

Owasso Board of Education Special Meeting  
Friday, April 24, 2026 12:00 PM Central

Board of Education Conference Room of the Dale C. Johnson Education Service Center  
1501 N Ash St.  
Owasso, Oklahoma 74055

I. **Call to Order and Roll Call**

Attendance Taken at 12:00 PM.

Brent England: Present  
Neal Kessler: Present  
Rhonda Mills: Absent  
Stephanie Ruttman: Present  
Forrest Turpen: Present

Present: 4, Absent: 1.

II. **Consent Agenda:** Board to consider and take possible action on the following consent agenda items. (Dr. Coates)

Motion to approve Consent Agenda items. This motion, made by Stephanie Ruttman and seconded by Brent England, passed.

Brent England: Yea  
Neal Kessler: Yea  
Rhonda Mills: Absent  
Stephanie Ruttman: Yea  
Forrest Turpen: Yea

Yea: 4, Nay: 0, Absent: 1

A. Finance

- i. Purchase orders (encumbrances) and changes to encumbrances for April 2026 2025-2026 General Fund # (Vendors) \$  
2025-2026 General Fund Net Change Orders \$  
2025-2026 Building Fund # (Vendors) \$  
2025-2026 Child Nutrition Fund # (Vendors) \$  
2025-2026 Bond Fund 31 # (Vendors) \$  
2025-2026 Bond Fund 39 # (Vendors) \$  
2025-2026 Bond Fund 04-BOK #(Vendors) \$
- ii. Service Contract with ArbiterSports, LLC for a one-year schedule license program subscription for the 2026-2027 school year at a price of \$915.00 as outlined in the attachment and authorize the Superintendent or designee to execute the Service Contract

B. Human Resources

- i. Transitions

III. **Finance**

- A. Board to consider and take possible action on a Memorandum of Understanding with Owasso Education Association to add and amend extra-duty stipends for the positions listed in the attachment for the 2026-2027 School Year

Motion to approve a Memorandum of Understanding with Owasso Education Association to add and amend extra-duty stipends for the positions listed in the attachment for the 2026-2027 School Year. This motion, made by Forrest Turpen and seconded by Brent England, passed.

Brent England: Yea

Neal Kessler: Yea

Rhonda Mills: Absent

Stephanie Ruttman: Yea

Forrest Turpen: Yea

Yea: 4, Nay: 0, Absent: 1

IV. **Human Resources**

- A. Board to consider and take possible action on a resignation agreement between the District and teacher April Jakovac and to authorize the Board President to execute the resignation agreement on behalf of the district

Motion to approve the resignation agreement between the District and teacher April Jokovac and to authorize the Board President to execute the resignation agreement on behalf of the district. This motion, made by Stephanie Ruttman and seconded by Brent England, passed.

Brent England: Yea

Neal Kessler: Yea

Rhonda Mills: Absent

Stephanie Ruttman: Yea

Forrest Turpen: Yea

Yea: 4, Nay: 0, Absent: 1

V. **Executive Session**

- A. Vote to convene into executive session for the purpose of discussing the hiring one Director of Band Operations as authorized by Okla.Stat.Tit.25§307(B)(1).

Motion to convene into executive session at 12:05p.m. for the purpose of discussing the hiring one Director of Band Operations. This motion, made by Brent England and seconded by Forrest Turpen, passed.

Brent England: Yea

Neal Kessler: Yea

Rhonda Mills: Absent

Stephanie Ruttman: Yea

Forrest Turpen: Yea

Yea: 4, Nay: 0, Absent: 1

- B. Acknowledge return to Open Session Acknowledge return to Open Session at 12:18p.m.

- C. Statement of Executive Session Minutes

During the executive session, the members of the Board of Education who were present were Stephanie Ruttman, Neal Kessler, Brent England and Frosty Turpen. Also present during the executive session was Mr. Mark Officer and Dr. Margaret Coates. During the executive session, board members discussed

the hiring of one Director of Band Operations. Nothing else was discussed and no votes were taken. This will constitute the minutes of the executive session.

- VI. Board to consider and take possible action to hire an individual as the Director of Band Operations.  
Motion to hire Mr. Brady Hollon as the Director of Band Operations. This motion, made by Stephanie Ruttman and seconded by Brent England, passed.
- |                    |        |
|--------------------|--------|
| Brent England:     | Yea    |
| Neal Kessler:      | Yea    |
| Rhonda Mills:      | Absent |
| Stephanie Ruttman: | Yea    |
| Forrest Turpen:    | Yea    |
- Yea: 4, Nay: 0, Absent: 1

- VII. **Vote to Adjourn**  
Motion to adjourn at 12:22p.m. This motion, made by Stephanie Ruttman and seconded by Brent England, passed.
- |                    |        |
|--------------------|--------|
| Brent England:     | Yea    |
| Neal Kessler:      | Yea    |
| Rhonda Mills:      | Absent |
| Stephanie Ruttman: | Yea    |
| Forrest Turpen:    | Yea    |
- Yea: 4, Nay: 0, Absent: 1

CERTIFICATE OF APPROVAL

April 24, 2026

Purchase Orders to be approved by the Board of Education:

**2025-2026 General Fund**

		<u>P.O. Nos.</u>	
<i>VENDORS</i>		1619-1695	72,536.62
<i>VENDORS</i>	Change Orders		310.01
			<hr/>
			\$ 72,846.63
			<hr/> <hr/>

**2025-2026 Building Fund**

		<u>P.O. Nos.</u>	
<i>VENDORS</i>		95	38,203.36
<i>VENDORS</i>	Change Orders		0.00
			<hr/>
			\$ 38,203.36
			<hr/> <hr/>

**2025-2026 Child Nutrition Fund**

		<u>P.O. Nos.</u>	
<i>VENDORS</i>		48-49	5,332.16
<i>VENDORS</i>	Change Orders		0.00
			<hr/>
			\$ 5,332.16
			<hr/> <hr/>

**2025-2026 Bond Fund 31**

		<u>P.O. Nos</u>	
<i>VENDORS</i>		387-416	10,479,966.81
<i>VENDORS</i>	Change Orders		0.00
			<hr/>
			\$ 10,479,966.81
			<hr/> <hr/>

**2025-2026 Bond Fund 32**

<i>VENDORS</i>		<u>P.O. Nos</u>	
<i>VENDORS</i>		1-4	7,402,303.00
<i>VENDORS</i>	Change Orders		0.00
			<u>\$ 7,402,303.00</u>

**2025-2026 Bond Fund 35**

<i>VENDORS</i>		<u>P.O. Nos.</u>	
<i>VENDORS</i>			0.00
<i>VENDORS</i>	Change Orders		0.00
			<u>\$ -</u>

**2025-2026 Bond Fund 39**

<i>VENDORS</i>		<u>P.O. Nos.</u>	
<i>VENDORS</i>			0.00
<i>VENDORS</i>	Change Orders		0.00
			<u>\$ -</u>

**2025-2026 Bond Fund 05-BOK**

<i>VENDORS</i>		<u>P.O Nos.</u>	
<i>VENDORS</i>		22-26	5,119,804.61
<i>VENDORS</i>	Change Orders		0.00
			<u>\$ 5,119,804.61</u>

## Purchase Order Register

Options: Year: 2025-2026, Fund(s): 11 - GENERAL, Date Range: 4/8/2026 - 4/22/2026, PO Range: 1619 - 1695

PO No	Date	Vendor No	Vendor	Description	Amount
1619	04/10/2026	11351	AMAZON	Adaptive supplies for students	125.00
1620	04/10/2026	11351	AMAZON	5th Grade Colonial Day Supplies	80.00
1621	04/10/2026	225	GRAINGER, INC.	Green - PAC Cones	125.00
1622	04/10/2026	20422	BENJAMIN MURPHY	Bratcher - Art Show Judge	175.00
1623	04/10/2026	11351	AMAZON	Bratcher - Art Show Supplies	500.00
1624	04/10/2026	120	OKLA SEC. SCHOOLS ACT. ASSOC.	Galoob - State Speech tournament	42.00
1625	04/10/2026	15120	NATIONAL FORENSIC LEAGUE	Galoob - Memberships	20.00
1626	04/10/2026	195	FELKINS ENTERPRISES, LLC	Bratcher - Art Show Signs	100.00
1627	04/10/2026	10421	JARED GALLAGHER	Bratcher - Art Show DJ	300.00
1628	04/10/2026	19067	RENEWED VISION LLC	Green - Presentation Software Renewal	189.00
1629	04/10/2026	11351	AMAZON	Clothes pins and Sharpies for leadership project	75.00
1630	04/10/2026	11351	AMAZON	Last day of school activites and awards	320.00
1631	04/10/2026	11351	AMAZON	Cord for connecting sound to sound system	20.00
1632	04/10/2026	4999	OFFICE DEPOT	Supplies for Bailey	374.00
1633	04/10/2026	11351	AMAZON	Instructional Supplies-Bailey	1,191.11
1634	04/10/2026	12033	APPLE EDUCATION STORE	Instructional Technology-Bailey	898.00
1635	04/10/2026	9873	LAKESHORE LEARNING MATERIALS	Instructional Literacy Materials - Mills	3,096.03
1636	04/10/2026	11345	MATLOCK SECURITY SERVICES	cameras throughout the school	3,000.00
1637	04/10/2026	11351	AMAZON	office supplies	0.00
1638	04/10/2026	11351	AMAZON	Classroom supplies for ELA	220.00
1639	04/10/2026	276	WALMART #168	Items for teacher lounge	200.00
1640	04/10/2026	359	HOBBY LOBBY STORES INC	Cricut Machines Accessories	80.00
1641	04/10/2026	15498	FASTSIGNS	Various Signs for Bailey Elementary	401.00
1642	04/10/2026	11351	AMAZON	office supplies	250.00
1643	04/10/2026	11351	AMAZON	classroom supplies	400.00
1644	04/10/2026	11351	AMAZON	ODAA Grant - Parachute, kite, rocket launcher	277.85
1645	04/10/2026	4999	OFFICE DEPOT	Open PO for Office Supplies	300.00
1646	04/10/2026	11351	AMAZON	Library Remodel Furniture	376.10
1647	04/14/2026	11351	AMAZON	Instructional SEL Materials - Smith	446.80
1648	04/14/2026	20413	SIMON WASHEE	Cultural Native American Dance Demonstration	600.00
1649	04/14/2026	12521	CRAZY CROW TRADING POST	Cultural Craft Supplies	200.00
1650	04/14/2026	19719	DANNY MCCARTER	Cultural Blow Dart Presentation	200.00
1651	04/14/2026	4999	OFFICE DEPOT	Various Copy Paper for Bailey	200.00
1652	04/14/2026	445	THE PROPHET CORPORATION	Gaga Pit - Bailey Elementary	2,148.58
1653	04/14/2026	18354	SCHOOL SPECIALTY LLC	Brown Craft Paper	215.00
1654	04/16/2026	11351	AMAZON	Various Supplies for Bailey Elementary	640.00
1655	04/16/2026	11351	AMAZON	ELA - Classroom Supplies	290.00
1656	04/16/2026	276	WALMART #168	Blanket PO - FACS - Cooking Lab Supplies	250.00

## Purchase Order Register

Options: Year: 2025-2026, Fund(s): 11 - GENERAL, Date Range: 4/8/2026 - 4/22/2026, PO Range: 1619 - 1695

PO No	Date	Vendor No	Vendor	Description	Amount
1657	04/16/2026	276	WALMART #168	Blanket PO - FACS - Ramen Cooking Lab	400.00
1658	04/16/2026	9589	REALITYWORKS	FACS - RealCare Babies	7,500.00
1659	04/16/2026	276	WALMART #168	Science Dept - Dissection Mats	140.00
1660	04/16/2026	11351	AMAZON	FACS - Classroom Supplies	560.00
1661	04/16/2026	7607	B & H FOTO & ELECTRONICS	STEM - Classroom Supplies	950.00
1662	04/16/2026	17118	SOONER HOSPITALITY	STEM - Hotel Stay for TSA State Leadership Conf.	495.00
1663	04/16/2026	11351	AMAZON	SCIENCE - 4th Qtr classroom & lab supplies	440.00
1664	04/16/2026	276	WALMART #168	SCIENCE - 4th Qtr classroom supplies	60.00
1665	04/16/2026	359	HOBBY LOBBY STORES INC	Classroom supplies for FACS	150.00
1666	04/16/2026	19993	BAMBULAB USA INC	Supplies for LIBRARY	560.00
1667	04/16/2026	11351	AMAZON	Supplies for LIBRARY	500.00
1668	04/16/2026	11351	AMAZON	classroom furniture	200.00
1669	04/16/2026	11351	AMAZON	Supplies for LIBRARY	500.00
1670	04/16/2026	11351	AMAZON	Legal size paper for copier in office	50.00
1671	04/16/2026	11351	AMAZON	Podiums/ desk chairs/headphones for Faculty/Staff	7,600.00
1672	04/16/2026	20344	MARGARET STRATTON	After-school Cultural Presentations	600.00
1673	04/16/2026	15170	ALICE WILDER	Cultural Craft Instruction	200.00
1674	04/16/2026	1445	SCOREBOARD SPORTS CENTER	JOM Senior Awards Plaques	200.00
1675	04/16/2026	19707	PATRICIA Y LAUGHLIN	Cultural Craft Instruction	200.00
1676	04/16/2026	19719	DANNY MCCARTER	Blow Dart Presentation	200.00
1677	04/16/2026	6650	LOWE'S HOME CENTER, INC.	Gardening Supplies	125.00
1678	04/16/2026	4999	OFFICE DEPOT	General office supplies	150.00
1679	04/16/2026	13240	MARY ROBINSON	Program Consumable Supplies	200.00
1680	04/16/2026	18452	OKCDT ENTERPRISE LLC	Hotel for 2026 Special Education Conf 7/27-7/30	4,270.00
1681	04/16/2026	11061	ULINE	Velcro Special Ed Classrooms Quote # PRC449044	3,206.18
1682	04/16/2026	18578	SCOTT GREGG	Emergency Repair & Plumbing Needs	10,000.00
1683	04/22/2026	195	FELKINS ENTERPRISES, LLC	FINANCE STAMPS-ALL SITES	1,556.30
1684	04/22/2026	11351	AMAZON	Class supplies for PK	341.37
1685	04/22/2026	1536	TULSA WORLD	2026 Teacher Job Fair Campaign	3,601.00
1686	04/22/2026	11351	AMAZON	HEART/3D PRINTERS FOR AVIATION CLASSES	878.00
1687	04/22/2026	18327	BEDFORD CAMERA AND VIDEO, INC.	BOWMAN/CAMERA, LENS, AND MOUNT ADAPTER	5,148.00
1688	04/22/2026	11351	AMAZON	SMITH/CHAIR FOR FACS CLASSROOM	176.99
1689	04/22/2026	276	WALMART #168	SMITH/OPEN PO/PERISHABLES FOR FACS COOKING LABS	300.00
1690	04/22/2026	19405	INSTITUTE FOR MULTI-SENSORY EDUC	SRA Instructional Supplies-Elementary Sites	403.20

## Purchase Order Register

Options: Year: 2025-2026, Fund(s): 11 - GENERAL, Date Range: 4/8/2026 - 4/22/2026, PO Range: 1619 - 1695

PO No	Date	Vendor No	Vendor	Description	Amount
1691	04/22/2026	82430	LESLIE J WRIGHT	Per Diem CCOSA Summer Conference May 27-29, 2026	137.50
1692	04/22/2026	20398	MIND RESOURCES INC	Retention Testing Materials- District	1,428.31
1693	04/22/2026	11351	AMAZON	Homeless School Supplies/Personal Hygiene	446.80
1694	04/22/2026	11351	AMAZON	SRA Summer School Supplies	200.00
1695	04/22/2026	88147	DAVID BACHER	Per Diem CCOSA Summer Conference May 27-29, 2026	137.50

<b>Non-Payroll Total:</b>	<b>\$72,536.62</b>
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<b>Payroll Total:</b>	<b>\$0.00</b>
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<b>Report Total:</b>	<b>\$72,536.62</b>
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Change Order Listing

**Options:** Fund(s): 11 - GENERAL, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 4/8/2026 - 4/22/2026, PO Range: 1 - 1618, Minimum Percentage Change: 20.00%, Include Negative Changes: False

<b>PO No</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
169	07/01/2025	1861	SYLOGISTED INC	W2 FORMS AND ENVELOPES	310.01
<b>Non-Payroll Total:</b>					<b>\$310.01</b>
<b>Payroll Total:</b>					<b>\$0.00</b>
<b>Report Total:</b>					<b>\$310.01</b>

# Owasso Public Schools

## Purchase Order Register

**Options:** Year: 2025-2026, Fund(s): 21 - BUILDING, Date Range: 4/8/2026 - 4/22/2026, PO Range: 95 - 95

PO No	Date	Vendor No	Vendor	Description	Amount
95	04/14/2026	15842	HD SUPPLY FACILITIES MAINTENANCE	District Wide Use for Paper Towels / Liners	38,203.36
<b>Non-Payroll Total:</b>					<b>\$38,203.36</b>
<b>Payroll Total:</b>					<b>\$0.00</b>
<b>Report Total:</b>					<b>\$38,203.36</b>

## Purchase Order Register

Options: Year: 2025-2026, Fund(s): 22 - CHILD NUTRITION, Date Range: 4/8/2026 - 4/22/2026, PO Range: 48 - 49

PO No	Date	Vendor No	Vendor	Description	Amount
48	04/10/2026	9404	PROMOZ SCREEN PRINTING INC.	OHS Graduate Frisbee's	804.00
49	04/16/2026	19535	OSWALT EQUIPMENT COMPANY	Reach In Cabinet	4,528.16
<b>Non-Payroll Total:</b>					<b>\$5,332.16</b>
<b>Payroll Total:</b>					<b>\$0.00</b>
<b>Report Total:</b>					<b>\$5,332.16</b>

## Purchase Order Register

Options: Year: 2025-2026, Fund(s): 31 BOND - 2022, Date Range: 4/8/2026 - 4/22/2026, PO Range: 387 - 416

PO No	Date	Vendor No	Vendor	Description	Amount
387	04/09/2026	20047	ARTLIST LTD	Artlist for Motion Array Everything Business Plan	6,413.00
388	04/10/2026	10636	GUTENBERG INC	Handwriting Books-Ator Elementary	2,506.00
389	04/10/2026	10636	GUTENBERG INC	Handwriting Books-Bailey Elementary	1,136.65
390	04/10/2026	10636	GUTENBERG INC	Handwriting Books-Hodson Elementary	4,448.15
391	04/10/2026	10636	GUTENBERG INC	Handwriting Books-Mills Elementary	2,685.00
392	04/10/2026	10636	GUTENBERG INC	Handwriting Books-Morrow Elementary	5,056.75
393	04/10/2026	10636	GUTENBERG INC	Handwriting Books-Smith Elementary	3,606.85
394	04/10/2026	10636	GUTENBERG INC	Handwriting Books-Stone Canyon Elementary	3,222.00
395	04/10/2026	247	BOUND TO STAY BOUND BOOKS	Library books	1,275.90
396	04/10/2026	11351	AMAZON	Library books	633.63
397	04/10/2026	175	HERTZBERG-NEW METHOD, INC.	Library books	2,059.22
398	04/10/2026	19585	FOUR STATE MAINTENANCE SUPPLY INC	District Wide Cleaning Equipment	10,000.00
399	04/10/2026	18354	SCHOOL SPECIALTY LLC	District Wide Furniture & Fixture Needs	2,502.36
400	04/10/2026	154	SAIED MUSIC CO	Gorham - Instruments	3,355.00
401	04/10/2026	20424	CRAWFORD ROOFING INC	HS West Ridge cap repairs	3,500.00
402	04/10/2026	247	BOUND TO STAY BOUND BOOKS	Books for Media Center	1,118.00
403	04/14/2026	11345	MATLOCK SECURITY SERVICES	AVIGILON DUAL HEAD CAMERAS	11,276.00
404	04/14/2026	20337	AD ASTRA EDUCATION LLC	Circulation of books for inventory in the library	601.16
405	04/14/2026	175	HERTZBERG-NEW METHOD, INC.	Circulation of books for inventory in the library	771.10
406	04/14/2026	20358	EPLUS TECHNOLOGY INC	VMWARE CLOUD FOUNDATION	88,704.00
407	04/14/2026	767	HOLLY MATERIAL HANDLING & EQUIP INC	Steel Upright Fixtures @ the Warehouse	19,023.94
408	04/22/2026	10636	GUTENBERG INC	Handwriting Books-Ator Elementary-5th Grade	581.75
409	04/22/2026	10636	GUTENBERG INC	Handwriting Books-Bailey Elementary-5th Grade	179.00
410	04/22/2026	10636	GUTENBERG INC	Handwriting Books-Barnes Elementary	4,296.00
411	04/22/2026	10636	GUTENBERG INC	Handwriting Books-Stone Canyon-5th Grade	1,029.25
412	04/22/2026	10636	GUTENBERG INC	Handwriting Books-Northeast	3,946.95
413	04/22/2026	2010	UNITED SYSTEMS LLC	Fortinet FG-3001F Firewall/FortiAnlZr/FortiMngr	257,379.46
414	04/22/2026	16997	KAL-AN ASPHALT INC	New Parking Space /Roadway for Softball	24,000.00
415	04/22/2026	15534	CDW LLC	PRTG Systems Monitoring Sensors 500 - Yr 2	1,260.69
416	04/22/2026	8837	LOWRY CONSTRUCTION SERVICES INC	8th GC safe Structure	10,013,399.00

# Owasso Public Schools

## Purchase Order Register

**Options:** Year: 2025-2026, Fund(s): 31 BOND - 2022, Date Range: 4/8/2026 - 4/22/2026, PO Range: 387 - 416

<b>PO No</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
				<b>Non-Payroll Total:</b>	<b>\$10,479,966.81</b>
				<b>Payroll Total:</b>	<b>\$0.00</b>
				<b>Report Total:</b>	<b>\$10,479,966.81</b>

## Purchase Order Register

Options: Year: 2025-2026, Fund(s): 32 BOND - 2025, Date Range: 4/8/2026 - 4/22/2026, PO Range: 1 - 4

PO No	Date	Vendor No	Vendor	Description	Amount
1	04/16/2026	12432	HILBORNE & WEIDMAN	LEGAL FEES FOR BOND COUNSEL SERVICES BOND MAY 2026	12,000.00
2	04/16/2026	8482	STEPHEN H. MCDONALD AND ASSOCIATES	BOND SALE ADVISORY FEES MAY 2026	57,250.00
3	04/16/2026	12357	STANDARD & POOR'S FINANCIAL SVC,LLC	RATING FEE FOR BOND SALE MAY 2026	27,787.00
4	04/22/2026	8837	LOWRY CONSTRUCTION SERVICES INC	8th GC Safe Structure	7,305,266.00

<b>Non-Payroll Total:</b>	<b>\$7,402,303.00</b>
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<b>Payroll Total:</b>	<b>\$0.00</b>
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<b>Report Total:</b>	<b>\$7,402,303.00</b>
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# Owasso Public Schools

## Purchase Order Register

**Options:** Year: 2025-2026, Fund(s): 05 BOK 2025, Date Range: 4/8/2026 - 4/22/2026, PO Range: 22 - 26

PO No	Date	Vendor No	Vendor	Description	Amount
22	04/10/2026	11950	TES PRODUCTIONS, INC	Rechargeable equipment for the sound system	1,269.09
23	04/10/2026	20074	LIBERTY FENCE CO INC	Tennis Court Fence Replacement	211,674.00
24	04/14/2026	805	THE LIBRARY STORE, INC.	Library Remodel Furniture	19,548.52
25	04/22/2026	11345	MATLOCK SECURITY SERVICES	Fire alarm replacement 7GC Safe Structure	194,924.00
26	04/22/2026	19498	NABHOLZ CONSTRUCTION CORPORATION	5th GC Civil GMP	4,692,389.00

<b>Non-Payroll Total:</b>	<b>\$5,119,804.61</b>
<b>Payroll Total:</b>	<b>\$0.00</b>
<b>Report Total:</b>	<b>\$5,119,804.61</b>



**Subscription Order Form**

Company Address	9815 S Monroe St, STE 204 Sandy, Texas 84070 United States	Expiration Date	4/30/2026
Created Date	4/16/2026	Quote Number	00700334
Prepared By	Armelyn Louis	Contract Length	1 Year
Email	armelyn.louis@arbitersports.com	Start Date	7/1/2026
Billing Schedule	One-Time	End Date	6/30/2027
		Term (Months)	12

**Customer Billing**

Account Name	Owasso High School	Primary Contact	Lori Snodgrass
Billing Contact	Lori Snodgrass	Primary Email	lori.snodgrass@owassops.org
Billing Email	<a href="mailto:lori.snodgrass@owassops.org">lori.snodgrass@owassops.org</a>	Primary Title	Athletic Financial Clerk
Billing Phone	(918) 272-1867	Primary Phone	(918) 272-1867
Bill To	1501 N Ash Street Owasso, Oklahoma 74055 United States	Address	1501 N Ash Street Owasso, Oklahoma 74055-8734 United States

**Subscriptions & Services**

Product	Quantity	Sales Price	Total Price
400-Schedule License (HS) Year 1	1.00	\$915.00	\$915.00

**Year 1**

Year 1 Start Date	7/1/2026	Year 1 Total	\$915.00
Year 1 End Date	6/30/2027	Year 1 Payment Due	7/31/2026

**Contract Total**

Subtotal	\$915.00
Total Discount	\$0.00
Grand Total	\$915.00

**Terms & Conditions**

Standard Conditions:

1. This Subscription Order Form is governed by Arbitersports website's standard Terms and Conditions ("Terms and Conditions") <https://www.arbitersports.com/terms-and-conditions/>, if Customer is subscribing to Arbitersports, by Arbitersports' standard Payor Agreement for Arbitersports Users (the "Arbitersports Agreement") <https://www.arbitersports.com/payor-agreement> (if applicable), each incorporated herein by reference.

2. In the event of any conflict or inconsistency between the Special Instructions or Standard Conditions of this Subscription Order Form and any provisions of the Terms and Conditions or the Arbitersports Agreement, this Subscription Order Form shall govern and control.

3. Notwithstanding any provision of the Terms and Condition or the Arbitersports Agreement, upon a material breach by Arbitersports which is not cured within 30 days following receipt of written notice, Customer may terminate its subscription and receive the prorated amount paid by



Customer for the applicable year.

4. The Terms and Conditions and the ArbiterPay Agreement (if applicable), together with this Subscription Order Form, represent the entire agreement between the parties and cannot be overridden by terms contained in any later received document unless the additional terms are accepted in writing by both parties.

5. All references to monetary values shall mean United States dollars and do not include any taxes that may apply.

6. CUSTOMER MUST PROVIDE ARBITERSPORTS WITH VALID AUTOMATED PAYMENT INFORMATION AS A CONDITION TO RECEIVE OR USE THE SERVICES. BY PROVIDING ARBITERSPORTS WITH AUTOMATED PAYMENT INFORMATION, CUSTOMER AUTHORIZES ARBITERSPORTS TO CHARGE CUSTOMER'S PAYMENT ACCOUNT FOR ANY AMOUNTS ARISING FROM OR RELATING TO THE ABOVE SERVICES WITHOUT FURTHER AUTHORIZATION FROM CUSTOMER. CUSTOMER IS RESPONSIBLE FOR AND AGREES TO UPDATE ARBITERSPORTS WITH ANY CHANGES TO CUSTOMER'S BILLING AND/OR AUTOMATED PAYMENT INFORMATION (E.G., NEW OR UPDATED CREDIT CARD, CREDIT CARD EXPIRATION DATE OR OTHER PAYMENT BANK ACCOUNT INFORMATION).

7. CUSTOMER AUTHORIZES ARBITERSPORTS TO CHARGE CUSTOMER'S ARBITERSPORTS ACCOUNT FOR ANY AMOUNTS ARISING FROM OR RELATING TO THE ABOVE SERVICES WITHOUT FURTHER AUTHORIZATION FROM CUSTOMER.

8. UNLESS CUSTOMER NOTIFIES ARBITERSPORTS IN WRITING (INCLUDING VIA THE ABOVE ARBITERSPORTS EMAIL ADDRESS) 10 DAYS PRIOR TO THE END OF CUSTOMER'S SUBSCRIPTION, CUSTOMER'S SUBSCRIPTION WILL AUTOMATICALLY RENEW FOR AN ADDITIONAL TERM EQUAL TO THE LENGTH OF THE ORIGINAL TERM (FOR EXAMPLE, A TWO-YEAR TERM WILL AUTOMATICALLY RENEW FOR AN ADDITIONAL TWO-YEAR TERM). IF ARBITERSPORTS INCREASES THE ANNUAL SUBSCRIPTION PRICE FOR ANY SERVICES, ARBITERSPORTS WILL NOTIFY CUSTOMER IN WRITING (INCLUDING VIA THE ABOVE CUSTOMER EMAIL ADDRESS) OF SUCH INCREASE AT LEAST 30 DAYS PRIOR TO THE END OF CUSTOMER'S SUBSCRIPTION. IN THE EVENT CUSTOMER DOES NOT TERMINATE, THE RENEWAL WILL BE AT THE INCREASED PRICES.

9. I hereby authorize ArbiterSports, LLC to initiate a withdrawal from my account within ArbiterPay to pay for services as indicated. I also authorize ArbiterSports, LLC to make deposits to this account in the event that an entry is made in error. I agree that no prior notification will be provided unless the date or amount changes, in which case you will receive notice at least 10 days prior to the payment being collected.

**Customer to Complete:**

Is a Purchase Order required for ArbiterSports to receive payment for the Services in this Subscription Order Form? Please fill in **YES** or **NO** here:

**Acknowledgment and Acceptance of Terms**

By signing this Subscription Order Form, the individual signing on behalf of Customer is committing and confirming that they are authorized by Customer to execute this Subscription Order Form and to purchase the Service listed above.

<b>Accepted By (Legal Entity):</b>	<b>Accepted By (Legal Entity):</b> ArbiterSports, LLC
<b>Signature:</b>	<b>Signature:</b>  Signed by: CA84377CAC1D4C5...
<b>Print Name:</b>	<b>Print Name:</b> John Hopkins
<b>Title:</b>	<b>Title:</b> Chief Financial Officer (CFO)
<b>Date:</b>	<b>Date:</b> 4/16/2026



# Owasso Public Schools

## Memorandum of Understanding

Between the Board of Education of Owasso Independent School District number 11 and the Owasso Education Association. Both parties acknowledge that this memorandum of understanding represents adjustments needed to the extra duty addendum of the negotiated agreement.

Date: 4/24/26

### Changes to the Negotiated Agreement Extra Duty Stipend Addendum

Owasso schools will add or amend the following 114 extra duty positions and stipends for the 2026 - 2027 school year to include additional funding to certified staff at a total cost to the district of \$100,300.

26-27 Extra-Duty Stipends				
Department/Site	Position Type	Proposed Stipend	# of Positions	Total \$\$ increase
*Teaching and Learning	(District) Secondary World Language Department Chair	\$2,500	1	\$2,500
*Teaching and Learning	(District) FACS Department Chair	\$2,500	1	\$2,500
*Teaching and Learning	Math Achievement & Proficiency Act Site Support - Elementary	\$2,500	5	\$12,500
*Teaching & Learning	(6th, 7th, 8th ) 504 Coordinators	\$1,800	6	\$10,800
OHS	E-Sports Coach (\$1,200 ...increase to \$4,000)	\$2800 increase	1	\$2,800
Fine Arts	Summer Band (\$2,500...increase to \$3,200)	\$700 increase	6	\$4,200
*Fine Arts	An Additional summer band stipend	\$3,200	1	\$3,200
*Fine Arts	HS Jazz Band (In-house or Adjunct)	\$3,000	1	\$3,000
*Fine Arts	(District) - Elementary Art Department Chair	\$2,500	1	\$2,500
Athletics	Coaches	**	91	\$56,300
* New				<b>\$100,300</b>
** See Athletics List				

** ATHLETICS (\$\$ Increases by sport)		Current	Proposed	
BASEBALL				
	Head Varsity	\$10,000.00	\$11,000.00	\$1,000.00
	Varsity Assistant	\$4,000.00	\$4,000.00	\$0.00
	Varsity Assistant	\$4,000.00	\$4,000.00	\$0.00
	Head Jr Varsity	\$3,000.00	\$3,500.00	\$500.00
	Jr Varsity Asst.	\$2,500.00	\$3,000.00	\$500.00
	Jr Varsity Asst.	\$2,500.00	\$3,000.00	\$500.00
	Head 9th	\$2,500.00	\$3,000.00	\$500.00
	9th Assistant	\$2,500.00	\$3,000.00	\$500.00
	9th Assistant	\$2,500.00	\$3,000.00	\$500.00
	9th Assistant	\$2,500.00	\$3,000.00	\$500.00
	Total Baseball Stipends	\$36,000.00	\$40,500.00	\$4,500.00
BASKETBALL				
	Head Varsity Boys	\$10,000.00	\$11,000.00	\$1,000.00
	Head Varsity Girls	\$10,000.00	\$11,000.00	\$1,000.00
	Varsity Assistant Boys (Head)	\$4,500.00	\$4,500.00	\$0.00
	Varsity Assistant Boys	\$4,500.00	\$4,500.00	\$0.00
	Varsity Assistant Boys	\$4,500.00	\$4,500.00	\$0.00
	Varsity Assistant Girls (Head)	\$4,500.00	\$4,500.00	\$0.00
	Varsity Assistant Girls	\$4,500.00	\$4,500.00	\$0.00
	Varsity Assistant Girls	\$4,500.00	\$4,500.00	\$0.00
	Head 9th Boys	\$2,500.00	\$2,500.00	\$0.00
	9th Boys Assistant	\$1,000.00	\$1,000.00	\$0.00
	Head 9th Girls	\$2,500.00	\$2,500.00	\$0.00
	9th Girls Assistant	\$1,000.00	\$1,000.00	\$0.00
	Head 8th Boys	\$2,500.00	\$2,800.00	\$300.00
	Head 8th Boys	\$2,500.00	\$2,800.00	\$300.00
	Head 8th Girls	\$2,500.00	\$2,800.00	\$300.00
	Head 8th Girls	\$2,500.00	\$2,800.00	\$300.00
	Total Basketball Stipends	\$64,000.00	\$67,200.00	\$3,200.00
CROSS COUNTRY				
	Head Varsity	\$4,000.00	\$6,500.00	\$2,500.00
	Varsity Assistant - Boys	\$2,600.00	\$2,600.00	\$0.00
	Varsity Assistant - Girls	\$2,600.00	\$2,600.00	\$0.00
	Varsity Assistant	\$2,000.00	\$2,600.00	\$600.00
	Head Jr High	\$2,000.00	\$2,000.00	\$0.00

	Jr High Assistant	\$1,800.00	\$1,800.00	\$0.00
	Jr High Assistant	\$1,800.00	\$1,800.00	\$0.00
	Jr High Assistant	\$1,800.00	\$1,800.00	\$0.00
	Total Cross Country Stipends	\$18,600.00	\$21,700.00	\$3,100.00
FOOTBALL				
	Head Varsity	\$15,000.00	\$15,000.00	\$0.00
	Varsity Head Assistant	\$6,500.00	\$7,500.00	\$1,000.00
	Varsity Asst-DC	\$6,000.00	\$7,000.00	\$1,000.00
	Varsity Asst-OC	\$6,000.00	\$7,000.00	\$1,000.00
	Special Teams Coordinator	\$6,000.00	\$7,000.00	\$1,000.00
	Varsity Assistant - CO OC	\$6,000.00	\$7,000.00	\$1,000.00
	Varsity Assistant	\$5,000.00	\$5,500.00	\$500.00
	Varsity Assistant	\$5,000.00	\$5,500.00	\$500.00
	Varsity Assistant	\$5,000.00	\$5,500.00	\$500.00
	Varsity Assistant	\$5,000.00	\$5,500.00	\$500.00
	Varsity Assistant	\$5,000.00	\$5,500.00	\$500.00
	Varsity Assistant	\$5,000.00	\$5,500.00	\$500.00
	Varsity Assistant	\$5,000.00	\$5,500.00	\$500.00
	Varsity Assistant	\$5,000.00	\$5,500.00	\$500.00
	JV Assistant	\$4,000.00	\$4,000.00	\$0.00
	JV Assistant	\$4,000.00	\$4,000.00	\$0.00
	Asst-Equip Manager	\$1,500.00	\$1,500.00	\$0.00
	Laundry Manager	\$1,500.00	\$1,500.00	\$0.00
	Varsity Sideline Equipment Repair	\$1,000.00	\$1,000.00	\$0.00
	Head 9th	\$4,000.00	\$4,500.00	\$500.00
	9th Head Assistant	\$4,000.00	\$4,500.00	\$500.00
	9th Assistant	\$3,000.00	\$3,400.00	\$400.00
	9th Assistant	\$3,000.00	\$3,400.00	\$400.00
	9th Assistant	\$3,000.00	\$3,400.00	\$400.00
	9th Assistant	\$3,000.00	\$3,400.00	\$400.00
	9th Assistant	\$3,000.00	\$3,400.00	\$400.00
	Head 8th	\$3,500.00	\$4,000.00	\$500.00
	8th Assistant (Head)	\$2,500.00	\$2,700.00	\$200.00
	8th Assistant	\$2,500.00	\$2,700.00	\$200.00
	8th Assistant	\$2,500.00	\$2,700.00	\$200.00
	8th Assistant	\$2,500.00	\$2,700.00	\$200.00
	8th Assistant	\$2,500.00	\$2,700.00	\$200.00
	Total Football Stipends	\$131,500.00	\$144,500.00	\$13,000.00
GOLF				

	Coordinator of Golf Operations	\$6,000.00	\$6,000.00	\$0.00
	Head Varsity Boys	\$3,500.00	\$4,000.00	\$500.00
	Head Varsity Girls	\$3,500.00	\$4,000.00	\$500.00
	Varsity Assistant Boys	\$2,000.00	\$2,500.00	\$500.00
	Varsity Assistant Girls	\$2,000.00	\$2,500.00	\$500.00
	Head Jr High Girls	\$1,500.00	\$2,000.00	\$500.00
	Head Jr High Boys	\$1,500.00	\$2,000.00	\$500.00
	Total Golf Stipends	\$20,000.00	\$23,000.00	\$3,000.00
SOCCER				
	Head Varsity Boys	\$5,500.00	\$6,500.00	\$1,000.00
	Head Varsity Girls	\$5,500.00	\$6,500.00	\$1,000.00
	Dir. Of Soccer Operations.	\$1,000.00	\$1,000.00	\$0.00
	Varsity Assistant Boys	\$2,500.00	\$3,000.00	\$500.00
	Varsity Assistant Boys	\$2,500.00	\$3,000.00	\$500.00
	Varsity Assistant Girls	\$2,500.00	\$3,000.00	\$500.00
	Varsity Assistant Girls	\$2,500.00	\$3,000.00	\$500.00
	JV Assistant Boys	\$2,000.00	\$2,500.00	\$500.00
	JV Assistant Girls	\$2,000.00	\$2,500.00	\$500.00
	Total Soccer Stipends	\$26,000.00	\$31,000.00	\$5,000.00
SOFTBALL				
	Head Varsity	\$10,000.00	\$11,000.00	\$1,000.00
	Varsity Assistant (Head)	\$4,000.00	\$4,000.00	\$0.00
	Varsity Assistant	\$4,000.00	\$4,000.00	\$0.00
	JV Head	\$3,000.00	\$3,000.00	\$0.00
	JV Assistant	\$2,500.00	\$2,500.00	\$0.00
	JH Head	\$2,500.00	\$2,500.00	\$0.00
	JH Head	\$2,500.00	\$2,500.00	\$0.00
	JH Assistant	\$2,500.00	\$2,500.00	\$0.00
	Total Softball Stipends	\$31,000.00	\$32,000.00	\$1,000.00
SOFTBALL-SP				
	Head Varsity	\$6,000.00	\$11,000.00	\$5,000.00
	Varsity Assistant	\$2,750.00	\$3,000.00	\$250.00
	Varsity Assistant	\$2,750.00	\$3,000.00	\$250.00
	Total Softball Stipends	\$11,500.00	\$17,000.00	\$5,500.00
SWIMMING				
	Head Varsity	\$6,000.00	\$6,500.00	\$500.00
	Varsity Assistant	\$2,500.00	\$3,000.00	\$500.00
	Total Swim Stipends	\$8,500.00	\$9,500.00	\$1,000.00

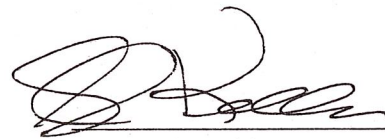
TENNIS				
	Head Varsity Coordinator	\$6,000.00	\$6,000.00	\$0.00
	Head Varsity Boys	\$3,500.00	\$3,500.00	\$0.00
	Head Varsity Girls	\$3,500.00	\$3,500.00	\$0.00
	Assistant Varsity Boys	\$2,500.00	\$2,500.00	\$0.00
	Assistant Varsity Girls	\$2,500.00	\$2,500.00	\$0.00
	Assistant Varsity (B & G)	\$2,500.00	\$2,500.00	\$0.00
	Head Jr High (B&G)	\$2,000.00	\$2,500.00	\$500.00
	Total Tennis Stipends	\$22,500.00	\$23,000.00	\$500.00
TRACK				
	Head Varsity (B&G)	\$6,000.00	\$11,000.00	\$5,000.00
	Varsity Head Assistant	\$3,000.00	\$3,250.00	\$250.00
	Varsity Head Assistant	\$3,000.00	\$3,250.00	\$250.00
	Varsity Assistant	\$2,500.00	\$3,000.00	\$500.00
	Varsity Assistant	\$2,500.00	\$3,000.00	\$500.00
	Varsity Assistant	\$2,500.00	\$3,000.00	\$500.00
	Varsity Assistant	\$2,500.00	\$3,000.00	\$500.00
	Head Jr High (B&G)	\$2,500.00	\$3,000.00	\$500.00
	Jr High Assistant	\$2,000.00	\$2,250.00	\$250.00
	Jr High Assistant	\$2,000.00	\$2,250.00	\$250.00
	Jr High Assistant	\$2,000.00	\$2,250.00	\$250.00
	Jr High Assistant	\$2,000.00	\$2,250.00	\$250.00
	Total Track Stipends	\$32,500.00	\$41,500.00	\$9,000.00
VOLLEYBALL				
	Head Varsity	\$5,500.00	\$6,500.00	\$1,000.00
	Head JV	\$3,000.00	\$3,500.00	\$500.00
	Asst. Head Varsity/JV	\$3,000.00	\$4,000.00	\$1,000.00
	Head 9th	\$3,000.00	\$3,000.00	\$0.00
	Head 8th	\$2,000.00	\$2,250.00	\$250.00
	Head 8th	\$2,000.00	\$2,250.00	\$250.00
	Head 7th	\$1,500.00	\$1,750.00	\$250.00
	Head 7th	\$1,500.00	\$1,750.00	\$250.00
	Total Volleyball Stipends	\$21,500.00	\$25,000.00	\$3,500.00
WRESTLING				
	Head Varsity Boys	\$10,000.00	\$11,000.00	\$1,000.00
	Head Varsity Girls	\$10,000.00	\$11,000.00	\$1,000.00
	Varsity Assistant Girls (Head)	\$3,750.00	\$4,000.00	\$250.00
	Varsity Assistant Girls	\$3,750.00	\$4,000.00	\$250.00

	Varsity Assistant (Head)	\$3,750.00	\$4,000.00	\$250.00
	Varsity Assistant	\$3,750.00	\$4,000.00	\$250.00
	Varsity Assistant	\$3,750.00	\$4,000.00	\$250.00
	Varsity Assistant	\$3,750.00	\$4,000.00	\$250.00
	Head Jr High	\$3,400.00	\$3,500.00	\$100.00
	Jr High Assistant	\$2,300.00	\$2,500.00	\$200.00
	Jr High Assistant	\$2,300.00	\$2,500.00	\$200.00
	Total Wrestling Stipends	\$50,500.00	\$54,500.00	\$4,000.00
SPECIAL				
	Head Athletic Trainer	\$3,000.00	\$3,000.00	\$0.00
	Assistant Athletic Trainer	\$0.00		\$0.00
	Equipment Controller			\$0.00
	Strength/Conditioning Coordinator			\$0.00
	Assistant Strength/Conditioning			\$0.00
	Assistant Strength/Conditioning			\$0.00
	JH Head Strength/Cond. Coord.	\$6,000	\$6,000.00	\$0.00
	Coordinate Game Day Special Events	\$0.00	\$5,000.00	\$0.00
	Athletic Camp Coordinator	\$20,000.00	\$20,000.00	\$0.00
	Social Media Director	\$500.00	\$500.00	\$0.00
	Game Manager	\$1,500.00	\$1,500.00	\$0.00
	Game Manager	\$1,500.00	\$1,500.00	\$0.00
	Game Manager	\$1,500.00	\$1,500.00	\$0.00
	Total Other Stipends	\$8,000.00	\$39,000.00	\$31,000.00
			TOTAL	56,300.00

The parties agree that these changes will be effective immediately and will be added to the negotiated agreement once the MOU has been signed by both parties.

BOE President

Date



OWEA President

4/21/26  
Date