

Board of Education Regular Meeting

Wednesday, July 8, 2026 6:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Present
Craig Gana: Present
Gary Kubicek: Present
Stephanie Meese: Present
Aaron Wubbels: Present

1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:06 PM.

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Administrators' Reports (Written Reports)

Written reports were submitted in advance by building and district office administration.

5. Public Comment

Jim Stewart addressed the board of education regarding board engagement, the Nebraska Open Meetings Act, and taxes.

Yvonne TeKolste addressed the board of education regarding property taxes.

Evan Egger addressed the board of education regarding the Nebraska Bitcoin Organization.

6. Curriculum Report / Program Review:

6.1. District Grading Handbook

Motion to approve the District Grading Handbook Passed with a motion by Rhonda Burbach and a second by Jim Devine.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

6.2. Year End Student Services Board Report

Highlights of the Year End Student Services Board Report were shared.

7. Superintendent's Report

7.1. Upcoming Dates and Events of Interest to the Board

7.2. Celebration of Excellence

7.3. Personnel Updates

Mr. Molloy shared personnel updates with the board of education.

7.4. Superintendent Goals

Dr. Joel shared an update on his superintendent's goals.

8. Consent Agenda

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Stephanie Meese and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

9. Policies

Motion to approve the second reading of policies: 1110, 3130, 3560, 5004, 5005, 5006, 5008, 5101, 5209 5671, 7001, 7021 Passed with a motion by Jim Devine and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

9.1. Approve Student Fees for the 2026-27 School Year

Motion to approve student fees for the 2026-27 school year Passed with a motion by Rhonda Burbach and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

9.2. Approve 2026-27 Student Handbooks

Motion to approve the 2026-27 student handbooks Passed with a motion by Aaron Wubbels and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

10. NASB Updates

10.1. Update 2025-2026 Board of Education Goal: Throughout the 2025-2026 school year, the Norris School district 160 Board of Education will enhance communication and engagement with all Norris stakeholders, building trust, transparency, and shared ownership of district priorities by highlighting district accomplishments, challenges, and progress of the Norris School District Strategic Plan.

10.1.1. Norris School District Frequently Asked Questions Document

Dr. Joel shared the newly created Norris School District Frequently Asked Questions document.

11. Lancaster Co. / District Development Updates

12. Discuss, consider and take all necessary action to approve certified substitute pay for the 2026-27 school year.

Approve the certified substitute daily rate, 11-30 day rate, and 31+ day rate by \$5 for the 2026-2027 school year. Passed with a motion by Stephanie Meese and a second by Aaron Wubbels.

Rhonda Burbach: Abstain (With Conflict), Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

13. Approve the 2026-2027 Emergency Operations Plan

Motion to approve the 2026-2027 Emergency Operations Plan. Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

14. Buildings, Grounds and Transportation Updates

15. Board Reports

Vice President Kubicek shared information on annexation. He also provided an update on the Farm Bureau Summit that he attended.

16. Correspondence Items

17. Adjournment

Meeting adjourned at 7:37 PM.

The next regularly scheduled board meeting is Wednesday, August 12th at 6 PM.

Motion to adjourn Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

Chairperson

Superintendent