in the district 1 day a week for a minimum of 8 hours a day. Mrs. Foster spoke with other districts that go through him, and he will stay until the work is done, which sometimes goes beyond 10-hour days. This would exceed our current psych coming for a maximum of 5 hours a day. Necole Miller asked about Luke McConnell being a trial run. It would be a one-year contract to see how it goes. Board members were pretty perplexed about deciding the best decision for the district. Bryan mentioned maybe waiting to decide until all board members were present to vote.

8.5. NASB Dues

Annual Membership Dues are \$3720 if paid by April 1st

8.6. Sealed Bid- 11 Passenger Van

Three sealed bids were received. Emergency Remarking- Brett Patty \$1,178.18. Josh and Jessica Flint \$1,500. Justin Morris \$1,026.00. The winner is Josh and Jessica Flint at \$1,500.00.

9. Public Comments

NA

10. Action Items

10.1. Approve Superintendent Contract

To approve superintendent contract with salary increase of \$135,000 and extension of 1 year to June 2029. This motion, made by Sara Gentry and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.2. Approve Salary Increase for PK-12 Principal for 26-27 School Year

To approve salary increase of 4.5% for PK-12 Principal for 26-27 school year. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.3. Approve School Psych Contract

To table to approve school psych contract until next month. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Sara Gentry: Abstain (With Conflict), Bryan Franzen: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.4. NASB Dues

To approve the NASB dues. This motion, made by Bryan Franzen and seconded by Necole

Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.5. Accept Bid for 11 Passenger Van

To approve to accept the bid of Josh and Jessica flint of \$1,500 for 11 Passenger Van. This motion, made by Bryan Franzen and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

11. Adjournment

To approve to adjourn the meeting at 7:23 pm. This motion, made by Bryan Franzen and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

12. General Fund Register

<u>CK #</u>	<u>Date</u>	<u>Vendor</u>	<u>Amount</u>
4651	01/15/2026	Flatwater Bank	24.80
8104	01/21/2026	North Platte Rec Center	224.25
8105	01/21/2026	Schaben Sanitation	150.00
8106	01/23/2026	Lincoln County Treasurer	10.00
8107	01/26/2026	Village Of Brady	7,376.98
8128	02/09/2026	Amazon Capital Services	239.22
8129	02/09/2026	Black Hills Energy	4,456.47
8130	02/09/2026	Blue Cross Blue Shield Of Ne	176.06
8131	02/09/2026	Bourge Welding & Mechanics LLC	562.00
8132	02/09/2026	Brady School Hot Lunch	1,000.00
8133	02/09/2026	Maggie Burke	57.46
8134	02/09/2026	Business Telecommunication Systems	831.34
8135	02/09/2026	Capital Business Systems Inc	1,546.14
8136	02/09/2026	Capital Business Systems, Inc - Wyoming	8.85
8137	02/09/2026	Cash-Wa Distributing	323.34
8138	02/09/2026	CFI Sales, INC	45.00
8139	02/09/2026	Charlies's North PLatte Plumbing LLC	460.50
8140	02/09/2026	Clearly	550.14
8141	02/09/2026	Colonial Life	6.00
8142	02/09/2026	Consolidated Telecom, Inc.	117.16
8143	02/09/2026	Dawson County Public Power District	5,725.84
8144	02/09/2026	Dee's Floral	135.00
8146	02/09/2026	Educational Service Unit #16	24,864.33
8147	02/09/2026	Engineered Controls	2,250.00
8148	02/09/2026	First National Bank	5,033.34
8149	02/09/2026	Gator Road Repair	1,224.20
8150	02/09/2026	Ideal/Bluffs Facility Solutions	214.60

8151	02/09/2026	Inland Truck Parts and Service	12,967.44
8152	02/09/2026	J. W. Pepper	169.79
8153	02/09/2026	Jazmat Enterprises, LLC	500.00
8154	02/09/2026	KSB School Law	280.00
8155	02/09/2026	Matheson Tri-Gas Inc	834.05
8156	02/09/2026	Menards	609.74
8157	02/09/2026	NASB Alicap	7,643.00
8158	02/09/2026	Otis Elevator Company	207.55
8159	02/09/2026	Samantha Pavelka	120.94
8160	02/09/2026	Reliable Pest Control Service	71.00
8161	02/09/2026	S & S Auto Parts, Inc.	320.95
8162	02/09/2026	Syndicate Publishing	383.33
8163	02/09/2026	Unity School Bus Parts	101.39
8164	02/09/2026	Village Of Brady	1,006.00
8165	02/09/2026	The Waldinger Corporation	317.74
8166	02/09/2026	Yandas Music & Pro Audio	607.86
8167	02/09/2026	Brady Get 'N Go	2,796.77
8168	02/09/2026	Eakes Office Solutions	5,097.00
Check Type			\$91,647.57
Total:			

Ryan Stearns President, Board of Education
Tina Golter Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in the Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be March 9th, 2026 at 6:00 PM.