

Board of Education Regular Meeting

Wednesday, June 10, 2026 6:00 PM

Central Office Board Room
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Present
Craig Gana: Present
Gary Kubicek: Present
Stephanie Meese: Present
Aaron Wubbels: Absent

1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:02 PM.

Motion to excuse boardmember Aaron Wubbels Passed with a motion by Gary Kubicek and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Administrators' Reports (Written Reports)

Written reports were submitted in advance by building administration.

5. Public Comment

Diane Mulder addressed the board of education regarding the failed bond issue and property tax increases.

Heather Hall addressed the board of education regarding Agenda Item 13, increasing the district's base growth percentage.

Natalie Gunther addressed the board of education regarding Policy 6400, which is the Parental Involvement Policy.

Kim Topp addressed the board of education regarding Agenda Item 13, increasing the district's base growth percentage.

Jim Stewart addressed the board of education regarding the failed bond issue and needed transparency from the board of education.

6. Curriculum Report / Program Review:

6.1. District Grading Handbook

Kris Morrison shared the work completed by the grading committee to develop the grading handbook (and philosophy).

7. Superintendent's Report

7.1. Upcoming Dates and Events of Interest to the Board

7.1.1. Printed Schedule for 2026-2027 Board of Education Meets and Workshops

7.2. Celebration of Excellence

7.3. Personnel Updates

Motion to approve all certified personnel matters Passed with a motion by Rhonda Burbach and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

7.4. Superintendent Goals

Dr. Joel provided the board of education with an update on his superintendent's goals.

8. Consent Agenda

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Jim Devine and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

9. Policies

Motion to approve the first reading of policies: 1110, 3130, 3560, 5004, 5005, 5006, 5008, 5101, 5209 5671, 7001, 7021 Passed with a motion by Gary Kubicek and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

9.1. Annual Review Bullying Prevention Policy

Motion to approve the review of Policy 5133 Passed with a motion by Gary Kubicek and a second by Jim Devine.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

9.2. Annual Review Parental / Community Involvement in Schools Policy

Motion to approve the review of Policy 6400 Passed with a motion by Gary Kubicek and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

9.3. Discuss, consider, and take all necessary action to approve the 2026-27 required staff trainings as reasonable in length and scope

Motion to approve the 2026-27 required staff trainings as reasonable in length and scope Passed with a motion by Stephanie Meese and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

10. NASB Updates

10.1. Update 2025-2026 Board of Education Goal: Throughout the 2025-2026 school year, the Norris School district 160 Board of Education will enhance communication and engagement with all Norris stakeholders, building trust, transparency, and shared ownership of district priorities by highlighting district accomplishments, challenges, and progress of the Norris School District Strategic Plan.

10.2. Board Retreat - July 8, 2026 @ 4:30 PM

11. Lancaster Co. / District Development Updates

12. Discuss, consider, and take all necessary action to approve school breakfast and lunch prices for the 2026-27 school year

Motion to approve breakfast and lunch prices for the 2026-27 school year with no increase from the 2025-26 school year rates Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

13. Discuss, consider, and take all necessary action to approve the Resolution to increase the district's base growth percentage by up to an additional six percent or other maximum amount as permitted by law

Motion to approve the Resolution to increase the district's base growth percentage by up to an additional six percent or other maximum amount as permitted by law. Passed with a motion by Craig Gana and a second by Jim Devine.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

14. Buildings, Grounds and Transportation Updates

14.1. Discuss, consider, and take all necessary action to approve a three-year HVAC Preventative Maintenance Agreement with Helm

Motion to approve the three-year HVAC Preventative Maintenance Agreement with Helm Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

15. Budget Forward - Funding for Critical Needs

Dr. Joel shared financial options for completing portions of the work that had been included in the failed bond proposal. The Board discussed the options, but no action was taken.

15.1. Review Critical Needs and Possible Funding Solutions

16. Board Reports

Vice President Kubicek shared information regarding an upcoming board conference as well as Nebraska's performance on NSCAS and ACT scores.

17. Correspondence Items

Correspondence item received by Titan Talkers.

18. Adjournment

Meeting adjourned at 8:05. The next regular scheduled Board Meeting is Wednesday July 8, 2026.

Motion to adjourn Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie

Meese: Yea

Chairperson

Superintendent