

## July Regular Board Meeting

Board Conference Room  
112 E Popleton  
Brady, NE 69123-0068

Monday, July 14, 2025 6:00 PM

Bryan Franzen: Present

Sara Gentry: Absent

Tina Golter: Present

Necole Miller: Present

Marge Spencer: Present

Ryan Stearns: Present

Also in attendance were Superintendent Foster, Principal Pavelka, and Business Manager Molly Most.

### 1. Call the Meeting to Order

President Stearns called the meeting to order at 6:00 PM. The Pledge of Allegiance was recited, and roll call was taken.

#### 1.1. Approve Excusing Absent Board Members

To excuse absent board member Sara Gentry. This motion, made by Tina Golter and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

### 2. Mission Statement

We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

### 3. Approval of the agenda as presented or with the following modifications.

Approve the agenda as presented. This motion, made by Marge Spencer and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

### 4. Approval of the minutes from the Regular Board Meeting Held June 9th, 2025.

To approve the minutes from the Regular Board Meeting Held June 9th, 2025. This motion, made by Necole Miller and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

## 5. Financial Report and Approval of Claims for July including Payroll

To approve claims including payroll for July from the following funds: General Fund: \$388,794.66, Depreciation Fund: \$35,982.23 and Building Fund: \$154,710.00. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

## 6. Communications

NA

## 7. Reports

### 7.1. Grounds Report- T.G.

Tina gave her report and has been busy mowing, picking up trash and debris, cleaning up sidewalk weeds, watering plants, and dealing with sprinklers. Heartland Sprinklers have repaired two leaks on the football field. They will be back to repair the malfunctioning sprinkler in front of the science room. Kevin Earll has been contacted to install edgers for the new preschool playground. Supplies have been purchased for Nate Sitorius to build the preschool shed. Green Acres came and sprayed the grass on July 9th.

### 7.2. Transportation Report - D.R.

Mrs. Foster gave Dan's report. Three drivers went through Driver's Ed this year. All busses and fleet vehicles are scheduled for 80 DOT Inspection. Bus #19 is still in the shop. Currently waiting for ABS to be fixed on bus #15. Window catch was ordered to fix on Bus 09 and Bus 04 had a window chip repaired. Molly Most has passed the CDL written test and now has her CDL Learners Permit. She is currently working on her bus theory classes. Dan has created a new mileage log to reflect NDE's new rule, along with a new pre-trip inspection sheet. Summer School Transportation was a success with 14 students from North Platte.

### 7.3. Building Maintenance Report - R.S.

Mrs. Foster gave Ryan's report. All filters have been replaced on the HVAC units. Platte Valley came to quote new lights in the locker room as well as move wires behind the wall in the gym for the new Hudl camera. Platte Valley will come in July to install. Waldingers will come this month to service the roof units and exhaust fans in the shop. The heat exchanger was removed from the basement and is ready to get fixed. Lights have started to be replaced in classroom. Trim and door jams were removed for gym cleaning and will get re-installed back in this month. New flooring has been completed in Elementary hallway, 3rd grade room, FCS, and Ag room.

### 7.4. Activities Report - A.S.

Mrs. Foster gave Mr. Seamann's report. The gym is 95% complete with flooring and painting done. Trim and duct work are the last items to complete. Football Bleachers and Press Box are in the final stages of being completed. There will be another hudl camera added to the old gym for wrestling, concerts, JH games, Vball tournament and any other activities in the old gym.

### 7.5. Principal's Report

Mrs. Pavelka came for her first meeting. She is very excited to be here in Brady. She mentioned the Meet and Greet will be August 12th from 5-7 and First Day of School will be August 14th

with a 1:00 dismissal. She will also start doing 1 to 1's with staff members and start building those relationships.

#### 7.6. Superintendent's Report

Mrs. Foster gave her report. The district will be applying for the Rubber Mulch Grant and CTE Grant. The district was approved for another \$50,000 preschool grant. The annual required training for staff is as followed: Bullying, Concussion Awareness, Dating Violence, Seizures, Suicide Prevention, Bloodborne Pathogen, Child Abuse, and new trainings include Behavioral Intervention, and Driver Qualifications and Operational Procedures. All staff that transport students will have to take the new two hour transportation training. Three new requirements for the district include: Behavioral Intervention and Management Policy, Cell Phone Policy, and Student Dress Code. The Policy Committee will continue to work through policy guidance from KSB for several new legislative updates that will require many policies to update. Our valuations are anticipated to rise 9.3%.

#### 7.7. Special Recognition

The board would like to recognize the Summer Maintenance Crew who have been working hard with updating the paint and flooring. Great work!

#### 7.8. Committee Reports

##### 7.8.1. Finance Committee

The General Fund is under budget by 22.51%. The Lunch Fund is under budget by 20.44%.

##### 7.8.2. Policy Committee

The policy committee met at the beginning of July. There are numerous policy updates to be current with new laws and regulations. We will be reviewing several this evening and will have more to review in August.

#### 7.9. Legislative Update

NASB provided the district with a legislative update on bills passed and how they affect schools. It was attached for the board to review. With the passing of LB 303, a School Finance Reform Commission must be created. We are excited to share that Superintendent Foster has been appointed to that commission.

#### 7.10. School Board Workshops, Conference Reports, and additional Information

Current School Board Workshops include: Leadership Workshop, Area Membership Meeting, Thriving Children, Families, and Community Conference, and State Education Conference.

### 8. Discussion Items

#### 8.1. Review Policy Updates

Review policy updates for the following policies:

Policy 1002: Creation, Amendment and Distribution of Policies

Policy 2006: Compliant Procedure

Policy 3003: Bidding for Construction

Policy 3004.1: Fiscal Management using Federal Funds

Policy 3036: Purchasing Credit Card Program

Policy 4057: Superintendent Evaluation  
Policy 4059: Behavioral and Mental Health Training  
Policy 5015: Pupil Rights  
Policy 5031: Student Appearance  
Policy 6031: Emergency Exclusion  
Policy 6034: Concussion Awareness

8.2. Review Policy 5018: Parental Involvement  
This requires an annual review by the Board.

8.3. Review Policy 6025: Student Cell Phone and Other Electronic Devices  
New state statute requires that each school has a cell phone policy prohibiting use in the classrooms.

8.4. Review Policy 5057: Title I Parental Involvement  
This policy requires an annual review by the Board.

8.5. Review Policy 5045: Student Fees Policy  
It is required that the Board review this policy annually.

8.6. Review Policy 5054: Student Bullying  
This policy is to be reviewed by the board every 3 years.

8.7. 25 -26 Activity Passes  
It was proposed to have the following activity passes: K-12 Student Pass \$30, Individual Adult Pass \$50, Family Pass \$125 (includes online streaming pass to HUDL for all Home games), Hudl Online Streaming Yearly Pass \$60. Additionally, patrons can purchase streaming per game at \$5 (same cost as gate). Another HUDL camera will be added to the Old Gym for concert performances as well as Wrestling. (Cost \$3,000).

8.8. Approve 25-26 Handbooks for Brady Public Schools  
Attached are the handbooks that are used by Brady Public Schools for school employees, teaching staff, and students/parents (academic and activities). The Brady Board of Education authorizes the Administration to make changes as needed to stay current with rules, regulations, and laws.

8.9. Review Proposal for Brady Spirit Squad  
A proposal was attached for the Brady Spirit Squad for the 25-26 school year. If it gets approved, Mr. Seamann will send out an email to see if any staff members are interested in coaching the spirit squad. The spirit squad will not travel to away games unless it is a district final or state game. Marge Spencer asked about uniforms. Mrs. Foster and Mr. Seamann are hoping to start with t-shirts and jeans. Would like to start small and see where it goes. If there was a large amount of interest, the students would be on a rotation for games. Ryan Stearns wants to double-check that this is not replacing the spirit that Macey Widick has built up in Student Council and with pep rally's. Mrs. Foster confirmed that Macey will still be in charge of all the Pep Rally's. Mrs. Pavelka mentioned if the uniforms are t-shirts, it would encourage all boys and girls and not limit the group to only girls.

#### 8.10. 25-26 NRCSA Membership Dues

The NRCSA dues cost \$850 this year.

#### 8.11. Negotiated Agreement Amendment

The Negotiated Agreement needs to be amended to include the High Deductible Insurance plan of \$3,800 and the Minimum Savings Premium amounts that will go into a Flatwater Bank HSA account. If the Spirit Squad is approved, the coaching amount needs to be added to the \$1,451 column on the extra duty template.

#### 8.12. Surplus Items

The district has a surplus collection of items. The following are items that will be up for sale with the starting bid amount. Each item is to sell as is and no returns are allowed. The highest bidder will win the item, and it must be picked up at the school within two weeks. The auction will be open through August 3rd. Items with the starting bid include: Lockers \$5, Snow plow \$50, popcorn machine \$50, Fridge \$5, Freezer \$25, Desk \$25, Dishwasher \$10, Single Stall Garage \$100, Carpet Tiles \$15, and Kiln \$5. The district also has a 1949 Coronet Car that will be set out during the Brady Day's Car Show with a sign saying to bid on the online auction.

#### 8.13. Set Summer Retreat date for the Board of Education

Each year the board has an annual planning session/retreat to review goals and plans for the school. The Budget Workshop will also be included in the retreat. This planning session follows the Open Meetings Act. It was decided to meet on July 30th at 6:00.

### 9. Public Comments

NA

### 10. Action Items

#### 10.1. Approve Policy Updates

To approve the policies listed in the discussion item 8.1. This motion, made by Bryan Franzen and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.2. Review Policy 5018: Parental Involvement

To approve the review of Policy 5018: Parental Involvement. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.3. Review Policy 5057: Title I Parental Involvement

To approve the review of Policy 5057: Title I Parental Involvement. This motion, made by Tina Golter and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.4. Review Policy 5045: Student Fees Policy

To approve the review of Policy 5045: Student Fees Policy. This motion, made by Tina Golter

and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.5. Review Policy 5054: Student Bullying

To approve the review of Policy 5054: Student Bullying. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.6. Adopt Policy 6025: Student Cell Phone and Other Electronic Devices

To approve to Adopt Policy 6025: Student Cell Phone and Other Electronic Devices. This motion, made by Tina Golter and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.7. 25 -26 Activity Passes

To approve the 25 -26 Activity Passes. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.8. Approve 25-26 Handbooks for Brady Public Schools

To Approve 25-26 Handbooks for Brady Public Schools. This motion, made by Tina Golter and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.9. Brady Spirit Squad

To approve Brady Spirit Squad. This motion, made by Necole Miller and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.10. 25-26 NRCSA Membership Dues

To approve 25-26 NRCSA Membership Dues. This motion, made by Bryan Franzen and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.11. Negotiated Agreement Amendment

To approve the amendments of the 25-26 Negotiated Agreement. This motion, made by Tina Golter and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

#### 10.12. Approve Surplus Items

To approve the sale of surplus items. This motion, made by Necole Miller and seconded by

Bryan Franzen, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

### 10.13. Set Summer Retreat date for the Board of Education

To approve July 30th at 6:00 to be the Summer Retreat. This motion, made by Tina Golter and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

### 11. Adjournment

To adjourn the meeting at 7:11 PM. This motion, made by Bryan Franzen and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

### 12. General Fund Check Register

#### GENERAL

<u>Check Number</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
4622	06/13/2025	Flatwater Bank	22.20
7499	06/11/2025	Sun Theater	150.00
7500	06/12/2025	Practice Sports	1,300.82
7501	06/20/2025	Fun Jumpz	635.00
7502	06/19/2025	Cambridge Public School	400.00
7577	07/14/2025	Accelerate Learning	124.80
7578	07/14/2025	Ace Hardware	30.97
7579	07/14/2025	Activate Learning	1,671.60
7580	07/14/2025	Agile Sports Technologies	2,000.00
7581	07/14/2025	All Star Auto Glass	39.95
7582	07/14/2025	AllTeam Sportswear	634.00
7583	07/14/2025	Amplify Education Inc	1,798.30
7584	07/14/2025	Apptegy	6,090.00
7585	07/14/2025	Black Hills Energy	261.13
7586	07/14/2025	Blue Cross Blue Shield Of Ne	166.90
7587	07/14/2025	Brady Get 'N Go	1,095.18
7588	07/14/2025	Capital Business Systems, Inc - Wyoming	992.96
7589	07/14/2025	Charlies's North PLatte Plumbing LLC	253.00
7590	07/14/2025	Clearly	466.42
7591	07/14/2025	Colonial Life	6.00
7592	07/14/2025	Consolidated Telecom, Inc.	116.92
7593	07/14/2025	Dawson County Public Power District	4,786.58
7594	07/14/2025	Educational Service Unit #10	125.00
7595	07/14/2025	Educational Service Unit #16	499.00
7596	07/14/2025	First National Bank	7,098.82
7597	07/14/2025	Gothenburg Tire & Service	1,095.32
7598	07/14/2025	HD Supply- Formerly Home Depot Pro	52.40
7599	07/14/2025	Heartland Sprinkler Systems	360.96
7600	07/14/2025	Hire Right Solutions Inc.	83.92
7601	07/14/2025	Ideal/Bluffs Facility Solutions	1,467.61
7602	07/14/2025	IXL Learning	12,150.00
7603	07/14/2025	Jazmat Enterprises, LLC	912.00
7604	07/14/2025	Matheson Tri-Gas Inc	360.50

7605	07/14/2025	Medco Supply Company	475.06
7606	07/14/2025	Menards	3,157.78
7607	07/14/2025	Mid-American Research Chemical	2,399.60
7608	07/14/2025	Mills Lawn	1,202.00
7609	07/14/2025	NE Association for Curriculum, Instruction, Assessment	80.00
7610	07/14/2025	Nebraska ASCD	50.00
7611	07/14/2025	Nebraska Council of School Administrators	300.00
7612	07/14/2025	NextPath, LLC	3,500.00
7613	07/14/2025	Open Up Resources	2,490.00
7614	07/14/2025	Otis Elevator Company	207.55
7615	07/14/2025	Paper Tiger Shredding	45.00
7616	07/14/2025	Platte Valley Electric	2,515.00
7617	07/14/2025	PowerSchool	3,285.60
7618	07/14/2025	Really Good Stuff, Inc.	338.64
7619	07/14/2025	Reliable Pest Control Service	71.00
7620	07/14/2025	Renassiace Learning Inc	2,346.67
7621	07/14/2025	S & S Auto Parts, Inc.	74.99
7622	07/14/2025	Savvas Learning Company	3,343.68
7634	07/14/2025	Schaben Sanitation	542.85
7635	07/14/2025	School Specialty	350.52
7636	07/14/2025	Sherwin Williams	1,659.85
7637	07/14/2025	Denise Shoults	55.01
7638	07/14/2025	Software Unlimited	6,200.00
7639	07/14/2025	Staples	9.48
7640	07/14/2025	Student Assurance Services	520.50
7641	07/14/2025	Super Suds Car Wash	8.37
7642	07/14/2025	Syndicate Publishing	195.02
7643	07/14/2025	Teachers' Curriculum Institute	2,576.00
7644	07/14/2025	Village Of Brady	1,937.24
7645	07/14/2025	Amazon Capital Services	3,192.01
		TOTAL	<b>\$90,377.68</b>

\_\_\_\_\_  
Ryan Stearns President, Board of Education

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Marge Spencer Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be August 11th, 2025 at 6:00 PM.