

Public Hearing/Regular School Board Meeting

Monday, March 24, 2025 6:00 PM

Student Performance Center and Administration Auditorium, 315 Griner St, Del Rio, TX 78840

1. Roll Call; Establishment of Quorum; Call Meeting To Order

2. Opening Ceremonies

3. Open Meeting

4. Recognitions

4.A. TASB Business Recognitions
(Amy Childress)

4.B. Teacher Incentive Allotment Recognition
(Amy Childress)

5. Citizens to Be Heard

5.A. Citizens wishing to address the Board will be heard at this time.

6. Public Hearings

6.A. 2023-2024 Texas Academic Performance Report
(TAPR)
(Jane M. Villarreal)

6.B. Public Comments

6.C. Adjourn Public Hearing

7. Board Members' Report - *There are no items for this meeting.*

8. Reports

8.A. Discuss Survey Results for the 2025-2026
SFDRICISD School Calendar
(Amy Childress)

8.B. Report of Middle School Redesign
(Sandra T. Hernandez)

8.C. Term 4 Attendance & Discipline Report
(Laura Sandate)

8.D. Facilities & Construction Updates
(Hector Chapa)

9. Consent Agenda

9.A. Minutes from the Meetings

9.A.1. February 24, 2025 - Regular School Board Meeting

9.B. Financial Statements
(Amy Childress)
Recommended Action: Approval

9.B.1. Consideration to approve amendment for all funds as of February 28, 2025. Monthly financial status reports for all funds as of February 28, 2025 are included for information purposes only.

9.C. Awarding of Bid/RFP/RFQ Items
(Paula Johnson)
Recommended Action: Approval

9.C.1. Consent C-1: Stainless Steel Prep Tables, RFP 25-19 (resubmitted)

9.C.2. Consent C-2: Soft Water Services for Food Services, RFP 25-21

9.C.3. Consent C-3: Walk-In Shelving for Food Service, RFP 25-22

9.D. Tax Refunds
(Amy Childress)
Recommended Action: Approval

9.D.1. Consideration to approve the Tax Collection Refund in the amount of \$65,571.31 for the month of February 2025.

9.E. Donations
(Amy Childress)
Recommended Action: Approval

9.E.1. Sentry Security Service, LLC - \$500.00 - Special Education Department

9.E.2. DRHS Cheer Booster - \$525.00 - Del Rio High School Cheer

9.E.3. Texas Community Bank - \$500.00 - Special Education Department

9.E.4. T-Mobile - \$5,000.00 - Del Rio High School Athletic Department

9.E.5. Shutterfly, LLC - \$436.68 - Early College High School

9.E.6. Lifetouch, Shutterfly Donation - \$1,191.93 - Del Rio High School

9.E.7. Walmart - Three Hundred (300) Novels with a total estimated value of \$798.50 - Ceniza Hills Elementary

9.E.8. HTea0 - Tea, Ice, Cups, and Straws with a total estimated value of \$315.00 - Del Rio High School Tennis

9.F. Purchase Order over \$25,000.00

9.F.1. Consideration to approve a Purchase Order over \$25,000.00 with Legacy Properties in the amount not to exceed \$64,200.00 (RFP 23-10) (Funding Source: Fund 170 Committed Funds - Operations) for contracted painting services for the Cody Wardlaw Gymnasium Project.
(Hector Chapa)
Recommended Action: Approval

9.F.2. Consideration to approve a Purchase Order over \$25,000.00 with Daktronics, Inc. in the amount not to exceed \$30,603.00 (BuyBoard #665-22) (Funding Source: Fund 170 Committed Funds - Operations) for providing the scoreboards for the Cody Wardlaw Gymnasium Project.
(Hector Chapa)
Recommended Action: Approval

9.F.3. Consideration to approve a Purchase Order over \$25,000.00 with BSN Sports in the amount not to exceed \$79,675.00 (BuyBoard #665-22) (Funding Source: Fund 170 Committed Funds - Operations) for providing the athletic equipment for the Cody Wardlaw Gymnasium Project.
(Hector Chapa)
Recommended Action: Approval

9.F.4. Consideration to approve a Purchase Order over \$25,000.00 with U.S. Armor Corporation in the amount not to exceed \$46,200.00 (BID ILQ 25-845) (Funding Source: Fund 429 FY25 Rifle Resistant Body Armor Program) for the purchase of Plate Carriers and Ballistic Inserts for the SFDRICISD Police Department.
(Chief Jose Faz)
Recommended Action: Approval

9.F.5. Consideration to approve a Purchase Order over \$25,000.00 to M&A Technology in the amount not to exceed \$27,039.00 (ILQ 25-918, BuyBoard 760-25, Quote 030525MS) (Funding Source: Fund 199 General Funds - Technology) to purchase Mobile Device Management Software for student devices.
(Manuel Salinas)
Recommended Action: Approval

9.G. Contracts over \$5,000.00

9.G.1. Consideration to approve a Contract over \$5,000.00 with ESC Region 13 in the amount not to exceed \$9,675.00 (Funding Source: Fund 175 Bilingual Education) for ESL certification preparation.
(Jane M. Villarreal)
Recommended Action: Approval

9.G.2. Consideration to approve a Contract over \$5,000.00 with Steenport Leadership Coaching in the amount not to exceed \$16,200.00 (Funding Source: Fund 255 Title II Part A Teacher and Principal Training) to support principals through one-on-one coaching sessions.
(Jane M. Villarreal)
Recommended Action: Approval

9.H. Second Reading and Adoption of Policy Revisions
- *There are no items for this meeting.*

9.I. Quarterly Investment Report - *There are no items for this meeting.*

10. **Administration**

10.A. Consideration to approve the First and Final Reading of CE(LOCAL) - Annual Operating Budget
(Sandra T. Hernandez)
Recommended Action: Approval

10.B. Consideration to approve the Second Reading of proposed revisions to local policy EIC(LOCAL) - Academic Achievement - Class Ranking
(Sandra T. Hernandez)
Recommended Action: Approval

10.C. Consideration to approve the First Reading of TASB Localized Policy Manual Update 124 (Part 1) affecting policies:
(Sandra T. Hernandez)
Recommended Action: Approval

- CAA(LOCAL) - Fiscal Management Goals and Objectives - Finance Ethics
- CDA(LOCAL) - Other Revenues - Investments
- CY(LOCAL) - Intellectual Property

10.D. Consideration to approve the 2024-2030 Strategic Plan
(Sandra T. Hernandez)
Recommended Action: Approval

10.E. Consideration to approve the Superintendent's Evaluation Instrument.
(Sandra T. Hernandez)

Recommended Action: Approval

11. **Curriculum and Instruction - *There are no items for this meeting.***

12. **Technology and Operations - *There are no items for this meeting.***

13. **Business and Finance - *There are no items for this meeting.***

14. **Human Resources**

14.A. Discussion and possible action to approve Employee Job Descriptions and Evaluation Forms.
(Amy Childress)

Recommended Action: Approval

- Human Resources Coordinator (Update)
- Human Resources Information Systems Coordinator (Update)
- Teacher Incentive Allotment Coordinator (Update)
- Fine Arts Coordinator (Update)

14.B. Consideration to approve the updated 2024-2025 District Compensation Plans.
(Amy Childress)

Recommended Action: Approval

14.C. Consideration to approve the 2025-2026 School Year Calendar.
(Amy Childress)

Recommended Action: Approval

14.D. Consideration to approve the submission of the 2024-2025 Request for Maximum Class Size Waiver Exception to TEA.
(Amy Childress)

Recommended Action: Approval

15. **Student Services - *There are no items for this meeting.***

16. **Security - *There are no items for this meeting.***

17. **Closed Session**

17.A. Pursuant to 551.074: Personnel Matters and 551.071 Consultations with Attorney

17.A.1. Consideration to approve the Personnel Report to include the following:

- New Hires
- District Vacancies:
Retirements/Resignations

17.B. Discussion and possible action to approve Teacher Contracts.

17.C. Discussion and possible action to approve
the Administrator and Professional Contracts.

18. Reconvene to Open Session

18.A. Consideration to approve the Personnel
Report to include the following:

(Amy Childress)

Recommended Action: Approval

- New Hires
- District Vacancies:
Retirements/Resignations

18.B.

18.C. Discussion and possible action to approve
Teacher Contracts.

(Amy Childress)

Recommended Action: Approval

18.D. Discussion and possible action to approve
the Administrator and Professional Contracts.

(Amy Childress)

Recommended Action: Approval

19. Superintendent's Report

20. Adjournment

Board Secretary