

Board of Education Regular Meeting

Wednesday, August 12, 2026 6:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Present
Craig Gana: Present
Gary Kubicek: Absent
Stephanie Meese: Present
Aaron Wubbels: Present

1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:03 PM.

Motion to excuse Gary Kubicek Passed with a motion by Aaron Wubbels and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Administrators' Reports

Written reports were submitted in advance and shared with the board of education.

5. Public Comment

Heather Hall addressed the board of education regarding the budget workshop scheduled for August 24th, 2026.

Diane Mulder addressed the board of education regarding assessment scores published in the Lincoln Journal Star and other publications.

Justin Drahota addressed the board of education regarding the budget process and requested the board of education be mindful of increasing taxes.

6. Curriculum Report / Program Review

7. Superintendent's Report

7.1. Upcoming Dates and Events of Interest to the Board

7.2. Celebration of Excellence

7.3. Personnel Updates

7.4. Superintendent Goals

Dr. Joel shared an update on his superintendent's goals.

8. Consent Agenda

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Rhonda Burbach and a second by Craig Gana.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

9. Policies

9.1. Discuss, consider, and take all necessary action to approve the first reading of Policy 5601 Asthma, Anaphylaxis, and Allergic Reaction Protocol

Motion to approve the first reading of Policy 5601 Asthma, Anaphylaxis, and Allergic Reaction Protocol Passed with a motion by Rhonda Burbach and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

10. NASB Updates

10.1. Update 2026-2027 Board of Education Goal: Throughout the 2026-2027 school year, the Norris School district 160 Board of Education will enhance communication and engagement with all Norris stakeholders, building trust, transparency, and shared ownership of district priorities by highlighting district accomplishments, challenges, and progress of the Norris School District Strategic Plan.

10.1.1. Update on Scheduled Meetings from the FAQ Invite

10.1.2. Board of Education Norms

10.1.3. Board of Education Goal Timeline (Draft)

11. Lancaster Co. / District Development Updates

12. Transfer up to \$1,300,000 from the General Fund to the Depreciation Fund

Approve the transfer of up to \$1,300,000 from the General Fund to the Depreciation Fund.

Passed with a motion by Craig Gana and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

13. ALICAP Insurance Consortium for 2026-27 School Year

Approve the 2026-27 ALICAP payment of \$448,473.00 Passed with a motion by Jim Devine and a second by Stephanie Meese.

Rhonda Burbach: Abstain (With Conflict), Jim Devine: Yea, Craig Gana: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

14. Buildings, Grounds and Transportation Updates

14.1. Transportation Update

15. Board Reports

16. Correspondence Items

17. Adjournment

The next regular scheduled Board Meeting is Wednesday, September 9th, 2026 at 6:00 PM.

The Board of Education Budget Workshop is scheduled for Monday, August 24th, 2026 at 6:00 PM.

Motion to adjourn Passed with a motion by Craig Gana and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

Chairperson

Superintendent