

Board of Education Regular Meeting

Wednesday, December 10, 2025 6:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Present
Craig Gana: Absent
Gary Kubicek: Present
Stephanie Meese: Present
Aaron Wubbels: Absent

1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:01 PM.

Motion to excuse Craig Gana and Aaron Wubbels Passed with a motion by Stephanie Meese and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Student Representative Report - Jackson Wondercheck

Jackson Wondercheck, Student Representative, provided an update to the board of education.

5. Administrators' Reports

Written reports were submitted in advance and shared with the board of education.

6. Public Comment

No public comment.

7. Curriculum Report / Program Review:

7.1. Assessment and Accountability Report

Kris Morrison reviewed Spring 2025 state assessment information as well as the AQuESTT rating.

8. Superintendent's Report

8.1. Upcoming Dates and Events of Interest to the Board

Dr. Joel presented a list of upcoming dates of interest for the board of education's awareness and planning.

8.2. Celebration of Excellence

Christina Boesiger, 2025 AVCA National High School Coach of the Year, was recognized by the board of education. Jackson Wondercheck, United States Senate Youth Program Representative, was celebrated by the board of education.

8.2.1. Congratulations Norris Girl's Volleyball Team Back-to-Back State Champions

The board of education celebrated the Norris Girls' Volleyball Team Back-to-Back State Championship.

8.3. Personnel Updates

No personnel updates.

8.4. Superintendent Goals

Dr. Joel provided an update on his goals.

8.5. Superintendent Evaluation Feedback

8.6. Upcoming Election Filing Dates

9. Consent Agenda

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Gary Kubicek and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

10. Titan Fundraising Committee Update

Cory Wahlstrom, on behalf of the Titan Fundraising Committee, provided a fundraising update to the board of education.

11. Policies

No policy updates this month.

12. NASB Updates

12.1. Update 2025-2026 Board of Education Goal: Throughout the 2025-2026 school year, the Norris School district 160 Board of Education will enhance communication and engagement with all Norris stakeholders, building trust, transparency, and shared ownership of district priorities by highlighting district accomplishments, challenges, and progress of the Norris School District Strategic Plan.

President Devine shared how the steering committee meeting #1 connected directly to the board of education's goal.

13. Lancaster Co. / District Development Updates

13.1. 68th Street Corridor Project Update

14. August 31, 2025 Fiscal Year Audit Review

15. Buildings, Grounds and Transportation Updates

15.1. Discuss, consider, and take all necessary action to approve the purchase of a scissor lift from United Rentals in the amount of \$22,266.00, with \$15,000.00 funded through the Depreciation Fund and the remaining balance paid through the Technology budget and activity funds

Motion to approve the purchase of a scissor lift from United Rentals in the amount of \$22,266.00, with \$15,000.00 funded through the Depreciation Fund and the remaining balance paid through the Technology budget and activity funds Passed with a motion by Jim Devine and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

15.2. Discuss, consider, and take all necessary action to approve the sale of the District's Genie Lift

Motion to approve the sale of the District's Genie Lift Passed with a motion by Rhonda Burbach and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

16. Negotiations

16.1. Review Collective Bargaining Timeline and Progress

17. Potential Future Bond Issue

17.1. Overview from the Community Steering Committee Meeting #1

18. Board Reports

Vice President Kubicek provided an update on the delegate assembly.

19. Correspondence Items

20. Adjournment

The next regular scheduled Board Meeting is January 14, 2026

Motion to adjourn Passed with a motion by Gary Kubicek and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea

Chairperson

Superintendent