

Committee As A Whole

Mission: "Engaging All Learners to Achieve Success"

The Committee As A Whole started at 5:30 PM on Monday, October 13, 2025. The meeting was held at
Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present

Michael Jeffries: Present

Doug Molczyk: Present

Theresa Seipel: Present

Douglas Willoughby: Present

Marv Zoucha: Present

- I. CALL TO ORDER
- II. ROLL CALL OF THE BOARD
- III. EXCUSE BOARD MEMBERS
- IV. PLEDGE OF ALLEGIANCE
- V. MEETING COMPLIANCE

V.A. DISTRICT MISSION STATEMENT

V.B. President ensures all can hear proceedings

V.C. OPEN MEETINGS ACT

V.D. PUBLICATION OF MEETING NOTICE

VI. PUBLIC COMMENT

VII. GUEST PRESENTATIONS

VIII. RECOGNITIONS BY BOARD

IX. BUILDING OR DISTRICT PRESENTATION

IX.A. North Park Elementary Presentation

Sarah Bird, North Park Elementary Principal, described her first quarter as the principal as joyous. She loves seeing the students every day. Mrs. Bird said there are 297 students at the building. She gave the breakdown of EL, Special Education, Free and Reduced, along with teachers and classified staff. Mrs. Bird said the AQUESTT Data has not been updated yet for 2025. She shared goals, events and activities that provide for staff, student and family engagement at North Park.

X. CONSENT AGENDA

X.A. Items to be removed from the Consent Agenda

There were no items removed from the Consent Agenda.

X.B. Meeting Minutes

X.C. Finance Reports

Jason Schapmann, Director of Human Resources and Fiscal Support, shared information regarding a new fund that will be created specifically for employee benefits. Mr. Schapmann said a state aid payment was received.

X.D. Staffing Reports

Mr. Schapmann said there was no information for a Certified Memo for this meeting. There are a couple of hires that will be on the memo for next week's meeting.

X.E. Professional Travel

XI. FOUNDATION REPORT

Nicole Anderson, Director of Communications and Foundation, gave a brief overview of the Foundation Report. The first payment for the band equipment was made. The report shows that the After-School Program purchased some items. The September total was \$49,138.03; the year-to-date total was \$271,164.74.

XII. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES

XII.A. Director of Teaching and Learning

Teresa Hausmann, Director of Teaching and Learning, talked about the instructional coaches and how they are rotating through all 8 buildings. Mrs. Hausmann said that the coaches are reminding the teachers that it is about growth, not evaluation. The coaches are offering a Coaching Menu so that the teacher can choose a support that is needed. She also updated on the Reading Improvement Act, and dyslexia assessments. Mrs. Hausmann said that they had 400 teacher/principal touchpoints during the month of September.

XII.B. Director of Special Education

Jason Harris, Director of Special Education, spoke about the Targeted Improvement Plan. This is submitted every May to NDE. NDE reviews and scores this plan, Dr. Harris is happy to share that CPS has met all areas and received a green light, which is the best rating.

XII.C. Assistant Director for Student Services

XII.D. Director of Human Resources

Mr. Schapmann said that two meetings a year are required for food service. The scheduled review with students and parents is scheduled on October 29th at 3:00. He invited the board members to attend the meeting.

XII.E. Director of Operations

Leonard Kwapnioski, Director of Operations, invited the board to tour the non-traditional building next Monday at 4:45. He added that the project is ahead of schedule and under budget. He shared information about a cyberattack at a Nebraska school and that CPS needs to be prepared.

XII.F. Superintendent

Dr. Chip Kay, Superintendent, talked about the traffic study. He showed the first official look at the site plan of the proposed intermediate building. Dr. Kay talked with the board about research on grades 4-5. He reminded the board of the Facebook Live Event on Tuesday, October 14. He also said ballots will be mailed this week.

XIII. MONTHLY REVIEW OF POLICIES

XIV. DISCUSSION ITEMS

XIV.A. Fundraising Applications

XIV.B. Surplus Property

XIV.C. Approval of the 2026 Discoverers or Distinction Inductees

Motion to approve Passed with a motion by Doug Molczyk and a second by Candace Becher.

Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

XIV.D. Carpet Project Discussion

XIV.E. City of Columbus Request to put a snow fence on CPS Property

XV. ACTION ITEMS FOR THIS MEETING

XV.A. Second and Final Reading of Policy 706.03 Bidding Procedures

The superintendent recommends that the board approve the Second and Final Reading of Policy 706.03 Bidding Procedures, as submitted. Passed with a motion by Doug Molczyk and a second by Douglas Willoughby.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

XV.B. Second and Final Reading of Policy 706.01 Purchasing Procedures

The superintendent recommends that the board approve the Second and Final Reading of Policy 706.01 Purchasing Procedures, as submitted. Passed with a motion by Doug Molczyk and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

XVI. BOARD REQUESTS FOR INFORMATION

XVII. BOARD SHARING

XVIII. EXECUTIVE SESSION

The board did not go into Executive Session.

XIX. ADJOURN

Motion to adjourn Passed with a motion by Doug Molczyk and a second by Theresa Seipel.

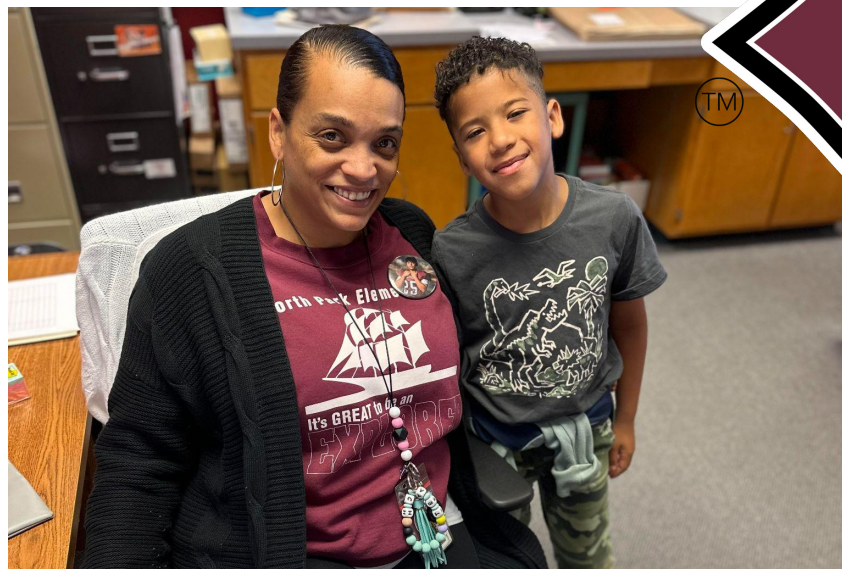
Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

The meeting was adjourned at 7:20 pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, October 13, 2025.

President

Secretary



Building Name

Enrollment: 297 Students

EL: 37%

SP: 27%

F/R: 58%

Teachers: 26 Teachers

Classified: 23 Staff Members

AQUESTT DATA

SCHOOL YEAR	CLASSIFICATION
2024-2025	Not Available
2023-2024	Good
2022-2023	Good
2021-2022	Great

AQuESTT Federal Designation(s):

2022-2023

- Additional Targeted Support & Improvement (ATSI)
- EL, Economically Disadvantaged, Hispanic & SPED
- Opportunity to exit this designation in 2026

Percent of North Park EL Students Making Progress Towards EL Proficiency	
2024 - 2025	Not Available
2023-2024	70%
2022-2023	59%
2021-2022	70%

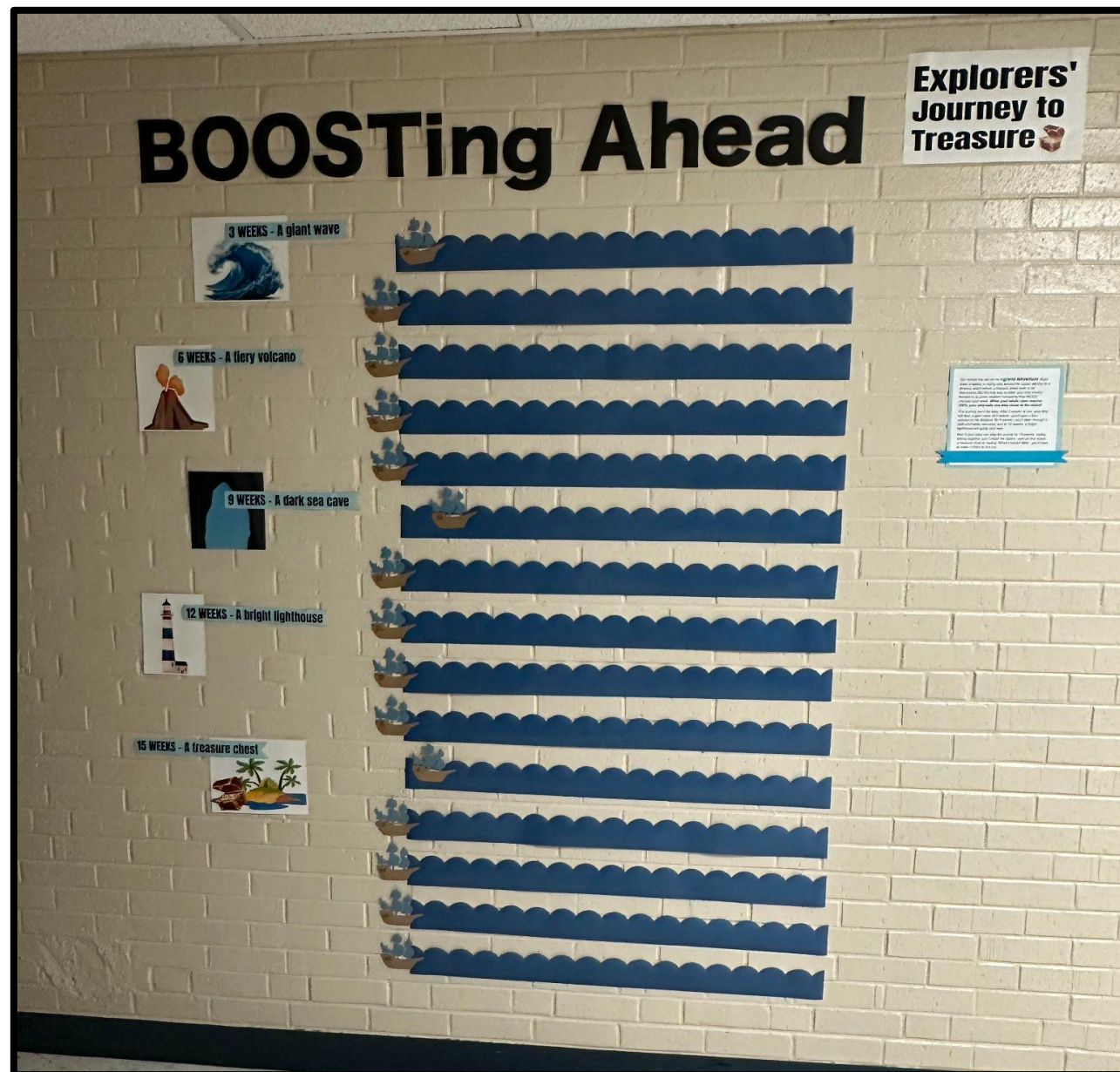
SCHOOL YEAR	CHRONIC ABSENTEEISM
2024-2025	Not Available
2023-2024	7%
2022-2023	18%
2021-2022	18%



AQUESTT DATA

NSCAS	GRADE 3	GRADE 4
SPRING 2023 - READING	73%	36%
SPRING 2023 - MATH	41%	29%
SPRING 2024 - READING	57%	45%
SPRING 2024 - MATH	55%	20%
SPRING 2025 - READING	Not Available	Not Available
SPRING 2025 - MATH	Not Available	Not Available

WILDLY IMPORTANT GOAL



DISTRICT ELEMENTARY W.I.G. -

100% of CPS Elementary students will grow in reading measured by DIBELS.

NORTH PARK ELEMENTARY W.I.G. -

North Park students will grow from 53% to 71% in reading as measured by DIBELS Composite Score by May 2026.

Bird's Lead Indicators:

- 100% of students will meet the recommended Boost Minutes. I will report status to staff every week.

Week of Aug. 25	Week of Sept.1	Week of Sept. 8	Week of Sept. 15	Week of Sept. 22	Week of Sept. 29
36%	71%	90%	95%	94%	91%

- I will meet with every grade level team every 6 weeks to analyze reading data and identify next steps for instruction, ensuring alignment with our building WIG.

Other Areas of Focus:

My Focus As a New Leader:

Collaboration | Equity | Student-Centered
Decision-Making | Visible Leadership

Our Team:

Collaboration | Early Intervention with
Behaviors | Processes with Data | Efficiency of
MTSS | Academic Interventions | Safety
Procedures | AR Implementation



Staff Engagement

- One on One Summer Meetings
- Feedback Surveys: AR & 1st Quarter Check In
- Staff to Staff relationships
- Positive Shout Outs
- Weekly Newsletter
- Staff get togethers
- Potlucks
- Dress up theme days
- Morning Walk
- Committees: BIST Team, Sunshine Committee, Assembly Committee, AR Committee
- CKLA Classroom Visitors from Other Districts

Family Engagement

- 4th Grade Phone Calls
- Open House
- PT Conferences - 94% Attendance
- Monthly PTO Meetings - added translator position
- Family nights: Pumpkin Decorating, Polar Express Night,
- Book BINGO, Restaurant nights, End of the Year Picnic
- Grandparent Days
- Monthly Newsletters
- Attendance Calls & Meetings

Student Engagement

- Every student every day by every staff member!
- 7 Assemblies with Recognition for Behavior, AR Points, and Excellent Explorers
- Behavior Theme - Hatching for Success - classroom visits, tickets, and assembly recognition
- Student Council Activities
- Talent Show
- United Way Campaign
- Music Concerts
- Read Across America
- 4th graders reading BIST Goals for Announcements
- 4th graders assisting with the flag
- CCC Men's Basketball Team - High Fives
- After School Program

Committee As A Whole
Monday, September 8, 2025 5:30 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present
Michael Jeffries: Present
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present
Marv Zoucha: Present
Present: 6.

I. CALL TO ORDER

II. ROLL CALL OF THE BOARD

III. EXCUSE BOARD MEMBERS

IV. PLEDGE OF ALLEGIANCE

V. MEETING COMPLIANCE

V.A. DISTRICT MISSION STATEMENT

V.B. OPEN MEETINGS ACT

V.B.1. President ensures all can hear proceedings

V.C. PUBLICATION OF MEETING NOTICE

VI. PUBLIC COMMENT

VII. GUEST PRESENTATIONS

VIII. RECOGNITIONS BY BOARD

IX. BUILDING OR DISTRICT PRESENTATION

IX.A. Lost Creek Presentation

JP Holys, Lost Creek Principal, presented activities, highlights, academic data, and events from Lost Creek Elementary.

X. CONSENT AGENDA

X.A. Items to be removed from the Consent Agenda

X.B. Meeting Minutes

X.C. Finance Reports

X.D. Staffing Reports

X.E. Professional Travel

XI. FOUNDATION REPORT

Nicole Anderson, Communications and Foundation Director reported the total for the year \$222,026.71; total for August \$10,999.79.

XII. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES

XII.A. Director of Teaching and Learning

Teresa Hausmann shared information on the HAL and ESSA grants. She said the K-5 pilot teachers are preparing for the pilot. Mrs. Hausmann said that there were 401 teacher/principal touch points in August.

XII.B. Director of Special Education

Jason Harris, Director of Special Education gave a presentation on the MTSS Early Warning System. He shared the district thresholds: attendance, behavior, and grades. He gave a brief explanation of how the reports are generated from Synergy that show what supports students may need.

XII.C. Assistant Director for Student Services

Sara Colford, Assistant Director of Student Services gave an update on grants that have been submitted and awarded funding CPS has received. Mrs. Colford shared information on practicum student requests and recruitment events.

XII.D. Director of Human Resources

Jason Schapmann, Director of Human Resources and Fiscal Support presented budget information. Mr. Schapmann shared balances for the 2025-2026 budget. He said that CPS will not be required to attend the pink postcard meeting.

XII.E. Director of Operations

Leonard Kwapnioski, Director of Operations said the alternative education building project is progressing, they believe it may be completed by the end of February. CASSETTE House issues are being resolved. Mr. Kwapnioski said there are a few other projects being planned including a sewer line that needs to be investigated, a grease trap at Lost Creek that needs some work and the clean up that is being done at the 3rd avenue property.

XII.F. Superintendent

XIII. MONTHLY REVIEW OF POLICIES

XIV. DISCUSSION ITEMS

XIV.A. School Fundraising Applications

XIV.B. Surplus Requests

XV. ACTION ITEMS FOR THIS MEETING

XV.A. Discuss and take all necessary action on the Resolution calling for a special bond election in November of 2025

Motion to the Resolution Calling for a Special Election. Passed with a motion by Doug Molczyk and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

XV.B. Discoverer Athletic Hall of Fame Inductees Approval

Motion to approve the Discoverer Hall of Fame Inductees Passed with a motion by Candace Becher and a second by Doug Molczyk.

Marv Zoucha: Abstain (With Conflict), Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

XVI. BOARD REQUESTS FOR INFORMATION

XVII. BOARD SHARING

XVIII. EXECUTIVE SESSION

The board did not go into Executive Session.

XIX. ADJOURN

Motion to adjourn Passed with a motion by Theresa Seipel and a second by Candace Becher.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

Meeting adjourned at 6:50pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, September 8, 2025.

President

Secretary

Budget Hearing 2025-26
Monday, September 15, 2025 5:30 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present
Michael Jeffryes: Present
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present
Marv Zoucha: Absent
Present: 5, Absent: 1.

I. CALL TO ORDER

II. ROLL CALL OF THE BOARD

III. EXCUSE BOARD MEMBERS

Motion to excuse board members. Passed with a motion by Michael Jeffryes and a second by Douglas Willoughby.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea,
Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

IV. PLEDGE OF ALLEGIANCE

V. MEETING COMPLIANCE

V.A. DISTRICT MISSION STATEMENT

V.B. OPEN MEETINGS ACT

V.B.1. President ensures all can hear proceedings

V.C. PUBLICATION OF MEETING NOTICE

VI. PUBLIC COMMENT

VII. DISCUSSION ITEMS

VII.A. Budget Hearing 2025-2026

Jason Schapmann presented the 2025-2026 budget for all funds.

VIII. ADJOURN

Motion to adjourn Passed with a motion by Theresa Seipel and a second by Candace Becher.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea,
Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, September 15, 2025.

President

Secretary

Tax Request Hearing
Monday, September 15, 2025 5:45 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present
Michael Jeffries: Present
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present
Marv Zoucha: Absent
Present: 5, Absent: 1.

I. CALL TO ORDER

II. ROLL CALL OF THE BOARD

III. EXCUSE BOARD MEMBERS

Motion to excuse board members. Passed with a motion by Doug Molczyk and a second by Douglas Willoughby.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

IV. PLEDGE OF ALLEGIANCE

V. MEETING COMPLIANCE

V.A. DISTRICT MISSION STATEMENT

V.B. OPEN MEETINGS ACT

V.B.1. President ensures all can hear proceedings

V.C. PUBLICATION OF MEETING NOTICE

VI. PUBLIC COMMENT

VII. DISCUSSION ITEMS

VII.A. Tax Request Hearing

Jason Schapmann presented the tax request for all 25-26 funds.

VIII. ADJOURN

Motion to adjourn Passed with a motion by Doug Molczyk and a second by Theresa Seipel.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, September 15, 2025.

President

Secretary

Regular Meeting
Monday, September 15, 2025 6:00 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present
Michael Jeffries: Present
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present
Marv Zoucha: Absent
Present: 5, Absent: 1.

I. CALL TO ORDER

II. ROLL CALL OF THE BOARD

III. EXCUSE BOARD MEMBERS

Motion to excuse board members. Passed with a motion by Doug Molczyk and a second by Douglas Willoughby.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

IV. PLEDGE OF ALLEGIANCE

V. MEETING COMPLIANCE

V.A. DISTRICT MISSION STATEMENT

V.B. OPEN MEETINGS ACT

V.B.1. President ensures all can hear proceedings

V.C. PUBLICATION OF MEETING NOTICE

VI. PUBLIC COMMENT

Speakers: Corey Ditter

VII. CONSENT AGENDA

VII.A. Items to be removed from the Consent Agenda
There were no items removed from the Consent Agenda.

VII.B. Meeting Minutes

VII.C. Finance Reports

VII.D. Staffing Reports

VII.E. Professional Travel

Motion to approve the consent agenda Passed with a motion by Candace Becher and a second by Douglas Willoughby.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

VIII. FOUNDATION REPORT

The Superintendent recommends that the board approve the Foundation Report, as submitted. Passed with a motion by Douglas Willoughby and a second by Candace Becher.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

IX. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES

IX.A. Director of Teaching and Learning
No Updates.

IX.B. Director of Special Education
No Updates.

IX.C. Assistant Director for Student Services
No Updates.

IX.D. Director of Human Resources
No Updates.

IX.E. Director of Operations

IX.F. Superintendent

Chip Kay, Superintendent, shared information about upcoming events. He talked about the Community Committees plan for getting information out regarding the bond ballot. Dr. Kay said the building bids are due by September 16 at 2pm.

Dr. Kay introduced the facility condition index protocol we will start using to prioritize projects for building maintenance and repair. A committee will be created for this program. Dr. Kay thanked our community partners Harrah's, Dollar General, and Commonwealth Electric for the school supplies that were donated. The 4DX Leadership training plan was laid out.

X. MONTHLY REVIEW OF POLICIES

XI. DISCUSSION ITEMS

XII. ACTION ITEMS FOR THIS MEETING

XII.A. 2025-2026 Budget Approval

The superintendent recommends that the board approve the 2025-2026 budget, as submitted. Passed with a motion by Doug Molczyk and a second by Douglas Willoughby.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

XII.B. Resolution to set the property tax request

The Superintendent recommends that the board approve the resolution to set the property tax request. Passed with a motion by Candace Becher and a second by Theresa Seipel.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea,

Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

XII.C. School Fundraising Applications

Motion to approve fundraisers Passed with a motion by Doug Molczyk and a second by Theresa Seipel.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

XII.D. Surplus Requests

Motion to approve surplus items Passed with a motion by Douglas Willoughby and a second by Candace Becher.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

XII.E. First Reading of Policy 706.03 Bidding Procedures

The superintendent recommends that the board approve the First Reading of Policy 706.03 Bidding Procedures, as submitted. Passed with a motion by Doug Molczyk and a second by Theresa Seipel.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

Dr. Kay said the policy is being changed because the statute on this amount has changed.

XII.F. First Reading of Policy 706.01 Purchasing Procedures

The superintendent recommends that the board approve the First Reading of Policy 706.01 Purchasing Procedures, as submitted. Passed with a motion by Douglas Willoughby and a second by Michael Jeffries.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

Some of the amounts on this policy changed to match Policy 706.03 Bidding Procedures, Dr. Kay said.

XIII. BOARD REQUESTS FOR INFORMATION

XIV. BOARD SHARING

XV. EXECUTIVE SESSION

The board did not go into Executive Session.

XVI. ADJOURN

Motion to adjourn Passed with a motion by Theresa Seipel and a second by Candace Becher.

Marv Zoucha: Absent, Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1

The meeting was adjourned at 6:50pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, September 15, 2025.

President

Secretary

Working Meeting
Monday, September 22, 2025 5:30 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

I. CALL TO ORDER

II. ROLL CALL OF THE BOARD

III. EXCUSE BOARD MEMBERS

IV. PLEDGE OF ALLEGIANCE

V. MEETING COMPLIANCE

V.A. DISTRICT MISSION STATEMENT

V.B. OPEN MEETINGS ACT

V.B.1. President ensures all can hear proceedings

V.C. PUBLICATION OF MEETING NOTICE

VI. PUBLIC COMMENT

VII. DISCUSSION ITEMS

VII.A. Review and selection of the Construction Manager at Risk Bids for the proposed CPS Intermediate Building.

CPS received bids from: 3G Companies, BD Construction of Kearney, Beckenhauer Construction, Boyd Jones Construction, Hampton Construction, Hausmann Construction, Kingery Construction, and Sampson Construction.

VIII. EXECUTIVE SESSION

IX. ADJOURN

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, September 22, 2025.

President

Secretary

Special Meeting
Monday, September 29, 2025 6:00 PM Central

Kramer Education Center
2410 16th Street, Suite A
Columbus, NE 68601

Candace Becher: Present
Michael Jeffries: Present
Doug Molczyk: Present
Theresa Seipel: Present
Douglas Willoughby: Present
Marv Zoucha: Present
Present: 6.

I. CALL TO ORDER

II. ROLL CALL OF THE BOARD

III. EXCUSE BOARD MEMBERS

IV. PLEDGE OF ALLEGIANCE

V. MEETING COMPLIANCE

V.A. DISTRICT MISSION STATEMENT

V.B. OPEN MEETINGS ACT

V.B.1. President ensures all can hear proceedings

V.C. PUBLICATION OF MEETING NOTICE

VI. PUBLIC COMMENT

VII. DISCUSSION ITEMS

VII.A. CONSTRUCTION MANAGER AT RISK FINALIST INTERVIEWS

The selection committee interviewed Boyd Jones Construction, Sampson Construction, and Hausmann Construction to serve as the Construction Manager at Risk for the proposed grades 4-5 school building.

VIII. POSSIBLE ACTION ITEMS FOR THIS MEETING

VIII.A. CONSTRUCTION MANAGER@RISK (Resolution)

MOTION that the Board of Education of this School District should and does hereby approve and adopt the Resolution, as presented and attached hereto, with regard to the ranking and selection of Boyd Jones Construction as the top ranked construction manager at risk for a potential new grade 4-5 intermediate school facility project Passed with a motion by Doug Molczyk and a second by Douglas Willoughby.

Candace Becher: Yea, Michael Jeffries: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,
Douglas Willoughby: Yea, Marv Zoucha: Yea
Yea: 6, Nay: 0

IX. ADJOURN

Motion to adjourn Passed with a motion by Candace Becher and a second by Theresa Seipel.
Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,
Douglas Willoughby: Yea, Marv Zoucha: Yea
Yea: 6, Nay: 0

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, September 29, 2025.

President

Secretary

Columbus Public Schools
Summary of Cash Balances
September 30, 2025

Attachment M2
1

9	DESCRIPTION	BEGINNING BALANCE	MONTH TO DATE RECEIPTS	MONTH TO DATE EXPENDITURES	END OF MONTH BALANCE	YTD BALANCE PRIOR YEAR
General Fund	Attachment M4a			\$ 4,542,394.68		
	Attachment M5 (prior Bd Mtg)			\$ 1,354,219.77		
	Transfer to GP ICS Savings		\$ (5,600,000.00)			
	Transfer from GP ICS Savings		\$ 6,000,000.00			
	Receipts GP checking		\$ 7,620,316.84			
	GENERAL FUND - GREAT PLAINS STATE BANK	\$ 6,690,371.51	\$ 8,020,316.84	\$ 5,896,614.45	\$ 8,814,073.90	\$ 8,995,695.12
	Transfer to GP Checking			\$ 6,000,000.00		
	Transfer from GP Checking		\$ 5,600,000.00			
	Interest		\$ 5,753.09			
	GEN FUND - GP ICS SAVINGS	\$ 5,055,843.66	\$ 5,605,753.09	\$ 6,000,000.00	\$ 4,661,596.75	\$ 3,002,273.71
	General Fund - Cash Balance				\$ 13,475,670.65	
Depr Fund						
	Receipts					
	Interest		\$ 11,569.98			
	DEPRECIATION - GREAT PLAINS STATE BANK	\$ 3,534,583.44	\$ 11,569.98	\$ -	\$ 3,546,153.42	\$ 1,282,819.48
Temporary Funds - GF						
	PAYROLL - PINNACLE BANK	\$ 216,790.30	\$ 4,386,668.59	\$ 4,296,377.88	\$ 307,081.01	\$ 222,836.14
	HSA/FSA - PINNACLE BANK	\$ 68,894.24	\$ 13,768.92	\$ 6,171.26	\$ 76,491.90	\$ 65,102.49
Activities						
	Administration	\$ 696,560.80	\$ 15,291.89	\$ 25,414.27	\$ 686,438.42	\$ 436,550.73
	Middle School	\$ 179,265.41	\$ 15,949.72	\$ 15,172.51	\$ 180,042.62	\$ 163,383.44
	High School	\$ 641,213.36	\$ 159,383.71	\$ 78,936.44	\$ 721,660.63	\$ 680,558.00
	ACTIVITY FUNDS - COLUMBUS BANK	\$ 1,517,039.57	\$ 190,625.32	\$ 119,523.22	\$ 1,588,141.67	\$ 1,280,492.17
Nutrition Fund						
	Attachment M6			\$ 224,697.70		
	Interfund loan from General Fund		\$ 50,000.00			
	Interest Income		\$ 278.51			
	State Reimbursement		\$ 112,330.57			
	Rct to Expenditures		\$ 11,598.51			
	Student/ Staff meals/ a la carte sales		\$ 97,739.30			
	NSF checks		\$ (50.00)			
	NUTRITION FUND - CORNERSTONE BANK	\$ 127,302.20	\$ 271,896.89	\$ 224,697.70	\$ 174,501.39	\$ 218,993.71
Bond Fund				\$ -		
	Platte County Treasurer		\$ 977,647.91			
	Butler County Treasurer		\$ 4,564.52			
	Polk County Treasurer		\$ -			
	Investment Gain		\$ 12,249.27			
	BOND FUND - FNB	\$ 3,803,498.15	\$ 994,461.70	\$ -	\$ 4,797,959.85	\$ 4,558,306.47
Building Fund						
	Receipts		\$ 209,639.08			
	BLDG FUND - BANK OF THE VALLEY	\$ 704,849.17	\$ 209,639.08	\$ -	\$ 914,488.25	\$ 634,386.97
12- Student Fees Fund						
	Receipts		\$ 250.22			
	STUDENT FEES FUND - ONE UNITED FEDERAL CREDIT UNION	\$ 13,240.56	\$ 250.22	\$ -	\$ 13,490.78	

Columbus Public Schools
General Fund Revenue Detail
September 30, 2025

Attachment M3

1

Account Number	Description	Budget	Month to Date	Year to Date	Balance	Percent
01.1.01100.000.000	Property Taxes	\$26,625,735.00	(\$5,144,262.08)	(\$5,144,262.08)	\$31,769,997.08	- 19.32%
01.1.01115.000.000	Carline Taxes	\$8,000.00	(\$1,951.65)	(\$1,951.65)	\$9,951.65	- 24.40%
01.1.01120.000.000	Public Power District Sales Ta	\$900,000.00	\$0.00	\$0.00	\$900,000.00	0.00%
01.1.01125.000.000	Motor Vehicle Taxes	\$2,345,000.00	(\$223,498.81)	(\$223,498.81)	\$2,568,498.81	- 9.53%
01.1.01323.000.000	Tuition, SpEd School Age	\$3,250.00	\$0.00	\$0.00	\$3,250.00	0.00%
01.1.01510.000.000	Interest on Investments	\$105,638.00	(\$19,204.37)	(\$19,204.37)	\$124,842.37	- 18.18%
01.1.01911.000.000	Local License Fees	\$25,000.00	(\$17,772.50)	(\$17,772.50)	\$42,772.50	- 71.09%
01.1.01990.000.000	Miscellaneous Local Receipts	\$20,000.00	\$0.00	\$0.00	\$20,000.00	0.00%
01.1.02110.000.000	County Fines & License Fees	\$161,000.00	(\$17,152.19)	(\$17,152.19)	\$178,152.19	- 10.65%
01.1.03110.000.000	State Aid	\$18,156,653.00	(\$1,928,722.00)	(\$1,928,722.00)	\$20,085,375.00	- 10.62%
01.1.03120.000.000	SpEd Receipts from the State	\$6,500,000.00	\$0.00	\$0.00	\$6,500,000.00	0.00%
01.1.03180.000.000	Pro-Rate Motor Vehicle	\$32,000.00	\$0.00	\$0.00	\$32,000.00	0.00%
01.1.03400.000.000	State Apportionment	\$1,000,000.00	\$0.00	\$0.00	\$1,000,000.00	0.00%
01.1.03535.000.000	High Ability Learners Allocati	\$25,599.00	\$0.00	\$0.00	\$25,599.00	0.00%
01.1.03540.000.000	State Early Childhood Grant	\$130,730.00	(\$134,304.00)	(\$134,304.00)	\$265,034.00	-102.73%
01.1.03541.000.000	Early Childhood Endowment Gran	\$174,500.00	\$0.00	\$0.00	\$174,500.00	0.00%
01.1.03590.000.000	Opportunity Grant	\$0.00	(\$1,423.04)	(\$1,423.04)	\$1,423.04	#DIV/0!
01.1.03599.000.000	Education Quest College Access	\$0.00	(\$1,500.00)	(\$1,500.00)	\$1,500.00	#DIV/0!
01.1.04505.000.000	ESSA Title I Receipts	\$700,176.00	(\$46,557.00)	(\$46,557.00)	\$746,733.00	- 6.65%
01.1.04509.000.000	ESSA Title II Receipts	\$113,178.00	(\$16,237.00)	(\$16,237.00)	\$129,415.00	- 14.35%
01.1.04510.000.000	ESSA Title IV SSAE Grant	\$48,269.00	\$0.00	\$0.00	\$48,269.00	0.00%
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	\$25,599.00	\$0.00	\$0.00	\$25,599.00	0.00%
01.1.04518.000.000	IDEA Enrollment/Poverty Grant	\$150,000.00	\$0.00	\$0.00	\$150,000.00	0.00%
01.1.04521.000.000	IDEA Proportionate Share	\$164,500.00	\$0.00	\$0.00	\$164,500.00	0.00%
01.1.04525.000.000	Carl Perkins Grants	\$41,471.00	\$0.00	\$0.00	\$41,471.00	0.00%
01.1.04526.000.000	Perkins Revision Grant	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.04527.000.000	ESSA Title III LEP Grant	\$96,146.00	(\$2,116.00)	(\$2,116.00)	\$98,262.00	- 2.20%
01.1.04528.000.000	ESSA Title III Immigrant	\$28,744.00	(\$4,189.00)	(\$4,189.00)	\$32,933.00	- 14.57%
01.1.04708.000.000	Medicaid in Public Schools/DS	\$164,500.00	\$0.00	\$0.00	\$164,500.00	0.00%
01.1.04709.000.000	Medicaid in Public Schools/MAC	\$0.00	(\$7,797.45)	(\$7,797.45)	\$7,797.45	#DIV/0!
01.1.04969.000.000	ESSA Title IV SSAE Grant	\$0.00	(\$18,378.00)	(\$18,378.00)	\$18,378.00	#DIV/0!
01.1.04988.000.000	ESSER - ELO/ASP	\$117,000.00	\$0.00	\$0.00	\$117,000.00	0.00%
		\$57,862,688.00	(\$7,585,065.09)	(\$7,585,065.09)	\$65,447,753.09	- 13.11%
	Transfers		(\$400,000.00)			
	Reimbursements/Refunds		(\$42,526.61)			
	Interest - other accounts		\$7,274.86			
	Total Revenue		<u><u>(\$8,020,316.84)</u></u>			

Check Number	Date	Vendor	Amount
20740	9/17/2025	SCHOOL DISTRICT #1-PAYROLL	\$4,208,316.85
20741	9/18/2025	COLUMN SOFTWARE PBC	\$319.60
20742	9/18/2025	CULLIGAN	\$74.67
20743	9/18/2025	DAYLIGHT DONUTS	\$34.22
20744	9/18/2025	EDUPOINT EDUCATIONAL SYSTEMS	\$2,045.00
20745	9/18/2025	FIRST NATIONAL BANK OMAHA	\$165.00
20746	9/18/2025	FIRST NATIONAL BANK OMAHA	\$787.85
20747	9/18/2025	FIRST NATIONAL BANK OMAHA	\$60.46
20749	9/18/2025	FIRST NATIONAL BANK OMAHA	\$229.91
20750	9/18/2025	LESSONPIX	\$1,224.00
20751	9/18/2025	PITNEY BOWES - RESERVE ACCOUNT	\$1,500.00
20752	9/18/2025	STEALTH BROADBAND	\$6,050.89
20753	9/18/2025	WELLS, CAROL	\$18.36
20754	9/18/2025	AMAZON CAPITAL SERVICES	\$10,242.17
20755	9/18/2025	CAPITAL ONE/WALMART	\$115.84
20756	9/18/2025	CAPITAL ONE/WALMART	\$64.42
20757	9/18/2025	HY-VEE FOOD STORES	\$258.54
20758	9/18/2025	SUPER SAVER	\$1,015.78
20759	9/18/2025	FIRST NATIONAL BANK OMAHA	\$1,133.22
20760	9/19/2025	COLUMBUS SCHOOL LUNCH FUND-CHS	\$50,000.00
20761	9/19/2025	POSTMASTER	\$863.91
20762	9/25/2025	AGUILERA, ANTHONY	\$9.41
20763	9/25/2025	ASSOCIATED STAFFING, INC	\$13,311.25
20764	9/25/2025	CLARK CREATIVE GROUP	\$1,000.00
20765	9/25/2025	COLE, ZACH	\$95.76
20766	9/25/2025	DOCUSIGN INC LOCKBOX	\$11,133.72
20767	9/25/2025	ESU #7	\$7,022.04
20768	9/25/2025	FIRST NATIONAL BANK OMAHA	\$822.61
20769	9/25/2025	FIRST NATIONAL BANK OMAHA	\$226.23
20770	9/25/2025	FIRST NATIONAL BANK OMAHA	\$799.75
20771	9/25/2025	GRAYBILL, MEGAN	\$494.56
20772	9/25/2025	HEINEMANN	\$21,758.83
20773	9/25/2025	KWAPNIOSKI, LEONARD R	\$247.80
20774	9/25/2025	NCSA	\$7,904.00
20775	9/25/2025	PLUNKETTS PEST CONTROL	\$636.40
20776	9/25/2025	T-BONE TRUCK STOP	\$3,722.76
20777	9/25/2025	TAESE/USU	\$2,100.00
20778	9/30/2025	T-BONE TRUCK STOP	\$91.58
20779	9/30/2025	LEGACY 23 APARTMENTS	\$1,495.00
20780	9/30/2025	AMAZON CAPITAL SERVICES	\$3,238.69
20781	9/30/2025	CAPITAL ONE/WALMART	\$338.03
20782	9/30/2025	HY-VEE FOOD STORES	\$198.09
20783	9/30/2025	SUPER SAVER	\$324.91
20784	9/30/2025	95 PERCENT GROUP, LLC	\$137.50
20785	9/30/2025	ADVANCE AUTO PARTS	\$101.18

Check Number	Date	Vendor	Amount
20786	9/30/2025	APPLE INC.	\$2,000.00
20787	9/30/2025	ARNOLD MOTOR SUPPLY-COLUMBUS	\$14.85
20788	9/30/2025	AUGUSTA LAWN CARE OF COLUMBUS	\$25,533.00
20789	9/30/2025	BLAZER MANUFACTURING CO.INC.	\$75.00
20790	9/30/2025	BLAZERWORKS, LLC	\$8,631.00
20791	9/30/2025	BOMGAARS	\$96.00
20792	9/30/2025	BSN SPORTS	\$429.06
20793	9/30/2025	BYRKIT PIANO SERVICE	\$280.00
20794	9/30/2025	CENGAGE LEARNING	\$3,120.31
20795	9/30/2025	CENTRAL NEBRASKA EQUIPMENT	\$489.00
20796	9/30/2025	COLUMBUS MUSIC	\$38.50
20797	9/30/2025	DEVELOPMENTAL DISABILITY CENTER OF NE	\$2,288.16
20798	9/30/2025	ENABLE MY CHILD LTD	\$20,400.00
20799	9/30/2025	ESU #7 SPECIAL EDUCATION	\$43,770.31
20800	9/30/2025	FOLLETT CONTENT SOLUTIONS, LLC	\$352.87
20801	9/30/2025	FUN AND FUNCTION	\$289.25
20802	9/30/2025	GO PHYSICAL THERAPY, LLC	\$42,799.15
20803	9/30/2025	GREAT PLAINS BUILDING SUPPLY CO.	\$11.29
20804	9/30/2025	HAYS, ALISHA	\$72.80
20805	9/30/2025	IMAGE TECH & PRINTING	\$850.80
20806	9/30/2025	LAKESHORE LEARNING MATERIALS	\$474.05
20807	9/30/2025	LUNCHTIME SOLUTIONS, INC	\$3,196.69
20808	9/30/2025	MAXIM HEALTHCARE SERVICES, INC.	\$4,095.00
20809	9/30/2025	MENARDS-COL	\$1,842.01
20810	9/30/2025	MIDWEST DOOR & HARDWARE	\$697.00
20811	9/30/2025	MITCHELL 1	\$1,303.00
20812	9/30/2025	NAPA AUTO PARTS	\$68.36
20813	9/30/2025	NCSA	\$190.00
20814	9/30/2025	O'REILLY AUTO PARTS-COL	\$93.78
20815	9/30/2025	OCCUPATIONAL HEALTH SERVICES	\$150.00
20816	9/30/2025	PERMA-BOUND	\$2,016.30
20817	9/30/2025	PLATTE VALLEY PRINTING	\$443.83
20818	9/30/2025	REARDON LAWN & GARDEN EQUIP.	\$157.66
20819	9/30/2025	RUTT'S HEATING & AIR CONDITIONING, INC -	\$4,340.00
20820	9/30/2025	SCHOLASTIC INC.	\$144.38
20821	9/30/2025	SCHOOL HEALTH CORPORATION	\$403.65
20822	9/30/2025	SHEVLIN SUPPLY	\$366.66
20823	9/30/2025	STRATEGIC DESIGN LLC	\$3,060.00
20824	9/30/2025	TFH (USA) LTD	\$122.85
20825	9/30/2025	VERNIER SOFTWARE & TECHNOLOGY	\$1,762.29
20826	9/30/2025	VOSS LIGHTING	\$1,725.46
20827	9/30/2025	WARD'S SCIENCE	\$129.60
20828	9/30/2025	VENTRIS LEARNING LLC	\$466.25
20854	9/30/2025	LEGACY 23 APARTMENTS	\$1,873.72
Total Expenditures			<u>\$4,542,394.68</u>

Columbus Public Schools
Nutrition Fund Expenditures
September 2025

Attachment M6

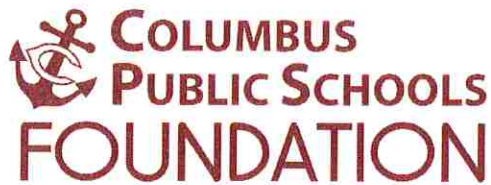
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Check Number	Vendor	Amount
3376	AMAZON CAPITAL SERVICES	\$66.44
3377	HEULE, CODY	\$47.75
3378	HY-VEE FOOD STORES	\$3,296.00
3379	JACKSON SERVICES INC.	\$128.76
3380	NASB ALICAP	\$38,013.03
3381	SANDER, JILL	\$32.20
3382	WEMHOFF REFRIGERATION	\$239.17
3383	VERIZON WIRELESS	\$32.88
3384	SCHOOL DISTRICT #1-PAYROLL	\$176,996.35
3385	HY-VEE FOOD STORES	\$4,883.00
3386	MILLER, KRISANNA	\$25.50
3387	QUERO-VASQUEZ, WILLEINYS	\$353.00
3388	WEMHOFF REFRIGERATION	\$445.02
3389	MERCHANT SERVICES	\$128.60
	Total Fund Expenditures	<u>\$224,687.70</u>

*Totals are the Operating and ICS Savings combined for each account

Professional Travel Report - September 2025

Employee full Name	Job Start Date	Job End Date	Job Notes to Administrator
Rebecca Sindelar	2025-09-02	2025-09-02	School psych class at UNK
Leonard Kwapnioski	2025-09-03	2025-09-03	NITC Meeting - Lincoln
David Hiebner	2025-09-03	2025-09-03	Wayne State College Career Fair
Amy Haynes	2025-09-03	2025-09-03	Wayne State College Career Fair
Sara Colford	2025-09-03	2025-09-03	Wayne State Teacher Job Fair
Sara Colford	2025-09-04	2025-09-04	UNK Teacher Job Fair
Angela Luebbe	2025-09-04	2025-09-04	This is the UNK Teacher Career Fair. per Jason S.
Rebecca Sindelar	2025-09-09	2025-09-09	Class at UNK plus required lab 1 hour before
Rebecca Sindelar	2025-09-09	2025-09-09	UNK Class
			Counselor Update - September 10 – University of Nebraska – Lincoln Nebraska Union Regency Suite, 1400 R Street, Lincoln, NE 68508 Enter through the North side of the Union (Broyhill Fountain). Parking is available at Larson or Que Place garages. Parking validation will be provided.
Guadalupe Marino Ramirez	2025-09-10	2025-09-10	No Sub Needed
Kim Loeffelholz	2025-09-10	2025-09-10	@ UNL counselor update
			September 10 NASES New Member Meeting. I am a mentor for new special education directors. September 11-12 NASES Fall Workshop
Jason Harris	2025-09-10	2025-09-12	Lincoln, NE
Jordon Anderson	2025-09-10	2025-09-10	NSAA Middle School Discussion Group @ NSAA offices
Jason Schapmann	2025-09-10	2025-09-10	Career Fair at York University w/Sara Colford
Benjamin Loeffelholz	2025-09-11	2025-09-11	SkillsUSA state board of directors meeting
Leonard Kwapnioski	2025-09-12	2025-09-12	NATA Meeting - Lincoln, NCSA Office with NDE
Nicole Anderson	2025-09-12	2025-09-12	September NebSPRA Meeting in Bennington
Leonard Kwapnioski	2025-09-15	2025-09-17	<p>MES Conference in San Antonio. Cost are only for Mileage to airport, parking in Omaha, Uber to and from airport in San Antonio, and three meals. Estimated cost of around \$400.00 (I will be gone 9/13-17/2025)</p>
Nicole Anderson	2025-09-15	2025-09-15	NAPSF quarterly meeting - CPS Foundation is the fiscal agent and has to attend. This meeting is in Papillion.
			FREE September 16, 2025 8:30 a.m. - 5:00 p.m. Nebraska Innovation Campus Conference Center 2021 Transformation Drive Lincoln, Nebraska
Jill Spale	2025-09-16	2025-09-16	Attorney General Mike Hilgers is excited to host the second annual Nebraska Human Trafficking Task Force Summit on Tuesday, September 16th, 2025, at the UNL's Innovation Campus. This collaborative event will bring together law enforcement, prosecutors, service providers, advocates, and community members to further Nebraska's efforts to end human trafficking.
Rebecca Sindelar	2025-09-16	2025-09-16	UNK Class
Jayson Klaumann	2025-09-19	2025-09-19	This day would be the full day of the NSTCA speech convention in Kearney. I would leave that Thursday after school and be gone all day on Friday.
Julie Kreikemeier	2025-09-19	2025-09-19	Instructional Coaching Network at ESU6 in Milford
Emma Schroeder	2025-09-19	2025-09-19	Professional development. NSTCA Conference in Kearney
Kristine Hackett	2025-09-19	2025-09-19	Attending Instructional Coaching Network in Milford, ESU 6
Rebecca Sindelar	2025-09-23	2025-09-23	UNK class plus required lab
Rebecca Sindelar	2025-09-23	2025-09-23	UNK Class
Kim Loeffelholz	2025-09-24	2025-09-24	COUNSELOR UPDATE MTG @ CCC
Katie Rose	2025-09-24	2025-09-25	ESU7 Adaptive Schools Training
Amy Haynes	2025-09-24	2025-09-25	Adaptive School Training at ESU 7
			No Sub needed!
			Explore What's New. Celebrate What's Next. Get ready to connect, learn, and explore all the amazing things happening and student-focused programs that make Central unique.
			Here's what you can look forward to:
			Raider Rex – Meet our beloved mascot Early College – What's new MFA Process – Student account security Nursing Program Spotlight Barnes & Noble College Partnership – What it means for students Nebraska Virtual Instruction Source (NVIS) – New design and features College Athletics – Spirit, sports, and success iMec 2.0 – Innovation in mechatronics Student Life – Opportunities and growth Walter Scott, Jr. Career Pathway Scholarship Program Financial Aid – Support and resources available Location:
			Columbus Campus Center of Science and Technology, Room 330 4500 63rd St. Columbus, NE 68602
Guadalupe Marino Ramirez	2025-09-24	2025-09-24	
Sara Colford	2025-09-25	2025-09-26	ASP Conference
Jason Harris	2025-09-26	2025-09-26	NCTE Meeting. See attached agenda.
Rebecca Sindelar	2025-09-26	2025-09-26	Nebraska Association of School Psychs Conference – highly encouraged by my UNK Program and gives me CPD hours – of which I need 150 this school year.
Jason Harris	2025-09-30	2026-05-29	NASES Region 3 Meeting Norfolk, NE
David Hiebner	2025-09-30	2025-09-30	UNO Job Fair
Sara Colford	2025-09-30	2025-09-30	UNO Teacher Job Fair



2410 16th Street, Suite A, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

October 6, 2025

Mike Jeffryes
Board of Education
Columbus Public Schools

Dear President Jeffryes and Members of the Board:

The Foundation contributed the following items to Columbus Public Schools during the month of September. On behalf of the Board of Directors for the CPS Foundation and the officers of the thirteen umbrella organizations, we respectfully submit these items to the Board of Education for acceptance.

Foundation

\$450.00 - Academic Hall of Fame	\$234.97 - Discoverer Dash
\$10,000.00 - Marching Band Frontline Equipment	\$2,500.00 - Scholarship
\$140.00 - Shopping for Charities Prizes	\$3,222.32 - Staff Appreciation Coffee/Drinks
\$2,325.67 - Para to Teacher Scholarship	\$99.90 - Athletic Hall of Fame
\$7,602.00 - Columbus After School Program	\$3,695.00 - Wrestling Robes
\$1,600.00 - Basketball	

Band Boosters

\$1,200.00 - Senior Banner

Centennial PAC

\$150.00 - Meeting Snacks

North Park PTO

\$607.00 - Movie Licensing
\$3.67 - Printing
\$130.70 - Back to School Cookies and Snacks

Sports Boosters

\$780.00 - Golf Balls and Markers
\$45.00 - Volunteer Award
\$14,210.03 - Golf Tournament

West Park PTO

\$141.77 - Open House Supplies

The total contributions for the month of September was \$49,138.03

The total contributions for the FY 2025 total is **\$271,164.74**

**CPS Foundation's fiscal year is January 1 through December 31.*

Thank you for your consideration.

Sincerely,

Nicole Anderson

Communication & Foundation Director



School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed

date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: CMS **Name:** Stephanie Bourek-Hoyt
Fund Raising Company (if applicable):

CMS Music Dept. submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?

We are asking students to provide cookies for Friends of Music Concerts at CMS and Bake Sale items for the Talent Show, 5/6 Fall Play & 6-8 Spring Musical. We are asking for free will donation at the Friends of Music Events and selling bake sale items for 50 cents & \$1 each (cookies, brownies) during intermission and before/after the show.

Approximately how much does your school/group expect to earn from this project?

We've done these the last few years and earned approximately \$100-150 per Friends of Music Events and about \$400 per bake sale. We're hoping to ensure at least that amount again.

How will this money be used?

We would like to be able to purchase items that are "above & beyond" the school day but extras that some students may not be able to afford. We would be able to purchase CMS Choir T-shirts, Play and Musical T-shirts and/or registrations that would need funding for students to participate in, Sing Around Columbus Honor Choir Registrations and/or music & scripts. We've even helped the Vocal Tech group was able to utilize some to help with traveling expenses for a jazz festival as well.

What are the proposed dates?

Friends of Music: Nov. 23, 2025, Dec. 12, 2025, March 30, 2026 Talent Show: October 16, 2025
Fall Play (5/6 grades): December 5 & 6, 2025 Spring Musical (6-8 grades): March 27-28, 2026

Is this a recurring activity? x Yes ☐ No (If you selected yes, please specify the dates on which the activity will occur during the next twelve months.) 11/23, 10/16, 12/5, 12/6, 12/10, 3/27, 3/28, 3/30

Are you selling tickets or a product? ☐ Tickets ☐ Product ☒ Neither (Baked Goods & Water)
(If you selected product, please specify the product that you are selling.)

Will members be identified by t-shirts, etc. while carrying out this project? ☒ Yes ☐ No

Have you checked with other schools to avoid any overlapping while working? ☐ Yes ☒ No

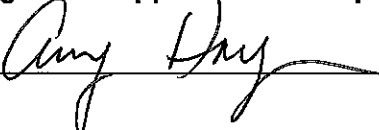
Is your product/service in direct conflict with that offered by local merchants? ☐ Yes ☒ No

Are any contracts to be signed? ☐ Yes ☒ No If yes, by whom?

Has your school/group devised a budget plan to expend earnings? Yes

*We're basing this year's projection off last year's fundraising with this same set up.

Does the building principal give full approval for this plan? Principal's Signature Yes

Principal's Signature  Date 10/2/25

(for district use only)

Approved by _____ Date _____

Approved subject to the following conditions _____



Columbus Public Schools

Date: 9/16/25

School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: Emerson Elementary Name: Ginger Darveau

Fund Raising Company (if applicable): SpecialTee

Emerson Elementary, submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan? We will sell Emerson apparel. Each item will have an additional two dollars added to the cost. The additional money will be put towards the Student Council account.

Approximately how much does your school/group expect to earn from this project? \$150

How will this money be used? To purchase items students can earn as our positive reinforcement plan (Greater Crusader Prize Box) as well as family activities and teacher appreciation gifts.

What are the proposed dates? September 22 - October 2nd

Is this a recurring activity?

☐ Yes ☒ No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product? ☐ Tickets ☒ Product ☐ Neither

(If you selected product, please specify the product that you are selling.) Emerson Apparel Items

Will members be identified by t-shirts, etc. while carrying out this project? ☐ Yes ☒ No

Have you checked with other schools to avoid any overlapping while working? ☒ Yes ☐ No

Is your product/service in direct conflict with that offered by local merchants? ☐ Yes ☒ No

Are any contracts to be signed? ☐ Yes ☒ No If yes, by whom?

Has your school/group devised a budget plan to expend earnings? ☒ Yes ☐ No

Does the building principal give full approval for this plan? ☒ Yes ☐ No

Principal's Signature

Date 9-16-25

(for district use only)

Approved by _____ Date _____

Approved subject to the following conditions _____



Columbus Public Schools

Date: 9/16/25

School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: Emerson Elementary Name: Ginger Darveau

FundRaising Company (if applicable): N/A

Emerson Elementary, submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan? The Student Council will have quarterly snack sales after school to earn money for our Student Council account.

Approximately how much does your school/group expect to earn from this project? \$500

How will this money be used? To purchase items students can earn as our positive reinforcement plan (Greater Crusader Prize box) as well as family activities and teacher appreciation gifts.

What are the proposed dates? December 5th & 7th Candy Cane & Hot Chocolate Sales
February 11th & 13th Valentines Day Popcorn Sales
April 23rd & 25th Popsicle Sales

Is this a recurring activity? ☒ Yes ☐ No
(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)
December 9th & 11th Candy Cane & Hot Chocolate Sales
February 10th & 12th Valentines Day Popcorn Sales
April 28th & 30th Popsicle Sales

Are you selling tickets or a product? ☐ Tickets ☒ Product ☐ Neither
(If you selected product, please specify the product that you are selling.) Candy canes & hot chocolate, popcorn with valentines colored M&Ms and Popsicles.

Will members be identified by t-shirts, etc. while carrying out this project? ☒ Yes ☐ No

Have you checked with other schools to avoid any overlapping while working? ☒ Yes ☐ No

Is your product/service in direct conflict with that offered by local merchants? ☐ Yes ☒ No

Are any contracts to be signed? ☐ Yes ☒ No If yes, by whom?

Has your school/group devised a budget plan to expend earnings? ☒ Yes ☐ No

Does the building principal give full approval for this plan? ☒ Yes ☐ No

Principal's Signature



Date 9/16/25

(for district use only)

Approved by _____ Date _____

Approved subject to the following conditions _____



Columbus Public Schools

Date: 9/15/25

School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: North ParkName: Trina Gentile**Fund Raising Company (if applicable):***North Park Student Council***What is your school/group's money-earning plan?**

Weekly Snack Sales

Approximately how much does your school/group expect to earn from this project?

\$600

How will this money be used?

Give back to the school in various ways for the benefit of students

What are the proposed dates?

Most Fridays that we have school, or Thursday substitute

Is this a recurring activity?x ☒ Yes ☐ No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

10/10, 10/16, 10/24, 10/30, 11/7, 11/14, 11/21, 12/5, 12/11, 12/18, 1/9, 1/16, 1/23, 1/30, 2/6, 2/12, 2/27, 3/5, 3/20, 3/27, 4/2, 4/10, 4/17, 4/23, 5/1, 5/6

Are you selling tickets or a product? ☐ Tickets ☒ Product ☐ Neither

(If you selected product, please specify the product that you are selling.)

Healthy snacks**Will members be identified by t-shirts, etc. while carrying out this project?** ☒ Yes ☐ No**Have you checked with other schools to avoid any overlapping while working?** ☐ Yes ☒ No**Is your product/service in direct conflict with that offered by local merchants?** ☐ Yes ☒ No**Are any contracts to be signed?** ☐ Yes ☒ No **If yes, by whom?****Has your school/group devised a budget plan to expend earnings?** ☒ Yes ☐ No**Does the building principal give full approval for this plan?** ☒ Yes ☐ NoPrincipal's Signature *Trina B. Gentile* Date _____

(for district use only)

Approved by _____ Date _____

Approved subject to the following conditions _____



Columbus Public Schools

Date:

School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: EM, NP, WP (already put one in), LC, Kramer?

Name: Angie Luebbe

Fund Raising Company (if applicable):

(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?

We do not earn money from this fundraiser. It goes towards the United Way.

Approximately how much does your school/group expect to earn from this project?

Unsure

How will this money be used?

The money raised will go towards the Dolly Parton Imagination Library

What are the proposed dates?

Is this a recurring activity?

☒ Yes ☐ No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product? ☐ Tickets ☐ Product ☒ Neither

(If you selected product, please specify the product that you are selling.)

Will members be identified by t-shirts, etc. while carrying out this project? ☐ Yes ☒ No

Have you checked with other schools to avoid any overlapping while working? ☒ Yes ☐ No

Is your product/service in direct conflict with that offered by local merchants? ☐ Yes ☒ No

Are any contracts to be signed? ☐ Yes ☒ No If yes, by whom?

Has your school/group devised a budget plan to expend earnings? ☐ Yes ☒ No

Does the building principal give full approval for this plan? ☒ Yes ☐ No

Principal's Signature _____ Date 9/28/25

(for district use only)

Approved by _____ Date _____

Approved subject to the following conditions _____

GUIDES TO SCHOOL/GROUP FUND RAISING PROJECTS

A school/group's money-earning methods should reflect basic values. Whenever your school or group is planning a money-earning project, this checklist should serve as your guide. If you answer "Yes" to all the questions that follow, it is likely the project conforms to district standards and will be approved.

1. Do you really need a fund raising project?

There should be a real need for raising money based on your school's programs. Groups should not engage in money-earning projects merely because someone has offered an attractive plan. Remember that individual students are expected to earn their own way. The need should be beyond normal budget items covered by building budgets.

2. If any contracts are to be signed, will they be signed by an individual without reference to the Columbus Public Schools or the Board of Education?

Before any person in your school/group signs a contract, he/she must make sure the venture is legitimate and worthy. If a contract is signed, he/she is responsible. He/she may not sign on behalf of Columbus Public Schools nor may he bind the Board of Education without its written authorization. If you are not sure, check with the Director of Business.

3. Will your fund raiser prevent promoters from trading on the name and goodwill of Columbus Public Schools?

Because of the district's good reputation, customers rarely question the quality or price of products we sell.

4. Will the fund raising activity uphold the good name of Columbus Public Schools? Does it comply with the district's policy on games of chance and gambling?

All items sold or awarded in connection with a fund raising activity must not detract from the ideals and principles of Columbus Public Schools and its Board of Education. Holding a lottery with gross proceeds in excess of \$1,000, a raffle with gross proceeds in excess of \$5,000, or other games of chance is a considered a violation of the district's policy on gambling. If you are not sure, check with the Director of Business/Human Relations.

5. If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Columbus Public Schools?

All commercial products must sell on their own merits, not the benefit received by the school/group. The principle of value received is critical in choosing what to sell.

6. If a commercial product is to be sold, will the fund raising activity comply with the intentions communicated by the fundraiser?

Students must identify themselves by which group or school they represent and for what cause they are raising the money.

7. Will the fund raising project avoid soliciting money or gifts?

Columbus Public Schools students shall not be permitted to serve as solicitors of money for the Board of Education or district. No adults and students shall be permitted to serve as solicitors of money in support of personal gain.

8. Does the fund raising activity avoid competition with other schools and other organizations such as the United Way?

Check to make sure you are not in direct conflict with fund raising efforts of other schools or local agencies.

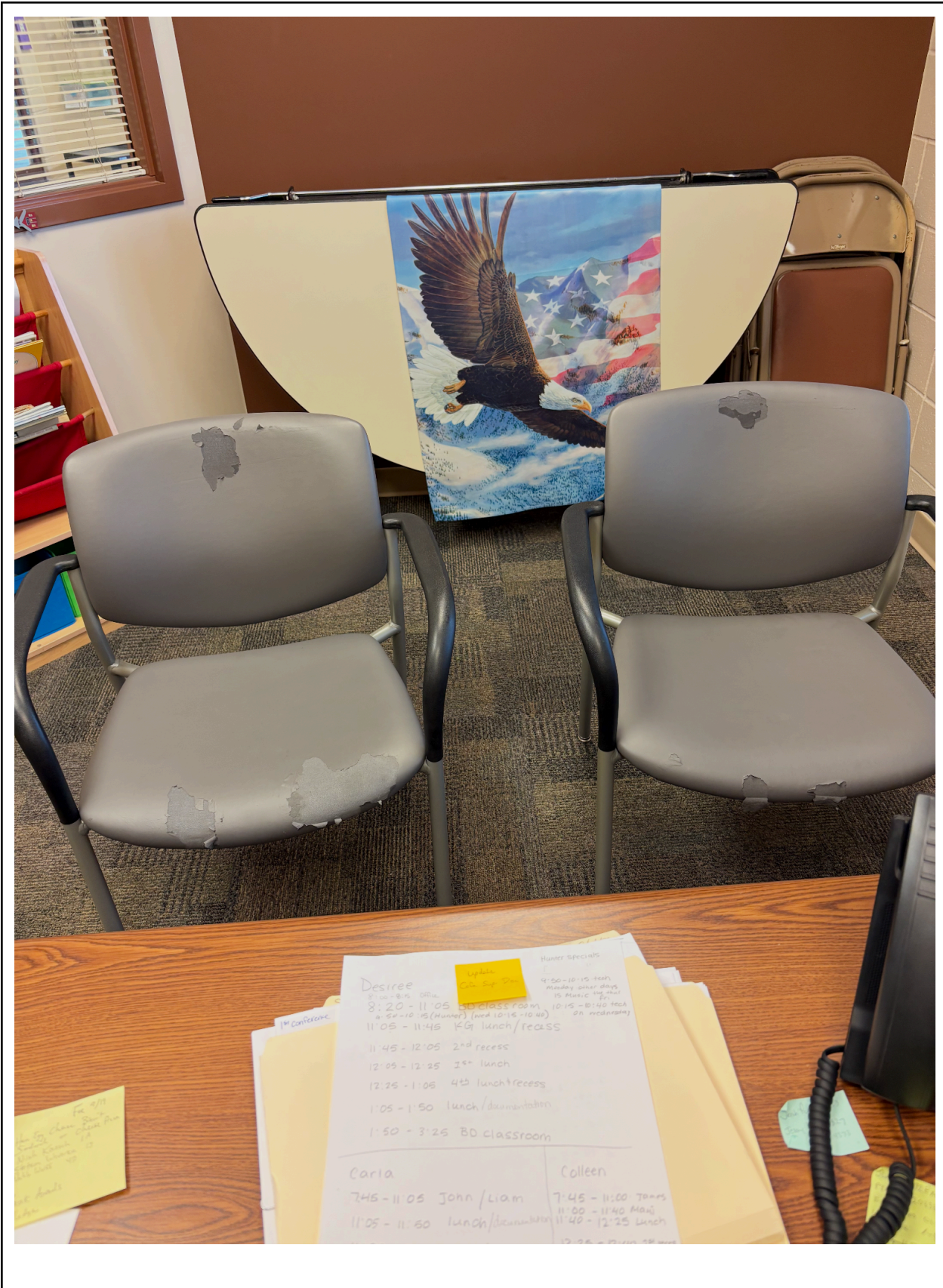
Cross Reference: 506.07 Fund Raising Activities
 506.50 School-Supporting Organizations

Exhibit

Approved: 09-17-12

Columbus Public Schools
Columbus, Nebraska

DATE	9.18.25
BUILDING	Lost Creek
PROGRAM	Elementary
PRINCIPAL/DIRECTOR SIGNATURE	JP Holys



Two Office Chairs	Dumpster
-------------------	----------

DATE	10/10/25
BUILDING	Emerson
PROGRAM	Classroom/Office Furniture
PRINCIPAL/DIRECTOR SIGNATURE	
Description of materials to surplus: Classroom or building items that are no longer needed or usable.	

IMAGE INSERTED (If available)	DESCRIPTION	HOW WILL ITEMS BE DISPOSED OF
	Cassette Recorder	?
	Hurdles	?



Hockey Gear

Trash?



Retevis Walkie Talkies-
9 handpieces and 1
charger

Do not Work, Trash



COLUMBUS PUBLIC SCHOOLS FOUNDATION

2508 27th Street, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

Board of Directors

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Mike Jeffryes
Ex-officio

Dr. Chip Kay
Ex-officio

Nicole Anderson
Executive Director

October 10, 2025

Mike Jeffryes
President
CPS Board of Education

Dear Mr. Jeffryes,

The Columbus Public Schools Foundation would like to take this opportunity to present the board for approval the inductees for the 2026 Discoverers of Distinction Awards.

Legacy

Jim & Connie Hellbusch - Entrepreneurs, STEM program supporters and Classes of 1964 and 1966

Terry Michael - Federal Judge and Class of 1976

Christie Hasenkamp - Structural Engineer, Class of 2003

Dr. Bob Lohr - Professor and Internal Medicine, Class of 1968

Honorary

Ron Callan - Retired CHS science teacher and coach.

The Discoverers of Distinction event will take place on April 16th at the American Legion.

Please feel free to contact me anytime by phone: 402-563-7000, press 9 then extension: 12847 or email: andersonn@discoverers.org.

With Gratitude,

Nicole Anderson
Executive Director

The Foundation is a
non-profit
organization and has
501(c)(3) status.

The mission of the Columbus Public Schools Foundation is to inspire learning, enrich teaching, and create opportunities for students and staff through community support.

To: Board of Education

From: Leonard Kwapnioski

CC: Dr. Kay

Date: October 10, 2025

Re: Facility Flooring Upgrades

It is my recommendation that the Board of Education consider approving the following projects and cost:

- Office area carpet at Centennial - \$8,085.00
- Office area carpet at Emerson - \$8,620.00
- Office area carpet & LVT at Lost Creek - \$15,658.00
- Office area carpet at North Park - \$7,044.00
- Hallway carpet & LVT at MS from Office to Activity entrance to the Elevator area - \$114,509.22

The plan is to discuss these upgrades at the Monday meeting. Let me know if you have questions before that.

Thanks.

Leonard

To: Board of Education

From: Leonard Kwapnioski 

CC: Dr. Kay

Date October 2, 2025

Re: Snow Fence

It is my recommendation that the Board of Education approve the application from the City of Columbus for a temporary snow fence on CPS grounds as submitted.

If you have any questions, please let me know.

Thanks.

Leonard

COLUMBUS PUBLIC SCHOOLS

Application for Use of School Facilities/Sites

Name of Organization Requesting Use: City of Columbus Street
Dept _____

Name of Representative: Cletus Borchers

Address: 4528 19th Columbus
ne

Telephone Number: 402-910-2724

Email Address: cletus.borchers@columbusne.us

School Facility/Site Requested

Building/Site: Columbus Highschool field

Dates the Facility/Site is going to be used: _____

Purpose for the request: Install temporary snow fence

If needing to install any temporary items on or to the facility/site, please provide a detailed drawing of location, size, length, and other information that may be needed for approval.

I, Cletus Borchers, having read and agreed to Board of Education Policy and Regulation 1006.05R1, being fully cognizant that additional fees may be incurred, and providing the District with the attached Release and Indemnification Agreement, request permission for the use of the school facilities for the purpose as described in this application.

Cletus Borchers
Signature of Representative

10/01/2025
Date of Signature

For School Official Use Only

Board Approval Date: _____

FEES TO BE CHARGED BY DISTRICT

Rental: _____

Personnel: _____

Other: _____

Signature, Board President/Designee

Signature, Director of HR /Fiscal Support

Exhibit Approved: 7/20/15

COLUMBUS PUBLIC SCHOOLS
Columbus, NE

SNOW FENCE LOCATION



COLUMBUS PUBLIC SCHOOLS**Community Use of School Facilities****RELEASE AND INDEMNIFICATION AGREEMENT**

In consideration of the undersigned being allowed or granted permission to use Platte County School District 71-0001 a/k/a Columbus Public Schools (hereinafter referred to as "Columbus Public Schools") buildings, grounds, facilities, and/or equipment, the undersigned hereby releases and waives any and all claims, demands, causes of action, suits, debts or damages which the undersigned has or which may in the future accrue, for all personal injuries, known or unknown or injuries or damage to property, caused or arising out of the undersigned's use of Columbus Public Schools buildings, grounds, facilities or equipment.

Additionally, in consideration of the undersigned being allowed or granted permission to use Columbus Public Schools buildings, grounds, facilities or equipment, the undersigned hereby covenants to indemnify and save harmless the Columbus Public Schools buildings, grounds, facilities or equipment.

The undersigned acknowledges and agrees that without executing this Release and Indemnification Agreement permission would not be granted to use Columbus Public Schools buildings, grounds, facilities, and/or equipment. The undersigned further understands and agrees that this Release shall be binding on the undersigned, and undersigned's heirs, executors, administrators or assignees, and that by executing this Release and Indemnification Agreement, the undersigned is hereby releasing and agreeing to indemnify Columbus Public Schools, all of its present or future Board members in their individual or official capacities, and all of the school district's employees or agents in their individual or official capacities, and all successors thereto.

The Columbus Public Schools does not sponsor or in any way endorse the views, aims, policies, opinions or content of any speakers, or presenters, or materials disseminated as part of the program of the person or persons or entity allowed access to Columbus Public Schools facilities and remains totally neutral with regard thereto.

The undersigned acknowledges having read this Agreement, understands the rights which are being waived or released hereby, understands the indemnification obligation assumed hereby, and executes the same voluntarily and with full knowledge of its significance.

DATED this ____ 1st _____ day of __October_____, 2025__.

Clotus Borchers

Signature

10/01/2025

Date of Signature

NOTE: THIS DOCUMENT HAS SIGNIFICANT LEGAL REMIFICATIONS AND SHOLD BE CAREFULLY READ AND UNDERSTOOD. IF THERE ARE ANY QUESTIONS, THE SIGNER OF THIS DOCUMENT SHOULD CONSULT HIS OR HER OWN ATTORNEY.

Exhibit Approved: 7/20/15

COLUMBUS PUBLIC SCHOOLS
Columbus, NE

BIDDING PROCEDURES

The purchasing procedure of the school district shall not only ensure the best possible price for goods and services, but shall also operate efficiently and economically. The construction of facilities, which may exceed an expenditure of **\$136,000** shall be advertised and submitted for bid in the manner required by law. This limit does not apply to the acquisition of existing buildings, purchase of new sites or site expansions by the district. Other purchases or contractual services may be advertised and submitted for bid as directed by the board or when, in the opinion of the superintendent, the welfare of the district will be served. All bids must be submitted in sealed envelopes, addressed to the board and plainly marked with the name of the bid and the time of the bid opening. Bids shall be opened and examined publicly.

The board reserves the right to reject any or all bids or any part of any bid and accept that bid which appears to be in the best interest of the school district. The board reserves the right to waive any informalities in any bid. Any bid may be withdrawn prior to the scheduled time for the opening of bids. Any bid received after the time and date specified shall not be considered.

Cross Reference: 0706.01 Purchasing Procedures
 NE Rev Statute §48-1503
 NE Rev Statute §81-829.51
 NE Rev Statute §73-106

Policy
Approved: 5-12-03
Revised: 9-15-25

COLUMBUS PUBLIC SCHOOLS

Columbus Nebraska

PURCHASING PROCEDURES

The board recognizes the importance of a sound fiscal management program and expects the district to maintain an efficient and consistent procedure in purchasing materials and services for the school district.

All purchasing for the district will adhere to an approved purchase process that clearly establishes the contractual arrangement between the supplier and the school district.

Requests for equipment, materials, books, supplies, reimbursement claims and subsidiary accounts shall be made through the principal to the superintendent. No payment of a bill will be made without proper purchase documentation.

The superintendent shall have the authority to authorize purchases without competitive bids for goods and services costing under \$40,000 without prior board approval. For goods and services costing more than \$40,000 and less than \$136,000, the superintendent shall receive quotes of the goods and services to be purchased prior to approval of the board. Competitive sealed bids are required for purchases, other than emergency purchases, for goods and services that cost \$136,000 or more, including construction contracts and school buses.

When obtaining competitive bids, purchase will be made from the lowest responsible bidder based upon total cost considerations including, but not limited to, the cost of the goods and services being purchased, availability of service and/or repair, life cycle cost management, delivery date, the targeted small business procurement goal and other factors deemed relevant by the board.

Cross Reference: 0706.03 Bidding Procedures
NE Rev Statute §48-1503
NE Rev Statute §81-829.51
NE Rev Statute §73-106

Policy
Approved: 5-12-03
Revised: 9-15-25

COLUMBUS PUBLIC SCHOOLS
Columbus Nebraska