

Board of Education Regular Meeting

Wednesday, October 8, 2025 6:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Present
Craig Gana: Present
Gary Kubicek: Present
Stephanie Meese: Present
Aaron Wubbels: Present

1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:01 PM.

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Student Representative Report - Jackson Wondercheck

Jackson Wondercheck, Student Representative, addressed the board of education.

5. Administrators' Reports

Building administrators and directors submitted written reports in advance. Highlights were shared with the board of education.

6. Public Comment

No public comment.

7. Curriculum Report / Program Review:

7.1. Annual Technology Report

Noel Erskine, Technology Director, addressed the board of education and provided the annual technology report.

7.2. Quarterly Strategic Plan Update

8. Superintendent's Report

8.1. Upcoming Dates and Events of Interest to the Board

Dr. Joel shared upcoming dates and events of interest to the board of education.

8.2. Celebration of Excellence

8.2.1. Congratulations Jackson Wondercheck - National Merit Finalist

Jackson Wondercheck, National Merit Finalist, was introduced by Dr. Seggerman and celebrated by the board of education.

8.3. Personnel Updates

Mr. Molloy provided a brief personnel update.

8.4. Superintendent Goals

Dr. Joel provided a brief update on his superintendent goals.

9. Consent Agenda

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Aaron Wubbels and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

10. Titan Fundraising Committee Update

Cory Wahlstrom, on behalf of the Titan Fundraising Committee, addressed the board of education.

11. Policies

11.1. Review Policy 6113: Electronic Communication Devices and Cell Phones

Mr. Molloy reviewed Policy 6113: Electronic Communication Devices and Cell Phones.

11.2. Discuss, consider, and take all necessary action to approve the first reading of Policy 3132: Internal Controls

Motion to approve the first reading of Policy 3132: Internal Controls Passed with a motion by Gary Kubicek and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

12. NASB Updates

12.1. Discuss and Develop 25-26 Norris Board of Education Goal

Dr. Joel facilitated a discussion with the board of education regarding the goal-setting process.

13. Lancaster Co. / District Development Updates

13.1. Update on Preliminary 68th Street Project (Spring 2027 - Fall 2027)

14. Buildings, Grounds and Transportation Updates

14.1. Discuss, consider, and take all necessary action to approve the repairs of HS CU3 in the amount of \$11,697.50 to be paid using the depreciation fund

Motion to approve the repairs of HS CU3 in the amount of \$11,697.50 to be paid using depreciation funds Passed with a motion by Gary Kubicek and a second by Rhonda Burbach.
Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

14.2. Discuss, consider, and take all necessary action to approve the purchase of a 2026 Honda Odyssey from Honda of Lincoln in the amount of \$43,046.00 to be paid from the depreciation fund

Motion to approve the purchase of a 2026 Honda Odyssey from Honda of Lincoln in the amount of \$43,046.00 to be paid from the depreciation fund Passed with a motion by Craig Gana and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

14.3. Discuss, consider, and take all necessary action to approve the purchase of a 2025 Ford Explorer from Zoellner Ford in the amount of \$47,000.00 to be paid from the depreciation fund

Motion to approve the purchase of a 2025 Ford Explorer from Zoellner Ford in the amount of \$47,000.00 to be paid from the depreciation fund Passed with a motion by Craig Gana and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

14.4. Discuss, consider, and take all necessary action to approve the repairs of the high school walk-in cooler in the amount of \$13,729.00 to be paid using the lunch fund

Motion to approve the repairs of the high school walk in cooler in the amount of \$13,729.00 to be paid using the lunch fund Passed with a motion by Stephanie Meese and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

14.5. Discuss, consider and take all necessary action to approve the JEO contract for the Titan Activity Complex concession and restroom facility

The \$69,000 fee will be paid using fundraising dollars.

Motion to approve the JEO contract for the concession stand and restroom facility at the Titan Activity Complex for \$69,000. Passed with a motion by Jim Devine and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

15. Potential Future Bond Issue

15.1. Discuss, consider and take all necessary action with regard to approving the construction manager at risk agreement with Hausmann Construction for potential school facilities and campus renovations and improvement projects

Motion to approve the construction manager at risk agreement with Hausmann Construction for potential school facilities and campus renovations and improvement projects Passed with a motion by Gary Kubicek and a second by Craig Gana.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

15.2. JEO Presentation on Potential Bond Issue Scope of Work and Prioritization

16. Board Reports

17. Correspondence Items

18. Adjournment

Meeting adjourned at 8:19 PM. The next regularly scheduled board meeting is November 12th.

Motion to adjourn Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

Chairperson

Superintendent