

June Regular Board Meeting

Board Conference Room
112 E Popleton
Brady, NE 69123-0068

Monday, June 9, 2025 6:00 PM

Bryan Franzen: Present

Sara Gentry: Present

Tina Golter: Present

Necole Miller: Present

Marge Spencer: Present

Ryan Stearns: Present

Also in attendance was Superintendent Foster and Business Manager Molly Most.

1. Call the Meeting to Order

President Stearns called the meeting to order at 6:00 PM. The Pledge of Allegiance was recited and roll call was taken.

1.1. Approve Excusing Absent Board Members

2. Mission Statement

We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

3. Approval of the agenda as presented or with the following modifications.

To approve the agenda as presented. This motion, made by Necole Miller and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

4. Approval of the minutes from the Regular Board Meeting Held May 12th, 2025.

To approve the minutes from the Regular Board Meeting Held May 12th, 2025. This motion, made by Marge Spencer and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

5. Financial Report and Approval of Claims for June including Payroll

To approve the approval of claims from the following funds: General Fund \$361,476.39, Depreciation Fund: \$46,333.48 and Building Fund \$7,471.25. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

6. Communications

NA

7. Reports

7.1. Grounds Report- T.G.

Tina Golter gave her report. Tina has removed trash and mowed many times this month. Heartland Sprinklers came to move the sprinkler heads that are located east in front of the stands. They found a broken line on the east side and will be returning to fix it. Mills Lawn did total kill on May 22, 2025 and Green Acres aerated the FB field on May 21st and 1st application on May 22nd. Tina asked Green Acres to be moved to the 5 step application process, so she was expecting them to come earlier than they did. The preschool playground was delivered on June 4th with the mulch and edgers being shipped soon. Nate Sitorius will be custom building a storage shed for all the outdoor preschool toys.

7.2. Transportation Report - D.R.

Mrs. Foster gave Dan's report. A total of three students participated in Driver's Education this year. Interior bus cleaning will begin in June. Bus #19 is still at Inland's getting final repairs. Bus #15 is scheduled for ABS system work and the Yukon just received new tires. Dan is working on updating the pre-trip inspection spreadsheet for bus driver's to accommodate the new NDE standards. Currently there are two new individuals going through the CDL bus training and one new small bus training. A new law was passed that the 11 passenger van will have to be removed from school usage. The white van is currently used daily for the Gothenburg route and many activities. The facilities committee is meeting after the regular meeting to discuss bus transportation.

7.3. Building Maintenance Report - R.S.

Mrs. Foster gave Ryan's report. Ryan Sanger gave a report to the board about all the summer projects. New carpet, lights, and painting will be taking place this summer in various classrooms. Ryan Stearns recommends to do all LVT flooring in Miss. Widick's room instead of carpet. Mrs. Foster has implemented moving forward that classrooms will have walls painted white or gray instead of the teachers choosing their paint color. Charlies Plumbing has started on the cooling tower and replaced the exchanger. All the banners have been rehung since the gym was painted. Platte Valley will be coming to move plugs to the Hudl camera to hide the wires along the wall.

7.4. Activities Report - A.S.

Mrs. Foster gave Mr. Seamann's report. Would like to recognize the following for qualifying for the NSAA State Track meet. Jayden Tillman in the 1600m, Zoe Johnson in the 3200m, Taryn Stearns in the Shot Put, Lydia McGown in the triple jump and Payton Stienike in the 100m, 100m hurdles, Long Jump. Would like to also recognize Taryn Stearns who earned an 8th place medal in the Shot Put. Summer Strength Training started on Monday, June 2nd. The weight room is open every Monday through Thursday from 7:00am - 8:00 AM and 6:00pm - 7:00 PM. The painting of the new gym is complete. The new gym floor is scheduled to be refinished on June 17th and December 20th. Mr. Seamann also mentioned to the board about having the

weight room open to the public. It has been mentioned by several community members how nice that would be. Mr. Seamann mentioned a small membership fee would be presented to the public and that money could go towards updating the weight room equipment. Mrs. Foster mentioned the two interior doors would have to pertain the key swipe, so the public can't access the whole school. Waver forms would also have to be signed for insurance purposes. Opening the weightroom to the public will consist of more future discussion.

FFA Student Report. Reanna Davis came to represent about the FFA: COLT conference in Aurora. It was a great leadership conference and also discussed parliament procedures. The members discussed summer projects and activities for 25-26 school year.

7.5. Principal's Report

Mr. Larson's last day was May 30th and Mrs. Pavelka will begin the last week in July.

7.6. Superintendent's Report

Mrs. Foster gave her report. Brett Smith was hired for our evening custodian, who is also our wrestling coach. Our sped para is still open and still looking for CDL bus drivers. There are numerous policies to update this summer so the policy committee will meet and bring to the board in July and August. There are four required hearings coming up - Student Fees Policy (July Meeting), Parental Involvement Policy (July Meeting), Tax Request (TBD), Budget Hearing (TBD).

7.7. Special Recognition

Congratulations to two Brady coaches: Andy Seamann and Rebecca Stearns who were selected to be the All Star coaches last week in Scottsbluff. This is a great opportunity to highlight their skill sets as coaches and recognize their efforts as coaches at Brady.

7.8. Committee Reports

7.8.1. Finance Committee

The General Fund is under budget by 20.62% and the lunch fund is under budget by 16.10%.

7.8.2. Policy Committee

There are numerous policies that we will need to update this summer. The memorandum from KSB was attached for the board to view the upcoming changes.

7.9. Legislative Update

LB 306 (Education Bill) passed. The final bill that passed was attached for the board to view. Governor Pillen also made amendments to Rule 24 and Rule 21.

7.10. School Board Workshops, Conference Reports, and additional Information

NASCD - Mrs. Foster attended the ASCD conference in Omaha last week. SCHOOL LAW SEMINAR: June 11-12 - Kearney, LEADERSHIP WORKSHOPS: Monday, July 28 - Gering, Tuesday, July 29 - Kearney, Wednesday, July 30 - Lincoln

8. Discussion Items

8.1. BCBS High Deductible HSA Reimbursement

For the 25-26 Health Insurance is a dual option with 1900/3800 deductible. It has been brought to our attention to provide a high-deductible HSA option. With this option, the employer usually pays the premium savings amount to the employees' HSA account. For a family account, the premium savings is \$199.45 a month, which is \$2,393.40 a year. This \$2,393.40 would be transferred to the HSA account. It is recommended that the school provides the premium savings option and allows all staff to be able to participate in the high-deductible option.

8.2. 25-26 Sub Pay Rate

Mrs. Foster gave a comparison spreadsheet with area schools on sub pay. Mrs. Foster recommends paying \$175 for 1-15 and \$200 for 16+ days. Bryan Franzen mentioned it would be nice to figure out a way to reduce the needs of subs for teachers besides the fact of teachers gone for professional and activity leave.

8.3. 25-26 Activity Passes

Current passes amount are Student- \$30, Adult- \$50 and Family- \$100. At the moment, if two adults buy a family pass, all kids are automatically free. The recommendation is to increase a family pass to \$125. Ryan Stearns mentioned offering a Hudl pass. Possibly having families purchase a pass to watch activities online instead of it being free and having it be \$25. Ryan recommends to table this agenda item to next month and investigate doing a Hudl pass.

8.4. Head Custodian Insurance/Pay

Currently we have two building custodians. Tammy May has been with the district for 16 years serving in many roles and most recently, daytime custodian. Although her title is listed as "custodian", she has willingly taken on many leadership roles, including directing and guiding other custodians, purchasing supplies, working with maintenance to fix items, etc. She is a dedicated employee who has gone above and beyond and even comes in on weekends when needed. Due to the nature of her role, it is recommended that we consider placing her at "Head Custodian" with a pay increase to \$22.50 an hour plus insurance. This pay and benefits are equivalent to the other director positions. The board agreed with the pay increase and single health insurance.

8.5. 25-26 Classified Staff Pay

Current cost of living adjustment is 2.5% for 2025. Last year we offered a 4% increase. It's recommended that we offer a 3-4% increase again this year. The board decided to do a 4% increase.

8.6. 25-26 Milk Contract

Attached was the milk contract for next year for the board to view. The cost of 1% white milk is \$0.46 and chocolate milk is \$0.47. This is an increase from last year by 2 cents.

8.7. 25-26 Lunch Prices

Mrs. Foster recommends to keep the prices the same for next school year. Sam Mann and Molly Miller looked into the CEP program that would provide every student free breakfast/lunch. We would need more students to qualify for free lunches for it to be feasible for the district. The district would lose over 18,000 dollars if the district goes through with the program.

8.8. ESU 5 Contract for Spanish I and II

The contract is attached for the board to see. The district will continue to utilize services through ESU 5 for DL Spanish. Total cost is \$29,680 which is \$9,000 less than last year since we will be sharing a slot with Eustis Farnam for Spanish I.

8.9. Discussion on potential interlocal for 80 day bus inspections

NDE has passed a new law that requires all buses and fleet vehicles to have an 80 day bus inspection. This year we spent \$9,100 on just route bus inspections at Inland. This cost will only go up, and their availability will go down. In talking with area Superintendents, there has been discussion about an interlocal to hire a third-party certified bus mechanic whose sole responsibility would be to service all school vehicles. The rate would be prorated towards the district on how many vehicles the district has. The new NDE requirements were attached for the board to view.

9. Public Comments

NA

10. Action Items

10.1. BCBS High Deductible HSA Reimbursement

To approve the BCBS High Deduction Insurance plan premium savings to the employees HSA account. This motion, made by Necole Miller and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.2. 25-26 Sub Pay Rate

To approve the 25-26 sub pay rate to be \$175 for the 1-15 days and \$200 for 16+ days. This motion, made by Marge Spencer and seconded by Necole Miller, Passed.

Bryan Franzen: Abstain (With Conflict), Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.3. 25-26 Activity Passes

To approve to table this agenda item 25-26 activity passes until July Meeting. This motion, made by Bryan Franzen and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.4. Head Custodian Insurance/Pay

To approve Tammy May as head custodian and to receive single health insurance and a pay raise of \$22.50. This motion, made by Sara Gentry and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.5. 25-26 Classified Staff Pay

To approve 25-26 classified pay raise to be 4%. This motion, made by Sara Gentry and seconded by Marge Spencer, Passed.

Bryan Franzen: Abstain (With Conflict), Tina Golter: Abstain (With Conflict), Sara Gentry: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.6. 25-26 Milk Contract

To approve 25-26 milk contract. This motion, made by Bryan Franzen and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.7. 25-26 Lunch Prices

To approve to keep the lunch prices the same as 24-25 lunch prices. This motion, made by Bryan Franzen and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.8. ESU 5 Contract for Spanish I and II

To approve the ESU 5 contract for Spanish I and II. This motion, made by Sara Gentry and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

11. Adjournment

To approve to adjourn at 7:10 PM. This motion, made by Bryan Franzen and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

12. General Fund

GENERAL

<u>Check Number</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
4618	05/15/2025	Flatwater Bank	21.80
7442	05/13/2025	North Platte Area Childrens Museum	96.00
7443	05/13/2025	UNK Academic Advising/Career Development	175.00
7444	05/15/2025	Wild Bill's	90.00
7445	05/15/2025	The Archway	193.00
7446	05/15/2025	Blue Cross Blue Shield Of Ne	166.90
7447	05/15/2025	Colonial Life	6.00
7448	06/01/2025	Nebraska Schoolmasters Club	195.00
7464	06/09/2025	Amazon Capital Services	76.20
7465	06/09/2025	American Parks Company	14,027.00
7466	06/09/2025	Black Hills Energy	572.04
7467	06/09/2025	Blue Cross Blue Shield Of Ne	166.90
7468	06/09/2025	Capital Business Systems Inc	1,399.50
7469	06/09/2025	Capital One	412.12
7470	06/09/2025	Clearfly	480.66
7471	06/09/2025	Colonial Life	6.00
7472	06/09/2025	Consolidated Telecom, Inc.	116.94
7473	06/09/2025	Creative Sites	9,631.00
7474	06/09/2025	Dawson County Public Power District	3,980.03
7475	06/09/2025	Demco	418.68
7476	06/09/2025	First National Bank	9,427.38
7477	06/09/2025	FP Mailing Solutions	59.98
7478	06/09/2025	Frontline Technologies Group LLC	8,188.71

7479	06/09/2025	Heartland Sprinkler Systems	122.44
7480	06/09/2025	Hubert Company	116.86
7481	06/09/2025	Inland Truck Parts and Service	2,751.51
7482	06/09/2025	Jones School Supply Company, Inc.	712.16
7483	06/09/2025	Know Buddy Resources	161.69
7484	06/09/2025	Matheson Tri-Gas Inc	372.05
7485	06/09/2025	Menards	1,080.37
7486	06/09/2025	NASB	45.00
7487	06/09/2025	Otis Elevator Company	207.55
7488	06/09/2025	Planbook Inc	288.00
7489	06/09/2025	PowerSchool	6,282.82
7490	06/09/2025	Red Arrow Truck Wash LLC	50.00
7491	06/09/2025	Reliable Pest Control Service	71.00
7492	06/09/2025	Rochester Midland	1,704.56
7493	06/09/2025	Schaben Sanitation	490.98
7494	06/09/2025	Staples	784.48
7495	06/09/2025	Syndicate Publishing	221.19
7496	06/09/2025	Teacher Direct	124.52
7497	06/09/2025	Brady Get 'N Go	2,505.23
7498	06/09/2025	Yandas Music & Pro Audio	181.00
		TOTAL	\$68,180.25

Ryan Stearns President, Board of Education

Marge Spencer Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be July 14th, 2025 at 6:00 PM.