

Board of Education Regular Meeting

Wednesday, August 6, 2025 6:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Present
Craig Gana: Absent
Gary Kubicek: Present
Stephanie Meese: Absent
Aaron Wubbels: Present

1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:03 PM.

Motion to excuse Stephanie Meese and Craig Gana Passed with a motion by Aaron Wubbels and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Administrators' Reports

Administrator reports were submitted in advance. Highlights were shared with the board of education.

5. Public Comment

No public comment.

6. Curriculum Report / Program Review:

Mrs. Morrison and Dr. Bollinger provided updates to the board of education.

7. Superintendent's Report

7.1. Upcoming Dates and Events of Interest to the Board

Dr. Joel shared upcoming dates and events of interest to the board of education.

- Wednesday, August 20 - Future Planning Committee Meeting @ 5:00 PM
- Monday, August 25, 2025 - Budget Workshop and Goals @ 6:00 PM
- Tuesday, August 26, 2025 - Area Membership Meeting (York)
- Wednesday, September 10, 2025 - Budget Hearing
- Wednesday, September 10, 2025 - Final Tax Request Hearing
- Wednesday, September 10, 2025 - Regular Board Meeting @ 6:00 PM
- Wednesday, October 8, 2025 - American Civics Committee Meeting
- Wednesday, October 8, 2025 - Regular Board of Education Meeting

7.1.1. Select Dates for CM@R RFP Review and Finalist Interviews

Tuesday, September 2nd was selected for the RFP Review and Finalist Interview (4:00 PM).

7.2. Celebration of Excellence

7.2.1. Christina Boesiger - Volleyball Coach of the Year Award from the Nebraska Coaches Association & Omaha World Herald Female Coach of the Year

Christina Boesiger was celebrated by the board of education for her numerous awards and honors.

7.3. Personnel Updates

Mr. Molloy shared personnel updates with the board of education.

7.4. Superintendent Goals

Dr. Joel provided an update on his goals to the board of education.

8. Consent Agenda

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Jim Devine and a second by Rhonda Burbach.

Aaron Wubbels: Abstain (With Conflict), Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea

9. Titan Fundraising Committee Update

Cory Wahlstrom, Titan Fundraising Committee, addressed the board of education.

10. Policies

No policy updates.

11. NASB Updates

11.1. Presentation of the Updated NASB Norris Board Handbook

12. Lancaster Co. / District Development Updates

12.1. Update on Preliminary 68th Street Project (Spring 2027 - Fall 2027)

13. Transfer up to \$850,000 from the General Fund to the Depreciation Fund

Approve the transfer of up to \$850,000 from the general fund to the depreciation fund. Passed with a motion by Jim Devine and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

14. Discuss, consider, and take all necessary action to approve the Resolution to increase the district's base growth percentage by up to an additional six percent or other maximum amount as permitted by law

This item was not discussed as a supermajority (70% or 5 board members) was not present.

15. Buildings, Grounds and Transportation Updates

15.1. Transportation Update

15.2. ALICAP Insurance Consortium for 2025-26 School Year

Approve the 2025-26 ALICAP payment of \$487,435.00 Passed with a motion by Gary Kubicek and a second by Aaron Wubbels.

Rhonda Burbach: Abstain (With Conflict), Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

15.3. Consider approving the coil replacement of HS RTU #7 in the amount of \$17,729.00

Motion to approve the coil replacement of HS RTU #7 in the amount of \$17,729.00 Passed with a motion by Gary Kubicek and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

16. Potential Future Bond Issue

16.1. Update on the CM@R Process

Dr. Joel provided an update to the board of education regarding the CM@R process.

16.2. Discuss, consider and take all necessary action on JEO's contract

- Below is a list of pre-bond services:
 - Assist in the Construction Manager at Risk (CMaR) selection process through the preparation of RFP materials, assist in the pre-proposal meeting, assist in the CmaR evaluation, and participation in CMaR interviews.
 - Develop conceptual development drawings for the purpose of determining the feasibility of the Owner's development objectives and recommendations.
 - Assist the CMaR, through the conceptual development drawing process, in determining appropriate construction budgets and construction phasing for the purpose of defining the full bond initiative scope of work.
 - Develop architectural drawings, visualizations, diagrams, and narratives for the purpose of public engagement and education regarding the school district assessment, identified needs and recommendations.

- Assist in the preparation and attend Public Meetings including focus groups and open houses in conjunction with the Owner’s comprehensive communication campaign.

Approve JEO's additional design services for \$45,000 to extend until the bond election. Passed with a motion by Aaron Wubbels and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

17. Board Reports

Vice President Kubicek provided several updates to the board of education.

18. Correspondence Items

19. Adjournment

The next regularly scheduled board meeting is September 10th, 2025, at 6:00 PM. The budget hearing and final tax request hearing will precede the regular board meeting.

Motion to adjourn Passed with a motion by Gary Kubicek and a second by Jim Devine.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

Chairperson

Superintendent