

Regular School Board Meeting

Monday, July 28, 2025 6:00 PM

Student Performance Center and Administration Auditorium, 315 Griner St, Del Rio, TX 78840

1. Roll Call; Establishment of Quorum; Call Meeting To Order

2. Opening Ceremonies

3. Open Meeting

4. Recognitions

5. Citizens to Be Heard

5.A. Citizens wishing to address the Board will be heard at this time.

6. Public Hearings - *There are no items for this meeting.*

7. Board Members' Report - *There are no items for this meeting.*

8. Reports

8.A. Facilities & Construction Updates
(Hector Chapa)

8.B. District of Innovation
(Sandra T. Hernandez)

8.C. Strategic Compensation Plan
(Amy Childress)

9. Consent Agenda

9.A. Minutes from the Meetings

9.A.1. June 16, 2025 - Public Hearing/Regular School Board Meeting

9.A.2. June 23, 2025 - Public Hearing/Special Called School Board Meeting

9.A.3. June 30, 2025 - Special Called School Board Meeting

9.B. Financial Statements - *There are no items for this meeting.*

9.C. Awarding of Bid/RFP/RFQ Items - *There are no items for this meeting.*

9.D. Tax Refunds
(Amy Childress)
Recommended Action: Approval

9.D.1. Consideration to approve the Tax
Collection Refund in the amount of \$51,056.76 for
the month of June 2025.

9.E. Donations
(Amy Childress)
Recommended Action: Approval

9.E.1. Chick-Fil-A - \$188.00 - Lamar Elementary

9.E.2. Shutterfly - \$810.08 - Lamar Elementary

9.E.3. Golden Chick - \$200.00 - Lamar Elementary

9.E.4. Southwest Texas College - \$1,500.00 -
Lamar Elementary

9.E.5. Del Rio Comfort Tech, LTD - \$350.00 -
Lamar Elementary

9.E.6. Law Offices of Gregorio Flores - \$300.00
- Lamar Elementary

9.E.7. Shutterfly - \$305.22 - Del Rio Freshman
Campus

9.E.8. DRHS Cheer Booster - \$2,131.80 - Del Rio
High School Cheer

9.E.9. Del Rio Feed & Supply - \$100.00 - Del Rio
High School BBQ

9.E.10. Shutterfly - \$408.00 - Ceniza Hills
Elementary

9.E.11. Aldatime Services - Twenty (20)
Mangonadas with a total estimated value of
\$115.00 - Blended Academy

9.E.12. Val Verde Commissioners - Clothes with a
total estimated value of \$500.00 - Lamar
Elementary

9.E.13. Arlene Salazar - Gift Card with a total
estimated value of \$50.00 - Lamar Elementary

9.E.14. Esteban Escanuela - Slushy Machine with a
total estimated value of \$350.00 - Lamar
Elementary

9.E.15. Sonic - Sonic Drinks with a total
estimated value of \$250.00 - Lamar Elementary

9.E.16. Enrique and Enedina Santillan - 30 lbs of Fajitas with a total estimated value of \$300.00 - Lamar Elementary Teacher Appreciation

9.E.17. Off Road Recovery - Twenty-Five (25) Pizzas with a total estimated value of \$250.00 - Lamar Elementary Teacher Appreciation

9.E.18. Julio's Seasoning & Corn Chips - Chips and Salsa with a total estimated value of \$300.00 - Lamar Elementary

9.E.19. Big Air Del Rio - Inflatable Games with a total estimated value of \$1,200.00 - Garfield Elementary Texas ACE Program

9.E.20. Riley Pratt Farmer's Insurance - Prizes and Jumping Castle with a total estimated value of \$355.00 - Garfield Elementary Texas ACE Program

9.E.21. Ceniza Hills Elementary PTO - Picnic Table and One Hundred (100) Cap and Gowns with a total estimated value of \$3,822.12 - Ceniza Hills Elementary

9.E.22. Julio's Seasoning & Corn Chips - Chips and Salsa with a total estimated value of \$75.00 - Student Services

9.E.23. Becky Luna - Two (2) Walmart Gift Cards with a total estimated value of \$50.00 - San Felipe Del Rio CISD Teacher Appreciation

9.E.24. BFCU - Four (4) Gift Cards with a total estimated value of \$100.00 - San Felipe Del Rio CISD Teacher Appreciation

9.E.25. City of Del Rio - Sixteen (16) Hand Soaps with a total estimated value of \$128.00 - San Felipe Del Rio CISD Teacher Appreciation

9.E.26. Edward Jones - Seventeen (17) HTea0 Gift Cards with a total estimated value of \$170.00 - San Felipe Del Rio CISD Teacher Appreciation

9.E.27. Fragola's Catering & Kitchen - Two (2) Gift Cards with a total estimated value of \$20.00 - San Felipe Del Rio CISD Teacher Appreciation

9.E.28. Julio's Seasoning & Corn Chips - Julio's Basket with a total estimated value of \$50.00 - San Felipe Del Rio CISD Teacher Appreciation

9.E.29. La Bohemia - Gift Certificate with a total estimated value of \$30.00 - San Felipe Del Rio CISD Teacher Appreciation

9.E.30. La Florentina - Gift Certificate with a total estimated value of \$50.00 - San Felipe Del Rio CISD Teacher Appreciation

- 9.E.31. La Quinta Hawthorn Suites - Gift Certificate with a total estimated value of \$154.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.32. LV Nails - Four (4) Gift Certificates with a total estimated value of \$160.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.33. McDonald's - Gift Certificates with a total estimated value of \$125.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.34. McCoy's - Bucket Full of Merchandise with a total estimated value of \$100.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.35. Money Concepts - Water Bottle and Coffee Mug Bundle with a total estimated value of \$10.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.36. Muller Textiles - Wood Gift Basket with a total estimated value of \$50.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.37. Perfect Nail Polish & Spa - Five (5) Massage Certificates with a total estimated value of \$175.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.38. Rudy's BBQ - Gift Card with a total estimated value of \$25.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.39. Robert's Jewelry - Bulova Clock, Elle Watch, Watch, Ring Holder, Letter Opener and Jewelry Cleaner with a total estimated value of \$415.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.40. SFDR CISD Education Foundation - Sixteen (16) Checks with a total estimated value of \$1,600.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.41. Skillets - Ten (10) Gift Cards with a total estimated value of \$89.90 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.42. Smoothie King - Gift Card and Snacks with a total estimated value of \$98.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.43. Starbucks - Thirty-Three (33) Tumblers, Four (4) 5 Gallons of Ice Coffee with Cups and Condiments with a total estimated value of \$1,260.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.44. Teriyaki Madness - Ten (10) Gift Cards with a total estimated value of \$79.90 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.45. Texas Community Bank - Sixteen (16) Gift Baskets with a total estimated value of \$3,200.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.46. The Spot & Pro Shop - Two (2) Jackets and Blouse with a total estimated value of \$65.00 - San Felipe Del Rio CISD Teacher Appreciation
- 9.E.47. Buffalo Wings & Rings - Ten (10) Gift Cards with a total estimated value of \$87.60 -

San Felipe Del Rio CISD Teacher Appreciation

9.F. Purchase Order over \$25,000.00

9.F.1. Consideration to approve a Purchase Order over \$25,000.00 to Lexia Learning Systems, LLC in the amount not to exceed \$35,000.00 (Funding Source: Fund 410 Instructional Materials Allotment) for 350 student licenses of Lexia English grades K-1 for the 2025-2026 school year. (Jane M. Villarreal)
Recommended Action: Approval

9.F.2. Consideration to approve a Purchase Order over \$25,000.00 to Summit K-12 in the amount not to exceed \$60,955.00 (Funding Source: Fund 410 Instructional Materials Allotment) for teacher and student licenses. (Jane M. Villarreal)
Recommended Action: Approval

9.F.3. Consideration to approve a Purchase Order over \$25,000.00 with McGraw Hill in the amount not to exceed \$40,068.90 (Funding Source: Fund 410 Instructional Materials Allotment) for Middle School Math grades 6-8. (Jane M. Villarreal)
Recommended Action: Approval

9.F.4. Consideration to approve a Purchase Order over \$25,000.00 with McGraw Hill ALEKS program in the amount not to exceed \$43,677.00 (Funding Source: Fund 410 Instructional Materials Allotment) for Middle School grades 6-8 Math. (Jane M. Villarreal)
Recommended Action: Approval

9.F.5. Consideration to approve a Purchase Order over \$25,000.00 to Frontline Education in the amount not to exceed \$68,649.50 (Funding Source: Fund 181 C&I Fund and 184 Medicaid SHARS) for the 2025-2026 school year for Success Ed Repository. (Jane M. Villarreal)
Recommended Action: Approval

9.F.6. Consideration to approve a Purchase Order over \$25,000.00 with Monarch Management in the amount of \$31,203.00 (Funding Source: General Funds) for UIL Student Catastrophic Insurance. (Amy Childress)
Recommended Action: Approval

9.F.7. Consideration to approve Purchase Orders over \$25,000.00 with Brown and Brown, LLC, Liberty Mutual Insurance Company, and Texas Mutual Insurance Company in the total amount not to exceed \$2,014,171.14 (Funding Source: General Funds) for insurance coverage pertaining to Property, General Liability, School Leaders Errors and Omissions, Law Enforcement Liability, Crime, Fleet, Cyber Liability, Active Shooter, Pollution and Worker's Compensation. (Amy Childress)
Recommended Action: Approval

9.F.8. Consideration to approve a Purchase Order over \$25,000.00 with National Fleet Tracking (NFT) in the amount not to exceed \$25,944.00 (Funding Source: Fund 199 General Funds - Transportation) for the Bus View GPS and Student Tracking System.
(Sandra T. Hernandez)
Recommended Action: Approval

9.G. Contracts over \$5,000.00

9.G.1. Consideration to approve a Contract over \$5,000.00 with Data Projections in the amount not to exceed \$6,662.28 (Funding Source: Fund 199 General Funds - Communications) for the renewal of a one-year Silver Service Maintenance Agreement for the District's Audio/Video Streaming System for services for the projection of School Board Meetings.
(Sandra T. Hernandez)
Recommended Action: Approval

9.G.2. Consideration to approve a Contract over \$5,000.00 and Purchase Order over \$25,000.00 to Medixsoft in the amount not to exceed \$28,000.00 (Funding Source: Fund 199 General Funds - Communications) for the Content Management System and the maintenance of the SFDRICISD website platform.
(Sandra T. Hernandez)
Recommended Action: Approval

9.G.3. Consideration to approve a Contract over \$5,000.00 with Perry Weather in the amount not to exceed \$5,000.00 (Funding Source: Fund 199 General Funds - Emergency Operations) for the Outdoor Warning System and Weather Station Subscription for SFDRICISD.
(Sandra T. Hernandez)
Recommended Action: Approval

9.G.4. Consideration to approve a Contract over \$5,000.00 with Conscious Discipline in the amount not to exceed \$6,000.00 (Funding Source: Fund 205 - Head Start Grant) for staff development.
(Dr. Alanna Talamantez-Elizondo)
Recommended Action: Approval

9.H. Second Reading and Adoption of Policy Revisions - *There are no items for this meeting.*

9.I. Quarterly Investment Report - *There are no items for this meeting.*

10. **Administration**

10.A. Consideration to approve the Delegate and Alternate for the 2025 TASB Delegate Assembly.
(Raymond P. Meza)
Recommended Action: Approval

10.B. Consideration to approve an Amendment to the District of Innovation (DOI) Local Plan.
(Sandra T. Hernandez)
Recommended Action: Approval

11. Curriculum and Instruction

11.A. Consideration to approve submission of application for the 2025-2026 Nita M. Lowey 21st Century Community Learning Center, Cycle 12, Year 3 Continuation Application for Federal Funding to the appropriate Headquarter authority.

(Jane M. Villarreal)

Recommended Action: Approval

11.B. Consideration to approve the Adjunct Faculty Agreement and Resolution Regarding Extracurricular Status of 4-H Organization.

(Jane M. Villareal)

Recommended Action: Approval

11.C. Consideration to approve new courses offered at Del Rio Early College High School for the 2025-2026 school year.

(Jane M. Villarreal)

Recommended Action: Approval

12. **Technology and Operations - There are no items for this meeting.**

13. **Business and Finance - There are no items for this meeting.**

14. Human Resources

14.A. Consideration to approve the conversion of a Counselor to an Assistant Principal at Blended Academy.

(Amy Childress)

Recommended Action: Approval

14.B. Consideration to approve 2025-2026 Appraisal Calendar.

(Amy Childress)

Recommended Action: Approval

14.C. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.

(Amy Childress)

Recommended Action: Approval

- District School Improvement Director

14.D. Consideration to approve the conversion of an ACE Director to District School Improvement Director.

(Amy Childress)

Recommended Action: Approval

14.E. Consideration to approve the updated 2025-2026 District Compensation Plans.

(Amy Childress)

Recommended Action: Approval

15. **Student Services - There are no items for this meeting.**

16. **Security - There are no items for this meeting.**

17. Closed Session

17.A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

17.A.1. Discussion and possible action to approve the Personnel Report to include the following:

- New Hires
- District Vacancies:
Retirements/Resignations/Reassignments

17.A.2. Discussion and possible action regarding the proposed termination of selected Non-Chapter 21 Contracts.

17.A.3. Discussion and possible action to submit TEA applications for certification waivers.

17.A.4. Discussion and possible action to approve the position of 21st Century Community Learning Center Program Site Coordinator.

18. Reconvene to Open Session

18.A. Consideration to approve the Personnel Report to include the following:

(Amy Childress)

Recommended Action: Approval

- New Hires
- District Vacancies:
Retirements/Resignations/Reassignments

18.B. Consideration to approve the proposed termination of selected Non-Chapter 21 Contracts.

(Amy Childress)

Recommended Action: Approval

18.C. Consideration to approve the submission of TEA applications for certification waivers.

(Amy Childress)

Recommended Action: Approval

18.D. Consideration to approve the position of 21st Century Community Learning Center Program Site Coordinator.

(Amy Childress)

Recommended Action: Approval

19. Superintendent's Report

20. Adjournment

Board Secretary