

Board of Education April Retreat

Wednesday, April 9, 2025 4:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Present
Craig Gana: Present
Gary Kubicek: Present
Stephanie Meese: Present
Aaron Wubbels: Present

1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 4:09 PM.

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Public Comment

No public comment.

5. NASB Board of Education Handbook Review - Marcia Herring

Marcia Herring, NASB, addressed the board of education regarding the Norris Board of Education Handbook. Components of the handbook will include, but are not limited to: orientation and training, outlines roles and responsibilities, policy reference, consistent governance practices, transparency and accountability, compliance, continuous improvement, community leadership, and board member relations.

5.1. Develop Next Steps

Marcia Herring took feedback from the board of education regarding next steps. Next steps include, but are not limited to, QR codes and/or links to board of education policy, annual reports, etc. The board of education also expressed a desire to include board of education standards into the handbook. Additional feedback from the board of education will be provided to Marcia Herring by April 18th, 2025.

6. Standards of Effective Board Governance Discussion

Copies of the *Standards of Effective Board Governance* were distributed to each board member. President Devine highlighted specific components he feels are beneficial.

7. Other Discussion Topics Pertaining to Board of Education Leadership

7.1. Community Engagement / Alignment

Caden Frank, NASB, addressed the board regarding community engagement. Dr. Joel shared that the desire is to better understand how to engage more stakeholders. Possible stakeholder groups include newcomers group, superintendent's student advisory council, etc. The desired outcome is connectedness and increased understanding of the district as a whole. Next steps include format, stakeholder groups to be included, and how would the district facilitate communication.

7.2. Strategic Plan - Next Steps

Marcia Herring encouraged the district to reengage the SOC annually. This includes progress updates and next steps.

7.3. Unpaid Lunch Balances

Dr. Joel shared that the lunch fund balance is -\$30,558.78.

7.4. Titan Activity Complex Fundraising Efforts

7.5. Potential Future Bond Issue

8. Adjournment

Motion to adjourn at 5:57 PM.

Motion to adjourn. Passed with a motion by Gary Kubicek and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie

Meese: Yea, Aaron Wubbels: Yea

Chairperson

Superintendent