Board of Education Regular Meeting

High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, January 12, 2026 7:00 PM

Kelly Bock: Present

Misti Fiddelke: Present

Micah Miigerl: Present

Ryan Osten: Present

Dawn Standage: Present

Mike Voelker: Present

1. Call to Order and Roll Call - Open Meeting Law
2. Excuse Absent Board Members
3. The Pledge of Allegiance
4. Recitation of School Mission Statement: ***Preparing Students Today to Succeed Tomorrow: Family-Community-School***
5. Recitation of Board Mission Statement: ***Providing collaborative leadership to prepare students today to succeed tomorrow.***
6. Approval of Agenda
   Motion to approve the agenda Passed with a motion by Ryan Osten and a second by Micah Miigerl.
   Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn

Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7. Reorganization of the Ravenna School Board

7.1. Review of Conflict of Interest Policy, Conflict of Interest Statutes, & Board Code of Ethics

7.2. Annual Review of Ravenna Board of Education Policy on Complaints, Policy 2006

7.3. Election of Officers

7.3.1. President
Motion to elect Fiddelke as president Passed with a motion by Ryan Osten and a second by Micah Miigerl.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.3.2. Vice-President
Motion to elect Voelker as vice-president Passed with a motion by Ryan Osten and a second by Kelly Bock.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.3.3. Secretary
motion for Standage for secretary Passed with a motion by Ryan Osten and a second by Micah Miigerl.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.4. Appointments

7.4.1. Treasurer
Motion to appoint Hilary Bolling as Treasurer for the Ravenna Public School Board Passed with a motion by Mike Voelker and a second by Ryan Osten.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.4.2. Authorized Representatives for Federal & State Programs
Motion to appoint Ken Schroeder (Superintendent) as School District's Representative for all State and Federal Programs Passed with a motion by Micah Miigerl and a second by Mike Voelker.

Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.4.3. Discuss, consider, and take all action necessary to appoint Ken Schroeder as the district's Title IX Coordinator & Compliance Coordinator as per Board Policy #3057
Motion to appoint Ken Schroeder as the district's Title IX Coordinator & Compliance Coordinator as per Board Policy #3057 Passed with a motion by Ryan Osten and a second by Kelly Bock.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.4.4. Bus Mechanic for Bus Inspections
Motion to appoint Ravenna CO-OP, Complete Auto, Holiday Express Bus/Nebraska Bus & Coach, MC Auto, & Tom Spaulding as mechanics to perform all vehicle inspections Passed with a motion by Mike Voelker and a second by Micah Miigerl.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.5. Name Fund Depositories For Ravenna Public Schools
Motion to appoint Town & Country Bank and the Nebraska Liquid Asset Fund (NLAF) as fund depositories for Ravenna Public Schools Passed with a motion by Micah Miigerl and a second by Ryan Osten.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.6. Designate Legal Newspapers for Ravenna Public Schools
Motion to designate "The Ravenna News," "The Kearney Hub," "The Grand Island Independent" "The Sherman County Times" and "The Omaha-World Herald" as the legal newspapers for Ravenna Public Schools Passed with a motion by Ryan Osten and a second by Kelly Bock.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.7. Designate Method for Publicizing Meetings of the Ravenna Board of Education
Motion to publicize meeting of the Ravenna Board of Education in accordance with Board Policy 2008 Passed with a motion by Mike Voelker and a second by Micah Miigerl.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.8. Designate Legal Counsel for Ravenna Public Schools
Motion to designate KSB Law Firm or Perry Law Firm as legal counsel for Ravenna Public Schools Passed with a motion by Ryan Osten and a second by Mike Voelker.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.9. Appoint Standing Committees
Motion to appoint standing committees of the board for 2026 as recommended by Superintendent Schroeder Passed with a motion by Ryan Osten and a second by Micah Miigerl.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

7.9.1. American Civics

7.9.2. Policy

7.9.3. Negotiations

7.9.4. Building & Grounds

7.9.5. Transportation

7.9.6. Finance

8. Financial Report

9. Consent Agenda
Motion to approve the consent agenda Passed with a motion by Ryan Osten and a second by Kelly Bock.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

9.1. Discuss, consider, and take all necessary action to minutes

9.2. Discuss, consider, and take all necessary action to bills

9.3. Notice of Meeting Publication: The public notice for the Regular January 12th Board Meeting was published in the January 7th edition of the Ravenna News

9.4. Discuss, consider, and take all action necessary to declaring vending machine as surplus for immediate sale or disposal

9.5. Discuss, consider, and take all action necessary to declaring library books as surplus for immediate sale or disposal

9.6. Discuss, consider, and take all action necessary to the resignation of Mr. Tony Schirmer, Middle School Math Teacher and Activities Director

10. Blue Jay Celebration of Success - Mr. Lammers - Shop Equipment Demonstration

11. Artist of the Month - Miley Chambers

12. Request to Address the Board and Correspondence

13. Information and Action Items

13.1. Discuss, consider, and take all action necessary to negotiations with the REA @ 7:30 PM (Executive Session)
Motion to enter executive session for the purpose of negotiating with the REA at 7:39PM, because it is in the best interest of the public to do so. President Fiddelke repeated the motion for going into executive session prior to the board of education entering executive session Passed with a motion by Ryan Osten and a second by Dawn Standage.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

13.2. Discuss, consider, and take all action necessary to service contracts with ESU 10 for the 2026-27 School Year
Motion to approve the 2026-27 ESU 10 Service Contracts as presented Passed with a motion by Ryan Osten and a second by Dawn Standage.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

13.3. Discuss, consider, and take all action necessary to establish a line of credit with Town & Country Bank
Motion to approve creating an operating line of credit with Town & Country Bank of Ravenna, NE Passed with a motion by Dawn Standage and a second by Mike Voelker.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

14. Discussion Items

14.1. Discuss, consider, and take all action necessary to Annual RPS Board Member Photo (Mrs. Paige Havranek) @ 7:29 PM

14.2. Discuss, consider, and take all action necessary to the Ravenna Bond Building Project

14.3. Discuss, consider, and take all action necessary to the purchase of a passenger van for the school's fleet

14.4. Discuss, consider, and take all action necessary to Ravenna Public School Board Policy 6037

14.5. Discuss, consider, and take all necessary action to Board Member Appointments to the Ravenna Public Schools Foundation

14.6. Policy Review-1000 Series & 2000 Series

14.7. Discuss, consider, and take all action necessary to the 2026-27 Ravenna Public Schools Calendar

15. Elementary Principal's Report - Annual Multicultural Report

16. Secondary Principal's Report - Annual Multicultural Report

17. Superintendent's Report

18. Board Report

19. Positive Comments

20. Adjournment

Motion to adjourn at 8:38 PM Passed with a motion by Mike Voelker and a second by Ryan Osten.
Kelly Bock: Yea, Misti Fiddelke: Yea, Micah Miigerl: Yea, Ryan Osten: Yea, Dawn Standage: Yea, Mike Voelker: Yea
Yea: 6, Nay: 0

Ravenna Public Schools

Family-Community-School

Preparing Students Today To Succeed Tomorrow



BELIEF STATEMENTS:

- We believe all students learn at different rates, in different ways, and are capable of success.
- We believe in supporting the academic, behavioral, social, and emotional needs of all students in a safe and positive environment.
- We believe education is a shared responsibility between family, school, and community.

The Ravenna Way

2012
Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;

2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;

3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;

4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;

5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;

6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;

7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;

8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;

11. Refrain from micro-managing the affairs of the school district;

12. Recognize the superintendent as the executive officer of the board;

13. Work constructively and collegially with the other members of the board, students, staff and patrons.

14. Refer complaints to the superintendent or building principal, as appropriate;

15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.

16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: December 12, 2016
Revised on: _____
Reviewed on: _____

2005
Conflict of Interest

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

    a. Business with which a board member is associated shall include the following:

        (1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

        (2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

    b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

    c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

2. Contracts with the School District.

    a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in

any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.

c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her parent, spouse, or child has a business association with the business involved in the contract or will receive a payment, fee, or commission as a result of the contract.

d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:

(1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;

(2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and

(3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

3. Contracts with Board Member’s Immediate Family.

    a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:

        (1) All district employees.

        (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

4. Employing Members of the Immediate Family.

    a. A board member may recommend for employment or supervise the employment of an immediate family member if:

        (1) The board member does not abuse his or her position.

        (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:

            (i) who is not qualified for and able to perform the duties of the position;

            (ii) for any unreasonably high salary;

            (iii) who is not required to perform the duties of the position.

        (3) The board makes a reasonable solicitation and consideration of applications for employment.

        (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.

        (5) The board approves the employment or supervisory position.

b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

5. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

   a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:

      (1) a public official, public employee, or candidate.

      (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.

      (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.

   b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.

   c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.

   d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

6. Conflict of Interest Relating to Campaigning or Political Issues

   a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or

election of a candidate or the qualification, passage, or defeat of a ballot question.

b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.

c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.

d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.

(1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.

(2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

7. Conflict of Interest Statement

a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

(1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;

(2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and

(3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.

b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

8. Recordkeeping

a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:

(1) The names of the contracting parties.

(2) The nature of the interest of the board member in question.

(3) The date that the contract was approved.

(4) The amount of the contract.

(5) The basic terms of the contract.

b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: 8/09/2021
Revised on: _____
Reviewed on: _____

CONFLICTS, CONTRACTS and CAMPAIGNS
School Districts
Addendum

New Conflict of Interest Provisions Effective August 1, 2024 (New language is underlined)

49-1499.03. Political subdivision; public official or employee; discharge of official duties; potential conflict; actions required; applicability.

(1)(a) An official of a political subdivision designated in section 49-1493 who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

(i) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict; and

(ii) Deliver a copy of the statement to the commission and to the person in charge of keeping records for the political subdivision who shall enter the statement onto the public records of the political subdivision.

(b) The official shall take such action as the commission shall advise or prescribe to remove himself or herself from influence over the action or decision on the matter.

(c) This subsection does not prevent such a person from making or participating in the making of a governmental decision to the extent that the individual's participation is legally required for the action or decision to be made. A person acting pursuant to this subdivision shall report the occurrence to the commission.

(2)(a) Any public official of any political subdivision not designated in section 49-1493 who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

(i) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;

(ii) Deliver a copy of the statement to the person in charge of keeping records for the political subdivision who shall enter the statement onto the public records of the political subdivision; and

(iii) Except as otherwise provided in subsection (3) of this section, abstain from participating or voting on the matter in which the public official has a conflict of interest.

(b) The public official may apply to the commission for an opinion as to whether the person has a conflict of interest.

(3)(a) This section does not prevent a public official of any political subdivision from making or participating in the making of a governmental decision:

(i) To the extent that the individual's participation is legally required for the action or decision to be made; or

(ii) If the potential conflict of interest is based on a business association and (A) such business association is an association of such political subdivisions, (B) the political subdivision is a member of such association, and (C) the business association exists only as the result of such public official holding office.

(b) A public official of any city subject to subsection (1) of this section who is acting pursuant to this subsection shall report the occurrence as provided in subdivisions (1)(a)(i) and (ii) of this section.

(c) A person subject to subsection (2) of this section who is acting pursuant to this subsection shall report the occurrence as provided in subdivisions (2)(a)(i) and (ii) of this section.

(4)(a) Any employee of a political subdivision whose annual salary and benefits exceed one hundred fifty thousand dollars and who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

(i) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;

(ii) Deliver a copy of the statement to the person in charge of keeping records for the political subdivision who shall enter the statement onto the public records of the political subdivision; and

(iii) Except as otherwise provided in subdivision (4)(c) of this section, abstain from participating in the matter in which the employee has a conflict of interest.

(b) An employee described in subdivision (4)(a) of this section may apply to the commission for an opinion as to whether he or she has a conflict of interest.

(c) This subsection does not prevent an employee described in subdivision (4)(a) of this section from making or participating in the making of a governmental decision to the extent that the employee's participation is legally required for the action or decision to be made. An employee who is acting pursuant to this subdivision shall report the occurrence as provided in subdivisions (4)(a)(i) and (ii) of this section.

(5) Matters involving an interest in a contract are governed either by sections 49-14,102 and 49-14,103 or by sections 49-14,103.01 to 49-14,103.06. Matters involving the hiring of an immediate family member are governed by section 49-1499.04. Matters involving nepotism or the supervision of a family member by an official or employee in the executive branch of state government are governed by section 49-1499.07.

(6) This section does not apply to a sanitary and improvement district.

Source: Laws 2024, LB 287

NEBRASKA
ACCOUNTABILITY AND
DISCLOSURE COMMISSION
11th Floor, State Capitol
P.O. Box 95086
Lincoln, NE 68509
(402) 471-2522

BEFORE COMPLETING THIS FORM
READ THE FILING REQUIREMENTS
ON PAGE 3

EMPLOYMENT OF IMMEDIATE FAMILY MEMBERS DISCLOSURE STATEMENT

NADC FORM C-4

POSTMARK DATE	
MICROFILM NUMBER	
OFFICE USE ONLY	

- Public officials and employees employing, recommending employment, or supervising the employment of an immediate family member must disclose the employment either in writing or on the record to the governing body employing the immediate family member.
- File this form or other written disclosure with the person in charge of keeping records for the governing body employing the immediate family member.
- Person who fail to disclose the employment of immediate family members or who otherwise do not comply with the law are subject to penalties.

ITEM 1 **NAME, ADDRESS AND TELEPHONE NUMBER OF PUBLIC OFFICIAL OR PUBLIC EMPLOYEE**

Name Brown (Last) Sam (First) J (Middle) Telephone No. 308-555-1212

Address 1717 N 17th St (STREET ADDRESS OR RURAL ROUTE) Erehwon (City) NE (STATE) 69000 (ZIP CODE)

ITEM 2 **OFFICE OR POSITION, ADDRESS, TELEPHONE, TERM OF OFFICE**

Office or Position: School Board Member Term: 2019-2023

Identify City, County, District, or State Agency: Erehwon School District

Address: 1111 S 11th St Erehwon, NE 69000 Telephone 308-555-2200

ITEM 3 **MEMBER OF YOUR IMMEDIATE FAMILY WHOM YOU INTEND TO EMPLOY, RECOMMEND FOR EMPLOYMENT, OR SUPERVISE (Use ITEM 5 CONTINUATION, if necessary)**

A. Name Sam Brown Jr Relationship Son

Position Summer Maintenance Worker Employer Erehwon School District
(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)

B. Name Relationship

Position Employer
(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)

C. Name Relationship

Position Employer ATTACHMENT # 1
(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)

ITEM 4 | **FOR NEWLY ELECTED OR APPOINTED PUBLIC OFFICIALS AND EMPLOYEES**

List members of your immediate family who were employed before your election or appointment, or prior to July 17, 1986 and are now employed or supervised by you.

A. Name _____ Relationship _____

Position _____ Employer _____
(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)

Date Hired _____

B. Name _____ Relationship _____

Position _____ Employer _____
(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)

Date Hired _____

(Use ITEM 5, CONTINUATION, if necessary)

ITEM 5 | **CONTINUATION**

(Signature) (Date)

General Information - Filing Requirements

A public official or public employee may employ, recommend the employment of, or supervise the employment of an immediate family member if:

1) he or she does not abuse his or her official position; and
2) makes a written disclosure with the person in charge of keeping records for the governing body or a disclosure on the record to the governing body; and
3) he or she has first made a reasonable solicitation and consideration of applications for such employment:

NOTE: Examples of abuse of one's position could include, but are not limited to, (1) providing an unreasonably high salary, (2) not requiring the employee to actually perform the duties of his or her position, (3) terminating another employee to make a position available for an immediate family member, (4) hiring an immediate family member who is not qualified to hold the position.

I. Who Must File:

A. Public officials and employees employing, recommending employment, or supervising the employment of an immediate family member must make a disclosure to the person in charge of keeping records for the governing body of the entity. Where applicable the disclosure may be made on the record to the governing body of the entity in lieu of a written disclosure.

B. Public officials and employees who currently employ or supervise an immediate family member(s) employed prior to the election or appointment of the public official or public employee or prior to July 17, 1986.

II. When to File:

A. Public officials and employees must file prior to employing, recommending employment, or supervising the employment of an immediate family member.

B. Newly elected or appointed public officials or employees shall file prior to or as soon as reasonably possible after the official date of taking office.

III. Where to File:

This form or other written disclosure should be filed with the person in charge of keeping records for the governing body of the entity served. (i.e., state officials and employees file with the head of their agency or department; officials and employees of public power districts file with the district office; county officials and employees file with the county clerk; city of village officials or employees file with the city or village clerk; officials and employees of natural resource districts file with the office of the district manager; school district officials and employees file with the district superintendent or secretary of the school board. **Disclosure need not be made to the Nebraska Accountability and Disclosure Commission.**

Disclosure of Contractual Interests by Local Officers. If you are disclosing an interest in a contract to which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others Required to file Statements of Financial Interests. If you are disclosing a potential conflict of interest under section 49-1499 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

Definitions

Governing body means the village board of a village, the city council of a city, the board of commissioners or board of supervisors of a county, the board of directors of a public power district, or any body with the ultimate power to determine the entity's policies and control its activities.

Immediate Family Member means a child residing in an individual's household, a spouse of an individual, or an individual claimed by the public official or employee or his or her spouse as a dependent for federal income tax purposes.

Public employee means an employee of the state or a political subdivision thereof.

Public official shall mean an official in the executive branch, an official in the legislative branch, or an elected or appointed official in the judicial branch of the state government or a political subdivision thereof; any elected or appointed members of a governing body of a state institution of high education.

Official in the executive branch means an official holding a state executive office as provided in Article IV, Constitution of Nebraska, including Governor, Lieutenant Governor, Secretary of State, Auditor of Public Accounts, State Treasurer, Attorney General, Tax Commissioner, the heads of such other executive departments as set forth in the Constitution or as may be established by law, a deputy thereto, or a member of any state board or commission.

Official in the legislative branch means a member or member-elect of the Legislature, a member of an official body established by and responsible to the Legislature, or employee thereof other than an individual employed by the state in a clerical or nonpolicymaking capacity.

Statutory Authority: Section 49-1499.01 Revised Statutes of Nebraska.

NEBRASKA
ACCOUNTABILITY AND
DISCLOSURE COMMISSION
11th Floor, State Capitol
P.O. Box 95086
Lincoln, NE 68509
(402) 471-2522

BEFORE COMPLETING THIS FORM
READ THE FILING REQUIREMENTS
ON PAGE 3

CONTRACTUAL INTEREST STATEMENT

NADC FORM C-3

POSTMARK DATE	
MICROFILM NUMBER	
OFFICE USE ONLY	

- A local officer with an interest in any contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the governing body responsible for approving the contract, or in writing by filing this form.
- File with the person charged with keeping records for the governing body involved in the contract **prior** to official consideration of the contract.
- Persons who fail to disclose their interests or otherwise do not comply with the law are subject to penalties.

ITEM 1 **YOUR NAME ADDRESS AND PHONE NUMBER**

Name Jones (Last) Jason (First) T (Middle) Telephone No. 402-555-2424

Address 10 Elm St (STREET ADDRESS OR RURAL ROUTE) Anywhere (City) NE (STATE) 68000 (ZIP CODE)

ITEM 2 **OFFICE OR POSITION, ADDRESS, PHONE, TERM OF OFFICE**

Office or Position: School Board Member Term: 2019-2023

Name of City, County, District, Village, etc: Anywhere Public School District

Address 4200 Main Street Phone 402-555-5050

ITEM 3 **CONTRACT IN WHICH YOU HAVE AN INTEREST**

A. Names of Contracting Parties: Anywhere School District and Jones Lumber Inc

B. Body Which Will Consider the Contract: Anywhere School District

C. Date Set for Consideration: March 9, 2021

D. Subject Matter and Basic Terms: School District will purchase lumber for the sum of $3,500.00 from Jones Lumber, Inc.

Purchase is sales tax exempt. Payment by District to Jones within 30 days after submission of claim by Jones

ATTACHMENT #2

ITEM 4	NATURE AND EXTENT OF YOUR INTEREST IN THE CONTRACT AND AMOUNT OF CONTRACT (Use ITEM 5, CONTINUATION, if necessary)

I am the president and sole stockholder of Jones Lumber, Inc.. The amount of the contract is $3,500.00

ITEM 5	CONTINUATION

(Signature)	February 20, 2021 (Date)

General Information - Filing Requirements

I. Who Must File:

A local officer with an interest in a contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the body responsible for approving the contract, or in writing by filing this form.

II When to File:

An officer must declare his or her interest in a contract and the nature and extent of the interest **prior** to official consideration of the contract. The information concerning the contract listed in ITEM 3 of this form must be provided to the person in charge of keeping records of the governing body within 10 days after the contract is signed by both parties.

III. Where to File:

File with the person charged with keeping records for the governing body involved in the contract. For example, members of a County Board of Commissioners file with the County Clerk.

Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others required to file Statements of Financial Interest. If you are disclosing a potential conflict of interest under section 49-1499 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

An officer has an **interest** in a contract when the officer or his or her spouse, parent, or child: (a) has a business association as defined in sections 49-1408 and 49-14,103.01(5) with the business involved in the contract, or (b) will receive a direct pecuniary fee or commission as a result of the contract. An officer interested in a contract with his or her governing body may not: (1) vote on the matter of granting the contract, or (2) act for the governing body as to inspection or performance under the contract.

An **open account** established for the benefit of any governing body with a business in which an officer has an interest is considered a contract subject to disclosure requirements.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Receiving deposits, cashing checks, and buying and selling warrants and bonds of indebtedness of a governing body by a financial institution is **not** considered a contract.

Any governing body as defined below may prohibit officers from having an interest in contracts over a specific dollar amount. A governing body may also exempt from disclosure requirements contracts for one hundred dollars or less in which an officer of the body has an interest.

Definitions

Officer means a member of the board of directors of a natural resources district, a member of any board or commission of any county, school district, city or village which spends and administers its own funds, who is dealing with a contract made by such board or commission, and any elected county, school district, educational service unit, city, or village official, and a member of any board of directors or trustees of a district hospital as provided by the Nebraska Local hospital District Act or a county hospital as provided by sections 23-343 to 23-343.19. Officer shall **not** mean volunteer firefighters or ambulance drivers with respect to their duties as firefighters or ambulance drivers.

Governing Body means the board of directors of a natural resources district, the board of supervisors or the board of commissioners of any county, a school district board, the board of an educational service unit, the city council of a city, the village board of a village, the board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act, sections 23-343.20 to 23-343.47, or a county hospital as provided by sections 23-343 to 23-343.19, or any board or commission of any county, school district, city or village which spends and administers its own funds.

Business means any corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint stock company, receivership, trust, activity or entity.

Business with which you are associated means a business: (1) in which you are a partner, director or officer; or (2) in which you or a member of your immediate family is a stockholder of closed corporation stock worth $1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth $10,000 or more at fair market value or which represents more than a 10 percent equity interest.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Statutory Authority: Section 49-14,103.01 R.S. Supp., 1987, and sections 49-14,103.02 to 49-14,103.07 R.S. Supp., 1986.

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3	# POTENTIAL CONFLICT OF INTEREST STATEMENT # NADC FORM C-2A	POSTMARK DATE	
		OFFICE USE ONLY	

- Any public official of any political subdivision must file this form if he or she has a potential conflict of interest. Additionally, any employee of a political subdivision whose annual salary and benefits exceed $150,000 must file this form if he or she has a potential conflict of interest.
  Exception: Public officials required to file a Statement of Financial Interests (Form C-1) should file Form C-2.
- This form should be filed with the person who normally keeps records for the political subdivision. The form may be filed with the Nebraska Accountability and Disclosure Commission to request an opinion from the NADC.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1 **NAME, ADDRESS AND TELEPHONE NUMBER**

Name _____ Telephone No. _____
Last First Middle

Address _____
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

ITEM 2 **TITLE, AGENCY, ADDRESS AND PHONE**

Your Title _____ Agency _____

Agency Address _____

Agency Phone _____

ITEM 3 **DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary)**

Date action is to be taken or decision is to be made: _____

Description of Potential Conflict:

Revised July 2024

ITEM 4 | **PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT**

☐ You
☐ Member of your Immediate Family: _____
NAME

Business With Which You
☐ Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 | **NATURE OF FINANCIAL BENEFIT OR DETRIMENT**

ITEM 6 | **CONTINUATION**

_____ (SIGNATURE)

_____ (DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

A. Any public official of any political subdivision, who is not required to file a Statement of Financial Interests (Form C-1), must file this form if he or she has a potential conflict of interest. Public officials who are required to file a Form C-1 should instead use Form C-2 if they have a potential conflict of interest.

B. Any employee of a political subdivision whose annual salary and benefits exceed $150,000 must file this form if he or she has a conflict of interest.

III. When and Where to File and Abstention:

A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision is to be made.

B. This form should be filed with the person who normally keeps records for the governing body of the political subdivision. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form is not required to be filed with the Nebraska Accountability and Disclosure Commission**. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest, he or she may send a copy of the form to the Commission along with a request for an opinion.

C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest or until he or she has been notified by our office that there is no conflict.

IV. Enforcement - If a person required to file this form fails to do so, the NADC may find a violation of the Nebraska Political Accountability and Disclosure Act and assess a civil penalty.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you
or a member of your immediate family is a stockholder of closed corporation stock worth $1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth $10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

2006
Complaint Procedure

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth below:

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.

2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.

    a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.

    b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.

    c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.

    d) Complaints involving discrimination or harassment on the basis of race, color, national origin, gender, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office

for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:

    a) Determine whether the complainant has discussed the matter with the staff member involved.

        1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.

        2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.

    b) Strongly encourage the complainant to reduce his or her concerns to writing.

    c) Interview the complainant to determine:

        1) All relevant details of the complaint;

        2) All witnesses and documents which the complainant believes support the complaint;

        3) The action or solution which the complainant seeks.

    d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504 coordinator received the complaint.

4. A complainant who is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint may appeal the decision to the superintendent.

a) This appeal must be in writing.

b) This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.

c) The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

d) Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.

5. A complainant who is not satisfied with the superintendent's decision regarding a complaint may appeal the decision to the board.

a) This appeal must be in writing.

b) This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.

c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.

e) There is no appeal from a decision of the board.

6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and shall:

   a) Determine whether the complainant has discussed the matter with the superintendent.

      1) If the complainant has not, the board president will urge the complainant to discuss the matter directly with the superintendent, if appropriate.

      2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.

   b) Strongly encourage the complainant to reduce his or her concerns to writing.

   c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.

   d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Adopted on: December 12, 2016
Revised on: _____
Reviewed on: _____

2008
Meetings

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

1. Types of Meetings

    a. The board shall hold its regular meetings on or before the third Monday of each month.

    b. Special and emergency meetings may be called as provided by law.

    c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public.

Publication Procedure if the Newspaper Will Be Finalized for Printing Prior to the Time and Date of the Meeting. Notice of regular and special meetings shall be (1) published in a newspaper of general circulation within the district that is finalized for printing prior to the time and date of the meeting, (2) posting on the newspaper's website, if available, and (3) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers.

Publication Procedure if the Newspaper Will Not Be Finalized for Printing Prior to the Time and Date of the Meeting. Notice of regular and special meetings shall be (1) posting on the newspaper's website, if available, and (2) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the school district's jurisdiction is to be finalized for printing prior to the time and date of the meeting.

Newspapers of general circulation in the district include the ~~_____~~. Ravenna News, Sherman County Times, Kearney Hub,

Grand Island Independent, & Omaha World-Herald. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the school district will (1) post the notice on its website, if available, (2) request the newspaper submit a post on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (3) post the notice in a conspicuous public place in the school district's jurisdiction. The school district will keep a written record of the posting and the written request to the newspaper.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

4. Minutes

a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.

b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.

c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and shall be published on the school district's website within ten working days of the last meeting or prior to the next convened meeting, whichever occurs earlier. The minutes shall be available on the website for at least six months.

Adopted on: July 14, 2025
Revised on: July 14, 2025
Reviewed on: July 14, 2025

Ravenna Public Schools

Board of Education

Committee Assignments

Finance Committee: Osten, Standage, Voelker

American Civics Committee: Fiddelke, Bock, Miigerl

Policy Committee: Fiddelke, Bock, Miigerl

Negotiations Committee: All Board Members

Building & Grounds Committee: All Board Members

Transportation Committee: All Board Members

Transfers & Interfund Loan History for General Fund, Special Building Fund, & Bond Fund During the Construction Project

Purpose: The purpose of this document is to track the movement of money between the school district's financial funds during the Ravenna Bond Construction Project.

Historical Background: The 2025-26 Budget was prepared to allow for the use of interfund loans between the Special Building Fund and the General Fund. The rationale for these transfers is due to anticipated lower receipts coming into the General Fund during the 2025-26 budget cycle. Receipts were anticipated to be lower because a lower tax request for the 2025-26 Budget cycle was promised to the taxpayers during the bond election campaign. The budget document was created so that up to $1.5 million could be borrowed from the Special Building Fund to support cash flow in the General Fund during the budget cycle.

Similarly, the 2025-26 Budget was prepared to allow for the use of interfund loans between the Special Building Fund and the Bond Fund. The tax draw in the Bond Fund was not going to be adequate during the first budget year (2025-26) of the bond to meet the required debt payments from the Bond Fund. Until the receipts in the Bond Fund are adequate to make the required loan payments, interfund loans from the Special Building Funds to the Bond Fund will be used to ensure there is adequate revenue to make the payments. The budgeted amount for these interfund transfers for the 2025-26 budget cycle is up to $417,870.

History of Interfund Loans & Transfers

$101,304.69 – Interfund Loan from Special Building Fund to the Bond Fund was made on November 10, 2025, due to low revenues in Bond Fund (first year of the draw at the county treasurer's office) and a bond loan payment was due. Interfund loan must be paid back by November 10, 2027.

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2025/2026 STATISTICAL INFORMATION FOR PUBLIC SCHOOL DISTRICTS

COUNTY / School District	Agency ID	Class Code	Levies: Per $100 of Valuation					Valuation	Fall Membership		
			General	Bond	Building	Qualified	Total		PK	K-12	TOTAL
ADAMS (01)											
KENESAW PUBLIC SCHOOLS	01-0003-000	1	0.6909	0.0438	0.0354	0.0000	0.7701	600,009,963	34	260	294
HASTINGS PUBLIC SCHOOLS	01-0018-000	3	1.0100	0.1400	0.0000	0.0100	1.1600	1,862,229,887	454	3213	3667
ADAMS CENTRAL PUBLIC SCHOOLS	01-0090-000	3	0.5311	0.0536	0.0318	0.0000	0.6165	2,542,061,825	100	941	1041
SILVER LAKE PUBLIC SCHOOLS	01-0123-000	1	0.4047	0.0310	0.0061	0.0000	0.4418	1,019,726,920	24	199	223
ANTELOPE (02)											
NELIGH-OAKDALE SCHOOLS	02-0009-000	2	0.5548	0.0000	0.0711	0.0000	0.6259	804,069,988	41	316	357
ELGIN PUBLIC SCHOOLS	02-0018-000	1	0.3371	0.0000	0.0187	0.0000	0.3558	1,076,131,896	28	157	185
SUMMERLAND PUBLIC SCHOOLS	02-0115-000	2	0.3889	0.1718	0.0101	0.0000	0.5708	1,545,526,891	28	417	445
ARTHUR (03)											
ARTHUR COUNTY SCHOOLS	03-0500-000	1	0.8040	0.0000	0.0118	0.0000	0.8158	298,397,740	2	103	105
BANNER (04)											
BANNER COUNTY PUBLIC SCHOOLS	04-0001-000	1	0.7746	0.0000	0.0175	0.0000	0.7921	396,450,013	10	120	130
BLAINE (05)											
SANDHILLS PUBLIC SCHOOLS	05-0071-000	1	0.5724	0.0000	0.0269	0.0000	0.5993	506,452,340	0	81	81
BOONE (06)											
BOONE CENTRAL SCHOOLS	06-0001-000	2	0.3063	0.0384	0.0370	0.0000	0.3817	2,177,757,322	46	554	600
ST EDWARD PUBLIC SCHOOLS	06-0017-000	1	0.5227	0.0000	0.0189	0.0000	0.5416	639,982,450	13	152	165
RIVERSIDE PUBLIC SCHOOLS	06-0075-000	2	0.4051	0.0000	0.0135	0.0000	0.4186	1,209,067,879	36	212	248
BOX BUTTE (07)											
ALLIANCE PUBLIC SCHOOLS	07-0006-000	3	0.8041	0.0000	0.0696	0.0000	0.8737	1,450,228,126	66	1,180	1,246
HEMINGFORD PUBLIC SCHOOLS	07-0010-000	2	0.6978	0.0000	0.0867	0.0087	0.7932	868,502,082	22	358	380
BOYD (08)											
BOYD COUNTY SCHOOLS	08-0051-000	2	0.5576	0.0000	0.0224	0.0000	0.5800	800,826,174	20	278	298
BROWN (09)											
AINSWORTH COMMUNITY SCHOOLS	09-0010-000	2	0.4889	0.0000	0.0223	0.0000	0.5112	1,136,216,897	45	348	393
BUFFALO (10)											
GIBBON PUBLIC SCHOOLS	10-0002-000	2	0.8515	0.1240	0.0564	0.0000	1.0319	804,581,085	36	505	541
KEARNEY PUBLIC SCHOOLS	10-0007-000	3	0.8151	0.1271	0.1079	0.0227	1.0728	5,564,057,578	521	5537	6058

The information found in this report was submitted by each school district in the 2025/2026
Assessed Valuation and Levies Data Collection and the Adviser October 2025 Student Snapshot.

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL FINANCE & ORGANIZATION SERVICES
2025/2026 STATISTICAL INFORMATION FOR PUBLIC SCHOOL DISTRICTS

COUNTY / School District	Agency ID	Class Code	Levies: Per $100 of Valuation					Valuation	Fall Membership		
			General	Bond	Building	Qualified	Total		PK	K-12	TOTAL
BUFFALO (10)											
ELM CREEK PUBLIC SCHOOLS	10-0009-000	2	0.8647	0.1480	0.0551	0.0000	1.0678	482,130,703	31	340	371
SHELTON PUBLIC SCHOOLS	10-0019-000	1	0.9237	0.0519	0.0146	0.0169	1.0071	475,893,974	27	255	282
RAVENNA PUBLIC SCHOOLS	10-0069-000	2	0.6256	0.0624	0.0000	0.0000	0.6880	932,698,401	45	376	421
PLEASANTON PUBLIC SCHOOLS	10-0105-000	1	0.7922	0.3138	0.0203	0.0282	1.1545	536,913,643	28	297	325
AMHERST PUBLIC SCHOOLS	10-0119-000	1	0.6749	0.1130	0.0086	0.0000	0.7965	491,628,107	32	311	343
BURT (11)											
TEKAMAH-HERMAN COMMUNITY SCHS	11-0001-000	2	0.6139	0.0777	0.0569	0.0000	0.7485	1,198,419,240	44	502	546
OAKLAND CRAIG PUBLIC SCHOOLS	11-0014-000	2	0.7248	0.0655	0.0664	0.0000	0.8567	728,784,751	33	374	407
LYONS-DECATUR NORTHEAST SCHS	11-0020-000	2	0.6230	0.2543	0.0000	0.0000	0.8773	730,606,342	43	267	310
BUTLER (12)											
DAVID CITY PUBLIC SCHOOLS	12-0056-000	3	0.5486	0.0000	0.0777	0.0145	0.6408	1,858,548,172	73	608	681
EAST BUTLER PUBLIC SCHOOLS	12-0502-000	2	0.5072	0.0000	0.1103	0.0171	0.6346	1,302,797,378	40	315	355
CASS (13)											
PLATTSMOUTH COMMUNITY SCHOOLS	13-0001-000	3	0.9842	0.1010	0.0656	0.0239	1.1747	1,199,939,223	143	1,346	1,489
WEEPING WATER PUBLIC SCHOOLS	13-0022-000	2	0.9193	0.2213	0.0020	0.0290	1.1716	497,624,034	51	243	294
LOUISVILLE PUBLIC SCHOOLS	13-0032-000	2	0.9200	0.2600	0.0500	0.0000	1.2300	788,243,324	51	614	665
CONESTOGA PUBLIC SCHOOLS	13-0056-000	2	0.7465	0.2490	0.0893	0.0277	1.1125	1,130,095,715	56	629	685
ELMWOOD-MURDOCK PUBLIC SCHOOLS	13-0097-000	2	0.7000	0.0934	0.1181	0.0052	0.9167	643,175,091	41	463	504
CEDAR (14)											
HARTINGTON NEWCASTLE PUBLIC SCHO	14-0008-000	2	0.2897	0.0000	0.0908	0.0000	0.3805	1,711,380,860	37	339	376
RANDOLPH PUBLIC SCHOOLS	14-0045-000	2	0.3158	0.0881	0.0027	0.0000	0.4066	1,101,527,804	5	268	273
LAUREL-CONCORD-COLERIDGE SCHOOL	14-0054-000	2	0.4663	0.0693	0.0803	0.0000	0.6159	1,248,811,884	49	349	398
WYNOT PUBLIC SCHOOLS	14-0101-000	1	0.7456	0.0880	0.0311	0.0000	0.8647	235,191,547	17	169	186
CHASE (15)											
CHASE COUNTY SCHOOLS	15-0010-000	2	0.4835		0.0297	0.0000		1,695,207,524	3	573	576
WAUNETA-PALISADE PUBLIC SCHS	15-0536-000	1	0.6856	0.0000	0.0110	0.0136	0.7102	486,511,849	24	186	210
CHERRY (16)											
VALENTINE COMMUNITY SCHOOLS	16-0006-000	2	0.4553	0.0000	0.0086	0.0000	0.4639	1,913,660,772	58	571	629
CODY-KILGORE PUBLIC SCHS	16-0030-000	1	0.6814	0.0959	0.0251	0.0000	0.8024	270,205,009	5	137	142
CHEYENNE (17)											

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CHEYENNE (17)											
SIDNEY PUBLIC SCHOOLS	17-0001-000	3	1.0421	0.1371	0.0000	0.0224	1.2016	820,495,471	63	1,012	1,075
LEYTON PUBLIC SCHOOLS	17-0003-000	1	0.8548	0.0000	0.0082	0.0000	0.8630	489,763,747	18	151	169
POTTER-DIX PUBLIC SCHOOLS	17-0009-000	1	0.7613	0.0000	0.0162	0.0000	0.7775	404,255,690	4	142	146
CLAY (18)											
SUTTON PUBLIC SCHOOLS	18-0002-000	2	0.5393	0.0000	0.0486	0.0000	0.5879	1,028,130,692	26	372	398
HARVARD PUBLIC SCHOOLS	18-0011-000	1	0.7504	0.0000	0.0040	0.0000	0.7544	501,077,044	16	196	212
SANDY CREEK SCHOOLS	18-0501-000	2	0.4919	0.0000	0.0867	0.0299	0.6085	1,351,398,281	75	432	507
COLFAX (19)											
LEIGH COMMUNITY SCHOOLS	19-0039-000	1	0.6045	0.1209	0.0566	0.0000	0.7820	599,558,627	41	277	318
CLARKSON PUBLIC SCHOOLS	19-0058-000	1	0.5207	0.1940	0.0500	0.0000	0.7647	593,321,061	20	183	203
HOWELLS-DODGE CONSOLIDATED SCH(	19-0070-000	2	0.4201	0.0000	0.0483	0.0000	0.4684	1,040,529,319	25	285	310
SCHUYLER COMMUNITY SCHOOLS	19-0123-000	3	0.9100	0.0547	0.0074	0.0204	0.9925	1,977,174,190	164	1683	1847
CUMING (20)											
WEST POINT PUBLIC SCHOOLS	20-0001-000	3	0.4585	0.0318	0.0275	0.0000	0.5178	1,984,278,605	87	667	754
BANCROFT-ROSALIE COMM SCHOOLS	20-0020-000	1	0.4454	0.2243	0.0097	0.0000	0.6794	612,338,281	45	237	282
WISNER-PILGER PUBLIC SCHOOLS	20-0030-000	2	0.4482	0.0000	0.0185	0.0000	0.4667	1,348,605,526	81	409	490
CUSTER (21)											
ANSELMO-MERNA PUBLIC SCHOOLS	21-0015-000	1	0.4980	0.0000	0.0142	0.0000	0.5122	706,919,867	14	236	250
BROKEN BOW PUBLIC SCHOOLS	21-0025-000	2	0.6626	0.1729	0.0317	0.0000	0.8672	1,091,277,559	128	778	906
ANSLEY PUBLIC SCHOOLS	21-0044-000	1	0.7756	0.0000	0.0245	0.0208	0.8209	411,577,119	20	172	192
SARGENT PUBLIC SCHOOLS	21-0084-000	1	0.7167	0.0000	0.0586	0.0295	0.8048	410,873,300	17	133	150
ARNOLD PUBLIC SCHOOLS	21-0089-000	1	0.5988	0.0000	0.0728	0.0000	0.6716	520,153,970	26	183	209
CALLAWAY PUBLIC SCHOOLS	21-0180-000	1	0.6664	0.0000	0.0283	0.0000	0.6947	530,078,809	25	144	169
DAKOTA (22)											
SO SIOUX CITY COMMUNITY SCHS	22-0011-000	3	0.7202	0.0000	0.1400	0.0000	0.8602	1,582,791,106	292	3,618	3,910
HOMER COMMUNITY SCHOOLS	22-0031-000	2	0.5095	0.0000	0.0648	0.0000	0.5743	621,932,974	30	427	457
DAWES (23)											
CHADRON PUBLIC SCHOOLS	23-0002-000	3	0.9413	0.0000	0.0198	0.0000	0.9611	762,000,941	39	841	880
CRAWFORD PUBLIC SCHOOLS	23-0071-000	1	0.9609	0.0000	0.0864	0.0416	1.0889	312,633,024	16	145	161
DAWSON (24)											

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DAWSON (24)											
LEXINGTON PUBLIC SCHOOLS	24-0001-000	3	0.8274	0.0000	0.0500	0.0000	0.8774	1,535,228,546	219	2,942	3,161
OVERTON PUBLIC SCHOOLS	24-0004-000	1	0.7371	0.0000	0.0423	0.0000	0.7794	477,089,316	31	248	279
COZAD COMMUNITY SCHOOLS	24-0011-000	3	0.8720	0.2109	0.0351	0.0249	1.1429	1,135,724,702	61	886	947
GOTHENBURG PUBLIC SCHOOLS	24-0020-000	2	0.8992	0.0000	0.0372	0.0300	0.9664	1,168,215,070	22	740	762
SUMNER-EDDYVILLE-MILLER SCHS	24-0101-000	1	0.7516	0.0805	0.1208	0.0000	0.9529	501,341,728	16	187	203
DEUEL (25)											
CREEK VALLEY SCHOOLS	25-0025-000	2	0.6622	0.0000	0.0242	0.0000	0.6864	552,981,700	38	168	206
SOUTH PLATTE PUBLIC SCHOOLS	25-0095-000	1	0.5616	0.0500	0.0150	0.0000	0.6266	618,668,245	4	201	205
DIXON (26)											
PONCA PUBLIC SCHOOLS	26-0001-000	2	0.7567	0.0754	0.0437	0.0000	0.8758	692,056,317	34	400	434
ALLEN CONSOLIDATED SCHOOLS	26-0070-000	1	0.5026	0.0000	0.0111	0.0000	0.5137	460,282,086	15	113	128
EMERSON-HUBBARD PUBLIC SCHOOLS	26-0561-000	2	0.5131	0.0000	0.0144	0.0000	0.5275	597,120,580	18	180	198
DODGE (27)											
FREMONT PUBLIC SCHOOLS	27-0001-000	3	0.8901	0.1743	0.0000	0.0000	1.0644	3,995,078,009	272	4,944	5,216
SCRIBNER-SNYDER COMMUNITY SCHS	27-0062-000	2	0.4532	0.0000	0.1222	0.0000	0.5754	682,473,377	16	163	179
LOGAN VIEW PUBLIC SCHOOLS	27-0594-000	2	0.5426	0.0422	0.0844	0.0000	0.6692	1,194,915,828	30	563	593
NORTH BEND CENTRAL PUBLIC SCHS	27-0595-000	2	0.4928	0.0247	0.0101	0.0243	0.5519	1,480,688,981	49	546	595
DOUGLAS (28)											
OMAHA PUBLIC SCHOOLS	28-0001-000	5	0.9292	0.1600	0.0300	0.0109	1.1301	36,210,937,346	2,249	49,846	52,095
ELKHORN PUBLIC SCHOOLS	28-0010-000	3	0.6934	0.2564	0.0015	0.0000	0.9513	11,828,386,370	353	11407	11760
DOUGLAS CO WEST COMMUNITY SCHS	28-0015-000	3	0.5693	0.0700	0.0965	0.0303	0.7661	1,926,820,355	90	996	1086
MILLARD PUBLIC SCHOOLS	28-0017-000	3	0.9450	0.1150	0.0300	0.0000	1.0900	17,211,590,758	740	22325	23065
RALSTON PUBLIC SCHOOLS	28-0054-000	3	0.9277	0.2168	0.0097	0.0000	1.1542	2,609,004,635	200	3280	3480
BENNINGTON PUBLIC SCHOOLS	28-0059-000	3	0.9750	0.3580	0.0250	0.0000	1.3580	3,096,216,080	140	4400	4540
WESTSIDE COMMUNITY SCHOOLS	28-0066-000	3	0.7928	0.2190	0.0625	0.0000	1.0743	5,222,388,240	133	6143	6276
DUNDY (29)											
DUNDY CO STRATTON PUBLIC SCHS	29-0117-000	2	0.4711	0.0000	0.0621	0.0000	0.5332	1,194,740,704	31	256	287
FILLMORE (30)											
FILLMORE CENTRAL PUBLIC SCHS	30-0025-000	2	0.4836	0.1818	0.0299	0.0151	0.7104	1,401,054,650	61	541	602
SHICKLEY PUBLIC SCHOOLS	30-0054-000	1	0.6370	0.0000	0.0660	0.0370	0.7400	616,052,855	23	125	148

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FRANKLIN (31)											
FRANKLIN PUBLIC SCHOOLS	31-0506-000	2	0.7925	0.0000	0.0303	0.0000	0.8228	554,057,118	23	240	263
FRONTIER (32)											
MAYWOOD PUBLIC SCHOOLS	32-0046-000	1	0.8153		0.0099	0.0000		454,215,316	15	150	165
EUSTIS-FARNAM PUBLIC SCHOOLS	32-0095-000	1	0.6507	0.0000	0.0867	0.0086	0.7460	582,075,949	14	162	176
MEDICINE VALLEY PUBLIC SCHOOLS	32-0125-000	1	1.0307	0.0000	0.0192	0.0000	1.0499	392,614,856	14	183	197
FURNAS (33)											
ARAPAHOE PUBLIC SCHOOLS	33-0018-000	2	0.6138	0.1246	0.0000	0.0381	0.7765	669,489,500	30	292	322
CAMBRIDGE PUBLIC SCHOOLS	33-0021-000	1	0.7657	0.0000	0.0433	0.0071	0.8161	452,232,125	39	263	302
SOUTHERN VALLEY SCHOOLS	33-0540-000	2	0.6015	0.0438	0.0204	0.0000	0.6657	1,126,244,187	45	348	393
GAGE (34)											
SOUTHERN SCHOOL DISTRICT 1	34-0001-000	2	0.8421		0.1400	0.0300		604,418,505	29	322	351
BEATRICE PUBLIC SCHOOLS	34-0015-000	3	0.7714	0.0000	0.1167	0.0244	0.9125	1,903,405,982	236	1849	2085
FREEMAN PUBLIC SCHOOLS	34-0034-000	2	0.5277	0.0673	0.0590	0.0000	0.6540	856,120,988	25	477	502
DILLER-ODELL PUBLIC SCHOOLS	34-0100-000	1	0.4961	0.0000	0.0579	0.0000	0.5540	816,172,946	17	237	254
GARDEN (35)											
GARDEN COUNTY SCHOOLS	35-0001-000	2	0.3603	0.0000	0.0099	0.0000	0.3702	1,014,834,091	27	211	238
GARFIELD (36)											
BURWELL PUBLIC SCHOOLS	36-0100-000	2	0.7473	0.0000	0.0388	0.0077	0.7938	650,539,301	36	239	275
GOSPER (37)											
ELWOOD PUBLIC SCHOOLS	37-0030-000	2	0.4001	0.0000	0.0609	0.0000	0.4610	862,868,054	21	194	215
GRANT (38)											
HYANNIS AREA SCHOOLS	38-0011-000	1	0.3244	0.0000	0.0194	0.0000	0.3438	833,448,182	1	143	144
GREELEY (39)											
CENTRAL VALLEY PUBLIC SCHOOLS	39-0060-000	2	0.6375	0.0600	0.0200	0.0000	0.7175	1,139,727,863	35	288	323
HALL (40)											
GRAND ISLAND PUBLIC SCHOOLS	40-0002-000	3	0.7880	0.1200	0.1400	0.0200	1.0680	5,243,434,719	720	9,024	9,744
NORTHWEST PUBLIC SCHOOLS	40-0082-000	2	0.4929	0.0000	0.0189	0.0000	0.5118	873,357,841	42	1425	1467
WOOD RIVER RURAL SCHOOLS	40-0083-000	2	0.7740	0.0000	0.0492	0.0300	0.8532	1,004,827,251	34	445	479

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HALL (40)											
DONIPHAN-TRUMBULL PUBLIC SCHS	40-0126-000	2	0.7258	0.0000	0.0505	0.0000	0.7763	921,099,394	46	480	526
HAMILTON (41)											
GILTNER PUBLIC SCHOOLS	41-0002-000	1	0.5964	0.0000	0.0489	0.0000	0.6453	474,161,499	26	196	222
HAMPTON PUBLIC SCHOOL	41-0091-000	1	0.5533	0.1196	0.0150	0.0219	0.7098	470,599,290	19	170	189
AURORA PUBLIC SCHOOLS	41-0504-000	3	0.6653	0.0183	0.0112	0.0000	0.6948	2,260,650,832	91	1148	1239
HARLAN (42)											
ALMA PUBLIC SCHOOLS	42-0002-000	2	0.7443	0.0000	0.0760	0.0000	0.8203	559,752,670	19	352	371
HAYES (43)											
HAYES CENTER PUBLIC SCHOOLS	43-0079-000	1	0.5702	0.0000	0.0030	0.0030	0.5762	513,740,861	21	133	154
HITCHCOCK (44)											
HITCHCOCK CO SCH SYSTEM	44-0070-000	2	0.7435	0.0834	0.0089	0.0000	0.8358	565,145,135	5	265	270
HOLT (45)											
O'NEILL PUBLIC SCHOOLS	45-0007-000	3	0.5835	0.0000	0.0295	0.0000	0.6130	1,540,293,435	61	743	804
STUART PUBLIC SCHOOLS	45-0044-000	1	0.8407	0.1381	0.0241	0.0000	1.0029	245,297,973	32	168	200
CHAMBERS PUBLIC SCHOOLS	45-0137-000	1	0.6366	0.0000	0.0113	0.0000	0.6479	400,412,418	1	122	123
WEST HOLT PUBLIC SCHOOLS	45-0239-000	2	0.4350	0.0281	0.0433	0.0000	0.5064	1,384,235,358	38	387	425
HOOKER (46)											
MULLEN PUBLIC SCHOOLS	46-0001-000	1	0.4009	0.0190	0.0000	0.0000	0.4199	780,327,134	15	163	178
HOWARD (47)											
ST PAUL PUBLIC SCHOOLS	47-0001-000	2	0.8529	0.0000	0.0414	0.0000	0.8943	839,796,600	42	624	666
CENTURA PUBLIC SCHOOLS	47-0100-000	2	0.8395	0.0000	0.0337	0.0000	0.8732	759,143,911	54	418	472
ELBA PUBLIC SCHOOLS	47-0103-000	1	0.8996	0.0000	0.0578	0.0000	0.9574	200,627,694	19	87	106
JEFFERSON (48)											
FAIRBURY PUBLIC SCHOOLS	48-0008-000	3	0.6795	0.0000	0.1069	0.0125	0.7989	1,613,563,085	103	785	888
TRI COUNTY PUBLIC SCHOOLS	48-0300-000	2	0.4925	0.0000	0.1400	0.0000	0.6325	1,203,987,105	29	399	428
MERIDIAN PUBLIC SCHOOLS	48-0303-000	1	0.5157	0.0000	0.0088	0.0000	0.5245	572,652,765	11	199	210
JOHNSON (49)											
STERLING PUBLIC SCHOOLS	49-0033-000	1	0.6750	0.0004	0.0000	0.0098	0.6852	472,308,423	29	184	213

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JOHNSON (49)											
JOHNSON CO CENTRAL PUBLIC SCHS	49-0050-000	2	0.7799	0.0000	0.1376	0.0283	0.9458	1,070,826,614	40	435	475
KEARNEY (50)											
WILCOX-HILDRETH PUBLIC SCHOOLS	50-0001-000	1	0.5068		0.1087	0.0243		986,628,200	18	209	227
AXTELL COMMUNITY SCHOOLS	50-0501-000	1	0.6398	0.0854	0.0401	0.0000	0.7653	754,632,855	40	290	330
MINDEN PUBLIC SCHOOLS	50-0503-000	2	0.5492	0.0984	0.1157	0.0000	0.7633	1,747,043,734	33	716	749
KEITH (51)											
OGALLALA PUBLIC SCHOOLS	51-0001-000	3	0.6363	0.0664	0.0086	0.0000	0.7113	1,747,758,520	44	713	757
PAXTON CONSOLIDATED SCHOOLS	51-0006-000	1	0.4511	0.0893	0.0350	0.0000	0.5754	671,713,978	16	162	178
KEYA PAHA (52)											
KEYA PAHA COUNTY SCHOOLS	52-0100-000	1	0.3971	0.0000	0.0107	0.0000	0.4078	710,819,622	1	80	81
KIMBALL (53)											
KIMBALL PUBLIC SCHOOLS	53-0001-000	2	0.6200	0.0000	0.0750	0.0000	0.6950	998,227,150	42	366	408
KNOX (54)											
CREIGHTON COMMUNITY PUBLIC SCHO(	54-0013-000	2	0.6459	0.0000	0.0169	0.0000	0.6628	717,916,326	14	300	314
CROFTON COMMUNITY SCHOOLS	54-0096-000	2	0.5746	0.0000	0.0336	0.0000	0.6082	901,019,866	6	357	363
NIOBRARA PUBLIC SCHOOLS	54-0501-000	1	0.6474	0.0000	0.0000	0.0000	0.6474	286,416,792	18	176	194
ISANTI COMMUNITY SCHOOL	54-0505-000	1	0.9430	0.0000	0.0000	0.0000	0.9430	8,676,951	21	173	194
WAUSA PUBLIC SCHOOLS	54-0576-000	1	0.6024	0.0392	0.0222	0.0148	0.6786	545,685,588	24	185	209
VERDIGRE PUBLIC SCHOOLS	54-0583-000	1	0.6406	0.0624	0.0223	0.0000	0.7253	428,922,871	10	160	170
BLOOMFIELD COMMUNITY SCHOOLS	54-0586-000	2	0.5154	0.0000	0.0390	0.0000	0.5544	905,617,322	48	259	307
LANCASTER (55)											
LINCOLN PUBLIC SCHOOLS	55-0001-000	4	0.9011	0.0959	0.0100	0.0142	1.0212	39,652,336,620	1,830	40,137	41,967
WAVERLY SCHOOL DISTRICT 145	55-0145-000	3	0.6971	0.0348	0.0941	0.0296	0.8556	2,897,877,286	88	2060	2148
MALCOLM PUBLIC SCHOOLS	55-0148-000	2	0.6191	0.0327	0.0743	0.0000	0.7261	553,444,341	22	596	618
NORRIS SCHOOL DIST 160	55-0160-000	3	0.6622	0.0250	0.0526	0.0142	0.7540	2,745,822,385	57	2279	2336
RAYMOND CENTRAL PUBLIC SCHOOLS	55-0161-000	2	0.7562	0.0418	0.0418	0.0000	0.8398	1,088,586,748	56	668	724
LINCOLN (56)											
NORTH PLATTE PUBLIC SCHOOLS	56-0001-000	3	0.9335	0.0000	0.0000	0.0030	0.9365	3,358,978,174	232	3,441	3,673
BRADY PUBLIC SCHOOLS	56-0006-000	1	0.7403	0.0706	0.0372	0.0000	0.8481	425,073,566	15	174	189
MAXWELL PUBLIC SCHOOLS	56-0007-000	1	0.5537	0.1480	0.0074	0.0000	0.7091	410,206,161	1	271	272

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COUNTY / School District	Agency ID	Class Code	Levies: Per $100 of Valuation					Valuation	Fall Membership		
			General	Bond	Building	Qualified	Total		PK	K-12	TOTAL
LINCOLN (56)											
HERSHEY PUBLIC SCHOOLS	56-0037-000	2	0.7627	0.2064	0.0551	0.0202	1.0444	700,556,798	25	516	541
SUTHERLAND PUBLIC SCHOOLS	56-0055-000	2	0.9007	0.0000	0.0368	0.0000	0.9375	520,300,833	23	245	268
WALLACE PUBLIC SCH DIST 65 R	56-0565-000	1	0.6441	0.0482	0.0000	0.0000	0.6923	628,175,363	16	140	156
LOGAN (57)											
STAPLETON PUBLIC SCHOOLS	57-0501-000	1	0.6571	0.0459	0.0000	0.0000	0.7030	460,499,497	19	118	137
LOUP (58)											
LOUP COUNTY PUBLIC SCHOOLS	58-0025-000	1	0.5427	0.0000	0.0225	0.0000	0.5652	448,632,297	6	86	92
MADISON (59)											
MADISON PUBLIC SCHOOLS	59-0001-000	2	0.5821	0.0180	0.1144	0.0000	0.7145	1,147,701,007	50	530	580
NORFOLK PUBLIC SCHOOLS	59-0002-000	3	0.8366	0.0000	0.0188	0.0182	0.8736	4,292,995,775	311	4093	4404
BATTLE CREEK PUBLIC SCHOOLS	59-0005-000	2	0.5527	0.0998	0.0490	0.0000	0.7015	918,220,017	29	552	581
NEWMAN GROVE PUBLIC SCHOOLS	59-0013-000	1	0.3768	0.0871	0.0848	0.0000	0.5487	880,702,789	36	215	251
ELKHORN VALLEY SCHOOLS	59-0080-000	2	0.5594	0.1296	0.0000	0.0000	0.6890	1,030,595,257	38	420	458
MCPHERSON (60)											
MC PHERSON COUNTY SCHOOLS	60-0090-000	1	0.6523	0.0000	0.0180	0.0250	0.6953	410,633,000	1	47	48
MERRICK (61)											
CENTRAL CITY PUBLIC SCHOOLS	61-0004-000	2	0.6763	0.0407	0.0518	0.0000	0.7688	1,305,710,363	57	749	806
PALMER PUBLIC SCHOOLS	61-0049-000	1	0.7663	0.0000	0.0372	0.0043	0.8078	393,246,000	39	287	326
MORRILL (62)											
BAYARD PUBLIC SCHOOLS	62-0021-000	2	1.0345	0.0507	0.0065	0.0000	1.0917	418,371,338	34	267	301
BRIDGEPORT PUBLIC SCHOOLS	62-0063-000	2	0.8669	0.0862	0.0000	0.0000	0.9531	819,691,032	27	480	507
NANCE (63)											
FULLERTON PUBLIC SCHOOLS	63-0001-000	2	0.6906	0.0000	0.0148	0.0000	0.7054	680,443,776	26	283	309
TWIN RIVER PUBLIC SCHOOLS	63-0030-000	2	0.5471	0.2381	0.0151	0.0000	0.8003	1,338,594,619	2	368	370
NEMAHA (64)											
JOHNSON-BROCK PUBLIC SCHOOLS	64-0023-000	1	0.4559	0.0000	0.0628	0.0000	0.5187	84,591,888	41	318	359
AUBURN PUBLIC SCHOOLS	64-0029-000	3	0.9513	0.0277	0.0163	0.0142	1.0095	944,746,081	239	868	1107
NUCKOLLS (65)											

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			General	Bond	Building	Qualified	Total		PK	K-12	TOTAL
NUCKOLLS (65)											
LAWRENCE - NELSON PUBLIC SCHOOLS	65-0005-000	2	0.7174	0.0000	0.0950	0.0114	0.8238	577,273,151	37	201	238
SUPERIOR PUBLIC SCHOOLS	65-0011-000	2	0.9071	0.0876	0.0361	0.0315	1.0623	652,599,436	44	367	411
OTOE (66)											
SYRACUSE-DUNBAR-AVOCA SCHOOLS	66-0027-000	2	0.6303	0.0564	0.0636	0.0000	0.7503	1,252,696,506	55	764	819
NEBRASKA CITY PUBLIC SCHOOLS	66-0111-000	3	0.8232	0.1257	0.0251	0.0176	0.9916	1,385,746,787	102	1266	1368
PALMYRA DISTRICT O R 1	66-0501-000	2	0.6453	0.2617	0.0265	0.0154	0.9489	950,795,738	65	659	724
PAWNEE (67)											
PAWNEE CITY PUBLIC SCHOOLS	67-0001-000	2	0.7944	0.0000	0.0447	0.0000	0.8391	451,398,416	23	237	260
LEWISTON CONSOLIDATED SCHOOLS	67-0069-000	1	0.3937	0.0000	0.1271	0.0196	0.5404	615,720,363	23	168	191
PERKINS (68)											
PERKINS COUNTY SCHOOLS	68-0020-000	2	0.4378	0.0000	0.0264	0.0000	0.4642	1,565,849,973	34	362	396
PHELPS (69)											
HOLDREGE PUBLIC SCHOOLS	69-0044-000	3	0.7292	0.0567	0.0157	0.0000	0.8016	1,594,139,673	43	924	967
BERTRAND PUBLIC SCHOOLS	69-0054-000	1	0.5749	0.0199	0.0749	0.0362	0.7059	808,678,747	21	219	240
LOOMIS PUBLIC SCHOOLS	69-0055-000	1	0.5029	0.0346	0.0298	0.0000	0.5673	677,171,292	20	244	264
PIERCE (70)											
PIERCE PUBLIC SCHOOLS	70-0002-000	2	0.6618	0.0000	0.0782	0.0300	0.7700	1,235,355,877	34	646	680
PLAINVIEW PUBLIC SCHOOLS	70-0005-000	2	0.4839	0.0000	0.0402	0.0000	0.5241	1,055,708,600	38	322	360
OSMOND COMMUNITY SCHOOLS	70-0542-000	1	0.5775	0.0000	0.0042	0.0176	0.5993	595,184,739	7	187	194
PLATTE (71)											
COLUMBUS PUBLIC SCHOOLS	71-0001-000	3	0.8741	0.1210	0.0633	0.0279	1.0863	3,076,960,669	264	3,811	4,075
LAKEVIEW COMMUNITY SCHOOLS	71-0005-000	3	0.3493	0.0450	0.1390	0.0000	0.5333	2,108,105,372	64	960	1024
HUMPHREY PUBLIC SCHOOLS	71-0067-000	2	0.3277	0.0000	0.0698	0.0000	0.3975	1,255,398,426	50	270	320
POLK (72)											
CROSS COUNTY COMMUNITY SCHOOLS	72-0015-000	2	0.5053	0.0806	0.0125	0.0000	0.5984	1,128,094,195	40	329	369
OSCEOLA PUBLIC SCHOOLS	72-0019-000	1	0.6364	0.0785	0.0212	0.0000	0.7361	714,585,782	23	238	261
SHELBY - RISING CITY PUBLIC SCHOOL	72-0032-000	2	0.4913	0.0836	0.0050	0.0000	0.5799	1,078,397,853	31	360	391
HIGH PLAINS COMMUNITY SCHOOLS	72-0075-000	2	0.4680	0.0000	0.0600	0.0000	0.5280	1,129,183,986	16	166	182
RED WILLOW (73)											

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			General	Bond	Building	Qualified	Total		PK	K-12	TOTAL
RED WILLOW (73)											
MC COOK PUBLIC SCHOOLS	73-0017-000	3	0.8639	0.0000	0.0000	0.0000	0.8639	1,123,991,383	42	1,311	1,353
SOUTHWEST PUBLIC SCHOOLS	73-0179-000	2	0.4295	0.0000	0.0100	0.0000	0.4395	925,357,441	36	274	310
RICHARDSON (74)											
FALLS CITY PUBLIC SCHOOLS	74-0056-000	3	0.5910	0.0000	0.0486	0.0000	0.6396	1,368,592,316	195	745	940
HUMBOLDT TABLE ROCK STEINAUER	74-0070-000	2	0.5203	0.0000	0.0191	0.0000	0.5394	1,112,899,433	45	273	318
ROCK (75)											
ROCK COUNTY PUBLIC SCHOOLS	75-0100-000	1	0.3792	0.0000	0.0520	0.0232	0.4544	870,641,956	33	195	228
SALINE (76)											
CRETE PUBLIC SCHOOLS	76-0002-000	3	0.9026	0.1025	0.0807	0.0000	1.0858	1,790,575,048	204	2,035	2,239
DORCHESTER PUBLIC SCHOOL	76-0044-000	1	0.7247	0.0000	0.0533	0.0000	0.7780	473,163,606	25	197	222
WILBER-CLATONIA PUBLIC SCHOOLS	76-0082-000	2	0.6228	0.0000	0.1347	0.0118	0.7693	937,046,872	33	540	573
EXETER-MILLIGAN-FRIEND PUBLIC SCH	76-0090-000	2	0.5240	0.0850	0.0300	0.0000	0.6390	1,449,119,330	43	345	388
SARPY (77)											
BELLEVUE PUBLIC SCHOOLS	77-0001-000	3	1.0254	0.1200	0.0000	0.0000	1.1454	5,304,779,756	486	8,900	9,386
PAPILLION LA VISTA COMMUNITY SCHO	77-0027-000	3	0.9038	0.1770	0.0158	0.0000	1.0966	10,209,530,981	375	11746	12121
GRETNA PUBLIC SCHOOLS	77-0037-000	3	0.9601	0.3759	0.0080	0.0000	1.3440	6,140,101,008	264	6922	7186
SPRINGFIELD PLATTEVIEW COMMUNITY	77-0046-000	3	0.3052	0.1129	0.1391	0.0195	0.5767	3,721,563,845	59	1188	1247
SAUNDERS (78)											
ASHLAND-GREENWOOD PUBLIC SCHS	78-0001-000	3	0.5981	0.2009	0.0000	0.0100	0.8090	1,560,522,221	78	1,072	1,150
YUTAN PUBLIC SCHOOLS	78-0009-000	2	0.8605	0.0531	0.0304	0.0000	0.9440	497,620,980	19	486	505
WAHOO PUBLIC SCHOOLS	78-0039-000	3	0.7281	0.0000	0.1399	0.0132	0.8812	1,517,417,463	55	1048	1103
MEAD PUBLIC SCHOOLS	78-0072-000	1	0.6810	0.0000	0.1397	0.0147	0.8354	554,751,875	29	231	260
CEDAR BLUFFS PUBLIC SCHOOLS	78-0107-000	1	0.7188	0.0000	0.0878	0.0274	0.8340	396,987,001	43	452	495
SCOTTS BLUFF (79)											
MINATARE PUBLIC SCHOOLS	79-0002-000	1	0.7286	0.0000	0.1391	0.0181	0.8858	66,963,370	13	137	150
MORRILL PUBLIC SCHOOLS	79-0011-000	2	0.9193	0.0000	0.0327	0.0394	0.9914	512,876,742	19	233	252
GERING PUBLIC SCHOOLS	79-0016-000	3	0.9899	0.2200	0.0600	0.0300	1.2999	1,117,627,753	334	1716	2050
MITCHELL PUBLIC SCHOOLS	79-0031-000	2	0.7149	0.0000	0.0787	0.0000	0.7936	427,320,886	53	605	658
SCOTTSBLUFF PUBLIC SCHOOLS	79-0032-000	3	0.5899	0.1400	0.0915	0.0300	0.8514	2,118,849,452	275	3102	3377
SEWARD (80)											

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			General	Bond	Building	Qualified	Total		PK	K-12	TOTAL
SEWARD (80)											
MILFORD PUBLIC SCHOOLS	80-0005-000	2	0.7190	0.0000	0.0545	0.0300	0.8035	917,954,152	41	769	810
SEWARD PUBLIC SCHOOLS	80-0009-000	3	0.6338	0.0829	0.0202	0.0000	0.7369	2,191,752,753	70	1382	1452
CENTENNIAL PUBLIC SCHOOLS	80-0567-000	2	0.3735	0.0460	0.0300	0.0000	0.4495	2,044,101,482	58	443	501
SHERIDAN (81)											
HAY SPRINGS PUBLIC SCHOOLS	81-0003-000	1	0.8230	0.0000	0.0212	0.0300	0.8742	238,089,956	19	200	219
GORDON-RUSHVILLE PUBLIC SCHS	81-0010-000	2	0.6430	0.0000	0.0192	0.0187	0.6809	1,270,991,964	44	465	509
SHERMAN (82)											
LOUP CITY PUBLIC SCHOOLS	82-0001-000	2	0.5645	0.0000	0.0405	0.0000	0.6050	871,229,617	138	284	422
LITCHFIELD PUBLIC SCHOOLS	82-0015-000	1	0.8665	0.0000	0.0446	0.0000	0.9111	327,785,334	17	112	129
SIOUX (83)											
SIOUX COUNTY PUBLIC SCHOOLS	83-0500-000	1	0.4583	0.0000	0.1170	0.0000	0.5753	664,864,529	3	65	68
STANTON (84)											
STANTON COMMUNITY SCHOOLS	84-0003-000	2	0.6308	0.0000	0.0632	0.0000	0.6940	928,773,234	17	354	371
THAYER (85)											
DESHLER PUBLIC SCHOOLS	85-0060-000	1	0.6175	0.0000	0.0674	0.0221	0.7070	686,893,327	29	203	232
THAYER CENTRAL COMMUNITY SCHS	85-0070-000	2	0.5627	0.0343	0.0064	0.0000	0.6034	1,102,795,630	57	403	460
BRUNING-DAVENPORT UNIFIED SYS	85-2001-000	1	0.4181	0.0000	0.0409	0.0000	0.4590	1,087,273,900	28	169	197
THOMAS (86)											
THEDFORD PUBLIC SCHOOLS	86-0001-000	1	0.6602	0.0000	0.0000	0.0503	0.7105	401,516,935	17	107	124
THURSTON (87)											
PENDER PUBLIC SCHOOLS	87-0001-000	2	0.6361	0.0000	0.0616	0.0000	0.6977	819,691,976	27	412	439
WALTHILL PUBLIC SCHOOLS	87-0013-000	1	1.0481	0.0000	0.0000	0.0000	1.0481	247,672,301	40	253	293
UMO N HO N NATION PUBLIC SCHS	87-0016-000	1	0.0000	0.0998	0.0000	0.0000	0.0998	28,161,892	160	508	668
WINNEBAGO PUBLIC SCHOOLS DISTRIC	87-0017-000	2	1.0499	0.0000		0.0000		155,479,800	29	543	572
VALLEY (88)											
ORD PUBLIC SCHOOLS	88-0005-000	2	0.6478	0.0631	0.0000	0.0204	0.7313	1,326,239,239	53	498	551
ARCADIA PUBLIC SCHOOLS	88-0021-000	1	0.8764	0.0000	0.0955	0.0000	0.9719	211,536,686	10	111	121
WASHINGTON (89)											

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WASHINGTON (89)											
BLAIR COMMUNITY SCHOOLS	89-0001-000	3	0.6082	0.0666	0.0813	0.0000	0.7561	3,003,865,427	129	2,033	2,162
FORT CALHOUN COMMUNITY SCHS	89-0003-000	2	0.8650	0.1200	0.1000	0.0250	1.1100	719,455,484	39	775	814
ARLINGTON PUBLIC SCHOOLS	89-0024-000	2	0.6811	0.0743	0.0705	0.0000	0.8259	1,020,020,501	25	681	706
WAYNE (90)											
WAYNE COMMUNITY SCHOOLS	90-0017-000	3	0.6614	0.1652	0.0268	0.0000	0.8534	1,501,690,307	70	994	1,064
WAKEFIELD PUBLIC SCHOOLS	90-0560-000	2	0.7490	0.0000	0.0261	0.0000	0.7751	774,130,915	27	490	517
WINSIDE PUBLIC SCHOOLS	90-0595-000	1	0.4392	0.1037	0.1396	0.0192	0.7017	678,831,641	32	225	257
WEBSTER (91)											
RED CLOUD COMMUNITY SCHOOLS	91-0002-000	1	0.7405	0.0000	0.0575	0.0000	0.7980	491,277,354	40	246	286
BLUE HILL COMMUNITY SCHOOLS	91-0074-000	1	0.7424	0.0000	0.0288	0.0000	0.7712	495,479,827	30	269	299
WHEELER (92)											
WHEELER CENTRAL SCHOOLS	92-0045-000	1	0.4084	0.0000	0.0751	0.0000	0.4835	830,080,303	13	105	118
YORK (93)											
YORK PUBLIC SCHOOLS	93-0012-000	3	0.7593	0.1985	0.0400	0.0207	1.0185	1,702,141,877	175	1,389	1,564
MC COOL JUNCTION PUBLIC SCHS	93-0083-000	1	0.6190	0.0000	0.0197	0.0029	0.6416	514,011,972	2	236	238
HEARTLAND COMMUNITY SCHOOLS	93-0096-000	2	0.4377	0.1204	0.0031	0.0000	0.5612	1,140,853,835	30	282	312

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
Checking Account ID 01		Fund Number 01	General	
	5251326	525 Technologies	12/05/2025	406.50
01 2510 610 000 000		Supplies	406.50	
Total 525 Technologies			406.50	
	46055	AdminPartners	01/02/2026	100.00
01 2310 810 000 000		Dues And Fees	100.00	
Total AdminPartners			100.00	
	SLI.Dec.TBeyer	Beyer, Thomas	12/23/2025	3,825.00
01 2151 340 002 000		OTHER PROF. SERVICES	3,825.00	
Total Beyer, Thomas			3,825.00	
	4905153979.1225	BLACK HILLS ENERGY	12/18/2025	198.84
01 2610 621 001 000		UTILITY ENERGY SERVICE	99.42	
01 2610 621 002 000		UTILITY ENERGY SERVICE	99.42	
	8985166782. dec25	BLACK HILLS ENERGY	12/18/2025	6,528.15
01 2610 621 002 000		UTILITY ENERGY SERVICE	3,264.08	
01 2610 621 002 000		UTILITY ENERGY SERVICE	3,264.07	
Total BLACK HILLS ENERGY			6,726.99	
	146402	BOOK SYSTEMS, INC	12/18/2025	295.00
01 2220 641 001 000		Digital Mat./EBOOKS	147.50	
01 2220 641 002 000		Digital Mat./EBOOKS	147.50	
Total BOOK SYSTEMS, INC			295.00	
	13778	Brown Transit LLC	10/21/2025	655.00
01 2730 431 000 000		REPAIRS & MAINT.	655.00	
Total Brown Transit LLC			655.00	
	176215601010126	CHARTER COMMUNICATIONS	01/01/2026	36.16
01 1100 382 000 000		INTERNET SERVICES	36.16	
	176215601120125	CHARTER COMMUNICATIONS	12/01/2025	36.16
01 1100 382 000 000		INTERNET SERVICES	36.16	
Total CHARTER COMMUNICATIONS			72.32	
	357.dec25	CITY OF RAVENNA	12/29/2025	755.62
01 2610 410 001 000		Water Sewer Secon	377.81	
01 2610 410 002 000		Water Sewer Elem	377.81	
	760.dec25	CITY OF RAVENNA	12/29/2025	79.68
01 2610 410 001 000		Water Sewer Secon	39.84	
01 2610 410 002 000		Water Sewer Elem	39.84	
Total CITY OF RAVENNA			835.30	
	1505201	DAS State Accounting - Central Finance	12/10/2025	317.87
01 1100 382 000 000		INTERNET SERVICES	317.87	
Total DAS State Accounting - Central Finance			317.87	
	25112042	Diversified Drug Testing, LLC	11/21/2025	129.00
01 2710 890 000 000		Other Exp	129.00	
Total Diversified Drug Testing, LLC			129.00	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	1001409817	DOLLAR GENERAL REGIONS 410526	11/25/2025	90.45
01 1200 610 001 000		Gen Supplies	45.23	
01 1200 610 002 000		Gen Supplies Elem	45.22	
Total DOLLAR GENERAL REGIONS 410526			90.45	
	9242774-1	EAKES OFFICE PLUS	12/05/2025	50.00
01 2610 610 001 000		Supplies Secon	25.00	
01 2610 610 002 000		Supplies Elem	25.00	
	9252881-0	EAKES OFFICE PLUS	12/12/2025	559.12
01 2610 610 002 000		Supplies Elem	279.56	
01 2610 610 001 000		Supplies Secon	279.56	
	9253089	EAKES OFFICE PLUS	12/12/2025	59.92
01 2610 610 001 000		Supplies Secon	29.96	
01 2610 610 002 000		Supplies Elem	29.96	
Total EAKES OFFICE PLUS			669.04	
	9770841	ECOLAB PEST ELIM DIV	12/04/2025	81.85
01 2620 431 001 000		Con/ser Repair Secon	40.93	
01 2620 431 002 000		Cont/ser Repair Elem	40.92	
Total ECOLAB PEST ELIM DIV			81.85	
	180300.dec25	ESU #10	01/01/2026	46,025.44
01 1200 330 001 000		EMPLOYEE TRAINING/DEVELOPMENT	30.00	
01 2153 591 002 607		AUDIOLOGY SPED 0-2	37.64	
01 2152 591 002 607		AUDIOLOGY SPED 3-5	37.64	
01 2151 591 002 607		Audiology Elem	150.57	
01 2151 591 001 602		Speech Therapy	150.57	
01 2151 591 002 604		Deaf Ed Sped Elem.	903.70	
01 2151 591 001 604		ESU SERVICES-Deaf Ed Sec.	903.70	
01 2140 591 002 000		ESU SERVICES-LMHP Elem	312.50	
01 2140 591 001 000		ESU SERVICES-LMHP	312.50	
01 2143 591 002 606		PSYC SERVICES SPED 0-2	888.43	
01 2142 591 002 606		PSYCH SERVICES SPED 3-5	888.43	
01 2141 591 002 606		Diagnostic Testing (School Psych)	3,553.71	
01 2141 591 001 606		SCHOOL PSYCH	3,553.71	
01 1292 591 002 603		Pre Sped Services (0-2)	479.88	
01 1291 591 002 603		PRE SPED Supervision (3-5)	479.88	
01 1200 591 002 000		SPED SUPERVISION ELEM.	1,895.97	
01 1200 591 001 000		SPED SUPERVISION SEC.	1,895.97	
01 2153 591 002 602		SPEECH (0-2)	1,962.83	
01 2152 591 002 602		PRE SCHL SPEECH (3-5)	3,575.15	
01 2151 591 001 602		Speech Therapy	3,715.36	
01 2151 591 002 602		Speech Therapy Elem	18,787.08	
01 2181 591 002 605		VISION	441.99	
01 2181 591 001 605		Vision	441.99	
01 1200 591 000 608		Vocational	184.25	
01 2183 591 002 605		Vision Sped 0-2	441.99	
Total ESU #10			46,025.44	
	3785	Family Physical Therapy & Sports Center P.C.	12/15/2025	6,379.60
01 2173 320 002 000		PT Sped Services 0-2	257.15	
01 2172 320 002 000		PT Sped Services 3-5	243.75	
01 2171 320 002 000		PT Sped Services Elem	243.75	
01 2171 320 001 000		PT Sped Services Sec.	93.75	
01 2172 320 002 000		PT Sped Services 3-5	342.00	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 2171 320 002 000		PT Sped Services Elem	684.00	
01 2171 320 001 000		PT Sped Services Sec.	555.75	
01 2161 320 002 000		PROFESSIONAL ED SERVICES	287.30	
01 2161 320 001 000		PROFESSIONAL ED SERVICES	318.75	
01 2163 320 002 000		OT Sped Services 0-2	286.65	
01 2162 320 002 000		OT Services SPED 3-5	755.25	
01 2161 320 002 000		PROFESSIONAL ED SERVICES	1,539.00	
01 2161 320 001 000		PROFESSIONAL ED SERVICES	285.00	
01 2151 320 001 000		Speech Therapy Services	487.50	
Total Family Physical Therapy & Sports Center P.C.			6,379.60	
	837326.1225	FARMERS CO-OPERATIVE ASSOC	12/25/2025	3,856.86
01 2710 626 000 000		Gas And Oil	3,856.86	
Total FARMERS CO-OPERATIVE ASSOC			3,856.86	
	CINV-00018501	Father Flanagan's Boys Home	12/31/2025	3,900.00
01 1200 569 002 000		TUITION-OTHER	3,900.00	
Total Father Flanagan's Boys Home			3,900.00	
	MCGUI0002	FIRST CARE MEDICAL, P.C. OF KEARNEY	12/23/2025	185.00
01 2710 340 000 000		Purch Ser(physicals)	185.00	
Total FIRST CARE MEDICAL, P.C. OF KEARNEY			185.00	
	9243327947	HD Supply	11/21/2025	287.20
01 2610 610 001 000		Supplies Secon	143.60	
01 2610 610 002 000		Supplies Elem	143.60	
	9243873050	HD Supply	12/10/2025	229.76
01 2610 610 002 000		Supplies Elem	114.88	
01 2610 610 001 000		Supplies Secon	114.88	
Total HD Supply			516.96	
	0012800282.jan25	Hometown Leasing	01/09/2026	765.95
01 1100 443 002 000		LEASED EQUIP	765.95	
Total Hometown Leasing			765.95	
	OneAct.2025	Hughes, Mike	01/09/2026	500.00
01 1100 580 001 000		Travel Secon	500.00	
Total Hughes, Mike			500.00	
	CIN131706	Innovative Office Solutions, LLC	12/11/2025	2,348.00
01 1100 610 001 000		Gen Supplies Secon	1,174.00	
01 1100 610 002 000		Gen Supplies Elem	1,174.00	
Total Innovative Office Solutions, LLC			2,348.00	
	705604	Integrated Life Choices	12/31/2025	6,701.04
01 1200 569 001 000		TUITION-OTHER	6,701.04	
	705605	Integrated Life Choices	12/31/2025	2,909.70
01 1200 569 001 000		TUITION-OTHER	2,909.70	
	705609	Integrated Life Choices	12/31/2025	1,920.00
01 2712 519 001 000		Contracted Transpor	1,920.00	
Total Integrated Life Choices			11,530.74	
	368054953	J. W. PEPPER & SON INC.	12/04/2025	4.95

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 1100 610 001 018		Music Materials	4.95	
Total J. W. PEPPER & SON INC.			4.95	
	38363832	JOSTENS	12/30/2025	420.95
01 2310 610 000 000		Supplies	420.95	
Total JOSTENS			420.95	
	10575403	JourneyEd.com, Inc.	12/24/2025	3,608.18
01 1100 643 001 000		WEB/CLOUD BASED SOFTWARE	1,804.09	
01 1100 643 002 000		WEB/CLOUD BASED SOFTWARE	1,804.09	
Total JourneyEd.com, Inc.			3,608.18	
	2460.dec25	K & B PARTS	12/31/2025	432.59
01 2710 610 000 000		Tires And Parts	327.66	
01 1100 610 001 025		Instr Materials	104.93	
	2460.nov25	K & B PARTS	11/30/2025	1,825.94
01 2710 610 000 000		Tires And Parts	529.32	
01 1100 610 001 025		Instr Materials	276.68	
01 3551 610 001 000		CTE GENERAL SUPPLIES	1,019.94	
Total K & B PARTS			2,258.53	
	20509	KSB SCHOOL LAW, PC LLO	01/06/2026	232.50
01 2330 317 000 000		LEGAL SERVICES	232.50	
Total KSB SCHOOL LAW, PC LLO			232.50	
	45114	Lazy S Triangle Feed	11/04/2025	112.00
01 1100 610 001 000		Gen Supplies Secon	112.00	
Total Lazy S Triangle Feed			112.00	
	2526-557NF	LUNCH FUND	01/05/2026	60.45
01 1100 890 002 000		Other Misc Exp Elem	60.45	
Total LUNCH FUND			60.45	
	0032502634	Matheson Tri Gas INC	12/11/2025	19.31
01 1100 610 001 025		Instr Materials	19.31	
	0032557637	Matheson Tri Gas INC	12/21/2025	445.74
01 1100 610 001 025		Instr Materials	445.74	
Total Matheson Tri Gas INC			465.05	
	8843	MC AUTOMOTIVE	11/20/2025	3,148.88
01 2730 431 000 000		REPAIRS & MAINT.	3,148.88	
	8930	MC AUTOMOTIVE	01/09/2026	136.00
01 2730 431 000 000		REPAIRS & MAINT.	136.00	
Total MC AUTOMOTIVE			3,284.88	
	INV20702	Midwest Bus Parts Inc.	01/05/2026	120.44
01 2730 610 000 000		GENERAL SUPPLIES	120.44	
Total Midwest Bus Parts Inc.			120.44	
	89683	NCSA	12/10/2025	120.00
01 2310 810 000 000		Dues And Fees	120.00	
Total NCSA			120.00	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	52744.1225	NE PUBLIC POWER DISTRICT	12/30/2025	133.74
01 2610 621 002 000		UTILITY ENERGY SERVICE	66.87	
01 2610 621 001 000		UTILITY ENERGY SERVICE	66.87	
	52749.1225	NE PUBLIC POWER DISTRICT	12/30/2025	48.42
01 2610 621 001 000		UTILITY ENERGY SERVICE	24.21	
01 2610 621 002 000		UTILITY ENERGY SERVICE	24.21	
	52754.1225	NE PUBLIC POWER DISTRICT	12/30/2025	38.66
01 2610 621 001 000		UTILITY ENERGY SERVICE	19.33	
01 2610 621 002 000		UTILITY ENERGY SERVICE	19.33	
	52759.1225	NE PUBLIC POWER DISTRICT	12/30/2025	4,089.60
01 2610 621 002 000		UTILITY ENERGY SERVICE	2,044.80	
01 2610 621 001 000		UTILITY ENERGY SERVICE	2,044.80	
	52765.1225	NE PUBLIC POWER DISTRICT	12/30/2025	68.36
01 2610 621 002 000		UTILITY ENERGY SERVICE	34.18	
01 2610 621 001 000		UTILITY ENERGY SERVICE	34.18	
	52769.1225	NE PUBLIC POWER DISTRICT	12/02/2025	60.52
01 2610 621 001 000		UTILITY ENERGY SERVICE	30.26	
01 2610 621 002 000		UTILITY ENERGY SERVICE	30.26	
	52769.dec25	NE PUBLIC POWER DISTRICT	01/05/2026	62.13
01 2610 621 001 000		UTILITY ENERGY SERVICE	31.07	
01 2610 621 002 000		UTILITY ENERGY SERVICE	31.06	
	60267.1225	NE PUBLIC POWER DISTRICT	12/30/2025	4.26
01 2610 621 001 000		UTILITY ENERGY SERVICE	2.13	
01 2610 621 002 000		UTILITY ENERGY SERVICE	2.13	
Total NE PUBLIC POWER DISTRICT			4,505.69	
	11121200	Nebraska Central Telephone Company	01/01/2026	282.92
01 2510 382 001 000		Telephone Secon	141.46	
01 2510 382 002 000		Telehone Elem	141.46	
	11122062	Nebraska Central Telephone Company	01/01/2026	90.56
01 2510 382 002 000		Telehone Elem	45.28	
01 2510 382 001 000		Telephone Secon	45.28	
	11123522	Nebraska Central Telephone Company	01/01/2026	40.78
01 2510 382 001 000		Telephone Secon	20.39	
01 2510 382 002 000		Telehone Elem	20.39	
Total Nebraska Central Telephone Company			414.26	
	52890	Overhead Door Co. of Central NE	12/05/2025	171.30
01 2620 431 001 000		Con/ser Repair Secon	85.65	
01 2620 431 002 000		Cont/ser Repair Elem	85.65	
Total Overhead Door Co. of Central NE			171.30	
	178037	PRAIRIE HILLS WIRELESS, LLC	01/01/2026	60.00
01 1100 382 000 000		INTERNET SERVICES	60.00	
Total PRAIRIE HILLS WIRELESS, LLC			60.00	
	3034	RAVENNA CHAMBER OF COMMERCE	12/26/2025	400.00
01 2310 810 000 000		Dues And Fees	400.00	
Total RAVENNA CHAMBER OF COMMERCE			400.00	
	Newspaper.dec25	RAVENNA NEWS	12/31/2025	426.26
01 2310 540 000 000		Advertising & Print	426.26	
Total RAVENNA NEWS			426.26	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
	4523249.dec25	RAVENNA SANITATION	12/31/2025	666.08
01 2620 420 001 000		CLEANING SERVICES/TRASH	333.04	
01 2620 420 002 000		CLEANING SERVICES/TRASH	333.04	
Total RAVENNA SANITATION			666.08	
	xmas.2025	Robertson, Jason	12/16/2025	500.00
01 1100 810 001 018		FEES	500.00	
Total Robertson, Jason			500.00	
	SLI.BSDec2025	Schepper, Birdie	12/31/2025	3,493.20
01 2151 340 001 000		OTHER PROF. SERVICES	2,977.00	
01 2151 334 001 000		MILEAGE PAID-CONTRACTED	516.20	
Total Schepper, Birdie			3,493.20	
	ADmile.Dec2025	Schirmer, Anthony	12/31/2025	421.95
01 2212 580 001 000		Travel Secon	421.95	
Total Schirmer, Anthony			421.95	
	S-4227	SPARQDATA SOLUTIONS	12/12/2025	4,500.00
01 2320 643 000 000		WEB/CLOUD BASED SOFTWARE	1,800.00	
01 2310 643 000 000		WEB/CLOUD BASED SOFTWARE	2,700.00	
Total SPARQDATA SOLUTIONS			4,500.00	
	14478	Sport Safe Testing Service, Inc.	12/01/2025	395.00
01 2190 340 001 000		Testing	395.00	
	14542	Sport Safe Testing Service, Inc.	12/19/2025	395.00
01 2190 340 001 000		Testing	395.00	
Total Sport Safe Testing Service, Inc.			790.00	
	378497	STELLING BRASS & WINDS	09/27/2025	400.00
01 1100 431 001 028		REPAIRS & MAINTENANCE - Contracted	400.00	
Total STELLING BRASS & WINDS			400.00	
	4959.0126	SVANDA PHARMACY INC	12/08/2025	18.17
01 2130 610 002 000		Health Supplies	18.17	
Total SVANDA PHARMACY INC			18.17	
	usbank.dec2025	U.S. Bank	12/26/2025	6,396.77
01 2730 610 000 000		Tires And Parts	39.96	
01 3535 610 000 000		High Abilt Learn Supplies	1,943.28	
01 3535 810 000 000		High Abilt Learn Registration	731.30	
01 1200 810 001 000		Registration Secondary	10.82	
01 1100 641 001 000		Digital Instruction Materials	68.00	
01 1100 610 001 028		Instr Materials	571.86	
01 1200 643 001 000		WEB/CLOUD BASED SOFTWARE	493.17	
01 1200 643 002 000		WEB/CLOUD BASED SOFTWARE	119.88	
01 2220 610 002 000		Supplies Elem	372.54	
01 2510 810 000 000		REGISTRATION	118.25	
01 2620 610 001 000		GENERAL SUPPLIES	40.69	
01 2220 640 001 000		Library Books Secon	321.73	
01 2220 640 002 000		Library Books Elem	315.79	
01 2220 610 001 000		Supplies Secon	207.93	
01 2220 610 002 000		Supplies Elem	207.93	
01 2580 650 001 000		Computer Supplies	172.66	

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
01 1100 610 001 000		Gen Supplies Secon	39.10	
01 1100 610 002 000		Gen Supplies Elem	140.80	
01 2710 610 000 000		Tires And Parts	456.93	
01 2510 610 000 000		Supplies	83.42	
01 2310 810 000 000		Dues And Fees	10.25	
01 2320 580 000 000		Travel	(69.52)	
Total U.S. Bank			6,396.77	
	4960080202512	Verizon Business	01/01/2026	34.87
01 2510 382 001 000		Telephone Secon	17.44	
01 2510 382 002 000		Telehone Elem	17.43	
Total Verizon Business			34.87	
	6131977031	VERIZON WIRELESS	12/25/2025	79.88
01 2510 382 001 000		Telephone Secon	39.94	
01 2510 382 002 000		Telehone Elem	39.94	
Total VERIZON WIRELESS			79.88	
	2512--140152	WILKE'S TRUE VALUE	12/13/2025	34.16
01 2620 610 001 000		GENERAL SUPPLIES	17.08	
01 2620 610 002 000		GENERAL SUPPLIES	17.08	
	2512-139047	WILKE'S TRUE VALUE	12/01/2025	52.67
01 2620 610 001 000		GENERAL SUPPLIES	26.34	
01 2620 610 002 000		GENERAL SUPPLIES	26.33	
	2512-139508	WILKE'S TRUE VALUE	12/05/2025	9.76
01 2620 610 002 000		GENERAL SUPPLIES	9.76	
	2512-140303	WILKE'S TRUE VALUE	12/15/2025	14.21
01 2610 610 001 000		Supplies Secon	14.21	
	2512-140348	WILKE'S TRUE VALUE	12/16/2025	23.48
01 2730 610 000 000		GENERAL SUPPLIES	7.49	
01 2620 610 001 000		GENERAL SUPPLIES	15.99	
	2512-140442	WILKE'S TRUE VALUE	12/17/2025	26.59
01 2620 610 001 000		GENERAL SUPPLIES	26.59	
	2512-140900	WILKE'S TRUE VALUE	12/22/2025	24.57
01 2620 610 001 000		GENERAL SUPPLIES	24.57	
	2512-141213	WILKE'S TRUE VALUE	12/26/2025	5.22
01 2620 610 001 000		GENERAL SUPPLIES	5.22	
	2512-141219	WILKE'S TRUE VALUE	12/26/2025	9.29
01 2710 610 000 000		Tires And Parts	9.29	
Total WILKE'S TRUE VALUE			199.95	
Fund Number 01			124,379.18	
Checking Account ID 01			124,379.18	

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 General								
01 1100 110 000 000	Salaries Hazard	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 111 001 000	SALARIES TEACHERS SECONDARY	0.00	75,992.46	379,972.30	0.00	(379,972.30)	0.00	(379,972.30)
01 1100 111 002 000	SALARIES TEACHERS ELEM.	0.00	74,193.77	370,524.72	0.00	(370,524.72)	0.00	(370,524.72)
01 1100 123 001 000	Sub Salaries Secon	0.00	3,685.00	20,330.00	0.00	(20,330.00)	0.00	(20,330.00)
01 1100 123 002 000	Sub Salaries Elem	0.00	4,555.11	13,212.61	0.00	(13,212.61)	0.00	(13,212.61)
01 1100 150 001 000	ADDITIONAL COMP. NON INSTRUCTIONAL STAFF	0.00	2,455.34	9,330.00	0.00	(9,330.00)	0.00	(9,330.00)
01 1100 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	10,848.54	62,112.70	0.00	(62,112.70)	0.00	(62,112.70)
01 1100 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	4,364.62	21,607.10	0.00	(21,607.10)	0.00	(21,607.10)
01 1100 152 001 000	ADDITIONAL COMP. AIDES	0.00	628.84	1,886.50	0.00	(1,886.50)	0.00	(1,886.50)
01 1100 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	140.58	675.61	0.00	(675.61)	0.00	(675.61)
01 1100 211 001 000	Health Ins Secon	0.00	31,683.48	158,477.03	0.00	(158,477.03)	0.00	(158,477.03)
01 1100 211 002 000	Health Ins Elem	0.00	29,851.53	148,303.60	0.00	(148,303.60)	0.00	(148,303.60)
01 1100 213 001 000	GROUP INS.-SUBS	0.00	2.20	12.57	0.00	(12.57)	0.00	(12.57)
01 1100 213 002 000	GROUP INS.-SUBS	0.00	1.16	7.04	0.00	(7.04)	0.00	(7.04)
01 1100 220 001 000	FICA-NON INSTRUCTIONAL	0.00	185.22	700.89	0.00	(700.89)	0.00	(700.89)
01 1100 221 001 000	Fica Secon	0.00	6,404.01	32,622.55	0.00	(32,622.55)	0.00	(32,622.55)
01 1100 221 002 000	Fica Elem	0.00	5,680.91	28,472.69	0.00	(28,472.69)	0.00	(28,472.69)
01 1100 222 001 000	FICA-COACHES/AIDES	0.00	48.11	144.33	0.00	(144.33)	0.00	(144.33)
01 1100 223 001 000	FICA-SUB SUBS	0.00	281.86	1,555.20	0.00	(1,555.20)	0.00	(1,555.20)
01 1100 223 002 000	FICA-SUB SUBS	0.00	348.45	1,010.80	0.00	(1,010.80)	0.00	(1,010.80)
01 1100 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	153.39	621.77	0.00	(621.77)	0.00	(621.77)
01 1100 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	7,016.74	35,401.07	0.00	(35,401.07)	0.00	(35,401.07)
01 1100 231 002 000	RETIREMENT TEACHERS/ADMIN	0.00	6,347.52	31,684.21	0.00	(31,684.21)	0.00	(31,684.21)
01 1100 233 001 000	RETIREMENT-SUBS	0.00	181.80	927.18	0.00	(927.18)	0.00	(927.18)
01 1100 233 002 000	RETIREMENT-SUBS	0.00	95.45	449.96	0.00	(449.96)	0.00	(449.96)
01 1100 280 001 000	NON INSTRUCTIONAL HSA	0.00	25.54	122.73	0.00	(122.73)	0.00	(122.73)
01 1100 281 001 000	CASH IN LIEU/HSA	0.00	2,548.29	12,743.75	0.00	(12,743.75)	0.00	(12,743.75)
01 1100 281 002 000	CASH IN LIEU/HSA	0.00	4,182.89	17,707.22	0.00	(17,707.22)	0.00	(17,707.22)
01 1100 330 001 000	ASSEMBLIES	0.00	0.00	90.00	0.00	(90.00)	0.00	(90.00)
01 1100 382 000 000	INTERNET SERVICES	0.00	450.19	3,580.28	0.00	(3,580.28)	0.00	(3,580.28)
01 1100 443 001 000	LEASED EQUIP	0.00	0.00	1,531.90	0.00	(1,531.90)	0.00	(1,531.90)
01 1100 443 002 000	LEASED EQUIP	0.00	765.95	2,297.85	0.00	(2,297.85)	0.00	(2,297.85)
01 1100 580 001 000	Travel Secon	0.00	500.00	906.48	0.00	(906.48)	0.00	(906.48)
01 1100 580 002 000	Travel Elem	0.00	0.00	600.00	0.00	(600.00)	0.00	(600.00)
01 1100 610 000 000	SUPPLIES	0.00	0.00	2,519.08	0.00	(2,519.08)	0.00	(2,519.08)
01 1100 610 001 000	Gen Supplies Secon	0.00	1,325.10	3,432.91	0.00	(3,432.91)	0.00	(3,432.91)
01 1100 610 002 000	Gen Supplies Elem	0.00	1,314.80	3,313.16	0.00	(3,313.16)	0.00	(3,313.16)
01 1100 640 002 000	Textbooks Elem	0.00	0.00	1,292.56	0.00	(1,292.56)	0.00	(1,292.56)
01 1100 641 001 000	Digital Instruction Materials	0.00	68.00	373.28	0.00	(373.28)	0.00	(373.28)
01 1100 643 001 000	WEB/CLOUD BASED SOFTWARE	0.00	1,804.09	1,768.16	0.00	(1,768.16)	0.00	(1,768.16)
01 1100 643 002 000	WEB/CLOUD BASED SOFTWARE	0.00	1,804.09	1,804.09	0.00	(1,804.09)	0.00	(1,804.09)
01 1100 735 001 000	Comp Software Secon	0.00	0.00	4,412.93	0.00	(4,412.93)	0.00	(4,412.93)
01 1100 735 002 000	Comp Software Elem	0.00	0.00	578.35	0.00	(578.35)	0.00	(578.35)
01 1100 810 001 000	FEES	0.00	0.00	50.00	0.00	(50.00)	0.00	(50.00)
01 1100 810 002 000	FEES	0.00	0.00	722.00	0.00	(722.00)	0.00	(722.00)
01 1100 890 001 000	Other Misc Exp Secon	0.00	0.00	3,837.12	0.00	(3,837.12)	0.00	(3,837.12)
01 1100 890 002 000	Other Misc Exp Elem	0.00	60.45	506.61	0.00	(506.61)	0.00	(506.61)
1100 SALARIES		0.00	279,995.48	1,384,232.89	0.00	(1,384,232.89)	0.00	(1,384,232.89)
01 1190 111 002 000	SALARIES TEACHERS PRE K	0.00	2,069.37	10,346.85	0.00	(10,346.85)	0.00	(10,346.85)
01 1190 112 002 000	PreK Para	0.00	2,452.22	11,079.65	0.00	(11,079.65)	0.00	(11,079.65)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1190 123 002 000	PreK Subs	0.00	0.00	350.00	0.00	(350.00)	0.00	(350.00)
01 1190 211 002 000	PreK Health	0.00	1,236.77	6,178.49	0.00	(6,178.49)	0.00	(6,178.49)
01 1190 212 002 000	GROUP INSURANCE-AIDES	0.00	4.80	24.00	0.00	(24.00)	0.00	(24.00)
01 1190 221 002 000	PreK Fica	0.00	155.04	775.21	0.00	(775.21)	0.00	(775.21)
01 1190 222 002 000	FICA-AIDES	0.00	187.60	847.61	0.00	(847.61)	0.00	(847.61)
01 1190 223 002 000	FICA-SUB SUBS	0.00	0.00	26.77	0.00	(26.77)	0.00	(26.77)
01 1190 231 002 000	PreK Retire	0.00	167.20	836.01	0.00	(836.01)	0.00	(836.01)
01 1190 232 002 000	RETIREMENT AIDES	0.00	198.14	895.23	0.00	(895.23)	0.00	(895.23)
01 1190 610 002 000	PreK Supplies	0.00	0.00	164.70	0.00	(164.70)	0.00	(164.70)
1190 PREK		0.00	6,471.14	31,524.52	0.00	(31,524.52)	0.00	(31,524.52)
01 1200 111 001 000	SPED teachers	0.00	12,341.22	65,611.71	0.00	(65,611.71)	0.00	(65,611.71)
01 1200 111 002 000	SALARIES TEACHERS SPED ELEM.	0.00	19,362.29	96,811.45	0.00	(96,811.45)	0.00	(96,811.45)
01 1200 112 001 000	SPED Paras	0.00	18,377.73	81,587.66	0.00	(81,587.66)	0.00	(81,587.66)
01 1200 112 002 000	Aide Elem	0.00	12,327.21	47,959.06	0.00	(47,959.06)	0.00	(47,959.06)
01 1200 122 001 000	Sub Paras Salary	0.00	0.00	56.25	0.00	(56.25)	0.00	(56.25)
01 1200 123 001 000	Sub Secon	0.00	1,237.50	2,712.50	0.00	(2,712.50)	0.00	(2,712.50)
01 1200 123 002 000	Sub Elem	0.00	505.00	4,052.50	0.00	(4,052.50)	0.00	(4,052.50)
01 1200 132 001 000	OT - AIDES/PARAS	0.00	19.80	1,058.10	0.00	(1,058.10)	0.00	(1,058.10)
01 1200 132 002 000	OT - AIDES/PARAS	0.00	0.00	1.32	0.00	(1.32)	0.00	(1.32)
01 1200 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	863.10	4,315.50	0.00	(4,315.50)	0.00	(4,315.50)
01 1200 211 001 000	Health Ins	0.00	3,936.67	19,698.57	0.00	(19,698.57)	0.00	(19,698.57)
01 1200 211 002 000	Health Ins Elem	0.00	6,295.43	33,037.36	0.00	(33,037.36)	0.00	(33,037.36)
01 1200 212 001 000	GROUP INSURANCE-AIDES	0.00	1,626.55	8,947.75	0.00	(8,947.75)	0.00	(8,947.75)
01 1200 212 002 000	GROUP INSURANCE-AIDES	0.00	2,937.79	11,378.17	0.00	(11,378.17)	0.00	(11,378.17)
01 1200 213 001 000	GROUP INS.-SUBS	0.00	1.22	2.33	0.00	(2.33)	0.00	(2.33)
01 1200 213 002 000	GROUP INS.-SUBS	0.00	0.22	1.40	0.00	(1.40)	0.00	(1.40)
01 1200 221 001 000	Fica Secon	0.00	972.18	5,159.63	0.00	(5,159.63)	0.00	(5,159.63)
01 1200 221 002 000	Fica Elem	0.00	1,440.90	7,203.00	0.00	(7,203.00)	0.00	(7,203.00)
01 1200 222 001 000	FICA-AIDES	0.00	1,350.18	6,001.68	0.00	(6,001.68)	0.00	(6,001.68)
01 1200 222 002 000	FICA-AIDES	0.00	801.58	3,085.79	0.00	(3,085.79)	0.00	(3,085.79)
01 1200 223 001 000	FICA-SUB SUBS	0.00	94.72	207.58	0.00	(207.58)	0.00	(207.58)
01 1200 223 002 000	FICA-SUB SUBS	0.00	38.63	310.02	0.00	(310.02)	0.00	(310.02)
01 1200 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	997.17	5,301.44	0.00	(5,301.44)	0.00	(5,301.44)
01 1200 231 002 000	RETIREMENT TEAHERS/ADMINS	0.00	1,564.47	7,822.35	0.00	(7,822.35)	0.00	(7,822.35)
01 1200 232 001 000	RETIREMENT AIDES	0.00	1,441.70	6,519.67	0.00	(6,519.67)	0.00	(6,519.67)
01 1200 232 002 000	RETIREMENT AIDES	0.00	949.66	3,697.67	0.00	(3,697.67)	0.00	(3,697.67)
01 1200 233 001 000	RETIREMENT-SUBS	0.00	99.99	190.89	0.00	(190.89)	0.00	(190.89)
01 1200 233 002 000	RETIREMENT-SUBS	0.00	18.18	118.17	0.00	(118.17)	0.00	(118.17)
01 1200 281 002 000	CASH IN LIEU/HSA	0.00	580.33	1,524.65	0.00	(1,524.65)	0.00	(1,524.65)
01 1200 282 001 000	INSTRUCTIONAL AIDES HSA	0.00	128.83	643.42	0.00	(643.42)	0.00	(643.42)
01 1200 282 002 000	INSTRUCTIONAL AIDES HSA	0.00	249.85	1,204.24	0.00	(1,204.24)	0.00	(1,204.24)
01 1200 330 001 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	30.00	425.00	0.00	(425.00)	0.00	(425.00)
01 1200 330 002 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	0.00	315.00	0.00	(315.00)	0.00	(315.00)
01 1200 569 001 000	TUITION-OTHER	0.00	16,553.58	103,218.95	0.00	(103,218.95)	0.00	(103,218.95)
01 1200 569 002 000	TUITION-OTHER	0.00	3,900.00	14,040.00	0.00	(14,040.00)	0.00	(14,040.00)
01 1200 591 001 000	SPED SUPERVISION SEC.	0.00	1,895.97	7,532.82	0.00	(7,532.82)	0.00	(7,532.82)
01 1200 591 002 000	SPED SUPERVISION ELEM.	0.00	1,895.97	7,532.82	0.00	(7,532.82)	0.00	(7,532.82)
01 1200 610 001 000	Gen Supplies	0.00	45.23	2,518.28	0.00	(2,518.28)	0.00	(2,518.28)
01 1200 610 002 000	Gen Supplies Elem	0.00	45.22	3,673.01	0.00	(3,673.01)	0.00	(3,673.01)
01 1200 643 001 000	WEB/CLOUD BASED SOFTWARE	0.00	493.17	506.47	0.00	(506.47)	0.00	(506.47)
01 1200 643 002 000	WEB/CLOUD BASED SOFTWARE	0.00	119.88	256.68	0.00	(256.68)	0.00	(256.68)
01 1200 810 001 000	Registration Secondary	0.00	10.82	54.10	0.00	(54.10)	0.00	(54.10)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1200 810 002 000	Registration Elem	0.00	0.00	125.00	0.00	(125.00)	0.00	(125.00)
1200 SPEDICAL ED School Age		0.00	115,549.94	566,419.96	0.00	(566,419.96)	0.00	(566,419.96)
01 2120 111 001 000	Counselor Sal Secon	0.00	5,036.31	25,181.55	0.00	(25,181.55)	0.00	(25,181.55)
01 2120 111 002 000	Counselor Sal Elem	0.00	1,259.08	6,295.40	0.00	(6,295.40)	0.00	(6,295.40)
01 2120 211 001 000	Health Ins. Secon	0.00	1,441.95	7,209.75	0.00	(7,209.75)	0.00	(7,209.75)
01 2120 211 002 000	Health Ins. Elem	0.00	360.49	1,802.45	0.00	(1,802.45)	0.00	(1,802.45)
01 2120 221 001 000	Fica Secon	0.00	382.24	1,911.20	0.00	(1,911.20)	0.00	(1,911.20)
01 2120 221 002 000	Fica Elem	0.00	95.56	477.80	0.00	(477.80)	0.00	(477.80)
01 2120 231 001 000	Retirement Secon	0.00	406.93	2,034.65	0.00	(2,034.65)	0.00	(2,034.65)
01 2120 231 002 000	Retirement Elem	0.00	101.73	508.65	0.00	(508.65)	0.00	(508.65)
01 2120 330 001 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	0.00	40.00	0.00	(40.00)	0.00	(40.00)
01 2120 610 001 000	Supplies Secon	0.00	0.00	116.32	0.00	(116.32)	0.00	(116.32)
01 2120 610 002 000	Supplies Elem	0.00	0.00	67.33	0.00	(67.33)	0.00	(67.33)
2120 COUNSELOR		0.00	9,084.29	45,645.10	0.00	(45,645.10)	0.00	(45,645.10)
01 2130 116 000 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	4,224.60	17,814.54	0.00	(17,814.54)	0.00	(17,814.54)
01 2130 216 000 000	GROUP INS.-NURSE	0.00	577.70	2,689.00	0.00	(2,689.00)	0.00	(2,689.00)
01 2130 226 000 000	FICA-NURSE	0.00	320.34	1,349.59	0.00	(1,349.59)	0.00	(1,349.59)
01 2130 236 000 000	RETIREMENT-NURSE	0.00	341.36	1,439.45	0.00	(1,439.45)	0.00	(1,439.45)
01 2130 286 000 000	NURSE-HSA	0.00	101.47	472.29	0.00	(472.29)	0.00	(472.29)
01 2130 610 000 000	Health Supplies	0.00	0.00	271.65	0.00	(271.65)	0.00	(271.65)
01 2130 610 002 000	Instruc Mater Elem	0.00	18.17	18.17	0.00	(18.17)	0.00	(18.17)
2130 NURSE		0.00	5,583.64	24,054.69	0.00	(24,054.69)	0.00	(24,054.69)
01 2131 116 001 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	1,257.39	6,323.07	0.00	(6,323.07)	0.00	(6,323.07)
01 2131 116 002 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	1,257.40	6,323.07	0.00	(6,323.07)	0.00	(6,323.07)
01 2131 216 001 000	GROUP INS.-NURSE	0.00	171.95	959.50	0.00	(959.50)	0.00	(959.50)
01 2131 216 002 000	GROUP INS.-NURSE	0.00	171.95	959.50	0.00	(959.50)	0.00	(959.50)
01 2131 226 001 000	FICA-NURSE	0.00	95.33	478.95	0.00	(478.95)	0.00	(478.95)
01 2131 226 002 000	FICA-NURSE	0.00	95.33	478.90	0.00	(478.90)	0.00	(478.90)
01 2131 236 001 000	RETIREMENT-NURSE	0.00	101.59	510.89	0.00	(510.89)	0.00	(510.89)
01 2131 236 002 000	RETIREMENT-NURSE	0.00	101.59	510.88	0.00	(510.88)	0.00	(510.88)
01 2131 286 001 000	NURSE-HSA	0.00	30.20	168.53	0.00	(168.53)	0.00	(168.53)
01 2131 286 002 000	NURSE-HSA	0.00	30.20	168.53	0.00	(168.53)	0.00	(168.53)
2131 HEALTH SERVICES SPED-NURSE		0.00	3,312.93	16,881.82	0.00	(16,881.82)	0.00	(16,881.82)
01 2140 591 001 000	ESU SERVICES-LMHP	0.00	312.50	1,250.00	0.00	(1,250.00)	0.00	(1,250.00)
01 2140 591 002 000	ESU SERVICES-LMHP Elem	0.00	312.50	1,250.00	0.00	(1,250.00)	0.00	(1,250.00)
2140 PSYCHOLOGICAL SERVICES		0.00	625.00	2,500.00	0.00	(2,500.00)	0.00	(2,500.00)
01 2141 111 001 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	3,541.66	17,708.30	0.00	(17,708.30)	0.00	(17,708.30)
01 2141 111 002 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	3,541.67	17,708.35	0.00	(17,708.35)	0.00	(17,708.35)
01 2141 211 001 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	681.17	3,405.85	0.00	(3,405.85)	0.00	(3,405.85)
01 2141 211 002 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	681.17	3,405.85	0.00	(3,405.85)	0.00	(3,405.85)
01 2141 221 001 000	FICA TEACHERS/ADMIN	0.00	260.77	1,303.85	0.00	(1,303.85)	0.00	(1,303.85)
01 2141 221 002 000	FICA TEACHERS/ADMIN	0.00	260.77	1,303.85	0.00	(1,303.85)	0.00	(1,303.85)
01 2141 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	286.17	1,430.85	0.00	(1,430.85)	0.00	(1,430.85)
01 2141 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	286.17	1,430.85	0.00	(1,430.85)	0.00	(1,430.85)
01 2141 281 001 000	CASH IN LIEU TEACHERS/HSA	0.00	122.54	612.70	0.00	(612.70)	0.00	(612.70)
01 2141 281 002 000	CASH IN LIEU TEACHERS/HSA	0.00	122.55	612.75	0.00	(612.75)	0.00	(612.75)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2141 330 000 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	0.00	20.00	0.00	(20.00)	0.00	(20.00)
2141 PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE		0.00	9,784.64	48,943.20	0.00	(48,943.20)	0.00	(48,943.20)
01 2151 320 001 000	Speech Therapy Services	0.00	487.50	1,619.25	0.00	(1,619.25)	0.00	(1,619.25)
01 2151 334 001 000	MILEAGE PAID-CONTRACTED	0.00	516.20	1,014.60	0.00	(1,014.60)	0.00	(1,014.60)
01 2151 340 001 000	OTHER PROF. SERVICES	0.00	2,977.00	16,419.00	0.00	(16,419.00)	0.00	(16,419.00)
01 2151 340 002 000	OTHER PROF. SERVICES	0.00	3,825.00	28,762.50	0.00	(28,762.50)	0.00	(28,762.50)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		0.00	7,805.70	47,815.35	0.00	(47,815.35)	0.00	(47,815.35)
01 2161 320 001 000	PROFESSIONAL ED SERVICES	0.00	603.75	3,079.55	0.00	(3,079.55)	0.00	(3,079.55)
01 2161 320 002 000	PROFESSIONAL ED SERVICES	0.00	1,826.30	6,279.80	0.00	(6,279.80)	0.00	(6,279.80)
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE		0.00	2,430.05	9,359.35	0.00	(9,359.35)	0.00	(9,359.35)
01 2162 320 002 000	OT Services SPED 3-5	0.00	755.25	2,444.25	0.00	(2,444.25)	0.00	(2,444.25)
2162 OCCUPATIONAL THERAPY-SPED 3-5		0.00	755.25	2,444.25	0.00	(2,444.25)	0.00	(2,444.25)
01 2163 320 002 000	OT Sped Services 0-2	0.00	286.65	722.50	0.00	(722.50)	0.00	(722.50)
2163 OCCUPATIONAL THERAPY-SPED 0-2		0.00	286.65	722.50	0.00	(722.50)	0.00	(722.50)
01 2171 320 001 000	PT Sped Services Sec.	0.00	649.50	2,299.50	0.00	(2,299.50)	0.00	(2,299.50)
01 2171 320 002 000	PT Sped Services Elem	0.00	927.75	3,261.75	0.00	(3,261.75)	0.00	(3,261.75)
2171 PHYSICAL THERAPY-SPED SCHOOL AGE		0.00	1,577.25	5,561.25	0.00	(5,561.25)	0.00	(5,561.25)
01 2172 320 002 000	PT Sped Services 3-5	0.00	585.75	1,551.00	0.00	(1,551.00)	0.00	(1,551.00)
2172 PHYSICAL THERAPY:SPED 3-5		0.00	585.75	1,551.00	0.00	(1,551.00)	0.00	(1,551.00)
01 2173 320 002 000	PT Sped Services 0-2	0.00	257.15	1,139.75	0.00	(1,139.75)	0.00	(1,139.75)
2173 PHYSICAL THERAPY:SPED 0-2		0.00	257.15	1,139.75	0.00	(1,139.75)	0.00	(1,139.75)
01 2190 110 001 000	Act Trans Sal Secon	0.00	2,114.66	9,664.44	0.00	(9,664.44)	0.00	(9,664.44)
01 2190 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1.00	66.36	0.00	(66.36)	0.00	(66.36)
01 2190 220 001 000	FICA-NON INSTRUCTIONAL	0.00	161.73	737.65	0.00	(737.65)	0.00	(737.65)
01 2190 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	56.87	289.56	0.00	(289.56)	0.00	(289.56)
01 2190 340 001 000	Testing	0.00	790.00	1,684.00	0.00	(1,684.00)	0.00	(1,684.00)
2190 ACT TRANS		0.00	3,124.26	12,442.01	0.00	(12,442.01)	0.00	(12,442.01)
01 2212 330 001 000	Purch Prof Ser Secon	0.00	0.00	230.00	0.00	(230.00)	0.00	(230.00)
01 2212 330 002 000	Purch Prof Ser Elem	0.00	0.00	25.00	0.00	(25.00)	0.00	(25.00)
01 2212 580 001 000	Travel Secon	0.00	421.95	1,665.15	0.00	(1,665.15)	0.00	(1,665.15)
2212 Instruction and Curriculum Development		0.00	421.95	1,920.15	0.00	(1,920.15)	0.00	(1,920.15)
01 2213 330 001 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	0.00	308.00	0.00	(308.00)	0.00	(308.00)
01 2213 330 002 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	0.00	60.00	0.00	(60.00)	0.00	(60.00)
2213 Instructional Staff Training		0.00	0.00	368.00	0.00	(368.00)	0.00	(368.00)
01 2220 111 001 000	SALARIES TEACHERS LIBRARIAN SECOND.	0.00	2,781.04	13,835.20	0.00	(13,835.20)	0.00	(13,835.20)
01 2220 111 002 000	SALARIES TEACHERS LIBRARIAN ELEM.	0.00	2,781.04	13,835.20	0.00	(13,835.20)	0.00	(13,835.20)
01 2220 211 001 000	Health Ins Secon	0.00	1,023.59	5,117.37	0.00	(5,117.37)	0.00	(5,117.37)
01 2220 211 002 000	Health Ins Elem	0.00	1,023.59	5,117.37	0.00	(5,117.37)	0.00	(5,117.37)
01 2220 221 001 000	Fica Secon	0.00	199.95	994.41	0.00	(994.41)	0.00	(994.41)
01 2220 221 002 000	Fica Elem	0.00	199.95	994.41	0.00	(994.41)	0.00	(994.41)
01 2220 231 001 000	Retire Secon	0.00	224.71	1,117.89	0.00	(1,117.89)	0.00	(1,117.89)
01 2220 231 002 000	Retire Elem	0.00	224.71	1,117.89	0.00	(1,117.89)	0.00	(1,117.89)
01 2220 281 001 000	CASH IN LIEU TEACHERS/HSA	0.00	185.99	929.84	0.00	(929.84)	0.00	(929.84)
01 2220 281 002 000	CASH IN LIEU TEACHERS/HSA	0.00	185.99	929.84	0.00	(929.84)	0.00	(929.84)
01 2220 330 001 000	EMPLOYEE TRAINING/DEVELOPMENT	0.00	0.00	40.00	0.00	(40.00)	0.00	(40.00)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2220 610 001 000	Supplies Secon	0.00	207.93	357.53	0.00	(357.53)	0.00	(357.53)
01 2220 610 002 000	Supplies Elem	0.00	580.47	1,109.50	0.00	(1,109.50)	0.00	(1,109.50)
01 2220 640 001 000	Library Books Secon	0.00	321.73	754.21	0.00	(754.21)	0.00	(754.21)
01 2220 640 002 000	Library Books Elem	0.00	315.79	563.12	0.00	(563.12)	0.00	(563.12)
01 2220 641 001 000	Digital Mat./EBOOKS	0.00	147.50	147.50	0.00	(147.50)	0.00	(147.50)
01 2220 641 002 000	Digital Mat./EBOOKS	0.00	147.50	147.50	0.00	(147.50)	0.00	(147.50)
01 2220 735 001 000	Computer Software	0.00	0.00	545.00	0.00	(545.00)	0.00	(545.00)
01 2220 735 002 000	Elem Software	0.00	0.00	545.00	0.00	(545.00)	0.00	(545.00)
2220 LIBRARY/MEDIA SERVICES		0.00	10,551.48	48,198.78	0.00	(48,198.78)	0.00	(48,198.78)
01 2310 340 000 000	SERVICES	0.00	0.00	675.95	0.00	(675.95)	0.00	(675.95)
01 2310 540 000 000	Advertising & Print	0.00	426.26	2,107.15	0.00	(2,107.15)	0.00	(2,107.15)
01 2310 610 000 000	Supplies	0.00	420.95	902.29	0.00	(902.29)	0.00	(902.29)
01 2310 643 000 000	WEB/CLOUD BASED SOFTWARE	0.00	2,700.00	2,700.00	0.00	(2,700.00)	0.00	(2,700.00)
01 2310 810 000 000	Dues And Fees	0.00	630.25	1,430.25	0.00	(1,430.25)	0.00	(1,430.25)
2310 BOARD OF EDUCATION		0.00	4,177.46	7,815.64	0.00	(7,815.64)	0.00	(7,815.64)
01 2320 105 000 000	SUPERINTENDENT SALARY	0.00	12,947.59	64,737.95	0.00	(64,737.95)	0.00	(64,737.95)
01 2320 110 000 000	Clerical	0.00	1,785.51	10,260.00	0.00	(10,260.00)	0.00	(10,260.00)
01 2320 130 000 000	OT-NON INSTRUCTIONAL	0.00	115.87	571.13	0.00	(571.13)	0.00	(571.13)
01 2320 210 000 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	533.45	2,855.67	0.00	(2,855.67)	0.00	(2,855.67)
01 2320 215 000 000	Health Ins	0.00	2,533.37	12,666.85	0.00	(12,666.85)	0.00	(12,666.85)
01 2320 220 000 000	FICA-NON INSTRUCTIONAL	0.00	140.94	804.42	0.00	(804.42)	0.00	(804.42)
01 2320 225 000 000	Fica	0.00	990.49	4,952.45	0.00	(4,952.45)	0.00	(4,952.45)
01 2320 230 000 000	RETIREMENT- NON INSTRUCTIONAL	0.00	153.63	875.16	0.00	(875.16)	0.00	(875.16)
01 2320 235 000 000	RETIREMENT SUPT.	0.00	1,042.93	5,214.65	0.00	(5,214.65)	0.00	(5,214.65)
01 2320 280 000 000	NON INSTRUCTIONAL HSA	0.00	97.12	519.88	0.00	(519.88)	0.00	(519.88)
01 2320 580 000 000	Travel	0.00	(69.52)	227.98	0.00	(227.98)	0.00	(227.98)
01 2320 643 000 000	WEB/CLOUD BASED SOFTWARE	0.00	1,800.00	1,800.00	0.00	(1,800.00)	0.00	(1,800.00)
01 2320 810 000 000	Dues And Fees	0.00	0.00	350.00	0.00	(350.00)	0.00	(350.00)
2320 EXECUTIVE ADMINISTRATION-SUPT		0.00	22,071.38	105,836.14	0.00	(105,836.14)	0.00	(105,836.14)
01 2330 317 000 000	LEGAL SERVICES	0.00	232.50	1,708.50	0.00	(1,708.50)	0.00	(1,708.50)
2330 DISTRICT LEGAL SERVICES		0.00	232.50	1,708.50	0.00	(1,708.50)	0.00	(1,708.50)
01 2410 110 001 000	Clerical Sal Secon	0.00	4,774.67	24,852.73	0.00	(24,852.73)	0.00	(24,852.73)
01 2410 110 002 000	Clerical Sal Elem	0.00	4,512.60	21,885.42	0.00	(21,885.42)	0.00	(21,885.42)
01 2410 111 001 000	Princ Sal Secon	0.00	8,750.00	43,750.00	0.00	(43,750.00)	0.00	(43,750.00)
01 2410 111 002 000	Prin Sal Elem	0.00	9,442.87	47,214.35	0.00	(47,214.35)	0.00	(47,214.35)
01 2410 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	192.14	280.34	0.00	(280.34)	0.00	(280.34)
01 2410 130 001 000	OT-NON INSTRUCTIONAL	0.00	270.36	1,332.64	0.00	(1,332.64)	0.00	(1,332.64)
01 2410 130 002 000	OT-NON INSTRUCTIONAL	0.00	288.62	1,285.86	0.00	(1,285.86)	0.00	(1,285.86)
01 2410 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	490.88	2,454.40	0.00	(2,454.40)	0.00	(2,454.40)
01 2410 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,415.47	6,916.21	0.00	(6,916.21)	0.00	(6,916.21)
01 2410 210 002 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	2,089.20	10,446.00	0.00	(10,446.00)	0.00	(10,446.00)
01 2410 211 001 000	Health Ins Secon	0.00	68.76	343.80	0.00	(343.80)	0.00	(343.80)
01 2410 211 002 000	Health Ins Elem	0.00	10.00	50.00	0.00	(50.00)	0.00	(50.00)
01 2410 220 001 000	FICA-NON INSTRUCTIONAL	0.00	388.67	1,966.15	0.00	(1,966.15)	0.00	(1,966.15)
01 2410 220 002 000	FICA-NON INSTRUCTIONAL	0.00	344.82	1,660.23	0.00	(1,660.23)	0.00	(1,660.23)
01 2410 221 001 000	Fica Secon	0.00	706.92	3,534.60	0.00	(3,534.60)	0.00	(3,534.60)
01 2410 221 002 000	Fica Elem	0.00	893.46	4,467.30	0.00	(4,467.30)	0.00	(4,467.30)
01 2410 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	407.64	2,115.78	0.00	(2,115.78)	0.00	(2,115.78)
01 2410 230 002 000	RETIREMENT- NON	0.00	387.94	1,872.24	0.00	(1,872.24)	0.00	(1,872.24)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
	INSTRUCTIONAL							
01 2410 231 001 000	RETIREMENT ADMINS SEC.	0.00	746.66	3,733.30	0.00	(3,733.30)	0.00	(3,733.30)
01 2410 231 002 000	RETIREMENT ADMIN ELEM.	0.00	762.98	3,814.90	0.00	(3,814.90)	0.00	(3,814.90)
01 2410 280 001 000	NON INSTRUCTIONAL HSA	0.00	257.68	1,259.09	0.00	(1,259.09)	0.00	(1,259.09)
01 2410 280 002 000	NON INSTRUCTIONAL HSA	0.00	380.34	1,901.70	0.00	(1,901.70)	0.00	(1,901.70)
01 2410 281 002 000	CASH IN LIEU/HSA	0.00	2,465.54	12,327.70	0.00	(12,327.70)	0.00	(12,327.70)
01 2410 610 002 000	Supplies Elem	0.00	0.00	389.95	0.00	(389.95)	0.00	(389.95)
01 2410 810 001 000	Dues And Fees Secon	0.00	0.00	235.00	0.00	(235.00)	0.00	(235.00)
01 2410 810 002 000	Dues And Fees Elem	0.00	0.00	20.00	0.00	(20.00)	0.00	(20.00)
2410 OFFICE OF THE PRINCIPAL		0.00	40,048.22	200,109.69	0.00	(200,109.69)	0.00	(200,109.69)
01 2510 110 000 000	Clerical Salary	0.00	6,075.61	34,362.56	0.00	(34,362.56)	0.00	(34,362.56)
01 2510 130 000 000	OT-NON INSTRUCTIONAL	0.00	330.69	1,015.77	0.00	(1,015.77)	0.00	(1,015.77)
01 2510 150 000 000	ADDITIONAL COMP. NON INSTRUCTIONAL STAFF	0.00	894.88	4,474.40	0.00	(4,474.40)	0.00	(4,474.40)
01 2510 210 000 000	Health Ins	0.00	91.83	2,033.09	0.00	(2,033.09)	0.00	(2,033.09)
01 2510 220 000 000	Fica	0.00	537.29	2,939.65	0.00	(2,939.65)	0.00	(2,939.65)
01 2510 230 000 000	Retirement	0.00	517.62	2,858.54	0.00	(2,858.54)	0.00	(2,858.54)
01 2510 280 000 000	CASH IN LIEU/HSA	0.00	16.01	16.01	0.00	(16.01)	0.00	(16.01)
01 2510 315 000 000	ACCOUNTING & AUDITING SERVICES	0.00	0.00	15,500.20	0.00	(15,500.20)	0.00	(15,500.20)
01 2510 382 001 000	Telephone Secon	0.00	264.51	1,322.40	0.00	(1,322.40)	0.00	(1,322.40)
01 2510 382 002 000	Telehone Elem	0.00	264.50	1,322.38	0.00	(1,322.38)	0.00	(1,322.38)
01 2510 531 000 000	POSTAGE	0.00	0.00	711.35	0.00	(711.35)	0.00	(711.35)
01 2510 610 000 000	Supplies	0.00	489.92	889.02	0.00	(889.02)	0.00	(889.02)
01 2510 735 000 000	Computer Software	0.00	0.00	2,324.00	0.00	(2,324.00)	0.00	(2,324.00)
01 2510 810 000 000	REGISTRATION	0.00	118.25	312.25	0.00	(312.25)	0.00	(312.25)
2510 CLERICAL		0.00	9,601.11	70,081.62	0.00	(70,081.62)	0.00	(70,081.62)
01 2580 112 000 000	Tech Support Aides	0.00	0.00	1,619.40	0.00	(1,619.40)	0.00	(1,619.40)
01 2580 114 000 000	Tech Support Salary	0.00	6,520.83	37,495.35	0.00	(37,495.35)	0.00	(37,495.35)
01 2580 214 000 000	Tech Support Health Ins	0.00	38.78	197.90	0.00	(197.90)	0.00	(197.90)
01 2580 224 000 000	Tech Support Fica	0.00	498.14	2,864.84	0.00	(2,864.84)	0.00	(2,864.84)
01 2580 234 000 000	RETIREMENT-TECH	0.00	526.88	3,029.62	0.00	(3,029.62)	0.00	(3,029.62)
01 2580 432 001 000	TECH REPAIRS & MAINTENANCE	0.00	0.00	1,202.13	0.00	(1,202.13)	0.00	(1,202.13)
01 2580 432 002 000	TECH REPAIRS & MAINTENANCE	0.00	0.00	1,202.12	0.00	(1,202.12)	0.00	(1,202.12)
01 2580 650 001 000	Computer Supplies	0.00	172.66	907.93	0.00	(907.93)	0.00	(907.93)
01 2580 650 002 000	Computer Supplies	0.00	0.00	667.90	0.00	(667.90)	0.00	(667.90)
01 2580 810 000 000	REGISTRATION	0.00	0.00	20.00	0.00	(20.00)	0.00	(20.00)
2580 Administrative Tech Services		0.00	7,757.29	49,207.19	0.00	(49,207.19)	0.00	(49,207.19)
01 2610 110 001 000	Cust Sal Secon	0.00	8,634.58	46,124.33	0.00	(46,124.33)	0.00	(46,124.33)
01 2610 110 002 000	Cust Sal Elem	0.00	6,911.70	37,867.78	0.00	(37,867.78)	0.00	(37,867.78)
01 2610 123 001 000	Sub/Summer Sal Secon	0.00	0.00	464.25	0.00	(464.25)	0.00	(464.25)
01 2610 123 002 000	Sub/Summer Sal Elem	0.00	0.00	464.25	0.00	(464.25)	0.00	(464.25)
01 2610 130 001 000	OT-NON INSTRUCTIONAL	0.00	239.63	669.61	0.00	(669.61)	0.00	(669.61)
01 2610 130 002 000	OT-NON INSTRUCTIONAL	0.00	474.77	1,375.15	0.00	(1,375.15)	0.00	(1,375.15)
01 2610 210 001 000	Health Ins Secon	0.00	1,505.47	8,914.13	0.00	(8,914.13)	0.00	(8,914.13)
01 2610 210 002 000	Health Ins Elem	0.00	2,044.67	11,358.55	0.00	(11,358.55)	0.00	(11,358.55)
01 2610 220 001 000	Fica Secon	0.00	656.80	3,485.15	0.00	(3,485.15)	0.00	(3,485.15)
01 2610 220 002 000	Fica Elem	0.00	524.10	2,715.68	0.00	(2,715.68)	0.00	(2,715.68)
01 2610 230 001 000	Retirement Secon	0.00	672.18	3,618.86	0.00	(3,618.86)	0.00	(3,618.86)
01 2610 230 002 000	Retirement Elem	0.00	543.65	2,903.04	0.00	(2,903.04)	0.00	(2,903.04)
01 2610 280 002 000	CASH IN LIEU NON INSTR/HSA	0.00	289.97	1,495.59	0.00	(1,495.59)	0.00	(1,495.59)
01 2610 410 001 000	Water Sewer Secon	0.00	417.65	1,944.03	0.00	(1,944.03)	0.00	(1,944.03)
01 2610 410 002 000	Water Sewer Elem	0.00	417.65	1,944.02	0.00	(1,944.02)	0.00	(1,944.02)
01 2610 610 001 000	Supplies Secon	0.00	607.21	5,082.58	0.00	(5,082.58)	0.00	(5,082.58)
01 2610 610 002 000	Supplies Elem	0.00	593.00	5,395.40	0.00	(5,395.40)	0.00	(5,395.40)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2610 621 001 000	UTILITY ENERGY SERVICE	0.00	2,352.27	18,894.38	0.00	(18,894.38)	0.00	(18,894.38)
01 2610 621 002 000	UTILITY ENERGY SERVICE	0.00	8,880.41	25,418.17	0.00	(25,418.17)	0.00	(25,418.17)
2610 CUSTODIAL		0.00	35,765.71	180,134.95	0.00	(180,134.95)	0.00	(180,134.95)
01 2620 110 000 000	Maintenance Sal	0.00	3,000.00	23,067.77	0.00	(23,067.77)	0.00	(23,067.77)
01 2620 210 000 000	Health Ins	0.00	2.40	13.39	0.00	(13.39)	0.00	(13.39)
01 2620 220 000 000	Fica	0.00	228.86	1,761.10	0.00	(1,761.10)	0.00	(1,761.10)
01 2620 230 000 000	Retirement	0.00	242.40	1,863.88	0.00	(1,863.88)	0.00	(1,863.88)
01 2620 420 001 000	CLEANING SERVICES/TRASH	0.00	333.04	2,652.50	0.00	(2,652.50)	0.00	(2,652.50)
01 2620 420 002 000	CLEANING SERVICES/TRASH	0.00	333.04	2,652.50	0.00	(2,652.50)	0.00	(2,652.50)
01 2620 431 001 000	Con/ser Repair Secon	0.00	126.58	15,403.31	0.00	(15,403.31)	0.00	(15,403.31)
01 2620 431 002 000	Cont/ser Repair Elem	0.00	126.57	6,493.69	0.00	(6,493.69)	0.00	(6,493.69)
01 2620 610 001 000	GENERAL SUPPLIES	0.00	156.48	18,989.02	0.00	(18,989.02)	0.00	(18,989.02)
01 2620 610 002 000	GENERAL SUPPLIES	0.00	53.17	11,426.18	0.00	(11,426.18)	0.00	(11,426.18)
2620 MAINTENANCE		0.00	4,602.54	84,323.34	0.00	(84,323.34)	0.00	(84,323.34)
01 2710 110 000 000	Transp Salaries	0.00	16,302.21	70,533.31	0.00	(70,533.31)	0.00	(70,533.31)
01 2710 123 000 000	SUB SALARIES	0.00	353.22	4,179.77	0.00	(4,179.77)	0.00	(4,179.77)
01 2710 210 000 000	Health Ins	0.00	606.40	2,966.41	0.00	(2,966.41)	0.00	(2,966.41)
01 2710 220 000 000	Fica	0.00	1,234.16	5,332.11	0.00	(5,332.11)	0.00	(5,332.11)
01 2710 223 000 000	FICA-SUB SUBS	0.00	27.02	319.59	0.00	(319.59)	0.00	(319.59)
01 2710 230 000 000	Retirement	0.00	679.90	2,769.35	0.00	(2,769.35)	0.00	(2,769.35)
01 2710 233 000 000	RETIREMENT-SUBS	0.00	14.27	195.03	0.00	(195.03)	0.00	(195.03)
01 2710 330 000 000	TESTING	0.00	0.00	2,860.00	0.00	(2,860.00)	0.00	(2,860.00)
01 2710 340 000 000	Purch Ser(physicals)	0.00	185.00	990.00	0.00	(990.00)	0.00	(990.00)
01 2710 610 000 000	Tires And Parts	0.00	1,323.20	6,163.15	0.00	(6,163.15)	0.00	(6,163.15)
01 2710 626 000 000	Gas And Oil	0.00	3,856.86	17,390.81	0.00	(17,390.81)	0.00	(17,390.81)
01 2710 890 000 000	Other Exp	0.00	129.00	593.83	0.00	(593.83)	0.00	(593.83)
2710 Vehicle Operation-Reg. Ed		0.00	24,711.24	114,293.36	0.00	(114,293.36)	0.00	(114,293.36)
01 2712 110 001 000	NON-INSTRUCTIONAL	0.00	2,237.06	10,890.95	0.00	(10,890.95)	0.00	(10,890.95)
01 2712 110 002 000	SPED Transp Salary	0.00	1,883.84	5,592.65	0.00	(5,592.65)	0.00	(5,592.65)
01 2712 123 001 000	SUB SALARIES	0.00	0.00	588.70	0.00	(588.70)	0.00	(588.70)
01 2712 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	410.50	1,990.02	0.00	(1,990.02)	0.00	(1,990.02)
01 2712 220 001 000	FICA-NON INSTRUCTIONAL	0.00	161.92	789.05	0.00	(789.05)	0.00	(789.05)
01 2712 220 002 000	SPED Transp FICA	0.00	144.11	427.84	0.00	(427.84)	0.00	(427.84)
01 2712 223 001 000	FICA-SUBS	0.00	0.00	45.04	0.00	(45.04)	0.00	(45.04)
01 2712 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	180.75	870.47	0.00	(870.47)	0.00	(870.47)
01 2712 519 001 000	Contracted Transpor	0.00	1,920.00	10,800.00	0.00	(10,800.00)	0.00	(10,800.00)
2712 Vehicle Operation-School Age SPED		0.00	6,938.18	31,994.72	0.00	(31,994.72)	0.00	(31,994.72)
01 2730 431 000 000	REPAIRS & MAINT.	0.00	3,939.88	21,693.84	0.00	(21,693.84)	0.00	(21,693.84)
01 2730 610 000 000	GENERAL SUPPLIES	0.00	167.89	3,130.38	0.00	(3,130.38)	0.00	(3,130.38)
2730 Vehicle Service/Maint. Reg Ed.		0.00	4,107.77	24,824.22	0.00	(24,824.22)	0.00	(24,824.22)
01 3535 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	67.46	337.30	0.00	(337.30)	0.00	(337.30)
01 3535 211 000 000	High Ability Health	0.00	39.14	195.70	0.00	(195.70)	0.00	(195.70)
01 3535 221 000 000	High Ability Fica	0.00	4.64	23.20	0.00	(23.20)	0.00	(23.20)
01 3535 231 000 000	High Ability Retirement	0.00	5.45	27.25	0.00	(27.25)	0.00	(27.25)
01 3535 610 000 000	High Abilt Learn Supplies	0.00	1,943.28	11,776.48	0.00	(11,776.48)	0.00	(11,776.48)
01 3535 810 000 000	High Abilt Learn Registration	0.00	731.30	1,731.30	0.00	(1,731.30)	0.00	(1,731.30)
3535 HIGH ABILITY LEARNERS		0.00	2,791.27	14,091.23	0.00	(14,091.23)	0.00	(14,091.23)
01 3551 610 001 000	CTE GENERAL SUPPLIES	0.00	1,019.94	3,579.80	0.00	(3,579.80)	0.00	(3,579.80)
3551 Career Education CTE		0.00	1,019.94	3,579.80	0.00	(3,579.80)	0.00	(3,579.80)
01 6200 591 000 000	ESU SERVICES	0.00	0.00	1,272.00	0.00	(1,272.00)	0.00	(1,272.00)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
6200 TITLE 1 PART A		0.00	0.00	1,272.00	0.00	(1,272.00)	0.00	(1,272.00)
01 6310 111 000 000	TEACHERS SALARIES	0.00	7,213.87	31,149.06	0.00	(31,149.06)	0.00	(31,149.06)
01 6310 211 000 000	TITLE IIA Health	0.00	2,486.63	10,643.05	0.00	(10,643.05)	0.00	(10,643.05)
01 6310 221 000 000	TITLE IIA Fica	0.00	517.77	2,240.16	0.00	(2,240.16)	0.00	(2,240.16)
01 6310 231 000 000	TITLE IIA Retirement	0.00	582.88	2,516.84	0.00	(2,516.84)	0.00	(2,516.84)
01 6310 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	451.83	1,933.88	0.00	(1,933.88)	0.00	(1,933.88)
6310 TITLE IIA		0.00	11,252.98	48,482.99	0.00	(48,482.99)	0.00	(48,482.99)
01 6992 111 000 000	REAP Salary	0.00	2,538.43	18,651.95	0.00	(18,651.95)	0.00	(18,651.95)
01 6992 211 000 000	REAP Health	0.00	954.94	7,016.74	0.00	(7,016.74)	0.00	(7,016.74)
01 6992 221 000 000	REAP Fica	0.00	181.70	1,335.08	0.00	(1,335.08)	0.00	(1,335.08)
01 6992 231 000 000	REAP Retirement	0.00	205.10	1,507.06	0.00	(1,507.06)	0.00	(1,507.06)
01 6992 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	173.52	1,274.98	0.00	(1,274.98)	0.00	(1,274.98)
6992 REAP		0.00	4,053.69	29,785.81	0.00	(29,785.81)	0.00	(29,785.81)
000 DISTRICT WIDE		0.00	637,333.83	3,219,265.77	0.00	(3,219,265.77)	0.00	(3,219,265.77)
01 1100 640 002 001	Classroom Periodical	0.00	0.00	275.00	0.00	(275.00)	0.00	(275.00)
1100 SALARIES		0.00	0.00	275.00	0.00	(275.00)	0.00	(275.00)
001 FIRST GRADE		0.00	0.00	275.00	0.00	(275.00)	0.00	(275.00)
01 1100 610 002 002	Grade 2 Materials	0.00	0.00	74.52	0.00	(74.52)	0.00	(74.52)
1100 SALARIES		0.00	0.00	74.52	0.00	(74.52)	0.00	(74.52)
002 SECOND GRADE		0.00	0.00	74.52	0.00	(74.52)	0.00	(74.52)
01 1100 610 002 006	Grade 6 Materials	0.00	0.00	168.49	0.00	(168.49)	0.00	(168.49)
1100 SALARIES		0.00	0.00	168.49	0.00	(168.49)	0.00	(168.49)
006 SIXTH GRADE		0.00	0.00	168.49	0.00	(168.49)	0.00	(168.49)
01 1100 610 002 007	Kingrt Materials	0.00	0.00	39.12	0.00	(39.12)	0.00	(39.12)
1100 SALARIES		0.00	0.00	39.12	0.00	(39.12)	0.00	(39.12)
007 Kindergarten		0.00	0.00	39.12	0.00	(39.12)	0.00	(39.12)
01 1100 610 001 018	Music Materials	0.00	4.95	1,303.99	0.00	(1,303.99)	0.00	(1,303.99)
01 1100 610 002 018	Music Materials	0.00	0.00	702.90	0.00	(702.90)	0.00	(702.90)
01 1100 810 001 018	FEES	0.00	500.00	651.00	0.00	(651.00)	0.00	(651.00)
1100 SALARIES		0.00	504.95	2,657.89	0.00	(2,657.89)	0.00	(2,657.89)
018 MUSIC		0.00	504.95	2,657.89	0.00	(2,657.89)	0.00	(2,657.89)
01 1100 610 001 020	Lang Arts Materials	0.00	0.00	84.00	0.00	(84.00)	0.00	(84.00)
1100 SALARIES		0.00	0.00	84.00	0.00	(84.00)	0.00	(84.00)
020 LANGUAGE ARTS		0.00	0.00	84.00	0.00	(84.00)	0.00	(84.00)
01 1100 610 001 021	Math Materials	0.00	0.00	208.32	0.00	(208.32)	0.00	(208.32)
1100 SALARIES		0.00	0.00	208.32	0.00	(208.32)	0.00	(208.32)
021 MATH		0.00	0.00	208.32	0.00	(208.32)	0.00	(208.32)
01 1100 610 001 022	Materials	0.00	0.00	397.68	0.00	(397.68)	0.00	(397.68)
1100 SALARIES		0.00	0.00	397.68	0.00	(397.68)	0.00	(397.68)
022 SCIENCE		0.00	0.00	397.68	0.00	(397.68)	0.00	(397.68)
01 1100 610 001 025	Instr Materials	0.00	846.66	3,953.39	0.00	(3,953.39)	0.00	(3,953.39)
1100 SALARIES		0.00	846.66	3,953.39	0.00	(3,953.39)	0.00	(3,953.39)
025 AGRICULTURE		0.00	846.66	3,953.39	0.00	(3,953.39)	0.00	(3,953.39)
01 1100 610 001 026	Instr Materials	0.00	0.00	338.11	0.00	(338.11)	0.00	(338.11)
1100 SALARIES		0.00	0.00	338.11	0.00	(338.11)	0.00	(338.11)
026 BUSINESS		0.00	0.00	338.11	0.00	(338.11)	0.00	(338.11)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1100 610 001 027	Secon Art Materials	0.00	0.00	863.70	0.00	(863.70)	0.00	(863.70)
1100 SALARIES		0.00	0.00	863.70	0.00	(863.70)	0.00	(863.70)
027 SECONDARY ART		0.00	0.00	863.70	0.00	(863.70)	0.00	(863.70)
01 1100 431 001 028	REPAIRS & MAINTENANCE - Contracted	0.00	400.00	3,952.50	0.00	(3,952.50)	0.00	(3,952.50)
01 1100 610 001 028	Instr Materials	0.00	571.86	1,576.09	0.00	(1,576.09)	0.00	(1,576.09)
01 1100 810 001 028	Registration	0.00	0.00	553.00	0.00	(553.00)	0.00	(553.00)
1100 SALARIES		0.00	971.86	6,081.59	0.00	(6,081.59)	0.00	(6,081.59)
028 BAND		0.00	971.86	6,081.59	0.00	(6,081.59)	0.00	(6,081.59)
01 1100 610 001 029	Instr Materials	0.00	0.00	530.24	0.00	(530.24)	0.00	(530.24)
1100 SALARIES		0.00	0.00	530.24	0.00	(530.24)	0.00	(530.24)
029 SECONDARY PE		0.00	0.00	530.24	0.00	(530.24)	0.00	(530.24)
01 1100 610 001 031	Instruc Materials	0.00	0.00	4,326.72	0.00	(4,326.72)	0.00	(4,326.72)
1100 SALARIES		0.00	0.00	4,326.72	0.00	(4,326.72)	0.00	(4,326.72)
031 INDUSTRIAL ARTS		0.00	0.00	4,326.72	0.00	(4,326.72)	0.00	(4,326.72)
01 1100 610 001 032	Foreign Lang Mater	0.00	0.00	41.16	0.00	(41.16)	0.00	(41.16)
1100 SALARIES		0.00	0.00	41.16	0.00	(41.16)	0.00	(41.16)
032 FOREIGN LANGUAGE		0.00	0.00	41.16	0.00	(41.16)	0.00	(41.16)
01 2151 591 001 602	Speech Therapy	0.00	3,865.93	23,578.34	0.00	(23,578.34)	0.00	(23,578.34)
01 2151 591 002 602	Speech Therapy Elem	0.00	18,787.08	68,236.36	0.00	(68,236.36)	0.00	(68,236.36)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		0.00	22,653.01	91,814.70	0.00	(91,814.70)	0.00	(91,814.70)
01 2152 591 002 602	PRE SCHL SPEECH (3-5)	0.00	3,575.15	12,688.29	0.00	(12,688.29)	0.00	(12,688.29)
2152 SPEECH PATH/AUDIOLOGY-SPED Ages 3-5		0.00	3,575.15	12,688.29	0.00	(12,688.29)	0.00	(12,688.29)
01 2153 591 002 602	SPEECH (0-2)	0.00	1,962.83	8,526.75	0.00	(8,526.75)	0.00	(8,526.75)
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2		0.00	1,962.83	8,526.75	0.00	(8,526.75)	0.00	(8,526.75)
602 Speech		0.00	28,190.99	113,029.74	0.00	(113,029.74)	0.00	(113,029.74)
01 1291 591 002 603	PRE SPED Supervision (3-5)	0.00	479.88	1,896.69	0.00	(1,896.69)	0.00	(1,896.69)
1291 SPED AGES 3-5		0.00	479.88	1,896.69	0.00	(1,896.69)	0.00	(1,896.69)
01 1292 591 002 603	Pre Sped Services (0-2)	0.00	479.88	1,896.69	0.00	(1,896.69)	0.00	(1,896.69)
1292 SPED AGES 0-2		0.00	479.88	1,896.69	0.00	(1,896.69)	0.00	(1,896.69)
603 Sped Super		0.00	959.76	3,793.38	0.00	(3,793.38)	0.00	(3,793.38)
01 1200 591 002 604	DEAF ED	0.00	0.00	11.97	0.00	(11.97)	0.00	(11.97)
1200 SPEDICAL ED School Age		0.00	0.00	11.97	0.00	(11.97)	0.00	(11.97)
01 2151 591 001 604	ESU SERVICES-Deaf Ed Sec.	0.00	903.70	5,392.37	0.00	(5,392.37)	0.00	(5,392.37)
01 2151 591 002 604	Deaf Ed Sped Elem.	0.00	903.70	8,493.93	0.00	(8,493.93)	0.00	(8,493.93)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		0.00	1,807.40	13,886.30	0.00	(13,886.30)	0.00	(13,886.30)
604 Deaf Ed		0.00	1,807.40	13,898.27	0.00	(13,898.27)	0.00	(13,898.27)
01 2181 591 001 605	Vision	0.00	441.99	1,807.69	0.00	(1,807.69)	0.00	(1,807.69)
01 2181 591 002 605	VISION	0.00	441.99	1,807.69	0.00	(1,807.69)	0.00	(1,807.69)
2181 VISUALLY IMPAIRED:SPED SCHOOL AGE		0.00	883.98	3,615.38	0.00	(3,615.38)	0.00	(3,615.38)
01 2183 591 002 605	Vision Sped 0-2	0.00	441.99	871.26	0.00	(871.26)	0.00	(871.26)
2183 VISUALLY IMPAIRED:SPED 0-2		0.00	441.99	871.26	0.00	(871.26)	0.00	(871.26)
605 Vision		0.00	1,325.97	4,486.64	0.00	(4,486.64)	0.00	(4,486.64)
01 2141 591 001 606	SCHOOL PSYCH	0.00	3,553.71	14,162.13	0.00	(14,162.13)	0.00	(14,162.13)
01 2141 591 002 606	Diagnostic Testing (School Psych)	0.00	3,553.71	14,162.13	0.00	(14,162.13)	0.00	(14,162.13)
2141 PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE		0.00	7,107.42	28,324.26	0.00	(28,324.26)	0.00	(28,324.26)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2142 591 002 606	PSYCH SERVICES SPED 3-5	0.00	888.43	3,540.55	0.00	(3,540.55)	0.00	(3,540.55)
2142 PSYCHOLOGICAL SERVICES: SPED 3-5		0.00	888.43	3,540.55	0.00	(3,540.55)	0.00	(3,540.55)
01 2143 591 002 606	PSYC SERVICES SPED 0-2	0.00	888.43	3,540.55	0.00	(3,540.55)	0.00	(3,540.55)
2143 PSYCHOLOGICAL SERVICES: SPED 0-2		0.00	888.43	3,540.55	0.00	(3,540.55)	0.00	(3,540.55)
606 D/E Psychological		0.00	8,884.28	35,405.36	0.00	(35,405.36)	0.00	(35,405.36)
01 2151 591 001 607	Audiology Secon	0.00	0.00	448.32	0.00	(448.32)	0.00	(448.32)
01 2151 591 002 607	Audiology Elem	0.00	150.57	598.89	0.00	(598.89)	0.00	(598.89)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		0.00	150.57	1,047.21	0.00	(1,047.21)	0.00	(1,047.21)
01 2152 591 002 607	AUDIOLOGY SPED 3-5	0.00	37.64	149.72	0.00	(149.72)	0.00	(149.72)
2152 SPEECH PATH/AUDIOLOGY-SPED Ages 3-5		0.00	37.64	149.72	0.00	(149.72)	0.00	(149.72)
01 2153 591 002 607	AUDIOLOGY SPED 0-2	0.00	37.64	149.72	0.00	(149.72)	0.00	(149.72)
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2		0.00	37.64	149.72	0.00	(149.72)	0.00	(149.72)
607 Audiology		0.00	225.85	1,346.65	0.00	(1,346.65)	0.00	(1,346.65)
01 1200 591 000 608	Vocational	0.00	184.25	731.06	0.00	(731.06)	0.00	(731.06)
1200 SPEDICAL ED School Age		0.00	184.25	731.06	0.00	(731.06)	0.00	(731.06)
608 VOCATIONAL		0.00	184.25	731.06	0.00	(731.06)	0.00	(731.06)
01 General		0.00	681,235.80	3,411,996.80	0.00	(3,411,996.80)	0.00	(3,411,996.80)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	681,235.80	3,411,996.80	0.00	(3,411,996.80)	0.00	(3,411,996.80)

Ravenna Public Schools
GENERAL FUND
Ending December 31st, 2025

Beginning Balance:		**$757,456.15**
Receipts:		
Tax Collection (Buffalo)	$20,574.92	
Tax Collection (Sherman)	$3,698.66	
State of NE Sped	$166,775.00	
Flex CD Transfer		
IDEA	$2,673.00	
Transportation		
ESU 10		
Sale of Prop/Equip.		
Medicaid (MAC)		
State Aid	$122,046.00	
State of NE (MIPS)	$796.66	
Other	$1,160.00	
Interest	$86.25	
Total Receipts:		**$317,810.49**
Disbursements:		
Board Bills (Dec)	$706,692.91	
		$706,692.91
Ending Balance:		$368,573.73
Cash on Hand:	**$368,573.73**	
Outstanding checks	$73,196.28	
Bank Balance:	$441,770.01	
Investments:		
Accounted for as Follows:		
General Fund		
General Fund Checking	$368,573.73	
CD #xxx3375	$0.00	
CD # 70099 (9 mo)	$289,868.27	
Total Available:	**$658,442.00**	**$368,573.73**

Revenue Detail

Account Number		Account Description	Budget	Month to Date	Year to Date
8	Revenue				
01 1100 1000		District Taxes - Buffalo	0.00	1,881.33	746,643.39
01 1100 1100		District Taxes - Sherman	0.00	142.80	152,816.74
01 1115 1000		Carline-Buffalo	0.00	0.00	783.66
01 1115 1100		Carline - Sherman	0.00	0.00	225.28
01 1120 1000		Public Power Tax - Buffalo	0.00	0.00	0.00
01 1120 1100		Public Power Tax - Sherman	0.00	0.00	0.00
01 1125 1000		Motor Vehicle Taxes - Buffalo	0.00	16,537.98	53,729.34
01 1125 1100		Motor Vehicle Taxes - Sherman	0.00	3,370.74	9,070.45
01 1311		Tuition Individual	0.00	0.00	0.00
01 1313		Tuit Sp Ed Individ.	0.00	0.00	0.00
01 1315		DISTANCE LEARNING	0.00	960.00	960.00
01 1323		Tuit Sp Ed Oth Dist.	0.00	0.00	0.00
01 1410		Trans. Individual	0.00	0.00	0.00
01 1411		Trans Sp Ed Individ.	0.00	0.00	0.00
01 1421		Trans. Other Dist.	0.00	0.00	0.00
01 1423		Trans Sp Ed Oth Dist	0.00	0.00	0.00
01 1510		Interest On Invest.	0.00	86.25	6,846.61
01 1701		Bond Fund Transfer	0.00	0.00	0.00
01 1740		Fees	0.00	0.00	0.00
01 1742		PostSecondary Fees	0.00	0.00	0.00
01 1790		Driver's Ed	0.00	0.00	0.00
01 1800		KEARNEY FOUND YC	0.00	0.00	0.00
01 1900		AUTISM ACTION PARTNERSHIP	0.00	0.00	0.00
01 1910		RENTAL OF SCHOOL EQUIPMENT & FACILITIES	0.00	100.00	350.00
01 1911		Local License Fees	0.00	100.00	150.00
01 1920		CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00
01 1921		Police Court Fines	0.00	0.00	0.00
01 1925		Tobacco Grant	0.00	0.00	0.00
01 1955		Postsecondary Receipts	0.00	0.00	0.00
01 2110 1000		Buffalo Co Fines-lic	0.00	2,055.61	7,887.28
01 2110 1100		Sherm Fines-license	0.00	185.12	628.85
01 2130 1000		Other County Receipt - Buffalo	0.00	0.00	0.00
01 2130 1100		Other County Receipts- Sherman	0.00	0.00	0.00
01 2140		Non-resident Tuition	0.00	0.00	0.00
01 2210		ESU Receipts	0.00	0.00	650.00
01 3110		State Aid	0.00	122,046.00	244,888.66
01 3120		Spec. Ed Programs	0.00	166,775.00	166,775.00
01 3125		Special Ed Transpor.	0.00	0.00	0.00
01 3130 1000		Homestead Exemption - Buffalo	0.00	0.00	0.00
01 3130 1100		Sherm Homestead Ex	0.00	0.00	0.00
01 3131		PROPERTY TAX CREDIT	0.00	0.00	0.00
01 3134		PERSONAL PROPERTY TAX CREDIT-RR & PSE	0.00	0.00	0.00
01 3170		State Vocational	0.00	0.00	0.00
01 3180 1000		Pro-rata Motor Veh.Buffalo	0.00	0.00	682.10
01 3180 1100		Sher Pro Rat Moto V	0.00	0.00	164.59
01 3400		State Apportionment	0.00	0.00	0.00
01 3500		Other State Categorical Programs	0.00	0.00	0.00

Account Number	Account Description	Budget	Month to Date	Year to Date
01 3512	DIST ED INCENTIVE	0.00	0.00	0.00
01 3535	High Abilt Learners	0.00	0.00	4,515.00
01 3550	School Tech Fund	0.00	0.00	0.00
01 3551	Career Education (CTE)	0.00	0.00	0.00
01 3552 000	School Safety & Security Act	0.00	0.00	0.00
01 3570	Teacher Evaluation	0.00	0.00	0.00
01 3599	Other State Categorical Programs	0.00	0.00	0.00
01 3990	Other State Funds	0.00	0.00	0.00
01 4100	Title 1 Carry Over	0.00	0.00	0.00
01 4105	UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00
01 4310 000	Title V, Part B, ESSA-REAP	0.00	0.00	0.00
01 4311	Title VI Past Year	0.00	0.00	0.00
01 4312	Title VI Current	0.00	0.00	0.00
01 4315	Title V	0.00	0.00	0.00
01 4325	Title IIA Class Size Reduction	0.00	0.00	0.00
01 4401	IDEA PRESCHOOL	0.00	0.00	0.00
01 4402	Preschool Travel	0.00	0.00	0.00
01 4403	Spec Ed Medicaid	0.00	0.00	0.00
01 4421	IDEA Part-B Base/EP 0-21	0.00	0.00	0.00
01 4422	IDEA Preschool ARP-Base 0-21	0.00	0.00	0.00
01 4423	IDEA Part B ARP Prop. Share	0.00	0.00	0.00
01 4505	Title 1 Current	0.00	0.00	70,893.00
01 4506	Title 1 NCLB	0.00	0.00	0.00
01 4509	TITLE II, PART A NCLB TCHR QULTY GRANTS	0.00	0.00	15,509.00
01 4511	REAP GRANT	0.00	0.00	0.00
01 4512	IDEA Base	0.00	0.00	0.00
01 4516	IDEA Pre-school Handicapp	0.00	2,673.00	2,673.00
01 4518	IDEA Part B (611) Base & EP	0.00	0.00	0.00
01 4519	IDEA E-P	0.00	0.00	0.00
01 4521	IDEA Part B Proportionate Share	0.00	0.00	0.00
01 4524	OTHER FEDERAL NON-CATEGORICAL RECEIPTS	0.00	0.00	0.00
01 4525	Fed. Vocational	0.00	0.00	0.00
01 4530	Other Federal Categ. Receipts	0.00	0.00	0.00
01 4580	EDUCATION JOB MONEY	0.00	0.00	0.00
01 4599	ARRA STATE AID	0.00	0.00	0.00
01 4708	Medicaid in Public School (MIPS)	0.00	796.66	2,389.98
01 4709	Medicaid Administrative Activities	0.00	0.00	815.01
01 4900	Other Fed. Non-cat	0.00	0.00	0.00
01 4969	Title IV, Part A	0.00	0.00	10,000.00
01 4996	CARES Act	0.00	0.00	0.00
01 4997	ESSER II	0.00	0.00	0.00
01 4998	ESSER III	0.00	0.00	0.00
01 5200	From Other Funds	0.00	0.00	0.00
01 5300	Sale Of Prop & Equip	0.00	0.00	898.50
01 5301	Insurance Adjustment	0.00	0.00	0.00
01 5690	Other Non-revenue	0.00	100.00	3,645.53
01 9000	Non-program Receipts	0.00	0.00	0.00
01 9004	Interfund from QCPUF	0.00	0.00	0.00

Account Number		Account Description	Budget	Month to Date	Year to Date
01 9100		NE ST REVENUE	0.00	0.00	0.00
01 9200		Interlocal Agreement	0.00	0.00	0.00
01	General		0.00	317,810.49	1,504,590.97
8	Revenue		0.00	317,810.49	1,504,590.97

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Amount	
Checking Account ID 06		Fund Number 06 Lunch		
	14914743	CASH-WA DISTRIBUTING	12/02/2025	2,375.98
06 3100 630 000		FOOD	1,609.80	
06 3100 610 000		GENERAL SUPPLIES	766.18	
	14922765	CASH-WA DISTRIBUTING	12/09/2025	1,497.01
06 3100 630 000		FOOD	1,497.01	
	14930883	CASH-WA DISTRIBUTING	12/16/2025	1,547.51
06 3100 630 000		FOOD	1,547.51	
	P14934938	CASH-WA DISTRIBUTING	12/18/2025	135.00
06 3100 630 000		FOOD	135.00	
Total CASH-WA DISTRIBUTING			5,555.50	
	1209130	HILAND DAIRY CO	12/01/2025	218.35
06 3100 630 000		FOOD	218.35	
	1209164	HILAND DAIRY CO	12/02/2025	512.12
06 3100 630 000		FOOD	512.12	
	1209192	HILAND DAIRY CO	12/04/2025	140.43
06 3100 630 000		FOOD	140.43	
	1209250	HILAND DAIRY CO	12/08/2025	558.86
06 3100 630 000		FOOD	558.86	
	1209367	HILAND DAIRY CO	12/15/2025	721.83
06 3100 630 000		FOOD	721.83	
Total HILAND DAIRY CO			2,151.59	
	661689022	SYSCO LINCOLN	12/04/2025	1,739.50
06 3100 630 000		FOOD	1,580.39	
06 3100 610 000		GENERAL SUPPLIES	159.11	
	661700357	SYSCO LINCOLN	12/11/2025	627.51
06 3100 630 000		FOOD	627.51	
	661711699	SYSCO LINCOLN	12/18/2025	1,309.95
06 3100 630 000		FOOD	1,211.86	
06 3100 610 000		GENERAL SUPPLIES	98.09	
Total SYSCO LINCOLN			3,676.96	
	usbank.dec2025	U.S. Bank	12/26/2025	810.45
06 3100 630 000		FOOD	319.30	
06 3100 630 000		FOOD	491.15	
Total U.S. Bank			810.45	
	5801394	US Foods - Grand Island	12/08/2025	1,459.61
06 3100 630 000		FOOD	1,459.61	
Total US Foods - Grand Island			1,459.61	
Fund Number 06			13,654.11	
Checking Account ID 06			13,654.11	

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
06 Lunch								
06 3100 610 000	GENERAL SUPPLIES	0.00	1,023.38	5,927.46	0.00	(5,927.46)	0.00	(5,927.46)
06 3100 630 000	FOOD	0.00	12,630.73	88,302.60	0.00	(88,302.60)	0.00	(88,302.60)
3100 FOOD SERVICES		0.00	13,654.11	94,230.06	0.00	(94,230.06)	0.00	(94,230.06)
		0.00	13,654.11	94,230.06	0.00	(94,230.06)	0.00	(94,230.06)
06 3100 110 000 000	Salary	0.00	11,624.72	51,272.01	0.00	(51,272.01)	0.00	(51,272.01)
06 3100 120 000 000	Sub Salaries	0.00	243.27	2,015.72	0.00	(2,015.72)	0.00	(2,015.72)
06 3100 130 000 000	Overtime Salaries	0.00	358.16	1,988.60	0.00	(1,988.60)	0.00	(1,988.60)
06 3100 210 000 000	Health Insurance	0.00	3,417.91	17,973.01	0.00	(17,973.01)	0.00	(17,973.01)
06 3100 220 000 000	Fica	0.00	883.52	3,969.10	0.00	(3,969.10)	0.00	(3,969.10)
06 3100 230 000 000	Retirement	0.00	968.22	4,293.09	0.00	(4,293.09)	0.00	(4,293.09)
06 3100 431 000 000	Repair	0.00	0.00	1,214.92	0.00	(1,214.92)	0.00	(1,214.92)
3100 FOOD SERVICES		0.00	17,495.80	82,726.45	0.00	(82,726.45)	0.00	(82,726.45)
000 DISTRICT WIDE		0.00	17,495.80	82,726.45	0.00	(82,726.45)	0.00	(82,726.45)
06 Lunch		0.00	31,149.91	176,956.51	0.00	(176,956.51)	0.00	(176,956.51)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	31,149.91	176,956.51	0.00	(176,956.51)	0.00	(176,956.51)

Ravenna Public School
Lunch Fund Report
December 31st, 2025

Beginning Balance:	$	38,966.02
RECEIPTS:		
Deposit	$	27,206.97
Transfer from General Fund	$	-
Interest	$	5.33
Total Receipts:	$	27,212.30
DISBURSEMENTS:		
Lunch Bills	$	32,832.55
Outstanding Checks	$	2,143.65
Total Disbursements:	$	34,976.20
Book Balance	$	33,345.77
Bank Balance	$	35,489.42

Revenue Detail

Account Number		Account Description	Budget	Month to Date	Year to Date
8	Revenue				
06 1510		Interest	0.00	5.33	25.60
06 1611		Student Lunches	0.00	11,498.17	49,207.63
06 1612		Daily Sales-Breakfast	0.00	0.00	0.00
06 1613		Special Milk	0.00	0.00	0.00
06 1620		Daily Sales-Adult/A la Carte	0.00	588.08	3,889.44
06 1650		Daily Sales-Summer Food Programs	0.00	0.00	0.00
06 2100		State Reimbursement	0.00	0.00	0.00
06 2200		Breakfast	0.00	0.00	0.00
06 3150		STATE REIMBURSEMENT	0.00	0.00	0.00
06 4210		FEDERAL REIMB. NSLP	0.00	15,171.67	62,260.91
06 5000		Trans From Savings	0.00	0.00	0.00
06 5200		School Dist Contrib.	0.00	0.00	0.00
06 5690		Other Income	0.00	(50.95)	(326.54)
06 9000		Non Program Receipts	0.00	0.00	0.00
06 9005		Interfund loan from GF to LF	0.00	0.00	0.00
06	Lunch		0.00	27,212.30	115,057.04
8	Revenue		0.00	27,212.30	115,057.04

APPLICATION AND CERTIFICATION FOR PAYMENT

TO OWNER: Ravenna Public Schools
41750 Carthage Rd
Ravenna, NE 68869

PROJECT:
Ravenna Public Schools

APPLICATION NO: 3 — 12/31/2025

Distribution to:
X OWNER
X ARCHITECT

PERIOD TO: 12/31/2025
INVOICE DATE: 1/1/2026
INVOICE NO: 800811

FROM CONTRACTOR:
BD Construction, Inc./Kearney
PO Box 726
Kearney, NE 68848

VIA ARCHITECT:
Wilkins Architecture Design Planning LLC
~~2908 W 39th Street, Suite A~~ 2204 University Drive, Suite 130 (JJS)
Kearney, NE 68845

CONTRACT FOR:
Ravenna Public Schools

PROJECT NOS: 25-02-025 18025

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

1. ORIGINAL CONTRACT SUM			$ 7,013,117.19
2. Net change by Change Orders			$ 0.00
3. CONTRACT SUM TO DATE (Line 1 ± 2)			$ 7,013,117.19
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)			$ 476,786.93
5. RETAINAGE:			
a. 5 % of Completed Work (Column D + E on G703)	$ 23,839.35		
b. % of Stored Material (Column F on G703)	$		
Total Retainage (Lines 5a + 5b or Total in Column I of G703)			$ 23,839.35
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)			$ 452,947.58
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)			$ ~~209,044.36~~
8. CURRENT PAYMENT*			$ 243,903.22
9. BALANCE TO FINISH, INCLUDING RETAINAGE			$ 6,536,330.26

Lisa Amen — 1/1/2026
Lisa Amen, Project Manager — Date

Linette Butler — 1/1/2026
Linette Butler, General Manager — Date

Special Building Fund
OK to pay
Joseph Synek 1-7-26
Joseph Synek, Wilkins Architecture Design Planning LLC — 01-06-2026 — Date

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	$0.00	$0.00
Total approved this Month	$0.00	$0.00
TOTALS	$0.00	$0.00
NET CHANGES by Change Order		$0.00

BD construction

Thank you for choosing BD Construction, Inc./Kearney

* TERMS: NET 10 DAYS

BD construction

Schedule of Values

Project: Ravenna Public Schools

Location: Revanna, NE

Date: 12/31/2025

CSI	Description	Contractor / Supplier	Total Sheet	Updated Contract	Billed To Date	Balance To Finish	Percent Complete	Draw #3
01-0000-00	**Pre-Construction General Conditions**		$ 29,360.00	$ 29,360.00	$ 29,320.00	$ 40.00	#DIV/0!	
	PROJECT DURATION							
01-3113-10	Sr. Accounting		$ 760.00	$ 760.00	$ 375.00	$ 385.00	49%	
01-3113-20	Accounting		$ 640.00	$ 640.00	$ 300.00	$ 340.00	47%	
01-3113-30	Sr. Estimating		$ 18,000.00	$ 18,000.00	$ 14,400.00	$ 3,600.00	80%	
01-3113-42	Scheduler		$ -	$ -	$ 875.00	$ (875.00)	#DIV/0!	
01-3113-50	Project Manager		$ -	$ -	$ -	$ -	#DIV/0!	
01-3113-75	Contract Administration		$ 960.00	$ 960.00	$ 3,625.00	$ (2,665.00)	378%	
01-3113-85	Marketing Director		$ -	$ -	$ -	$ -	#DIV/0!	
01-3113-80	Project Executive		$ 9,000.00	$ 9,000.00	$ 9,745.00	$ (745.00)	108%	
01	**General Conditions**		$ 472,187.50	$ 472,187.50	$ 73,735.70	$ 398,451.80	16%	
	PROJECT DURATION	13 Months						
01-3113-10	Sr. Accounting		$ 10,640.00	$ 10,640.00	$ 1,250.00	$ 9,390.00	12%	$ 625.00
01-3113-20	Accounting		$ 17,920.00	$ 17,920.00	$ 850.00	$ 17,070.00	5%	$ 600.00
01-3113-30	Construction Op Director (Sr. Estimating)		$ -	$ -	$ 600.00	$ (600.00)	#DIV/0!	$ 450.00
01-3113-42	Scheduler		$ 7,000.00	$ 7,000.00	$ 1,375.00	$ 5,625.00	20%	$ 375.00
01-3113-44	Field Operations Director (Mgr)		$ 33,600.00	$ 33,600.00	$ 4,275.00	$ 29,325.00	13%	$ 1,425.00
01-3113-50	Project Manager		$ 86,500.00	$ 86,500.00	$ 22,487.50	$ 64,012.50	26%	$ 6,060.00
01-3113-55	Assistant Project Manager		$ 20,160.00	$ 20,160.00	$ 6,705.00	$ 13,455.00	33%	$ 2,205.00
01-3113-60	Superintendent		$ 280,000.00	$ 280,000.00	$ 32,415.00	$ 247,585.00	12%	$ 22,005.00
	Overtime		$ -	$ -	$ -	$ -		
	Meals		$ -	$ -	$ -	$ -	#DIV/0!	
	Lodging		$ -	$ -	$ -	$ -	#DIV/0!	
	Monthly Bonus		$ -	$ -	$ -	$ -	#DIV/0!	
	Mileage		$ 2,100.00	$ 2,100.00	$ 692.30	$ 1,407.70	33%	$ 364.00
	Travel - Administration			$ -	$ -	$ -		
	Mileage		$ 487.50	$ 487.50	$ 218.40	$ 269.10	45%	$ 218.40
01-3113-65	Assistant Superintendent		$ -	$ -	$ 2,507.50	$ (2,507.50)	#DIV/0!	$ 2,507.50
	Overtime			$ -	$ -	$ -		
01-3113-70	Safety Consultant		$ 2,100.00	$ 2,100.00	$ -	$ 2,100.00	0%	
01-3113-75	Contract Administration		$ 1,600.00	$ 1,600.00	$ -	$ 1,600.00	0%	
	Overtime			$ -	$ -	$ -		
01-3113-80	Project Executive		$ 10,080.00	$ 10,080.00	$ 360.00	$ 9,720.00	4%	$ 180.00
01-3113-90	Administration Support		$ -	$ -	$ -	$ -		
01	**General Requirements**		$ 212,774.85	$ 212,774.85	$ 40,731.72	$ 172,043.13	19%	
01-3100-40	Incidental Construction Services		$ 19,500.00	$ 19,500.00	$ 3,459.37	$ 16,040.63	18%	$ 899.87
01-3100-50	Plan Documents		$ -	$ -	$ -	$ -		
01-3113-85	Marketing	Const. Entrance Sign	$ -	$ -	$ -	$ -		
01-3300-10	Electronic Shop Drawing Reviewal Process	Submittal Exhange & Autodesk Build	$ 10,440.00	$ 10,440.00	$ 10,440.00	$ -	100%	
01-4126-10	Permits Up to 10,000 SF		$ 500.00	$ 500.00	$ 320.00	$ 180.00		
01-4126-20	Fire Marshall Permit	Fire Marshall	$ 500.00	$ 500.00	$ -	$ 500.00		
01-4523-10	Soil Compaction Testing	Architects Allowance	$ 10,000.00	$ 10,000.00	$ 1,240.00	$ 8,760.00	12%	$ 1,240.00
01-4523-20	Geotech services / site investigation / Staking	Allowance	$ 4,500.00	$ 4,500.00	$ -	$ 4,500.00	0%	
01-4523-30	Concrete Testing	Included in Soil testing above		$ -	$ -	$ -		
01-4710-10	Builders Risk Insurance	Allowance - Hub Int'l	$ -	$ -	$ -	$ -	#DIV/0!	
01-4710.10	Project Specific Liability Insurance		$ 3,500.00	$ 3,500.00	$ 538.46	$ 2,961.54	15%	$ 269.23
01-4710.99	Project Software		$ 750.00	$ 750.00	$ 2,618.62	$ (1,868.62)	349%	
	Temporary Utilities			$ -	$ -	$ -		
01-5113-10	Temporary Electrical		$ 2,925.00	$ 2,925.00	$ -	$ 2,925.00	0%	

CSI	Description	Contractor / Supplier	Total Sheet	Updated Contract	Billed To Date	Balance To Finish	Percent Complete	Draw #3
01-5113-10	Power Office Trailer		$ 1,500.00	$ 1,500.00	$ -	$ 1,500.00	0%	
01-5123-10	Temporary Heat		$ -	$ -	$ -	$ -	#DIV/0!	
01-5133-10	Temporary Telephone / Internet		$ 3,575.00	$ 3,575.00	$ 64.78	$ 3,510.22	2%	$ 64.78
01-5136-10	Temporary Water Drinking		$ 455.00	$ 455.00	$ -	$ 455.00	0%	
01-5136-20	Temporary Water Construction	OWNER	$ -	$ -	$ -	$ -		
01-5213-10	Prjt Field Office Delivery		$ 270.00	$ 270.00	$ -	$ 270.00	0%	
01-5213-20	Project Field Office Rent		$ 8,450.00	$ 8,450.00	$ 650.00	$ 7,800.00	8%	$ 650.00
01-5213-20	Storage / Connex Rent		$ 9,100.00	$ 9,100.00	$ 1,400.00	$ 7,700.00	15%	$ 700.00
01-5219-10	Sanitary Facilities		$ 4,900.00	$ 4,900.00	$ 95.60	$ 4,804.40	2%	$ 95.60
01-5626-10	Temp Chain Link Fence		$ 8,000.00	$ 8,000.00	$ 5,951.20	$ 2,048.80		
01-5813-10	Project Signage		$ -	$ -	$ -	$ -		
10-4400-99	Knox Box w/ Installation		$ 1,250.00	$ 1,250.00	$ -	$ 1,250.00		
01-7113-10	Mobilization & DeMobilization	Allowance	$ 6,000.00	$ 6,000.00	$ 6,424.86	$ (424.86)	107%	$ 6,424.86
01-7113-20	Closeout Procedures	Allowance	$ 3,500.00	$ 3,500.00	$ -	$ 3,500.00	0%	
01-7419-10	Refuse Collection & Disposal		$ 16,250.00	$ 16,250.00	$ -	$ 16,250.00	0%	
01-7423-10	Rough Cleaning		$ 7,735.00	$ 7,735.00	$ -	$ 7,735.00	0%	
01-7423-10	Final Cleaning	*60,462 SF*	$ 11,399.85	$ 11,399.85	$ -	$ 11,399.85	0%	
60-1000-99	Survey (Site Plan)		$ 4,000.00	$ 4,000.00	$ -	$ 4,000.00		
60-5000-99	Architectural & MEP Design Fees	Included in architectural fee below			$ -			
70-7000-99	Vehicle Use and Fuel		$ 16,250.00	$ 16,250.00	$ 2,500.00	$ 13,750.00	15%	$ 1,250.00
70-1000-20	Fuel - equipment		$ 5,525.00	$ 5,525.00	$ 28.83	$ 5,496.17	1%	$ 28.83
70-7000-99	Equipment - All Other including Fuel		$ 52,000.00	$ 52,000.00	$ 5,000.00	$ 47,000.00	10%	$ 2,500.00
02	**Existing Conditions**		$ 119,724.00	$ 119,724.00	$ 2,500.00	$ 117,224.00		
02	*Temporary Walls (separation, enclosures, barricades)*	*Allowance*	$ 15,000.00	$ 15,000.00	$ -	$ 15,000.00	0%	
02-4100.99	*Interior Demolition*	*Cederburg Demo*	$ 97,224.00	$ 97,224.00	$ 2,500.00	$ 94,724.00	3%	
02-4100.99	*Floor grinding / prep*	*Allowance*	$ 7,500.00	$ 7,500.00	$ -	$ 7,500.00		
03	***Concrete***		$338,197.98	$338,197.98	$ 70,828.58	$267,369.40	21%	
03-3000-99	*Building Concrete (foundation, floors, stoops)*	*Heartland Concrete*	$284,871.03	$ 284,871.03	$ 42,501.63	$ 242,369.40	15%	$ 42,501.63
	Misc Concrete (fill sand, VB, dowels, rebar supports et	*Allowance*	$15,000.00	$ 15,000.00	$ -	$ 15,000.00		
03-3000.00	*Concrete R&R*	*Allowance*	$10,000.00	$ 10,000.00	$ -	$ 10,000.00		
	Reinforcing Steel (including mesh)	*Concrete Industries*	$28,326.95	$ 28,326.95	$ 28,326.95	$ -	100%	
04	**Masonry**		$ 649,570.00	$ 649,570.00	$ 33,105.00	$ 616,465.00	5%	
04-2000.99	*Masonry - Brick Veneer*	*Masonry Unlimited*	$ 649,570.00	$ 649,570.00	$ 33,105.00	$ 616,465.00	5%	$ 33,105.00
04-2000.99	*Masonry - Cast Stone*	*Masonry Unlimited*						
04-2000.99	*Masonry - CMU*	*Masonry Unlimited*			$ -			
05	**Metals**		$429,183.35	$429,183.35	$ -	$429,183.35	0%	
	Structural Steel (misc steel - lintels etc…)							
05-5000-99	*Misc Steel*	*1*	$ 10,000.00	$ 10,000.00	$ -	$ 10,000.00		
	Structural Steel Fab	*4G Steel Fab*	$ 259,135.00	$ 259,135.00		$ 259,135.00		
	Structural Steel Erection	*Schroeder Steel Erection*	$ 160,048.35	$ 160,048.35		$ 160,048.35		
06	**Wood, Plastics & Composites**		$ 221,848.85	$ 221,848.85	$ -	$ 221,848.85	0%	
06-1000-10	*Rough Carpentry*	*BD Construction*	$ 137,490.24	$ 137,490.24	$ -	$ 137,490.24	0%	
	Casework	*Architectural Arts*	$ 84,358.61	$ 84,358.61		$ 84,358.61		$ 5,057.36
07	**Thermal & Moisture Protection**		$ 320,154.00	$ 320,154.00	$ -	$ 320,154.00	0%	
07-2100.10	*Insulation - Spray / Foam*	*Allowance*	$ 15,000.00	$ 15,000.00	$ -	$ 15,000.00		
07-2500-10	Expansion Joint Covers	*Allowance*	$ 4,500.00	$ 4,500.00	$ -	$ 4,500.00		
	EIFS	*NONE*						
	VE Item #4b - EIFS in lieu of metal panel	*J&H Contracting*	$ 61,900.00	$ 61,900.00	$ -	$ 61,900.00		
	Bottom of EIFS flashing: VE Item #4b - EIFS in lieu o	*Allowance*	$ 10,000.00	$ 10,000.00	$ -	$ 10,000.00		
	Roofing							

CSI	Description	Contractor / Supplier	Total Sheet	Updated Contract	Billed To Date	Balance To Finish	Percent Complete	Draw #3
	Roofing - Addition	Tri-Cities Group	$ 186,534.00	$ 186,534.00	$ -	$ 186,534.00		
	Roofing - Patch / Repair	1	$ 20,000.00	$ 20,000.00	$ -	$ 20,000.00		
	Roof Hatch w/ access ladder	NONE						
07-7123.10	Gutter and Downspouts	Included in Roofing						
	Sealants							
07-9200.10	Sealants	Stutzman	$ 22,220.00	$ 22,220.00	$ -	$ 22,220.00		
07-9200.10	Sealants - Base Site Concrete	Included in site concrete below						
	Firestopping	Included in Various Divisions						
08	**Openings**		$ 612,382.90	$ 612,382.90	$ 18,239.00	$ 594,143.90		
	Doors and Hardware							
	Doors	Metal Door & Hardware	$ 187,248.00	$ 187,248.00	$ 18,239.00	$ 169,009.00	10%	$ 18,239.00
	Coiling door	Overhead Door	$ 14,202.90	$ 14,202.90		$ 14,202.90		
	Aluminum Storefront & Glazing	Lincoln Glass	$ 410,932.00	$ 410,932.00		$ 410,932.00		$ 15,533.23
09	**Finishes**		$ 644,605.30	$ 644,605.30	$ -	$ 644,605.30	0%	
	Gypsum Drywall							
09-2116.10	Gypsum Drywall	J&H Contracting	$ 330,000.15	$ 330,000.15	$ -	$ 330,000.15	0%	
	Painting							
09-9100.10	Painting	Kucera	$ 133,876.00	$ 133,876.00	$ -	$ 133,876.00		
	Acoustical Ceilings							
09-5100.10	ACT	J&H Contracting	$ 26,500.00	$ 26,500.00		$ 26,500.00		
	Flooring							
	Flooring	Workspace Flooring	$ 90,307.15	$ 90,307.15	$ -	$ 90,307.15		
09-6000.99	Polished Concrete	Surface Sealers	$ 41,662.50	$ 41,662.50	$ -	$ 41,662.50		
09-6000.99	Wall Tile	Great Plains Tile	$ 22,259.50	$ 22,259.50	$ -	$ 22,259.50	0%	
10	**Specialties**		$ 50,799.18	$ 50,799.18	$ -	$ 50,799.18	0%	
	Specialty Items							
	Display Boards	ADP Lempco	$ 11,878.21	$ 11,878.21		$ 11,878.21		
10-2000.99	Specialties	EPCO	$ 7,631.62	$ 7,631.62	$ -	$ 7,631.62	0%	
	Lockers	Elite Storage	$ 24,947.00	$ 24,947.00	$ -	$ 24,947.00	0%	
	Lockers Installation	Elite Storage						
10-1400.10	Plaque/Signage	Inpro	$ 3,787.82	$ 3,787.82	$ -	$ 3,787.82	0%	
10-1400.10	Relocate Existing Signage Items	Allowance	$ 5,000.00	$ 5,000.00	$ -	$ 5,000.00	0%	
10-1400.10	Exterior Signage	Allowance	$ 17,554.53	$ 17,554.53	$ -	$ 17,554.53	0%	
	VE Item #14 - Signage by OWNER (interior and	Allowance	$ (20,000.00)	$ (20,000.00)	$ -	$ (20,000.00)	0%	
11	**Equipment**		$ 12,301.80	$ 12,301.80	$ 1,393.80	$ 10,908.00	11%	
11-6500-99	Wall Pads	PTC	$ 12,301.80	$ 12,301.80	$ 1,393.80	$ 10,908.00	11%	$ 1,393.80
12	**Furnishings**		$ 10,230.00	$ 10,230.00	$ -	$ 10,230.00	0%	
12-2000-99	Window Coverings	Nebraska Window Coverings	$ 10,230.00	$ 10,230.00	$ -	$ 10,230.00	0%	
13	**Special Construction**		$ -	$ -	$ -	$ -	#DIV/0!	
	NONE							
21	**Fire Suppresion**		$ 68,400.00	$ 68,400.00	$ -	$ 68,400.00	0%	
21-1300-99	Automatic Fire Sprinkler System - Renovation / Existin	TI Fire Protection	$ 68,400.00	$ 68,400.00	$ -	$ 68,400.00	0%	
22	**Plumbing**		$ -	$ -	$ -	$ -	#DIV/0!	
22-1000.99	Plumbing	Rutt's Heating and Air		$ -	$ -	$ -	#DIV/0!	
23	**HVAC**		$ 1,962,812.00	$ 1,962,812.00	$ 75,142.80	$ 1,887,669.20	4%	
23-2000.99	HVAC	Rutt's Heating and Air	$ 1,962,812.00	$ 1,962,812.00	$ 75,142.80	$ 1,887,669.20	4%	$ 75,142.80
25	**Integrated Automation**		$0.00	$0.00	$0.00	$0.00	#DIV/0!	
	NONE							
26	**Electrical**		$ -	$ -	$ -	$ -	#DIV/0!	
26-0500.99	Electrical	Rutt's Heating and Air	Included in HVAC	$ -	$ -	$ -	#DIV/0!	

CSI	Description	Contractor / Supplier	Total Sheet	Updated Contract	Billed To Date	Balance To Finish	Percent Complete	Draw #3
27	**Communications**		$ 5,000.00	$ 5,000.00	$ -	$ 5,000.00		
	Access Control - Equipment, readers, printers	*By OWNER*				$ -		
	Access Control - rough-ins	*Included in Electrical*						
	Telecommunication rough-ins	*Included in Electrical*						
	Radio Communications Testing	*1*	$ 5,000.00	$ 5,000.00	$ -	$ 5,000.00	0%	
	Radio Communications Equipment	*0*						
28	**Electronic Safety & Securlty**							
08-3100.10	*Security Rough-ins*	*Included in Electrical*						
08-3100.10	*Fire Alarm*	*BY OWNER*						
08-3100.10	*Fire Alarm - Upgrade Existing System*	*Included in Electrical*						
31	**Earthwork**		$ 110,574.50	$ 110,574.50	$ 75,236.95	$ 35,337.55	68%	
	Site Maintenance	13 month	$ 13,000.00	$ 13,000.00	$ 3,241.32	$ 9,758.68	25%	$ 935.82
31-1413.99	*Site Prep*	*Morten Construction*	*$ 85,867.50*	$ 85,867.50	$ 71,995.63	$ 13,871.87	84%	
31-1413.99	*Erosion Control*	*Allowance*	*$ 10,000.00*	$ 10,000.00	$ -	$ 10,000.00	0%	
	Termite Control	*Bear Services*	*$ 1,707.00*	$ 1,707.00	$ -	$ 1,707.00	0%	
32	**Exterior Improvements**		$ 10,000.00	$ 10,000.00	$ -	$ 10,000.00	0%	
	Site Concrete	*Heartland Concrete*	*Included in Concrete*					
	Sidewalk	*Heartland Concrete*	*Included in Concrete*					
32-1723.99	*Parking Lot Stripping*		*Included in Concrete*					
32-9000-99	*Fencing*		$ -	$ -	$ -	$ -	#DIV/0!	
	Handicap Signs	*BD Construction*						
32-9000.99	*Landscaping*	*Allowance*	*Included in Carpentry Above*					
32-9000.99	*Artificial Turf*	*0*	*$ 10,000.00*	$ 10,000.00	$ -	$ 10,000.00	0%	
33	**Utilities**		$ 18,000.00	$ 18,000.00	$ -	$ 18,000.00	0%	
33-000.00	*Site Utilities*	*Rutts Heating and Air*	*$ 18,000.00*	$ 18,000.00		$ 18,000.00		
		Net	$ 6,298,106.21	$ 6,298,106.21	$ 452,614.99	$ 5,877,872.66	7%	$ 243,046.71
	70-1100.20	Post Bid Inflation	$ 50,000.00	$ 50,000.00	$ -	$ 50,000.00	0%	
	70-1100.30	Aid to Construction	$ 125,962.12	$ 125,962.12	$ 1,467.80	$ 124,494.32	1%	$ 1,467.80
	70-1100.	Owners Contingency -0.25%	$ 10,000.00	$ 10,000.00	$ -	$ 10,000.00	0%	
	70-1100.11	Estimating Adjustment -3%	$ 187,471.85	$ 187,471.85	$ -	$ 187,471.85	0%	
		Contractors Fee - 5.00%	$ 333,577.01	$ 333,577.01	$ 22,704.14	$ 310,872.87	7%	$ 12,225.73
		CONSTRUCTION TOTAL	**$ 7,005,117.19**	**$ 7,005,117.19**	**$ 476,786.93**	**$ 6,560,711.70**		**$ 256,740.24**
		CM Bond Cost	$ 8,000.00	$ 8,000.00	$ 7,950.00	$ 50.00		$ 7,950.00
		CONTRACTED CONSTRUCTION AMOUNT	**$ 7,013,117.19**	**$ 7,013,117.19**	**$ 476,786.93**	**$ 6,560,761.70**	**7%**	**$ 256,740.24**
							Retainage Held	**$ (12,837.01)**
	Builders Risk Insurance		BY OWNER			**Invoiced Amount w/ Retainage Held**		**$ 243,903.22**

Ravenna Public Schools
Labor Hours - Mileage - Equipment - Other
Through December 31, 2025

BD construction

CSI Division	Description		Quantity	Rate	Amount
01	***Pre-Construction General Conditions***				
01	***General Conditions***				
01-3113.10	*Sr. Accounting*		*5*	*$ 125.00*	*$ 625.00*
01-3113.20	*Accounting*		*6*	*$ 100.00*	*$ 600.00*
01-3113.30	*Construction Op Director (Sr. Estimating)*		*3*	*$ 150.00*	*$ 450.00*
01-3113.42	*Scheduler*		*3*	*$ 125.00*	*$ 375.00*
01-3113.44	*Field Operations Director (Mgr)*		*9.5*	*$ 150.00*	*$ 1,425.00*
01-3113.50	*Project Manager*		*46*	*$ 125.00*	*$ 5,750.00*
	Overtime		*2*	*$ 155.00*	*$ 310.00*
01-3113.55	*Assistant Project Manager*		*24.5*	*$ 90.00*	*$ 2,205.00*
01-3113.60	*Superintendent*		*150*	*$ 125.00*	*$ 18,750.00*
	Overtime		*21*	*$ 155.00*	*$ 3,255.00*
01-3113.65	*Assistant Superintendent*		*29.5*	*$ 85.00*	*$ 2,507.50*
01-3113-80	Project Executive		*1*	*$ 180.00*	*$ 180.00*
70-1000.99	*Miles-Admin*	*Site Visit 12/01/2025 - BD 04*	*66*	*$0.700*	*$ 46.20*
		Site Visit 12/16/2025 - BD 04	*61*	*$0.700*	*$ 42.70*
		Site Visit 12/23/2025 - BD 04	*61*	*$0.700*	*$ 42.70*
		Site Visit 12/17/2025 - BD 20	*62*	*$0.700*	*$ 43.40*
		Site Visit 12/19/2025 - BD 04	*62*	*$0.700*	*$ 43.40*
				Total Admin Mileage	***$ 218.40***
70-1000.99	*Mileage :*	*12/29/2025 - BD43*	*520*	*$0.700*	*$ 364.00*
				Total General Conditions	***$ 37,014.90***
02	***General Requirements***				
01-3100.40	*Incidental Const Services*				
		Other Misc Costs			*$ 899.87*
				Total Incidental Const Services	***$ 899.87***
01-4523.10	Testing - Soil Compaction & Concrete				*$ 1,240.00*
01-4710.10	Monthly Liability Insurance		*1*	*$ 269.23*	*$ 269.23*
01-5133.10	Temporary Telephone/Internet				*$ 64.78*
01-7113.10	Mobilization				
		Assistant Superintendent		*$ 85.00*	*$ - *
		Leadman	*30*	*$ 95.00*	*$ 2,850.00*
		OT	*1*	*$ 118.75*	*$ 118.75*
		Subcontractor Costs			*$ 3,456.11*
				Total Mobilization	***$ 6,424.86***
01-5219.10	Sanitary Facilities				*$ 95.60*
70-1000.99	*Equipment Fuel*				*$ 28.83*
70-7000.99	*Equipment*				
		BD Equipment:		*Monthly*	
		Office Trailer	*1*	*$650.00*	*$ 650.00*
		Conex	*1*	*$700.00*	*$ 700.00*
		Vehicle Use	*1*	*$1,250.00*	*$ 1,250.00*
		All Other:			
		Forklift - Telehandler	*1*	*$2,500.00*	*$ 2,500.00*
				Total Equipment - All Other	***$ 2,500.00***
				TOTAL General Requirements	***$ 14,123.17***
				TOTAL General Conditions & General Requirements	***$ 51,138.07***

Other

01-7416.99	***Site Maintenance***				
		Other Misc Costs			*$ 935.82*
				Total Site Maintenance	***$ 935.82***
70-1500.99	***Aid to Construction***				
		Leadman	*3.5*	*$ 95.00*	*$ 332.50*
		Laborer	*9*	*$ 80.00*	*$ 720.00*
		Assistant Superintendent	*4*	*$ 95.00*	*$ 380.00*
				Other Misc Costs	*$ 35.30*
				Total Aid to Const Services	***$ 1,467.80***
01-7833.99	Bonds				*$ 7,950.00*

All Invoices

Invoice	Invoice Date	Description	Original Amount
25-02-025 Ravenna Public Schools - CMA			
01-3100-40 Incidental Const Services			
2028 Builders Warehouse PO Box 1895 Kearney NE 68848-1895			
1781072	12-02-2025	lumber	231.20
6545 First National-9948-MR PO Box 2818 Omaha NE 68103			
2025-11-26	11-26-2025	shipping	21.87
2025-12-01	12-01-2025	shipping	16.16
2025-12-05	12-05-2025	shipping	17.21
2025-12-05b	12-05-2025	shipping	19.49
2025-12-05c	12-05-2025	shipping	22.82
2025-12-15b	12-15-2025	shipping	16.09
6547 First National-6185-JY PO Box 2818 Omaha NE 68103			
2025-12-22	12-22-2025	shipping	17.03
6563 First National-6333-AB PO Box 2818 Omaha NE 68103			
2025-11-19	11-19-2025	pvc pipe	99.99
2025-12-01	12-01-2025	handles/cut off wheels	75.49
2025-12-11	12-11-2025	pvc pipe	362.52
		CSI Total	899.87*
01-4523-10 Soil Compaction			
13011 Mid-State Eng. & Testing PO Box 153 Columbus NE 68601			
3418-0	12-01-2025	compaction testing	1,240.00
		CSI Total	1,240.00*

All Invoices

Invoice	Invoice Date	Description		Original Amount
25-02-025 Ravenna Public Schools - CMA				
01-5100-99 Temporary Utilities				
6545 First National-9948-MR				
PO Box 2818				
Omaha		NE 68103		
2025-12-15	12-15-2025	Job Site Internet		64.78
			CSI Total	64.78*
01-5219-10 Sanitary Facilities				
3127 Comfy Bowl Inc				
PO Box 274				
Gibbon		NE 68840		
91125	11-30-2025	porta jon rental		95.60
			CSI Total	95.60*
01-7113-10 Mobilization				
4125 Dowhy Towing				
1932 2nd Ave				
Kearney		NE 68845		
2025-11-12	11-12-2025	move telehandler		490.05
25-1111-8484	11-13-2025	move container		588.06
25-1118-8504	11-25-2025	move office trailer		2,378.00
			CSI Total	3,456.11*
01-7416-99 Site Maintenance				
2028 Builders Warehouse				
PO Box 1895				
Kearney		NE 68848-1895		
1780829	12-01-2025	stakes		24.14
6563 First National-6333-AB				
PO Box 2818				
Omaha		NE 68103		
2025-11-18	11-18-2025	hand rest		80.68
2025-11-18b	11-18-2025	hand rail parts		408.17
2025-11-18c	11-18-2025	hand rail bolts		7.47
2025-11-19b	11-19-2025	broom/tape/bracket/adapter		170.09
2025-11-25	11-25-2025	screws		20.09
2025-12-03	12-03-2025	adapter/tubing		116.15
2025-12-10	12-10-2025	wood stakes/sledge hammer		42.73

All Invoices

Invoice	Invoice Date	Description		Original Amount
25-02-025 Ravenna Public Schools - CMA				
01-7416-99				
6563 First National-6333-AB				
PO Box 2818				
Omaha		NE 68103		
2025-12-17	12-17-2025	caulk/conduit		66.30
			CSI Total	935.82*
01-7833-99 Bonds				
7147 Gene Lilly Surety Bonds Inc				
735 S 56th Street				
Lincoln		NE 68510		
79495	12-15-2025	bond-Ravenna		7,950.00
			CSI Total	7,950.00*
03-3000-99 Cast In Place Concrete				
8155 Heartland Concrete & Const				
9295 Osborne Dr West				
Hastings		NE 68901		
RPS-01	12-30-2025	Draw 01-RPS		42,501.63
			CSI Total	42,501.63*
04-2000-99 Unit Masonry				
13371 Masonry Unlimited LLC				
306 East 6th Street				
Kearney		NE 68847		
RPS-01	12-19-2025	Draw 01-RPS		33,105.00
			CSI Total	33,105.00*
06-4100-99 Architectural Wood Casework				
1180 Architectural Arts Inc				
2200 E. Ovid				
Des Moines		IA 50313		
RPS-01	12-18-2025	Draw 01-RPS		5,057.36
			CSI Total	5,057.36*

All Invoices

Invoice	Invoice Date	Description		Original Amount
25-02-025 Ravenna Public Schools - CMA				
08-1000-20 Hollow Metal Doors				
13065 Metal Doors & Hardware Co.				
6949 South 107th Street				
La Vista		NE 68128		
77195	12-19-2025	Draw-RPS		18,239.00
			CSI Total	18,239.00*
08-4113-10 Aluminum Storefront / Windows				
12015 Lincoln Glass				
PO Box 22069				
Lincoln		NE 68542		
RPS-01	12-19-2025	Draw 01-RPS		15,533.23
			CSI Total	15,533.23*
11-6500-99 Athletic & Recreational Equip				
16051 Porter Trustin Carlson Company				
PO Box 11158				
Omaha		NE 68111-0158		
29827	12-09-2025	Draw 1-RPS		1,393.80
			CSI Total	1,393.80*
23-2000-99 HVAC Piping & Pumps				
18082 Rutts Heating & A/C, Inc				
1001 W 1st Street				
Hastings		NE 68901		
61170	12-16-2025	Draw 01-RPS		75,142.80
			CSI Total	75,142.80*
70-1000-20 Equipment Fuel				
6563 First National-6333-AB				
PO Box 2818				
Omaha		NE 68103		
2025-11-25b	11-25-2025	fuel additive		28.83
			CSI Total	28.83*

All Invoices

Invoice	Invoice Date	Description	Original Amount
25-02-025 Ravenna Public Schools - CMA			
70-1500-99 Aid To Construction			
6563 First National-6333-AB			
PO Box 2818			
Omaha		NE 68103	
2025-12-17b	12-17-2025	wading pool/concrte wshout pit	35.30
		CSI Total	35.30*
Report Totals:			205,679.13*

Environmental Direct Inc

PO Box 290
7100 W Old Potash Hwy
Alda NE 68810

Invoice

Date	Invoice #
1/5/2026	96

Bill To	Ship To
Ravenna Public School 41750 Carthage Road Ravena, NE 68869	

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project
			1/5/2026			

Quantity	Item Code	Description	Price Each	Amount
		Ravenna Public School		
	Asbestos Abatement	Task 1: Pre-Demolition Asbestos Services	7,200.00	7,200.00
	Asbestos Abatement	Task 2: Non-Chemical Mastic Removal	3,000.00	3,000.00

OK to Pay
Schrader
1-7-26
Special Building Fund

	Total	$10,200.00

Wilkins Architecture Design Planning LLC

2204 University Drive Suite 130
Kearney, NE 68845
Tel: 308-237-5787 Fax: 308-236-6929
wadp@wilkinsadp.com
www.wilkinsadp.com

INVOICE

INVOICE DATE: 12/22/2025
INVOICE NO: 7147
BILLING THROUGH: 12/22/2025

Dr. Ken Schroeder
Ravenna Public Schools
41750 Carthage Rd
Ravenna, NE 68869

2527 Ravenna Public Schools - Addition & Renovation

Managed By: Jacob M Sertich

DESCRIPTION	CONTRACT AMOUNT	% COMPLETE	BILLED TO DATE	PREVIOUSLY BILLED	CURRENT AMOUNT
2527 Ravenna Public Schools - Addition & Renovation	$560,400.00	83.47	$467,765.88	$462,890.40	$4,875.48
TOTAL	**$560,400.00**		**$467,765.88**	**$462,890.40**	**$4,875.48**

EXPENSES

DATE	DESCRIPTION	AMOUNT
12/2/2025	829 - MILEAGE	$46.31
	TOTAL EXPENSES	**$46.31**
	SUBTOTAL	**$4,921.79**
	AMOUNT DUE THIS INVOICE	**$4,921.79**

This invoice is due on 1/21/2026

ACCOUNT SUMMARY

BILLED TO DATE	PAID TO DATE	BALANCE DUE
$470,292.77	$465,370.98	$4,921.79

We appreciate your business

Kenneth Schroeder
1-5-26
Special Building Fund

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Ravenna Public Schools
Fund Balance Report
December 31st, 2025

Special Building		
Last month ending balance	$	466,358.45
Buffalo Co Taxes	$	476.55
Sherman Co Taxes	$	36.17
Fund From CDs	$	261,644.52
Interest	$	557.91
Check(s)	$	(155,494.65)
Withdrawal to NLAF	$	-
Bank Statement Balance	**$**	**573,578.95**
Outstanding Checks		**$0.00**
Flex 9 mo. CD 043	$	21,188.78
Interest	$	-
Spec. Bldg CD 692	$	5,435,179.87
Total	**$**	**6,029,947.60**

Depreciation Fund		
Last month ending balance	$	271,714.73
Interest	$	32.52
CD 428 Dep.	$	-
Transfer	$	-
Check(s)	$	(24,814.67)
Outstanding	$	-
Book Balance	**$**	**246,932.58**
Bank Statement Balance	**$**	**246,932.58**
5 Month Spec. CD 428	$	-
Interest	$	-
Total	$	246,932.58

Employee Benefit Fund		
Last month ending balance	$	162,893.72
Transfer	$	-
Interest	$	20.75
Unemployement Payment	$	-
Bank Statement Balance	**$**	**162,914.47**
Flex 9 mo. CD 094	$	207,468.19
Interest	$	6,556.26
x3372 13 mo CD		
Interest	$	-
5 Month Spec. CD 427	$	-
Interest	$	-
Total	**$**	**376,938.92**

Qualified Cap		
Last month ending balance	$	248,219.85
Buffalo Co Taxes	$	102.13
Sherm Co Taxes	$	7.75
US Treas.		
Interest	$	-
check(s) Transfer to GF	$	-
Bank Statement Balance	**$**	**248,329.73**

Nebraska Liquid Asset Fund		
Last month ending balance	$	2,011,469.52
CD Redemptions	$	(988,000.00)
Current Liquid Balance	$	1,037,001.77
Total NLAF & NLAF CD Program	$	2,025,001.77

Bond Fund		
Buffalo County		
Sherman County		
xfer from other funds		
Interest		
Total	$	19.10

Cash-Wa Distributing
www.cashwa.com
PO Box 309
Kearney NE 68848-0309
(308) 237-3151 (308) 234-6018

126490 **14914743**

0/32.

Route: 317
5
Customer Copy

Invoice: 14914743
Date: 12-02-2025
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

Bill To#: 126490

RAVENNA SCHOOL LUNCH
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2026

Ord	Qty	U/M	Pack	Description			Item #	Price	Code	Total
				ALL SHORTAGES MUST BE REPORTED IMMEDIATE						
4	4	SKU	6 #10	APPLESAUCE UNSWEETENED SUNSOURCE	SUNSOURCE	DRY	46832	40.36		161.44
1	1	SKU	100 1 oz	SYRUP IND CUP DIET BRKFST SMUCKERS	SMUCKER	DRY	47765	23.95		23.95
3	3	SKU	100 1 oz	SAUCE IND BBQ DIP CUP 7146 @	HEINZ	DRY	49115	20.97		62.91
2	2	SKU	44 4.23 oz	JUICE GRAPE 100% ASEPTIC BOX 62002 SMS	COUNTRY P	DRY	44754	11.28		22.56
2	2	SKU	44 4.23 oz	JUICE ORANGE ASEPTIC BOX 100% SMS 62000	COUNTRY P	DRY	44749	14.60		29.20
1	1	SKU	44 4.23 oz	JUICE APPLE 100% ASEPTIC BOX BUY AM SMS REPLACING 44753	COUNTRY P	DRY	48132	12.39		12.39
1	1	SKU	4 250 ct	FOOD TRAY RED PLAID 2lb NFT200	NOVA	DRY	82308	41.58		41.58
2	2	SKU	50 50 ct	PORTION CUP PLAS 5.5oz CLR EPC550	EMPRESS	DRY	86467	135.82		271.64
2	2	SKU	20 50 ct	CUP PET 7oz CLR EPET7	EMPRESS	DRY	86501	75.75		151.50
1	1	SKU	3 4 lb	PRESOAK POT/PAN SMART POWER 6101890	ECOLAB	CHM	91090	301.46		301.46
1	1	SKU	2 17LB AVERA	WATERMELON SEEDLESS FRSH 2CT BOX 13 TO 1	PROMARK	CLR	180156	25.34		25.34
2	2	SKU	100 1 oz	SOUR CREAM IND PLAIN DAISY IDP100	DAISY	CLR	66501	18.67		37.34
1	1	SKU	10 lb	PEAS SNAP FRESH PRODUCT OF USA	WHOLESALE	CLR	180524	76.78		76.78
1	1	EA	1 5 lb	CHEESE PARMESAN GRATED 90841	CORTONA	CLR	60263	22.82		22.82
1	1	SKU	6 5 lb	TATER TOTS RED SOD 4189	SIMPLOT	FRZ	50580	53.13		53.13
3	3	SKU	160 2.5 oz	ROLL DOUGH DINNER PROOF N BAKE WGR 13918	RICHS	FRZ	500989	55.43		166.29
1	1	SKU	96 4.4 oz	QUESADILLA CHIC CN WGR 78373 PIZZA'	SCHWANS	FRZ	56545	97.75		97.75
2	2	SKU	6 7.15 lb	ENTRE TANGERINE CHICKEN 72001	ASIAN FOO	FRZ	55988	266.60		533.20
2	2	SKU	144 2.10 oz	EGG OMELET COLBY CHS 5" CN 85137 >	MICHAEL F	FRZ	58285	91.98		183.96
1	1	SKU	72 3.45 oz	CRISPITO PC CHICK CHILI WGR CN 24569	TYSON	FRZ	54315	56.56		56.56
1	1	SKU	120 1.5 oz	EGG PATTY ROUND 3.5" 46025-30020-00	PAPETTI'S	FRZ	58336	32.43		32.43

FFVP

			CHM
			1/0

DRY	CLR	FRZ	
18/0	4/1	11/0	

Kenneth E Schroeder
1-8-26

DELIVERY FEE	TAX	AMOUNT DUE
11.75	0.00	2,375.98

☐ **CASH** _____
☐ **CHECK (#)** _____
AMOUNT _____

Jessica Anderson
Customer Received By

06 3100 430 000 1609.80
06 3100 410 000 766.18

V.S.
Drivers initials

HGBPIE

REGULAR ORDER

doug.vollmer 12-02-2025 03:13

Cash-Wa Distributing
www.cashwa.com

PO Box 309
Kearney NE 68848-0309

(308) 237-3151 (308) 234-6018

126490 **14922765**

Route: 317

5

Customer Copy

Invoice: 14922765
Date: 12-09-2025
Rep: 72 DAVID H
Whse: K

0/36

ShipTo#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

Bill To#: 126490

RAVENNA SCHOOL LUNCH
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2026

Ord	Qty	U/M	Pack	Description			Item #	Price	Code	Total
				ALL SHORTAGES MUST BE REPORTED IMMEDIATE						
2	2	SKU	6 #10	PEAR SLICED JUICE	SUNSOURCE	DRY	46420	63.90		127.80
2	2	SKU	6 #10	PEACH SLICED JUICE DOMESTIC	SUNSOURCE	DRY	46412	72.87		145.74
1	1	SKU	6 #10	FRUIT COCKTAIL JUICE LIGHTSOURCE	SUNSOURCE	DRY	46414	75.44		75.44
1	1	SKU	72 1 oz	CHIPS TORTILLA DORITO FLAMAS WGR SMS 628	FRITO LAY	DRY	29363	34.78		34.78
1	1	SKU	12 16 oz	WHIPPED TOPPING MIX 54310	HIGHLAND	DRY	40340	55.76		55.76
1	1	SKU	8 16 oz	STRAWBERRIES FRESH DRISCOLL PRODUCT OF USA / MEXICO	DRISCOLL	CLR	180001	66.85		66.85
2	2	SKU	1 18 lb	GRAPES RED SEEDLESS 18# LUG PRODUCT OF USA / MEXICO / CHILE	PACKER	CLR	180184	39.63		79.26
2	2	EA	1 3 lb	CREAM CHEESE LOAF 16300	BRIGHTON	CLR	61043	7.45		14.90
2	2	SKU	100 1 oz	SOUR CREAM IND PLAIN DAISY IDP100	DAISY	CLR	66501	18.67		37.34
1	1	SKU*	4 5 lb	YOGURT VANILLA 5lb R/S NF 121064	UPSTATE F	CLR	66724	37.37		37.37
1	1	SKU	1 12 CT	BLUEBERRIES	DRISCOLL	CLR	180396	39.04		39.04
2	2	SKU	240 1.5 oz	COOKIE DOUGH CHOC BROWNIE NAT WGR SMS 55	OTIS SPUN	FRZ	500949	61.96		123.92
2	2	SKU	120 2 oz	BISCUIT BKD EZ SPLIT WGR PILLSB 32271 TF	PILLSBURY	FRZ	54071	49.17		98.34
2	2	SKU	1 30 lb	BROCCOLI CUTS IQF 30lb 00216	SUNSOURCE	FRZ	507693	48.91		97.82
3	3	SKU	106 1.5 oz	PORK PC SAUSAGE PATTY CN 1.5oz	RANGELINE	FRZ	502605	48.81		146.43
2	2	SKU	48 4 oz	MUFFIN CHOCOLATE CHIP WGR 4oz I/W 10149	OTIS SPUN	FRZ	503004	49.54		99.08
3	3	SKU	120 1.5 oz	EGG PATTY ROUND 3.5" 46025-30020-00	PAPETTI'S	FRZ	58336	32.43		97.29
~~2~~	~~0~~	~~SKU~~	~~240 1.19 oz~~	~~BREADSTICK GARLIC 5" WGR 1638~~ -Manufacturer Out of Stock	~~BAKE CRAF~~	~~FRZ~~	~~502019~~	~~59.71~~		~~0.00~~
2	2	SKU	240 1 oz	BREADSTICK 5" WGR FTO 5011	BAKE CRAF	FRZ	501745	54.05		108.10

06 31 00 630 000

DRY	CLR	FRZ	
7/0	7/2	16/0	

DELIVERY FEE	TAX	AMOUNT DUE
11.75	0.00	1,497.01

☐ CASH _____
☐ CHECK (#)_____
AMOUNT_____

Jessica Anderson
Customer Received By

Kenneth E Schneider
1-8-26

V.S.
Drivers initials

HGBPIE

REGULAR ORDER

doug.vollmer 12-09-2025 04:27

Cash-Wa Distributing
www.cashwa.com
PO Box 309
Kearney NE 68848-0309
(308) 237-3151 (308) 234-6018

126490 **14930883**

0/36

Route: 317
5

Customer Copy

Invoice: 14930883
Date: 12-16-2025
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

Bill To#: 126490

RAVENNA SCHOOL LUNCH
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2026

Ord	Qty	U/M	Pack	Description			Item #	Price	Code	Total
				ALL SHORTAGES MUST BE REPORTED IMMEDIATE						
12	12	SKU	10 ct	POP TARTS SINGLE BLUEBERRY WGR SMS 17196	KELLOGGS	CNL	28222	4.62		55.44
1	1	SKU	6 oz	SPICE WHOLE ROSEMARY 6oz	CHEFS MAG	CNP	39573	8.69		8.69
1	1	SKU	5 oz	SPICE OREGANO WHOLE LEAF 5oz	CHEFS MAG	CNP	39554	8.15		8.15
2	2	SKU	6 #10	CATSUP 33% FANCY #10 SSMY599	SUNSOURCE	DRY	47060	50.08		100.16
2	2	SKU	6 #10	ORANGES MANDARIN WHL SEGMENT LT SYRUP IM	WORLD HOR	DRY	208075	55.08		110.16
2	2	SKU	6 #10	PEAR SLICED JUICE	SUNSOURCE	DRY	46420	63.90		127.80
2	2	SKU	6 #10	PEACH SLICED JUICE DOMESTIC	SUNSOURCE	DRY	46412	72.87		145.74
1	1	SKU	80 1.41 oz	RICE KRISPIE TREAT BAR WGR SMS 11052	KELLOGGS	DRY	42699	46.91		46.91
2	2	SKU	6 2 lb	HAM PC SLICED .5oz SMKD N/C CN 32225	HORMEL NA	CLR	61032	85.46		170.92
1	1	SKU	200 1 oz	CHEESE CUBE COLBY JACK R/F 200ct I/W	LAND O LA	CLR	60679	78.12		78.12
2	2	SKU	40 lb	BANANAS #1 (STAGE 3 - 4)	PACKER	CLR	180002	30.63		61.26
1	1	SKU	12 10 oz	TOMATOES FRESH GRAPE	PACKER	CLR	180356	21.78		21.78
6	6	SKU	24 3 oz	TORNADO BRKFST BCN EGG CHZ >	RUIZ	FRZ	56639	32.03		192.18
1	1	SKU	492 .97 oz	BEEF PC CNTRY FRY STK FING BRD WGR CN 10	TYSON	FRZ	58188	167.16		167.16
1	1	SKU	6 5 lb	CHIC FAJITA STRIP DARK FC 4621	TYSON	FRZ	500701	151.65		151.65
1	1	SKU	10 12 ct	BUN HAMB 4" WGR 2oz SLC 31014	BAKER BOY	FRZ	55803	50.62		50.62
1	1	SKU	6 2.5 lb	VEG BLEND FLM RST IQF CORN&PEPPER 79066	SIMPLOT	FRZ	57686	39.02		39.02

06 3100 630 000

			CNL
			12/0

CNP			
2/0			

DRY	CLR	FRZ	
9/0	6/0	10/0	

DELIVERY FEE	TAX	AMOUNT DUE
11.75	0.00	1,547.51

☐ **CASH** _____
☐ **CHECK (#)** _____
AMOUNT _____

Jessica Anderson
Customer Received By

Kenneth E Schrader
1-8-26

Drivers initials

HGBPIE

REGULAR ORDER

joeb 12-16-2025 03:07:34

Cash-Wa Distributing
www.cashwa.com
PO Box 309
Kearney NE 68848-0309
(308) 237-3151 (308) 234-6018

126490 **P14934938**

Route:

Customer Copy

Invoice: P14934938
Date: 12-18-2025
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

Bill To#: 126490

RAVENNA SCHOOL LUNCH
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2026

Ord	Qty	U/M	Pack	Description			Item #	Price	Code	Total
				ALL SHORTAGES MUST BE REPORTED IMMEDIATE						
3	3	SKU	2 5 lb	MEATBALL FC .5oz BEEF HMSTYL 122137	83-025-1	FRZ	503196	45.00		135.00

06 3100 630 000

		FRZ	
		3/0	

TAX 0.00

AMOUNT DUE 135.00

☐ **CASH** _____

☐ **CHECK (#)** _____

AMOUNT _____

SIGN HERE

Customer Received By

1-8-26

Drivers initials

HGBPIE

FC WITH PICKS

edwin.trejo 12-18-2025 08:57:4

HILAND DAIRY

Invoice Date: 12/01/25
Print Time: 10:21:59 AM
Route Number: 190120
Driver Name: MIKE KLUNA

Remit To: PO BOX 801515
KANSAS CITY MO 64180-1515
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY
BOX 84 A 41750 CARTHAGE RD
RAVENNA NE 68869

Customer # : 4842
AR Type : CHARGE
Terms : MTHLY BILL

INVOICE NUMBER: 1209130

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
		SALES					
9171	HPT HIL 1% 50/CS	07206000065	0	100	100	0.4681	46.81
9178	HPT HIL CHOC FF 50/	07206000133	0	200	200	0.4895	97.90
9177	HPT HIL STRWBRY FF	07206000038	0	150	150	0.4909	73.64
		Total Qty:	0	450	450		

Sub Total : 218.35
Total Invoice : 218.35

CONTAINERS

10462	EACH STO MILK CASE D	0
11654	EACH STO MILK CASE R	0

(2.10.10.131) We Appreciate Your Business

063100 630000

J.A.

Kenneth E Schroeder
30
1-8-26

HILAND DAIRY

Invoice Date: 12/02/25
Print Time: 12:31:27 PM
Route Number: 190120
Driver Name: MIKE KLUNA

Remit To: PO BOX 801515
KANSAS CITY MO 64180-1515
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY
BOX 84 A 41750 CARTHAGE RD
RAVENNA NE 68869

Customer # : 4842
AR Type : CHARGE
Terms : MTHLY BILL

INVOICE NUMBER: 1209164

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
		SALES					
9171	HPT HIL 1% 50/CS	07206000065	0	100	100	0.4681	46.81
9178	HPT HIL CHOC FF 50/	07206000133	0	750	750	0.4895	367.13
9177	HPT HIL STRWBRY FF	07206000038	0	200	200	0.4909	98.18
		Total Qty:	0	1050	1050		

Sub Total : 512.12
Total Invoice : 512.12

CONTAINERS

10462	EACH STO MILK CASE D	0
11654	EACH STO MILK CASE R	0

(2.10.10.131)

We Appreciate Your Business

J.A.

Kenneth E Schroeder

06 3100 630 000

1-8-26

HILAND DAIRY

Invoice Date: 12/04/25
Print Time: 10:38:19 AM
Route Number: 190120
Driver Name: MIKE KLUNA

Remit To: PO BOX 801515
KANSAS CITY MO 64180-1515
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY
BOX 84 A 41750 CARTHAGE RD
RAVENNA NE 68869

Customer # : 4842
AR Type : CHARGE
Terms : MTHLY BILL

INVOICE NUMBER: 1209192

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
		SALES					
9171	HPT HIL 1% 50/CS	07206000065	0	300	300	0.4681	140.43
		Total Qty:	0	300	300		

Sub Total : 140.43
Total Invoice : 140.43

CONTAINERS

10462	EACH STO MILK CASE D	0
11654	EACH STO MILK CASE R	0

(2.10.10.131) We Appreciate Your Business

Kenneth E Schroeder

J.A

06 3100 630 000

1-8-26

HILAND DAIRY

Invoice Date: 12/08/25
Print Time: 08:20:19 AM
Route Number: 190120
Driver Name: MIKE KLUNA

Remit To: PO BOX 801515
KANSAS CITY MO 64180-1515
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY
BOX 84 A 41750 CARTHAGE RD
RAVENNA NE 68869

Customer # : 4842
AR Type : CHARGE
Terms : MTHLY BILL

INVOICE NUMBER: 1209250

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
		SALES					
9171	HPT HIL 1% 50/CS	07206000065	0	200	200	0.4681	93.62
9178	HPT HIL CHOC FF 50/	07206000133	0	800	800	0.4895	391.60
9177	HPT HIL STRWBRY FF	07206000038	0	150	150	0.4909	73.64
		Total Qty:	0	1150	1150		

Sub Total : 558.86
Total Invoice : 558.86

CONTAINERS

10462	EACH STO MILK CASE D	0
11654	EACH STO MILK CASE R	0

(2.10.10.131) We Appreciate Your Business

J.A. Kenneth E Schrader

32

06 3100 630 000

1-8-26

HILAND DAIRY

Invoice Date: 12/15/25
Print Time: 08:46:59 AM
Route Number: 190120
Driver Name: MIKE KLUNA

Remit To: PO BOX 801515
KANSAS CITY MO 64180-1515
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY
BOX 84 A 41750 CARTHAGE RD
RAVENNA NE 68869

Customer # : 4842
AR Type : CHARGE
Terms : MTHLY BILL

INVOICE NUMBER: 1209367

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
		SALES					
9171	HPT HIL 1% 50/CS	07206000065	0	600	600	0.4681	280.86
9178	HPT HIL CHOC FF 50/	07206000133	0	600	600	0.4895	293.70
9177	HPT HIL STRWBRY FF	07206000038	0	300	300	0.4909	147.27
		Total Qty:	0	1500	1500		

Sub Total : 721.83
Total Invoice : 721.83

CONTAINERS

10462	EACH STO MILK CASE D	0
11654	EACH STO MILK CASE R	0

(2.10.10.131) We Appreciate Your Business

32 Kenneth E Schroeder

J.A.

06 3100 630 000

1-8-26

IN 501047661689022100 1E

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

Sysco At the heart of food and service

SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/04/25			
TRUCK STOP 0 /004	501047	661689022	1 1
ROUTE 4447	PURCHASE ORDER		
	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1351227 NORMAL DELIVERY		
	MA: T8589 REYNOLDS RONI LEE		
	DRIVER:		

LOC	QTY	CONT	PACK	SIZE	ITEM DESCRIPTION		ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	PI	INVOICE ADJUSTMENTS CODE	INVOICE ADJUSTMENTS QTY
					THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO									
					*** MEATS ***									
F	3	CS	25	LB	AUSTBLU PORK BBQ SMKD PULLED PREMIUM	13426	8975898	62.04		186.12				
					GROUP TOTAL****					186.12				
					*** POULTRY ***									
F	2	CS	25	LB	SYS CLS CHICKEN TNDR BRD GLDN FLAT LG	55520	1400464	42.48		84.96				
					GROUP TOTAL****					84.96				
					*** FROZEN ***									
F	4	CS	72	4 OZ	FOSTRFM CORN DOG CHKN L/F WHL GRAIN	95150	1604289	49.06		196.24				
F	2	CS	12	20 OZ	BKRSCLS BREAD WHEAT RND TOP SLI	12701	1630607	28.83		57.66				
F	3	CS	120	2 OZ	BAKEBOY BUN HAMBURGER BKD W/WHL GRN	31014	1891342	41.17		123.51				
F	2	CS	96	4 OZ	ARDMORE JUICE APPLE CUP	41381	2200293	20.93		41.86				
F	1	CS	120	1.7 OZ	RICHS COOKIE CHOC FILD TRPL IW	03593	4793481	69.93		69.93				
F	2	CS	276	1 OZ	BAKEBOY BREAD GARLIC TOAST WHL GRAIN	20555	7194240	56.56		113.12				
F	1	CS	72	2.4 OZ	BAKCRFT PANCAKE HT&SRV WG BITE IW	1673	7230906	49.64		49.64				
					GROUP TOTAL****					651.96				
					*** CANNED & DRY ***									
D	1	CS	24	10OZ	TROPCNA JUICE APPLE PET	00048500757178	1605617	26.85		26.85				
D	1	CS	96	1 OZ	GM CEREAL LUCKY CHARM GLTNFR B	31917000	1912987	38.15		38.15				
D	2	CS	6	#10	SYS IMP PEAR SLICED CHOICE EXTRA LS	2182218	2182218	63.38		126.76				
D	2	CS	6	#10	SYS REL PEACH SLICED IRREG IN EXTRA	2182388	2182388	59.79		119.58				
D	1	CS	80	1.41OZ	KELLOGG SNACK BAR RICE KRISPIES W	3800011052	2880189	45.17		45.17				
D	7	CS	44	1.4 OZ	DORITOS CHIP TORTILLA NCHO RF	00028400205184	7074490	25.80		180.60				

CASES	SPLIT	TOT.PCS	CUBE	GROSS WT.
34		34	49.5	598

OPEN: 6:00 AM CLOSE: 6:00 PM

REMIT TO
SYSCO LINCOLN
P.O. BOX 80068
LINCOLN, NE 68501-0068

SUB TOTAL

TAX TOTAL

INVOICE TOTAL

DRIVER'S SIGN

NO. PCS DELVD.

CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X CKB

NO. PCS REC.

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED.FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY,OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS,IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

IN501047661689022100 2F

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

Sysco
At the heart of food and service

SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/04/25	501047	661689022	1 2
TRUCK STOP 0 /004			
ROUTE 4447	PURCHASE ORDER		

TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE
EOM 10th Prox
MANIFEST# 1351227 NORMAL DELIVERY
MA: T8589 REYNOLDS RONI LEE
DRIVER:

LOC	QTY	CONT	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	PI	INVOICE ADJUSTMENTS CODE	INVOICE ADJUSTMENTS QTY
					GROUP TOTAL****				537.11				
					*** PAPER & DISPOSABLES ***								
D	1	CS	200	27X37	SYS CLS BAG PLAS BUN PAN WTIE 13MI 303679994	4358958	50.61		50.61				
D	1	CS	10	100CT	SYS CLS GLOVE VINYL FDSRV PWDRFREE 304362813	5478536	61.48		61.48				
					GROUP TOTAL****				112.09				
					*** SUPPLY & EQUIPMENT ***								
D	2	CS	1	24 CT	SUPPCLS TOWEL BAR COTTON MOP 16X19 40=1009	7094050	23.51		47.02				
					GROUP TOTAL****				47.02				
					*** PRODUCE ***								
C	2	CS	15	LB	IMPFRSH PEA SUGAR SNAP FRSH	0670364	28.97		57.94				
C	2	CS	12	1 PT	IMPFRSH TOMATO GRAPE FRSH	6017263	31.15		62.30				
					GROUP TOTAL****				120.24				
					ORDER SUMMARY : 3780618 3782185								

Do 3100630000 1580.39

Do 3100610000 159.11

Kenneth E Schrader

1-8-26

CASES	SPLIT	TOT.PCS	CUBE	GROSS WT.
8		8	4.0	56
42		42	53.5	654

OPEN: 6:00 AM CLOSE: 6:00 PM

REMIT TO
SYSCO LINCOLN
P.O. BOX 80068
LINCOLN, NE 68501-0068

SUB TOTAL	1739.50
TAX TOTAL	
INVOICE TOTAL	1739.50

DRIVER'S SIGN

NO. PCS DELVD.

CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X

NO. PCS REC.

PAYABLE ON OR BEFORE 1/10/26

LAST PAGE

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED.FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY,OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS,IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

0138

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

DELV. DATE	CUSTOMER	INVOICE NUMBER		PAGE
12/11/25				
TRUCK STOP 0 /003	501047	661700357	6	1
ROUTE 4447	PURCHASE ORDER			
	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE			
	EOM 10th Prox			
	MANIFEST# 1352341 NORMAL DELIVERY			
	MA: T8589 REYNOLDS RONI LEE			
	DRIVER:			

LOC	QTY	CONT	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	PI	INVOICE ADJUSTMENTS CODE	INVOICE ADJUSTMENTS QTY
					THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
					*** DAIRY ***								
C	3	CS	508	OZ	HILAND MILK 1% HP	5068281	21.59		64.77				
C	1	CS	64	LB	YOPLAIT YOGURT STRAWBERRY PARFAIT P 16631000	6472413	32.13		32.13				
					GROUP TOTAL****				96.90				
					*** POULTRY ***								
F	1	CS	1753	OZ	TYSON CHICKEN PTY FRIT CKD WHL 10703040928	1820578	86.81		86.81				
					GROUP TOTAL****				86.81				
					*** FROZEN ***								
F	2	CS	964	OZ	ARDMORE JUICE APPLE CUP 41381	2200293	20.93		41.86				
F	2	CS	964	OZ	ARDMORE JUICE FRUIT PUNCH 100% 41391	2243228	22.13		44.26				
F	2	CS	964	OZ	ARDMORE JUICE GRAPE CUP 41382	2313310	24.16		48.32				
F	1	CS	72	2.29OZ	PILLSBY STRUDEL CHERRY STK FRUDEL 127851000	8162665	40.88		40.88				
					GROUP TOTAL****				175.32				
					*** CANNED & DRY ***								
C	1	CS	8	10 OZ	NKDJUCE JUICE STWBRY BAN 00082592630711	0097008	17.37		17.37				
D	2	CS	24	100Z	TROPCNA JUICE APPLE PET 00048500757178	1605617	26.85		53.70				
C	1	CS	8	100Z	NKDJUCE JUICE DRINK BLUE MACH 00082592010377	3773625	16.83		16.83				
D	1	SCS	41	GAL	COOKIES SAUCE BBQ 10103	5000963	53.10		53.10				
D	1	CS	24	7.2 OZ	OCNSPRY JUICE CRANBERRY COCKTAIL 02006	7234459	20.60		20.60				
D	1	CS	1	10 LB	TOPPER TOPPING RAINBOW SPRINKLE NA S711-100	7401253	29.76		29.76				
C	1	CS	8	10 OZ	NKDJUCE JUICE DRINK GREEN MAC 10082592630763	8703660	16.12		16.12				
D	2	CS	62	LB	CASACLS CHIP TORTILLA YEL CORN RND 8423	9550658	30.50		61.00				

CASES	SPLIT	TOT.PCS	CUBE	GROSS WT.
22		22	21.4	482

OPEN: 6:00 AM CLOSE: 6:00 PM

REMIT TO
SYSCO LINCOLN
P.O. BOX 80068
LINCOLN, NE 68501-0068

SUB TOTAL	
TAX TOTAL	
INVOICE TOTAL	

DRIVER'S SIGN

NO. PCS DELVD.

CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X J.A.

NO. PCS REC.

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED.FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY,OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS,IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

Sysco At the heart of food and service

SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/11/25			
TRUCK STOP 0 /003	501047	661700357 6	2
ROUTE 4447	PURCHASE ORDER		
	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1352341 NORMAL DELIVERY		
	MA: T8589 REYNOLDS RONI LEE		
	DRIVER:		

LOT	QTY	CONT	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	PI	INVOICE ADJUSTMENTS CODE	INVOICE ADJUSTMENTS QTY
					GROUP TOTAL****				268.48				
	ORDER SUMMARY				: 3794253 3794401								

06360063000

Kenneth E Schrader
1-8-26

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

CASES	SPLIT	TOT.PCS	CUBE	GROSS WT.
22		22	21.4	482

OPEN: 6:00 AM CLOSE: 6:00 PM

REMIT TO
SYSCO LINCOLN
P.O. BOX 80068
LINCOLN, NE 68501-0068

SUB TOTAL	627.51
TAX TOTAL	
INVOICE TOTAL	627.51

LAST PAGE

DRIVER'S SIGN

NO. PCS DELVD.

CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X

NO. PCS REC.

PAYABLE ON OR BEFORE 1/10/26

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED.FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY,OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS,IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

IN501047661711699800 1R

0136

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

SYSCO At the heart of food and service

SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

DELV. DATE	CUSTOMER	INVOICE NUMBER		PAGE
12/18/25				
TRUCK STOP	501047	661711699	8	1
0 /005				
ROUTE	PURCHASE ORDER			
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE			
	EOM 10th Prox			
	MANIFEST# 1353416 NORMAL DELIVERY			
	MA: T8589 REYNOLDS RONI LEE			
	DRIVER:			

LOC	QTY	CONT	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	T-TAX	P I	INVOICE ADJUSTMENTS CODE	INVOICE ADJUSTMENTS QTY
					THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
					*** DAIRY ***								
C	1	CS	30	1 LB	GLDNSWT MARGARINE PRINT 21547GNS	4583300	39.71		39.71				
					GROUP TOTAL****				39.71				
					*** MEATS ***								
F	4	CS	32	5 OZ	GRYQKST BEEF PHILLY SIRLOIN 100% LGND G22050	3498898	72.68		290.72				
					GROUP TOTAL****				290.72				
					*** POULTRY ***								
F	1	CS	25	LB	SYS CLS CHICKEN FAJ BRST STRIP CKD 50424	1647353	38.27		38.27				
F	2	CS	1	10 LB	FOSTRFM SAUSAGE CHICKEN PANCAKE CN WG 95193	7411386	31.44		62.88				
					GROUP TOTAL****				101.15				
					*** FROZEN ***								
F	2	CS	96	4 OZ	ARDMORE JUICE APPLE CUP 41381	2200293	20.93		41.86				
F	2	CS	96	4 OZ	ARDMORE JUICE FRUIT PUNCH 100% 41391	2243228	22.13		44.26				
F	1	CS	96	4 OZ	ARDMORE JUICE GRAPE CUP 41382	2313310	24.16		24.16				
F	1	CS	72	2 OZ	BURRY BAGEL PLAIN WHL GRAIN SLI T&S	3142971	28.58		28.58				
F	3	CS	12	12 CT	ALPHA BUN HOT DOG WHEAT ULTRA GRAIN 53680	6016681	35.16		105.48				
F	3	CS	12	6 CT	BKRSCLS ROLL HOAGIE HEARTH HINGED 6IN 31644	6641328	32.82		98.46				
					GROUP TOTAL****				342.80				
					*** CANNED & DRY ***								
D	1	CS	24	10OZ	TROPCNA JUICE APPLE PET 00048500757178	1605617	26.85		26.85				
D	2	CS	200	1 OZ	HSRCCLS SYRUP PANCAKE & WFFL SUG FREE 72442	3911472	45.58		91.16				
D	1	CS	36	4 OZ	DOLE PEACH DICED IN 100% FRUIT JUIC 03073	4714671	23.18		23.18				
D	1	CS	1	25LB	SYS CLS SUGAR GRANULATED XFINE CANE 401490	5087572	23.84		23.84				

CASES	SPLIT	TOT.PCS	CUBE	GROSS WT.
25		25	25.7	445

OPEN: 6:00 AM CLOSE: 6:00 PM

REMIT TO
SYSCO LINCOLN
P.O. BOX 80068
LINCOLN, NE 68501-0068

SUB TOTAL	
TAX TOTAL	
INVOICE TOTAL	

DRIVER'S SIGN

NO. PCS DELVD.

CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X J.A

NO. PCS REC.

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED.FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY,OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS,IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

IN501047661711699800 2S

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

Sysco At the heart of food and service

SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/18/25	501047	661711699	8 2
TRUCK STOP 0 /005			
ROUTE 4447	PURCHASE ORDER		

TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE
EOM 10th Prox
MANIFEST# 1353416 NORMAL DELIVERY
MA: T8589 REYNOLDS RONI LEE
DRIVER:

LOC	QTY	CONT	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	PI	INVOICE ADJUSTMENTS CODE	INVOICE ADJUSTMENTS QTY
D	1	CS	96	.5 OZ	GM SNACK FRUIT ROLLUP CRAZYCOL 11561000	5560271	28.19		28.19				
D	1	CS	12	2LB	SYS CLS SUGAR BROWN LIGHT CANE 432454	5593702	32.82		32.82				
D	1	CS	4	1 GAL	CHEF CH PEPPER JALAPENO SLI Z733CH	6549511	34.10		34.10				
D	1	CS	36	4.302	DOLE GELATIN CHERRY FRUIT 03354	7211411	20.79		20.79				
D	1	CS	96	1 OZ	GM CEREAL LUCKY CHARM BWPK REDSGR	7336158	38.15		38.15				
D	1	CS	12	# 300	LINDSAY OLIVE RIPE SLI A004231	8243382	37.53		37.53				
D	1	CS	4	1 GAL	BBRLCLS PEPPER BANANA MILD RING 7-9HU 201699	8425001	43.88		43.88				
					GROUP TOTAL****				400.49				
					*** PAPER & DISPOSABLES ***								
D	1	CS	1	18 IN	SYS CLS FOIL ALMN ROLL STD WGT 500FT W69318	6938328	25.69		25.69				
D	2	CS	1000	CT	ECOCRFT TRAY FOOD PAPR NAT 2 LB 300697	8052007	36.20		72.40				
					GROUP TOTAL****				98.09				
					*** PRODUCE ***								
C	1	CS	64	LB	SYFPNAT BEAN GARBANZO FRESH RTE BBGRTE64	7089051	36.99		36.99				
					GROUP TOTAL****				36.99				

ORDER SUMMARY : 3805666 3805783

06 3100 630 000 1211.86

06 3100 610 000 98.09

Kenneth E Schroder

1-8-26

CASES	SPLIT	TOT.PCS	CUBE	GROSS WT.
11		11	8.9	203
36		36	34.6	648

OPEN: 6:00 AM CLOSE: 6:00 PM

REMIT TO
SYSCO LINCOLN
P.O. BOX 80068
LINCOLN, NE 68501-0068

SUB TOTAL	1309.95
TAX TOTAL	
INVOICE TOTAL	1309.95

DRIVER'S SIGN

NO. PCS DELVD.

CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X

NO. PCS REC.

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED.FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY,OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS,IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE 1/10/26

LAST PAGE

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

ACCOUNT NO.	INVOICE NO.	INVOICE DATE	CUSTOMER NO.	PURCHASE ORDER NUMBER	SALES LOC.	SALES REP.	DATE ORDERED
14174189	5605157	12/01/25	14174189		2365	1000	11/25/25

14174189 Route: 1007 / 26 ORDER NUMBER: 529869

Bill To:
RAVENNA PUB SCHOOL-USDA
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869
Att: MANAGER

Ship To:
RAVENNA PUB SCHOOL-USDA
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869
308 452 3249
DEPT # 00

Remit To:
US Foods, Inc.
DIVISION #2365
15838 COLLECTION CTR DR.
CHICAGO IL
60693-5838
308 382 6581

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 12/01/25
PrtTrms:
PytTrms: NET 45 DAYS Spcial Instr:

Qty Ordered	Qty Shipped	Sales Unit	Product Number	Descripton	Pack Size	Label	C D	Weight	Pricing Unit	Unit Price	Extended Price
				DRY							
4	4	CS	1661253	USDA BEAN REFRD PINTO LOW SODM	6/#10 CN	USDA			CS	0.0001	$ 0.00
2	2	CS	3646789	USDA BEAN GRN LOW SDM CND	6/#10 CN	USDA			CS	0.0001	0.00
3	3	CS	5944254	USDA APPLESAUCE UNSTN CND	6/#10 CN	USDA			CS	0.0001	0.00
1	1	CS	8896045	USDA APPLESAUCE UNSTN SS CUP	96/4.5 OZ	USDA			CS	0.0001	0.00
				REFRIGERATED							
2	2	CS	7256667	USDA CHEESE CHEDR SHRD YELLOW	6/5 LB	USDA			CS	0.0001	0.00
				FROZEN							
1	1	CS	8486486	USDA PEA GRN NO SALT ADDED FCY	12/2.5 LB	USDA			CS	0.0001	0.00

STORAGE LOCATION RECAP( )

TOTAL DRY	PIECES ORDERED: 10	PIECES SHIPPED: 10	ITEMS SHIPPED: 4	
TOTAL REFRIGERATED	PIECES ORDERED: 2	PIECES SHIPPED: 2	ITEMS SHIPPED: 1	
TOTAL FROZEN	PIECES ORDERED: 1	PIECES SHIPPED: 1	ITEMS SHIPPED: 1	

*** INVOICE SUMMARY ***

TOTAL NET WGT: 495.00	PIECES ORDERED: 13	PIECES SHIPPED: 13	ITEMS SHIPPED: 6	
TOTAL GROSS WGT: 540.00				

PRODUCT TOTAL $ .00

J.A.
Kenneth E Schroeder
1-8-26

TAXABLE AMOUNT $ .00
GEN SALES TAX % .00

This amount is an estimate at time of shipping prior to any adjustments made at delivery: $ .00

ACCOUNT NO.	INVOICE NO.	INVOICE DATE	CUSTOMER NO.	PURCHASE ORDER NUMBER	SALES LOC.	SALES REP.	DATE ORDERED
14174189	5605157	12/01/25	14174189		2365	1000	11/25/25

14174189 Route: 1007 / 26 ORDER NUMBER: 529869

Bill To:
RAVENNA PUB SCHOOL-USDA
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869
Att: MANAGER

Ship To:
RAVENNA PUB SCHOOL-USDA
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869
308 452 3249
DEPT # 00

Remit To:
US Foods, Inc.
DIVISION #2365
15838 COLLECTION CTR DR.
CHICAGO IL
60693-5838
308 382 6581

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 12/01/25
rtTrms:
ytTrms: NET 45 DAYS Spcial Instr:

Qty Ordered	Qty Shipped	Sales Unit	Product Number	Descripton	Pack Size	Label	C D	Weight	Pricing Unit	Unit Price	Extended Price

* You agree with respect to any dispute arising out of your purchase from US Foods: (i) you are giving up your right to serve in any representative capacity, or to participate as a member of a class, in any lawsuit; (ii) you also agree, at US Foods sole option, to submit to binding, individual arbitration of all claims; (iii) such arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. s.1 and conducted in accordance with the JAMS Comprehensive Arbitration Rules & Procedures; and (iv) each party shall pay half the costs of arbitration, and separately pay its own attorneys' fees and costs.
* Fuel Surcharge: For information about the fuel surcharge, go to:
* https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html
* Credit Card Surcharge Disclosure: Please note that, where applicable, a surcharge will be applied to payments made by credit card. The surcharge is not greater than our cost of acceptance. The surcharge does not apply to other payment forms, such as ACH. If applicable, the surcharge will be added to your total at the time of payment. If you have an agreement with US Foods that expressly addresses the fuel surcharge or the credit card surcharge, please refer to that agreement.
* CO CUSTOMER: Egg products covered by CO Rev. Stat. 35-21-201-203 are CO-COM
* USDA National Organic Program Indicators:
* = 100% Organic = Organic = Made with organic ingredient(s)
* The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930(7 U.S.C 499e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received.

ACCOUNT NO.	INVOICE NO.	INVOICE DATE	CUSTOMER NO.	PURCHASE ORDER NUMBER	SALES LOC.	SALES REP.	DATE ORDERED
64121114	5801394	12/08/25	64121114		2365	0239	12/03/25

Route: 1007 / 26

ORDER NUMBER: 531333

Bill To:
RAVENNA PUB SCHOOL
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869

Att: MANAGER

Ship To:
RAVENNA PUB SCHOOL
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869
308 452 3249
DEPT # 00

Remit To:
US Foods, Inc.

DIVISION #2365
15838 COLLECTION CTR DR.
CHICAGO IL
60693-5838
308 382 6581

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 12/08/25
rtTrms:
ytTrms: NET 45 DAYS
Special Instr:

Qty Ordered	Qty Shipped	Sales Unit	Product Number	Descripton	Pack Size	Label	C D	Weight	Pricing Unit	Unit Price	Extended Price
				DRY							
1	1	CS	7206917	SAUCE, CHS POUCH SHLF STABL	6/106 OZ	LAND O'LKS			CS	100.1500	$ 100.15
				NOI DISCOUNT OF 26.89- FOR COMMODITY OF 110242							
				FIDELIS ALLOWANCE - LOL							26.89-
				FROZEN							
5	5	CS	1920122	CALZONE, PPRNI SSG MOZZ 4.69 Z60/4.69 OZ		GILARDI			CS	73.2700	366.35
				NOI DISCOUNT OF 40.85- FOR COMMODITY OF 110244							
				K12 ALLOWANCE -CONAGRA GILARDI							40.85-
3	3	CS	2674380	MEATBALL, CHIX .92 Z SESD W/ 2/5 LB		TYSON			CS	45.7400	137.22
				NOI DISCOUNT OF 49.77- FOR COMMODITY OF 100103D							
				K12 ALLOWANCE -TYSON							49.77-
3	3	CS	2822351	LASAGNA, CHS WHL GRAIN RAW FZN46/3.5 OZ		MARZETTI			CS	48.1600	144.48
2	2	CS	2837163	CHICKEN, NUGT .6 Z BRDD WGR	6/5 LB	PLGRMSFDSV			CS	118.4700	236.94
4	4	CS	2855724	POTATO, SWT FF SC 3/16"X3/8"	5/3 LB	MONARCH			CS	41.0200	164.08
2	2	CS	8117129	TURKEY, BRST SLICED .5 OZ	12/1 LB	JENNIE-O			CS	56.7300	113.46
4	4	CS	8702987	CHICKEN, DMSTK BRDD WHL GRAIN 4/7.41 LB		TYSON			CS	112.1400	448.56
				NOI DISCOUNT OF 134.12- FOR COMMODITY OF 100103D							
				K12 ALLOWANCE -TYSON							134.12-
				STORAGE LOCATION RECAP(N)							

TOTAL DRY	PIECES ORDERED:	1	PIECES SHIPPED:	1	ITEMS SHIPPED:	1	100.15
TOTAL FROZEN	PIECES ORDERED:	23	PIECES SHIPPED:	23	ITEMS SHIPPED:	7	1611.09

O

Jessica Anderson

ACCOUNT NO.	INVOICE NO.	INVOICE DATE	CUSTOMER NO.	PURCHASE ORDER NUMBER	SALES LOC.	SALES REP.	DATE ORDERED
64121114	5801394	12/08/25	64121114		2365	0239	12/03/25

Route: 1007 / 26

ORDER NUMBER: 531333

Bill To:
RAVENNA PUB SCHOOL
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869

Att: MANAGER

Ship To:
RAVENNA PUB SCHOOL
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869
308 452 3249
DEPT # 00

Remit To:
US Foods, Inc.

DIVISION #2365
15838 COLLECTION CTR DR.
CHICAGO IL
60693-5838
308 382 6581

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 12/08/25

rtTrms:

ytTrms: NET 45 DAYS

Special Instr:

Qty Ordered	Qty Shipped	Sales Unit	Product Number	Descripton	Pack Size	Label	C D	Weight	Pricing Unit	Unit Price	Extended Price

*** INVOICE SUMMARY ***
*** NOI SUMMARY ***
K12 ALLOWANCE -CONAGRA GILARDI 40.85-
K12 ALLOWANCE -TYSON 183.89-
FIDELIS ALLOWANCE - LOL 26.89-

TOTAL NET WGT: 450.26 PIECES ORDERED: 24 PIECES SHIPPED: 24 ITEMS SHIPPED: 8
TOTAL GROSS WGT: 494.24

PRODUCT TOTAL $ 1711.24

ALLOWANCES 251.63CR

TAXABLE AMOUNT $ .00
GEN SALES TAX % .00

Q03100 1630000

This amount is an estimate at time of shipping prior to any adjustments made at delivery $ 1459.61

* You agree with respect to any dispute arising out of your purchase from US Foods: (i) you are giving up your right to serve in any representative capacity, or to participate as a member of a class, in any lawsuit; (ii) you also agree, at US Foods sole option, to submit to binding, individual arbitration of all claims; (iii) such arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. s.1 and conducted in accordance with the JAMS Comprehensive Arbitration Rules & Procedures; and (iv) each party shall pay half the costs of arbitration, and separately pay its own attorneys' fees and costs.
* Fuel Surcharge: For information about the fuel surcharge, go to:
* https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html

Kenneth E Schroeder
1-8-26

ACCOUNT NO.	INVOICE NO.	INVOICE DATE	CUSTOMER NO.	PURCHASE ORDER NUMBER	SALES LOC.	SALES REP.	DATE ORDERED
64121114	5801394	12/08/25	64121114		2365	0239	12/03/25

Route: 1007 / 26

ORDER NUMBER: 531333

Bill To:
RAVENNA PUB SCHOOL
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869

Att: MANAGER

Ship To:
RAVENNA PUB SCHOOL
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869
308 452 3249
DEPT # 00

Remit To:
US Foods, Inc.

DIVISION #2365
15838 COLLECTION CTR DR.
CHICAGO IL
60693-5838
308 382 6581

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 12/08/25

rtTrms:

ytTrms: NET 45 DAYS

Special Instr:

Qty Ordered	Qty Shipped	Sales Unit	Product Number	Descripton	Pack Size	Label	C D	Weight	Pricing Unit	Unit Price	Extended Price

***

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F25329004457
Program:	NSLP
Requested Delivery Date:	Tue 12/02/2025
Order Date:	Tue 11/25/2025

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Q Difference
16W37	BROCCOLI FLORETS CHL 4/3 LB BG	12 LB	$34.50	1	1	$34.50	Federal	N/A
14J03	CANTALOUPE CHL CHUNKS 5 LB BG	5 LB	$23.50	5	5	$117.50	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	$29.45	1	1	$29.45	Federal	N/A
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	$32.45	2	2	$64.90	Federal	N/A
15P55	CELERY CHL STICKS 5 LB CS	5 LB	$13.25	1	1	$13.25	Federal	N/A
16P98	CUCUMBERS FR 5 LB CS	5 LB	$8.25	8	8	$66.00	Federal	N/A
14J04	HONEYDEW CHL CHUNKS 1/5 LB BG	5 LB	$28.90	5	5	$144.50	Federal	N/A
15A62	ONIONS YEL CHL DICE 5 LB BG	5 LB	$12.50	1	1	$12.50	Federal	N/A
14P12	PEARS FR ANY US#1 100-150 CT 44 LB CS	44 LB	$40.45	1	1	$40.45	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	$9.30	2	2	$18.60	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	$12.50	2	2	$25.00	Federal	N/A
17D63	SALAD MIX CHL 3-WAY 4/5 LB BG	20 LB	$33.54	2	2	$67.08	Federal	N/A
17T98	SPINACH CHL 2.5 LB BG	3 LB	$10.83	1	1	$10.83	Federal	N/A
18M09	SQUASH BUTTERNUT CHL CUBED 5 LB CS	5 LB	$20.45	5	5	$102.25	Federal	N/A

This order was receipted on 12/2/2025 2:00:36 PM CT.

Kenneth E Schroeder 1-8-26

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State $	Federal $	GOVT $
Starting Balance	N/A	$15,001.00	N/A
Spent, Previous Orders	$0.00	$5,735.81	$0.00
Cost, This Order	$0.00	$746.81	$0.00
Remaining Balance	N/A	$8,518.38	$0.00

Print

Go Back to the List of Receipts

BILL OF LADING

Invoice #: 00850344
Invoice Date: 12/02/25
Terms: NET 21 DAYS
PO #: 12/02/2025
Route/Stop: 11400 280
Customer: YNE373

FreshEdge®

GREENBERG FRUIT COMPANY

9705 I St. Omaha, NE 68127

Telephone: 402-339-6900
Toll free:

Delivered By:

SOLD TO: DSO RAVENNA PUBLIC SCHOOL
41750 CARTHAGE ROAD
RAVENNA, NE 68869

PHONE: 308-440-856

SOBL7D003002
008503440001

SHIP TO: DSO RAVENNA PUBLIC SCHOOL
41750 CARTHAGE ROAD
RAVENNA, NE 68869

PHONE: 308-440-0856

ITEM CODE	ORDER QTY	SHIP QTY	UNIT	COO	PRODUCT DESCRIPTION	
06550	5	5			MELON CANTALOUPE/CUBE	5 LB
06551	5	5			MELON HONEYDEW/CUBED	5 LB
01585	1	1			PEARS	1 CS
03150	1	1			CARROT BABY SLIM CUT	4/5 LB
07579	1	1			ONION DICED 5#	5 LB
07509	1	1			CELERY STICKS	5 LB
07580	2	2			PEPPER RED	5 LB
07503	8	8			CUCUMBER	5 LB
03000	1	1			BROCCOLI FLORETS	4/3 LB
03200	2	2			CAULIFLOWER FLORET	2/3 LB
07528	2	2			PEPPER GREEN	5 LB
03320	2	2			LETTUCE SALAD MIX	4/5 LB
07527	1	1			SPINACH	2.5 LB
08960	5	5			SQUASH BUTTERNUT DICE	5 LB
	37	37				

Recieved By:

Name (Print) / Jessica Anderson Signature Date

The perishable agricultral commodities listed on this invoice are sold subject to the statutory trust authorized by section 5C of the Perishable Agricultrual Commodities Act, 1930 (7 U.S.C. 499e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received.

Special Instructions

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F25336004767
Program:	NSLP
Requested Delivery Date:	Tue 12/09/2025
Order Date:	Tue 12/02/2025

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Q Difference
16P98	CUCUMBERS FR 5 LB CS	5 LB	$8.25	8	8	$66.00	Federal	N/A
14G62	GRAPEFRUIT FR USF 12/3 LB BG	36 LB	$46.00	1	1	$46.00	Federal	N/A
18H63	LEMONS FR 165 CT 40 LB CS	40 LB	$53.45	1	1	$53.45	Federal	N/A
16Z24	LETTUCE CHL TACO SHRED 5 LB BG	5 LB	$11.58	2	2	$23.16	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	$43.71	1	1	$43.71	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	$9.30	1	1	$9.30	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	$12.50	1	1	$12.50	Federal	N/A
17D63	SALAD MIX CHL 3-WAY 4/5 LB BG	20 LB	$33.54	2	2	$67.08	Federal	N/A
16P45	TOMATO CHL DICE FOR TACOS 1/ 5 LB BG	1 BG	$17.50	1	1	$17.50	Federal	N/A

This order was receipted on 12/9/2025 2:10:31 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State $	Federal $	GOVT $
Starting Balance	N/A	$15,001.00	N/A
Spent, Previous Orders	$0.00	$6,482.62	$0.00
Cost, This Order	$0.00	$338.70	$0.00
Remaining Balance	N/A	$8,179.68	$0.00

Print

Go Back to the List of Receipts

Kenneth E Schrader
1-8-26

BILL OF LADING

Invoice #: 00850932
Invoice Date: 12/09/25
Terms: NET 21 DAYS
PO #: 12/09/2025
Route/Stop: 11400 280
Customer: YNE373

FreshEdge®

GREENBERG FRUIT COMPANY

9705 I St. Omaha, NE 68127

Telephone: 402-339-6900
Toll free:

Delivered By:

SOLD TO: DSO RAVENNA PUBLIC SCHOOL
41750 CARTHAGE ROAD
RAVENNA, NE 68869

PHONE: 308-440-856

SOBL7D003002
008509320001

SHIP TO: DSO RAVENNA PUBLIC SCHOOL
41750 CARTHAGE ROAD
RAVENNA, NE 68869

PHONE: 308-440-0856

ITEM CODE	ORDER QTY	SHIP QTY	UNIT	COO	PRODUCT DESCRIPTION	
01500	1	1			ORANGE 113	113 CT
07019	1	1			GRAPEFRUIT RED	12/3 LB
07580	1	1			PEPPER RED	5 LB
07545	1	1			TOMATOES DICED	5 LB
07503	8	8			CUCUMBER	5 LB
07504	2	2			LETTUCE SHRED	5 LB
07528	1	1			PEPPER GREEN	5 LB
03320	2	2			LETTUCE SALAD MIX	4/5 LB
01456	1	1			LEMONS	165 CT
	18	18				

Recieved By:

Name (Print) / Jessica Anderson Signature / 12/9/25 Date

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Special Instructions

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F25343002778
Program:	NSLP
Requested Delivery Date:	Tue 12/16/2025
Order Date:	Tue 12/09/2025

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Q Difference
15Z81	APPLES FR GALA 100-125 CT 40 LB CS	40 LB	$38.50	1	1	$38.50	Federal	N/A
15R22	BROCCOLI FLORETS CHL 3 LB BG	3 LB	$12.00	1	1	$12.00	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	$29.45	1	1	$29.45	Federal	N/A
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	$29.65	1	1	$29.65	Federal	N/A
18F71	CLEMENTINES FR 10/3 LB BG 30 LB CS	30 LB	$46.65	1	1	$46.65	Federal	N/A
16P98	CUCUMBERS FR 5 LB CS	5 LB	$8.25	8	8	$66.00	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	$9.30	1	1	$9.30	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	$11.70	1	1	$11.70	Federal	N/A
17D63	SALAD MIX CHL 3-WAY 4/5 LB BG	20 LB	$33.54	2	2	$67.08	Federal	N/A
15R03	WATERMELON CHL CHUNKS 1/5 LB BG	5 LB	$26.25	8	8	$210.00	Federal	N/A

This order was receipted on 12/16/2025 2:24:38 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State $	Federal $	GOVT $
Starting Balance	N/A	$15,001.00	N/A
Spent, Previous Orders	$0.00	$6,821.32	$0.00
Cost, This Order	$0.00	$520.33	$0.00
Remaining Balance	N/A	$7,659.35	$0.00

Print

Go Back to the List of Receipts

Kenneth E Schroeder
1-8-26

BILL OF LADING

Invoice #: 00851568
Invoice Date: 12/16/25
Terms: NET 21 DAYS
PO #: 12/16/2025
Route/Stop: 11400 280
Customer: YNE373

FreshEdge®

GREENBERG FRUIT COMPANY

9705 I St. Omaha, NE 68127

Telephone: 402-339-6900
Toll free:
Delivered By:

SOLD TO: DSO RAVENNA PUBLIC SCHOOL
41750 CARTHAGE ROAD
RAVENNA, NE 68869

PHONE: 308-440-856

SOBL7D003002
008515680001

SHIP TO: DSO RAVENNA PUBLIC SCHOOL
41750 CARTHAGE ROAD
RAVENNA, NE 68869

PHONE: 308-440-0856

ITEM CODE	ORDER QTY	SHIP QTY	UNIT	COO	PRODUCT DESCRIPTION	
03150	1	1			CARROT BABY SLIM CUT	4/5 LB
07582	8	8			MELON WATERMELON/CUBES	5 LB
07505	1	1			BROCCOLI FLORETS	3 LB
01023	1	1			APPLES GALA	113 CT
07580	1	1			PEPPER RED	5 LB
07503	8	8			CUCUMBER	5 LB
03200	1	1			CAULIFLOWER FLORET	2/3 LB
07528	1	1			PEPPER GREEN	5 LB
03320	2	2			LETTUCE SALAD MIX	4/5 LB
01515	1	1			CLEMENTINES	10/3 LB
	25	25				

Recieved By:

Name (Print) / KM Signature 12/16/25 Date

The perishable agricultral commodities listed on this invoice are sold subject to the statutory trust authorized by section 5C of the Perishable Agricultrual Commodities Act, 1930 (7 U.S.C. 499e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received.

Special Instructions

Committee on American Civics

Mr. Rossman's Social Studies Room
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, December 8, 2025 6:00 PM

1. Call to Order and Roll Call - Open Meeting Law

2. Approval of Agenda

3. Discussion Items

3.1. Discuss, consider, and take all action necessary to LB 399

3.2. Guest Presentation: Middle School and High School Teachers-How are we meeting the requirement of LB 399 in the middle school and high school social studies classrooms?

4. Adjournment

Board of Education Regular Meeting

High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, December 8, 2025 6:30 PM

Kelly Bock:	Absent
Misti Fiddelke:	Present
Micah Miigerl:	Present
Ryan Osten:	Absent
Dawn Standage:	Present
Mike Voelker:	Present

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members
Motion to excuse absent board members Bock and Osten passed with a motion by Mike Voelker and a second by Micah Miigerl.

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: ***Preparing Students Today to Succeed Tomorrow: Family-Community-School***

5. Recitation of Board Mission Statement: ***Providing collaborative leadership to prepare students today to succeed tomorrow.***

6. Approval of Agenda
Motion to approve the agenda passed with a motion by Mike Voelker and a second by Micah Miigerl.

7. Financial Report

8. Consent Agenda
Motion to approve the consent agenda passed with a motion by Dawn Standage and a second by Micah Miigerl.

8.1. Discuss, consider, and take all necessary action to minutes

8.2. Discuss, consider, and take all necessary action to bills

8.3. Notice of Meeting Publication: The public notice for the Regular December 8th Board Meeting was published in the December 3rd edition of the Ravenna News

8.4. Discuss, consider, and take all action necessary to declaring library books as surplus for immediate sale or disposal

8.5. Discuss, consider, and take all action necessary to the resignation of Stephanie Yost

9. Blue Jay Celebration of Success - None This Month

10. Artist of the Month - Rylie Spaulding

11. Request to Address the Board and Correspondence

12. Information and Action Items

12.1. Discuss, consider, and take all action necessary to negotiations with the REA @ 7:30 PM (Executive Session)
Motion to enter executive session for the purpose of negotiating with the REA at 6:31 PM, because it is in the best interest of the public to do so, passed with a motion by Mike Voelker and a second by Micah Miigerl. President Fiddelke repeated the motion and the purpose for going into executive session prior to the board of education entering executive session. The board came out of executive session at 6:59 PM.

Motion to enter executive session for the purpose of negotiating with the REA at 7:32 PM, because it is in the best interest of the public to do so, passed with a motion by Mike Voelker and a second by Micah Miigerl. President Fiddelke repeated the motion and the purpose for going into executive session prior to the board of education entering executive session. The board came out of executive session at 7:41 PM.

12.2. Discuss, consider, and take all action necessary to the superintendent's evaluation (Possible Executive Session)

Motion to go into executive session at 8:13 PM for the purpose of evaluating the superintendent, to avoid needless injury to the reputation of the individual being discussed pass with a motion by Mike Voelker and a second by Micah Miigerl. President Fiddelke repeated the motion and the purpose for going into executive session, prior to the board entering executive session. The board came out of executive session at 9:15 PM.

13. Discussion Items

13.1. Discuss, consider, and take all actions necessary to the Annual Financial Literacy Report to the Ravenna Public Schools Board of Education @ 7:15 PM (Mr. Tanner Ellis)

13.2. Discuss, consider, and take all action necessary to Annual RPS Board Member Photo (Mrs. Paige Havranek) @ 7:29 PM

13.3. Discuss, consider, and take all action necessary to the 2024-25 Annual Report for the Ravenna Public School District

13.4. Discuss, consider, and take all action necessary to the Ravenna Bond Building Project

13.5. Discuss, consider, and take all action necessary to the purchase of a new or used UTV

13.6. Discuss, consider, and take all action necessary to Ravenna Public School Board Policy 6037 & LB 390

14. Elementary Principal's Report - AQuESTT Rankings
15. Secondary Principal's Report - AQuESTT Rankings
16. Superintendent's Report
17. Board Report
18. Positive Comments
19. Adjournment

propel
SNYDER'S
BAKED
Doritos

WITTERN
DES MOINES, IA USA

MODEL 3589
CHARGE 4.25oz/R513a
115V 60HZ 2.5A 1PH
SERIAL NO 148149319261

VENDING MACHINE

This equipment is prohibited from use in California with any refrigerants on the "List of Prohibited Substances" for that specific end-use, in accordance with California Code of Regulations, title 17, section 95374. This disclosure statement has been reviewed and approved by FAWN Manufacturing and FAWN Manufacturing attests, under penalty of perjury, that these statements are true and accura

INDOOR USE ONLY

4205044 587

Weeded Books January 2026 - High School Fiction
(Date of last checkout 2020 or earlier)

Life Is Funny
Freedom
Shattering Glass
Pictures of Hollis Woods
The Clique Summer Collection
It's Not Easy Being Mean
Bratfest at Tiffany's
Eleven
Pictures of Hollis Woods
Ellen Foster
The Difference Between You and Me
Revenge of the Wannabes
Sealed with a Diss
Invasion of the Boy Snatchers
The Clique: Kristen
The Clique: Alicia
The Clique: Dylan
Dial L for Loser
Hollywood Hills
Breakout
Best Friends for Never
The Clique
The Clique: Massie
The Paladin Prophecy
The Pretty Committee Strikes Back
Places
The Geographer's Library
Seek
Blessed Child
Shadow Spinner
The Secret Language of Girls
Eight Plus One
PS I Loathe You
Crunch Time
The Isabel Factor
The Sledding Hill
Talent
Deadline
Matilda Bone
The Liberation of Gabriel King
Blue Bloods

Breath, Eyes, Memory
Trash
Bucking the Sarge
Cinderella Cleaners: Prep Cool
Cinderella Cleaners: Scheme Spirit
Cinderella Cleaners: Rock & Role
Cinderella Cleaners: Mask Appeal
Cinderella Cleaners: Change of a Dress
Replay
Ruby Holler
After
Broken Things
Hidden Things
Precious Things
Solace of the Road
Tears of a Tiger
Chasing Redbird
Don't Eat Chocolate Cookies
Stay
The Nature of Jade
The Rule of Four
Perfect
Lush
The Epic Fail of Arthuro Zamora
The Wish List
Where the Lilies Bloom
The Bumblebee Flies Anyway
The Voice on the Radio
The Moves Make the Man
The Princess and the Pauper
Everywhere
Absolute Pressure
Midnight Hour Encores
Sam and Ilsa's Last Hurrah
Prep
A Week in the Woods
Untouchable
Inner Circle
Confessions
Private
Princess in Training
Teen Idol
How to be Popular
Size 14 is Not Fat Either

Size 12 is Not Fat
Ambition
Legacy
Shattered Justice
What Lies Within
The Waters and the Wild
Places I Never Meant to Be
Just As Long As We're Together
Iggie's House
It's Not the End of the World
Hoops
Warrior Angel
The Chief
The Brave
Inexcusable
Just Run
Dairy Queen
Slam!
The Outside Shot
Love and Tennis
Athletic Shorts
On the Devil's Court
Deep Zone
Satch & Me
Satch & Me
Shoeless Joe
Travel Team
The Extra Yard
Travel Time
Million Dollar Throw
The Batboy
Bleachers
The Contender
Fight Club
Rush For the Gold
Heart of a Champion
Hard Hit
Tangerine
Kiss of Life
Dragon Keeper
Generation Dead
Catwoman SoulSteeler
The Deceiver's Heart
The Warriors Curse

The Drowned Vault
The Dragon’s Tooth
To Say Nothing of the Dog
The Bartimaues Trilogy
The Way
Summerland
Free Baseball
Home Court Is Where You Find It
Soccer Chick Rules
The Beast
Slam Dunk
Slot Machine
Horsefeathers
Horse Centers
Horsefeathers Mystery
All The King’s Horses
Dean Duffy
Haunting at Home Plate
Extra Innings
Over the Wall
Choosing Up Sides
Barons of the Bullpen
Bobby Baseball
Playing Without the Ball
Hard Ball
The RUnner
The Runner
Wrestling Sturbridge
Striking Out
Hard ball
You Learn How to Box
Shadow of a Bull
Striking Out
The Barn Burner
Shutout
The Toilet Paper Tigers
Slam Dunk
The Million Dollar Strike
The Million Dollar Kick
95 Pounds of Hope
The Rookie Arrives
Halfback Tough
Infield Hit
Honus and Me

No Place Like Home
Sticks
Ten Seconds to Play
Ironman
Whale Talk
Ultimate Sports
Joey Figza Loses Hope
Tartabull's Throw
Tilt
Pendragon: The Reality Buck
Pendragon: THe Never War
Pendragon: Raven Rise
Pendragon: The Soldiers of Halla
Pendragon: The Pilgrims of Rayne
Pendragon
The Impossibility of Tomorrow
Pendragon: THe Quillan Games
The Kiss
Kingdom Keepers III
Dead Rules
Septimus Heape Darke
The Wicked Day
The Golem's Eye
Ptolemy's Gate
Vampirates
The Ring of Solomon
Flyte
Physik
Queste
Bright Shadow
Falcondance
The Iron Ring
The Book of Three
Gotta Get Some Bish Bash Bosh
The Sword of Shannara
The Sweet FAr Thing
The Mists of Avalon
Once Upon a Curse
A Great and Terrible Beauty
The Last Unicorn
Days of Magic, Nights of War
The Mirror of Merlin
Abarat
Cuse Dark as Gold

Rebel Angels
The Finish
Beyond the Valley of Thrones
The Grey King
The Sword of Shannara Part 1
The Sword of Shannara Part 2
Sweet Vonom
A Map of Nowhere
Teeth
Bloodwith
Windwith
When Santa Fell to Earth
The Ravenous Tale
Before Midnight
Beauty Sleep
Magic Under Stone
When Santa Comes to Earth
The Sea of Trolls
Faith of the Fallen
Unearthly
Blade of Fire
Last Battle of Icemark
The Cry of the Icemark
Blade of Fire
The Cry of the Icemark
Aries Rising
The Last Battle of the Icemark
Raven's Gate
Evil Star
Nightrise
Necropiolis
The Great Hunt
The Path of Daggers
The Dragon Avenger
Little Little
The Silver Kiss
The Seeing Stone
Dragon Strike
Dragon Rule
Dragon Fate
Dragon Outcast
Dragon Champion
The Secret School
Fly Away

Gracie Gannon: Middle School Zero
The Wrapup List
A Time of Exile
The Mark
Left Behind
Armageddon
Glorious Appearing
Soul Harvest
Tribulation Force
Desecration
The Remnant
Perelandra
That Hideous Strength
The Princesses of Bamarre
Out of the Silent Plane
Afternoon of the Elves
How do Ditch your Fairy
The Indwelling
Fairest
Catchfire
Crystal Singer
Rose Daughter
Crystal Line
The Moonchild
Renegades
The Lion, the Witch, and the Wardrobe
The House of Hades
Design on a Crime
Decorating Schemes
Interior Motives
The Monkey Wrench Gang
Defining Dulcy
Armageddon Summer
Bridge to Terabithia
My Sister's Keeper
Orbiting Jupiter
Keeping the Moon
Change of Heart
Someone Like You
The Pact
Nineteen MInutes
The Fault In Our Stars

January 9, 2026

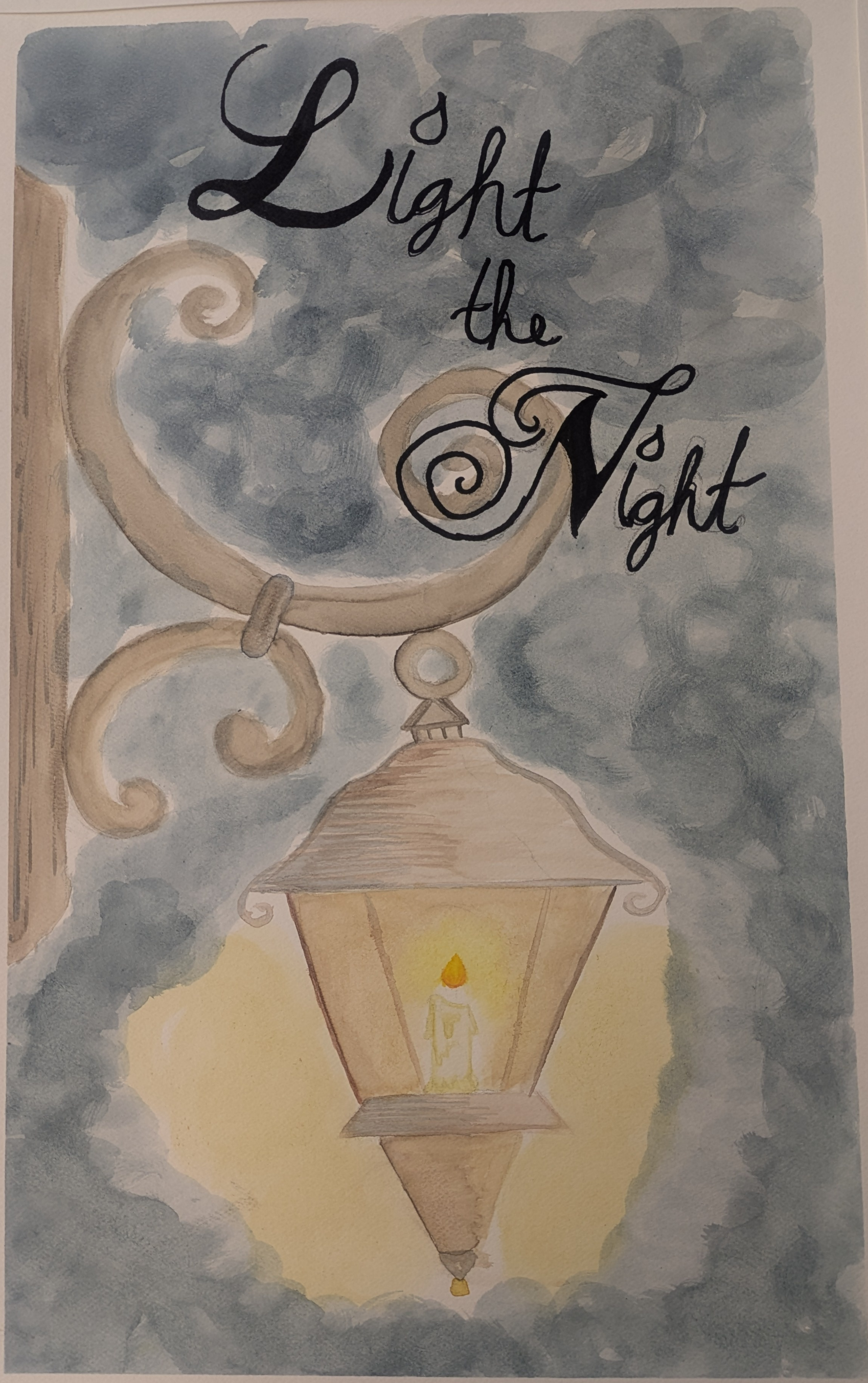
Ravenna Administration and Ravenna School Board,

It is hard to believe that it was 35 years ago that I started teaching and coaching here at Ravenna Public Schools. It has allowed me to create a lot of great memories that I will cherish forever. After hours of pondering and visits with my wife, I have made the decision to retire from teaching at the end of the year here at Ravenna Public Schools. It's time to see what the next chapter of my life will bring. It has been a privilege to be a part of such a great school system.

Please accept this letter of resignation.

Sincerely,

Tony Schirmer


Light
the
Night

Dr Ken Schroeder @ Ravenna Public Schools

Ravenna Public Schools, 10-0069

2026-2027

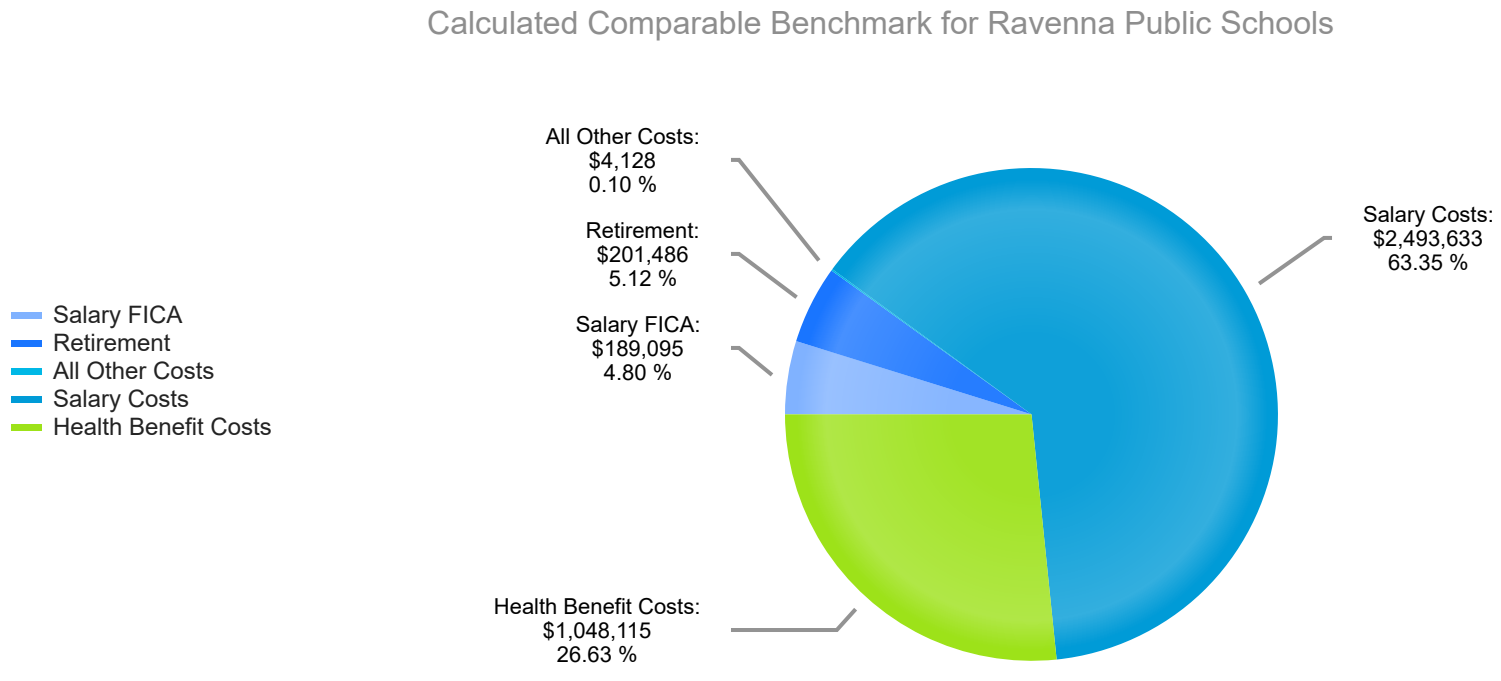
Midpoint Analysis

10/29/2025

2025-2026 Ravenna Public Schools Comparison Results:

	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs		Percentile
Current Costs	*182*	*64.2866*	***38,500***	***1,052,243***	***2,862,690***	*3,914,933*	*View Current Costs Projections*	*99.45%*
Comparable Benchmark	***182***	***64.2866***	***38,789***	***1,052,243***	***2,884,214***	***3,936,457***		100%
Difference			**+289**	**0**	**+21,524**	**+21,524**		**+0.55%**
Compensation Range	**Base Salary**		**98%**	37,731	**100%**	38,789	**102%**	39,848
	Total Costs		**98%**	3,857,728	**100%**	3,936,457	**102%**	4,015,186

The Comparable Benchmark data contains adjustments, made via its Staff Summary page.



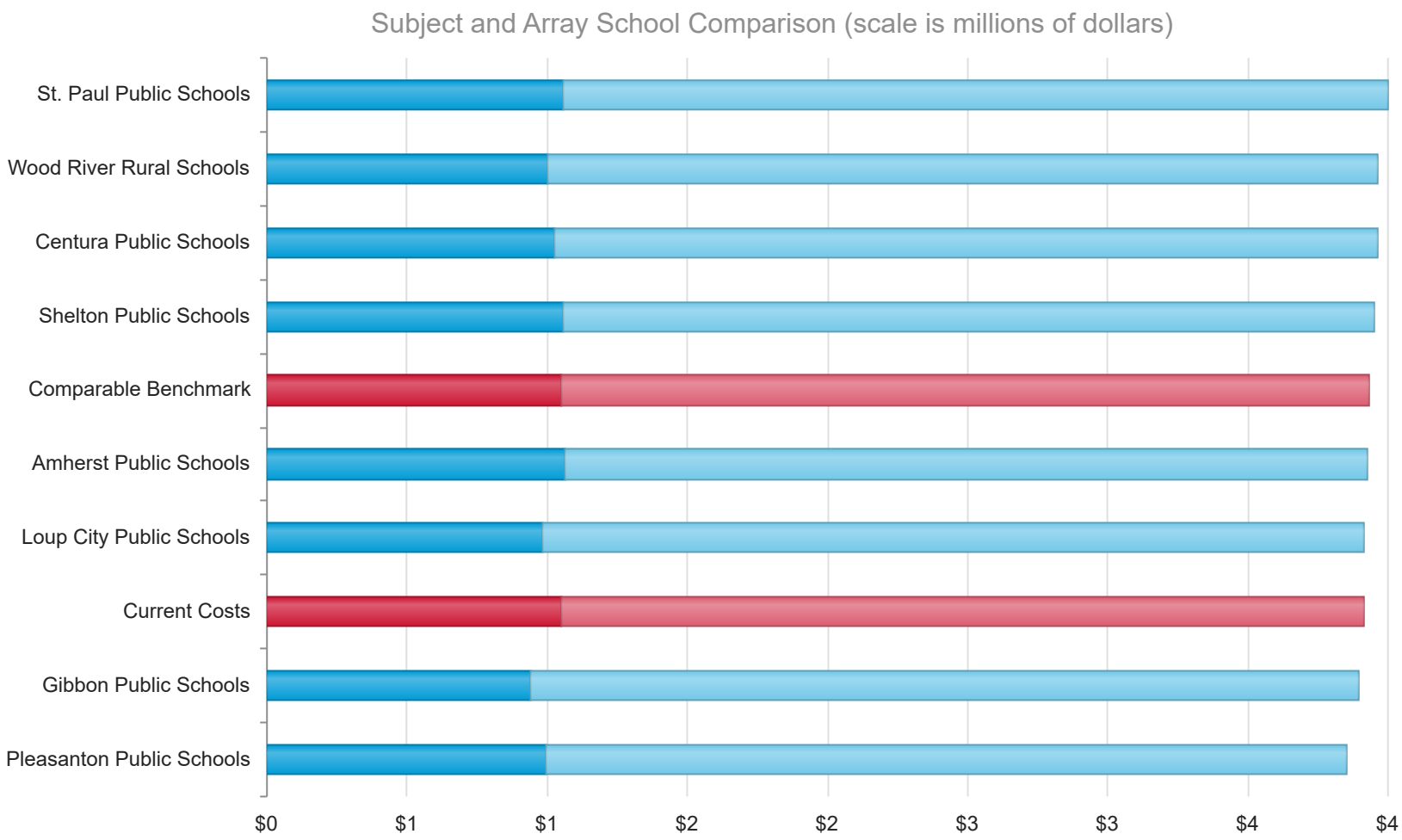
2025-2026 Ravenna Public Schools Changed Data Rows:

Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Percentile

No Changed Data Rows have been added.

Array School Comparison Information:

School	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
St. Paul Public Schools	185	63.5000	40,700	1,056,444	2,988,060	4,044,504	1,056,255	2,939,605	3,995,860	101.51%
Wood River Rural Schools	185	64.3100	40,450	1,003,376	3,009,042	4,012,418	1,003,236	2,960,247	3,963,484	100.69%
Centura Public Schools	185	64.1508	40,000	1,024,610	2,982,790	4,007,400	1,024,610	2,934,657	3,959,268	100.58%
Shelton Public Schools	*185*	*66.0600*	*38,475*	*1,058,618*	*2,941,461*	*4,000,080*	*1,058,618*	*2,893,762*	*3,952,380*	*100.40%*
Amherst Public Schools	*182*	*62.4896*	*39,550*	*1,065,466*	*2,863,032*	*3,928,498*	*1,065,466*	*2,863,032*	*3,928,498*	*99.80%*
Loup City Public Schools	185	64.8553	39,700	985,594	2,978,219	3,963,813	985,594	2,929,923	3,915,517	99.47%
Gibbon Public Schools	185	63.1400	41,100	940,040	3,001,768	3,941,808	939,998	2,953,091	3,893,089	98.90%
Pleasanton Public Schools	184	62.4274	40,000	994,701	2,888,404	3,883,104	994,701	2,857,008	3,851,709	97.85%



Descriptive Statistics:

8 Records	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
Array Average	185	63.8666	39,997	1,016,106	2,956,597	3,972,703	1,016,060	2,916,416	3,932,476	99.90%
Array High	185	66.0600	41,100	1,065,466	3,023,652	4,044,504	1,065,466	2,974,856	3,995,860	101.51%
Array Low	182	62.4274	38,475	940,040	2,858,524	3,883,104	939,998	2,856,895	3,851,709	97.85%
Adj Total Costs			**Mean**	3,932,476	**Median**	3,940,439	**Midpoint**	3,936,457		

Information from the Contract Settlement Form, both for you and your School peer array, is used to come up with the information in this Negotiation Module. If you feel your information is not accurate please go to the Contract Settlement Form and correct it. If you feel a peer's information is inaccurate, please contact Sparq Data Solutions.

Sparq Data Solutions | 1311 Stockwell Street | Lincoln, NE 68502 | (402) 817-0120 | (800) 422-4572
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Have a question? Ask Sparq Data Solutions. Or view the User Manual.

Ravenna Public Schools, 10-0069

2026-2027

2026-2027 Projections

10/29/2025

2026-2027 Projections:

	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	$ Increase	% Increase
Current Costs	***182***	***64.2866***	***38,500***	***1,052,243***	***2,862,690***	***3,914,933***		
Projection for $38,500	182	65.2606	38,500	1,128,232	2,905,967	4,034,198	**$119,265**	**3.05%**
Projection for $38,600	182	65.2606	38,600	1,128,232	2,913,519	4,041,751	**$126,818**	**3.24%**
Projection for $38,700	182	65.2606	38,700	1,128,232	2,921,072	4,049,304	**$134,370**	**3.43%**
Projection for $38,800	182	65.2606	38,800	1,128,232	2,928,625	4,056,856	**$141,923**	**3.63%**
Projection for $38,900	182	65.2606	38,900	1,128,232	2,936,177	4,064,409	**$149,476**	**3.82%**
Projection for $39,000	182	65.2606	39,000	1,128,232	2,943,730	4,071,961	**$157,028**	**4.01%**
Projection for $39,100	182	65.2606	39,100	1,128,232	2,951,282	4,079,514	**$164,581**	**4.20%**
Projection for $39,200	182	65.2606	39,200	1,128,232	2,958,835	4,087,067	**$172,133**	**4.40%**
Projection for $39,300	182	65.2606	39,300	1,128,232	2,966,388	4,094,619	**$179,686**	**4.59%**
Projection for $39,400	182	65.2606	39,400	1,128,232	2,973,940	4,102,172	**$187,239**	**4.78%**
Projection for $39,500	182	65.2606	39,500	1,128,232	2,981,493	4,109,725	**$194,791**	**4.98%**

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Have a question? Ask Sparq Data Solutions. Or view the User Manual.

Ravenna Public Schools
PO Box 8400
41750 Carthage Rd
Ravenna, NE 68869
High School - 308-452-3249
Elementary - 308-452-3202
Fax - 308-452-3172

RAVENNA PUBLIC SCHOOLS
NEGOTIATED AGREEMENT
2025-2026

This agreement is made and entered into this 13th day of January, 2025, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

General Purpose

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

ARTICLE II
Salaries

A. Salary Schedule
The Base Salary for the **2025-2026** school year will be **$38,500.00** with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

B. Extra Duty Schedule
All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

C. Additional Teaching Assignment Compensation
Teachers who are assigned to teach during their planning period or who are assigned to teach an additional period before or after the regular school day will be compensated at a rate of 1/8th of their daily salary amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.

2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

ARTICLE III
Insurance and Annuities

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the $1,050 Deductible Blue Preferred with Utilization Management. A $3,800 deductible plan will also be available as an option for employees during the 2025-26 school year. The difference in premium between the $1,050 deductible and the $3,800 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of $863.10 monthly, teacher and child(ren) with a premium of $1,596.76 monthly, teacher and spouse with a premium of $1,812.52 monthly, and a married teacher taking the family health plan a premium of $2,433.76 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2025-26 year will be Blue Cross/ Blue Shield. The school board also offers a Section 125 Plan administered by American Fidelity. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

B. Disability

The board shall make available for the employee to purchase through payroll deduction group long term disability insurance. Benefits shall be payable upon the thirtieth (30) calendar day of disability at sixty (60%) percent of annual contractual salary. Benefit payments shall continue to age sixty-five (65) or until termination of disability whichever occurs first.

C. Loss of Life

The Board shall provide $40,000.00 group term Life Insurance for each teacher.

ARTICLE IV
Teacher Employment

PLACEMENT OF SALARY SCHEDULE

1. A valid Nebraska Teaching Certificate.

2. New teachers hired to the school system will be allowed a maximum of sixteen (16) steps on the schedule on the basis of past experience in state approved or fully accredited schools or at the discretion of the superintendent.

3. The Superintendent shall determine the teaching field to which a teacher is assigned and will place him/her on the proper step of the schedule.

4. Academic hours beyond the bachelor's Degree will be recognized for salary increases provided the hours are accumulated in a graduate program of an accredited University or College and provided the hours are related to an area of teaching or leading to an administrative endorsement. Academic hours in undergraduate level courses taken after receiving the bachelor's Degree will receive the same increase in salary as those on the graduate level providing those hours are approved by the superintendent.

5. To receive credit in horizontal steps beyond the BA+9 step in the salary schedule for teachers, the teacher must show that the additional hours would lead to a Masters Degree. This can be shown by presenting a copy of an Official Program of Study supplied by the University or College to the superintendent for approval. Additional hours earned during summer school, off-campus or night classes will be recognized only if complete transcripts are filed in the Superintendent's office by September 1st, of the contract year. No salary shall be paid to a teacher until this is done. It is the responsibility of the superintendent to see that all hours of credit are coded accurately.

6. To be placed on the MA9 or MA18 level a teacher must meet the following conditions:
a. eligible for MA
b. additional hours be of graduate level
c. additional hours to be in teaching field or be some value to the Ravenna Schools

7. A complete transcript shall be placed on file in the school superintendent's office by September 1st, of the contract year.

8. Teachers are only eligible to advance one column or one step in any given year.

ARTICLE V
Leaves

A. Sick Leave

At the beginning of each school year each teacher shall be credited with ten (10) days of sick leave allowance to be used for absences caused by illness or temporary disability of the teacher. Teachers new to the system will be given fifteen (15) days the first year of their employment. Teachers will be allowed to use sick leave for illness in the immediate family: (spouse, children, parents, mother-in-law, father-in-law). Sick leave may accumulate from year to year up to fifty (50) days. A doctor's statement may be required after five (5) days of continued illness. The administration shall furnish to each teacher a written statement at the beginning of each school year setting forth the total sick leave.

B. Personal Leave

There shall be three (3) days personal leave per teacher per year. Personal

leave does not carry over. The number of teachers who take leave at the same time may be restricted by the administration. Application shall be made at least two days in advance. Personal leave may be taken before or after a scheduled vacation with approval of the superintendent. Teachers will be paid $100 per day for up to two unused personal days per contract year.

C. Professional Leave

Each teacher shall be allowed five (5) days professional leave with administrative approval.

D. Bereavement Leave

A maximum of five (5) sick leave days may be used each year as bereavement leave to allow a staff member to attend funeral services and for the purpose of bereavement. Should the death of a spouse or child cause sickness (physical, emotional, or mental), the staff member may be entitled to use other leave as provided by law or this agreement.

E. Full "Dock Days" Leave

Staff members covered by this agreement are entitled to up to 10 "dock days" of additional leave in excess of the leave provided herein, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in the agreement, the FMLA, and or Short or long-term disability.

ARTICLE VI
Miscellaneous Provisions

A. Mileage and Expenses

Mileage and expense shall be paid to the individual teacher as follows:

1. to attend curriculum meetings.

2. to attend specific subject area activities in which students are involved.

In each case approval by the Administrator is required in advance.

B. Reimbursement for K-12 teachers using their planning period to substitute.

K-12 teachers that are requested to substitute for a staff member during their planning period will be reimbursed at the rate of $15.00 per period.

ARTICLE VII
Duration of Agreement

This contract will be effective as of the beginning of the **2025-2026** school

year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the **2025-2026** school year, except that any insurance premium shall be effective as soon as possible after settlement.

ARTICLE VIII
Document Authorization

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators and their signature to be placed hereon, all on the day and year first above written.

RAVENNA EDUCATION ASSOCIATION	**RAVENNA BOARD OF EDUCATION DISTRICT #69**
By_____ President	By_____ President
By_____ Chief Negotiator	By_____ Chief Negotiator

Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

RAVENNA PUBLIC SCHOOLS

2025-2026 SALARY SCHEDULE Base Salary $ 38,500.00

Vert Index: 4%

Horz Index: 5%

Last two steps in columns E, F, &G are: 2%

	A	B	C	D	E	F	G
	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18
0	$ 38,500.00 1.00	$ 40,425.00 1.05	$ 42,350.00 1.10	$ 44,275.00 1.15	$ 46,200.00 1.20	$ 48,125.00 1.25	$ 50,050.00 1.30
1	$ 40,040.00 1.04	$ 41,965.00 1.09	$ 43,890.00 1.14	$ 45,815.00 1.19	$ 47,740.00 1.24	$ 49,665.00 1.29	$ 51,590.00 1.34
2	$ 41,580.00 1.08	$ 43,505.00 1.13	$ 45,430.00 1.18	$ 47,355.00 1.23	$ 49,280.00 1.28	$ 51,205.00 1.33	$ 53,130.00 1.38
3	$ 43,120.00 1.12	$ 45,045.00 1.17	$ 46,970.00 1.22	$ 48,895.00 1.27	$ 50,820.00 1.32	$ 52,745.00 1.37	$ 54,670.00 1.42
4	$ 44,660.00 1.16	$ 46,585.00 1.21	$ 48,510.00 1.26	$ 50,435.00 1.31	$ 52,360.00 1.36	$ 54,285.00 1.41	$ 56,210.00 1.46
5		$ 48,125.00 1.25	$ 50,050.00 1.30	$ 51,975.00 1.35	$ 53,900.00 1.40	$ 55,825.00 1.45	$ 57,750.00 1.50
6		$ 49,665.00 1.29	$ 51,590.00 1.34	$ 53,515.00 1.39	$ 55,440.00 1.44	$ 57,365.00 1.49	$ 59,290.00 1.54
7			$ 53,130.00 1.38	$ 55,055.00 1.43	$ 56,980.00 1.48	$ 58,905.00 1.53	$ 60,830.00 1.58
8			$ 54,670.00 1.42	$ 56,595.00 1.47	$ 58,520.00 1.52	$ 60,445.00 1.57	$ 62,370.00 1.62
9				$ 58,135.00 1.51	$ 60,060.00 1.56	$ 61,985.00 1.61	$ 63,910.00 1.66
10				$ 59,675.00 1.55	$ 61,600.00 1.60	$ 63,525.00 1.65	$ 65,450.00 1.70
11					$ 63,140.00 1.64	$ 65,065.00 1.69	$ 66,990.00 1.74
12					$ 64,680.00 1.68	$ 66,605.00 1.73	$ 68,530.00 1.78
13					$ 65,450.00 1.70	$ 68,145.00 1.77	$ 70,070.00 1.82
14					$ 66,220.00 1.72	$ 68,915.00 1.79	$ 70,840.00 1.84
15						$ 69,685.00 1.81	$ 71,610.00 1.86

2025 - 2026 EXTRA DUTY SCHEDULE

	Base Salary $38,500	
	Each unit equals 1% of base salary	
	Activities Director	14
	Head Football	12
	Asst Football	7
	Asst Football	7
	Asst Football	7
	JH Football	5
	JH Football	5
	Head Cross Country	9
	Asst Cross Country	7
	Head Volleyball	12
	Asst Volleyball	7
	Asst Volleyball	7
	JH Volleyball	5
	JH Volleyball	5
	Girls Golf	7
	Head Boys Basketball	12
	Asst Boys Basketball	7
	Asst Boys Basketball	7
	JH Boys Basketball	5
	JH Boys Basketball	5
	Head Girls Basketball	12
	Asst Girls Basketball	7
	Asst Girls Basketball	7
	JH Girls Basketball	5
	JH Girls Basketball	5
	Head Boys Wrestling	12

	Asst Boys Wrestling	7	
	JH Boys Wrestling	5	
	JH Boys Wrestling	5	
	Head Girls Wrestling	12	
	Asst Girls Wrestling	7	
	JH Girls Wrestling	5	
	JH Girls Wrestling	5	
	Head Track	12	
	Asst Track	5	
	Asst Track	5	
	Asst Track	5	
	Asst Track	5	
	Asst Track	2.5	
	Asst Track	2.5	
	Boys Golf	7	
	Spring Play	6	
	One Act Play Lead Director	7	
	One Act Play Assistant Director 1	2.5	
	One Act Play Assistant Director 1	2.5	
	Speech	3	
	Yearbook Sponsor	6	
	Junior Class Sponsor (constant)	3	
	Junior Class Sponsor (rotating)	3	
	Cheer Sponsor	6	
	SkillsUSA	4	
	FBLA Sponsor	6	
	Concession Stand	4	
	Band/Color Guard	5	
	Color Guard	1	
	Vocal Music	3	
All of the above			

positions will be increased by 10% of the original base for a			
maximum of four years if the teacher remains in the same position.			
	Science Olympiad	2	
	Pep Band	3	
	Student Council	2	
	National Honor Society	1	
	Senior Class Sponsor	2	
	Sophomore Class Sponsor	2	
	Freshman Class Sponsor	2	
	8th Grade Sponsor	1	
	7th Grade Sponsor	1	
	STAR Sponsor	2	
	Summer Conditioning (Wt Room)	7	
	Youth Advisory Board Sponsor	2	
	Special Olympics	1	
All of the above positions are static and not subject to the 10% increase.	Friends Program	2	
	Extended Contract	10 Days	
	Extended Contract	20 Days	
	Distance Learning or Dual Credit	$1,000 per class period per semester	
	FFA Sponsor	$1,500	
	Secondary HAL(½)	$750	
	Secondary HAL(½)	$750	
	Elementary HAL	$1,500	
	AcaDeca	$1,300	
	Dance Team	$1,500	
	Quiz Bowl	$250	

	Robotics	$1,500	
	MTSS Problem Solving Team	$550	

APPENDIX A

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within fourteen (14) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative sha11 make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board sha11 notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. A11 grievances presented at Step 2 and subsequent

steps of the procedure sha11 set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. A11 written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. A11 meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant sha11 have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any 1eve1 of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are calendar days. No grievance sha11 be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it sha11 be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.
When the deadline for taking an action fal-1s on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Requirement to Grieve. This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

ESU10
Our focus is on serving you!

76 Plaza Boulevard PO Box 850 Kearney NE 68848-0850
308.237.5927 Fax 308.237.5920

DATE: January 6, 2026

TO: Superintendents

FROM: Jean Anderson, Special Education Director

SUBJECT: Special Education Contract and Cooperative Service Agreements

A Special Education Contract for the 2026-27 school year is enclosed for you to sign and return. The signature does not need to be notarized; however, your board should officially authorize the services at your next board meeting. This contract includes Speech Therapy Services. If your district contracts for this service, it will be indicated on the enclosed Schedule A. Also, enclosed are the cooperative service agreements for Special Education Supervision, Deaf Education Services, Psychology Services, Audiology Services, Physical Therapy, Occupational Therapy, Vision Services, Orientation and Mobility, Mental Health and Vocational Services if you contract for these services. Please sign and date all of the cooperative service agreements, the contract and return them along with Schedule A to me **no later than March 1, 2026**. The ESU board will approve the contract, and a copy will be returned to you.

Schedule A (enclosed) is the service and FTE provided for the 2025-26 school year and the anticipated service for the 2026-27 school year. We have highlighted on the Schedule A any services that we offer that you do not participate in. If you would like more information on any of these services, please contact me. If for any reason your district intends to request a change to the service or FTE for 2026-27, **please make note of the change on Schedule A**, sign and return it to me as part of the contract. The cost of services will be approximately 5% above the current year. A description of all services provided is available upon request.

Schedule B (enclosed) is a brief description of how each service is billed and the rationale for the different billing categories we use. Again, if you have any questions, please do not hesitate to contact me.

To recap, you need to return to ESU 10:

1. The Special Education Contract (1 contract, **sign back page**)
2. Schedule A (1 form, **sign on front**)
3. Cooperative Program Agreements (1 to 9 forms, **sign on front**)

Approval by both boards indicates agreement and cannot be changed for the 26-27 school year after they have been approved.

Please feel free to contact me if you have any questions.
Enclosures

Schedule B

Special Education Services are billed in 4 different ways. They are explained below including the rationale for the way the different services are billed.

FTE

Speech Language Pathology (SLP) is billed by FTE. The FTE amount is calculated by taking the total budget for the SLP program and dividing it by the amount of SLP FTE employed by the service unit for that fiscal year. Districts are billed based on the percentage of FTE they contract for.

Rationale for billing it this way: Historically, districts have requested a specific number of days of SLP time according to their districts' needs and duties of their SLP. Billing by FTE guarantees that they are able to secure the time they desire. SLPs spend more consistent time in a district than other disciplines.

ADM

Audiology, Physical Therapy, Occupational Therapy, School Psychology, and Supervision are billed as cooperative programs. This means that the programs are joined by school districts and the cost of the program is billed to the school district based on their Average Daily Membership (ADM) as submitted annually to NDE.

Rationale for billing this way: The needs in these programs ebb and flow as often as week by week so billing them in this manner means that districts can have their needs met as they come up without budget adjustments week by week. It allows for flexibility for districts and ESU staff to respond more immediately to whatever needs arise. Logically, a district with more students is going to have more needs so they have more time in the staff member's schedule. Because districts pay based on ADM, larger districts will have higher charges and smaller districts will have lower charges.

Per Student

Deaf Education (DHH), Vision Education (VI), and Orientation & Mobility (O&M) are billed on a per student cost according to the caseload of the provider. The budget or costs for the month are divided by the number of students on a service provider's caseload and that gives us the per student cost. The per student cost is multiplied by the number of students on the caseload in that specific district and then billed to the district.

Rationale for billing this way: Students who are DHH, VI, or have O&M needs are a very low incidence disability so there is not a need to bill by FTE and it is inequitable to bill by ADM. The low incidence of these disabilities and the size of ESU 10 districts make it unlikely that statistically it would fit the ADM pattern so we bill these programs on a per student basis to the districts who need the service.

Day(s)/Week

Mental Health Therapy is currently the only program that is billed on a day(s) per week basis. For a district that contracts for the three programs of SLP, OT and PT from the service unit, their cost is $11,000 for the year for 1 day per week. If a district contracts with ESU 10 for one or two of these programs, their cost is $16,000 for the year for 1 day per week. If a district does not contract for any of the three programs, their cost is $21,000 for the year for 1 day per week.

Rationale for billing this way: ESU 10 supplements the cost of the Mental Health Therapy Program with Medicaid in Public Schools (MIPS) dollars to keep costs as low as possible for school districts. The services provided by SLPs, OTs, and PTs are the highest source of income for MIPS dollars so districts that contract for these services are supplemented at a higher rate by having lower costs for the Mental Health Supports. 25-26 is the only year Mental Health therapy costs increased.

District Copy
_Unit Copy

EDUCATIONAL SERVICE UNIT 10
CONTRACT FOR
SPECIAL EDUCATION SERVICES

THIS AGREEMENT, made and entered into this 5th day of January, 2026, by and between **EDUCATIONAL SERVICE UNIT 10** of the State of Nebraska hereinafter called **"SERVICING AGENCY,"** and **Ravenna Public Schools**, called **"DISTRICT."**

WITNESSETH:
The District does hereby agree to hire the Servicing Agency to service its age-eligible students with disabilities during the school year 2026-27, and the Servicing Agency agrees to act as such Servicing Agency, for the consideration and under the terms and conditions as hereinafter set forth:

1. A description of the program of special education and related services to be provided to District students shall be as set forth in Schedule "A" hereto attached, including full-time equivalency (FTE) provided in 2025-26 and anticipated in 2026-27 unless district notifies servicing agency otherwise.

2. The District shall pay the Servicing Agency for said special education and related services in accordance with Schedule A. This Schedule shall be in full force and effect during the school year of 2026-27, commencing not earlier than August 1, 2026, and ending not later than August 20, 2027. The total dollar amount of this contract will be submitted to the district on or before July 1, 2026, or as soon as the budgets are set for the Servicing Agency, whichever is later.

3. The District agrees that the costs for the actual services rendered will be reconciled by the Service Agency, and the amount payable for those special education services to be delivered by the Servicing Agency shall be paid in full. All programs and services will be billed based on the actual services delivered as outlined in Schedule A, based on the structure in Schedule B.

4. The District agrees that the amount payable for special education services the first month of the school year will be one-tenth (1/10) of the budgeted cost with payment due on or before October 16, 2026.

5. The Servicing Agency agrees to bill the District for the actual cost of special education services rendered and to reconcile prior overpayment or underpayment based on actual services rendered.

6. The Servicing Agency agrees to provide the District with the final billing, a complete reconciliation of the actual costs of services rendered, and the actual rate for cost of services. The final billing to the District shall serve as a final reconciliation of the amount of payment previously agreed upon in item two of this contract.

7. The District agrees that the final billing for special education services submitted to the District by the Servicing Agency for actual services rendered during the contract period shall be considered as an amendment to the original contract and shall be included in full by this reference. If the District does not dispute any of the amounts or services contained in the final billing within 30 days, the parties agree that it will be incorporated in full as an amendment to this contract.

8. Special education programs or services which extend beyond the regular school year will be provided by the Servicing Agency upon request by the District. Extended programs shall be covered by separate contract.

9. It is further agreed that in the event the District does not pay the Servicing Agency as herein set forth, the Servicing Agency may cancel this contract and refuse further service. In the event of such Cancellation, the Servicing Agency may recover any past due amounts and exercise any other rights that may exist by law.

10. The Servicing Agency shall record and supply to the District, upon request, information on each child for whom services are contracted, including time-and-effort logs detailing the services provided, the name of the provider, the duration of the services, and the date on which services were provided. The Servicing Agency agrees to confer with the District for purposes of evaluating such child's progress and the District's compliance with applicable laws.

11. The Servicing Agency shall assist the District with the preparation of plan and budget, financial reports and other procedures, artifacts, and obligations required by NDE Rule 51 or 52.

12. The District and the Servicing Agency agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in NDE Rules 51 and 52, Regulations and Standards for Special Education Programs, Nebraska State Department of Education, and the current Federal Regulations implementing IDEA.

13. The District hereby agrees that changes or modifications in the program or children served shall be mutually agreed upon before said change or modifications are implemented.

14. Should the Servicing Agency be unable to render the services contracted because of the Servicing Agency's inability to employ personnel who meet the criteria for employment of the Servicing Agency and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the Servicing Agency to be valid, the Servicing Agency has no obligation to provide services contracted for but not provided or reimburse the District for any additional cost incurred to procure those services. The Servicing Agency values its collaborative relationship with the District and will give reasonable efforts to assist the District in procuring those services. The District will be notified no later than September 1, 2026 of the Service Agency's inability to provide any services under this contract.

15. The District agrees that any act intentionally and unilaterally done which may cause litigation against the Servicing Agent shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which are undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.

16. **The District agrees that in the event the District desires to change the services provided by this contract for a subsequent year whether by change in full-time equivalency, staffing, change in percentage FTE of any area of endorsement held by personnel presently assigned to the District, or to eliminate any program or service being provided pursuant to this contract, the District shall notify the Servicing Agency administrator in writing of such requested change on or before March 1, 2026 (next preceding the starting date of the school year to be affected by any changes) as are described in this paragraph.**

17. **The District agrees that in the event that no such written notice is made to the Servicing Agency on or before March 1, that the Servicing Agency shall be entitled to assume that the District desires the same FTE in all areas of endorsement, certification or other qualification, and in all programs it had through this contract with the Servicing Agency, including in Schedule A. In the event the District should later notify the Servicing Agency of a diminished request for FTE in any area of endorsement, certification or other qualification, or in any program or service provided by this contract, the Servicing Agency shall use its best effort to find other employment for such affected personnel, provided, however, that in the event such personnel cannot be reassigned and to the extent that such personnel constitute a cost to the Servicing Agency that cannot be passed through by way of contract or otherwise, the District agrees to pay any cost incurred by the Servicing Agency for such personnel.**

18. This contract may be renegotiated or amended by mutual agreement.

ACCEPTED FOR **RAVENNA PUBLIC SCHOOL** AS **DISTRICT**

THIS _____ DAY OF _____2026

BY_____
President or Secretary of Board

ACCEPTED FOR **EDUCATIONAL SERVICE UNIT 10** AS SERVICING AGENCY

THIS____DAY OF _____2026

BY_____

Secretary of the Board of Education, ESU 10

12/25

Schedule A

EDUCATIONAL SERVICE UNIT 10 BUDGET FORM
2026-2027
Agency Code--950010

District Name: Ravenna Public Schools

Contracted Reimbursable School Age Services	**NDE Service Code**	**2025-26 Percent Per District**	**2026-27 Percent Per District**
Speech Teacher School Age - Secondary	4001	0.4597	0.4178
Speech Teacher School Age - Elementary		1.3043	1.2168
SpEd Supervision School Age - Secondary	0001	0.0310	0.0310
SpEd Supervision School Age - Elementary		0.0310	0.0310
D/E Audiology School Age - Secondary	1003	0.0080	0.0080
D/E Audiology School Age - Elementary		0.0080	0.0080
Deaf Education Services School Age - Secondary	2014	0.0556	0.0904
Deaf Education Services School Age - Elementary		0.0556	0.0904
D/E Psychology School Age - Secondary	1002	0.0260	0.0260
D/E Psychology School Age - Elementary		0.0260	0.0260
Occupational Therapy School Age - Secondary	4006	-	-
Occupational Therapy School Age - Elementary		-	-
Physical Therapy School Age - Secondary	4005	-	-
Physical Therapy School Age - Elementary		-	-
Vision Services School Age - Secondary	2008	0.0284	0.0284
Vision Services School Age - Elementary		0.0284	0.0284
Orientation & Mobility - Secondary	4048		
Orientation & Mobility - Elementary			
Vocational	4012	0.0480	0.0480
Licensed Mental Health Provider Service - Secondary		0.5000	0.5000
Licensed Mental Health Provider Service- Elementary		LMHP Supervision	LMHP Supervision

Contracted Nonreimbursable Preschool Services		**2025-26 Percent Per District**	**2026-27 Percent Per District**
Speech Teacher Ages 3 - 4	4001	0.1220	0.2263
Speech Teacher Birth - 2		0.1140	0.1393
SpEd Supervision Ages 3 - 4	0001	0.0310	0.0310
SpEd Supervision Birth - 2		0.0310	0.0310
D/E Audiology Ages 3 - 4	1003	0.0020	0.0020
D/E Audiology Birth - 2		0.0020	0.0020
Deaf Education Services Ages 3 - 4	2014	-	-
Deaf Education Services Birth - 2		-	-
D/E Psychology Ages 3 - 4	1002	0.0060	0.0060
D/E Psychology Birth - 2		0.0060	0.0060
Occupational Therapy Ages 3 - 4	4006	-	-
Occupational Therapy Birth - 2		-	-
Physical Therapy Ages 3 - 4	4005	-	-
Physical Therapy Birth - 2		-	-
Vision Services Ages 3 - 4	2008	-	-
Vision Services Birth - 2		0.0284	0.0284
Orientation & Mobility - 3 - 4	4048		
Orientation & Mobility - Birth - 2			

signature of authorized school representative

NDL 06 056
Revised (01/2023)
Date Due: March 1

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2026-2027

Cooperative Program Name: **ESU 10 Audiology Cooperative**

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU ESU Number 950010

Address: P.O. Box 850
Kearney, NE 68848
Phone: 308-237-5927

Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator

Name / Title of Contact Person: Jean Anderson, Special Education Director

Address: Same

Phone: Same

Signature: _____ Date: 01 / 05 / 2026
Administrative Agency

Part VI:

Cooperative Program Participant:	Ravenna Public Schools	School District or ESU Number: 10-0069

Address: 41750 Carthage Rd., PO Box 8400
Ravenna, NE 68869-8400
Phone: 308-452-3249

Name / Title of Cooperative Program Participant Representative: Ken Schroeder, Superintendent

Name / Title of Contact Person: Same

Address: Same

Phone: Same

Signature: _____ Date: _____
Cooperative Program Participant Representative

NDL 06 056
Revised (01/2023)
Date Due: March 1

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2026-2027

Cooperative Program Name: **ESU 10 Deaf Education Cooperative**

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU ESU Number 950010

Address: P.O. Box 850
Kearney, NE 68848
Phone: 308-237-5927

Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator

Name / Title of Contact Person: Jean Anderson, Special Education Director

Address: Same

Phone: Same

Signature: Melissa Wheelock Date: 01 / 05 / 2026
Administrative Agency

Part VI:

Cooperative Program Participant:	Ravenna Public Schools	School District or ESU Number: 10-0069

Address: 41750 Carthage Rd., PO Box 8400
Ravenna, NE 68869-8400
Phone: 308-452-3249

Name / Title of Cooperative Program Participant Representative: Ken Schroeder, Superintendent

Name / Title of Contact Person: Same

Address: Same

Phone: Same

Signature: _____ Date: _____
Cooperative Program Participant Representative

NDL 06 056
Revised (01/2023)
Date Due: March 1

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2026-2027

Cooperative Program Name: **ESU 10 School Psychology Cooperative**

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU ESU Number 950010

Address: P.O. Box 850
Kearney, NE 68848
Phone: 308-237-5927

Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator

Name / Title of Contact Person: Jean Anderson, Special Education Director

Address: Same

Phone: Same

Signature: Melissa Wheelock Date: 01 / 05 / 2026
Administrative Agency

Part VI:

Cooperative Program Participant:	Ravenna Public Schools	School District or ESU Number: 10-0069

Address: 41750 Carthage Rd., PO Box 8400
Ravenna, NE 68869-8400
Phone: 308-452-3249

Name / Title of Cooperative Program Participant Representative: Ken Schroeder, Superintendent

Name / Title of Contact Person: Same

Address: Same

Phone: Same

Signature: _____ Date: _____
Cooperative Program Participant Representative

NDL 06 056
Revised (01/2023)
Date Due: March 1

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2026-2027

Cooperative Program Name: **ESU 10 Vision Cooperative**

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU ESU Number 950010

Address: P.O. Box 850
Kearney, NE 68848
Phone: 308-237-5927

Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator

Name / Title of Contact Person: Jean Anderson, Special Education Director

Address: Same

Phone: Same

Signature: _____ Date: 01 / 05 / 2026
Administrative Agency

Part VI:

Cooperative Program Participant:	Ravenna Public Schools	School District or ESU Number: 10-0069

Address: 41750 Carthage Rd., PO Box 8400
Ravenna, NE 68869-8400
Phone: 308-452-3249

Name / Title of Cooperative Program Participant Representative: Ken Schroeder, Superintendent

Name / Title of Contact Person: Same

Address: Same

Phone: Same

Signature: _____ Date: _____
Cooperative Program Participant Representative

NDL 06 056
Revised (01/2023)
Date Due: March 1

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2026-2027

Cooperative Program Name: **ESU 10 Vocational Cooperative**

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU ESU Number 950010

Address: P.O. Box 850
Kearney, NE 68848
Phone: 308-237-5927

Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator

Name / Title of Contact Person: Jean Anderson, Special Education Director

Address: Same

Phone: Same

Signature: Melissa Wheelock Date: 01 / 05 / 2026
Administrative Agency

Part VI:

Cooperative Program Participant:	Ravenna Public Schools	School District or ESU Number: 10-0069

Address: 41750 Carthage Rd., PO Box 8400
Ravenna, NE 68869-8400
Phone: 308-452-3249

Name / Title of Cooperative Program Participant Representative: Ken Schroeder, Superintendent

Name / Title of Contact Person: Same

Address: Same

Phone: Same

Signature: _____ Date: _____
Cooperative Program Participant Representative

NDL 06 056
Revised (01/2023)
Date Due: March 1

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2026-2027

Cooperative Program Name: **ESU 10 Special Education Preschool Supervision Cooperative**

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU ESU Number 950010

Address: P.O. Box 850
Kearney, NE 68848
Phone: 308-237-5927

Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator

Name / Title of Contact Person: Jean Anderson, Special Education Director

Address: Same

Phone: Same

Signature: Melissa Wheelock Date: 01 / 05 / 2026
Administrative Agency

Part VI:

Cooperative Program Participant:	Ravenna Public Schools	School District or ESU Number: 10-0069

Address: 41750 Carthage Rd., PO Box 8400
Ravenna, NE 68869-8400
Phone: 308-452-3249

Name / Title of Cooperative Program Participant Representative: Ken Schroeder, Superintendent

Name / Title of Contact Person: Same

Address: Same

Phone: Same

Signature: _____ Date: _____
Cooperative Program Participant Representative

NDL 06 056
Revised (01/2023)
Date Due: March 1

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2026-2027

Cooperative Program Name: **ESU 10 Supervision Cooperative**

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU ESU Number 950010

Address: P.O. Box 850
Kearney, NE 68848
Phone: 308-237-5927

Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator

Name / Title of Contact Person: Jean Anderson, Special Education Director

Address: Same

Phone: Same

Signature: Melissa Wheelock Date: 01 / 05 / 2026
Administrative Agency

Part VI:

Cooperative Program Participant:	Ravenna Public Schools	School District or ESU Number: 10-0069

Address: 41750 Carthage Rd., PO Box 8400
Ravenna, NE 68869-8400
Phone: 308-452-3249

Name / Title of Cooperative Program Participant Representative: Ken Schroeder, Superintendent

Name / Title of Contact Person: Same

Address: Same

Phone: Same

Signature: _____ Date: _____
Cooperative Program Participant Representative

Town&Country Bank

LOAN NUMBER	LOAN NAME	ACCT. NUMBER	NOTE DATE	INITIALS
135897	BUFFALO COUNTY SCHOOL DISTRICT 0069	RAVENNA PUBLIC SCHOO	12/23/25	JF
NOTE AMOUNT	**INDEX (w/Margin)**	**RATE**	**MATURITY DATE**	**LOAN PURPOSE**
$2,000,000.00	Town & Country Bank Base Rate minus 1.75%	6.500%	06/01/26	Commercial

Creditor Use Only

PROMISSORY NOTE

(Commercial - Revolving Draw)

DATE AND PARTIES. The date of this Promissory Note (Note) is December 23, 2025. The parties and their addresses are:

LENDER:
TOWN & COUNTRY BANK
423 Grand Ave
Ravenna, NE 68869
Telephone: (308) 452-3225

BORROWER:
BUFFALO COUNTY SCHOOL DISTRICT 0069
a Nebraska Corporation
D/B/A RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA, NE 68869

1. DEFINITIONS. As used in this Note, the terms have the following meanings:

A. Pronouns. The pronouns "I," "me," and "my" refer to each Borrower signing this Note and each other person or legal entity (including guarantors, endorsers, and sureties) who agrees to pay this Note. "You" and "Your" refer to the Lender, any participants or syndicators, successors and assigns, or any person or company that acquires an interest in the Loan.

B. Note. Note refers to this document, and any extensions, renewals, modifications and substitutions of this Note.

C. Loan. Loan refers to this transaction generally, including obligations and duties arising from the terms of all documents prepared or submitted for this transaction such as applications, security agreements, disclosures or notes, and this Note.

D. Loan Documents. Loan Documents refer to all the documents executed as a part of or in connection with the Loan.

E. Property. Property is any property, real, personal or intangible, that secures my performance of the obligations of this Loan.

F. Percent. Rates and rate change limitations are expressed as annualized percentages.

G. Dollar Amounts. All dollar amounts will be payable in lawful money of the United States of America.

2. PROMISE TO PAY. For value received, I promise to pay you or your order, at your address, or at such other location as you may designate, amounts advanced from time to time under the terms of this Note up to the maximum outstanding principal balance of **$2,000,000.00 (Principal)**, plus interest from the date of disbursement, on the unpaid outstanding Principal balance until this Note is paid in full and you have no further obligations to make advances to me under the Loan.

I may borrow up to the Principal amount more than one time.

3. ADVANCES. Advances under this Note are made according to the following terms and conditions.

A. Requests for Advances. My requests are a warranty that I am in compliance with all the Loan Documents. When required by you for a particular method of advance, my requests for an advance must specify the requested amount and the date and be accompanied with any agreements, documents, and instruments that you require for the Loan. Any payment by you of any check, share draft or other charge may, at your option, constitute an advance on the Loan to me. All advances will be made in United States dollars. I will indemnify you and hold you harmless for your reliance on any request for advances that you reasonably believe to be genuine. To the extent permitted by law, I will indemnify you and hold you harmless when the person making any request represents that I authorized this person to request an advance even when this person is unauthorized or this person's signature is not genuine.

I or anyone I authorize to act on my behalf may request advances by the following methods.

(1) I make a request in person.

(2) I make a request by phone.

(3) I make a request by mail.

(4)

B. Advance Limitations. In addition to any other Loan conditions, requests for, and access to, advances are subject to the following limitations.

(1) Discretionary Advances. You will make all Loan advances at your sole discretion.

(2) Minimum Advance. Subject to the terms and conditions contained in this Note, advances will be made in the amount of $1000.00, or multiples of this amount.

(3) Cut-Off Time. Requests for an advance received before 4:00:00 PM will be made on any day that you are open for business, on the day for which the advance is requested.

(4) Disbursement of Advances. On my fulfillment of this Agreement's terms and conditions, you will disburse the advance into my account number 100267.

(5) Credit Limit. I understand that you will not ordinarily grant a request for an advance that would cause the unpaid principal of my Loan to be greater than the Principal limit. You may, at your option, grant such a request without obligating yourselves to do so in the future. I will pay any overadvances in addition to my regularly scheduled payments. I will repay any overadvance by repaying you in full within 0 days after the overadvance occurs.

(6) Records. Your records will be conclusive evidence as to the amount of advances, the Loan's unpaid principal balances and the accrued interest.

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4. INTEREST. Interest will accrue on the unpaid Principal balance of this Note at the rate of **6.500 percent (Interest Rate)** until December 24, 2025, after which time it may change as described in the Variable Rate subsection.

A. Interest After Default. If you declare a default under the terms of the Loan, including for failure to pay in full at maturity, you may increase the Interest Rate payable on the outstanding Principal balance of this Note. In such event, interest will accrue on the outstanding Principal balance at 16.000 percent until paid in full.

B. Maximum Interest Amount. Any amount assessed or collected as interest under the terms of this Note will be limited to the maximum lawful amount of interest allowed by applicable law. Amounts collected in excess of the maximum lawful amount will be applied first to the unpaid Principal balance. Any remainder will be refunded to me.

C. Statutory Authority. The amount assessed or collected on this Note is authorized by the Nebraska usury laws under Neb. Rev. Stat. § 45-101.03.

D. Accrual. Interest accrues using an Actual/365 days counting method.

E. Variable Rate. The Interest Rate may change during the term of this transaction.

(1) Index. Beginning with the first Change Date, the Interest Rate will be based on the following index: Town & Country Bank Base Rate (the "Benchmark").

The Benchmark is the most recent index value available on each Change Date. You do not guaranty by selecting this Benchmark, or the Margin, that the Interest Rate on this Note will be the same rate you charge on any other loans or class of loans you make to me or other borrowers. If this Index is no longer available, I agree and consent to you selecting a substitute Benchmark and an alternative Margin - all at your sole discretion. You will give me advance notice of your selection. As used in this subsection, "no longer available" includes, but is not limited to, when a Benchmark is terminated, becomes deregulated, or becomes unacceptable for use by a regulator.

If the Benchmark is deemed to be no longer available it will be replaced if any of the following events (each, a "Replacement Event") occur: (i) the administrator, including any successor administrator of the Benchmark, has stopped providing the Benchmark to the general public; (ii) the administrator or its regulator issues a public statement indicating that the Benchmark is no longer reliable or representative; or (iii) the effective date of an applicable federal or state law, or applicable federal or state regulation that prohibits use of the Benchmark. If a Replacement Event occurs, you will select a new benchmark (the "Replacement Benchmark") and may also select a new margin (the "Replacement Margin"), as follows:

(a) If a replacement benchmark and margin has been selected or recommended by the Federal Reserve Board, the Federal Reserve Bank of New York, or a committee endorsed or convened by the Federal Reserve Board or the Federal Reserve Bank of New York at the time of a Replacement Event, you shall select that benchmark and margin as the Replacement Benchmark and Replacement Margin.

(b) If (a) is not available at the time of a Replacement Event, you will make a reasonable, good faith effort to select a Replacement Benchmark and a Replacement Margin that, when added together, you reasonably expects will minimize any change in the cost of the loan, taking into account the historical performance of the Benchmark and the Replacement Benchmark.

The Replacement Benchmark and Replacement Margin, if any, will be operative immediately upon a Replacement Event and will be used to determine the interest rate and payments on Change Dates that are more than 0 days after a Replacement Event. The Benchmark and Margin could be replaced more than once during the term of the Note. After a Replacement Event, all references to the "Benchmark" and "Margin" shall be deemed to be references to the "Replacement Benchmark" and "Replacement Margin." You will also give me notice of the Replacement Benchmark and Replacement Margin, if any, and such other information required by applicable law and regulation.

(2) Change Date. Each date on which the Interest Rate may change is called a Change Date. The Interest Rate may change December 24, 2025 and daily thereafter.

(3) Calculation Of Change. On each Change Date you will calculate the Interest Rate, which will be the Benchmark minus 1.75 percent (the "Margin"). Subject to any limitations, this will be the Interest Rate until the next Change Date. The new Interest Rate will become effective on each Change Date. The Interest Rate and other charges on this Note will never exceed the highest rate or charge allowed by law for this Note.

(4) Effect Of Variable Rate. A change in the Interest Rate will have the following effect on the payments: The amount of scheduled payments will change.

5. REMEDIAL CHARGES. In addition to interest or other finance charges, I agree that I will pay these additional fees based on my method and pattern of payment. Additional remedial charges may be described elsewhere in this Note.

A. Dishonored Item Fee. A(n) Dishonored Item Fee equal to $30.00.

6. PAYMENT. I agree to pay this Note on demand, but if no demand is made, I agree to pay all accrued interest on the balance outstanding from time to time in regular payments beginning January 1, 2026, then on the same day of each month thereafter. A final payment of the entire unpaid outstanding balance of Principal and interest will be due June 1, 2026.

Payments will be rounded to the nearest $.01. With the final payment I also agree to pay any additional fees or charges owing and the amount of any advances you have made to others on my behalf. Payments scheduled to be paid on the 29th, 30th or 31st day of a month that contains no such day will, instead, be made on the last day of such month.

Interest payments will be applied first to any charges I owe other than late charges, then to accrued, but unpaid interest, then to late charges. Principal payments will be applied first to the outstanding Principal balance, then to any late charges.

If you and I agree to a different application of payments, we will describe our agreement on this Note. The actual amount of my final payment will depend on my payment record.

7. PREPAYMENT. I may prepay this Loan in full or in part at any time. Any partial prepayment will not excuse any later scheduled payments until I pay in full.

8. LOAN PURPOSE. The purpose of this Loan is Revolving Line of Credit for Seasonal Cashflow purposes.

9. SECURITY. The Loan is secured by separate security instruments prepared together with this Note as follows:

Document Name	Parties to Document
Security Agreement - BUFFALO COUNTY SCHOOL DISTRICT 0069	BUFFALO COUNTY SCHOOL DISTRICT 0069

and by the following, previously executed, security instruments or agreements: AN IRREVOCABLE PLEDGE OF THE FULL FAITH, CREDIT, RESOURCES, AND TAXING POWERS OF THE DISTRICT. .

10. LIMITATIONS ON CROSS-COLLATERALIZATION. The Line of Credit is not secured by a previously executed security instrument if a non-possessory, non-purchase money security interest is created in "household goods" in connection with a "consumer loan," as those terms are defined by federal law governing unfair and deceptive credit practices. The Line of Credit is not secured by a previously executed security instrument if you fail to fulfill any necessary requirements or fail to conform to any limitations of the Real Estate Settlement Procedures Act,

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(Regulation X), that are required for loans secured by the Property or if, as a result, the other debt would become subject to Section 670 of the John Warner National Defense Authorization Act for Fiscal Year 2007.

The Line of Credit is not secured by a previously executed security instrument if you fail to fulfill any necessary requirements or fail to conform to any limitations of the Truth in Lending Act, (Regulation Z), that are required for loans secured by the Property.

11. DEFAULT. I understand that you may demand payment anytime at your discretion. For example, you may demand payment in full if any of the following events (known separately and collectively as an Event of Default) occur:

A. Payments. I fail to make a payment in full when due.

B. Insolvency or Bankruptcy. The death, dissolution or insolvency of, appointment of a receiver by or on behalf of, application of any debtor relief law, the assignment for the benefit of creditors by or on behalf of, the voluntary or involuntary termination of existence by, or the commencement of any proceeding under any present or future federal or state insolvency, bankruptcy, reorganization, composition or debtor relief law by or against me or any co-signer, endorser, surety or guarantor of this Note or any other obligations I have with you.

C. Business Termination. I merge, dissolve, reorganize, end my business or existence, or a partner or majority owner dies or is declared legally incompetent.

D. New Organizations. Without your written consent, I organize, merge into, or consolidate with an entity; acquire all or substantially all of the assets of another; materially change the legal structure, management, ownership or financial condition; or effect or enter into a domestication, conversion or interest exchange.

E. Failure to Perform. I fail to perform any condition or to keep any promise or covenant of this Note.

F. Other Documents. A default occurs under the terms of any other Loan Document.

G. Other Agreements. I am in default on any other debt or agreement I have with you.

H. Misrepresentation. I make any verbal or written statement or provide any financial information that is untrue, inaccurate, or conceals a material fact at the time it is made or provided.

I. Judgment. I fail to satisfy or appeal any judgment against me.

J. Forfeiture. The Property is used in a manner or for a purpose that threatens confiscation by a legal authority.

K. Name Change. I change my name or assume an additional name without notifying you before making such a change.

L. Property Transfer. I transfer all or a substantial part of my money or property.

M. Property Value. You determine in good faith that the value of the Property has declined or is impaired.

N. Material Change. Without first notifying you, there is a material change in my business, including ownership, management, and financial conditions.

O. Other Events. Anything else happens that causes you to reasonably believe that the prospect of payment, performance or realization of the Property is significantly impaired.

12. DUE ON SALE OR ENCUMBRANCE. You may, at your option, declare the entire balance of this Note to be immediately due and payable upon the creation of, or contract for the creation of, any lien, encumbrance, transfer or sale of all or any part of the Property. This right is subject to the restrictions imposed by federal law, as applicable.

13. WAIVERS AND CONSENT. To the extent not prohibited by law, I waive protest, presentment for payment, demand, notice of acceleration, notice of intent to accelerate and notice of dishonor.

A. Additional Waivers By Borrower. In addition, I, and any party to this Note and Loan, to the extent permitted by law, consent to certain actions you may take, and generally waive defenses that may be available based on these actions or based on the status of a party to this Note.

(1) You may renew or extend payments on this Note, regardless of the number of such renewals or extensions.

(2) You may release any Borrower, endorser, guarantor, surety, accommodation maker or any other co-signer.

(3) You may release, substitute or impair any Property securing this Note.

(4) You, or any institution participating in this Note, may invoke your right of set-off.

(5) You may enter into any sales, repurchases or participations of this Note to any person in any amounts and I waive notice of such sales, repurchases or participations.

(6) I agree that any of us signing this Note as a Borrower is authorized to modify the terms of this Note or any instrument securing, guarantying or relating to this Note.

B. No Waiver By Lender. Your course of dealing, or your forbearance from, or delay in, the exercise of any of your rights, remedies, privileges or right to insist upon my strict performance of any provisions contained in this Note, or any other Loan Document, shall not be construed as a waiver by you, unless any such waiver is in writing and is signed by you.

14. REMEDIES. After I default, you may at your option do any one or more of the following.

A. Acceleration. You may make all or any part of the amount owing by the terms of this Note immediately due.

B. Sources. You may use any and all remedies you have under state or federal law or in any Loan Document.

C. Insurance Benefits. You may make a claim for any and all insurance benefits or refunds that may be available on my default.

D. Payments Made On My Behalf. Amounts advanced on my behalf will be immediately due and may be added to the balance owing under the terms of this Note, and accrue interest at the highest post-maturity interest rate.

E. Termination. You may terminate my rights to obtain advances or other extensions of credit by any of the methods provided in this Note.

F. Set-Off. You may use the right of set-off. This means you may set-off any amount due and payable under the terms of this Note against any right I have to receive money from you.

My right to receive money from you includes any deposit or share account balance I have with you; any money owed to me on an item presented to you or in your possession for collection or exchange; and any repurchase agreement or other non-deposit obligation. "Any amount due and payable under the terms of this Note" means the total amount to which you are entitled to demand payment under the terms of this Note at the time you set-off.

Subject to any other written contract, if my right to receive money from you is also owned by someone who has not agreed to pay this Note, your right of set-off will apply to my interest in the obligation and to any other amounts I could withdraw on my sole request or endorsement.

Your right of set-off does not apply to an account or other obligation where my rights arise only in a representative capacity. It also does not apply to any Individual Retirement Account or other tax-deferred retirement account.

You will not be liable for the dishonor of any check when the dishonor occurs because you set-off against any of my accounts. I agree to hold you harmless from any such claims arising as a result of your exercise of your right of set-off.

G. Waiver. Except as otherwise required by law, by choosing any one or more of these remedies you do not give up your right to use any other remedy. You do not waive a default if you choose not to use a remedy. By electing not to use any remedy, you do not waive your right to later consider the event a default and to use any remedies if the default continues or occurs again.

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15. COLLECTION EXPENSES AND ATTORNEYS' FEES. On or after the occurrence of an Event of Default, to the extent permitted by law, I agree to pay all expenses of collection, enforcement or protection of your rights and remedies under this Note or any other Loan Document. Expenses include, but are not limited to, attorneys' fees, court costs and other legal expenses. These expenses are due and payable immediately. If not paid immediately, these expenses will bear interest from the date of payment until paid in full at the highest interest rate in effect as provided for in the terms of this Note. All fees and expenses will be secured by the Property I have granted to you, if any. In addition, to the extent permitted by the United States Bankruptcy Code, I agree to pay the reasonable attorneys' fees incurred by you to protect your rights and interests in connection with any bankruptcy proceedings initiated by or against me.

16. COMMISSIONS. I understand and agree that you (or your affiliate) will earn commissions or fees on any insurance products, and may earn such fees on other services that I buy through you or your affiliate.

17. WARRANTIES AND REPRESENTATIONS. I make to you the following warranties and representations which will continue as long as this Note is in effect:

A. Power. I am duly organized, and validly existing and in good standing in all jurisdictions in which I operate. I have the power and authority to enter into this transaction and to carry on my business or activity as it is now being conducted and, as applicable, am qualified to do so in each jurisdiction in which I operate.

B. Authority. The execution, delivery and performance of this Note and the obligation evidenced by this Note are within my powers, have been duly authorized, have received all necessary governmental approval, will not violate any provision of law, or order of court or governmental agency, and will not violate any agreement to which I am a party or to which I am or any of my Property is subject.

C. Name and Place of Business. Other than previously disclosed in writing to you I have not changed my name or principal place of business within the last 10 years and have not used any other trade or fictitious name. Without your prior written consent, I do not and will not use any other name and will preserve my existing name, trade names and franchises.

18. INSURANCE. I agree to obtain the insurance described in this Loan Agreement.

A. Property Insurance. I will insure or retain insurance coverage on any tangible property that secures the Loan and abide by the insurance requirements of any security instrument securing the Loan.

B. Insurance Warranties. I agree to purchase any insurance coverages that are required, in the amounts you require, as described in this or any other documents I sign for the Loan. I will provide you with continuing proof of coverage. I will buy or provide insurance from a firm licensed to do business in the State where the property is located. If I buy or provide the insurance from someone other than you, the firm will be reasonably acceptable to you. I will have the insurance company name you as loss payee on any insurance policy. You will apply the insurance proceeds toward what I owe you on the outstanding balance. I agree that if the insurance proceeds do not cover the amounts I still owe you, I will pay the difference. I will keep the insurance until all debts under this agreement are paid. If I want to buy the insurance from you, I have signed a separate statement agreeing to this purchase.

19. CREDITOR-PLACED INSURANCE NOTICE. I am giving you a security interest in the Property described in the security instrument(s) securing the Loan. I am required to maintain insurance on the tangible property described in the security instrument(s) to protect your interest until all debts under this agreement are paid. If I fail to provide evidence of insurance on the tangible property to you, you may place insurance on the tangible property and I will be responsible to pay for the costs of that creditor-placed insurance.

20. APPLICABLE LAW. This Note is governed by the laws of Nebraska, the United States of America, and to the extent required, by the laws of the jurisdiction where the Property is located, except to the extent such state laws are preempted by federal law. In the event of a dispute, the exclusive forum, venue and place of jurisdiction will be in Nebraska, unless otherwise required by law.

21. JOINT AND SEVERAL LIABILITY AND SUCCESSORS. My obligation to pay the Loan is independent of the obligation of any other person who has also agreed to pay it. You may sue me alone, or anyone else who is obligated on the Loan, or any number of us together, to collect the Loan. Extending the Loan or new obligations under the Loan, will not affect my duty under the Loan and I will still be obligated to pay the Loan. This Note shall inure to the benefit of and be enforceable by you and your successors and assigns and shall be binding upon and enforceable against me and my successors and assigns.

22. AMENDMENT, INTEGRATION AND SEVERABILITY. This Note may not be amended or modified by oral agreement. No amendment or modification of this Note is effective unless made in writing. This Note and the other Loan Documents are the complete and final expression of the agreement. If any provision of this Note is unenforceable, then the unenforceable provision will be severed and the remaining provisions will still be enforceable. No present or future agreement securing any other debt I owe you will secure the payment of this Loan if, with respect to this loan, you fail to fulfill any necessary requirements or fail to conform to any limitations of the Truth in Lending Act (Regulation Z) or the Real Estate Settlement Procedures Act (Regulation X) that are required for loans secured by the Property or if, as a result, this Loan would become subject to Section 670 of the John Warner National Defense Authorization Act for Fiscal Year 2007.

23. INTERPRETATION. Whenever used, the singular includes the plural and the plural includes the singular. The section headings are for convenience only and are not to be used to interpret or define the terms of this Note.

24. NOTICE, FINANCIAL REPORTS AND ADDITIONAL DOCUMENTS. Unless otherwise required by law, any notice will be given by delivering it or mailing it by first class mail to the appropriate party's address listed in the DATE AND PARTIES section, or to any other address designated in writing. Notice to one Borrower will be deemed to be notice to all Borrowers. I will inform you in writing of any change in my name, address or other application information. I will provide you any correct and complete financial statements or other information you request. I agree to sign, deliver, and file any additional documents or certifications that you may consider necessary to perfect, continue, and preserve my obligations under this Loan and to confirm your lien status on any Property. Time is of the essence.

25. CREDIT INFORMATION. I agree to supply you with whatever information you reasonably feel you need to decide whether to continue this Loan. You will make requests for this information without undue frequency, and will give me reasonable time in which to supply the information.

26. ERRORS AND OMISSIONS. I agree, if requested by you, to fully cooperate in the correction, if necessary, in the reasonable discretion of you of any and all loan closing documents so that all documents accurately describe the loan between you and me. I agree to assume all costs including by way of illustration and not limitation, actual expenses, legal fees and marketing losses for failing to reasonably comply with your requests within thirty (30) days.

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A CREDIT AGREEMENT MUST BE IN WRITING TO BE ENFORCEABLE UNDER NEBRASKA LAW. TO PROTECT YOU AND US FROM ANY MISUNDERSTANDINGS OR DISAPPOINTMENTS, ANY CONTRACT, PROMISE, UNDERTAKING, OR OFFER TO FOREBEAR REPAYMENT OF MONEY OR TO MAKE ANY OTHER FINANCIAL ACCOMMODATION IN CONNECTION WITH THIS LOAN OF MONEY OR GRANT OR EXTENSION OF CREDIT, OR ANY AMENDMENT OF, CANCELLATION OF, WAIVER OF, OR SUBSTITUTION FOR ANY OR ALL OF THE TERMS OR PROVISIONS OF ANY INSTRUMENT OR DOCUMENT EXECUTED IN CONNECTION WITH THIS LOAN OF MONEY OR GRANT OR EXTENSION OF CREDIT, MUST BE IN WRITING TO BE EFFECTIVE.

Borrower:

BUFFALO COUNTY SCHOOL DISTRICT 0069

By_____ Date_____
DAWN STANDAGE, Secretary

By_____ Date_____
MISTI D FIDDELKE, President

27. SIGNATURES. By signing, I agree to the terms contained in this Note. I also acknowledge receipt of a copy of this Note.

BORROWER:

BUFFALO COUNTY SCHOOL DISTRICT 0069

By_____ Date_____
DAWN STANDAGE, Secretary

By_____ Date_____
MISTI D FIDDELKE, President

LENDER:

Town & Country Bank

By_____ Date_____
James Friesen, President

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DISBURSEMENT AUTHORIZATION

DATE AND PARTIES. The date of this Disbursement Authorization is December 23, 2025. The parties and their addresses are:

LENDER:
TOWN & COUNTRY BANK
423 Grand Ave
Ravenna, NE 68869
Telephone: (308) 452-3225

BORROWER:
BUFFALO COUNTY SCHOOL DISTRICT 0069
a Nebraska Corporation
D/B/A RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA, NE 68869

Loan Number: 135897

1. DEFINITIONS. As used in this Disbursement Authorization, the terms have the following meanings:

A. Pronouns. The pronouns "I", "me" and "my" refer to all Borrowers signing this Disbursement Authorization, individually and together. "You" and "Your" refer to the Lender.

B. Loan. "Loan" refers to this transaction generally, including obligations and duties arising from the terms of all documents prepared or submitted for this transaction such as applications, security agreements, disclosures or notes, and this Disbursement Authorization.

2. DISBURSEMENT SUMMARY. The following summarizes the disbursements from the Loan.

Initial Advance		$0.00
Cash Paid In	$0.00	
Amount Contributed by Borrower	$0.00	
Total Cash Received		$0.00
Disbursed to Borrowers	$0.00	
Disbursed to Lender	$0.00	
Disbursed to Other Payees	$0.00	
Total Amounts Disbursed		$0.00
Amount Remaining To Be Disbursed		$0.00
Undisbursed Fees/Charges		$0.00

3. DISBURSEMENT AUTHORIZATION. I authorize you to disburse the following amounts from my Loan.

DISBURSED TO:	DATE:	AMOUNT DISBURSED:
Disbursements to Borrower:		$0.00
Disbursements to Lender:		$0.00
Disbursements to third parties:		$0.00
TOTAL DISBURSED:		$0.00

Remaining Credit Line: $2,000,000.00

I acknowledge receipt of a copy of this Disbursement Authorization on December 23, 2025.

BORROWER:

BUFFALO COUNTY SCHOOL DISTRICT 0069

By_____ Date_____
DAWN STANDAGE, Secretary

By_____ Date_____
MISTI D FIDDELKE, President

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Meeting agenda

Meeting 1: Ravenna Public Schools OAC, January 6, 2026

Date: Jan 6, 2026 **Time:** 10:00 AM - 11:00 AM CST **Meeting location:** BD Job Trailer

Invitees & Attendance

Organizers

- Lisa Amen

Description

This meeting has no description

Meeting Discussion

6-Week Look Ahead Schedule:

Overall Schedule:

Items Potentially Impacting Schedule:

Review Budget:

1. COR 01 Chemistry Hood: Status? — Open

Created on Jan 5, 2026 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

Review Submittals/RFI's/ASI's/PR's:

Owner & Misc.:

1. Door E173: — Open

Created on Jan 5, 2026 by Lisa Amen

2. Concrete floor curing: The concrete sub has stated that curing is needed to avoid surface cracks. — Open

Created on Jan 5, 2026 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

3. Toilet Compartment Dimension: Need these to return submittal. — Open

Created on Jan 5, 2026 by Lisa Amen

Review Status of Pay Request:

1. Sent January 5, 2026 Open

Created on Jan 5, 2026 by Lisa Amen

Meeting Summary

This meeting has no summary

Meeting minutes

Meeting 1: Ravenna Public Schools OAC, December 2, 2025

Date: Dec 2, 2025 **Time:** 10:00 AM - 11:00 AM CST **Meeting location:** Onsite

Invitees & Attendance

Organizers

Lisa Amen

Invitees

- Adam Bailey
- Jacob Sertich (Wilkins)
- Ken Schroeder (Ravenna Public School)
- Dan Cyboron (Ravenna Public Schools)
- Joseph Synek (Wilkins)

Description

Ravenna Public Schools - Addition & Renovation OAC

Meeting Discussion

6-Week Look Ahead Schedule:

1. *Plumbers one call clears today so they are going to start their material is dropped in so they are going to start re-hooking that sanitary line. Might have to do the tie-ins on Saturday. The concrete sub is looking to get started on Monday the 8th. They have had a couple of days of weather so might be a couple days behind. Surveyor's are coming out Friday to get staking done. Masons are starting the 15th provided we can get those most north footings in. Plumbers and electricians will be onsite while they are getting those walls up.*

Open

Created on Jan 5, 2026 by Lisa Amen

Overall Schedule:

1. *Area A is the main focus then when we get into the summer work the front area is going to take the longest so will start demo as soon as school gets out and work their way around to the wrestling room last. The first week of August be cleaning and punching out on the renovations. Area A will will finish up around the first of January.*

Open

Created on Jan 5, 2026 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

Items Potentially Impacting Schedule:

1. *Weather is a concern.* Open

Created on Jan 5, 2026 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

Review Budget:

1. *The budget, contingency, post bid inflation, and allowance logs were discussed and how these will be updated every month for the update meetings.* Open

Created on Jan 5, 2026 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

Review Submittals/RFI's/ASI's/PR's:

1. Joist and deck show drawing verifications: *It was discovered that the specified decking is a lot higher in cost. Wilkins did accept the alternate.* Open

Created on Dec 1, 2025 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

2. PR 001 Chemistry Exhaust: $90,461.70 *The vent through the roof would be a lot quieter and was not a cost difference.* Open

Created on Nov 30, 2025 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

3. *The electrical. masonry, and and HVAC submittals are top priority on getting reviewed and returned for long lead items.* Open

Created on Jan 5, 2026 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

4. *Joseph would like the mason's and EIF's installers to have a mockup onsite for the next meeting for approval.* Open

Created on Jan 5, 2026 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

5. RFI #4: *Moving the ground mount mechanical unit to the roof. The school would prefer this option if there is not a cost change.* Open

Created on Jan 5, 2026 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

Owner & Misc.:

1. *Adam will be sending out weekly 6-week update schedules to keep everyone informed of what is coming up.* Open

Created on Jan 5, 2026 by Lisa Amen Last updated on Jan 5, 2026 by Lisa Amen

2. *The ADA and security costs need separated out in the pay application for QC funds.* Open

Created on Jan 5, 2026 by Lisa Amen

3. *BD will be in charge of screening the background checks and giving out hard hat stickers to workers onsite.* Open

Created on Jan 5, 2026 by Lisa Amen

Review Status of Pay Request:

1. Ready 12/3/2025 Open

Created on Dec 1, 2025 by Lisa Amen

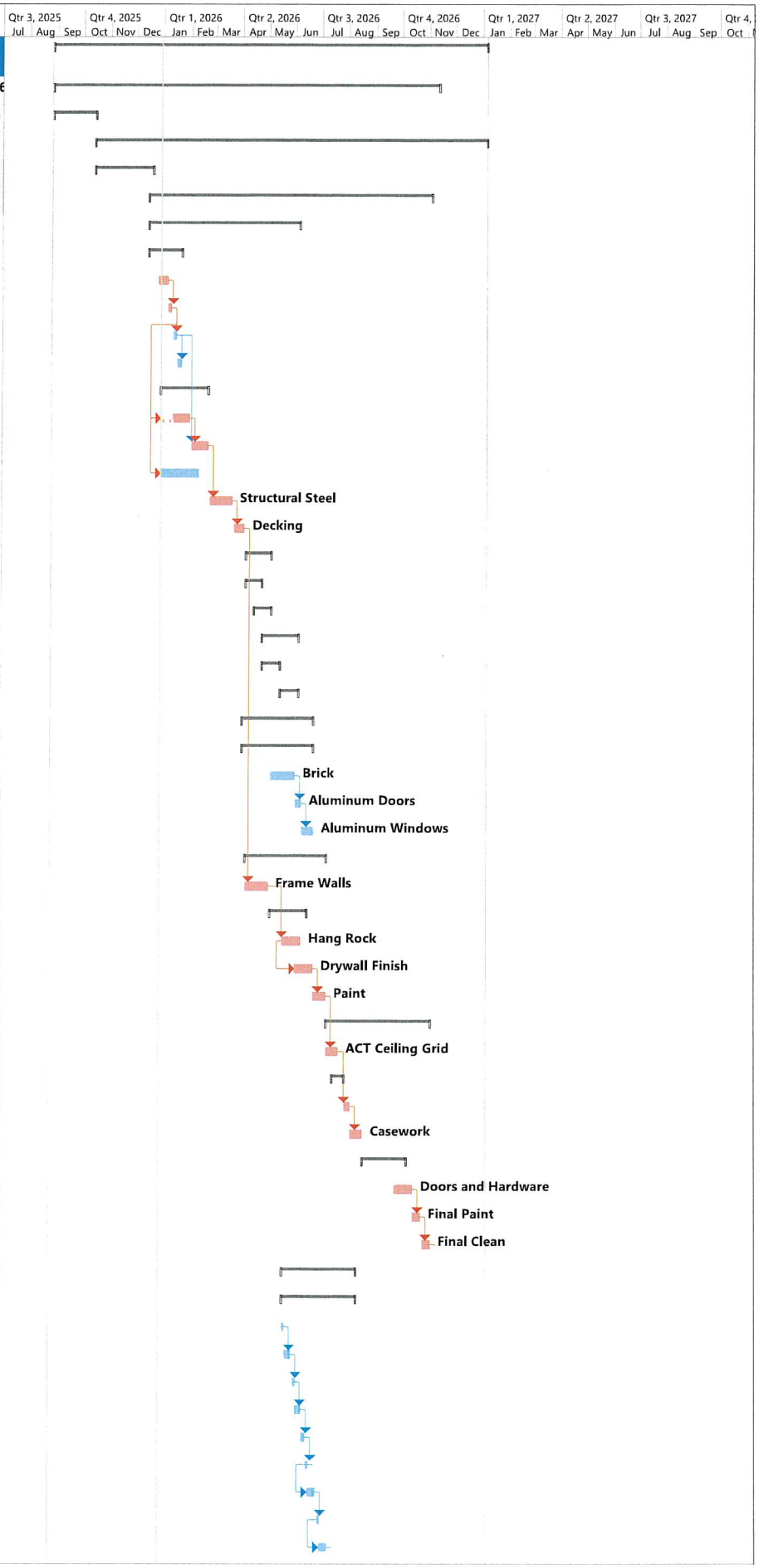
Meeting Summary

This meeting has no summary

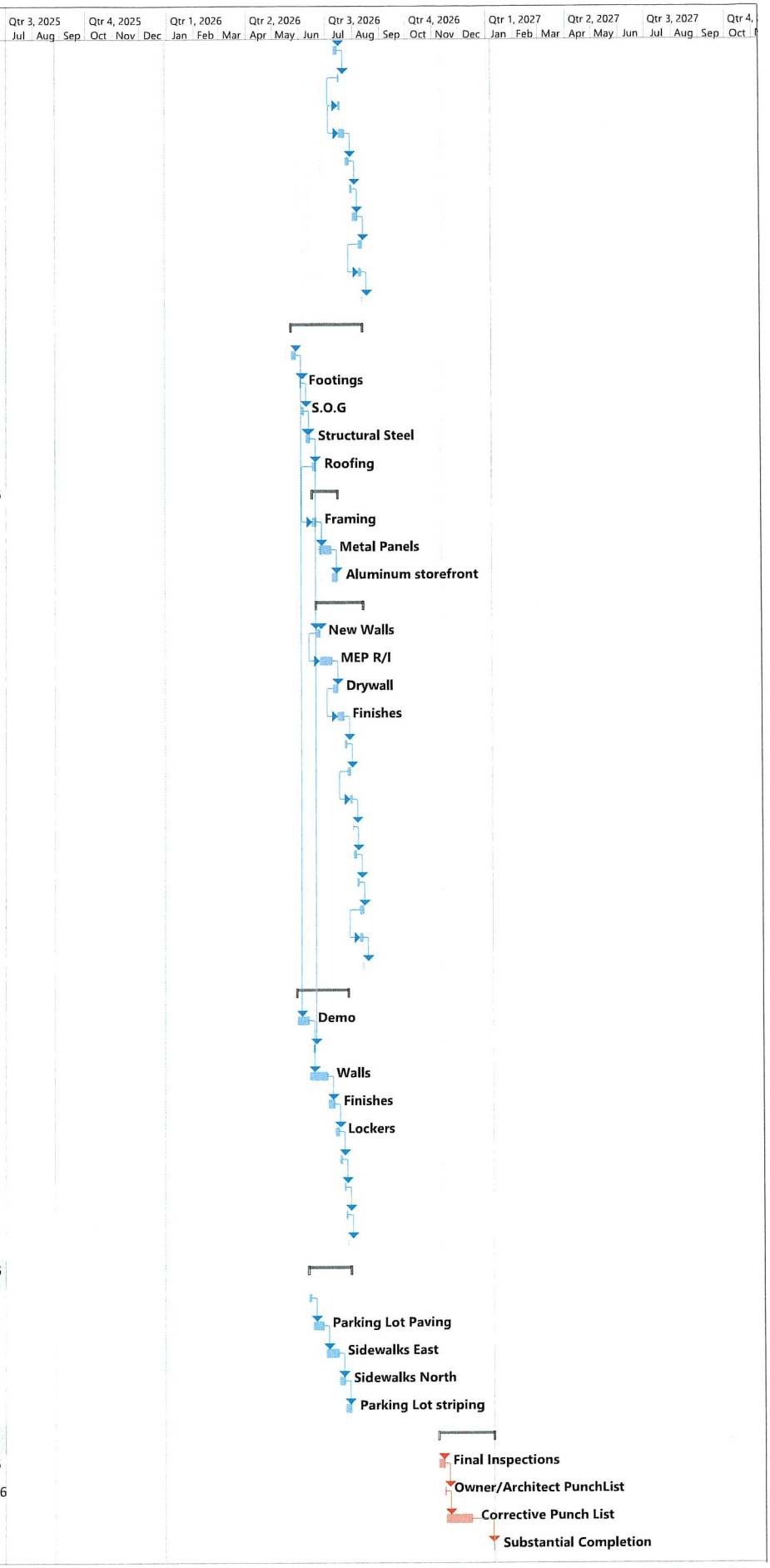
6 Week Look Ahead

Project: Ravenna Public School	COMPANY	1/5	1/6	1/7	1/8	1/9	1/10	1/11	1/12	1/13	1/14	1/15	1/16	1/17	1/18	1/19	1/20	1/21	1/22	1/23	1/24	1/25	1/26	1/27	1/28	1/29	1/30	1/31	2/1	2/2	2/3	2/4	2/5	2/6	2/7	2/8	2/9	2/10	2/11	2/12	2/13	2/14	2/15	
Superintendent: Adam 308-251-3219	1/5/2025	M	T	W	W	W	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	NOTES
Foundations (SE Area A)	HCC	x	x	x	x	x			x	x	x																																			
Foundations (E Area A)	HCC									x	x	x	x			x	x	x					x	x	x	x	x																		
CMU Walls North End	MU	x	x	x	x	x			x	x	x	x	x			x	x	x	x	x																									
CMU Walls South End	MU																						x	x	x	x	x			x	x	x	x	x			x	x	x	x	x			
Structural Steel																																												Tracking - End of Feb
Joist & Decking																																												To Follow Steel
MEP Rough-In CMU Walls	Subs	x	x	x	x	x			x	x	x	x	x			x	x	x	x	x			x	x	x	x	x			x	x	x	x	x			x	x	x	x	x			
BD Construction Self-Perform																																												
Site Help (Winter Condition)	BD	x	x	x	x	x			x	x	x	x	x			x	x	x	x	x																									

Task Name	Duration	Start	Finish
Revenna Public Schools	343 days	Tue 8/26/25	Tue 1/5/27
Milestones	**309 days**	**Tue 8/26/25**	**Wed 11/11/26**
Preconstruction	**35 days**	**Wed 8/27/25**	**Tue 10/14/25**
Construction	**309 days**	**Tue 10/14/25**	**Tue 1/5/27**
Initial Site Work	**49 days?**	**Tue 10/14/25**	**Fri 12/19/25**
Area A Addition	**225 days**	**Mon 12/15/25**	**Tue 11/3/26**
Structure	**120 days**	**Mon 12/15/25**	**Fri 6/5/26**
Footings	**24 days**	**Mon 12/15/25**	**Wed 1/21/26**
Pour 2	5 days	Fri 12/26/25	Mon 1/5/26
Pour 3	4 days	Tue 1/6/26	Fri 1/9/26
Pour 4	4 days	Mon 1/12/26	Thu 1/15/26
Pour 5	4 days	Fri 1/16/26	Wed 1/21/26
CMU Walls	**39 days**	**Mon 12/29/25**	**Fri 2/20/26**
North of Grid C.8	15 days	Mon 12/29/25	Fri 1/30/26
South of Grid C.8	15 days	Mon 2/2/26	Fri 2/20/26
CMU In-wall MEP Rough-In	30 days	Mon 12/29/25	Mon 2/9/26
Structural Steel	20 days	Mon 2/23/26	Fri 3/20/26
Joist & Decking	10 days	Mon 3/23/26	Fri 4/3/26
Underground MEP	**21 days**	**Mon 4/6/26**	**Mon 5/4/26**
Plumbing Rough-In	**14 days**	**Mon 4/6/26**	**Thu 4/23/26**
Electrical Rough-in	**14 days**	**Wed 4/15/26**	**Mon 5/4/26**
S.O.G	**30 days**	**Fri 4/24/26**	**Fri 6/5/26**
North	**15 days**	**Fri 4/24/26**	**Thu 5/14/26**
South	**15 days**	**Fri 5/15/26**	**Fri 6/5/26**
Exterior Envelope	**57 days**	**Thu 4/2/26**	**Mon 6/22/26**
Roof	**57 days**	**Thu 4/2/26**	**Mon 6/22/26**
Brick Install	20 days	Mon 5/4/26	Mon 6/1/26
Aluminum Doors	5 days	Tue 6/2/26	Mon 6/8/26
Aluminum Windows	10 days	Tue 6/9/26	Mon 6/22/26
Interior Build Out	**65 days**	**Mon 4/6/26**	**Tue 7/7/26**
Metal Framing	20 days	Mon 4/6/26	Fri 5/1/26
MEP Overhead & Stud Wall R	**30 days**	**Mon 5/4/26**	**Mon 6/15/26**
Hang Rock	15 days	Mon 5/18/26	Mon 6/8/26
Drywall Finish	15 days	Tue 6/2/26	Mon 6/22/26
Paint	10 days	Tue 6/23/26	Tue 7/7/26
Finishes	**84 days**	**Wed 7/8/26**	**Tue 11/3/26**
ACT Ceiling Grid	10 days	Wed 7/8/26	Tue 7/21/26
MEP Ceiling Finishes	**10 days**	**Wed 7/15/26**	**Tue 7/28/26**
ACT Pad Out	5 days	Wed 7/29/26	Tue 8/4/26
Casework	10 days	Wed 8/5/26	Tue 8/18/26
Flooring	**35 days**	**Wed 8/19/26**	**Wed 10/7/26**
Doors and Hardware	15 days	Thu 9/24/26	Wed 10/14/26
Final Paint	7 days	Thu 10/15/26	Fri 10/23/26
Final Clean	7 days	Mon 10/26/26	Tue 11/3/26
Summer Work '26	**59 days**	**Tue 5/19/26**	**Tue 8/11/26**
Area A Rennovation	**59 days**	**Tue 5/19/26**	**Tue 8/11/26**
Demo	3 days	Tue 5/19/26	Thu 5/21/26
Foundation	5 days	Fri 5/22/26	Fri 5/29/26
Structural Steel	3 days	Mon 6/1/26	Wed 6/3/26
CMU Walls	5 days	Thu 6/4/26	Wed 6/10/26
Slab Pour	3 days	Thu 6/11/26	Mon 6/15/26
Metal Framing	3 days	Tue 6/16/26	Thu 6/18/26
MEP Rough-In	7 days	Thu 6/18/26	Fri 6/26/26
Hang Drywall	3 days	Mon 6/29/26	Wed 7/1/26
Drywall Finish	6 days	Wed 7/1/26	Thu 7/9/26



Task Name	Duration	Start	Finish
1st Coat Paint	3 days	Fri 7/10/26	Tue 7/14/26
ALF Install	2 days	Wed 7/15/26	Thu 7/16/26
ACT Grid Install	3 days	Wed 7/15/26	Fri 7/17/26
MEP Ceiling Devices	5 days	Thu 7/16/26	Wed 7/22/26
ACT Pad Out	3 days	Thu 7/23/26	Mon 7/27/26
Casework	3 days	Tue 7/28/26	Thu 7/30/26
Flooring Install	5 days	Fri 7/31/26	Thu 8/6/26
Doors & Hardware	3 days	Fri 8/7/26	Tue 8/11/26
Specialties Install	2 days	Fri 8/7/26	Mon 8/10/26
Final Cleaning	1 day	Tue 8/11/26	Tue 8/11/26
Area B	**56 days**	**Fri 5/22/26**	**Tue 8/11/26**
Demo	3 days	Fri 5/22/26	Wed 5/27/26
Footings	2 days	Mon 6/1/26	Tue 6/2/26
S.O.G	3 days	Wed 6/3/26	Fri 6/5/26
Structural Steel	5 days	Mon 6/8/26	Fri 6/12/26
Roofing	5 days	Mon 6/15/26	Fri 6/19/26
Exterior Envelope	**20 days**	**Mon 6/15/26**	**Mon 7/13/26**
Framing	5 days	Mon 6/15/26	Fri 6/19/26
EIFS	10 days	Mon 6/22/26	Mon 7/6/26
Aluminum storefront	5 days	Tue 7/7/26	Mon 7/13/26
Interior Build Out	**37 days**	**Fri 6/19/26**	**Tue 8/11/26**
Wall Framing	3 days	Fri 6/19/26	Tue 6/23/26
MEP R/I	10 days	Tue 6/23/26	Tue 7/7/26
Hang Drywall	4 days	Wed 7/8/26	Mon 7/13/26
Drywall Finish	6 days	Mon 7/13/26	Mon 7/20/26
1st Coat Paint	3 days	Tue 7/21/26	Thu 7/23/26
ACT Grid Install	2 days	Fri 7/24/26	Mon 7/27/26
MEP Ceiling Devices	3 days	Mon 7/27/26	Wed 7/29/26
ACT Pad Out	1 day	Thu 7/30/26	Thu 7/30/26
Casework	2 days	Fri 7/31/26	Mon 8/3/26
Flooring Install	3 days	Tue 8/4/26	Thu 8/6/26
Doors & Hardware	3 days	Fri 8/7/26	Tue 8/11/26
Door Security Install	2 days	Fri 8/7/26	Mon 8/10/26
Final Clean	1 day	Tue 8/11/26	Tue 8/11/26
Area D	**41 days**	**Thu 5/28/26**	**Fri 7/24/26**
Demo	10 days	Thu 5/28/26	Wed 6/10/26
New Structure	3 days	Mon 6/15/26	Wed 6/17/26
Drywall Patch & Repair	15 days	Thu 6/11/26	Wed 7/1/26
1st Coat Paint	5 days	Thu 7/2/26	Thu 7/9/26
Lockers	3 days	Fri 7/10/26	Tue 7/14/26
Wall Pad Install	3 days	Wed 7/15/26	Fri 7/17/26
Specialties Install	2 days	Mon 7/20/26	Tue 7/21/26
Final Paint	2 days	Wed 7/22/26	Thu 7/23/26
Final Clean	1 day	Fri 7/24/26	Fri 7/24/26
Exterior Improvements	**33 days**	**Wed 6/10/26**	**Mon 7/27/26**
Remaining Parking Lot Demo	3 days	Wed 6/10/26	Fri 6/12/26
Parking Lot Paving	10 days	Mon 6/15/26	Fri 6/26/26
Sidewalks East	10 days	Mon 6/29/26	Mon 7/13/26
Sidewalks North	5 days	Tue 7/14/26	Mon 7/20/26
Parking Lot striping	5 days	Tue 7/21/26	Mon 7/27/26
Close Out	**40 days**	**Wed 11/4/26**	**Tue 1/5/27**
Final Inspections	5 days	Wed 11/4/26	Tue 11/10/26
Owner/Architect PunchList	1 day	Wed 11/11/26	Wed 11/11/26
Corrective Punch List	20 days	Thu 11/12/26	Fri 12/11/26
Substantial Completion	1 day	Tue 1/5/27	Tue 1/5/27



B|D construction

Budget Log

Project Name: Ravenna Public Schools - Addition & Renovation
Project Number: 25-02-025

Original Contract GMP Amount $ 7,747,279.27

CO #	COR #'s	Description	Amount

APP'D COR	Description	Amount

PEND' COR	Description		Amount
COR 01	PR 001 Chemistry Hood	$	90,461.70

Total of Change Orders and CMRs $ -

Revised GMP w/ C.O.s and CMR's $ 7,747,279.27

Total of Pending CMRs $ 90,461.70

BD construction

Allowance Log

Project Name: Ravenna Public Schools
Project Number: 25-02-025

Allowance		Offset Amout	Orig. Amount	Remaining Amount
	Project Specific Software		$ 750.00	$ 750.00
	Permits		$ 500.00	$ 180.00
	City Building Permit	$ 320.00		
				$ -
	Testing/Inspections		$ 10,000.00	$ 8,760.00
	Soil Compaction Testing	$ 1,240.00		
	Geotech Services		$ 4,500.00	$ 4,500.00
	Project Liability Insurance		$ 3,500.00	$ 3,500.00
	Mobilization		$ 6,000.00	$ (424.86)
	Office Trailer Mobilization	$ 6,424.86		
	Closeout Procedures		$ 3,500.00	$ 3,500.00
	Project Liability Insurance		$ 3,500.00	$ 3,500.00
	Knox Box		$ 1,250.00	$ 1,250.00
	Survey/Staking		$ 4,000.00	$ 4,000.00
	Temporary Walls		$ 15,000.00	$ 15,000.00
	Floor Grinding/Prep		$ 7,500.00	$ 7,500.00
	Misc. Concrete		$ 15,000.00	$ 15,000.00
	Concrete Remove & Replace		$ 10,000.00	$ 10,000.00
	Misc. Steel		$ 10,000.00	$ 10,000.00
	Spray Foam Insulation		$ 15,000.00	$ 15,000.00
	Expansion Joint Covers		$ 4,500.00	$ 4,500.00
	Roof Patch/Repair		$ 20,000.00	$ 20,000.00
	Relocate Existing Signage		$ 5,000.00	$ 5,000.00
	Erosion Control		$ 10,000.00	$ 10,000.00
	Landscaping		$ 10,000.00	$ 10,000.00
	Sum of Remaining BD Allowance Items			$ 151,515.14

B|D construction

Estimating Fund Log

Project Name: Ravenna Public Schools
Project Number: 25-02-025

Original Project Estimating Fund Amount $ 187,471.85

EFA#	Description	Amount	Remaining Est. Fund
			$ 187,471.85

Cummulative Total of EFAs: $ -

Owners Contingency Log

Project Name: Ravenna Public Schools
Project Number: 25-02-025

Original Project Owners Contingency Fund Amount $ 10,000.00

EFA#	Description	Amount	Remaining Est. Fund
			$ 10,000.00

Cummulative Total of CFAs: $ -

B | D construction

Post Bid Inflation Log

Project Name: Ravenna Public Schools
Project Number: 25-02-025

Original Project Post Bid Inflation Amount $ 50,000.00

EFA#	Description	Amount	Remaining Est. Fund
			$ 50,000.00

Cummulative Total of PBI's: $ -

Report By: Lisa Amen

Report Type: Open Items
Date: 1/05/2026

Project: Ravenna Public Schools - Addition & Renovation
Total Items: 21

Log: Submittal
Days Open Calculated by: Calendar Days since date Initially Created

Section	Item#	Description	Supplier or Manufacturer	Date from Subcontractor	Date from CM	Review by Consultant	Review by Architect	Return to Subcontractor	Action	B-I-C	Days Open
040511 Masonry Mortaring & Grouting	124	Samples	Masonry Unlimited		12/11/2025	12/11/2025			ANR	Consultant, Owners Rep, Arch	25
064100 Architectural Wood Casework	118	Shop Drawings		12/11/2025	12/11/2025					Consultant, Owners Rep, Arch	25
084123 Fire Rated Glass & Framing Systems	111	Samples	Lincoln Glass		12/05/2025					Consultant, Owners Rep, Arch	31
084123 Fire Rated Glass & Framing Systems	137	Product Data	TGP	12/16/2025	12/16/2025					Consultant, Owners Rep, Arch	20
084123 Fire Rated Glass & Framing Systems	140	Shop Drawing	TGP	12/17/2025	12/18/2025					Consultant, Owners Rep, Arch	19
084313 Aluminum-Framed Storefronts	110	Samples	Kawneer		12/05/2025					Consultant, Owners Rep, Arch	31
088000 Glazing	109	Samples	Lincoln Glass		12/05/2025					Consultant, Owners Rep, Arch	31
088000 Glazing	135	Product Data	Quality Glass	12/16/2025	12/16/2025					Consultant, Owners Rep,	20

Report By: Lisa Amen

Report Type: Open Items

Date: 1/05/2026

Project: Ravenna Public Schools - Addition & Renovation

Total Items: 21

Log: Submittal

Days Open Calculated by: Calendar Days since date Initially Created

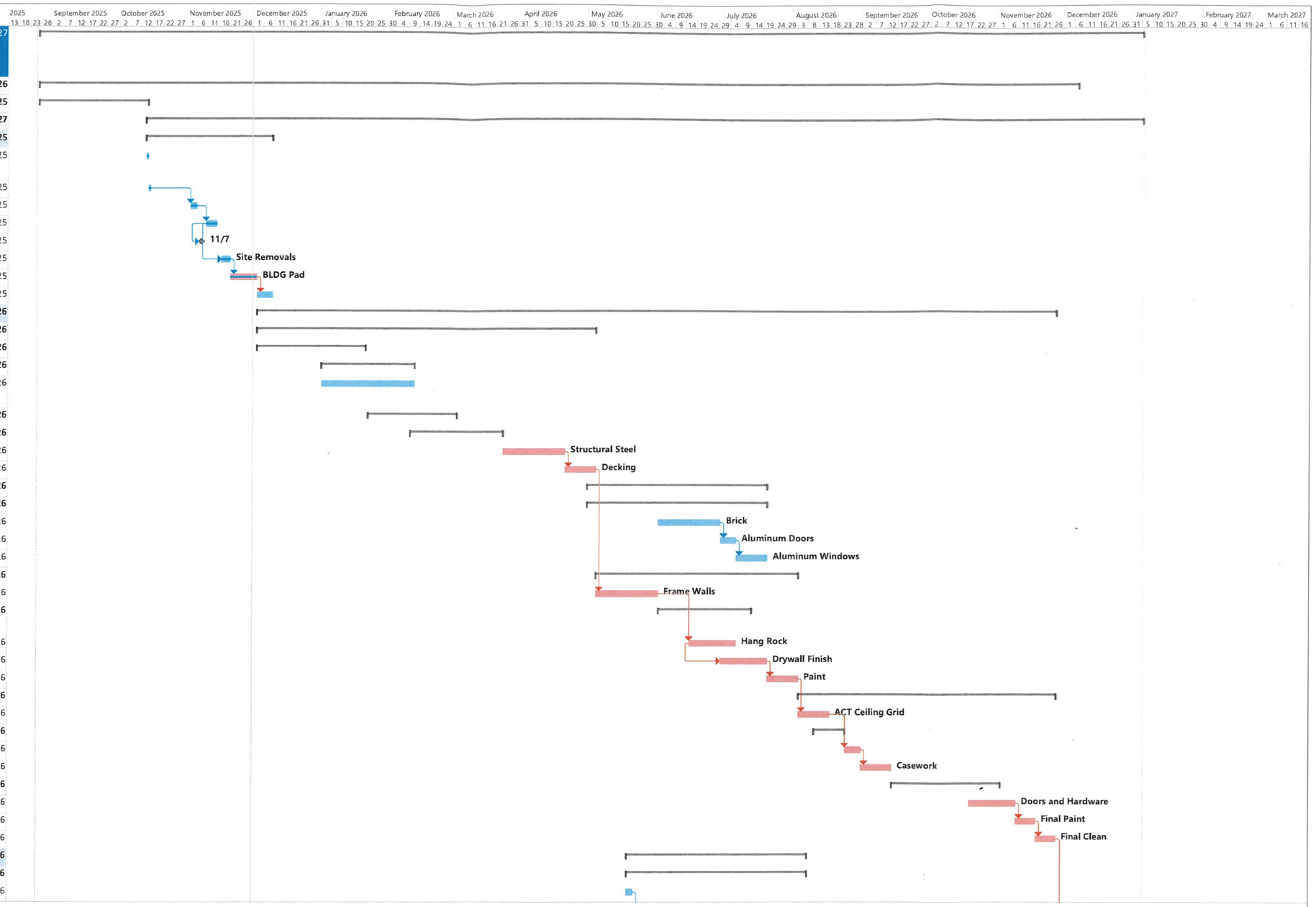
Section	Item#	Description	Supplier or Manufacturer	Date from Subcontractor	Date from CM	Review by Consultant	Review by Architect	Return to Subcontractor	Action	B-I-C	Days Open
										Arch	
088000 Glazing	136	Product Data	MWF and ArmouredOne	12/16/2025	12/16/2025					Consultant, Owners Rep, Arch	20
095100 Acoustical Ceilings	141	Samples	USG		12/19/2025					Consultant, Owners Rep, Arch	17
101400 Signage	101	Schedule		12/01/2025	12/01/2025					Consultant, Owners Rep, Arch	35
102113.19 Solid Plastic (HDPE) Toilet Compartments	041	Manufacturer's Installation Instructions & Samples & Shop Drawings	EPCO	10/29/2025	10/31/2025		12/17/2025		ETN	CM	68
122413 Roller Window Shades	037	Product Data	Hunter Douglas	10/26/2025	10/28/2025					Consultant, Owners Rep, Arch	71
122413 Roller Window Shades	038	Samples	Hunter Douglas	10/26/2025	10/28/2025					Consultant, Owners Rep, Arch	71
122413 Roller Window Shades	039	Schedule	Nebraska Window Coverings	10/26/2025	10/28/2025					Consultant, Owners Rep, Arch	71
122413 Roller Window Shades	040	Shop Drawings	Hunter Douglas	10/26/2025	10/28/2025					Consultant, Owners Rep, Arch	71

Report By: Lisa Amen

Report Type: Open Items
Date: 1/05/2026
Project: Ravenna Public Schools - Addition & Renovation
Total Items: 21
Log: Submittal
Days Open Calculated by: Calendar Days since date Initially Created

Section	Item#	Description	Supplier or Manufacturer	Date from Subcontractor	Date from CM	Review by Consultant	Review by Architect	Return to Subcontractor	Action	B-I-C	Days Open
123553.19 Wood Laboratory Casework	094	Samples	ICI		11/25/2025					Consultant, Owners Rep, Arch	41
123553.19 Wood Laboratory Casework	121	Product Data		12/11/2025	12/11/2025					Consultant, Owners Rep, Arch	25
123553.19 Wood Laboratory Casework	122	Shop Drawings		12/11/2025	12/11/2025					Consultant, Owners Rep, Arch	25
230913 Instrumentation & Control Devices for HVAC	128	Product Data & HVAC Controls	Integrated Controls	12/15/2025	12/16/2025					Consultant, Owners Rep, Arch	21
265100 Interior Lighting	144	Resubmittal of Product Data	A&E Electric	12/29/2025	12/30/2025					Consultant, Owners Rep, Arch	7

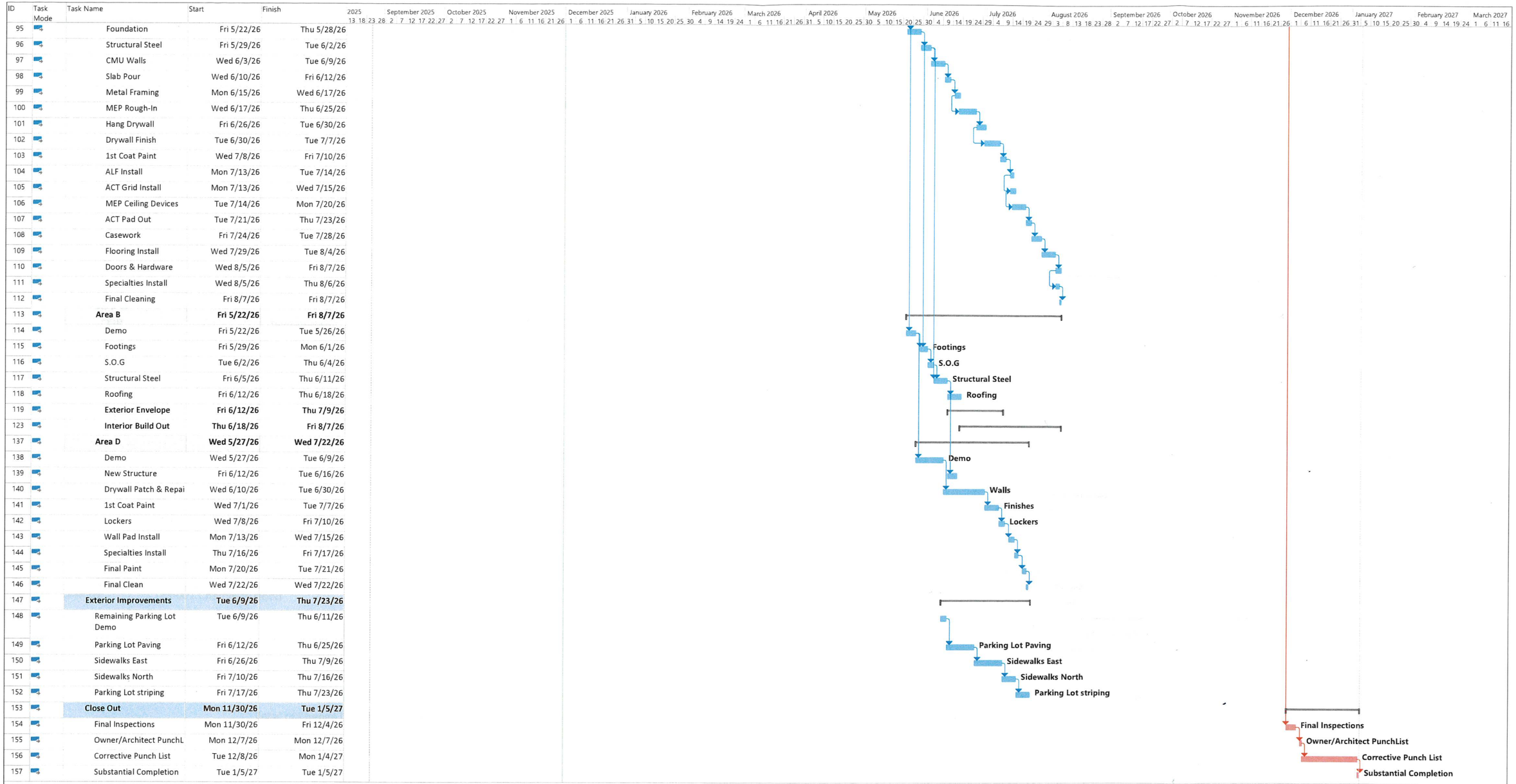
ID	Task Mode	Task Name	Start	Finish
1		**Revenna Public Schools**	**Tue 8/26/25**	**Tue 1/5/27**
2		**Milestones**	**Tue 8/26/25**	**Mon 12/7/26**
9		**Preconstruction**	**Wed 8/27/25**	**Tue 10/14/25**
12		**Construction**	**Tue 10/14/25**	**Tue 1/5/27**
13		**Initial Site Work**	**Tue 10/14/25**	**Tue 12/9/25**
14		Fire Marshal Access/Egress Walk	Tue 10/14/25	Tue 10/14/25
15		NPPD Transformer Site V	Wed 10/15/25	Wed 10/15/25
16		Mobilization	Mon 11/3/25	Wed 11/5/25
17		Site Fence / Access	Mon 11/10/25	Fri 11/14/25
18		Auxillary Building Pathwa	Wed 11/5/25	Fri 11/7/25
19		Site Removals	Mon 11/17/25	Thu 11/20/25
20		Building Pad Establishme	Fri 11/21/25	Tue 12/2/25
21		Sanitary Line Relocation	Wed 12/3/25	Tue 12/9/25
22		**Area A Addition**	**Wed 12/3/25**	**Fri 11/27/26**
23		**Structure**	**Wed 12/3/25**	**Mon 5/4/26**
24		**Footings**	**Wed 12/3/25**	**Tue 1/20/26**
30		**CMU Walls**	**Thu 1/1/26**	**Wed 2/11/26**
33		CMU In-wall MEP Rough-In	Thu 1/1/26	Wed 2/11/26
34		**Underground MEP**	**Thu 1/22/26**	**Mon 3/2/26**
41		**S.O.G**	**Tue 2/10/26**	**Mon 3/23/26**
54		Structural Steel	Tue 3/24/26	Mon 4/20/26
55		Joist & Decking	Tue 4/21/26	Mon 5/4/26
56		**Exterior Envelope**	**Fri 5/1/26**	**Mon 7/20/26**
57		**Roof**	**Fri 5/1/26**	**Mon 7/20/26**
63		Brick Install	Tue 6/2/26	Mon 6/29/26
64		Aluminum Doors	Tue 6/30/26	Mon 7/6/26
65		Aluminum Windows	Tue 7/7/26	Mon 7/20/26
66		**Interior Build Out**	**Tue 5/5/26**	**Mon 8/3/26**
67		Metal Framing	Tue 5/5/26	Mon 6/1/26
68		**MEP Overhead & Stud Wall Rough-in**	**Tue 6/2/26**	**Mon 7/13/26**
73		Hang Rock	Tue 6/16/26	Mon 7/6/26
74		Drywall Finish	Tue 6/30/26	Mon 7/20/26
75		Paint	Tue 7/21/26	Mon 8/3/26
76		**Finishes**	**Tue 8/4/26**	**Fri 11/27/26**
77		ACT Ceiling Grid	Tue 8/4/26	Mon 8/17/26
78		**MEP Ceiling Finishes**	**Tue 8/11/26**	**Mon 8/24/26**
82		ACT Pad Out	Tue 8/25/26	Mon 8/31/26
83		Casework	Tue 9/1/26	Mon 9/14/26
84		**Flooring**	**Tue 9/15/26**	**Mon 11/2/26**
89		Doors and Hardware	Tue 10/20/26	Mon 11/9/26
90		Final Paint	Tue 11/10/26	Wed 11/18/26
91		Final Clean	Thu 11/19/26	Fri 11/27/26
92		**Summer Work '26**	**Tue 5/19/26**	**Fri 8/7/26**
93		**Area A Rennovation**	**Tue 5/19/26**	**Fri 8/7/26**
94		Demo	Tue 5/19/26	Thu 5/21/26



Project: 25.11.27 - RPS - Master
Date: Mon 12/1/25

Task	Summary	Inactive Milestone	Duration-only	Start-only	External Milestone	Critical Split
Split	Project Summary	Inactive Summary	Manual Summary Rollup	Finish-only	Deadline	Progress
Milestone	Inactive Task	Manual Task	Manual Summary	External Tasks	Critical	Manual Progress

ID	Task Mode	Task Name	Start	Finish
95		Foundation	Fri 5/22/26	Thu 5/28/26
96		Structural Steel	Fri 5/29/26	Tue 6/2/26
97		CMU Walls	Wed 6/3/26	Tue 6/9/26
98		Slab Pour	Wed 6/10/26	Fri 6/12/26
99		Metal Framing	Mon 6/15/26	Wed 6/17/26
100		MEP Rough-In	Wed 6/17/26	Thu 6/25/26
101		Hang Drywall	Fri 6/26/26	Tue 6/30/26
102		Drywall Finish	Tue 6/30/26	Tue 7/7/26
103		1st Coat Paint	Wed 7/8/26	Fri 7/10/26
104		ALF Install	Mon 7/13/26	Tue 7/14/26
105		ACT Grid Install	Mon 7/13/26	Wed 7/15/26
106		MEP Ceiling Devices	Tue 7/14/26	Mon 7/20/26
107		ACT Pad Out	Tue 7/21/26	Thu 7/23/26
108		Casework	Fri 7/24/26	Tue 7/28/26
109		Flooring Install	Wed 7/29/26	Tue 8/4/26
110		Doors & Hardware	Wed 8/5/26	Fri 8/7/26
111		Specialties Install	Wed 8/5/26	Thu 8/6/26
112		Final Cleaning	Fri 8/7/26	Fri 8/7/26
113		**Area B**	**Fri 5/22/26**	**Fri 8/7/26**
114		Demo	Fri 5/22/26	Tue 5/26/26
115		Footings	Fri 5/29/26	Mon 6/1/26
116		S.O.G	Tue 6/2/26	Thu 6/4/26
117		Structural Steel	Fri 6/5/26	Thu 6/11/26
118		Roofing	Fri 6/12/26	Thu 6/18/26
119		**Exterior Envelope**	**Fri 6/12/26**	**Thu 7/9/26**
123		**Interior Build Out**	**Thu 6/18/26**	**Fri 8/7/26**
137		**Area D**	**Wed 5/27/26**	**Wed 7/22/26**
138		Demo	Wed 5/27/26	Tue 6/9/26
139		New Structure	Fri 6/12/26	Tue 6/16/26
140		Drywall Patch & Repai	Wed 6/10/26	Tue 6/30/26
141		1st Coat Paint	Wed 7/1/26	Tue 7/7/26
142		Lockers	Wed 7/8/26	Fri 7/10/26
143		Wall Pad Install	Mon 7/13/26	Wed 7/15/26
144		Specialties Install	Thu 7/16/26	Fri 7/17/26
145		Final Paint	Mon 7/20/26	Tue 7/21/26
146		Final Clean	Wed 7/22/26	Wed 7/22/26
147		**Exterior Improvements**	**Tue 6/9/26**	**Thu 7/23/26**
148		Remaining Parking Lot Demo	Tue 6/9/26	Thu 6/11/26
149		Parking Lot Paving	Fri 6/12/26	Thu 6/25/26
150		Sidewalks East	Fri 6/26/26	Thu 7/9/26
151		Sidewalks North	Fri 7/10/26	Thu 7/16/26
152		Parking Lot striping	Fri 7/17/26	Thu 7/23/26
153		**Close Out**	**Mon 11/30/26**	**Tue 1/5/27**
154		Final Inspections	Mon 11/30/26	Fri 12/4/26
155		Owner/Architect PunchL	Mon 12/7/26	Mon 12/7/26
156		Corrective Punch List	Tue 12/8/26	Mon 1/4/27
157		Substantial Completion	Tue 1/5/27	Tue 1/5/27



Project: 25.11.27 - RPS - Master
Date: Mon 12/1/25

Task	Summary	Inactive Milestone	Duration-only	Start-only	External Milestone	Critical Split	
Split	Project Summary	Inactive Summary	Manual Summary Rollup	Finish-only	Deadline	Progress	
Milestone	Inactive Task	Manual Task	Manual Summary	External Tasks	Critical	Manual Progress	

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6037
Selection and Review of Library Media

The board approves curriculum and curriculum-related materials for the district with input from administrators and staff. Those processes are covered in other board policies. Staff members seeking to procure materials for use during instruction must follow board policy, practices, and directives. Those items are not covered by this policy.

The district procures library books and other media available to students that are not part of a specific class or curriculum. For purposes of this policy, those will be called library materials. This policy addresses the selection and review of library materials, regardless of their source. This policy applies regardless of whether library materials are purchased using district funds, donated, or shared at no cost to the district.

No Right to Materials. The board supports having excellent educational opportunities for students, including availability of library materials used to enrich the educational experience. However, the board and administration are responsible for considering materials based on a variety of factors and legal obligations. There is no right to force any material to be included or excluded. Staff requesting library materials do so only within the course and scope of their employment with the district.

Selection Process. The selection and approval of new library materials must comply with the district's general requisition, donation, and budgeting requirements. To ensure materials selected are appropriate for the district's students and consistent with the district's legal obligations, the following process applies to selection of library materials.

The superintendent will establish a library material review committee on an as-needed basis, consisting of at least one administrator, one teacher, and the librarian or media specialist. If the district has no assigned librarian or media specialist, then the committee will include two administrators and a teacher. The superintendent may appoint any teacher he or she deems appropriate based on availability and expertise related to the requested materials.

The school librarian, media specialist, or any individual requesting inclusion of library materials is responsible for submitting the request in writing to the library material review committee. The request must include the following

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;

3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/o supports student development and learning;
6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

The committee will review the requested materials within the timeframe established by the superintendent. In the event the committee does not agree on a particular request, the administrator makes the final determination. There is no appeal from this determination.

The request must include the following:

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;
3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/o supports student development and learning;
6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

There is no appeal from the determination of the board.

Requested Review of Library Materials. A concerned parent of a current student or patron living within the school district boundaries may request the review of a specific library material (*i.e.*, a specific book, magazine, etc.) or portion of a specific library material. The parent or patron must first discuss their concern with the building principal and explain their concern regarding

the library material. If there is no principal assigned to that building, the parent or patron should discuss their concern with the superintendent. The board believes most concerns will be resolved in this manner.

If the parent or patron is unsatisfied after the informal review and discussion with the relevant administrator, they may request a review in writing. To request a review, the individual must complete the Library Material Review Request form and submit it to the superintendent.

The superintendent will review the request with the board curriculum committee within a reasonable time after receiving it. The committee may consult with or seek input from the school's librarian or media specialist, staff, and legal counsel at its discretion. The committee will make a recommendation to the board to remove the material, keep the material, restrict access to the material to students based on age or grade level, or make any other determination or recommendation the committee deems appropriate. The board will review the request, consider the committee's recommendation, and make a determination regarding the requested review. The decision regarding the review will be communicated to the requester in writing by the superintendent.

The decision of the board is final, and there is no appeal regarding the review of library material.

Additional Rules for Library Media Review. Unless the superintendent decides otherwise, the library material will remain in circulation while a review is pending. Unless otherwise required by law, no library material will be reviewed again within 4 years after a requested review is completed. Any parent or patron requesting review of multiple library materials may only request a maximum of 5 materials to be reviewed at one time, and a new request cannot be submitted until the prior review is completed and notice of the determination is provided to the requesting party. Nothing in this policy prohibits the superintendent or their designee from reviewing library material outside of the review process contained in this policy and taking any action the superintendent or their designee deems appropriate.

Adopted on: October 10th, 2022
Revised on: _____
Reviewed on: _____

Library Material Review Request Form

Only a patron of the district or parent of a current student may request review of a library material. Prior to submitting a request, please review the board's policy on Selection and Review of Library Materials. The policy is located on the district's website, or you can request a copy via email from the superintendent.

Name:_____ **Phone**:_____

Address:_____

Written requests to review library materials will not be considered unless the requester identifies the specific material in question and first discusses their concern with the appropriate administrator as required by board policy. Please list the date of the conversation with the administrator:_____

Title of Material:_____

Author/Publisher:_____

Type of Material (book, magazine, video, etc.):_____

Reason for Requesting Review (attach additional page if necessary):

_____
_____
_____
_____

Please list the specific portion of the material you find objectionable, including specific page references, sections, volumes, etc.:

_____
_____
_____

Signature:_____

For District Use Only

Date Received:_____

Received By:_____

Reviewed on:_____

Date Determination Sent to Requester:_____

6037
Selection and Review of Library Media

I. Mission & Purpose of the RPS Library Media Program

The mission of the Ravenna Public Schools Library Media Program is to ensure that students and staff are effective users and creators of ideas and information. The school library supports access to information, promotes critical thinking, nurtures creativity, and encourages an appreciation of literature and multiple perspectives.

II. Goals & Objectives

The Ravenna Public Schools Library Media Program aims to:

1. **Maintain a current and balanced collection** that supports curriculum, personal interests, and inquiry.

2. **Collaborate with teachers, administrators, and district staff** to ensure resources align with instructional needs.

3. **Provide materials that encourage respect for** representing multiple cultures, viewpoints, and life experiences.

4. **Offer resources in varied formats and difficulty levels** to meet the needs of all learners.

5. **Teach media and information literacy**, helping students become critical and responsible consumers and producers of information.

III. Responsibility for Collection Management

The **certified school librarian** at each building is responsible for selecting, evaluating, and managing library materials. This responsibility includes:

- Selection of new materials
- Deselection and weeding
- Managing gifts and donations
- Overseeing reconsideration processes

Students, staff, administrators, and parents are encouraged to submit recommendations; however, **final decisions rest with the school librarian**, in alignment with district policy.

RPS recognizes the **American Library Association's Library Bill of Rights** and affirms that the presence of any material in the collection does **not** imply district endorsement of its content.

IV. Selection of Library Materials

A. Selection Philosophy

Library materials are selected to meet student learning needs, support curriculum, encourage reading, and develop critical thinking. Materials should represent a variety of ideas, perspectives, and experiences to support intellectual growth.

B. Selection Process

1. The school librarian evaluates resources using professional knowledge, district criteria, and instructional needs.

2. Curated lists and potential additions may be reviewed collaboratively by the respective building administration team

3. Whenever possible, the librarian examines the material in person or through verified previews.

4. Professional review sources are consulted, including but not limited to:
    - *School Library Journal*
    - *Kirkus*
    - *Booklist*
    - *Publisher's Weekly*
    - *Junior Library Guild*
    - Common Sense Media
    - Professional organizations such as ALA or NCTE
5. Final additions to the collection are made by the librarian, guided by district-approved criteria.

C. Selection Criteria

Materials selected for the library must:

- Support curriculum, inquiry, and personal reading interests

- Reflect age, ability, developmental level, and learning needs of students

- Stimulate intellectual growth, factual knowledge, and literary appreciation
- Offer multiple perspectives and represent varied cultures, identities, and experiences
- Represent high-quality writing, accuracy, and reliability
- Meet standards of physical durability and cost effectiveness
- Include print and digital formats, such as databases, e-books, audiobooks, and online products
- Place principle above personal opinion in fulfilling educational purposes

D. Evaluation Standards for Print & Digital Materials

Print Materials

Considerations include:

- Appropriateness and developmental suitability
- Authority, accuracy, and bias identification
- Literary merit and clarity of writing
- Comparison to other available works
- Organization, accessibility, and usability
- Cost and physical quality
- Timeliness and relevance

Electronic Resources

Additional considerations include:

- Currency and version history
- Sustainability and licensing
- Usability for students
- Technical reliability
- Cost effectiveness

Electronic resources are subject to the same appropriateness and accuracy criteria as print materials.

V. Gifts & Donations

- RPS welcomes monetary donations through appropriate district channels.
- Donated books or items will be evaluated using the same criteria as all new materials.
- The librarian may accept or decline materials based on relevance, condition, and alignment with selection criteria.
- Donations become district property; unusable or outdated items may be recycled or disposed of according to district procedures.

VI. Deselection (Weeding)

Deselection is essential for maintaining a relevant, high-quality collection. The RPS librarian will continuously evaluate the collection and deselect books as needed.

Materials may be deselected by the librarian if they are:

- Misleading, outdated, or factually inaccurate
- Worn or damaged
- Superseded by newer editions
- No longer needed for curriculum or interest
- No longer circulating
- Duplicates that exceed demand
- Not reflective of current district selection standards

Benefits of Deselection

- Keeps collections current and accurate
- Improves usability and appearance

- Identifies items needing repair or replacement
- Frees space for new materials
- Ensures alignment with curriculum and community needs

Disposal Guidelines

- Items marked for deselection must be approved by the Ravenna Board of Education before being disposed of.
- Items being disposed must be removed from the catalog
- Items may be recycled or disposed of if unusable.
- Some materials may be redistributed for classroom or district-supported educational use (within policy limits).
- Items may be donated or given away once approved for disposal.

VII. Procedures for Handling Challenges & Reconsideration

Ravenna Public Schools encourages direct communication with the school librarian regarding concerns over a child's reading choices.

A. Initial Concern

1. The complainant contacts the school librarian to discuss concerns.
2. The librarian may offer alternative materials for the complainant's student, if appropriate.

B. Formal Reconsideration

If the issue is not resolved informally:

1. The complainant completes the **RPS Request for Reconsideration Form**.
2. The complainant is encouraged to read the entire work. RPS will provide a copy if needed.
3. The RPS librarian convenes a **Reconsideration Committee** of at least three school employees.

4. Committee members read the material in full and complete evaluation worksheets.

- During the reconsideration meeting, the committee reviews:
    - The educational mission of RPS
    - Professional reviews
    - The complainant's concerns
    - The librarian's contextual statement

5. After discussion, the committee votes. Decisions are based on educational merit and suitability.

6. The RPS librarian communicates the decision to the complainant, superintendent, principal, and school librarian.

7. The material **remains in circulation during the process**.

8. Appeals may be made to the superintendent.

9. Appeals may also be made to the board of education, after the superintendent has ruled on the matter.

C. Reconsideration Limitations

- Only RPS district residents or parents/guardians of RPS students may submit reconsiderations.
- One active reconsideration per individual at a time.
- A title may not be reconsidered more than once per calendar year.
- No more than two reconsiderations will be reviewed every 30 days while school is in session.
- All requests are processed in the order received.

VIII. Forms

RPS will maintain the following forms as appendices:

- **RPS Request for Reconsideration of Materials**
- **RPS Book Review Committee Worksheet**
- **RPS Reconsideration Ballot**

Adopted on: February 9,2026

Revised on: February 9,2026

Reviewed on: February 9, 2026

Ravenna Public Schools (RPS)

Request for Reconsideration of Library Materials

Updated 2025

Date

Request Initiated By:

Name

Address

City, State Zip

Phone

Email

Do you represent yourself or an organization?

Name of organization if applicable

Material to be Reviewed:

Title:

Author:

Publisher/Year:

1. To what in the book or material do you object: (Please be specific. Cite pages, references, etc.)

2. What brought this resource to your attention?

3. Have you examined the entire resource? If not, which sections did you review?

4. What concerns you about the resource?

6. What action are you requesting the committee consider?

Ravenna Public Schools (RPS)

Book Review Committee Worksheet

Updated 2025

Section 1: Resource Information

- **Title of Material:** _____
- **Author:**_____
- **Publisher / Year:** _____

Section 2: Reconsideration Request Summary

- **Name of Complainant:** _____
- **Date Request Was Submitted:** _____
- **Primary Concern(s) (from Request for Reconsideration Form):**

  _____

  _____

Section 3: Alignment With RPS Mission & Objectives

A. Mission Alignment

Does the material support the RPS mission of promoting inquiry, creativity, critical thinking, and appreciation of diverse ideas?

☐ Yes ☐ No

Notes:

B. Support for Curriculum & Instruction

Does the material aid classroom instruction, inquiry-based learning, or personal reading interests?

☐ Yes ☐ No

Notes:

C. Diversity, Representation & Viewpoints
Does the material contribute to a balanced collection by representing varied cultures, identities, perspectives, or life experiences?
☐ Yes ☐ No
Notes:

Section 4: Evaluation According to Selection Criteria

A. Age & Developmental Appropriateness
Is the material suitable for the developmental level of its intended audience?
☐ Yes ☐ No
Notes:

B. Accuracy, Authority & Reliability
Are facts accurate, sources credible, and perspectives responsibly presented?
☐ Yes ☐ No
Notes:

C. Literary / Artistic Quality
Does the work demonstrate quality writing, structure, style, or presentation?
☐ Yes ☐ No
Notes:

D. Relevance & Timeliness
Is the material current, historically important, or otherwise relevant for students?
☐ Yes ☐ No
Notes:

E. Overall Educational Value
Does the material provide educational or literary merit that outweighs potential concerns?
☐ Yes ☐ No
Notes:

Section 5: Handling Sensitive Content

If concerns involve violence, language, sexual content, controversial viewpoints, or other sensitive elements:

A. Is sensitive content presented with clear educational or literary purpose?
☐ Yes ☐ No

B. Is the content contextualized appropriately for developmental level?
☐ Yes ☐ No

Notes:

Section 6: Professional Reviews Consulted

(List at least two professional review sources consistent with RPS policy—e.g., School Library Journal, Kirkus, Booklist, PW, JLG, Common Sense Media, ALA, NCTE.)

1.
2.
3.

Key takeaways from reviews:

Section 7: Librarian's Contextual Statement

(To be provided to committee members for review)

Section 8: Committee Discussion Summary

Strengths of the Material:

Concerns Identified by Committee:

Additional Considerations (curriculum use, circulation data, relevance, balance, etc.):

Section 9: Committee Recommendation

After evaluating the material in full and reviewing all information, the committee recommends:

☐ **Retain in the collection without changes**
☐ **Retain with age/grade placement adjustment**
☐ **Remove from the collection**
☐ **Other (explain):** _____

Rationale for Recommendation:

Date:_____

Committee Members:_____

_____

_____

Ravenna Public Schools (RPS)

Library Materials Reconsideration Ballot

Updated 2025

Book Title: _____
Book Author:_____

_____ I recommend that the book remain in the library in the current location

_____ I recommend that the book be moved to _____

_____ I recommend that the book be removed from circulation

BY-LAWS
OF
RAVENNA PUBLIC SCHOOLS FOUNDATION

ARTICLE I
OFFICES

The principal office of the Foundation shall be in the City of Ravenna, the County of Buffalo, in the State of Nebraska. The business of the Foundation may be conducted at any place convenient to the Board of Directors and officers.

ARTICLE II
MEMBERS

This Foundation shall have no members.

ARTICLE III
BOARD OF DIRECTORS

Section 1. General Powers. The business and affairs of the Foundation shall be managed by its Board of Directors, which shall have and shall exercise all of the powers of the Foundation subject to any limitations imposed by the Articles of Incorporation of the Kearney Area Community Foundation and these By-Laws.

Section 2. Number of Directors. There shall be nine (9) regular Directors of the Foundation, three (3) of whom shall be members of the Board of Education of the Ravenna Public Schools (two of whom will be appointed and the third member shall be the President of the Board), three (3) of whom shall be members of the certificated staff of the Ravenna Public Schools, and three (3) of whom shall be members of the Ravenna Area Community. The Superintendent of Schools of the Ravenna Public Schools shall be an ex-officio non-voting member of the Board of Directors.

Section 3. Election and Term. All regular Directors shall be appointed by a majority vote of the Board of Education of the Ravenna Public Schools for terms of three years except the appointed members of the Board of Education shall serve a term of two (2) years. Each Director shall serve until his or her successor has been appointed and taken office. The Board of Education of the Ravenna Public Schools shall hold regular elections for members of the Board of Directors at its regularly scheduled meeting in February of each calendar year in which the term of one or more Directors shall expire. Directors so elected shall take office at the next regularly scheduled meeting of the Board of Directors. A vacancy on the Board of Directors, whether caused by death, resignation, or removal of a Director or by an increase in the number of Directors may be filled at any

time by the Board of Education of the Ravenna Public Schools. A Director appointed to fill a vacancy shall hold office only for the remaining term of the Director whose vacancy is being filled. The terms of the directors shall be staggered so that no more than three directors shall have terms expire in any one year. No more than four consecutive terms may be served by any one Director.

The initial Board of Directors will be appointed in such a manner in that one member of the Board of Education of the Ravenna Public Schools, one member of the Certificated Staff, and one member of the Ravenna Area Community will be appointed for term of one year; one member of the Board of Education of the Ravenna Public Schools, one member of the Certificated Staff and one member of the Ravenna Area Community shall be appointed for two years; and one member of the Certificated Staff and one member of the Ravenna Area Community shall be appointed for three years.

Section 4. Regular Meetings. A regular annual meeting of the Board of Directors shall be held on the first Monday of the month of February in each calendar year in the High School Library of the Ravenna Public Schools. The Board of Directors may provide by resolution the time and place for holding additional regular meetings of the Board of Directors. Said meetings shall be held without further notice other than the notice provided by these By-Laws and applicable resolutions.

Section 5. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any two (2) Directors. The person or persons authorized to call special meetings of the Board of Directors may fix any time and place for the holding of any such special meetings of the Board called by them.

Section 6. Notice of Special Meetings. Notice of the date, time, and place of any special meeting shall be given at least three (3) days prior thereto by written notice delivered personally, by mail, or by other electronic device to each Director at his or her address as shown by the records of the Foundation. Neither the business to be transacted, nor the purpose of any special meeting of the Board of Directors need be specified in the Notice of such meeting unless specifically required by law or by these By-Laws.

Section 7. Quorum. A majority of the number of regular Directors as provided herein shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, but if less than such majority is present at a meeting, a majority of the Directors present may adjourn the meeting.

Section 8. Manner of Acting. The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law or by these By-Laws.

Section 9. Removal. Any Director may be removed from office by a two thirds (2/3) majority vote of the Board of Directors of the Foundation for any cause deemed sufficient by the Board in its sole discretion.

Ravenna Public Schools

2026-2027 CALENDAR (Draft 1)

AUGUST '26

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

10-School Board Meeting
24-26--Teacher Inservice Day
27-First Day of School

(S-3, T-6)

SEPTEMBER '26

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

14-School Board Meeting
16-Parent/Teacher Conf (4-8 pm)
2:00 pm Dismissal
18-Parent/Teacher Conf (8-11 am)
No School for Students

(S-21, T-22)

OCTOBER '26

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12-School Board Meeting
21-End of First Quarter
25- Teacher Inservice, No School
26-Fall Break, No School

(S-20, T-21)

NOVEMBER '26

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

09-School Board Meeting
11 - Veterans Day
25- Noon Dismissal
26-Thanksgiving Day, No School
27-Thanksgiving Break, No School

(S-19, T-19)

DECEMBER '26

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

04-No School, Teacher Inservice
14-School Board Meeting
23-Noon Dismissal (End of 2nd Qt)
24-31-Winter Break, No School

(S-16, T-17)

JANUARY '27

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

01-New Year's Day, No School
04-School Resumes
11-School Board Meeting

(S-20, T-21)

FEBRUARY '27

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

03-Parent/Teacher Conf (4-8 pm)
2:00 pm Dismissal
04-Teacher Inservice, No School
05-No School
08-School Board Meeting

(S-18, T-19)

MARCH '27

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

08-School Board Meeting
10-Noon Dismissal
11-Spring Break, No School
12-Spring Break, No School
26-Easter Break, No School

(S-20, T-20)

APRIL '27

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

06-JH Track Meet-Noon Dismissal
12-School Board Meeting
15-RHS Track Meet – Noon Dismissal

(S-22, T-22)

MAY '27

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

10-School Board Meeting
15-Graduation
25-Last Day of School
26-Teacher Work Day

(S-14, T-15)

Student -176
Teacher-185

JUNE '27

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

14-School Board Meeting

JULY '27

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12-School Board Meeting

Ravenna Public Schools

2026-2027 CALENDAR (Draft 2)

AUGUST '26

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

10-School Board Meeting
17--Teacher Inservice Day
18--Teacher Inservice Day
19--Teacher Inservice Day
20-First Day of School

(S-8, T-11)

SEPTEMBER '26

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

07 -Labor Day, No School
14-School Board Meeting
16-Parent/Teacher Conf (4-8 pm)
2:00 pm Dismissal
18-Parent/Teacher Conf (8-11 am)
No School for Students

(S-20, T-21)

OCTOBER '26

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12-School Board Meeting
14-End of First Quarter
25- Teacher Inservice, No School
26-Fall Break, No School

(S-20, T-21)

NOVEMBER '26

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

09-School Board Meeting
11 - Veterans Day
25- Noon Dismissal
26-Thanksgiving Day, No School
27-Thanksgiving Break, No School

(S-19, T-19)

DECEMBER '26

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

04-No School, Teacher Inservice
14-School Board Meeting
23-Noon Dismissal (End of 2nd Qt)
24-31-Winter Break, No School

(S-16, T-17)

JANUARY '27

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

01-New Year's Day, No School
04-Teacher Inservice, No School
05-School Resumes
11-School Board Meeting

(S-19, T-20)

FEBRUARY '27

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

03-Parent/Teacher Conf (4-8 pm)
2:00 pm Dismissal
04-Teacher Inservice, No School
05-No School
08-School Board Meeting

(S-18, T-19)

MARCH '27

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

08-School Board Meeting
10-Noon Dismissal
11-Spring Break, No School
12-Spring Break, No School
26-Easter Break, No School

(S-20, T-20)

APRIL '27

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

06-JH Track Meet-Noon Dismissal
12-School Board Meeting
15-RHS Track Meet – Noon Dismissal

(S-22, T-22)

MAY '27

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

08-Graduation
10-School Board Meeting
20-Last Day of School
21-Teacher Work Day

(S-14, T-15)

Student -176
Teacher-185

JUNE '27

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

14-School Board Meeting

JULY '27

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12-School Board Meeting

Ravenna Public Schools

2026-2027 CALENDAR (Draft 3)

AUGUST '26

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

10-School Board Meeting
10-12-Teacher Inservice
13-First Day of School

(S-13, T-16)

SEPTEMBER '26

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

07-Labor Day, No School
14-School Board Meeting
16-Parent/Teacher Conf (4-8 pm)
2:00 pm Dismissal
18-Parent/Teacher Conf (8-11 am)
No School for Students

(S-20, T-21)

OCTOBER '26

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12-School Board Meeting
14-End of 1st Quarter
23-Teacher Inservice, No School
26-Fall Break, No School

(S-20, T-21)

NOVEMBER '26

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

09-School Board Meeting
11-Veterans Day
25-Noon Dismissal
26-Thanksgiving Day, No School
27-Thanksgiving Break, No School

(S-19, T-19)

DECEMBER '26

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

04-Teacher Inservice, No School
14-School Board Meeting
23-Noon Dismissal
24-31- Winter Break, No School

(S16, T-17)

JANUARY '27

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

01 -New Year's Day, No School
04-Teacher Inservice, No School
11-School Board Meeting

(S-19, T-20)

FEBRUARY '27

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

03-Parent/Teacher Conf (4-8 pm)
2:00 pm Dismissal
04-Teacher Inservice, No School
05-No School

(T-18, T19)

MARCH '27

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

08-School Board Meeting
10-Noon Dismissal
11-12-Spring Break, No School
26-Easter Break

APRIL '27

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

06-JH Track Meet-Noon Dismissal
12-School Board Meeting
15-RHS Track Meet – Noon Dismissal

(S-22. T-22)

MAY '27

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

08-Graduation
10-School Board Meeting
13-Last Day of School
14-Teacher Workday

(S-9, T10)
Student – 176
Teacher - 185

JUNE '27

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

14-School Board Meeting

JULY '27

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12-School Board Meeting

Ravenna Elementary School
Multicultural Report
2025-2026

The lessons listed provide students of Ravenna Elementary School with a wide range of experiences and activities meant to expose them to the cultures and customs of various peoples.

Kindergarten

- Students are exposed to stories that relate to different cultures.
- Videos to display various cultures will be shown to the students.
- Teachers create lessons that emphasize the holidays of different cultures.
- Students will study Pilgrims, Native Americans, The First Thanksgiving, and Native American Heritage Day in November.
- Students will participate in Martin Luther King Jr. Day activities.
- Students study George Washington Carver, Ruby Bridges, Harriet Tubman, and Jackie Robinson.
- Teachers create lessons to recognize Black History Month (February).
- Students read books by authors who represent a multitude of cultural backgrounds

First Grade

- Students are exposed to different cultures through literature, stories, legends, history, and a trip to the Stuhr Museum.
- Videos portraying Native Americans today.
- Teachers create lessons that emphasize the holidays of different cultures.
- Students will participate in Martin Luther King Jr. Day activities.
- Teachers create lessons to recognize Black History Month (February).
- Students participate in a Native American Unit.
- Students learn about the Constitution and why it is important today.

Second Grade

- Students study North American mammals through a field trip to the Hastings Museum.
- Students study Pilgrims and Native Americans during a Thanksgiving Unit.
- Students are exposed to different cultures through literature, stories, legends, and history lessons.
- Teachers present social units that emphasize the acceptance of all people.
- Teachers create lessons that emphasize the holidays of different cultures.
- Students will participate in Patriot Day, Constitution Day, Indigenous People's Day, Martin Luther King Jr. Day, and Black History Month activities that include information concerning Ruby Bridges and Rosa Parks.
- Through classroom discussions of the first Thanksgiving, students compare/contrast the perspectives of the Pilgrims and Native Americans.
- Students learn about the metric system and in what parts of the world it is used.

Third Grade

- Teachers create lessons that emphasize the holidays of different cultures.
- Students are exposed to different kinds of literature including folklore, fables, and tall tales.
- Students learn about various geographical regions, Native American Tribes, European History, and contributions of minority groups in America.
- Teachers read with students biographies of persons from other cultural backgrounds.
- Students will read stories that include different ethnic groups.
- Students are asked to share current events.
- Students learn about Constitution Day and think about how it changed the course of our country and our rights.
- Students research information and present on the First Thanksgiving and Martin Luther King, Jr. Day
- Students learn facts about presidents and focus on the contributions of George Washington and Abraham Lincoln.
- Students attend a Veteran's Day program on or around Veteran's Day presented by the high school and the local VFW.

Fourth Grade

- Students will read stories that include different ethnic groups.
- Students do a study of Native Americans during Nebraska History studies.
- Students learn about the Christmas traditions of different cultures.
- Students will evaluate the historical significance of voting rights of African Americans, Native Americans, and other ethnic groups in the United States.
- Students study the lives of Martin Luther King Jr., and various other African Americans..
- Teachers create lessons that emphasize the holidays of different cultures.
- Teachers read with students biographies of persons from other cultural backgrounds.

Fifth Grade

- Students study Native Americans, Explorers, and Colonists in social studies.
- Students will participate in Martin Luther King Jr. Day and Black History Month activities.
- Teachers will use biographies from different cultures and will select authors from varying backgrounds.
- Students will participate in an immigration unit
- Students will read stories about different cultures and backgrounds.
- Students use metric units of length, area, volume, weight, and capacity.
- Students use temperature scales of both Fahrenheit and Celsius.
- Students convert units of measure between the US Customary System and the Metric System.
- Students will learn about the rights and responsibilities of all citizens.

Sixth Grade

- Students will explore, through literature, concepts of racism, segregation, and the mistreatment of others.
- Students will participate in Martin Luther King Jr. Day and Black History Month activities.
- Students create family trees to explore different ethnic backgrounds and cultures.

- Students learn about the cultures of different countries through a research project.
- Students will read stories about different cultures and backgrounds.
- Students use metric units of length, area, volume, weight, and capacity
- Students use temperature scales of both Fahrenheit and Celsius.
- Students convert units of measure between the US Customary System and the Metric System.
- Students will read about and discuss the development of early cultures in the world and in America.

Music

- Students sing songs from various cultures, including several Folk songs from other countries, and learn about their origins, while finding the countries on a map.
- Students sing songs for various Holidays, including Martin Luther, King Jr. songs, songs for Black History Month, Irish songs for St. Patrick's Day, and some carols that originated in Europe.
- Students sing a few songs in other languages including Spanish, French, and Latin.
- Students will listen to and experience music from many different cultures.
- Students will also discuss and play singing games from other countries and cultures
- Students will learn about multicultural instruments and get to play them.

Physical Education

In PE class, I will introduce games from cultures around the world to show the common joy all people have through being physically active. Doing this will help students understand and accept others while helping develop an appreciation for all cultures. These games include:

- Spearing the Disc (Ethiopia)
- Pebble Toss (Guinea)
- Catch Your Tail (Nigeria)
- Battledore & Shuttlecock (North American Indian)
- Bola (Peru)
- Soccer (England)
- Tumbling (China)
- Football, Volleyball, and Kickball (United States of America)

Library/Media

In the library, there is an ongoing effort to update the collection to include a variety of stories written by culturally diverse authors. Stories include people from different cultures, races, religions, social classes, and abilities. Students are asked questions to think critically about a character's behavior and to consider how the students would respond in similar situations. The collection is updated regularly with books that receive nominations and awards from lists such as the Coretta Scott King Award and the Schneider Family Book Award. In addition, read alouds in the library are chosen to include stories to represent a variety of cultures, races, religions, social classes, and abilities.

2025-2026 Secondary MultiCultural Activities

Business / Technology

Intro to Business

Students explore the impact of globalization and the dynamics of international business. Topics include tariffs, trade agreements, international monetary systems, and the external influences that shape global markets such as political conflicts, embargoes, and trade blocs. Students also examine multinational corporations and analyze how the marketing mix is adapted for consumers in different cultural contexts. Through multicultural market research and segmentation activities, students learn how cultural values, customs, and communication styles influence marketing decisions and consumer behavior worldwide.

Personal Finance / Wealth Building Fundamentals

Students discuss how socioeconomic status, cultural backgrounds, and societal assumptions influence financial decision-making. Course topics include the relationship between identity and financial habits such as budgeting, saving, taxation, and long-term planning, as well as the different expectations and challenges faced by individuals in rural and metropolitan communities. Students also consider how factors such as gender, religion, age, and cultural traditions shape financial practices across populations. Ethical decision-making is integrated throughout the curriculum to help students critically evaluate the fairness and equity of financial systems.

Information Technology / IT Fundamentals

Students compare how technology is used across cultures and examine global patterns in internet access, digital tools, and online communication. Through a focus on international digital citizenship, students explore how cultural norms, government policies, and societal values influence technology use around the world. This global perspective helps students understand both the opportunities and challenges of participating in a connected digital society.

Business Communications

Students examine how culture influences verbal, nonverbal, and written communication in professional settings. They explore communication styles across different cultures, including variations in tone, formality, negotiation approaches, and workplace etiquette. Students analyze real-world scenarios to understand how cultural perspectives shape team collaboration, conflict resolution, customer relations, and leadership communication. Additionally, students practice adapting messages for diverse audiences, developing inclusive communication strategies, and using global communication technologies effectively in multicultural business environments.

ELA

The 7th and 8th grade English students read, analyze, and discuss literature in varying genres, including nonfiction articles that explore various cultures, ethnicities, and races. Additionally, students are asked to consider varying perspectives as they write in several genres.

The 8th grade ELA class reads *The Diary of Anne Frank* which explores one young girl's experience with the Holocaust.

In grade 9 ELA classes, students read *To Kill a Mockingbird* and analyze various themes (racial injustice, coming of age, feminism). Students connect the novel's setting and issues to local/regional histories and contemporary civil rights issues. When reading "The Return," students use the themes of homecoming, displacement, memory, and identity to discuss migration, diaspora, and intergenerational storytelling. In reading *The Tragedy of Romeo & Juliet*, students explore how cultural norms (family, honor, gender) shape conflict and compare cross-cultural courtship, family feuds, and rites of passage.

Grade 10 ELA classes define what it means to be an outsider/outcast by reading several related texts (*The Metamorphosis, The Doll's House, Encountering the Other: The Challenge for the 21st Century, Revenge of the Nerds*). Students are asked to consider why people need to feel a sense of belonging and how social isolation impacts the individual. Additionally, students read *Of Mice and Men* and explore the theme of friendship, social injustice, and loneliness. Students are asked to consider how the mistreatment of individuals with differences gives rise to misunderstanding and conflict. In *The Great Gatsby*, students analyze class mobility, consumer culture, the myth of the self-made individual, and immigrant identity.

In both English III and IV, students read and analyze literature from a variety of authors, including authors of all colors, races, religions, and both genders.

Math

Mathematics courses focus on contributions to mathematicians from various cultures around the world, such as the German, Italian, & Aztec cultures.

In Mathematics, word problems involving multi-cultural names and activities are included; metric conversion activities are also done and other countries' use of the metric system is discussed.

Science

In Science courses, past scientists who have made significant contributions from around the

world and their discoveries throughout history are discussed. Scientific techniques in measurement, analysis, and prediction, as developed by past scientists from various parts of the world, are utilized in multiple classes. In addition, the context of the place and time in which discoveries were made is discussed.

In robotics, students are exposed to other students from all over the world, with various cultural backgrounds, through competing in robotics. We use a “vex forum” language to communicate with robotic students from all over the world as a resource to improve design and strategy.

Social Studies

High School social studies classes explore the contributions various cultures have made to the world and to the United States. Social studies classes are an ongoing and repetitive exploration of all races, creeds, and religions and their interactions with each other.

World history addresses different cultures and how they have interacted with each other throughout history. World history also describes the concept of cultural diffusion and how different cultures have influenced different parts of the world throughout history. World history also takes into account how different cultures, races, and religions have formed throughout the history of the world and how they have influenced different parts of the world.

In American History, students analyze the different cultures that came to America. Students also are able to distinguish and describe the relationships of different demographic groups of
people in America and how it affects relationships between themselves today. Students also describe and identify different characteristics of different ethnic groups and how they have contributed to the creation of America as we know it today (immigration).

The American Government addresses issues such as current issues, geopolitical strategies, how political parties affect different demographic groups, how political parties appeal to different demographic groups, and how political parties and partisanship differ from different areas of the country (I.E: democratic voters are mostly located in urban areas).

In Geography, students learn about the different countries around the world and study their culture and traditions.

In Sociology, students analyze issues of sexism and racism in the media.

Electives

In AcaDeca, which is an extracurricular activity, the students study the economy, music, art,

history, language, literature, and science of this era, specifically centered on the current events associated with the resource of technology in different cultures all over the world.

Art classes explore the contributions of artists from around the world and the country. We also examine how culture is reflected in art and compare different cultures' artistic traditions in how they are similar or different. In Art 3&4 we examine how wealth, power, and discrimination motivate some of the most politically charged works of art. I include current artists from the Art21 database each week bringing a more diverse, wider range of artists to our curriculum in Art I-IV.

In High School Agriculture, students look at supervised agricultural experiences and how they differ across the nation and cultural backgrounds.

In Jr. High Agriculture students discuss history and cultural differences when they look at the agriculture industry and exports as well as imports for agriculture products from other countries. The price of the agriculture products and what consumer food costs are in the United States compared to other countries is also discussed.

In Choir, the music is in several different languages. In Band, we have music originating from several countries. On the last day of the week I will have them do a 'special listening' which is typically several different genres of music.

In Woods, students identify different wood materials from different countries. They compare the availability to the cost of the material. They also study the methods of harvesting the materials as compared to the methods used in the United States.
In Construction, students study housing designs, needs, and construction methods of other countries. They then state similarities and differences of those in the US. They also study the environment because it has a direct impact on those items.

In construction, students identify similarities and differences in building practices, materials, tools and codes in different parts of the world.

In electricity, students learn about different power grids, wiring practices, tools, fixtures and accessories.

In Spanish classes, students explore different cultures from multiple Spanish-speaking countries. The students learn about the different holidays that each country celebrates, the different structures of government, local traditions, and ethnic foods. Students create a project or presentation for each chapter over a specific cultural component of the country being studied. At the beginning of each year, students create a "country presentation," where each student researches a country and finds the information they need to complete their

presentation. Students present their country to the class. Students are introduced to different cultural phenomena in every chapter and are asked to compare/contrast and further explore them in comparison to their own cultural beliefs/society.

In ELL class, students discuss the social and cultural relationships that exist within the United States. Students specifically look at how to act in different cultural situations and how to respond verbally. They compare and contrast their own cultural habits with those of the U.S. and do numerous projects that involve cultural events that happen.

Building Activity Report

Building	Teacher	TenureDat	Obs	UOI	PDP	Evaluator
Ravenna E	Ellis Barbara		2	0	0	Maulsby Noah
Ravenna E	Abels Michelle		2	0	0	Anderson Paul
Ravenna E	Bolling Dan		2	0	0	Anderson Paul
Ravenna E	Brodersen Brandy		2	0	0	Anderson Paul
Ravenna E	Bult Brook		2	0	0	Anderson Paul
Ravenna E	Drabek Tiffani		2	0	0	Anderson Paul
Ravenna E	Gadeken Haley		2	0	0	Anderson Paul
Ravenna E	Habe James		2	0	0	Anderson Paul
Ravenna E	Heath Kirby		2	0	0	Anderson Paul
Ravenna E	Jarvi Erin		2	0	0	Anderson Paul
Ravenna E	Lewandowski Katherin		2	0	0	Anderson Paul
Ravenna E	Mingus Caley		2	0	0	Anderson Paul
Ravenna E	Nelson Sherry		2	0	0	Anderson Paul
Ravenna E	Nozicka Melodie		2	0	0	Anderson Paul
Ravenna E	Pritchard Jenna		2	0	0	Anderson Paul
Ravenna E	Rasmussen Sonya		1	0	0	Anderson Paul
Ravenna E	Riens Michelle		2	0	0	Anderson Paul
Ravenna E	Steele Abby		2	0	0	Anderson Paul
Ravenna E	Wiarda Kayla		2	0	0	Anderson Paul
Ravenna E	Wilke Cindy		2	0	0	Anderson Paul
Ravenna E	Zinnell Shelbi		1	0	0	Anderson Paul
Ravenna H	Drahota Angie		0	0	0	
Ravenna H	Loeffelholz Stacie		1	0	0	
Ravenna H	Maulsby Julie		0	0	0	
Ravenna H	Musil Kinsley		0	0	0	
Ravenna H	Osburn Allan		0	0	0	
Ravenna H	Zinnel Teresa		0	0	0	
Ravenna H	Christensen Kaleb		2	0	0	Maulsby Noah
Ravenna H	Clark Elizabeth		1	0	0	Maulsby Noah
Ravenna H	Ellis Tanner		2	0	0	Maulsby Noah
Ravenna H	Gross Madison		2	0	0	Maulsby Noah
Ravenna H	Hansen Sadie		2	0	0	Maulsby Noah
Ravenna H	Havranek Paige		2	0	0	Maulsby Noah
Ravenna H	Huryta Karrie		2	0	0	Maulsby Noah
Ravenna H	Jarzynka Kelley		2	0	0	Maulsby Noah
Ravenna H	Lammers Justin		1	0	0	Maulsby Noah
Ravenna H	Lewandowksi Grant		1	0	0	Maulsby Noah
Ravenna H	May Alec		2	0	0	Maulsby Noah
Ravenna H	Miller Eric		2	0	0	Maulsby Noah
Ravenna H	Mingus Adam		2	0	0	Maulsby Noah
Ravenna H	Rossman Trey		2	0	0	Maulsby Noah
Ravenna H	Schirmer Tony		2	0	0	Maulsby Noah
Ravenna H	Yendra Alison		2	0	0	Maulsby Noah

Lisa Poff, Election Commissioner
Angie Hilton, Chief Deputy
1512 Central Ave, Rm 245
Po Box 1270
Kearney NE 68848-1270

Email: lpoff@buffalocounty.ne.gov
Email: ahilton@buffalocounty.ne.gov
PH. 308-236-1233 Fax 308-236-1868
Website: www.buffalocounty.ne.gov

Dear Political Subdivision,

November 7th, 2025

Attached you will find the certification form that needs to be completed for your subdivision. This form needs to be back at the Election Commissioner's office by January 5th, 2026. This certification tells our office how many positions within your subdivision are up for election in 2026 and other information our office needs for the election cycle. Attached you will also find a map with our precincts on them. You will need to use the precincts on these maps to describe your boundaries on the certification along with the legal descriptions and a map of your subdivisions per State Statute 32-404(5). This is not optional; it's required by statute that the written description of your jurisdiction and a map be provided.

At the bottom of the certification form, you will find the filing deadlines for your board members. An incumbent is any current office holder who was elected or appointed to an elective office and a non-incumbent is someone who is not currently holding an elective office. January 5th, 2026 is the earliest date our office can accept a filing from any candidate. The filing forms will be available around the 1st of December 2025.

Enclosed you will also find the Nebraska State Statute, 32-608, about filing fees. This may help clear up some confusion on who has to pay, how much and where to pay the filing fee.

Please contact me if you have any questions or concerns.

Respectfully,

Lisa Poff
Buffalo County
Election Commissioner

32-404. Political subdivisions; elections; how held; notice of filing deadlines; certifications required; forms; maps and additional information.

(1) When any political subdivision holds an election in conjunction with the statewide primary or general election, the election shall be held as provided in the Election Act. Any other election held by a political subdivision shall be held as provided in the act unless otherwise provided by the charter, code, or bylaws of the political subdivision.

(2) No later than December 1 of each odd-numbered year, the Secretary of State, election commissioner, or county clerk shall give notice to each political subdivision of the filing deadlines for the statewide primary election. No later than January 5 of each even-numbered year, the governing board of each political subdivision which will hold an election in conjunction with a statewide primary election shall certify to the Secretary of State, the election commissioner, or the county clerk the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office.

(3) No later than June 15 of each even-numbered year, the governing board of each reclamation district, county weed district, village, county under township organization, public power district receiving annual gross revenue of less than forty million dollars, or educational service unit which will hold an election in conjunction with a statewide general election shall certify to the Secretary of State, the election commissioner, or the county clerk the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office.

(4) The Secretary of State shall prescribe the forms to be used for certification to him or her, and the election commissioner or county clerk shall prescribe the forms to be used for certification to him or her.

(5) Each city, village, township, school district, public power district, sanitary and improvement district, metropolitan utilities district, fire protection district, natural resources district, regional metropolitan transit authority, community college area, learning community coordinating council, educational service unit, hospital district, reclamation district, library board, and airport authority shall furnish to the Secretary of State and election commissioner or county clerk any maps and additional information which the Secretary of State and election commissioner or county clerk may require in the proper performance of their duties in the conduct of elections and certification of results.

Source: Laws 1994, LB 76, § 96; Laws 1997, LB 764, § 46; Laws 2004, LB 927, § 1; Laws 2017, LB451, § 6; Laws 2021, LB285, § 7; Laws 2024, LB287, § 18.

32-608. Filing fees; payment; amount; not required; when; refund; when allowed.

(1) Except as provided in subsection (4) or (5) of this section, a filing fee shall be paid by or on behalf of each candidate prior to filing for office. For candidates who file in the office of the Secretary of State as provided in subdivision (2)(a) of section 32-607, the filing fee shall be paid to the Secretary of State who shall remit the fee to the State Treasurer for credit to the Election Administration Fund. For candidates for any city or village office, the filing fee shall be paid to the city or village treasurer of the city or village in which the candidate resides. For candidates who file in the office of the election commissioner or county clerk, the filing fee shall be paid to the election commissioner or county clerk in the county in which the office is sought. The election commissioner or county clerk shall remit the fee to the county treasurer. The fee shall be placed in the general fund of the county, city, or village. No candidate filing forms shall be filed until the proper payment or the proper receipt showing the payment of such filing fee is presented to the filing officer. On the day of the filing deadline, the city or village treasurer's office shall remain open to receive filing fees until the hour of the filing deadline.

(2) Except as provided in subsection (4) or (5) of this section, the filing fees shall be as follows:

(a) For the office of United States Senator, state officers, including members of the Legislature, Representatives in Congress, county officers, and city or village officers, except the mayor or council members of cities having a home rule charter, a sum equal to one percent of the annual salary as of November 30 of the year preceding the election for the office for which he or she files as a candidate;

(b) For directors of public power and irrigation districts in districts receiving annual gross revenue of forty million dollars or more, twenty-five dollars, and in districts receiving annual gross revenue of less than forty million dollars, ten dollars;

(c) For directors of reclamation districts, ten dollars; and

(d) For Regents of the University of Nebraska, members of the State Board of Education, and directors of metropolitan utilities districts, twenty-five dollars.

(3) All declared write-in candidates shall pay the filing fees that are required for the office at the time that they present the write-in affidavit to the filing officer.

(4) No filing fee shall be required for any candidate filing for an office in which a per diem is paid rather than a salary or for which there is a salary of less than five hundred dollars per year. No filing fee shall be required for any candidate for membership on a school board, on the board of an educational service unit, on the board of governors of a community college area, on the board of directors of a natural resources district, or on the board of trustees of a sanitary and improvement district.

(5) No filing fee shall be required of any candidate completing an affidavit requesting to file for elective office in forma pauperis. A pauper shall mean a person whose income and other resources for maintenance are found under assistance standards to be insufficient for meeting the cost of his or her requirements and whose reserve of cash or other available resources does not exceed the maximum available resources that an eligible individual may own. Available resources shall include every type of property or interest in property that an individual owns and may convert into cash except:

(a) Real property used as a home;

(b) Household goods of a moderate value used in the home; and

(c) Assets to a maximum value of three thousand dollars used by a recipient in a planned effort directed towards self-support.

(6) If any candidate dies prior to an election, the spouse of the candidate may file a claim for refund of the filing fee with the proper governing body prior to the date of the election. Upon approval of the claim by the proper governing body, the filing fee shall be refunded.

Source: Laws 1994, LB 76, § 176; Laws 1997, LB 764, § 56; Laws 1998, LB 896, § 9; Laws 1998, LB 1161, § 12; Laws 1999, LB 272, § 16; Laws 1999, LB 802, § 13; Laws 2003, LB 537, § 1; Laws 2004, LB 323, § 2; Laws 2014, LB946, § 12; Laws 2021, LB285, § 11; Laws 2024, LB287, § 29.

Annotations

Where no objection was made within three days after the nominating papers had been filed, the failure to present a county treasurer's receipt to the Secretary of State, as required by this section, did not invalidate the nomination. State ex rel. Maupin v. Amsberry, 104 Neb. 550, 178 N.W. 176 (1920).

CERTIFICATION

(Due in the Office of the Buffalo County Election Commissioner no later than January 5th, 2026)

Return to: Buffalo County Election Commissioner, PO Box 1270 Kearney NE 68848-1270

Pursuant to Neb. Rev. Stat. §32-404 (2), the governing board of each political subdivision which will hold an election in conjunction with a statewide election shall certify to the Election Commissioner the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office. The certification must be completed in full. If you have any questions regarding the certification, do not hesitate to contact our office.

Subdivision Name	# of Vacancies	Election(s)	# to Vote for
[ ] School District _____	_____	Primary/General	_____
[ ] City of _____	_____	Primary/General	_____
[ ] Mayor of _____	_____	Primary/General	_____
[ ] County of _____	_____	Primary/General	_____
[ ] Village of _____	_____	General Only	_____
[ ] Other _____	_____	Primary/General	_____

Office to be elected	Term length	Present office holder's name	Indicate Salary or Per Diem & amount
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

How will Candidates be elected? ☐**By District OR** ☐**At Large** **Swear in Date**: _____

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(Date) (Signature of Certifying Officer/Title)

Entity Name _____ **Contact Person** _____

Email _____ **Phone** _____

Address, City, Zip _____

****32-404 December 1st Notice of Filing Deadlines****

Candidate Filing Starts	**January 5th, 2026**	
PRIMARY DEADLINES	**February 17th, 2026**	Incumbent (any current officeholder) Filing Deadline
	March 2nd, 2026	Nonincumbent (new filers) Filing Deadline
GENERAL DEADLINES	**July 15th, 2026**	Incumbent Filing Deadline for Villages, Townships, Reclamation District, Weed Boards, ESU, Public Powers grossing less than 40 million annually
	August 3rd, 2026	Last day for Non-incumbents to file for Villages, Townships, Reclamation District, Weed Boards, ESU, Public Powers grossing less than 40 million annually

Updated November 2025

CERTIFICATION

Neb. Rev. Stat. §32-608(4) No filing fee shall be required for any candidate filing for an office in which a per diem is paid rather than a salary or for which there is a salary of less than five hundred dollars per year. No filing fee shall be required for any candidate for membership on a school board, on the board of an educational service unit, on the board of governors of a community college area, on the board of directors of a natural resources district, or on the board of trustees of a sanitary and improvement district.

List all the County name(s) of the district, subdistrict or subdivision in the column on the left. To the right in the second column, under Precinct Name(s) & Description of District Boundaries, ***fully describe your district's boundaries*** including any portion of a partial precinct by using Section, Township, Range or other landmarks. Please be specific in your description as your description establishes the boundaries for eligible voters. **County Clerks and Election Commissioners use this information to prepare ballots and determine which voters receive ballots for each office**. If the information is not accurate, voters may not receive the ballots they are entitled. ***Maps must also be attached for clarification (32-404 (5)***; *however,* maps cannot take the place of the narrative If you have a GIS shapefile, please provide that in addition to the required written legal description and maps. **Email GIS shapefiles to lpoff@buffalocounty.ne.gov.** Additional copies of this form may be made and attached as needed.

Requests for adjusting election boundaries must be provided to the county election office no later than December 12th, 2025.

*** For offices not on in the primary election, the deadline to request boundary adjustments is June 2, 2026.***

Have the boundaries changed since the last election for this district? ☐ **YES** ☐ **NO**

Do the boundaries for this district crossover into other counties? ☐ **YES** ☐ **NO**

If you answered "YES," please also list each county(s) & description below:

NAME OF COUNTY	**PRECINCT NAME(S) & DESCRIPTION OF DISTRICT BOUNDARIES**
_____	_____
	_____
	_____
_____	_____
	_____
	_____
_____	_____
	_____
	_____
_____	_____
	_____
	_____

CERTIFICATION