

# Board of Education Regular Meeting

*Mission: "The mission of High Plains Community Schools is to provide an educational environment which develops citizens who are lifelong learners and can contribute to a global society"*

*The Regular monthly meeting of the High Plains Community Schools Board of Education was held on Monday, November 11, 2019 at HPC Jr/Sr High Media Center - Polk (December through May) HPC Elementary - Clarks (June through November)*

*260 S Pine St*

*Polk, Nebraska 68654. The meeting was called to order at 6:00 PM by President Klingsporn.*

Present were

Terry Carlstrom: Present

Jamie Gustafson: Present

Kent Helgoth: Present

Nathan Spurling: Present

Paul Van Housen: Present

Shane Van Pelt: Present

.

Visitors present were:

1. Call to Order

1.1. Roll Call

1.2. Recognize Nebraska Open Meetings Act

1.3. Excuse Absent Board Members

1.4. Approve Agenda

Approval of agenda as presented Passed with a motion by Paul Van Housen and a second by Shane Van Pelt.

Terry Carlstrom: Yea, Jamie Gustafson: Yea, Kent Helgoth: Yea, Nathan Spurling: Yea,  
Paul Van Housen: Yea, Shane Van Pelt: Yea

2. Minutes

approve Oct board minutes Passed with a motion by Nathan Spurling and a second by Jamie Gustafson.

Terry Carlstrom: Yea, Jamie Gustafson: Yea, Kent Helgoth: Yea, Nathan Spurling: Yea,  
Paul Van Housen: Yea, Shane Van Pelt: Yea

High Plains Community Schools  
Board of Education Meeting  
October 14, 2019

M-Motion by, S-Seconded by, F-For, A-Against, Ab-Absent, As-Abstain, Mc-Motion Carried.  
It is noted that the Nebraska Open Meeting Act was on display.

The regular monthly meeting of the High Plains Community Schools Board of Education was held on October 14, 2019, in Clarks. The meeting was called to order at 7:00 p.m. by President Kent Helgoth. Present were Terry Carlstrom, Paul VanHousen, Kent Helgoth, Jamie Gustafson, Nate Spurling, Shane Van Pelt, Principal Hudson, Principal Beran and Superintendent Tonniges. Student representative Kenna Morris was absent. There were 4 visitors.

M-VanHousen, S-Spurling to approve the agenda as presented. Mc 6-0.

M-Spurling, S-Van Pelt to approve the minutes of the regular meeting, Tax Request Hearing and Budget Hearing held on September 9, 2019 Mc 5-0-1. (As-Gustafson)

Jamie Gustafson was sworn in as the new board member.

Items on the Supt. Tonniges' report: Important dates; School bus grant; Facilities update; ESU 7 visit; Veteran's Day ceremony; Negotiations; Superintendent evaluation.

Items on Principal Hudson's report: Educational update; Graduation ceremony time. Mr. Hofmann gave the board an update on the Animal Science Lab.

Items on Principal Beran's report: Parent teacher's conferences; HPC leadership team update; Educational update.

Items on A.D. Wood's report: NSAA sports update; Activities update; Athletics update; Weight room update.

Jackson Friesen, Friesen Contracting LLC gave the board a presentation on store front windows for the middle school building in Polk.

M-VanHousen, S-Spurling to recognize HPCEA as the bargaining agent. Mc 6-0.

M-VanHousen, S-Carlstrom to table the High Plains Community/Hampton cooperative. Mc 6-0.

Shane Van Pelt nominated Nate Spurling for board treasurer. M-Van Pelt, S-Gustafson to cease nominations. Nate Spurling was declared board treasurer by acclamation.

M-Spurling, S-VanHousen for Jamie Gustafson to fill board committee vacancies. Mc 6-0.

M-VanHousen, S-Van Pelt to change master calendar to accommodate extra day for spring Pre-k – 6<sup>th</sup> grade parent teacher's conferences on Friday, February 7 from 8:30 – 3:30pm. Mc 6-0.

M-VanHousen, S-Spurling to accept Hans Services, LLC bid for a new water heater/boiler. Mc 6-0.

M-Gustafson, S-Van Pelt to table the Camera and Security upgrade for further information.

M-Spurling, S-Carlstrom to accept NE Epoxy Works bid for \$14,905.74 to fix the epoxy coating project. Mc 6-0.

Items discussed but requiring no action were: NASB delegate, Lunch Survey, Softball cooperative.

The board reviewed the Lunch and Activities accounts.

M-Van Pelt, S-Carlstrom to pay the General Fund bills except the Paul VanHousen bill. . Mc 6-0.

M-Gustafson, S-Spurling to pay the General Fund bill to Paul VanHousen. Mc 5-0-1. (As-VanHousen)

M-Spurling, S-VanHousen to adjourn at 8:54 p.m. Mc 6-0.

Respectfully submitted,

Terry Carlstrom/Secretary

The next board meeting is scheduled for Monday, November 11 at 6:00 pm in Clarks.

3. Recognition of Visitors/Public Speaking Time

4. Administrative Reports

4.1. Superintendent Tonniges

## NASB Monthly Update for Board Meetings - Agenda Item: NOVEMBER 2019

### “NASB Update”

As a board, some items to be focused on during November include:

- Monitor progress of district goals, link goals to discussion and action items
- Review your Strategic Plan Progress Report
- Distribute the superintendent evaluation
- District Audit Report
- **Appoint your NASB Delegate Assembly Representative**
  - *In order for your board to qualify for the President’s Board Award, or the Board of Excellence Award, you must have a voting delegate attend Delegate Assembly!*
  - *If you are unsure if your board has successfully registered a delegate, feel free to check with Matt at [mbelka@NASBOnline.org](mailto:mbelka@NASBOnline.org)*

### **Networking & Events**

November means that we have reached the annual State Education Conference! Reminder that this year we have moved to the CHI Health Center spaced in downtown Omaha, as we had outgrown the meeting and exhibit space in La Vista. To view this year’s agenda, a map of the meeting rooms, etc visit ...

<http://members.nasbonline.org/index.php/state-education-conference>

NASB is also sponsoring an event in December we’d like to get on your radars and attend if interested. The 10<sup>th</sup> Annual Nebraska Child Health & Education Summit, Healthy Minds = Promising Futures will be December 3 in Lincoln. Learn more and register at our events page: <http://members.nasbonline.org/index.php/events>

### **Mark Your Calendar: 2020 Events**

President’s Retreat

January 26 - 27 | Nebraska City    February 16-17 | Sidney    February 16-17 | Kearney

Budget & Finance Workshop

January 29 | Norfolk    February 5 | Kearney

Legislative Issues Conference

February 9-10 | Lincoln

### **Advocacy/2020 Legislative Session:**

The 2020 legislative session will be here before we know it. Stay engaged during the off-season, have a voice at Delegate Assembly, and mark your calendar to attend the Legislative Issues Conference in February!



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Follow NASB on twitter at [www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline) using the hashtag #liveNASB  
and on facebook at [www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ...". To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

We look forward to seeing you in Omaha, November 20-22!

Minutes for the HPC safety team meeting held on 11-5-2019  
Meeting held in Polk Library

Meeting was called to order at 18:01 by Cameron Hudson

Members present were Aaron Rohde, Cameron Hudson, Tonya Bannister, Brittney Klingsporn, Fred Homles, Patrick Siemek, Polk Fire and Rescue - Pat McNaught, Student Rep - Kenna Morris, NSP - Jason Morris

Arriving at 18:03, Kim Beran, Arriving at 18:05, Jeff Wurtz

Cameron led meeting with updates and information based on meeting agenda.

Patrick Siemek gave report on active shooter, takeaways from the CCC event,

- Communication was the biggest issue with that event.
- Recommended to setup a full scale Active Shooter event at High Plains with NSP assisting in setup to determine any issues that come about during event

The Following were the issues discussed that still need addressing

- Stop the bleed classes for students
- Door Barricade review with students
- Stop the bleed kits for buses / school vehicles
- Portable (Handheld) radios that are programmed with frequencies of Polk and Clarks Fire and Rescue along with our school frequency used in buses (VHF), check into other frequencies that could be programmed
- Lockdown beyond the lockdown procedures - If teachers and students should evacuate to a known safe location or stay sheltered in place until cleared by police
- Clarks building door labels
- Hazardous material door placards, place where chemicals/hazardous materials are located in the event of an emergency
- Narcan training for staff / Narcan potential at school?

Meeting adjourned at 19:05

## **Safety Committee Meeting November**

1. Introductions
2. Safety committee review
  - a. School has quarterly safety meetings
  - b. This committee will meet once a year
3. Annual Safety Review
  - a. Dr. Yoder - Former Supt of Heartland
    - i. Dr. Yoder has done HPC annual Safety Review
    - ii. NDE Rule 10 is being rewritten
      1. Dr. Yoder has been approved to do HPC's review for this  
19-20 school year.
  - b. Local Responders tour of buildings
    - i. Principals will arrange
4. Periodic Custodial meetings
  - a. Basic building safety
  - b. Slips, trips and falls
5. Review of HPC safety trainings
  - a. Bus Evac
  - b. Tornado
  - c. Review lock down
  - d. Review building evacuation
6. Brief on Active Shooter training & NSP & Rescue Type Operations
  - a. Patrick Siemek
7. Safety Training
  - a. Deals with all safety issues upfront

b. Mr. Hudson & Mrs. Beran

i. Update on required trainings

8. Threat Assessment Training

- i. Help HPC form or enhance the team that will focus on identifying, assessing, and managing the risk/ threat of targeted violence posed by students, staff, and community members toward the school community.
- ii. Distinguish between credible threats and noncredible threats
- iii. Identify and use the principles of threat assessment in school settings
- iv. Demonstrate effective strategies for assessing levels of concern
- v. Formulate strategies for monitoring and managing risk
- vi. Describe effective threat assessment protocols appropriate for school settings
- vii. Apply principles of threat assessment and management to case examples

9. Crisis Team

- a. HPC crisis teams primarily responsible is to implement the response plan at the time of a crisis.

10. Continued Safety Analysis

- a. Numbering of Classrooms
- b. Numbering of Entrances
- c. Outside speakers

11. Issues that need to be addressed

# Superintendent Report

## BOE 11-11-19

### Important Dates:

- **November 20-22, 2019 – State Ed Conference – Registration opens Sept. 11**
  - State Education Conference - \$250 (until November 8)
  - Friday breakfast buffet - \$25
  - Voting delegate - \$0 – 1 voting delegate per district
  - Thursday night supper
    - Reservations have been made at the Mattress Factory
  - HPC's Delegate Assembly Rep will be Kent Helgoth
- **November 27, 28, 29 – Thanksgiving Break**
- **December 9 – HPC BOE – Jr/Sr High media center – 6:00pm**
  - **MS WR @ Central City**
  - **MS Bball – Home – 4:00/5:15**

### Guidance Counselor Update

- Mr. Kucera takes his comprehensive oral examines tomorrow.
- Taking PRAXIS on Dec. 2<sup>nd</sup>.

### Safety Meeting

- HPC Safety meeting was held on Tuesday, Nov. 5<sup>th</sup>. I have attached the agenda and minutes to my report. Thank you to Patrick Siemek for taking the minutes.

### Community Coffees

- Huge Success!!
  - The Clarks community out did themselves with a fantastic attendance!

### 2019 School Bus Rebate Grant

- Build date in 11/05/19
- Possible delivery – Mid-November

### BOE Invite to visit ESU 7

- Opportunity for your boards to visit the ESU 7 campus, see the Cen7ter, Learning Academy, Production/Print Shop, and Data Center.
- This event will replace the meeting where the ESU members come to an HPC BOE meeting in an effort to help describe and share the story and services we provide.
- November 12
  - Later afternoon and an early evening session
  - 4:00-5:30 and 6:30-8:00.

## **Facilities**

- **Update from Jackson Friesen – Store fronts for Jr. High Building**
- **HPC Phone System**
  - ESI is replacing the phone system
    - This is to fix the green light problem with the actual telephones
  - Current phones will stay the same, just system is being changed
- **HPC Phones**
  - Several phones will have attached speakers attached to them to amplify the ring. Example of areas: Kitchen, shop, weight room.
- **HPC's camera system**
  - HPC consistently has issues with its camera system
  - Working with the ESU to ensure none of the issues are directly related to us
- **Schedule a Facilities Tour**

## **Transportation**

- Cameras for Bus #16 & #14

## **Veteran's Day Ceremony**

- HPC will again have a Veteran's Day Ceremony on November 11th

## **Weather & Transportation Committee**

- Shane, Kent & Paul work with me to assess winter weather driving conditions

## **HPC Negotiations**

- The BOE negotiations committee and the HPCEA held their first meeting on Oct. 30<sup>th</sup>.

## 4.2. Principal Hudson

**Table 1.1. Five Year Trends—Percent of Students Who Met College Readiness Benchmarks**

Year	Number of Students Tested		Percent Who Met Benchmarks									
	District	State	English		Mathematics		Reading		Science		Met All Four	
			District	State	District	State	District	State	District	State	District	State
2014-2015	0	0	.	.	.	.	.	.	.	.	.	.
2015-2016	0	0	.	.	.	.	.	.	.	.	.	.
2016-2017	20	21,647	45	50	15	31	30	34	15	30	10	19
2017-2018	17	21,949	53	50	24	31	29	35	47	29	18	18
<b>2018-2019</b>	<b>19</b>	<b>22,292</b>	<b>58</b>	<b>50</b>	<b>11</b>	<b>32</b>	<b>32</b>	<b>33</b>	<b>16</b>	<b>27</b>	<b>5</b>	<b>19</b>

**Table 1.2. Five Year Trends—Average ACT Scores**

Year	Number of Students Tested		Average ACT Scores									
	District	State	English		Mathematics		Reading		Science		Composite	
			District	State	District	State	District	State	District	State	District	State
2014-2015	0	0	.	.	.	.	.	.	.	.	.	.
2015-2016	0	0	.	.	.	.	.	.	.	.	.	.
2016-2017	20	21,647	17.2	18.4	18.1	19.4	18.3	19.5	18.3	19.5	18.1	19.3
2017-2018	17	21,949	19.6	18.4	18.6	19.3	20.1	19.5	21.8	19.7	20.1	19.4
<b>2018-2019</b>	<b>19</b>	<b>22,292</b>	<b>18.2</b>	<b>18.4</b>	<b>17.7</b>	<b>19.3</b>	<b>18.7</b>	<b>19.5</b>	<b>19.5</b>	<b>19.5</b>	<b>18.6</b>	<b>19.3</b>

HIGH PLAINS COMMUNITY JUNIOR HIGH  
HONOR ROLL 1<sup>st</sup> Quarter 2019-2020

SEVENTH - HIGH HONORS

Rylee Ackerson  
Courtney Carlstrom  
Samantha Ertzner  
Gage Friesen  
Haden Helgoth  
Allie Howell  
Camden Morris  
Caleb Sharman  
Hudson Urkoski  
McKinley Warnick  
Alyssa Wostrel

HONOR ROLL

Addison Lindburg

EIGHTH - HIGH HONORS

Kehlanae Bengtson  
Shane Cook  
Kyleigh Farley  
Gavin Morris  
Mikayla Zeller

HONOR ROLL

Esperanza Lesiak  
Kali Manka  
Lance Russell  
DeAnnah Swanson

**HIGH PLAINS COMMUNITY JUNIOR HIGH**  
**HONOR ROLL 1<sup>st</sup> Quarter 2019-2020**

**SENIORS - HIGH HONORS**

Britney Drummond  
Joe Ertzner  
Hannah Hiatt  
Lindsay Hughes  
Kenna Morris  
Dylan Soule  
Brendan Wruble

**HONOR ROLL**

Kolby Beck  
Keaton VanHousen

**JUNIORS - HIGH HONORS**

Brooke Bannister  
Ernie Hines  
Sydney Lindburg  
Sarah Person  
Aubree Quast  
Brianna Wilshusen  
Tanner Wood

**HONOR ROLL**

Bayleigh Blackburn

**SOPHOMORES - HIGH HONORS**

Vaughn Pedersen  
Lane Urkoski

**HONOR ROLL**

Allie Burke  
Tyler McNaught

**FRESHMEN - HIGH HONORS**

Emily Ackerson  
Yessica Barrios Alfaro  
Nathan Ertzner  
Hailey Lindburg  
Kenzie Wruble

**HONOR ROLL**

Roberta Hines  
Ashley VanHousen

Volleyball - ended their season 16-14 (school record) Last Game against Twin River @ SRC lost in 3 sets

One-act - Performance in York, brought home 4 acting awards (Jake H, Nathan E, Kenna M, and Brianna W.) Another performance on Sunday for the public(yet to happen, but will happen by Monday).

Football - Record so far is 8-2. We beat Creighton 46-32 last Wednesday. We play Howells-Dodge on Tuesday at 6 pm in Osceola.

Speech practice has started.

Basketball conditioning starts Monday both girls and boys (not football boys).

FFA - several students went to Indianapolis, Indiana. We also as a team qualify for state land judging (Lindsy H, Dylan S, Brooke B, and Brianna W.)

Quiz Bowl - They went to a meet in Central City and got 4th

**SCHOOL BOARD REPORT  
NOVEMBER 2019  
MR. HUDSON**

**FFA National Convention**

HPC represented well at FFA National Convention in Indianapolis. Thank you to Mr. Hofmann for his time and efforts in this endeavor.

**Honor Roll – 1<sup>st</sup> Quarter:**

Attached to my report is the 1<sup>st</sup> quarter honor roll for H.S. and M.S. students. Congratulations to the HPC students who made the honor roll!

**Class Intercom Blog / School Website Filter Presentation**

This month I have written a blog for Class Intercom and talking of the positives that it provides our district in regards to social media content and sharing the HPC story. In addition I presented at the ESU 7 Principal Cluster on effective ways that principals can use the schools web filter software and reporting.

**ACT – Junior Class Report**

I have attached the ACT Junior Class report – this report represents the state testing results from the April ACT test.

**HPC Recognition Rally**

On Monday, October 28<sup>th</sup> HPC 7<sup>th</sup>-12<sup>th</sup> grade held a recognition rally to honor students for:

Perfect Attendance  
Honor Roll / High Honor Roll  
Lifter of the Month  
Champion of the Month (Middle School)  
A.R. Goals Met  
No ICU  
Teacher of the Month  
Student of the Month (High School)

**HPC STUDENT UPDATE**

Kenna will give an update to the board regarding HPC student activities during the past and also the upcoming month.







### 4.3. Principal Beran

**HPC School Board Meeting**  
**Mrs. Beran's Principal Report**  
**Date: Nov. 11th**

The mission of the High Plains Community Schools is to provide an educational environment which develops citizens who are lifelong learners and can contribute to a global society.  
Every Student! Every Day! Every Way!

1. We enrolled the Pre-Kindergarten into the Step Up to Quality program. We are able to enter in at step 3 & there are a total of 5 steps. Step Up to Quality provides free support & resources to improve the quality of PK & daycare programs. The next step will be working with a PK Coach.
  - a. [Step Up to Quality](#)
2. Leadership Team helped to develop a Discipline Flow chart to build consistency on handling behavior throughout the building.
  - a. [HPC Discipline Flow Chart](#)
3. As of 11-8-19, we had 205 Positive Office Referrals! Students have been really excited to receive them. The student that wins is the Student of the Week. We have set a goal of 275 positive referrals by the end of November.

*Student of the Week*  
**Tessa- 5th Grade**



*Tessa was responsible by turning  
in her Music practice sheet on  
time!*

4. Red Ribbon Week
  - a. Dress up activities & 4th-6th wrote a Pledge (see pics below)

**MY PLEDGE**

I PLEDGE TO LIVE A DRUG FREE LIFE

I PLEDGE TO HELP MY FAMILY AND FRIENDS BE DRUG FREE.

I PLEDGE TO SET A GOOD EXAMPLE

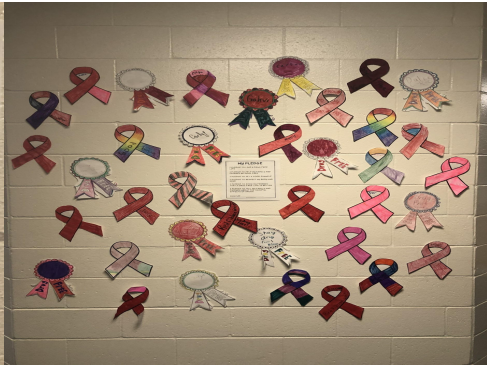
I PLEDGE TO RESPECT MY BODY AND MIND

I PLEDGE TO SHOW MY FRIENDS THAT A DRUG FREE LIFE IS BETTER

I PLEDGE TO TELL MY FAMILY AND FRIENDS ABOUT THE HARMFUL EFFECTS OF DRUGS

SIGNATURE \_\_\_\_\_

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#### 4.4. A.D. Wood

ACTIVITIES DIRECTOR'S  
Nov 11<sup>th</sup> , REPORT

**HPC NEWS:**

The OHP Stormdogs are 8-2 on the season. They will play Howells-Dodge, #1 Seed at Osceola at 6:00 in the quarter finals!

MS School Winter Activities (basketball, and wrestling) are up and running.

Unified Bowling: Nov 14<sup>th</sup> (Columbus), Nov 16<sup>th</sup> (Aurora) and Nov 23 (Grand Island)

MS Wrestling: Nov 14 (Sandy Creek), Nov 19 (D.T.), Nov 26 (Walnut Jr High)

FFA: Nov 13 (District Livestock), Nov 16 (Pathways to Careers at Kearney)

One-Act is up and running. Have been practicing several weeks now. The CRC conference meet that HPC host at Cross County is Nov. 20<sup>th</sup>. They will also be putting on a show for the school Nov 26<sup>th</sup>.

HS Winter sports (Basketball and Wrestling) start up Nov 18<sup>th</sup>.

Greg Wood  
High Plains Community  
Activities Director  
Math Educator  
Head FB Coach  
Assistant Track Coach

5. Superintendent's Evaluation

6. Approve renewal of Softball cooperative with Osceola and Cross County Public Schools approve softball coop Passed with a motion by Jamie Gustafson and a second by Paul Van Housen.

Terry Carlstrom: Yea, Jamie Gustafson: Yea, Kent Helgoth: Yea, Nathan Spurling: Yea, Paul Van Housen: Yea, Shane Van Pelt: Yea

16-17 } 2 yr. coop  
17-18 }

## NEBRASKA SCHOOL ACTIVITIES ASSOCIATION GUIDELINES FOR COOPERATIVE SPONSORSHIP

### Purpose:

The philosophy of the Nebraska School Activities Association is to provide an opportunity for high school students to participate in a variety of athletic and non-athletic activities. Through cooperative sponsorship, the opportunity for student participation will be maintained, or increased, by permitting students who do not have a program available in their school to go to another school for athletic and non-athletic activity participation. The problem of declining enrollment, the inherent financial ramifications of supporting the cost of the program, the lack of facilities and equipment, and the problem of providing quality coaching staff when the number of teaching positions is reduced, make cooperative sponsorship desirable.

Schools will not be permitted to use cooperative sponsorship to gain an advantage over other member schools.

### Guidelines:

1. In activities that have one classification for competition, a maximum of four schools may combine and form a cooperative program. In all other activities, no more than three schools shall be permitted to combine.
2. The combining schools must be in the same geographical area, and the school districts must be contiguous or all schools located in the same school district. If a school has attempted to cooperatively sponsor a program with a contiguous district and was denied, the contiguous requirement may be waived.
3. **The cooperative sponsorship agreement shall be for a minimum of two years.**  
The cooperative agreement may be voided at any time by mutual agreement of both/all schools **and approval by the Board of Directors.** No other cooperative agreement in the same activity may be made with another school until the original two-year period elapses.
4. The cooperative agreement will be for each activity. A school may have a cooperative agreement with one school in a particular activity and with another school in another activity.
5. Where there is an absence of an effective program in one school, a cooperative program may be established, provided a need is shown to the Board of Directors. Examples which may constitute need are: 1) insufficient numbers; 2) lack of staff; and 3) lack of facilities.
6. In multi-school districts, the central administration must designate the schools which may request permission to cooperatively sponsor activities.
7. If a school in one district wishes to join with a school in a multi-school district in a cooperatively sponsored activity, the school must join with the nearest high school in the multi-school district which offers the activity.
8. If a school previously has offered a program in an activity and there has been no significant decrease in high school enrollment, the school would not be permitted to participate in a cooperative program.
9. If a school has previously played eleven-man football and has sufficient interest and enrollment for eight-man football, the school would not be permitted to cooperatively sponsor football with another school. If two/three schools which have previously played six-man football agree to cooperatively sponsor football, the cooperative team may continue to play six-man football if the enrollment requirement is met. If two/three schools which have previously played eight-man football agree to cooperatively sponsor football, the cooperative team may play eight-man football if the combined enrollment of the schools is less than 83.
10. If, through a cooperative sponsorship, the number participating in a program in either school would be reduced, the request would not be approved.
11. The enrollment (grades 9, 10, and 11, as taken from the forms sent to the NSAA office for classification purposes) of all of the schools entering into a cooperative sponsorship will be combined to determine the class in which the combined program will participate. Each school will continue to participate in its class in all activities except where the cooperative sponsorship applies.
12. All schools of a cooperative program are required to pay the yearly registration fee.

**Problems Schools Need to Resolve Before Entering Into a Cooperative Program:**

1. If you already have a program, are students from another school going to replace students from your community?
2. Who will pay the cost of equipment and travel?
3. How will gate receipts be dispersed?
4. Who is responsible for the cost of travel to and from practice?
5. Where will practice be held?
6. Where will contests be played?
7. Which school's identity will be used? Mascot, colors, etc.
8. Are local eligibility rules, lettering guidelines, etc., the same at both/all schools?
9. Selection of cheerleaders. Who's eligible?
10. Will activity tickets and/or season tickets be honored?
11. How will coaches be employed and paid?
12. Insurance.
13. If students are combined for girls basketball, for example, the boys' teams may be assigned to different districts--possibly even different classes.
14. Expenses for facilities, lights, heating, showers, towels, laundry, etc., including maintenance of practice and playing facilities.
15. Expenses for scouting, coaches' meetings, etc. Who is responsible?
16. Contracts with other schools, officials, etc.
17. Responsibilities for hosting and supervising events.
18. Resolution of disputes.
19. Which school will handle eligibility?

**Application:**

1. The application form, available from the NSAA office, must be completed by both/all schools and submitted to the NSAA. A copy of the action item from your Board of Education minutes, stating the application was approved, must be attached.
2. Applications are to be initiated by both/all Boards of Education. If possible, the applications should be made by April 1 preceding the year in which the cooperative agreement is to be implemented. **If it is not possible to submit the application by April 1, the applications must be submitted prior to district assignments being made. These dates are, June 1 for fall activities, September 1 for winter activities and January 1 for spring activities.**
3. Member schools may apply for cooperative sponsorship in any activity recognized by the NSAA.
4. To renew an existing cooperative program, the Superintendents of the schools involved must submit a "Cooperative Program Renewal Agreement" form. It must be submitted to the Board of Directors (by June 1 for fall activities, September 1 for winter activities or January 1 for spring activities) preceding the school year or season in which the coop program is to be implemented.
5. When completing the application form, be specific when listing the activities. Example: boys' and/or girls' cross country rather than cross country.
6. Be specific when giving the school year(s) for the coop program.

**KEY FOR ACTIVITY ABBREVIATIONS (see next page)—**

FB6-Football 6-man	PP-Play Production	BSW-Boys Swimming
FB8-Football 8-man	SP-Speech	GSW-Girls Swimming
FB11-Football 11-man	DEB-Debate	BA-Baseball
VB-Volleyball	VMU-Vocal Music	BTR-Boys Track
BCC-Boys Cross Country	IMU-Instrumental Music	GTR-Girls Track
GCC-Girls Cross Country	J-Journalism	GTE-Girls Tennis
GGO-Girls Golf	WR-Wrestling	BGO-Boys Golf
BTE-Boys Tennis	BBB-Boys Basketball	BSO-Boys Soccer
GSB-Girls Softball	GBB-Girls Basketball	GSO-Girls Soccer

## AGREEMENT FOR COOPERATIVE SPONSORSHIP

This Agreement is made between/among the School Boards of:

School District No. 72, 0015 (Cross County), Nebraska and  
 School District No. 72, 0075 (High Plains), Nebraska and  
 School District No. 72, 0019 (Osceola), Nebraska and  
 School District No. \_\_\_\_\_, Nebraska.

The parties agree as follows:

1. **Joint Application.** The above-named governing boards shall jointly make an application to the Nebraska School Activities Association (NSAA) Board of Directors before (April 1 or June 1 for fall activities, September 1 for winter activities or January 1 for spring activities) 20 14, for approval for cooperative sponsorship of a joint high school program. (Please check below. See Key for abbreviations in Guidelines.)

**ALL ACTIVITIES**

FALL	FB6	FB8	FB11	VB	BCC	GCC	GGO	BTE	<u>GSB</u>	PP
WINTER	BSW	GSW	WR	BBB	GBB	SP	DEB			
SPRING	BA	BTR	GTR	GTE	BGO	BSO	GSO			
OTHER	VMU	IMU	J							

hereinafter "combined program", for students attending Cross County, High Plains, Osceola  
(Name of School)  
 for years 2014-2015 and 2015-2016. (List all school years to be covered.)

2. **Purpose.** The purposes for the above-named boards agreeing to apply for authority to cooperatively sponsor the combined program are as follows: (Specify conditions which have prompted the Boards to agree.)
- a. Lack of enough numbers to field a full team at High Plains.
  - b. Osceola starting softball
  - c. Provide a more competitive team for all kids
  - d. \_\_\_\_\_

(Please use back of page for additional purposes.)

3. **Agreement to Cooperate.** If the joint application is approved by the NSAA Board of Directors, the above-named governing boards agree that they will cooperatively sponsor the combined program in the school years specified, provided that nothing in this provision shall be deemed to require that the governing boards offer that combined program at all in any particular year.

4. **Terms and Conditions of Cooperative Sponsorship.** Any combined program shall be cooperatively sponsored upon the following terms and conditions:

- a. **Team Name, Mascot and Team Colors.** The team shall be known as (Name) Polk County  
 (Mascot) Slammers, with School District No. 72-0015 serving as host school district.  
 The team colors are Black and White.
- b. **Contracts.** Except as otherwise provided herein, contracts related to the cooperatively sponsored team with groups such as referee associations, with individuals, or with other schools or school districts, shall be made by the governing board of School District No. 72-0015, after consultation with the governing board of the cooperating school district. In the event this co-op qualifies for reimbursement for any state championship, the check should be written to Cross County High School.

c. Allocation of Costs. All costs of the combined program shall be allocated between/among the parties in the manner indicated below for each expenditure category listed:

- 1) Expenses for transportation, including daily transportation of participants to and from practice sessions and contests. (Specify method of allocation.) *High Plains and Osceola will cover expenses to transport athletes to Cross County facility. Cross County provides transportation unless contracted otherwise.*
- 2) Expenses for transportation to "away contests." (Specify method of allocation.)

*See attachment*

- 3) Expenses for spectator buses. (Specify method of allocation.)

*Spectator buses are not used.*

- 4) Expenses for facilities, lights, heating, showers, towels, laundry, etc., of the host school, including maintenance of practice and competitive facilities. (Specify method of allocation.)

*See attachment*

- 5) Expenses for banquets and awards. (Specify method of allocation.)

- Each school will continue to run own banquets. If a separate softball banquet is created, schools split costs.*
- 6) Expenses for scouting, coaches' meetings, and workshops. (Specify method of allocation.)

*See attachment*

- 7) Expenses for payment of referees and other personnel necessary to stage the event. (Specify method of allocation.)

*See attachment*

- 8) Expenses for purchasing of supplies and equipment. (Specify method of allocation.)

*See attachment*

- 9) Expenses for salary and fringe benefit costs for coaches and other activity personnel. (Specify method of allocation.)

*See attachment*

- 10) Other expenses. (Specify method of allocation.)

*Schools will split evenly.*

In the event that the allocation of an expenditure item is not specified above, the costs of that item shall be shared EQUALLY between/among the cooperating parties.

- d. Allocation of Gate Receipts. Funds from gate receipts shall be divided by the parties after payment of referees and other personnel in the following manner: (Specify method of allocation.)

*See attached.*

In the event the gate receipts are insufficient to make the payments, the parties shall make up the difference in the following manner: (Specify method of allocation.)

*Cross County covers difference as games are at Cross County.*

- e. Concessions. The provision of concessions at home contests shall be the responsibility of the home location school, and concession revenues shall not be covered by the provisions of this Agreement unless the parties specifically agree to the contrary herein.
- f. Utilization of Resources. Personnel in charge of the program shall make every attempt to utilize the resources of each of the cooperating schools, such as equipment and uniforms.

g. Employment of Personnel.

- 1) The head coach of the combined program shall be employed by the school board of School District No. 72-0015
- 2) Other joint program personnel, if any, shall be employed as follows:

<u>POSITION</u>	<u>EMPLOYER</u>
a) <u>Asst. Coach</u>	<u>Cross County</u>
b) <u>Asst. Coach</u>	<u>High Plains</u>
c) _____	_____
Etc. _____	_____

- 3) Recommendations for employment of personnel by each board shall be in accordance with the board's policies.
- 4) Coaches and other personnel employed by a school district shall meet applicable state requirements.

h. Control and Supervision of Programs and Participants. The control and supervision of a combined program, and of the behavior of student participants in the program, shall be the responsibility of the host school district.

The control and supervision of student participants while in transport to and from the host school district shall be the responsibility of the home school district.

- 5. Interdistrict Advisory Board. An Interdistrict Advisory Board may be formed from members of the schools to work on the improvement of the various co-sponsored programs.
- 6. Resolution of Disputes. Any disputes relating to this Agreement, or items in this Agreement requiring clarification, will be investigated by the school superintendents from each school, and they will present their findings and recommendations to their respective boards.
- 7. Term, Dissolution. The term of this Agreement shall be for school years 2014-15 and 2015-16. (List all years to be covered; maximum shall be two years.) The Agreement shall terminate at the end of the last school year specified, unless extended by mutual agreement. If the parties determine to extend the Agreement beyond the period specified, they agree to submit a "Cooperative Program Renewal Agreement" form to the NSAA Board of Directors prior to (April 1 or June 1 for fall activities, September 1 for winter activities, or January 1 for spring activities, preceding the school year or season in which the coop program is to be implemented), 2016 (last school year specified above). If the parties determine to dissolve the Agreement at an earlier date, they agree to submit an application requesting dissolution by April 1 of the school year prior to the school year in which dissolution is requested, i.e., April 1, 2010 for dissolution for the 2010-11 school year. If the early dissolution of the Agreement is not approved, the combined program must be offered cooperatively, or not at all, during the remaining terms of the Agreement.
- 8. Liability, Insurance. Nothing contained in this Agreement shall relieve any party to this Agreement from liability for its negligence or that of its officers, agents and employees. Each party shall carry liability insurance in the amount of \$ 5 million for any claimant and \$ 5 million for any number of claims arising out of a single occurrence. The policy shall name the officers, agents, and employees of the other party as named insured. Each party shall provide the other party with a certificate evidencing such insurance coverage.

## COOPERATIVE SPONSORSHIP

The following information is to be provided by each school and must accompany the application form.

*Cross County 72-0015*

- Please list the number of students enrolled in your high school.

	Grade 9		Grade 10		Grade 11		Grade 12	
	Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy
Current School Year: 13-14	18	20	19	13	12	12	13	10
Anticipated Next Year: 14-15	15	14	18	20	19	13	12	12
Anticipated Two years Hence:	9	12	15	14	18	20	19	13

- Please list the number of students in your high school who participated in this activity. If the school did not offer this activity during the year indicated, respond, "Did Not Sponsor."

	Grade 9		Grade 10		Grade 11		Grade 12	
	Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy
Current School Year:	2		2		4		0	
Anticipated Next Year:	2		2		4		4	
Anticipated Two years Hence:	2		2		2		4	

*Cross County 72-0015*  
School

## COOPERATIVE SPONSORSHIP

The following information is to be provided by each school and must accompany the application form.

- Please list the number of students enrolled in your high school.

	Grade 9		Grade 10		Grade 11		Grade 12	
	Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy
Current School Year:	14	11	6	12	14	7	4	16
Anticipated Next Year:	12	10	14	11	6	12	14	7
Anticipated Two years Hence:	12	11	12	10	14	11	6	12

- Please list the number of students in your high school who participated in this activity. If the school did not offer this activity during the year indicated, respond, "Did Not Sponsor."

	Grade 9		Grade 10		Grade 11		Grade 12	
	Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy
Current School Year:	3		0		3		2	
Anticipated Next Year:	4		3		0		3	
Anticipated Two years Hence:	2		4		3		0	

High Plains 72-0075

School

## COOPERATIVE SPONSORSHIP

The following information is to be provided by each school and must accompany the application form.

- Please list the number of students enrolled in your high school.

	Grade 9		Grade 10		Grade 11		Grade 12	
	Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy
Current School Year:	6	16	7	11	11	6	9	7
Anticipated Next Year:	13	11	6	15	7	11	11	6
Anticipated Two years Hence:	9	9	13	11	6	15	7	11

- Please list the number of students in your high school who participated in this activity. If the school did not offer this activity during the year indicated, respond, "Did Not Sponsor."

	Grade 9		Grade 10		Grade 11		Grade 12	
	Girl	Boy	Girl	Boy	Girl	Boy	Girl	Boy
Current School Year:	Did Not Sponsor							
Anticipated Next Year:	1	0	4	0	4	0	0	0
Anticipated Two years Hence:	3	0	1	0	4	0	4	0

Osceola 72-0019

School

Board Member Jenni Harrington introduced the following resolution and moved its adoption:

### RESOLUTION APPROVING COOPERATIVE SPONSORSHIP AGREEMENT

WHEREAS, a proposed Agreement has been negotiated and drafted regarding the cooperative sponsorship of a joint

high school Softball program.

WHEREAS, a copy of the proposed draft is attached and incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of School District No. 72-0015, as follows:

1. That the attached Cooperative Sponsorship Agreement do and hereby is approved;
2. That the Chairman and Clerk are hereby authorized to execute the attached Cooperative Sponsorship Agreement and to make the required application to the Board of Directors of the Nebraska School Activities Association; and
3. That this resolution shall be effective only upon the adoption of a similar resolution by the Governing Board or School Board of the cooperating school(s) or school district(s).

The motion for adoption of the foregoing resolution was duly seconded by Board Member Brian Bresnahan

and upon vote being taken thereon, the following voted in favor thereof:

Jenni Harrington, Brian Bresnahan, Kurt Moore, Correen Radert, Bria Baker, and Scott Langemeier

and the following voted against the same:

None

whereupon said resolution was declared duly passed and adopted.

Kurt Moore  
Chairman, Board of Education

Cross County  
School

Board Member Kurt Kuhn introduced the following resolution and moved its adoption:

### RESOLUTION APPROVING COOPERATIVE SPONSORSHIP AGREEMENT

WHEREAS, a proposed Agreement has been negotiated and drafted regarding the cooperative sponsorship of a joint

high school Softball program.

WHEREAS, a copy of the proposed draft is attached and incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of School District No. 72-0075, as follows:

1. That the attached Cooperative Sponsorship Agreement do and hereby is approved;
2. That the Chairman and Clerk are hereby authorized to execute the attached Cooperative Sponsorship Agreement and to make the required application to the Board of Directors of the Nebraska School Activities Association; and
3. That this resolution shall be effective only upon the adoption of a similar resolution by the Governing Board or School Board of the cooperating school(s) or school district(s).

The motion for adoption of the foregoing resolution was duly seconded by Board Member Wendy Hudson

and upon vote being taken thereon, the following voted in favor thereof:

Kurt Kuhn, Wendy Hudson, Karen Stevens, Gregg Faeter, Brian Samuelson, Kathy Klingsporn

and the following voted against the same:

None

whereupon said resolution was declared duly passed and adopted.

Kathy Klingsporn  
Chairman, Board of Education

High Plains  
School

Board Member Adam Peterson introduced the following resolution and moved its adoption:

### RESOLUTION APPROVING COOPERATIVE SPONSORSHIP AGREEMENT

WHEREAS, a proposed Agreement has been negotiated and drafted regarding the cooperative sponsorship of a joint

high school Softball program.

WHEREAS, a copy of the proposed draft is attached and incorporated by reference.

NOW, THEREFORE, BE IT RESOLVED by the School Board of School District No. 72-0019, as follows:

1. That the attached Cooperative Sponsorship Agreement do and hereby is approved;
2. That the Chairman and Clerk are hereby authorized to execute the attached Cooperative Sponsorship Agreement and to make the required application to the Board of Directors of the Nebraska School Activities Association; and
3. That this resolution shall be effective only upon the adoption of a similar resolution by the Governing Board or School Board of the cooperating school(s) or school district(s).


The motion for adoption of the foregoing resolution was duly seconded by Board Member Jodie Roberts

and upon vote being taken thereon, the following voted in favor thereof: Darin Steup, Jennifer Boruch, John Kropatsch, Adam Peterson, Jodie Roberts, Thomas Schleif,

and the following voted against the same:

No members were against.

whereupon said resolution was declared duly passed and adopted.

  
Chairman, Board of Education

Osceola  
School

IN WITNESS WHEREOF, the Parties, by their respective officers on the dates indicated, have executed said Agreement.

72-0015, Cross County  
School District No. Nebraska

72-0075, High Plains  
School District No. Nebraska

By: [Signature]  
Chairman

By: \_\_\_\_\_  
Chairman

By: [Signature]  
Clerk

By: \_\_\_\_\_  
Clerk

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

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72-0019, Osceola  
School District No. Nebraska

\_\_\_\_\_  
School District No. Nebraska

By: \_\_\_\_\_  
Chairman

By: \_\_\_\_\_  
Chairman

By: \_\_\_\_\_  
Clerk

By: \_\_\_\_\_  
Clerk

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

This Agreement Form was prepared and approved by the Nebraska School Activities Association.

**OFFICIAL ACTION BY BOARD OF DIRECTORS**

The Agreement between/among

Cross County High School and

High Plains High School and

Osceola High School and

\_\_\_\_\_ High School

to cooperatively sponsor an interscholastic program in Soccer  
(Activity)

was considered by the Nebraska School Activities Association Board of Directors on \_\_\_\_\_  
(Date)

The Board of Directors \_\_\_\_\_  
(Approved/Denied)

\_\_\_\_\_  
Executive Director

IN WITNESS WHEREOF, the Parties, by their respective officers on the dates indicated, have executed said Agreement.

72-0015, Cross County  
School District No. Nebraska

72-0075, High Plains  
School District No. Nebraska

By: \_\_\_\_\_  
Chairman

By: Kathy Klingerman  
Chairman

By: \_\_\_\_\_  
Clerk

By: Wendy Hudson  
Clerk

Dated: \_\_\_\_\_

Dated: 5-12-14

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72-0019, Osceola  
School District No. Nebraska

\_\_\_\_\_  
School District No. Nebraska

By: \_\_\_\_\_  
Chairman

By: \_\_\_\_\_  
Chairman

By: \_\_\_\_\_  
Clerk

By: \_\_\_\_\_  
Clerk

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

This Agreement Form was prepared and approved by the Nebraska School Activities Association.

**OFFICIAL ACTION BY BOARD OF DIRECTORS**

The Agreement between/among  
Cross County High School and  
High Plains High School and  
Osceola High School and  
\_\_\_\_\_ High School

to cooperatively sponsor an interscholastic program in Soccer  
(Activity)

was considered by the Nebraska School Activities Association Board of Directors on \_\_\_\_\_  
(Date)

The Board of Directors \_\_\_\_\_  
(Approved/Denied)

\_\_\_\_\_  
Executive Director

IN WITNESS WHEREOF, the Parties, by their respective officers on the dates indicated, have executed said Agreement.

72-0015, Cross County  
School District No. Nebraska

72-0075, High Plains  
School District No. Nebraska

By: \_\_\_\_\_  
Chairman

By: \_\_\_\_\_  
Chairman

By: \_\_\_\_\_  
Clerk

By: \_\_\_\_\_  
Clerk

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

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72-0019, Osceola  
School District No. Nebraska

\_\_\_\_\_  
School District No. Nebraska

By: [Signature]  
Chairman

By: \_\_\_\_\_  
Chairman

By: [Signature]  
Clerk

By: \_\_\_\_\_  
Clerk

Dated: May 12, 2014

Dated: \_\_\_\_\_

This Agreement Form was prepared and approved by the Nebraska School Activities Association.

**OFFICIAL ACTION BY BOARD OF DIRECTORS**

The Agreement between/among

Cross County High School and

High Plains High School and

Osceola High School and

\_\_\_\_\_ High School

to cooperatively sponsor an interscholastic program in Soccer  
(Activity)

was considered by the Nebraska School Activities Association Board of Directors on \_\_\_\_\_  
(Date)

The Board of Directors \_\_\_\_\_  
(Approved/Denied)

\_\_\_\_\_  
Executive Director

## **Cross County/High Plains/Osceola Softball Coop**

NSAA requires that a possible coop answer 19 questions that are presented in their coop application.

**1. If you already have a program, are students from another school going to replace students from your community?**

The starting 9 on the varsity and junior varsity softball teams will likely be a mix of High Plains, Cross County, and Osceola students based on the coaches decision of who is a varsity player. Girls from all three schools will compete for playing time.

**2. Who will pay the cost of equipment and travel?**

If new equipment is needed, Cross County, High Plains, and Osceola will share cost. New uniforms are being purchased for fall of 2014 and Cross County, High Plains, and Osceola will share the cost of the uniforms. Travel will be shared by the districts.

**3. How will gate receipts be dispersed?**

The games will be played at Cross County field so gate receipts would be dispersed to Cross County. If the schedule works out where schools mutually agree to play a game at Polk, the gate for that game would then go to High Plains. If the schedule works out where schools mutually agree to play a game at Osceola, the gate for that game would then go to Osceola.

**4. Who is responsible for the cost of travel to and from practice?**

Practices be held at Cross County and High Plains and Osceola would provide travel to and from Cross County for practice. If it works out where a home game is at High Plains or Osceola, Cross County and the other school would pay the cost to provide travel to and from Polk or Osceola for practice ahead of that game.

**5. Where will practice be held?**

Practices will be held at Cross County. If High Plains or Osceola would host a game, then some practices could or should be in Polk or Osceola proceeding that game.

**6. Where will contests be played?**

The games will be held at the softball facility in Cross County. If the schedule works out where schools mutually agree, a game would be played at Polk and at Osceola.

**7. Which school's identity will be used? Mascots, colors, etc.**

The new coop would not use any previous identities of any of the 3 schools. The new coop will be called; Polk County "Slammers"..... "Hammers".

Color is Black and White

**8. Are local eligibility rules, lettering guidelines, etc. the same at both schools?**

Eligibility guidelines, downlist, code of conduct, etc. should apply to the athlete based on the school they attend. Lettering guidelines will be consistent based on the head coaches lettering guidelines.

**9. Selection of cheerleaders. Who's eligible?**

Cheerleaders do not and will not cheer at softball events.

**10. Will activity tickets and/or season tickets be honored?**

Yes

**11. How will coaches be employed and paid?**

Cross County currently employs a head coach and a paid assistant coach and will continue to do so. High Plains would employ an assistant coach to shuttle kids over and to coach during practice and games. Osceola is not providing a paid coach.

**12. Insurance.**

Each school provides insurance for their own student (if requested). The issue of liability would belong to the school where the practice or the game is being held.

**13. If students are combined for girls basketball, for example, the boy's teams may be assigned to different districts – possibly even different classes.**

This question does not apply to a coop in softball.

**14. Expenses for facilities, lights, heating, showers, towels, laundry, etc. including maintenance of practice and playing facilities.**

Cross County would continue to pay for all maintenance of the facility.

**15. Expenses for scouting, coaches' meetings, etc. Who is responsible?**

Scouting simply doesn't occur with the short softball season. If there is a meeting where the head coach attends, Cross County will provide expenses. If all coaches attend, the schools will work out some arrangement of sharing cost.

**16. Contracts with other schools, officials, etc.**

Cross County's A.D. will set up all contracts with other schools and officials, etc.

**17. Responsibilities for hosting and supervising events.**

Cross County is hosting the games and would carry the responsibilities of getting the field and event ready. During home games, each school would have a supervisor for each event (if possible) and administration would then work out a schedule where one supervisor from either school would attend any away events (if possible).

**18. Resolution of disputes.**

The A.D.s from both schools should collaboratively be a part of resolving disputes. Likewise, the appeal of the A.D.s decisions should be brought to both principals collaboratively, and an appeal of that should be brought to both superintendent's collaboratively.

**19. Which school will handle eligibility?**

Eligibility (as stated in question 8) is handled differently at each school. Students from Cross County will abide by Cross County's eligibility rules, High Plains students must abide by High Plain's eligibility rules, and Osceola students will abide by Osceola's eligibility rules.

## **Cross County/High Plains/Osceola Softball Coop**

NSAA requires that a possible coop answer 19 questions that are presented in their coop application.

**1. If you already have a program, are students from another school going to replace students from your community?**

The starting 9 on the varsity and junior varsity softball teams will likely be a mix of High Plains, Cross County, and Osceola students based on the coaches decision of who is a varsity player. Girls from all three schools will compete for playing time.

**2. Who will pay the cost of equipment and travel?**

If new equipment is needed, Cross County, will cover the cost. New uniform tops are being considered for the fall of 2018 and Cross County, High Plains, and Osceola will share the cost of the uniforms. Travel will be shared by the districts.

**3. How will gate receipts be dispersed?**

The games will be played at Cross County field so gate receipts would be dispersed to Cross County.

**4. Who is responsible for the cost of travel to and from practice?**

Practices be held at Cross County and High Plains and Osceola would provide travel to and from Cross County for practice.

**5. Where will practice be held?**

Practices will be held at Cross County.

**6. Where will contests be played?**

The games will be held at the softball facility in Cross County.

**7. Which school's identity will be used? Mascots, colors, etc.**

The new coop would not use any previous identities of any of the 3 schools. The new coop will be called; Polk County "Slammers".

Color is Black, White and Red

**8. Are local eligibility rules, lettering guidelines, etc. the same at both schools?**

Eligibility guidelines, downlist, code of conduct, etc. should apply to the athlete based on the school they attend. Lettering guidelines will be consistent based on the head coaches lettering guidelines.

**9. Selection of cheerleaders. Who's eligible?**

Cheerleaders do not and will not cheer at softball events.

**10. Will activity tickets and/or season tickets be honored?**

Yes

**11. How will coaches be employed and paid?**

Cross County currently employs a head coach and a paid assistant coach and will continue to do so. High Plains would employ an assistant coach to shuttle kids over and to coach during practice and games. Osceola is not providing a paid coach but will provide someone to shuttle the players over.

**12. Insurance.**

Each school provides insurance for their own student (if requested). The issue of liability would belong to the school where the practice or the game is being held.

**13. If students are combined for girls basketball, for example, the boy's teams may be assigned to different districts – possibly even different classes.**

This question does not apply to a coop in softball.

**14. Expenses for facilities, lights, heating, showers, towels, laundry, etc. including maintenance of practice and playing facilities.**

Cross County would continue to pay for all maintenance of the facility.

**15. Expenses for scouting, coaches' meetings, etc. Who is responsible?**

Scouting simply doesn't occur with the short softball season. If there is a meeting where the head coach attends, Cross County will provide expenses. If all coaches attend, the schools will work out some arrangement of sharing cost.

**16. Contracts with other schools, officials, etc.**

Cross County's A.D. will set up all contracts with other schools and officials, etc.

**17. Responsibilities for hosting and supervising events.**

Cross County is hosting the games and would carry the responsibilities of getting the field and event ready. During home games, each school would have a supervisor for each event (if possible) and administration would then work out a schedule where one supervisor from either school would attend any away events (if possible).

**18. Resolution of disputes.**

The A.D.s from the three schools will collaboratively be a part of resolving disputes. Likewise, the appeal of the A.D.s decisions should be brought to all principals collaboratively, and an appeal of that should be brought to all superintendent's collaboratively.

**19. Which school will handle eligibility?**

Eligibility (as stated in question 8) is handled differently at each school. Students from Cross County will abide by Cross County's eligibility rules, High Plains students must abide by High Plain's eligibility rules, and Osceola students will abide by Osceola's eligibility rules.

## RENEWALS

If the high schools plan to continue cooperatively sponsor the same program(s) as they sponsored during the preceding school year, the head school should mark "RENEWAL" at the top of the Cooperative Sponsorship Agreement form, and mark the activities and years for which the combined program will be in effect. The superintendent of each high school must then electronically sign their portion of the form before it is submitted to the NSAA.

It will not be necessary for the schools to complete the entire Cooperative Program Application form unless additional programs are added.

The agreement to continue the cooperative program should be approved by the schools' Boards of Education/Governing Bodies, but it is not necessary for members of the Board of Education/Governing Body to sign the agreement. Hopefully, this will save time and simplify the renewal process.

Renewal requests must be received by the NSAA by the applicable renewal dates:

1. June 1 for cooperative programs that will be implemented during the following fall sports season;
2. September 1 for cooperative programs that will be implemented during the following winter sports season; and
3. January 1 for cooperative programs that will be implemented during the following spring sports season.

7. Consider the number of 2019-2020 ERIP applications

approve to accept 4 ERIP applications Passed with a motion by Nathan Spurling and a second by Terry Carlstrom.

Terry Carlstrom: Yea, Jamie Gustafson: Yea, Kent Helgoth: Yea, Nathan Spurling: Yea, Paul Van Housen: Yea, Shane Van Pelt: Yea

**4035**  
**EARLY RETIREMENT INCENTIVE PROGRAM**  
**APPLICATION AND AGREEMENT**

This Agreement is made this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_,  
between **High Plains Community Schools** (School District) and  
\_\_\_\_\_ (Teacher).

**RECITALS**

1. The School District has established an Early Retirement Incentive Program (hereinafter referred to as the "Program") for the purpose of rewarding eligible certificated employees who are considering early separation or retirement in their employment plans;
2. Teacher desires to participate voluntarily in the Program;
3. Teacher has a full-time equivalency of .5 - 1.0 for the current school year;
4. Teacher has completed at least 15 consecutive years of credited service in the employment of the School District; and
5. Teacher is now 55 years of age or will be prior to August 31st after the school year of application (i.e. August 31, 2017 of the 2016-17 school year).

**TERMS OF AGREEMENT**

The parties, in consideration of the mutual covenants and stipulations set forth above, hereby agree as follows:

1. **INCORPORATION OF BOARD POLICY:** This Agreement is made pursuant to the Early Retirement Incentive Program Policy of the Board of Education. The provisions of that policy existing at the time this Agreement is signed are incorporated by this reference and made a part of this Agreement.

2. **TEACHER RESIGNATION:** Subject only to the Board of Education's approval of the Teacher's application to participate in the Program, the Teacher voluntarily, unconditionally, and irrevocably (1) resigns his/her teaching position with the School District effective at the end of the current school year; (2) waives any and all further notice or action by the Board of Education to terminate the Teacher's continuing contract; and (3) waives any and all rights the Teacher may have under NEB. REV. STAT. 79-824 to 842, as those statutes now exist or as they

may be amended. The Teacher further authorizes the Board of Education to advertise for and contract with a replacement certificated employee for the Teacher's position for the next school year. Approval of this Agreement by the Board of Education shall constitute an acceptance of the Teacher's resignation. The Teacher agrees that he/she may not be eligible for part-time or full-time employment at the School District if the Board approves Teacher's application to participate in the Program. While the School District may decide to employ the Teacher in some capacity after retirement (i.e. substitute teacher), the teacher agrees that the School District has no obligation to rehire the Teacher in any capacity at the School District. NOTE: Returning to work anywhere that participates in the Nebraska Public Employees' Retirement System (NPERS) within 180 days of your retirement may impact your ability to receive payments through NPERS. Please contact NPERS for further information.

3. **BENEFITS:** In consideration for the Teacher's resignation set forth in paragraph 2 above, the Teacher shall receive the following benefits:

- (a) **TOTAL AMOUNT OF BENEFITS:** The Teacher shall be paid the sum of \$                     .
  
- (b) **PAYMENT OF BENEFITS:** The benefits to be paid to the Teacher shall be paid in three equal installments of \$                      each. The School District shall pay the first installment in September of the calendar year in which the Teacher resigns, and shall pay an installment in September of each of the following two calendar years.

5. **BENEFICIARY DESIGNATION:** In the event of the Teacher's death after the effective date of resignation, any sum of money otherwise due to the Teacher under the terms of this Agreement will be paid to the following designated beneficiary pursuant to the provisions of this Agreement.

Beneficiary: \_\_\_\_\_

Address: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

6. **TAX CONSEQUENCES:** Payments provided for under the Program have been determined to be taxable income for state and federal income tax purposes, will be treated as such, and will be reported as taxable retirement pay. The social security percentage and any other required state and federal withholdings will be subtracted from each payment to the participant in the Program.

7. **TEACHER'S VOLUNTARY ACT.** The Teacher acknowledges that he/she has had forty five (45) or more days to consider the ramifications of participation in the Program or hereby waives the same; that his/her participation in the Program is voluntary; and that he/she was not coerced in any manner to participate in the Program. The Teacher acknowledges having been advised in writing by this Agreement to consult an attorney regarding his/her participation in the Program and execution of this Agreement.

8. **WAIVER AND RELEASE OF CLAIMS:** In consideration of the promises and payments specified in this Agreement, Teacher releases the School District and its officers, board members, administrators, employees, agents, representatives, successors, and assigns from all claims, demands, and actions, past or present, known or unknown, arising out of and/or related in any way, either directly or indirectly, to his or her employment with the School District, the termination of his or her employment, and/or any actions or occurrences taking place up to and including the date of execution of this Agreement, including but not limited to claims or rights under the Nebraska Wage Payment and Collection Act, Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act, the Civil Rights Act of 1866 and 1871, or any other Civil Rights Acts as amended, claims or rights under 42 U.S.C. § 1981, through and including 42 U.S.C. § 1988, the Americans with Disabilities Act, § 504 of the Rehabilitation Act, the Family Medical Leave Act of 1993, the Nebraska Act Prohibiting Unjust Discrimination Because of Age, all claims or rights relating to discrimination on the basis of age, race, color, religion, sex, disability, handicap, or national origin before the federal Equal Employment Opportunity Commission, the Nebraska Equal Opportunity Commission, and any state or federal court under any state or federal constitution, law, rule, or regulation, or claims or rights of whatever nature arising under any other state, federal, or local constitution, executive order, statute, regulation, or ordinance arising from his or her employment or contractual relations with the School District or his or her resignation of employment. Teacher represents that no claims have now been filed against the School District. Teacher acknowledges that nothing in this agreement prohibits Employee from filing a Complaint with the Equal Employment Opportunity Commission or any other similar state agency, the Occupational Safety and Health Administration, the Secretary of Labor or otherwise participating in matters pending before those agencies. However, in the event Teacher files such a charge or complaint, he or she shall be entitled to no relief, no reinstatement, no remuneration, no damages, no back pay, no front pay and no compensation whatsoever from the School District as a result of such charge or complaint, since Teacher has released and extinguished any right to such relief under this agreement. Teacher also releases all contract, tort, and common law claims, and claims for attorney's fees, costs and expenses. Teacher covenants not to institute any complaints or proceedings against the School District or any of the above-mentioned persons in the future with respect to any of the claims, demands, causes of action, or rights hereby released.

The Teacher understands and acknowledges that, by giving up claims against the School District, he/she also gives up any claims that he/she may have against its predecessors, successors, subsidiaries, and affiliates, and any and all officers, directors, employees, and agents of the School District arising out of any actions, conduct, decisions, behavior, omissions, or events occurring up to the date hereof. Such waiver and release of claims does not cover rights or claims arising after the date of the execution of this contract. This Waiver and Release is given in exchange for consideration in addition to what the Teacher is already entitled to receive from the School District. The Teacher acknowledges having been advised in writing to consult with an attorney before signing this Voluntary Early Retirement Incentive Program Agreement. The Teacher further acknowledges having had sufficient time to decide whether or not to execute this Agreement, including the Waiver and Release of Claims.

9. **REVOCATION AND CANCELLATION OF AGREEMENT:** The Teacher may revoke this Agreement for a period of seven (7) days following its execution. In order to revoke the Agreement, the Teacher must submit a written statement to the Superintendent indicating that he/she is exercising his/her right to cancel the Agreement. This Agreement shall not become effective or enforceable until the revocation period has expired.

**[The Next Page is the Signature Page]**

**\*\*Per BOE Policy 4035 – The High Plains Community Schools Board may choose to use the formula below to determine ERIP benefit amount**

Dated: \_\_\_\_\_

\_\_\_\_\_  
Teacher

STATE OF NEBRASKA )  
 ) ss.  
\_\_\_\_\_ COUNTY )

Before me, a notary public duly qualified in and for \_\_\_\_\_ County, personally came \_\_\_\_\_, known to me to be the identical person who signed the foregoing instrument, and acknowledged the execution thereof to be his/her voluntary act and deed.

Witness my hand and notarial seal this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Notary Public

Dated: \_\_\_\_\_

\_\_\_\_\_  
President, High Plains Community  
Schools Board of Education

ATTEST: \_\_\_\_\_  
Secretary, High Plains Community  
Schools Board of Education

STATE OF NEBRASKA )  
 ) ss.  
\_\_\_\_\_ COUNTY )

Before me, a notary public duly qualified in and for \_\_\_\_\_ County, personally came \_\_\_\_\_, known to me to be the identical person who signed the foregoing instrument and acknowledged the execution thereof to be his voluntary act and deed as President & Secretary of the High Plains Community Schools Board of Education, and further acknowledged that having the authority to bind said school district to the terms contained in this instrument and that his/her signature of the same is the voluntary act and deed of the Board of Education of the School District.

Witness my hand and notarial seal this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Notary Public

## 4035

### EARLY RETIREMENT INCENTIVE PROGRAM POLICY

#### A. PURPOSE

The Early Retirement Incentive Program (Program) is intended to benefit qualified certificated employees who are considering retirement. The Program's objectives include, but are not limited to, the following:

1. Offering financial incentives which will assist long-term employees who are considering retirement;
2. Reducing costs to the school district by replacing maximum salaried employees with lesser salaried employees; and
3. Providing a balance of employee experience.

#### B. QUALIFICATIONS

**1. Certificated Employee.** To participate in the Program, a person must be a teacher or administrator certificated by the Nebraska Department of Education, and employed by the School District in a capacity which requires such certification.

**2. Full-Time Equivalency.** Certificated employees who are employed .5 to 1.0 full-time equivalency (FTE) in an employment position that requires a certificate from the Nebraska Department of Education may participate in the Program, provided that the part-time employee's benefits under such a plan shall be pro-rated based on their FTE as of December 1<sup>st</sup> of the employee's final contract year.

**3. Minimum Age and Years of Service.** To be eligible for this Program, a certificated employee must: (a) be 55 years of age on or before August 31<sup>st</sup> after the school year of application (i.e. August 31, 2017 of the 2016-17 school year) (b) have completed 15 total years of continuous, credited service in the employment of the School District, (Hordville, Polk, Polk-Hordville, and Clarks Schools) and (c) meet any other criteria established by the board of education at the regular November meeting (such as department or building eligibility). Credited service shall be defined as continuous employment with the school district as a 1.0 FTE certificated employee through the employee's last year of service in an employment position that requires a certificate from the Nebraska Department of Education. Board-approved leave for military service, for a sabbatical or for a leave of absence, or any leave required to be granted according to law, shall not be included as credited years of service. In determining years of

credited service with the district for the purpose of meeting the eligibility requirement of 15 total years of service, less than full-time employment would reduce the employee's full-time equivalent employment for a school year. For example, an employee employed on a half-time (.5 FTE) basis would be credited with half a year (.5) of full-time equivalent employment.

### **C. ENROLLMENT REQUIREMENTS**

**1. Resignation.** Participants in the Program will resign their positions with the school district effective at the close of the school year in consideration for the benefits outlined in Section D below.

**2. Application.** An employee must submit a signed Application and Agreement form to the board of education on or before, **February 1<sup>st</sup>** of the employee's last intended school year of employment. The superintendent shall review the employee's record to determine whether the employee is eligible for the Program. The Board will notify the applicant on or before April 1 of its action on his or her application.

**3. Employee's Ineligibility.** An employee who has received written notice of possible contract termination or cancellation shall not be eligible to participate in this Program unless (1) the notice of termination or cancellation is withdrawn by the administration or (2), after a hearing before the board of education, the board determines that said employee's employment should not be canceled or terminated.

### **D. BENEFITS**

**1. Calculation of Benefits:** The benefit to be paid under this Program shall be 2.5% multiplied by the number years of continuous service at the School District **(up to 25 years) X scheduled salary for last full year of employment.**

**2. Payment of Benefit.** The benefit shall be paid to the teacher in three (3) equal payments. The first payment shall be made in September of the calendar year of the teacher's resignation, with the remaining payments made in September of the following two calendar years.

**3. Limitation on Payment.** The board of education shall, in its sole and unfettered discretion, determine whether to budget and fund any Early Retirement Incentive Program payments in a particular year, and shall determine

the total amount of such payments, if any, that will be made available for such payments.

**4. Source of Funds.** The school district shall pay the entire cost of the plan.

**5. Administration.** This Program shall be administered by the board of education by and through the administration of the school district.

**6. Beneficiary Designation.** In order for the application to be considered complete, a beneficiary must be designated.

**7. Income Tax Consequences.** Payments pursuant to this plan have been determined to be taxable income for state and federal income tax purposes, and will be treated as such. The school district will withhold such sums as are required by law, and payments will be reported as a taxable income.

**8. COBRA Rights.** A separating employee will have the opportunity to continue health insurance benefits as may be permitted by the provisions of the Comprehensive Omnibus Budget Reconciliation Act or other applicable law. The employee shall be responsible for any payments required to participate in the COBRA program.

## **E. ADMINISTRATION**

**Application and Waiver.** An employee who elects to participate in the Program, and the school district (through its board of education), shall execute the Application and Agreement, Exhibit "A" attached hereto. That Application and Agreement shall inform the employee that the Voluntary Separation Program is totally voluntary in nature and provides each employee at least 45 days to consider the ramifications of participation in the Program before making a decision. An employee may waive the 45 day consideration period. The Application and Agreement shall also include a specific Waiver and Release of Claims of the participants' rights under the Age Discrimination and Employment Act (ADEA), 29 USC § 621-63 and the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB. REV. STAT. § 48-1001 *et seq.*, the Employee Separation Income Security Act of 1974 (ERISA), 29 USC § 1001 *et seq.*, and all other state and federal constitutions, statutes and regulations that relate to the validity of the Program, and allows the employee to revoke the Release or Waiver at any time within seven (7) days after both the employee and the Board have signed the contract, and advises the employee to consult with an attorney before signing the Application and Agreement.

An employee who submits an application to participate in the Program may withdraw the application within 7 days after it is approved by both parties, but not afterward without the written consent of the board of education. **Each application will be reviewed on an individual basis. The board shall, in its sole discretion, determine the number of applications to be approved in any given year. If the Board receives more applications for voluntary separation than it approves, the Board shall approve the applications as follows:**

- a. The Board will approve the application of the employee whose salary is higher, as determined by the employee's placement on the salary schedule index (excluding all unit pay).**
- b. If the salaries of those involved are exactly the same, the Board will approve the application of the employee who first signed and returned his or her employment contract for the then current contract year.**
- c. If the salaries and signing dates of those involved are exactly the same, the Board will approve the application of the employee which was submitted earlier.**

**An employee's application to participate in the Program is in itself not a resignation of a contract with the School District. However, the Board's approval of an employee's application will be considered the approval of the employee's voluntary resignation and termination of the employee's continuing contract. If the Board does not approve an employee's application, the employee's contract will continue in effect, and the employee will remain an employee by the School District unless he or she otherwise resigns or his or her contract is terminated for just cause.**

## **F. TERM OF PROGRAM**

This policy shall be reviewed annually and its availability terminated at any time at the Board's sole discretion. The Board will generally determine no later than its regular November meeting the number of early retirement applications that will be accepted in the then current school year and any other eligibility limitations or requirements (such as building or department requirements). This Program shall be offered only to eligible employees as defined herein, who satisfy the Program requirements prior to the applicable deadline, and who submit an ERIP Application and Agreement prior to the applicable deadline.

## **G. LIMITATIONS OF APPLICATIONS**

The Board reserves the right to limit the number of voluntary separation applications granted during any single school year if the number of requests results in separation payments that exceed budget constraints and/or if multiple requests from employees within a single department could, in the opinion of the school administration, result in the excessive loss of continuity of instruction and effectiveness of that department. If multiple employees from the same department submit requests in the same school year, the priority of applicants granted will be determined in accordance with paragraph E.

Approved 3/13/17  
Reviewed 12/10/18  
Revised 12/10/18

## ERIP Payments

### Sept 2018

Jeri - \$7,325.44

Peg - \$9,767.25

Total - \$17,092.69

### Sept 2019

Jeri - \$7,325.44

Peg - \$9,767.25

Andy - \$9,526.04

Karen - \$11,657.49

Dianne - \$11,002.58

Norm - \$7,467.19

Total - \$56,745.99

### Sept. 2020

Jeri - \$7,325.44

Peg - \$9,767.25

Andy - \$9,526.04

Karen - \$11,657.49

Dianne - \$11,002.58

Norm - \$7,467.19

Total - \$56,745.99

### Sept 2021

Andy - \$9,526.04

Karen - \$11,657.49

Dianne - \$11,002.58

Norm - \$7,467.19

Total - \$39,653.30

8. Bidding & Design Requirements Jr. High Window

9. Policy

10. Financial Reports

10.1. Lunch report

**High Plains Community Schools  
HOT LUNCH PROGRAM  
November Meeting**

ACTIVITY	BALANCE FORWARD	INCOME	EXPENDITURES	BALANCE ON HAND
<i>Balance Forward</i>	17,372.00			
INCOME				
Child Payments		5,324.20		
Adult Payments		524.75		
A La Carte		37.00		
Federal Reimbursement		0.00		
State Reimbursement		8,146.86		
Catering		332.45		
Miscellaneous Income:				
2018-19 Equip Grant		5,460.00		
EXPENDITURES				
Food			12,019.45	
Salary Reimbursement			7,864.75	
Equipment/Supplies			1,311.86	
Miscellaneous Expense			0.00	
Check Order			30.91	
<b>TOTALS</b>	17,372.00	19,825.26	21,226.97	15,970.29
SUMMARY OF ACTIVITY				
Balance Fwd	17,408.32			
Deposits	19,825.26			
Checks Paid	18,766.50			
-Checks Outstanding	2,496.79			
+Deposits in Transit				
<i>Rec Balance</i>	15,970.29			

\*\* \$36.60 cash kept on hand

Signed: Carlene Van Hous , Secretary

**Detail of Food Expense:**

Cash-Wa \$8415.32    US Foods \$3408.22    CC Mall \$51.91    HPC FFA \$144.00

**Bills to Be Paid:**

**Kitchen Report**

	<b>Oct. 2019</b>	<b>Oct. 2018</b>	<b>Difference</b>
Days Served This Month	22	22	
# of Lunches Served	4319	4593	(274)
Daily Average Number of Lunches	196	209	(13)
Total Food Costs for Lunch	\$10,818	\$10,007	\$811
Average Cost per Lunch	\$2.50	\$2.18	
# of Breakfasts Served	1268	1494	(226)
Daily Average Number of Breakfasts	58	68	(10)
Total Food Costs for Breakfasts	\$1,202	\$1,112	\$90
Average Cost per Breakfast	\$0.95	\$0.74	

**School Nutrition Fund, 2018-19**  
**Balance as of 10/31/2019**

<b>Disbursements &amp; Transfers</b>	<b>Source #</b>	<b>October</b>	<b>YTD</b>
Salaries	100	7,864.75	13,517.45
Employee Benefits	200	1,311.86	2,297.82
Purchased Services	300	0.00	0.00
Supplies & Materials (Excludes Food)	600	981.01	1,925.81
Food	630	12,019.45	19,738.11
Capital Outlay (New & Replacement)	700	0.00	0.00
Transfer to General Fund		0.00	0.00
<b>Total Disbursements &amp; Transfers</b>		<b>22,177.07</b>	<b>37,479.19</b>
 <b>Beg. Balance, Receipts &amp; Transfers</b>			
Beginning Balance, 09/01/2019		-	37,950.51
Sales of Lunches/Milk	1610	5,885.95	12,509.70
State Reimbursement	3150	8,146.86	13,950.20
Federal Reimbursement	4210	0.00	0.00
Food Sales - Special Functions	1630	332.45	332.45
Transfers from General Fund	5200	0.00	0.00
Income from 2018-19 Equip Grant		5,460.00	5,460.00
<b>Total Resources Available</b>		<b>19,825.26</b>	<b>70,202.86</b>

## 10.2. Activity Reports

Oct 2019			Totals	\$21,400.28	\$21,184.78		
DATE	CHECK	COLUMN	CATEGORY	DEBIT	CREDIT		
10-1-19	17547	Jlm Bathen	ATH JV/V VB McCool	\$210.00			
10-2-19		Deposit	ATH MS/JV/V VB McCool Adm		\$318.00		
		"	CONC "		\$517.50		
10-3-19	17548	Brianna Wilshusen	FFA State Fair Expenses	\$175.00			
	17549	Sue Wilgocki	DRAMA Spray Paint	\$9.87			
	17550	Valentino's	SPIRIT Homecoming	\$340.00			
	17551	Economy Hometown Mkt	DRAMA Cake	\$3.64			
	17552	Nutrition Services Inc	FFA Milk Replacer	\$79.99			
	17553	Renee Wilshusen	FFA Blood Drive Food	\$58.44			
	17554	Central Platte NRD	FFA Land Judging	\$42.00			
	17555	Pioneer	ATH Field Paint	\$441.00			
	17556	More Music	SPIRIT Homecoming	\$400.00			
	17557	Brian Bock	ATH Ref EMF	\$110.00			
	17558	Rourke Jensen	ATH "	\$110.00			
	17559	Cole Dostal	ATH "	\$110.00			
	17560	Damian Howard	ATH "	\$110.00			
	17561	Chris Williams	ATH "	\$110.00			
	17562	Varsity Spirit Fashion	CHEER Jackets	\$598.65			
	17563	Fields & Frills	CHEER	\$75.00			
10-4-19	17564	Ronda Wood	SPIRIT Homecoming Games/Dec	\$141.84			
	17565	Yanda's Music	MUSIC Reeds	\$9.99			
	17566	Dorchester School	VOID				
10-7-19		Deposit	ATH FB EMF Adm		\$867.00		
		"	CONC "		\$359.50		
10-8-19	17567	Caseys	CONC VB Pizza	\$99.90			
	17568	Dean Barrett	ATH VB Hampton/Meridian	\$165.00			
	17569	Julie Schnitzler	ATH VB Hampton/Meridian	\$165.00			
10-9-19		Deposit	ATH VB Hampton/Meridian Adm.		\$221.00		
		"	CONC "		\$444.50		
		Deposit	HS STU Machines		\$654.02		
		Deposit	YEAR Ads		\$2,295.00		
		Deposit	MUSIC Reeds		\$10.00		
		"	WEIGHTS Membership		\$120.00		
		"	FFA Dues		\$40.00		
		"	FCCLA Hurtz Donuts		\$1,330.00		
10-10-19	17570	Jims Foods	CONC Supplies	\$88.27			
	17571	Sams	HS STU Machines	\$643.06			
	17572	Awards Unlimited	ATH	\$505.45			
	17573	Walsworth	YEAR 1st Deposit	\$2,121.00			
	17574	Tom Hofmann	FFA Brett Young	\$700.00			
	17575	CWD	CONC Supplies	\$240.25			
	17576	Clarks Lumber	ATH VB Box	\$31.99			
		"	VOC AG Stu Projects	\$1,180.32			
		"	DRAMA Foam, Tape	\$30.99			
	17577	US Foods	CONC Supplies	\$455.63			
	17578	Pepsi	HS STU Order	\$169.73			
		"	CONC Order	\$514.98			
10-11-19	17579	Dist 5 FCCLA	FCCLA	\$70.00			
10-15-19	17580	Caseys	CONC VB - Pizza	\$79.92			
	17581	Jane Nuss	ATH JV/V Exeter-Milligan	\$220.00			
	17582	Nate Hoffman	FFA Calf	\$350.00			
10-16-19		Deposit	ATH JV/V Exeter-Mill Adm		\$188.00		
		"	CONC "		\$385.25		
		Deposit	YEAR Ads		\$595.00		
		"	TEACH		\$642.70		
		"	MISC General Fund		\$4,403.81		
10-17-19	17583	Chuck Taylor	ATH VB BDS/Lawr-Nelson	\$310.00			
	17584	Caseys	CLASS '21 Pizza Fundraiser	\$241.61			

	17585	Sue Wilgocki	DRAMA	T-Shirts	\$10.48		
	17586	Rachel Hermansen	MS STU	Pep Rally Supplies	\$12.92		
	17587	Kully Pipe & Steel	METALS	For Student Proj	\$1,116.99		
	17588	Misko Sports	ATH	FB green wrist tape	\$38.96		
	17589	Roses for You	MUSIC TR	Harvest Harm Queen	\$29.99		
10-18-19		Deposit	ATH	VB BDS/Lawrence-Nel		\$355.00	
		"	CONC	"		\$324.51	
		"	CLASS '21	Pizza Fundraiser		\$308.50	
10-18-19	17590	Awards Unlimited	ATH	WR Duals	\$505.45		
	17591	VOID					
10-22-19	17592	Rick Tank	DRAMA	Workshop	\$75.00		
	17593	FCCLA	FCCLA	Dues	\$364.00		
	17594	Johnson County FFA	FFA	Land Judging Meal	\$43.00		
10-23-19	17595	Bailey Urkoski	DRAMA	Makeup	\$31.89		
	17596	National FFA Org	FFA	Nat'l Registration	\$575.00		
	17597	Tawnia Lee	ATH	VB Osceola / NE Lutheran	\$150.00		
	17598	Marcy Welch	ATH	"	\$150.00		
	17599	Grafton & Assoc.	FFA	Membership	\$1,180.00		
	17600	Cardmember Service	MISC	General	\$1,814.32		
		"	HS STU	Slushie Mix	\$50.97		
		"	FFA	National Exp.	\$1,081.00		
		"	SPIRIT	Homecoming	\$90.86		
10-24-19		Deposit	SPIRIT	Graphic Edge		\$330.32	
		"	LAP	Ertzner		\$25.00	
		"	METALS	Sign		\$52.00	
		"	FFA	Dues		\$1,101.01	
		Deposit	<b>HS STU</b>			\$560.50	
10-24-19	17601	Caseys	CONC	VB Pizza	\$106.91		
	17602	Full Bloom	SPIRIT	Homecoming Flowers	\$145.00		
		"	ATH	SB FB Parent Night	\$128.00		
10-28-19		Deposit	ATH	VB Adm Osceola/NE Luth		\$313.00	
		"	ATH	Starter Box		\$225.00	
		Deposit	CONC	VB Osceola/NE Luth		\$413.00	
		"	CONC	Starter Box		\$175.00	
		Deposit	MUSIC TRIP	Deposits		\$1,200.00	
		"	YEAR	Ads		\$420.00	
10-29-19	17603	NSAA Dist II	ATH	Annual Mtgs	\$35.00		
	17604	Central City Vet Clinic	FFA	Scour Capsules	\$35.07		
	17605	Abante Mkg	SPIRIT	FB Playoff Shirts	\$859.75		
	17606	Valentino's	ATH	Playoff Meal Teams	\$299.20		
	17607	Keith Urkoski	LAP	Ins. Refund	\$40.00		
	17608	Cash	ATH	Extra Playoff Adm.	\$500.00		
10-29-19		Deposit	SPIRIT	FB Playoff Shirts		\$1,469.00	
10-30-0189	17609	Bradley J. Vancura	ATH	FB Playoff Crew Chief	\$132.00		
	17610	Tony Conell	ATH	FB Playoff Ref	\$70.00		
	17611	Thomas J. Towle	ATH	FB Playoff Ref	\$70.00		
	17612	Dustin Garrison	ATH	FB Playoff Ref	\$70.00		
	17613	Richard Soukup	ATH	FB Playoff Ref	\$70.00		
	17614	VOID					
10-29-19		Deposit	YEAR	Reimbursed		\$505.45	
10-31-19		INTEREST				\$16.21	



Bank Statement Balance		\$126,759.82
Add - Deposits in Transit:		
Outstanding Checks:		\$3,281.02
Ending Balance:		\$123,478.80
Deposits in Transit:		
Date	Amount	
Outstanding Checks:		
Check #		Amount
17582	Nate Hoffman	\$350.00
17584	Caseys	\$241.61
17585	Sue Wilgocki	\$10.48
17594	Johnson County FFA	\$43.00
17596	National FFA Org	\$575.00
17601	Caseys	\$106.91
17602	Full Bloom	\$273.00
17603	NSAA Dist II	\$35.00
17604	Central City Vet Clinic	\$35.07
17605	Abante Mktg	\$859.75
17606	Valentino's	\$299.20
17607	Keith Urkoski	\$40.00
17609	Bradley Vancura	\$132.00
17610	Tony Conell	\$70.00
17611	Thomas Towle	\$70.00
17612	Dustin Garrison	\$70.00
17613	Richard Soukup	\$70.00

### 10.3. General Fund

	Expenditures			Revenue			YTD
		YTD	% Spent	Levy	Non-levy	Total	
Sept	\$430,267.52		7.82%	\$927,731.27	\$26,588.40	\$954,319.67	
Oct.	\$418,117.89	\$848,385.41	15.41%	\$418,950.39	\$31,101.31	\$450,051.70	\$1,404,371.37
Nov.	\$396,858.20	\$1,245,243.61	22.62%				
Dec.			0.00%				
Jan.			0.00%				
Feb.			0.00%				
March			0.00%				
April			0.00%				
May			0.00%				
June			0.00%				
July			0.00%				
Aug			0.00%				
EOY Bills			0.00%				
Activites			0.00%				
Depreciation			0.00%				
				\$1,346,681.66	\$57,689.71		\$0.00
<b>Projected Expenditures</b>	<b>\$5,504,933.00</b>			<b>Projected Revenue</b>		<b>\$5,504,933.00</b>	
NDE General Fund and Transfer Allowance			\$5,587,786				
Average Monthly bills			\$415,081.20				

	<b><u>Special</u></b>	<b><u>Funds</u></b>
9/9/19	Building	\$971,670.36
	Depreciation	\$293,157.38
10/14/19	Building	\$1,105,966.43
	Depreciation	\$282,515.15
11/11/19	Building	\$1,152,930.71
	Depreciation	\$281,393.23

11/06/2019 12:49 PM

Unposted; Batch Description November 2019 invoices-0001

User ID: TLB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 01		Fund Number 01 General Fund		
	20191022	ACTIVITY FUND	10/22/2019	1,814.32
01 2410 610 002		PT food		71.74
01 2510 530 000		postage		40.25
01 1200 610 002		sped conf food/pking expense		146.66
01 2320 610 000		supt subscription		9.95
01 1200 580 002		Beran sped conf hotel		251.60
01 3535 610 002		HAL expenses		241.83
01 1190 610 002		pre-k expense		8.44
01 2710 626 000		fuel		49.00
01 1100 610 001		teacher expenses		414.71
01 1100 610 002		teacher expenses		241.54
01 2410 610 001		PT food/secretary desk		338.60
Total	ACTIVITY FUND			1,814.32
	20191022	AURORA NEWS REGISTER	10/04/2019	478.34
01 2310 540 000		advertising		291.84
01 2410 610 001		principal supplies		186.50
	47142/47203/4741 2	AURORA NEWS REGISTER	10/31/2019	191.33
01 2310 540 000		advertising		95.33
01 2410 610 001		boys strength records		96.00
Total	AURORA NEWS REGISTER			669.67
	amplify training	BERAN, KIMBERLY	10/22/2019	17.97
01 1100 580 002		meals-science training		17.97
Total	BERAN, KIMBERLY			17.97
	20191024	BLACK HILLS ENERGY	10/24/2019	206.69
01 2610 621 001		HS shop		206.69
Total	BLACK HILLS ENERGY			206.69
	20191024	BLACK HILLS ENERGY	10/24/2019	303.17
01 2610 621 001		monthly-HS		303.17
Total	BLACK HILLS ENERGY			303.17
	20191024	BLACK HILLS ENERGY	10/24/2019	326.24
01 2610 621 001		monthly MS		326.24
Total	BLACK HILLS ENERGY			326.24
	Nov 2019	CARL'S SKRAP	11/04/2019	320.00
01 2620 420 002		clarks trash		135.00
01 2620 420 001		polk trash		185.00
Total	CARL'S SKRAP			320.00
	AR	CARLSON, STEPHANIE	10/12/2019	20.25
01 1100 610 001		MS AR rewards		20.25
Total	CARLSON, STEPHANIE			20.25
	1577	CARLSTROM ELECTRIC, LLC	10/21/2019	240.00
01 2620 430 001		services-Polk		120.00
01 2620 430 002		services-Clarks		120.00
Total	CARLSTROM ELECTRIC, LLC			240.00

Unposted; Batch Description November 2019 invoices-0001

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 001	12183268	CASH-WA DISTRIBUTING office creamer	10/02/2019	18.90
01 1100 610 001	12189869	CASH-WA DISTRIBUTING office creamer	10/07/2019	18.90
01 1100 610 001	12189870	CASH-WA DISTRIBUTING coffee stirrers	10/07/2019	42.70
01 3100 610 001		non food Polk		3.15
01 1100 610 001	12193052	CASH-WA DISTRIBUTING office creamer	10/09/2019	39.55
01 1100 610 001	12193053	CASH-WA DISTRIBUTING office creamer	10/09/2019	22.45
01 3100 610 001		non food Polk		25.80
01 3100 610 001	12202827	CASH-WA DISTRIBUTING non food Polk	10/16/2019	25.80
01 3100 610 001	12209655	CASH-WA DISTRIBUTING non food Polk	10/21/2019	41.20
01 3100 610 001	12212832	CASH-WA DISTRIBUTING non food Polk	10/28/2019	108.66
01 3100 610 001	12212842	CASH-WA DISTRIBUTING non food Polk	10/23/2019	43.05
01 1190 610 002		prek food		182.40
01 3540 610 002		prek food		91.20
01 1100 610 001	12219491	CASH-WA DISTRIBUTING office hot chocolate	10/28/2019	91.20
01 3100 610 001	12222700	CASH-WA DISTRIBUTING non food Polk	10/30/2019	11.70
Total CASH-WA DISTRIBUTING				<u>170.40</u> 686.16
01 1100 610 001	20191104	CENTRAL CITY MALL FCS supplies	10/31/2019	10.95
01 2410 610 002	20191104-0001	CENTRAL CITY MALL office supplies-Clarks	10/17/2019	7.98
01 1100 610 001	20191106	CENTRAL CITY MALL FCS supplies	10/17/2019	7.98
01 1100 610 001	20191106-0001	CENTRAL CITY MALL FCS supplies	10/29/2019	28.52
01 1100 610 001		FCS supplies		28.21
Total CENTRAL CITY MALL				<u>28.21</u> 75.66
01 2173 340 002	Sept 2019	CENTRAL NE REHAB SERVICES 0-2 PT	10/07/2019	52.10
01 2171 340 002		K-3 PT		644.80
01 2163 340 002		0-2 OT		122.10
01 2161 340 001		MS/HS OT		647.47
01 2161 340 002		K-3 OT		1,811.58
01 2171 340 001		MS/HS PT		223.10
Total CENTRAL NE REHAB SERVICES				<u>223.10</u> 3,501.15
01 2710 626 000	20191029	CENTRAL VALLEY AG fuel	10/23/2019	18.06
Total CENTRAL VALLEY AG				<u>18.06</u> 18.06
01 2710 890 000	1092802	CENTURY HSE CHIROPRACTIC bus physicals	10/17/2019	83.00
Total CENTURY HSE CHIROPRACTIC				<u>83.00</u> 83.00
	Oct 2019 charges	CLARKS LUMBER	11/01/2019	838.50

Board Report - Detail

Unposted; Batch Description November 2019 invoices-0001

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 001		supplies-Siemek		15.96
01 2610 610 002		custodial		822.54
Total	CLARKS LUMBER			838.50
	20191106	CLARKS TELECOM	11/01/2019	277.47
01 2510 530 000		telephone-Clarks		277.47
Total	CLARKS TELECOM			277.47
	PS129803	COMPUTER INFORMATION CONCEPTS	10/18/2019	6,118.00
01 1100 643 002		infinite campus		3,059.00
01 1100 643 001		infinite campus		3,059.00
Total	COMPUTER INFORMATION CONCEPTS			6,118.00
	Bankson	COUNTRYSIDE FLOWERS	10/02/2019	45.00
01 2310 890 000		funeral plant		45.00
	Edelman	COUNTRYSIDE FLOWERS	10/15/2019	45.00
01 2310 890 000		funeral svc		45.00
	Holmes	COUNTRYSIDE FLOWERS	09/16/2019	50.00
01 2310 890 000		plant delivery		50.00
Total	COUNTRYSIDE FLOWERS			140.00
	S507101468.001	CRESCENT ELECTRIC SUPPLY COMPANY	10/09/2019	55.18
01 2610 610 002		custodial-clarks		55.18
Total	CRESCENT ELECTRIC SUPPLY COMPANY			55.18
	8000028527	CULLIGAN of YORK	10/23/2019	213.04
01 2610 610 001		water supplies		213.04
Total	CULLIGAN of YORK			213.04
	325241A	DECKER EQUIPMENT	10/31/2019	335.82
01 2610 610 001		custodial		335.82
Total	DECKER EQUIPMENT			335.82
	160856	EAKES OFFICE SOLUTIONS	10/28/2019	129.99
01 2320 610 000		printer servier		129.99
	165146	EAKES OFFICE SOLUTIONS	10/29/2019	71.49
01 2320 610 000		district porting fee		71.49
Total	EAKES OFFICE SOLUTIONS			201.48
	sprinklers	EASY LAWN INC	10/09/2019	70.00
01 2620 430 002		sprinkler shut off-Clarks		70.00
Total	EASY LAWN INC			70.00
	20191106	Economy Hometown Market	10/23/2019	22.58
01 2410 610 001		supplies-prof dev		22.58
Total	Economy Hometown Market			22.58
	2019-828	ENVIRONMENTALSERVICES	10/14/2019	306.57
01 2620 340 000		asbestos service		306.57
Total	ENVIRONMENTALSERVICES			306.57
	Sept 2019 services	ESU #7	10/18/2019	9,461.36

Unposted; Batch Description November 2019 invoices-0001

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2190 591 001		MS/HS transition		344.38
01 1200 340 001		Center 7		2,364.47
01 1200 591 002		0-2 Superv		51.75
01 1200 591 002		3-5 Superv		149.40
01 1200 591 001		MS/HS superv		365.47
01 2190 591 002		Elem early Invtv		604.35
01 1200 591 002		Elem superv		134.23
01 2141 591 002		Elem psych		1,073.52
01 2141 591 001		MS/HS psych		1,859.49
01 1292 591 002		0-2 Early Intv		646.85
01 1291 591 002		3-5 Early Intv		1,867.45
Total ESU #7				9,461.36
	4767	ESU 7 NETWORK SUPPORT	10/28/2019	85.00
01 1100 432 000		network support		85.00
	4807	ESU 7 NETWORK SUPPORT	10/28/2019	162.50
01 1100 432 000		network support		162.50
	4892	ESU 7 NETWORK SUPPORT	10/07/2019	25.00
01 1100 432 000		network support		25.00
	4913	ESU 7 NETWORK SUPPORT	10/03/2019	37.50
01 1100 432 000		network support		37.50
	4914	ESU 7 NETWORK SUPPORT	10/03/2019	62.50
01 1100 432 000		network support		62.50
	4929	ESU 7 NETWORK SUPPORT	10/07/2019	138.75
01 1100 432 000		network support		138.75
	4938	ESU 7 NETWORK SUPPORT	10/15/2019	12.50
01 1100 432 000		network support		12.50
	4940	ESU 7 NETWORK SUPPORT	10/14/2019	162.50
01 1100 432 000		network support		162.50
	4948	ESU 7 NETWORK SUPPORT	10/15/2019	12.50
01 1100 432 000		network support		12.50
	4950	ESU 7 NETWORK SUPPORT	10/14/2019	12.50
01 1100 432 000		network support		12.50
Total ESU 7 NETWORK SUPPORT				711.25
	10212019-12	ESU7	10/21/2019	70.00
01 1100 610 001		latino summit		70.00
Total ESU7				70.00
	510157	FOLLETT SCHOOL SOLUTIONS, INC	10/10/2019	519.67
01 2220 640 001		library books		259.84
01 2220 640 002		library books		259.83
	510157F	FOLLETT SCHOOL SOLUTIONS, INC	10/10/2019	31.83
01 2220 640 002		library books		15.92
01 2220 640 001		library books		15.91
Total FOLLETT SCHOOL SOLUTIONS, INC				551.50
	1318	FRANSSEN, LARRY	10/16/2019	149.00
01 2710 890 000		bus drug testing		149.00
Total FRANSSEN, LARRY				149.00
	249	FULL BLOOM	10/17/2019	119.00
01 2310 890 000		funeral/get well		119.00
Total FULL BLOOM				119.00

Unposted; Batch Description November 2019 invoices-0001

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	5402	HANS SERVICE, LLC	10/21/2019	479.75
01 2620 430 001		service-Polk		479.75
Total	HANS SERVICE, LLC			479.75
	Embassy reimburse	HATFIELD, JESSICA	10/07/2019	176.02
01 2220 580 001		library conf hotel		88.01
01 2220 580 002		library conf hotel		88.01
Total	HATFIELD, JESSICA			176.02
	Nov 2019	HIGH PLAINS COMMUNITY SCHOOLS 125 Plan	10/15/2019	92.00
01 1100 291 002		nov 2019 fee		46.00
01 1100 291 001		nov 2019 fee		46.00
Total	HIGH PLAINS COMMUNITY SCHOOLS 125 Plan			92.00
	fuel-national ffa	HOFMANN, TOM	11/04/2019	313.33
01 2710 626 000		fuel		313.33
Total	HOFMANN, TOM			313.33
	Oct 2019	HOMETOWN LEASING	10/11/2019	1,886.00
01 1100 440 001		copier leases		943.00
01 1100 440 002		copier leases		943.00
Total	HOMETOWN LEASING			1,886.00
	Polk PT conf food	HOT LUNCH FUND	10/11/2019	24.00
01 1100 610 001		Polk PT conf food		24.00
	Prek Oct 2019	HOT LUNCH FUND	11/04/2019	204.74
01 1190 610 002		prek food		102.37
01 3540 610 002		prek food		102.37
Total	HOT LUNCH FUND			228.74
	210069	ISLAND SUPPLY WELDING CO	10/21/2019	104.50
01 1100 610 001		supplies		104.50
	210572	ISLAND SUPPLY WELDING CO	10/25/2019	73.05
01 1100 610 001		supplies-Hofmann		73.05
	211074	ISLAND SUPPLY WELDING CO	10/31/2019	26.04
01 1100 610 001		supplies-Hofmann		26.04
	636825	ISLAND SUPPLY WELDING CO	10/04/2019	86.97
01 1100 610 001		supplies-Hofmann		86.97
	636941	ISLAND SUPPLY WELDING CO	10/31/2019	86.97
01 1100 610 001		supplies-Hofmann		86.97
Total	ISLAND SUPPLY WELDING CO			377.53
	68234/68235	JENSEN PUBLISHING	11/01/2019	67.54
01 2310 540 000		advertising		67.54
Total	JENSEN PUBLISHING			67.54
	Nursing-Oct 2019	KLUTE, ANGELA	11/04/2019	2,605.50
01 2130 340 002		nursing		1,302.75
01 2130 340 001		nursing		1,302.75
Total	KLUTE, ANGELA			2,605.50
	college day	KUCERA, JOHN	10/15/2019	41.29

Unposted; Batch Description November 2019 invoices-0001

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	supplies			
01 2120 610 001		college day supplies		41.29
Total	KUCERA, JOHN			41.29
	hobby lobby	KUHN, ABBY	10/21/2019	9.65
01 1100 610 001		FCS supplies		9.65
	hobby lobby 2	KUHN, ABBY	10/21/2019	68.61
01 1100 610 001		FCS supplies		68.61
Total	KUHN, ABBY			78.26
	19-13883	LOUP VALLEY LIGHTING	10/21/2019	220.00
01 2610 610 001		custodial-Polk		220.00
Total	LOUP VALLEY LIGHTING			220.00
	00485	MENARDS	10/23/2019	297.93
01 2610 610 002		custodial clarks		297.93
	00653	MENARDS	10/28/2019	7.50
01 1100 610 001		supplies-Siemek		7.50
Total	MENARDS			305.43
	0677954	MID AMERICAN RESEARCH	10/11/2019	823.00
01 2610 610 002		custodial		823.00
	0677955	MID AMERICAN RESEARCH	10/11/2019	1,282.50
01 2610 610 001		custodial		1,282.50
	0679356	MID AMERICAN RESEARCH	10/30/2019	1,054.20
01 2610 610 001		custodial Polk		1,054.20
	0679357	MID AMERICAN RESEARCH	10/30/2019	603.80
01 2610 610 002		custodial-Clarks		603.80
Total	MID AMERICAN RESEARCH			3,763.50
	5624637	NCS PEARSON, INC	11/01/2019	433.54
01 1200 610 002		sped supplies		433.54
Total	NCS PEARSON, INC			433.54
	04682-P2M9M9	NE ASSOC SCHOOL BOARDS	10/30/2019	282.00
01 2310 580 000		state school board		282.00
Total	NE ASSOC SCHOOL BOARDS			282.00
	926723-0	OFFICE NET	10/04/2019	29.92
01 1100 610 001		printer ink-Lott		29.92
	927217-0	OFFICE NET	10/15/2019	457.07
01 1100 610 002		printer ink-Clarks		457.07
	927969	OFFICE NET	10/25/2019	32.31
01 2310 610 000		school board stamp		32.31
	928083-0	OFFICE NET	10/25/2019	179.52
01 1100 610 001		printer ink-Lott		179.52
	928259-0	OFFICE NET	10/28/2019	212.98
01 1100 610 001		printer ink		212.98
Total	OFFICE NET			911.80
	1528-20191031	ONE SOURCE	10/31/2019	5.00
01 2320 643 000		background check		5.00
Total	ONE SOURCE			5.00

Unposted; Batch Description November 2019 invoices-0001

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 622 002	20191029	POLK COUNTY RPPD monthly clarks	10/29/2019	67.30
01 2610 622 002	20191029-0001	POLK COUNTY RPPD monthly clarks	10/29/2019	2,063.02
01 2610 622 002	20191029-0002	POLK COUNTY RPPD monthly clarks	10/29/2019	258.58
01 2610 622 002	20191029-0003	POLK COUNTY RPPD hwy 92 light	10/29/2019	22.62
Total		POLK COUNTY RPPD		<u>2,411.52</u>
01 2610 622 001	20191104	POLK LIGHT & WATER DEPT ballfield	11/04/2019	30.80
01 2610 410 001	20191106	POLK LIGHT & WATER DEPT monthly water/sewer	11/06/2019	476.25
01 2610 622 001		monthly		3,070.34
Total		POLK LIGHT & WATER DEPT		<u>3,577.39</u>
01 2710 430 000	October 2019	POLK SERVICE & REPAIR repairs/maintenance	10/31/2019	2,136.64
Total		POLK SERVICE & REPAIR		<u>2,136.64</u>
01 2620 430 001	4685503	PRESTOX (J.C. EHRLICH CO., INC.) pest control-Polk	10/22/2019	89.00
Total		PRESTOX (J.C. EHRLICH CO., INC.)		<u>89.00</u>
01 2120 610 001	20191104	SAM'S CLUB college day supplies	11/04/2019	130.05
Total		SAM'S CLUB		<u>130.05</u>
01 2510 643 000	18818	SHOUTPOINT, INC Alert now	10/18/2019	345.00
Total		SHOUTPOINT, INC		<u>345.00</u>
01 2510 610 000	228829	TIME MANAGEMENT SYSTMS monthly timeclock fee	11/01/2019	60.00
Total		TIME MANAGEMENT SYSTMS		<u>60.00</u>
01 2620 430 001	39206	TRI CITY SIGN COMPANY scoreboard	10/18/2019	650.00
Total		TRI CITY SIGN COMPANY		<u>650.00</u>
01 3100 610 001	4173514	US FOODS - GRAND ISLAND(NONFOOD_POLK) non food Polk	10/18/2019	26.71
01 3100 610 001	4441548	US FOODS - GRAND ISLAND(NONFOOD_POLK) non food-Polk	11/01/2019	75.54
Total		US FOODS - GRAND ISLAND(NONFOOD_POLK)		<u>102.25</u>
01 3100 610 002	4256773	US FOODS, INC (NON FOOD-CLARKS) non food-Clarks	10/28/2019	35.06
Total		US FOODS, INC (NON FOOD-CLARKS)		<u>35.06</u>
	3990208	US FOODS-GRAND ISLAND (ONCORE/JAN-CLARKS)	10/09/2019	84.18

Unposted; Batch Description November 2019 invoices-0001

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 610 002		janitorial-clarks		84.18
Total		US FOODS-GRAND ISLAND (ONCORE/JAN-CLARKS)		84.18
	3990209	US FOODS-GRAND ISLAND	10/08/2019	59.13
01 3100 610 002		non food-Clarks		59.13
	4122186	US FOODS-GRAND ISLAND	10/15/2019	308.19
01 3100 610 002		non food clarks		308.19
	4390439	US FOODS-GRAND ISLAND	10/29/2019	16.81
01 3100 610 001		non food-Polk		16.81
Total		US FOODS-GRAND ISLAND		384.13
	17761	VENT-A-KILN/VENT-A-FUME CORP.	10/08/2019	156.22
01 1100 610 001		kiln parts		156.22
Total		VENT-A-KILN/VENT-A-FUME CORP.		156.22
	20191104	VILLAGE OF CLARKS	10/30/2019	181.99
01 2610 410 002		water/sewer-Clarks		181.99
Total		VILLAGE OF CLARKS		181.99
	201	WILD ROOTS GREENHOUSE & MARKET	10/24/2019	32.50
01 1200 610 001		sped FCS supplies		2.50
01 1100 610 001		FCS supplies		30.00
Total		WILD ROOTS GREENHOUSE & MARKET		32.50
	fuel oct 2019	WILGOCKI, SUE	10/12/2019	46.18
01 2710 626 000		fuel		46.18
Total		WILGOCKI, SUE		46.18
	20191022	WINDSTREAM	10/22/2019	112.94
01 1100 382 001		distance learning		112.94
Total		WINDSTREAM		112.94
	20191024	WINDSTREAM	10/24/2019	299.57
01 2510 530 000		monthly phone-MS		299.57
Total		WINDSTREAM		299.57
	20191024	WINDSTREAM	10/24/2019	159.44
01 2510 530 000		monhly phone-HS		159.44
Total		WINDSTREAM		159.44
	68765	YORK PRINTING	10/14/2019	239.95
01 2410 610 001		post cards		119.98
01 2410 610 002		post cards		119.97
Total		YORK PRINTING		239.95
	8766-38	YORK VACUUM CENTER	10/03/2019	71.94
01 2610 610 001		custodial-Polk		71.94
Total		YORK VACUUM CENTER		71.94
Fund Number	01			51,496.27
Checking Account ID	01			51,496.27

11/06/2019 12:49 PM

Unposted; Batch Description November 2019 invoices-0001

User ID: TLB

PO Number

Invoice Number

Vendor Name

Invoice Date

Amount

Account Number

Detail Description

Amount

Activity Fund	642.70
AFLAC	230.75
Ameritas	423.32
BCBS	54179.60
Cornerstone	177,490.30
125 Plan	1,420.84
Horace Mann	481.25
INV Investments	100.00
IRS	56,018.00
NE Dept of Rev	8097.76
NPERS	46,367.41
<hr/>	
	396,858.20

October Receipts

Financial Statement	First State SN	First State MM	Bank of Clarks	Cornerstone MM	Cornerstone Pay
Bank Balance/September	\$300,498.30	\$2,403,065.18	\$3,471.30	\$74,237.33	\$20,035.12
Deposits for month	\$424,297.07	\$463,110.56	\$0.00	\$0.00	\$174,575.03
Interest for month	\$81.11	\$1,506.10	\$1.18	\$18.92	\$0.00
Total available	\$724,876.48	\$2,867,681.84	\$3,472.48	\$74,256.25	\$194,610.15
Disbursements	\$467,563.74	\$420,000.00			\$178,872.10
Bank Balance	\$257,312.74	\$2,447,681.84			\$15,738.05
Outstanding Checks	\$13,105.27				
Bank Balance	<b>\$244,207.47</b>	<b>\$2,447,681.84</b>	<b>\$3,471.30</b>	<b>\$74,256.25</b>	<b>\$15,738.05</b>
Certificates of Deposit		<b>79,916.18</b>	<b>\$81,557.76</b>		

Total Money available **\$2,946,828.85**

November Disbursements \$396,858.20

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Receipts:	Budget	October	Last mo Y-T-D	Year to Date	
1100 Taxes	\$4,619,995.00	\$418,950.39	\$927,731.27	\$1,346,681.66	
1115 Carline tax	\$7,000.00	\$0.00	\$1,302.94	\$1,302.94	
1120 Public Power District Sales	\$12,000.00	\$0.00	\$0.00	\$0.00	in" lieu 5%" (3300)
1125 Motor Vehicle Taxes	\$165,000.00	\$7,931.94	\$13,305.58	\$21,237.52	
1370 Pre-School Tuition	\$0.00	\$180.00	\$120.00	\$300.00	
1510 Interest	\$8,000.00	\$1,607.31	\$1,371.97	\$2,979.28	
1911 Local License Fees	\$3,000.00	\$0.00	\$1,250.00	\$1,250.00	
1925 Categorical Grants	\$0.00	\$450.00	\$0.00	\$450.00	
1990 Other Local Receipts	\$10,000.00	\$11,173.63	\$24.00	\$11,197.63	
2110 County Fines	\$15,000.00	\$925.21	\$1,501.91	\$2,427.12	
2210 ESU receipts	\$283.86	\$0.00	\$0.00	\$0.00	
3110 State Aid	\$29,645.00	\$2,896.00	\$2,896.00	\$5,792.00	
3120 Sp. Ed. Program	\$128,000.00	\$0.00	\$0.00	\$0.00	
3125 Sp. Ed. Transportation	\$11,000.00	\$0.00	\$0.00	\$0.00	
3130 Homestead Exemption	\$10,000.00	\$0.00	\$0.00	\$0.00	
3131 Property Tax Credit	\$305,000.00	\$0.00	\$0.00	\$0.00	
3132 Personal Property Tax Credit	\$9,000.00	\$0.00	\$0.00	\$0.00	
3180 Pro-Rata Vehicle	\$5,000.00	\$1,254.03	\$0.00	\$1,254.03	
3400 State Apportionment	\$23,000.00	\$0.00	\$0.00	\$0.00	
3512 Dist Ed Incentive	\$1,000.00	\$845.19	\$0.00	\$845.19	
3535 High Ability Learners	\$3,000.00	\$3,838.00	\$0.00	\$3,838.00	
3540 State Early Childhood	\$50,000.00	\$0.00	\$4,816.00	\$4,816.00	
4310 REAP	\$20,000.00	\$0.00	\$0.00	\$0.00	
4505 Title I Part A ESSA	\$29,000.00	\$0.00	\$0.00	\$0.00	
4506 Title 1 Part A Accountability	\$0.00	\$0.00	\$0.00	\$0.00	
4512 IDEA Part B	\$26,000.00	\$0.00	\$0.00	\$0.00	
4519 IDEA Part B school age	\$10,000.00	\$0.00	\$0.00	\$0.00	
4521 IDEA Part B Prop Share	\$2,009.00	\$0.00	\$0.00	\$0.00	
4708 Medicaid	\$3,000.00	\$0.00	\$0.00	\$0.00	
4709 NASB Medicaid	\$0.00	\$0.00	\$0.00	\$0.00	
5300 Sale of Property	\$0.00	\$0.00	\$0.00	\$0.00	
5301 Ins. Adjustment	\$0.00	\$0.00	\$0.00	\$0.00	
<b>TOTAL</b>	<b>\$5,504,932.86</b>	<b>\$450,051.70</b>	<b>\$954,319.67</b>	<b>\$1,404,371.37</b>	
3100 Hot Lunch/Non Program		\$9,176.61	\$6,638.66	\$15,815.27	

11. Information

12. Adjournment

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Chairperson

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Superintendent