

**Jackson-Madison County School Work Session**  
May 10, 2021 5:30 PM  
Jackson-Madison County Board of Education

Attendance Taken at 5:30 PM.

Andre Darnell:	Present
Ms. Doris Black:	Present
Sherry Franks:	Present
Scott Gatlin:	Present
Debbie Gaugh:	Present
Mrs. Janice Hampton:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Dr. Newman:	Present

Andre Darnell was a few minutes late after I did roll call. Janice Hampton was virtual.

**1. Call To Order**

**a. A moment of silence and pledge of allegiance**

**Discussion:** The JMCSS Work Session was called together at 5:30 with an invocation led by AJ Massey followed by the pledge of allegiance. Roll call was taken at 5:33 pm. Mr. Andre Darnell came in shortly after and Mrs. Janice Hampton was virtual.

Shortly after the meeting was called to order Crocker, Chris Alexander and Chris Rice gave an update to the board on JCM and Madison. Due to a storm there will be a delay in shipping on the elevators from the vendor. They need to check and see if the elevators are damaged and will keep us updated. They are also having labor and material issues at Madison. They believe the schedule is still achievable.

**2. Policy Review**

**Discussion:** The policy committee met on April 27th to discuss Section 5 Board Policies. Policies 5.106, 5.307, 5.309, 5.310, 5.400, 5.401, 5.402, 5.601, 5.602, 5.603, 5.605, 5.606, 5.607, 5.608, 5.610, 5.611, 5.700, 5.800, 5.801, 5.802, and 5.803 will be submitted to TSBA to update with no corrections. Policies 5.601, 5.6002, 5.609, and 5.703 will need to be deleted from JMCSS policies. Policies 5.118, 5.308, 5.403, 5.500, 5.5001, 5.501, 5.600, 5.701, 5.702 will be submitted to TSBA for corrections to be made.

**3. Budget Amendments**

- a. Fund 141**
- b. Fund 143**
- c. Fund 177**

**Discussion:** Budget Amendments Fund #141 General Purpose Schools

- 1. \$2,206 (New Money) Insurance recovery - Funds received for a damaged bus.
- 2. \$878,023 Summer Learning Camps Grant- This grant provides funding to offer in-person learning loss remediation and student acceleration programs with emphasis on reading and math instruction.
- 3. \$131,742 STREAM Mini Camps Grant- This grant provides funding to offer in-person learning loss remediation and student acceleration programs with emphasis on reading and math instruction.

Fund #143 Food Services

4. \$200,000 This amendment reallocates funds to cover the purchase of additional equipment for the JCM remodel and for Madison.

Fund #177 Education Capital

5. \$5,936 Insurance recovery-Fund received for water damage to Liberty High School.

Discussed to approve at Board Meeting.

**4. Financials**

**a. Fund 141**

**b. Fund 142**

**c. Fund 143**

**d. Fund 177**

**Discussion:** Please see attached copies that was presented to the board. We are only at 76% of the budget for the year. We are able to put money we have saved back into the fund balance. Teachers will get a 3% raise and the board will pay the 2.5% insurance increase.

**5. Board Discussion**

- |  |                 |
|--|-----------------|
| <b>a. Superintendent Evaluation Instrument</b>             | <b>Johnson</b>  |
| <b>b. Capital Projects - ESSER 3.0 (Commitment)</b>        | <b>Johnson</b>  |
| <b>i. Oman Arena</b>                                       |                 |
| <b>ii. Multiuse Football Stadium</b>                       |                 |
| <b>iii. Central Office convert to Career Center</b>        |                 |
| <b>iv. JASA at Malesus School</b>                          |                 |
| <b>v. JCM Auditorium</b>                                   |                 |
| <b>vi. Madison High convert to District Office</b>         |                 |
| <b>1. District Safety and Emergency Command Center</b>     |                 |
| <b>2. Parent and Family Resource Center</b>                |                 |
| <b>3. Student-ran Cafe</b>                                 |                 |
| <b>4. Social &amp; Mental Health Support Center</b>        |                 |
| <b>5. etc.</b>   |                 |
| <b>c. High School Graduation Ceremonies</b>                | <b>King</b>     |
| <b>i. Date/Time/Location</b>                               |                 |
| <b>d. School Volunteer Recognition Award</b>               | <b>Johnson</b>  |
| <b>e. Consolidated Federal Application Annual Approval</b> | <b>Williams</b> |
| <b>f. Rising STARS Learning Loss Summer Camp Overview</b>  | <b>Williams</b> |
| <b>g. CMS and Madison 25% zone</b>                         | <b>Catlett</b>  |
| <b>h. JCM/Madison Transition Plan</b>                      | <b>Catlett</b>  |
| <b>i. Contingency Plan</b>                                 |                 |
| <b>ii. Sports Program Plan/Co-op Agreement</b>             |                 |
| <b>i. Personnel Update</b>                                 | <b>Catlett</b>  |
| <b>j. Teacher of the Year Recognition</b>                  | <b>Hammond</b>  |
| <b>k. Teacher Appreciation Week</b>                        | <b>Hammond</b>  |

**Discussion:** a. Superintendent Evaluation instrument form submitted for approval to evaluate Dr. King. Will resend a better copy of this evaluation from TSBA. Board Members please put Yes/No. If No please explain why. Will discuss in June Board meeting.

b. Capital Projects - ESSER 3.0 commitment

i. Oman Arena

ii. Multipurpose Football Stadium

- iii. Central Office convert to Career Center
- iv. JASA at Malesus School
- v. JCM Auditorium
- vi. Madison High convert to District Office
  - 1. District Safety and Emergency Command Center
  - 2. Parent and Family Resource Center
  - 3. Student-ran Cafe
  - 4. Social & Mental Health Support Center
  - 5. etc

Need to go ahead and approve at board meeting to proceed.

c. High School Graduation Ceremonies: JCM Early College Tuesday, May 18 at 6:00 pm at Oman Arena, Liberty Tech Saturday, May 22nd at 6:30 pm at Oman Arena, Madison Academic High Thursday, May 20 at 6:00 pm at Oman Arena, North Side High Saturday, May 22nd at 10:00 am at Oman Arena, and South Side High School Friday, May 21 at 4:00 pm at Civic Center.

d. School Volunteer Recognition Award deadline has passed but we will submit for other recognition.

e. Consolidated Federal Application Annual Approval- will need to approve at board meeting and upload.

f. Rising STARS Learning Loss Summer Camp Overview- Dates Elementary May 24-June 18, Middle School June 28-July 23rd. Monday-Thursday and one Friday. Southwest will provide meals. See attached forms for sites, transportation, physical activity/STEAM.

g. CMS and Madison 25% zone (new map to include the 3 A's Arlington, Alexander and Andrew)

h. JCM/Madison Transition plan Phase I, II, and III depending on occupancy. The executive team will continue to meet to see the best and most effective way once they receive occupancy. Each transition phase is attached.

- i. Contingency Plan

- ii. Sports Program Plan/Co-op agreement will come up with a way for the students to participate and be eligible to play sports.

i. Personnel Update -Vacancies 0, Absentee at 6%,

j. Teacher of the Year Recognition- Teachers of the Year will have a Luncheon Friday, May 21 at the Farmers' Market

k. Teacher Appreciation Week- this week Dr. King and staff will visit each school and hand deliver each teacher/staff a cookie from Chick-Fil-A.

## 6. Board Committees

**Discussion:** Board Committees

## 7. Other Updates

- a. TLN Update

**Black**

- b. JMCEA Update

**Davis**

**Discussion:** TLN update - Ms. Black gave an update on the 42.6 million budget bill approved for BEP.

JMCEA: Thanked Dr. King and the Board first by stating the boardroom looks amazing, and thank them also for allowing him to speak at the board retreat. Thanks for celebrating Teacher Appreciation week.

## 8. Comments by board members and/or superintendent

**Discussion:** No comments from superintendent. Board Chairman reminded everyone of the Ed Vision meeting at 5:30 pm Tuesday.

**9. Adjournment**

**Discussion:** Meeting was adjourned at 7:15 pm.

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Chairperson

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Superintendent

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Application and Employment</b>	Descriptor Code: <b>5.106</b>	Issued Date:
		Rescinds: <b>5.106</b>	Issued: <b>01/14/16</b>

## 1 APPLICATION

2 An individual desiring a position shall make application to the Director of Schools on forms developed  
3 by his/her office. To ensure the safety and welfare of students and staff, the district shall require  
4 criminal history background checks and fingerprinting of applicants for teaching positions and any  
5 other positions that require proximity to children.<sup>1</sup> If applying for a teaching position, the Director of  
6 Schools shall also check the applicant's license status in the State Board of Education's database to  
7 determine if there is a hold on that applicant's license, and if so, the reasoning behind the hold.<sup>2</sup>

8 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall  
9 also constitute a Class A misdemeanor which shall be reported to the District Attorney General for  
10 prosecution.<sup>3</sup>

11 Any costs incurred to perform these background checks and fingerprinting shall be paid by the  
12 applicant. The Board shall reimburse the applicant if a position is offered and accepted.<sup>4</sup>

### 13 *Professional Employees*

14 The application shall include a transcript of credits earned at the colleges or universities attended along  
15 with references from persons such as previous employers, college professors, and supervisors of  
16 student teachers. Other information shall include whether such applicant has been dismissed for cause  
17 from a school district.<sup>5</sup> If previously employed by a local board of education, the applicant shall  
18 provide evidence of acceptable resignation.

19 No person shall be employed:

- 20 1. Who does not hold a valid license to teach from the State Board of Education;<sup>6</sup>
- 21 2. Who has been identified by the Department of Children's Services as a perpetrator of child  
22 abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat  
23 to the health, safety, or welfare of children;<sup>7</sup>
- 24 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department  
25 of Health;<sup>7</sup>
- 26 4. Who does not present a physician's certificate showing a satisfactory health record or has any  
27 contagious or communicable disease in such form that might endanger the health of school  
28 children;<sup>8</sup>
- 29 5. Who refuses to take and subscribe to an oath to support the Constitution of the State of  
30 Tennessee and of the United States of America;<sup>9</sup>
- 31 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from  
32 employment for cause; or

1 7. Who does not receive a satisfactory background check.<sup>10</sup>

2 *Support Employees*

3 No person shall be employed:

- 4 1. Who has any contagious or communicable disease in such form that might endanger the health  
5 of school children;<sup>8</sup>
- 6 2. Who has been identified by the Department of Children's Services as a perpetrator of child  
7 abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat  
8 to the health, safety, or welfare of children;<sup>7</sup>
- 9 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department  
10 of Health;<sup>7</sup>
- 11 4. Who has not complied with the Immigration Reform and Control Act of 1986;<sup>11</sup>
- 12 5. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from  
13 employment for cause; or
- 14 6. Who does not receive a satisfactory background check.<sup>10</sup>

15 **EMPLOYMENT**

16 After checking references and receiving written recommendations, the Director of Schools shall hire  
17 and assign qualified applicants.

18 *Initial Employment for Professional Employees*

19 The Director of Schools shall notify such person, in writing, of the offer and conditions of  
20 employment. Upon receipt of employment notification, such person shall respond within the timeline  
21 established by state law.<sup>12</sup> From the date of the written acceptance, such person is considered to be  
22 under employment with the district and is subject to all rights, privileges, and duties.

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Legal References

1. TCA 49-5-406; Public Acts of 2020, Chapter No. 717
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101
7. TCA 49-5-413(e)
8. TCA 49-5-404
9. TCA 49-5-405
10. TCA 49-5-413(a), (f)
11. Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*
12. TCA 49-5-406(b)

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Cross References

Orientation and Probation 5.107  
 Compensation Guides & Contracts 5.110  
 Background Investigations 5.118  
 Recommendations and File Transfers 5.203  
 Interim Employees 5.700  
 Qualifications and Duties of the Director of Schools 5.802

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Background Investigations</b>	Descriptor Code: <b>5.118</b>	Issued Date:
		Rescinds: <b>5.118</b>	Issued: <b>01/14/16</b>

1 *General*

2 Background checks shall be required for applicants, employees, contract workers, and volunteers.<sup>1</sup>

3 The Director of Schools/designee shall develop any necessary corresponding procedures.

4 **APPLICANTS AND EMPLOYEES**

5 To ensure the safety and welfare of students and staff, the district shall require criminal history  
6 background checks and fingerprinting of applicants for teaching positions and any other positions that  
7 require proximity to children. Further, applicants who (1) have been identified by the Department of  
8 Children's Services as perpetrators of child abuse, severe child abuse, child sexual abuse, or child  
9 neglect or who pose an immediate threat to the health, safety, or welfare of children; or (2) are listed  
10 on the state's abuse of vulnerable persons registry maintained by the Department of Health shall not be  
11 employed.<sup>2</sup> Any costs incurred to perform these background checks and fingerprinting shall be paid by  
12 the applicant. The Board [**select the appropriate option (e.g. shall/shall not)**] shall reimburse the  
13 applicant if the position is offered and accepted.<sup>3</sup>

14 Background checks shall be required of these employees at least once every five (5) years after the date  
15 of hire.<sup>1</sup>

16 **USE AND DISSEMINATION**

17 Fingerprints or other approved forms of positive identification shall be submitted with all requests for  
18 criminal history record checks for non-criminal justice purposes.<sup>4</sup> The Director of Schools shall ensure  
19 the Originating Agency Identifier number is on file at all times.

20 Tennessee and FBI Criminal History Record Information (CHRI) obtained by the district shall be  
21 solely used to verify criminal violation(s) and shall not be disseminated. Results shall be considered  
22 confidential and only accessible to district personnel identified by the Director of Schools. CHRI shall  
23 only be accessed by authorized personnel in the performance of their duties and shall never be released  
24 to the public.

25 All persons directly associated with the accessing, maintaining, processing, dissemination, or  
26 destruction of CHRI shall sign an awareness statement and shall indicate that they have been specially  
27 trained on the subject. The training shall provide those with access to CHRI with a working knowledge  
28 of federal and state regulations and laws governing the security and processing of criminal history  
29 information. The Director of Schools is responsible for ensuring that authorized personnel receive such  
30 training within sixty (60) days of employment or job assignment and every three (3) years.

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1    **RETENTION AND SECURITY**

2    The Director of Schools shall develop procedures to ensure CHRI is stored in a secure location. Areas  
3    in which CHRI is processed and handled shall be restricted to authorized personnel identified by the  
4    Director of Schools. The area shall be out of the view of the public and unauthorized personnel. The  
5    Director of Schools shall maintain a list of all employees who have access to, can process, disseminate,  
6    and/or destroy CHRI.

7    **DISPOSAL OF CHRI**

8    When CHRI is no longer needed, it shall be destroyed by burning, shredding, or other methods  
9    rendering the information unreadable. Record destruction shall be conducted under the supervision of  
10   the Director of Schools.

11   **MISUSE**

12   Employees who misuse CHRI or violate this policy shall be subject to disciplinary action up to and  
13   including termination. Any employee with knowledge of misuse shall immediately report a violation to  
14   the Director of Schools.  
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Legal References

1. TCA 49-5-413
2. TCA 49-5-406(a)(1); TCA 49-5-403;  
TCA 49-5-413(a)(2), (e)
3. TCA 49-5-413(c)
4. 34 USCA § 40316

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Cross References

School Volunteers 4.501  
Application and Employment 5.106  
Substitute Teachers 5.701

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <h2 style="text-align: center;">Physical Assault Leave</h2>	Descriptor Code: <b>5.307</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.307</b>	Issued: <b>01/09/14</b>

1 A teacher who is absent from assigned duties as a result of personal injury caused by physical assault or  
 2 other violent criminal acts committed in the course of the teacher's employment duties, shall receive  
 3 workers' compensation or comparable benefits without loss of accumulated or granted sick, personal or  
 4 professional leave.<sup>1</sup>

5 The school system shall continue to pay the teacher's full benefits including, but not limited to health  
 6 insurance benefits, until the earlier of the date on which the teacher is released by the teacher's physician  
 7 to return to work or the date on which the teacher is determined by the teacher's physician to be  
 8 permanently disabled from returning to work.<sup>2</sup>

9 A signed statement listing the cause of the absence shall be provided by the employee on forms furnished  
 10 by the director of schools and shall promptly be given to the immediate supervisor in support of all  
 11 claims. A certificate from the physician on forms furnished by the director of schools may also be  
 12 required to verify the extent of the injury.<sup>3</sup>

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Legal References

1. TCA 49-5-714 (a)
2. TCA 49-5-714 (b)
3. TRR/MS 0520-01-02-.04(5)(b)

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Cross References

- Worker's Compensation 3.602  
 Sick Leave 5.302  
 Long Term Leaves of Absence 5.304

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Sabbatical Leave</b>	Descriptor Code: <b>5.308</b>	Issued Date:
		Rescinds: <b>5.308</b>	Issued: <b>05/10/01</b>

- 1 Employees shall be entitled to a leave of absence without pay not exceeding one (1) year to further
- 2 education on a full-time basis, provided such academic work entails a minimum of        **eight (8)**
- 3 hours per semester. No employee shall be eligible for more than one (1) sabbatical leave every seven (7)
- 4 years of consecutive service with the school district.

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Cross References

Long-Term Leaves of Absence for Professional Personnel  
5.304

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <h2 style="margin: 0;">Legislative Leave</h2>	Descriptor Code: <b>5.309</b>	Issued Date: 
		Rescinds: <b>5.309</b>	Issued: <b>05/10/01</b>

- 1 Professional employees who have been elected to state or local law-making bodies shall be granted
- 2 personal leave or leave without pay for the time those law-making bodies are in official session or
- 3 while attending official meetings outside the session.<sup>1</sup>
  
- 4 In addition, professional employees shall be granted leave to serve on any board or commission of the
- 5 state when the appointment is made by the governor or General Assembly. Such leave shall not be
- 6 counted against any other accumulated leave credits. The employee shall notify the principal at least
- 7 five (5) days prior to leave being taken.<sup>2</sup>

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Legal References

1. TCA 49-5-702(a); TCA 49-5-713
2. TCA 49-5-205

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Cross References

Long Term Leaves of Absence for Professional Personnel  
5.304  
Personal and Professional Leave 5.303

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Vacations and Holidays</b>	Descriptor Code: <b>5.310</b>	Issued Date:
		Rescinds: <b>5.310</b>	Issued: <b>12/13/18</b>

## 1 HOLIDAYS

2 The following are established as paid holidays for employees of the school district. Depending on the  
3 length of an employee's contract, paid holidays are as follows:

- 4 New Year's Day
- 5 Martin Luther King, Jr.'s Birthday
- 6 President's Day
- 7 Good Friday
- 8 Memorial Day (11 and 12 month employees only)
- 9 Independence Day (12 month employees only)
- 10 Labor Day
- 11 Columbus Day
- 12 Thanksgiving and the day following Thanksgiving
- 13 Christmas Eve
- 14 Christmas Day

15 Permanent part-time employees (10 month and summer only) shall be granted holidays with pay as noted  
16 above when the holiday falls within the term of employment.

17 Equivalent days, as approved by the Director of Schools, may be taken when these days fall on weekends  
18 or when school is in session.

## 19 VACATIONS<sup>1</sup>

20 School personnel who are employed on a twelve (12) month basis shall be eligible for a one-week  
21 vacation with pay after one (1) full year of employment. A two (2) week vacation with pay shall be  
22 provided at the completion of two (2) full years of employment and thereafter. The Director of Schools  
23 shall approve the time of the vacation. Vacation time is not cumulative. Personnel employed for less  
24 than twelve (12) months are not eligible for vacation with pay.

25 Employees who regularly work less than a full day shall receive vacation or holiday pay equal to the  
26 usual daily rate of pay.

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Legal References

1. TCA 49-6-3004(b)

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Cross References

Short Term Leaves of Absence 5.300

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <h2 style="text-align: center;">Personnel Health Examinations / Communicable Diseases</h2>	Descriptor Code: <b>5.400</b>	Issued Date: 
		Rescinds: <b>5.400</b>	Issued: <b style="color: green;">07/12/12</b>

- 1 All employees, prior to entering service, shall present a certificate showing a satisfactory health record.<sup>1</sup>
- 2 Employees shall inform the Director of Schools whenever they contract a contagious or communicable
- 3 disease.
  
- 4 An employee who has a communicable disease shall not perform his/her duties in any location where
- 5 such might endanger the health of students. The Board shall require an employee to submit to a physical
- 6 examination by a physician whenever there is reason to believe that the employee has a communicable
- 7 disease.<sup>2</sup>
  
- 8 The Director of Schools shall reassign or suspend an employee who is suspected of having a
- 9 communicable disease which might endanger the health of students, pending investigation and final
- 10 disposition of the case before the Board.
  
- 11 To assist the Board in making final disposition of the case, the Director of Schools may refer the case to
- 12 the County Health Office or other medical experts.

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**Legal References**

1. TRR/MS 0520-01-03-.08(2)(f)
2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404

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**Cross References**

Section 504 and ADA Grievance Procedures 1.802

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Acquired Immune Deficiency Syndrome (AIDS)</b>	Descriptor Code: <b>5.401</b>	Issued Date:
		Rescinds: <b>5.401</b>	Issued: <b>03/08/07</b>

## 1 LIABILITY AND NON-DISCRIMINATION

2 An employee who is diagnosed with HIV infection or AIDS shall not be prevented from continuing  
3 his/her employment. Disciplinary action may not be taken against an employee solely on the basis of  
4 HIV infection or AIDS.

5 The Director of Schools shall make reasonable accommodation to enable the employee with HIV  
6 infection or AIDS to perform employment duties as may be required by state or federal law.<sup>1</sup>

## 7 HIV/AIDS TESTING

8 A school official cannot require any employee to undergo an HIV antibody test or other HIV-related  
9 test. This does not preclude school officials from requiring an employee to undergo an examination  
10 when another communicable illness is suspected.<sup>2</sup>

## 11 CONFIDENTIALITY

12 If information is received regarding an employee's HIV status, the Director of Schools may consult  
13 with the school board attorney on the appropriate course of action to pursue, bearing in mind the  
14 school district's potential liability for defamation, employment discrimination, and breach of  
15 confidentiality requirements.<sup>3</sup>

16 Information about an employee's HIV status is not to be documented in the employee's personnel file  
17 and shall not be faxed.<sup>1,3</sup>

18 Information obtained is confidential and may not be released to anyone except:<sup>3</sup>

- 19 1. Persons named on an Authorization for Release of Confidential HIV-Related Information  
20 Form;
- 21 2. Persons listed on a court order, and
- 22 3. Persons authorized to receive such information without a release or court order according to  
23 state law.

24 Under no circumstances shall information identifying an employee with AIDS be released to the  
25 public.

## 1 INFECTION CONTROL

2 To prevent and manage exposure in the workplace, all school district employees will receive in-service  
3 training and education annually regarding HIV/AIDS and OSHA's Blood-borne Pathogens Standard.  
4 The Board shall follow the most current Centers for Disease Control and Prevention (CDC) *Universal*  
5 *Precautions for Preventing Transmission of Blood-borne Infections*.<sup>1</sup>

## 6 EDUCATION AND TRAINING

7 Annually, the Director of Schools shall ensure that all employees, including newly hired staff, receive  
8 current HIV training. These programs can utilize the educational/training resources of agencies or  
9 private institutions with personnel trained in the areas of HIV/AIDS prevention education.<sup>1</sup>

10 The Director of Schools shall be responsible for developing, revising, and implementing the  
11 administrative procedures for this policy.<sup>4</sup> The Director of Schools shall be responsible for enforcing  
12 this policy by communicating it to all personnel and by providing necessary instruction to all  
13 administrators.

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### Legal References

1. State Board of Education Policy 5.300
2. 29 CFR § 1630.13(b); TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404
3. TCA 68-10-113
4. TRR/MS 0520-01-03-.08(2)(g)

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### Cross References

Section 504 and ADA Grievance Procedures 1.802  
Promoting Student Welfare 6.400

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Hepatitis B (HBV)</b>	Descriptor Code: <b>5.402</b>	Issued Date:
		Rescinds: <b>5.402</b>	Issued: <b>04/11/02</b>

1 All schools shall provide a sanitary environment and shall establish routines for handling body fluids  
2 that are recommended by appropriate health professionals.<sup>1</sup>

3 All school district personnel shall be advised of routine procedures to follow in handling body fluids.  
4 These procedures shall provide simple and effective precautions against transmission of diseases to  
5 persons potentially exposed to the blood or body fluids of another. These procedures shall be standard  
6 health and safety practices. No distinction shall be made between body fluids from individuals with a  
7 known disease and individuals without symptoms or with an undiagnosed disease.

8 The Director of Schools shall develop, in consultation with medical personnel, administrative  
9 procedures to be distributed to all staff. Training and appropriate supplies shall be available to all  
10 personnel including those involved in transportation and custodial services.

11 In addition to insuring that these health and safety practices are carried out on a district-wide basis,  
12 special emphasis shall be placed in those areas of school district operation that potentially present a  
13 greater need for these precautions.

## 14 **CONFIDENTIALITY AND NON-DISCRIMINATION<sup>2</sup>**

15 In all instances, district personnel shall respect the individual's right to privacy and treat any medical  
16 diagnosis as confidential information. The Director of Schools shall initiate procedures to ensure that  
17 all medical information will be held in strict confidence. Any school employee who violates  
18 confidentiality shall be subject to appropriate disciplinary measures.

19 Under no circumstances shall information identifying an employee with HBV be released to the public.

## 20 **SAFETY**

21 Employees who are at high risk of occupational exposure shall be identified and provided with  
22 personal protective equipment, including HBV vaccinations. Employees considered to be at high risk  
23 shall include, but are not limited to, custodians, school nurses, special education teachers and  
24 instructional assistants, playground supervisors, coaches, and physical education teachers.

25 When any employee is known to have been exposed to HBV on the job site, the employee will be  
26 notified immediately by a supervisor, and the Board shall provide vaccinations.

27 The principal will ensure that an accident report is filed for all accidents. The report will include the  
28 employee's name, date of the accident, an explanation of the accident, and the care used in treating the  
29 individual. These reports will be kept on file in the principal's office for a minimum of one (1) year.

1 **EDUCATION AND UNIVERSAL PRECAUTIONS**

- 2 HBV education, including universal precautions on handling blood and other body fluids, will be  
3 provided to all school personnel and volunteers and may include members of the Board.  
4

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Legal References

1. 29 CFR § 1910.1030
2. TCA 68-10-113

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: <b>Drug &amp; Alcohol Testing for Employees</b>	Descriptor Code: <b>5.403</b>	Issued Date:
		Rescinds: <b>5.403</b>	Issued: <b>11/14/02</b>

## 1 **PRE-EMPLOYMENT DRUG SCREENING**

2 Substance screens are a condition of any job offer for a safety-sensitive position. A safety-sensitive  
3 position are those positions where a single mistake by such employee can create an immediate threat of  
4 serious harm to students and fellow employees; these positions include, but are not limited to principals,  
5 assistant principals, teachers, traveling teachers, teacher aides, substitute teachers, school secretaries,  
6 and school bus drivers. As such, once an individual is offered a safety-sensitive job, he or she must  
7 submit to a substance screen before beginning employment.<sup>1</sup> Before the substance screening, the  
8 individual must sign an acknowledgment, which permits the summary results to be sent to the director  
9 of schools/designee.

10 Refusal to submit to substance screening or to sign the acknowledgment will be considered a rejection  
11 of the job offer. If substance screening shows a confirmed positive result for which there is no current  
12 physician's prescription, any job offer will be revoked.

## 13 **REASONABLE SUSPICION DRUG TESTING**

14 Trained supervisors have the responsibility to observe and document the cause for reasonable suspicion,  
15 and when appropriate, refer the matter to the Director of Schools/designee. It is not the supervisor's  
16 responsibility to attempt diagnosis. All information, facts, and circumstances leading to and supporting  
17 this suspicion shall be included in a written report detailing the basis for the suspicion. After the report  
18 is filed, the employee shall be notified.

19 Any employee may be required to submit to substance screening if the following conditions exist,  
20 including but not limited to:

- 21 1. Observed manufacture, distribution, dispense, possession, use, or under the influence of any  
22 illegal or unauthorized drugs or any alcohol;
- 23 2. Apparent physical state of impairment of motor functions;
- 24 3. Marked changes in personal behavior not attributed to other factors;
- 25 4. Employee involvement in or contribution to an accident where the use of alcohol or drugs is  
26 reasonably suspected or employee involvement in a pattern of repetitive accidents whether or not  
27 they involve actual or potential injury; or
- 28 5. Violation of criminal statutes involving the use of illegal or unauthorized drugs or any alcohol  
29 and/or violations of drug statutes.

## 1 TESTING FOR CDL EMPLOYEES

2 All drivers and applicants for driver positions who are required to hold a Commercial Driver's License  
3 (CDL) to perform their job function shall adhere to the requirements of the *Federal Motor Carrier Safety*  
4 *Act as implemented through* this policy and all procedures relating to this policy.<sup>2</sup> All such drivers and  
5 applicants must submit to pre-employment substance testing, post-accident substance testing, random  
6 substance testing, reasonable suspicion substance testing, return-to-duty substance testing, and follow-  
7 up substance testing.<sup>3</sup> Any driver or applicant who refuses to submit to submit to substance testing will  
8 not be permitted to perform their safety-sensitive functions.<sup>4</sup>

9 The use, possession, sale, purchase, or transfer of any controlled substances, except medically prescribed  
10 drugs on school property, while on school business, or while operating school vehicles and equipment,  
11 is prohibited. Drinking alcoholic beverages during working hours, four (4) hours before reporting to  
12 work, or having any measurable amount of alcohol in the employee's system during working hours is  
13 prohibited, whether on or off school property. Working hours include all breaks. Off-duty use of drugs  
14 and alcohol is prohibited to the extent that it affects the driver's attendance or performance and his/her  
15 ability to pass required Department of Transportation alcohol and controlled substance tests. Any  
16 violation of this policy is grounds for termination and possible legal prosecution.

17 The use of any prescription drug that could affect the central nervous system or one that would impair  
18 reaction time shall be reported to the Director of Schools/designee. Notice shall be given of non-  
19 prescription (over-the-counter) drugs being taken on a regular basis. The notice shall include the duration  
20 of ingestion and the possible side effects.

### 21 *Procedures*

22 The execution and enforcement of this policy will follow set procedures to screen bodily fluids, conduct  
23 breath testing, and/or search all employees/applicants for alcohol and drug use and those employees  
24 suspected of violating this policy who are involved in a reportable accident or who are periodically or  
25 randomly selected. The procedures are designed not only to detect violations of this policy but also to  
26 ensure fairness to each employee. Disciplinary action will be taken as necessary.

### 27 *Implementation*

28 The Director of Schools/designee is authorized to implement this policy and procedures for the drug  
29 testing program, including a periodic review of the program to address any problems, changes, and/or  
30 revisions of it, maintenance of all records required by the federal regulations, and determination upon  
31 board approval of how the program will be accomplished, whether in-house, contracted, or by  
32 consortium.

### 33 *Dissemination*

34 The Director of Schools/designee shall be responsible for communicating this policy and the  
35 procedures to all employees affected by this policy and shall be accountable for its consistent  
36 enforcement.<sup>5</sup> The Director of Schools/designee is designated to answer questions about this policy,  
37 procedures, and all other matters involved in alcohol and controlled substance testing of CDL drivers  
38 and the reasonable suspicion testing of all other employees.  
39

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Legal References

1. *Knox Cnty. Educ. Assoc. v. Knox Cnty. Bd. of Educ.*, 158 F.3d 361 (6th Cir. 1998).
2. Omnibus Transportation Employee Testing Act of 1991, 49 USCA § 5331
3. 49 CFR §§ 382.211, 382.301, 382.303, 382.305, 382.307, 382.309, and 382.311
4. 49 CFR § 382.211
5. 49 CFR § 382.601

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Cross References

Alcohol & Drugs in the Workplace 1.804

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Discrimination / Harassment of Employees</b>	Descriptor Code: <b>5.500</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.500</b>	Issued: <b>11/09/17</b>

1 Employees shall be provided a work environment free from discrimination/harassment. It shall be a  
2 violation of this policy for any employee or any student to discriminate against or harass an employee  
3 through disparaging conduct or communication that is related to gender, race, national origin, ethnicity,  
4 religion, disability, or age or any other legally protected class as defined by Tennessee and federal law.  
5 The following guidelines are set forth to protect employees from discrimination/harassment.

6 Employee discrimination/harassment will not be tolerated.<sup>1</sup> Discrimination/harassment is defined as  
7 conduct, advances, gestures or written or spoken words that are related to gender, race, national origin,  
8 ethnicity, religion, disability, or age as defined by Tennessee and federal law, and which:

- 9 1. Unreasonably interfere with the individual's work or performance; or
- 10 2. Create an intimidating, hostile or offensive work environment; or
- 11 3. Implies that submission to such conduct is an explicit or implicit term of employment; or
- 12 4. Imply that submission to or rejection of such conduct will be used as a basis for an employment  
13 decision affecting the harassed employee.

## 14 *Sexual Harassment*

15 Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually  
16 motivated physical conduct, or other verbal or physical conduct or communication of a sexual nature  
17 when submission to that conduct is used as a factor in decisions concerning professional advancement,  
18 awards, evaluations, and other employment opportunities provided by the School District or when such  
19 behavior creates an intimidating, hostile or offensive work environment on the basis of sex.

20 Examples of conduct which may constitute sexual harassment include, but are not limited to:

- 21 • Sexual advances;
- 22 • touching oneself sexually or talking about one's sexual activity in front of others;
- 23 • coercing, forcing or attempting to coerce or force the touching of anyone's intimate parts;
- 24 • sexually dirty jokes or gestures;
- 25 • graffiti of a sexual nature or notes or cartoons of a sexual nature;
- 26 • displaying or distributing sexually explicit drawings, pictures, or other written materials,  
27 including making and playing sexually explicit audio/video;
- 28 • forcing or attempting to coerce or force sexual intercourse or a sexual act on another person;
- 29 • unwelcome touching, patting, pinching or physical contact;
- 30 • offensive or graphic posters or book covers;
- 31 • violent acts;

- 1 • spreading rumors about other employees with regard to sexual activity or performance;
- 2 • demanding sexual favors accompanied by implied or overt threats concerning an individual's
- 3 employment status; or
- 4 • unwelcome sexual behavior or words, including demands for sexual favors, when accompanied
- 5 by implied or overt promises of preferential treatment with regard to an individual's employment
- 6 status.

### 7 *Harassment Because of Race, National Origin, Ethnicity, Religion or Disability*

8 Harassment of an employee may consist of verbal or physical conduct relating to an individual's race,  
9 national origin, ethnicity, religion or disability. Examples may include, but are not limited to:

- 10 • graffiti containing offensive language which is derogatory to others;
- 11 • name calling, jokes, or rumors;
- 12 • threatening or intimidating conduct directed at another because of the other's gender, race,
- 13 national origin, ethnicity, religion, disability, age, or any other protected class, as defined by
- 14 Tennessee and federal law;
- 15 • notes or cartoons;
- 16 • slurs, negative stereotypes, and hostile acts;
- 17 • written or graphic material containing comments or stereotypes which is posted or circulated and
- 18 which is aimed at degrading individuals or members of protected classes;
- 19 • a physical act of aggression or assault upon another because of, or in a manner reasonably related
- 20 to, race, national origin, ethnicity, religion or disability; or
- 21 • other kinds of aggressive conduct such as theft or damage to property which is motivated by race,
- 22 national origin, ethnicity, religion or disability.

### 23 Reporting Procedures

24 Any alleged victims of discrimination/harassment based upon gender, race, national origin, ethnicity,  
25 religion, disability, age, or any other protected class, as defined by Tennessee and federal law, or who  
26 believes they have been retaliated against because of reporting such behavior or because of participation  
27 in an investigation of such behavior shall report these incidents immediately.<sup>2</sup> This report should be made  
28 to the immediate supervisor. If the immediate supervisor is the alleged offending party, the report may  
29 be made to the supervisor at the next highest level or to the Human Capital Office. If the complaining  
30 employee does not report the claim directly to the Human Capital Office, then the supervisor who  
31 receives the report shall notify the Human Capital Office of the complaint. If the complaint is one of  
32 sexual harassment or sexual discrimination, then the Human Capital Office shall notify the Federal Civil  
33 Rights Coordinator. An oral report may be submitted; however such report must be reduced to writing  
34 to ensure a more complete investigation. The report should include the following information:

- 35 • Identity of the alleged victim and person accused;
- 36 • Location, date, time and circumstances surrounding the alleged incident;
- 37 • Description of what happened;
- 38 • Identity of witnesses; and
- 39 • Any other evidence available.

1 Allegations of discrimination/harassment shall be fully investigated as set forth in *Complaints and*  
2 *Grievances 5.501.*

3  
4 The privacy and anonymity of all parties and witnesses to complaints will be respected. However,  
5 because an individual's need for confidentiality must be balanced with obligations to cooperate with  
6 police investigations or legal proceedings, to thoroughly investigate allegations by the complainant  
7 against the accused, or to take necessary action to resolve a complaint, the identity of parties and  
8 witnesses may be disclosed in appropriate circumstances to individuals with a need to know.

9 A substantiated charge against an employee shall result in disciplinary action up to and including  
10 termination. A substantiated charge against a student may result in corrective or disciplinary action up  
11 to and including suspension or expulsion.

12 An employee disciplined for violation of this policy may appeal the decision as set forth in Policy 5.501.  
13 Any student disciplined for violation of this policy may appeal the decision in accordance with the  
14 disciplinary policies and procedures as set forth in Policy 6.613.

15 The Human Capital Office or its designee shall be responsible for the education and training of School  
16 System employees as to the definition and recognition of discrimination, harassment, and retaliation and  
17 appropriate reporting and investigation of such complaints.

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Legal References

1. 29 CFR §1604.11; TCA 5-23-104
2. 20 USCA § 1681

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Cross References

Appeals To & Appearances Before the Board 1.404  
Equal Opportunity Employment 5.104  
Complaints and Grievances 5.501  
Title IX & Sexual Harassment 6.3041

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Prevention of Abusive Workplace Conduct</b>	Descriptor Code: <b>5.5001</b>	Issued Date:
		Rescinds:	Issued:

1 *General*

2 All employees within the school district shall treat all other employees with respect and shall not engage  
3 in threatening, violent, intimidating, or other abusive conduct or behaviors.<sup>1</sup>

4 All complaints of inappropriate workplace behaviors shall be taken seriously and followed through to  
5 resolution. There shall be no retaliation against employees who report others for inappropriate behavior.

6 If a finding of unacceptable behavior at work is made, all employees shall cooperate with any  
7 disciplinary actions taken as a result of this policy.

8 **ABUSIVE CONDUCT**

9 Abusive conduct in the workplace includes, but is not limited to, the following:

- 10 1. Repeated verbal abuse;  
11  
12 2. Verbal, nonverbal, or physical conduct of a threatening, intimidating, or humiliating nature; or  
13  
14 3. The sabotage or undermining of an employee's performance.

15 This type of conduct applies to written or electronic communications by employees. A single act shall  
16 not constitute abusive behavior unless such conduct is determined to be severe and egregious.

17 **COMPLAINT PROCESS**

18 Employees may report abusive workplace conduct to their immediate supervisor or the **Director of**  
19 **Human Capital [insert title of alternate employee]**. Complaints may be provided orally or in writing.  
20 If provided orally, the complaint shall be documented in writing by the individual receiving the  
21 complaint.

22 **CORRECTIVE ACTION**

23 In the event of a finding of abusive conduct, the school district will take immediate and appropriate  
24 corrective action.

25 The **[insert title of appropriate employee]** the **Director of Human Capital or his/her designee** shall be  
26 responsible for developing a corrective action plan for any employee found to have engaged in abusive  
27 conduct.

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Legal References

1. TCA 50-1-501 *et seq.*

# Jackson-Madison County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: <b>Complaints and Grievances</b>	Descriptor Code: <b>5.501</b>	Issued Date:
		Rescinds: <b>5.501</b>	Issued: <b>11/09/17</b>

## 1 EMPLOYMENT-RELATED COMPLAINTS/GRIEVANCES

2 Conflicts shall be resolved as quickly as possible and at the lowest supervisory level.

3 In instances of questions by an individual staff member concerning the interpretation of policies and  
4 procedures to that staff member, administrative practices within the staff member's particular school,  
5 and relationships with other employees, the staff member concerned shall consult his/her supervisor. If  
6 a satisfactory resolution of the problem cannot be reached after ample opportunity for consideration of  
7 the matter, the staff member concerned may discuss the matter with the next level of supervision, up to  
8 and including, the Director of Schools.

9 In instances where an individual staff member feels, for personal reasons, that they cannot discuss a  
10 problem with their immediate supervisor, the staff member may take the problem directly to the Director  
11 of Schools. After review of the case, the Director of Schools shall take action as he/she deems  
12 appropriate, and within a prompt, reasonable time, shall notify all parties concerned of his/her decision.

## 13 HARASSMENT/DISCRIMINATION GRIEVANCES

14 Employees shall notify any district complaint manager if they believe the Board, district employees, or  
15 agents have violated their rights guaranteed by the state or federal constitution, state or federal statute,  
16 board policy, or the following: <sup>1,2,3</sup>

17 1. Age Discrimination Employment Act;<sup>1</sup>

18

19 2. Title II of the Americans with Disabilities Act;<sup>4</sup>

20

21 3. Title IX of the Education Amendments of 1972;<sup>5</sup>

22

23 4. Section 504 of the Rehabilitation Act of 1973;<sup>6</sup> or

24

25 5. Claims of sexual harassment under Title VII of the Civil Rights Act of 1964 and Title IX of the  
26 Education Amendments of 1972.<sup>7,5</sup>

27 The complaint manager will endeavor to respond and resolve complaints without resorting to this  
28 grievance procedure, and if a complaint is filed, to address the complaint promptly and equitably. The  
29 right of an employee to prompt and equitable resolution of the complaint shall not be impaired by the  
30 employee's pursuit of other remedies. Use of this grievance procedure is not a prerequisite to the pursuit  
31 of other remedies, and use of this grievance procedure does not extend any filing deadline related to the  
32 pursuit of other remedies.

### 1 *Filing a Complaint*

2 An employee who wishes to avail himself/herself to this grievance procedure may do so by filing a  
3 complaint with any district complaint manager. The employee may request a complaint manager of the  
4 same sex. The complaint manager may assist the employee in filing a grievance.

### 5 *Investigation*

6 The complaint manager will investigate the complaint or appoint a qualified person to undertake the  
7 investigation on his/her behalf. The complaint and identity of the complainant will not be disclosed  
8 except (1) as required by law or this policy; (2) as necessary to fully investigate the complaint; or (3) as  
9 authorized by the complainant. The complaint manager shall file a written report within **ten (10) twenty**  
10 **(20) working** days of the filing of the grievance of his/her findings with the Director of Schools. If a  
11 complaint contains allegations involving the Director of Schools, the written report shall be filed with  
12 the Board. The Director of Schools shall keep the Board informed of all complaints.

### 13 *Decision and Appeal*

14 After receipt of the complaint manager's report, the Director of Schools shall render a written decision  
15 within **five (5) ten (10) working** days of the receipt of the report that shall be provided to the employee.  
16 If the employee is not satisfied with the decision, the employee may appeal the decision to the Board by  
17 making a written request to the complaint manager. The complaint manager shall be responsible for  
18 promptly forwarding all materials relative to the complaint and appeal to the Board. Thereafter, the  
19 Board shall, within thirty (30) days from the date the appeal was received, review the report, affirm,  
20 overrule, or modify the decision, and render a written finding that shall be provided to the complainant.  
21 This grievance procedure shall not be construed to create an independent right to a board hearing.

## 22 **APPOINTING COMPLAINT MANAGERS**

23 The Director of Schools shall appoint at least two (2) complaint managers, one of each gender. The  
24 Federal Rights Coordinator may be appointed as a complaint manager. The Director of Schools shall  
25 make employees aware of each complaint manager's contact information.

## 26 27 **NO RETALIATION**

28 **There will be no retaliation against any person who reports discrimination/harassment or participates in**  
29 **an investigation. Failure to abide by this policy will result in disciplinary action. However, any**  
30 **employee who refuses to cooperate or gives false information during the course of any investigation**  
31 **may be subject to disciplinary action. The willful making of a false report will itself be considered**  
32 **harassment and will subject the employee to disciplinary action.**

1. Age Discrimination Employment Act, 29 USCA § 621 *et seq.*; 42 USCA §§ 6101 – 6107; 34 CFR § 110.25
2. Equal Pay Act, 29 USCA § 206(d)
3. Immigration Reform and Control Act, 8 USCA § 1324 *et seq.*
4. Americans with Disabilities Act, 42 USCA § 12101 *et seq.*
5. Title IX of the Education Amendments, 20 USCA § 1681 *et seq.*
6. Section 504 of the Rehabilitation Act, 29 USCA § 701 *et seq.*
7. Title VII of Civil Rights Act, 42 USCA § 2000e *et seq.*

Appeals to and Appearances Before the Board 1.404  
Section 504 and ADA Grievance Procedures 1.802  
Equal Opportunity Employment 5.104  
Discrimination/Harassment of Employees 5.500  
Title IX & Sexual Harassment 6.3041

## Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Staff Rights &amp; Responsibilities</b>	Descriptor Code: <b>5.600</b>	Issued Date:
		Rescinds: <b>5.600</b>	Issued: <b>05/10/01</b>

- 1 In fulfilling any rights and responsibilities, employees shall give proper consideration to the  
2 educational welfare of students and ensure that no conflict exists with their duties.
- 3 Each staff member has the right to a work environment free from sexual, racial, ethnic, and religious  
4 discrimination/harassment.<sup>1</sup>
- 5 Educators have the right to:<sup>2</sup>
- 6 1. Academic freedom within the confines of state law and board policy in order to create an  
7 atmosphere of freedom in the classroom;
  - 8
  - 9 2. Be treated with civility and respect as well as having his/her professional judgement and  
10 discretion respected;
  - 11
  - 12 3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or  
13 appropriate agencies;
  - 14
  - 15 4. Provide students with a safe environment;
  - 16
  - 17 5. Defend themselves and their students from physical violence or harm;<sup>3</sup>
  - 18
  - 19 6. Share information regarding a student's educational experience, health, or safety with the  
20 student's parent(s)/guardian(s) unless otherwise prohibited;<sup>4</sup>
  - 21
  - 22 7. Review all instructional material or curriculum before being utilized by students; and
  - 23
  - 24 8. Not be required to use his/her personal money to appropriately equip a classroom.
- 25 Each staff member has the responsibility to:
- 26 1. Make themselves familiar with and abide by the laws of the state, the policies of the Board, and  
27 the procedures designed to implement them;
  - 28
  - 29 2. To adhere to the Teacher Code of Ethics, to the extent applicable;<sup>5</sup>
  - 30
  - 31 3. Exercise good judgment in selecting issues for discussion and balance the relative maturity of  
32 students and the students' right to know;
  - 33
  - 34 4. Be courteous and helpful in interacting and responding to parent(s)/guardian(s), visitors, and  
35 members of the public;

- 1           5. Keep all records and prepare and submit promptly all reports that may be required by state law,  
2           State Board of Education rules and regulations, board policy, and administrative procedures; and
- 3           6. Wear appropriate dress for work according to local school rules.

4  
5 **ACADEMIC FREEDOM**

6  
7 The Board recognizes the right of a teacher to discuss any social, economic, or political problems as well  
8 as the right of a student to explore any field or hold any belief without interference from the teacher.

9  
10 Academic freedom within the confines of state law and board policy will be guaranteed to teachers in  
11 order to create an atmosphere of freedom in the classroom. This permits students to raise questions  
12 dealing with critical issues of the time and produces an environment conducive to the study,  
13 investigation, presentation, and interpretation of facts.

14 The teacher is responsible for exercising good judgment in selecting issues for discussion and must  
15 balance the relative maturity of his/her students and the students' right to know.

\_\_\_\_\_  
Legal References

\_\_\_\_\_  
Cross References

1. 42 USCA § 2000e-2(a), (b); TCA 49-6-8004
2. TCA 49-5-209
3. TCA 49-6-4008
4. 20 USCA § 1232g
5. TCA 49-5-1001 *et seq.*

Curriculum Development 4.200  
Controversial Issues 4.800  
Religious Content of Courses 4.804  
Staff-Student Relations 5.610  
Ethics 5.611

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Staff Dress Code</b>	Descriptor Code: <b>5.6001</b>	Issued Date: <b>09/11/12</b>
		Rescinds: <b>5.6001</b>	Issued: <b>05/10/01</b>

1 Responsibility for professionally acceptable attire rests primarily with the employee. In order to provide  
2 clarity to all employees and to assist them in making choices regarding personal attire, the following  
3 expectations of the Board are set forth.

4 It is expected that all employees will:

- 5 1. Recognize the importance of dressing in a professionally appropriate manner;
- 6 2. Recognize that their manner of dress sets an example for students;
- 7 3. Dress in a manner appropriate to their job assignment;
- 8 4. Dress in a manner that is conducive to the maintenance of work-place safety;
- 9 5. Comply with corrective guidance from administrators or supervisors in matters of professional  
10 attire.

11 It is expected that all administrators or supervisors will:

- 12 1. Monitor the attire of all employees under their supervision;
- 13 2. Clarify with each employee the attire that is appropriate to his/her job assignment;
- 14 3. Provide corrective guidance as needed;
- 15 4. Have the authority to allow occasional exceptions to this dress code for special events.

16 The following lists of appropriate and inappropriate attire are intended only as a guide, and are not all-  
17 inclusive. These lists are provided in order to establish a general standard of acceptability, and do not  
18 take into account variations that may be required by specific job assignments.

## 19 Appropriate

- 20 • Slacks
- 21 • Capris
- 22 • Skirts/Dresses (no more than two inches above the knee)
- 23 • Leggings worn under skirts/dresses
- 24 • Blouses or collared shirts
- 25 • Sweaters and turtlenecks
- 26 • Ties, scarves
- 27 • School logo attire

- 1 Inappropriate
- 2 • Jeans
- 3 • T-shirts
- 4 • Shorts
- 5 • Sweat/jogging suits
- 6 • Tank tops, halter tops, spaghetti straps
- 7 • Visible undergarments
- 8 • Rubber/plastic footwear designed for beach, pool, or shower
- 9 • Clothing or accessories displaying inappropriate slogans or symbols
- 10 • Clothing that is too tight
- 11 • Clothing revealing cleavage or midriff
- 12 • Clothing that is, in any way, not conducive to the establishment of an efficient learning/work
- 13 environment

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Employee Use of Personal Communication Devices</b>	Descriptor Code: <b>5.6002</b>	Issued Date: <b>09/11/12</b>
		Rescinds:	Issued:

- 1 Employees are prohibited from using personal communication devices while performing any duties that
- 2 involve the instruction or supervision of students. This prohibition may be temporarily waived during
- 3 instructional activities that involve the use of a personal communication device as an instructional tool.

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Conflict of Interest</b>	Descriptor Code: <b>5.601</b>	Issued Date:
		Rescinds: <b>5.601</b>	Issued: <b>05/10/01</b>

## 1 ADMINISTRATIVE PERSONNEL

2 Administrative and supervisory personnel shall have no financial interest, directly or indirectly, in sup-  
3 plying books, maps, school furniture, or apparatus for the schools or to act as agent for any author,  
4 publisher, bookseller, or dealer in school furniture or apparatus; however, a spouse or family member  
5 of a principal, teacher, or other school administrative employee may participate in business  
6 transactions with the school district where a sealed competitive bid system is used, provided that the  
7 employee does not have discretion in the selection of bids or specifications.<sup>1</sup>

8 It shall be a misdemeanor for the Director of Schools to take any other contract under the Board, to  
9 perform any other service for additional compensation, to act as principal or teacher in any school, or  
10 to become the owner of a school warrant other than that allowed for his/her service as Director of  
11 Schools or as Secretary to the Board.<sup>2</sup>

## 12 PROFESSIONAL AND SUPPORT PERSONNEL

13 Employees will not engage in, or have financial interest in, any activity that raises a reasonable  
14 question of conflict of interest with their duties and responsibilities as members of the school staff.  
15 This includes, but is not limited to, the following:

- 16 1. School employees may not purchase for sale to students any goods or equipment or render any  
17 service to the school district on a commission basis;<sup>1</sup>
- 18 2. Employees who have patented or copyrighted any device, publication, or other item will not  
19 receive royalties for use of such item in the school district;
- 20 3. Employees will not engage in any type of work where the source of information concerning a  
21 customer, client, or employer originates from information obtained through the school district;
- 22 4. The Board shall make no purchase of supplies, materials, or equipment from a school district  
23 employee; and
- 24 5. Employees shall not solicit for the purpose of selling instructional supplies, equipment, and  
25 reference books in a territory that includes the parent(s)/guardian(s) of the students of the  
26 school in which the employee is assigned.  
27

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Legal References

1. TCA 49-6-2003
2. TCA 49-2-301(c)

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Cross References

- Gifts and Bequests 2.401
- Purchasing 2.805
- Bids and Quotations 2.806
- Purchase Orders and Contracts 2.808
- Employee-Developed Materials 4.405
- Staff Gifts and Solicitations 5.605

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Staff Time Schedules</b>	Descriptor Code: <b>5.602</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.602</b>	Issued: <b>12/12/19</b>

## 1 WORK SCHEDULES

2 The workday for full-time licensed and professional staff will be a minimum of seven hours and thirty  
3 minutes<sup>1</sup> and will continue until professional responsibilities to the student and the school are completed.  
4 Administrative meetings, curriculum development, student supervision, assigned duties, parent  
5 conferences, group or individual planning and extra-curricular activities may require hours beyond the  
6 stated minimum. Teachers shall be allotted a duty-free planning period of two and one-half (2 1/2) hours  
7 each week to provide time for planning, preparation for effective teaching and attention to major program  
8 improvement.<sup>2</sup>

9 Work schedules for all other employees will be defined by the director of schools or his/her designee,  
10 consistent with the Fair Labor Standards Act and the provisions of this policy.

11 **Elementary/Intermediate Schools** - School instructional time will be from either 8:15 a.m. until 3:15  
12 p.m. or from 8:30 a.m. until 3:30 p.m. depending on bus schedules. Schools are not responsible for  
13 students left at school by parents/guardians prior to 7:45 a.m. or after 3:45 p.m. The principal may use  
14 flexible schedules for teachers, as long as every teacher works the number of hours and days required by  
15 law and policy.

16 **Middle/High Schools** - School instructional time will be from 7:15 until 2:15 p.m. Schools are not  
17 responsible for students left at school by parents/guardians prior to 6:45 or after 2:45. The principal may  
18 use flexible schedules for teachers, as long as every teacher works the number of hours and days required  
19 by law and policy.

## 20 EXTRA DUTIES

21 Extra duties shall be fairly distributed among the staff.

22 At least one (1) principal or teacher must be on the school grounds when a bus arrives and at least one  
23 (1) teacher must remain after the close of the school day until all buses depart.

## 24 LEAVING CLASSROOM

1 Teachers shall not be called from their classroom, unit or area while students are under their immediate  
2 supervision for any purpose other than an emergency concerning the teacher's immediate family or  
3 property or for purposes, as deemed by the principal, to be official school business needing immediate  
4 attention.

#### 5 **WORKWEEK DEFINED**

6 Working hours for all employees not exempted under the Fair Labor Standards Act,<sup>3</sup> including  
7 secretaries, assistants, bus drivers, cafeteria, janitorial and maintenance personnel, will conform to  
8 federal and state regulations. The director of schools will ensure that job positions are classified as  
9 exempt or non-exempt and that employees are made aware of such classifications. Supervisors will make  
10 every effort to avoid circumstances which will require non-exempt employees to work more than forty  
11 (40) hours each week. For purposes of compliance with the Fair Labor Standards Act, the workweek for  
12 school district employees will be 12:00 a.m. Sunday through 11:59 p.m. Saturday.

#### 13 **OVERTIME<sup>4</sup>**

14 The Board discourages overtime work by non-exempt employees. A non-exempt employee will not work  
15 overtime without the express written approval of his/her supervisor. Employees who fail to receive prior  
16 approval will be subject to discipline up to and including termination. Principals and supervisors will  
17 monitor employees' work, will ensure that overtime provisions of this policy and the Fair Labor  
18 Standards Act are followed, and will ensure that all employees are compensated for any overtime  
19 worked. Principals or supervisors may need to adjust daily schedules to prevent non-exempt employees  
20 from working more than forty (40) hours in a workweek. The Finance Director will regularly assess  
21 overtime use and report this to the Director of Schools.

22 Non-exempt employees whose workweek is less than forty (40) hours will be paid at the regular rate of  
23 pay for time worked up to forty (40) hours. Such employees shall be provided overtime pay for working  
24 more than forty (40) hours in a workweek.

25 Employees will be provided with a copy of this policy and will be required to sign this policy to  
26 acknowledge their understanding of overtime provisions. Such signed policy shall be placed in the  
27 employee's personnel file and shall constitute the written agreement required in this section.

#### 28 **INCLEMENT WEATHER**

29 Work days in which the schools and Central Office are closed for inclement weather, designated  
30 personnel will report to work to inspect school facilities for weather related issues or may be called in to  
31 perform duties per the discretion of the administrator/director.

32 All employees that are normally scheduled to work on days that there is an unscheduled closing due to  
33 inclement weather will be paid their regular scheduled hours.

1 Designated employees on a rotation schedule will be expected to report for a minimum of two (2) hours  
2 on unscheduled school closing days to inspect school facilities for weather related damage or issues or  
3 due to emergency maintenance, safety, or security considerations. Designated employees include: low  
4 voltage team members, plumbers, electricians, HVAC team members or other essential personnel as  
5 determined by the Director of Maintenance or his/her designee. The designated employees responding  
6 will be determined by a departmental rotation structured by the Director of maintenance or his/her  
7 designee. These employees will receive four (4) hours of pay at their regular rate or their actual hours  
8 worked whichever is greater.

9 This policy will apply to all other district personnel that may be required to report under the above  
10 circumstances as designated by the Superintendent or his/her designee.

## 11 **WORK SCHEDULES**

12 Supervisors shall prepare a daily work schedule which includes the time to begin work, lunch time, and  
13 ending time.

14 Each employee is required to work according to his/her schedule unless there is an emergency. When an  
15 emergency arises, the employee shall notify the immediate supervisor as soon as possible.

16 All authorized overtime or time-on-the-job-location not within the scheduled time must be approved by  
17 the immediate supervisor before the overtime occurs. Accurate and complete time sheets, designated as  
18 paper or electronic, indicating actual hours worked during the workweek will be signed by each  
19 employee and his/her supervisor before being processed for payment. Principals and supervisors shall  
20 be held accountable for ensuring that an official record is maintained of all time earned and used,  
21 including overtime.

## 22 **LUNCH PERIODS**

23 All employees covered by the Wage and Hour Law have at least thirty (30) minutes lunch period without  
24 pay. During this scheduled lunch period, the employee shall be relieved of all duties of any nature.

## 25 **ATTENDANCE EXPECTATIONS**

26 All employees are expected to be present during all work hours. Absence without prior approval, chronic  
27 absences, habitual tardiness or abuses of designated working hours are all considered neglect of duty and  
28 will result in disciplinary action up to and including termination.

## 29 **DISCIPLINARY GUIDELINES**

30 First infraction of this policy will result in a review and signed acknowledgement of Board policy; second  
31 infraction will result in a written warning with a signed acknowledgement; third infraction will result in  
32 additional disciplinary action up to and including suspension or termination. All original signed

- 1 acknowledgements of infractions must be sent by the employee's supervisor to the Employee Relations
- 2 Coordinator in the Human Capital Department. Principals and/or supervisors who fail to enforce this
- 3 policy will be subject to discipline up to and including termination.

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**Legal References**

1. TRR/MS 0520-01-03-.03(1)
2. TRR/MS 0520-01-03-.03(4); TCA 49-1-302 (e)(2)
3. 29 CFR 553.20—23
4. 29 CFR 541.100—.101, .200, .204, .300, .303

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**Cross References**

- School Day 1.801  
Curriculum Development 4.200  
Reporting Student Progress 4.601  
In-Service & Staff Development Activities 5.113  
Supervision of Students 6.408

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term:  <b>Staff Meetings</b>	Descriptor Code: <b>5.603</b>	Issued Date:
		Rescinds: <b>5.603</b>	Issued: <b>03/14/19</b>

- 1 Staff meetings shall be held in each school for the purpose of promoting school improvement and
- 2 professional growth and may be conducted by the principal, teachers, or committees.
- 3 All staff members are expected to attend all meetings called by the administration and all in-service
- 4 programs designed to improve the total school, unless excused by the person calling the meeting.
- 5 Teachers' meetings may include, but not be limited to:
  - 6 1. Meetings of the entire staff of the school;
  - 7 2. Meetings of teachers in the same subject area or on the same grade level;
  - 8 3. System-wide in-service meetings; and
  - 9 4. Committee meetings dealing with specific issues.

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## Cross References

School Day 1.801

In-Service and Professional Learning Opportunities 5.113

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Staff Gifts and Solicitations</b>	Descriptor Code: <b>5.605</b>	Issued Date:
		Rescinds: <b>5.605</b>	Issued: <b>07/18/13</b>

## 1 GIFTS

2 Employees shall not accept gifts from students unless the gifts are of token value only.

3 Individual employees shall not give gifts to staff members who exercise administrative or supervisory  
4 jurisdiction over them.

5 Employees may collect money for group gifts subject to the approval of the principal.

6 Employees are prohibited from accepting things of material value from individuals, companies, or  
7 organizations doing business with the school district. Exceptions to this policy are the acceptance of  
8 minor items which are generally distributed to all by the companies through public relations programs.

## 9 SOLICITATIONS

10 No organization shall solicit funds from employees within the schools. Flyers or other materials related  
11 to fundraisers shall not be distributed through the schools without the written approval of the Director of  
12 Schools.

13 Employees shall not be responsible for the collection of any money or the distribution of any fundraising  
14 materials within the schools unless such activity has the Director of Schools' written approval.

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### Cross References

Advertising and Distribution of Materials in Schools  
1.806  
Gifts and Bequests 2.401  
Fundraising Activities 2.601  
Vendor Relations 2.809  
Staff Conflicts of Interest 5.601  
Gifts 6.710

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term:  <b>Political Activities</b>	Descriptor Code: <b>5.606</b>	Issued Date:
		Rescinds: <b>5.606</b>	Issued: <b>05/10/01</b>

- 1 Employees have a right to express their views on any issue, but shall in each case, make clear that the
- 2 view expressed is not the official view of the Board or school district.
  
- 3 Employees may, on their own time, campaign for or against any candidate or referendum but are
- 4 prohibited from using district owned property to engage in political activity. District owned property
- 5 includes, but is not limited to: all buildings, signage, message boards, telephonic equipment, electronic
- 6 equipment, and email accounts. Employees shall not use audio or video messages to engage in any
- 7 political promotion or solicitation during school hours.<sup>1</sup>

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## Legal References

1. TCA 49-6-2009

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## Cross References

Board-Community Relations 1.500  
 Advertising and Distribution of Materials in Schools 1.806

# Jackson-Madison County Board of Education

Monitoring: Review: <b>Annually, in February</b>	Descriptor Term: <b>Non-School Employment</b>	Descriptor Code: <b>5.607</b>	Issued Date:
		Rescinds: <b>5.607</b>	Issued: <b>07/18/13</b>

## 1 PROFESSIONAL PERSONNEL

2 A given professional position may require additional hours during evenings or other times when offices  
3 may be closed. Outside employment is regarded as employment for compensation that is not within the  
4 duties and responsibilities of the employee's regular position with the school district.

5 An employee will not perform any duties related to an outside job during his/her regular working hours  
6 or during the additional time that the responsibilities of the position require nor will an employee use  
7 any district facilities, equipment, or materials in performing outside work. This includes the Board's  
8 computer systems and networks and any configuration of hardware and software. The systems and  
9 networks include all of the computer hardware, operating system software, stored text, and data files.  
10 This includes, but is not limited to, electronic mail, local databases, externally accessed databases  
11 (such as the Internet), CD-ROM, optical media, clip art, digital images, digitized information,  
12 communications technologies, and new technologies as they become available. The Board reserves the  
13 right to have all technology resource activity monitored.

14 The Board's technology resources will be used only for learning, teaching, and administrative purposes  
15 consistent with the Board's mission and its goals. Commercial use of the Board's system is strictly  
16 prohibited.

17 When the periods of work are such that certain evenings, days, or vacation periods are duty-free, the  
18 employee may use such off-duty time for the purposes of compensation provided the following  
19 conditions are met:<sup>1</sup>

- 20 1. The work in no way interferes with the degree of effectiveness of his/her work in the school  
21 district;
- 22 2. The work in no way reflects detrimentally upon the school district or its prestige;
- 23 24 3. Such outside obligations do not prevent the individual from assuming duties required by the  
25 regular position; and
- 26 27 28 4. The individual does not receive compensation for work that is customarily within their regular  
29 position.

1 **SUPPORT PERSONNEL**

2 Support personnel shall not be prohibited from holding employment outside the school district so long  
3 as such employment does not interfere with regular and overtime scheduled duties for the school  
4 district.

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Legal References

1. TCA 49-5-410

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Cross Reference

Tutoring for Pay 5.608

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <h2 style="margin: 0;">Tutoring for Pay</h2>	Descriptor Code: <b>5.608</b>	Issued Date: 
		Rescinds: <b>5.608</b>	Issued: <b style="color: green;">05/10/01</b>

- 1 Any teacher may enter into an agreement with parent(s)/guardian(s) for tutoring children for a fee, but
- 2 this practice shall be limited to those children whom the teacher is not currently exercising teaching,
- 3 administrative, or supervisory responsibility.<sup>1</sup>
  
- 4 School facilities may not be used for private profit.<sup>2</sup>

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**Legal References**

1. TCA 49-5-1003(b)(11)
2. TCA 49-2-405(a)

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**Cross Reference**

Community Use of School Facilities 3.206  
 Non-School Employment 5.607

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term:  <b>Consultants</b>	Descriptor Code: <b>5.609</b>	Issued Date: <b>05/10/01</b>
		Rescinds: <b>CJ</b>	Issued: <b>01/14/93</b>

- 1 Administrative and supervisory personnel may be authorized by the director of schools to make
- 2 consulting or speaking engagements of a professional nature outside the school system provided that
- 3 such commitment do not adversely affect the performance of their system assignments. Personnel may
- 4 accept honoraria in connection with these authorized out-of-system activities.

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#### Legal References

1. TCA 49-5-1003
2. TCA 49-2-405(a)

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#### Cross Reference

Non-School Employment 5.607

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Staff-Student Relations</b>	Descriptor Code: <b>5.610</b>	Issued Date:
		Rescinds: <b>5.610</b>	Issued: <b>04/11/02</b>

- 1 Staff members shall maintain professional relationships with students at all times and develop
- 2 wholesome and constructive relationships with them.
  
- 3 Staff members shall promote a learning environment that encourages fulfillment of each student's
- 4 potential in regard to his/her program, consistent with district goals, and with optimal opportunities for
- 5 students. This goal may be reached by adapting instruction to individual needs by:
  - 6 1. Insisting on reasonable standards of scholastic accomplishment for all students;
  - 7 2. Creating a positive atmosphere in and out of the classroom;
  - 8 3. Extending courtesy and respect to students; and
  - 9 4. Treating all students with consistent fairness.<sup>1</sup>
  
- 10 Staff members shall use good judgment in their relationships with students beyond their work
- 11 responsibilities and/or outside the school setting and shall avoid excessive informal and social
- 12 involvement with individual students. Any appearance of impropriety shall be avoided. Sexual
- 13 relationships between employees and students shall be prohibited.<sup>1,2</sup>
  
- 14 The Director of Schools/designee shall develop administrative procedures to implement this policy.

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Legal References

1. TCA 49-5-1003
2. TCA 39-13-506; TCA 39-13-527

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Cross References

- Staff Rights & Responsibilities 5.600  
 Ethics 5.611  
 Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304  
 Reporting Child Abuse 6.409

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term:  <b>Ethics</b>	Descriptor Code: <b>5.611</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.611</b>	Issued: <b>06/20/19</b>

1 An effective educational program requires the services of men and women of integrity, high ideals and  
 2 human understanding. To maintain and promote these essentials, all employees are expected to maintain  
 3 high standards in their school relationships. These standards include the following:<sup>1</sup>

- 4 1. The maintenance of just and courteous professional relationships with student, parent(s), staff  
 5 members and others;
- 6 2. The maintenance of their own efficiency and knowledge of the developments in their fields of  
 7 work;
- 8 3. The transaction of all official business with the properly designated authorities of the school  
 9 system;
- 10 4. The establishment of friendly and intelligent cooperation between the community and the school  
 11 system;
- 12 5. The representation of the school system on all occasions that the contributions of the school  
 13 system to the community are recognized;
- 14 6. The welfare of children as the first concern of the school system when placing professional  
 15 personnel. The use of pressure on school officials for appointments or transfers is unethical;
- 16 7. Restraint from using school contacts and privileges to promote partisan politics, sectarian  
 17 religious views or selfish propaganda of any kind;
- 18 8. The responsibility to make any criticism of other staff members or of the school system directly  
 19 to the particular school administrator who has the administrative responsibility for improving the  
 20 situation and then to the director of schools, if necessary; and
- 21 9. The proper use and protection of all school properties, equipment and materials.

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Cross References

Staff Rights & Responsibilities 5.600  
 Staff-Student Relations 5.610



# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <h2 style="text-align: center;">Interim Employees</h2>	Descriptor Code: <b>5.700</b>	Issued Date: 
		Rescinds: <b>5.700</b>	Issued: <b>12/14/06</b>

- 1 Employees shall be hired on an interim contract only when a vacancy is created by an employee taking
- 2 a leave of absence.<sup>1</sup> Such interim employees shall be considered as temporary replacements for the
- 3 remainder of the school year, and the contract term will not be considered as initial employment.
  
- 4 Said positions will be filled at the discretion of the Director of Schools in a manner that is the least
- 5 disruptive on the educational process of students. Said positions shall be filled as quickly as possible to
- 6 ensure a continuous function of the specified position.
  
- 7 Persons filling any temporary positions shall have no expectancy of continued employment, but such
- 8 person may be considered for employment in filling vacancies. The contract of each temporary
- 9 employee shall contain the following statement: *I understand that in filling a temporary position I*
- 10 *have no expectancy of continued employment.*

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Legal References

1. TCA 49-2-203(a)(1)(A); TCA 49-5-702

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Cross References

Application and Employment 5.106  
 Long-Term Leaves of Absence for Professional Personnel  
 5.304

## Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Substitute Teachers</b>	Descriptor Code: <b>5.701</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.701</b>	Issued: <b>12/13/18</b>

1 Substitute teachers are those teachers used to replace teachers on leave or to fill temporary vacancies.<sup>1,2</sup>  
 2 Substitute teachers may be employed and paid directly by the Board or by a third-party employer through  
 3 an agreement between such third-party employer and the Board.

4 Substitute teachers employed by third party entities shall be subject to the same unemployment benefit  
 5 eligibility conditions as substitute teachers employed directly by the Board.<sup>2</sup>

### 6 APPLICATION/QUALIFICATIONS

7 Criminal history record checks and fingerprinting of applicants for substitute teaching are required.<sup>3</sup>

8 Applicants with revoked licenses or certificates according to the Department of Education shall not be  
 9 hired.<sup>4</sup>

10 Qualifications for substitute teachers shall be determined by the Director of Schools in compliance with  
 11 state laws and regulations.

12 A list of substitute teacher(s) will be prepared by the Human Capital Department [*Director of Schools,*  
 13 *Personnel Director, etc.*] who will maintain file(s) which may include transcripts, credentials,  
 14 recommendations, and other pertinent information.

### 15 COMPENSATION

16 If employed directly by the district, the compensation of substitute teachers shall be determined annually  
 17 by the Board.

18 Retired teachers serving as substitutes who do not have an active teaching license shall be paid the same  
 19 as a retired substitute teacher with an active teaching license. This only applies to teachers who retired  
 20 after July 1, 2011 through July 1, 2016.<sup>5</sup>

### 21 CERTIFICATION

22 When substituting for a regular teacher who has been absent for twenty (20) consecutive days, a  
 23 substitute teacher shall possess a teaching certificate with endorsement in the discipline(s) to be taught.<sup>6</sup>

24 When substituting for a teacher without sick leave, the substitute shall be certified and paid according to  
 25 the state salary schedule.<sup>1</sup>

1 Retired teachers may substitute one-hundred twenty (120) days per year without loss of retirement  
2 benefits<sup>1</sup> and may substitute for additional days if the Director of Schools certifies in writing to the  
3 Division of Retirement that no other qualified personnel are available to substitute teach.<sup>7</sup>

#### 4 **EMERGENCY NEEDS**

5 All teacher aides, secretaries, and clerks are approved substitute teachers for use in emergency situations.  
6 Emergency use shall be defined as less than a full day due to the regular or substitute teacher being  
7 unable to arrive on time or remain for the full day.

8 Said substitutes shall receive the proportionate equivalent salary regular substitute teachers would  
9 receive under similar circumstances or their regular salary, if higher; however, they shall not receive pay  
10 for both positions at the same time.

#### 11 **TRAINING AND ORIENTATION**

12 The **Director of Schools Human Capital Department** shall be responsible for ensuring that there are  
13 appropriate training and development programs for substitute teachers.

#### 14 **RESPONSIBILITIES**

15 Substitute teachers shall assume the same responsibilities as the regular teacher, including but not limited  
16 to, bus duty and playground supervision.

#### 17 **RE-EMPLOYMENT/TERMINATION**

18 On an annual basis, the Director of Schools, with input from the principals, shall determine which  
19 substitute teachers performed at an acceptable level. Substitute teachers who performed below an  
20 acceptable level shall not be re-employed.

21 All substitutes shall be responsible for providing correct addresses and phone numbers and for notifying  
22 the principal **and the Human Capital Department and/or third-party employer** if they wish to terminate  
23 their service as substitutes.

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#### Legal References

1. TRR/MS 0520-01-02-.04(5)
2. TCA 49-5-709
3. TCA 49-5-413(a)(2)
4. TCA 49-2-203(a)(15)
5. TCA 49-3-312(b)
6. TCA 49-3-312(a); TRR/MS 0520-01-02-.04(5)(b)
7. TCA 8-36-805

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#### Cross References

Background Investigations 5.118

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Student Teachers</b>	Descriptor Code: <b>5.702</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.702</b>	Issued: <b>07/18/13</b>

- 1 Student teachers shall be assigned by the curriculum department.
- 2 Student teachers will be expected to observe all rules and regulations established by the Board.
- 3 A student teacher shall be accorded the same protection of the laws as a certificated teacher and shall
- 4 comply with all rules and regulations of the Board and observe all duties of teachers as set forth in state
- 5 statute.
- 6 In addition, student teachers shall be required to fulfill all normal local responsibilities, both school and
- 7 extracurricular, and shall familiarize themselves with the policies of the Board and the school.
- 8 Classroom teachers must have at least **two (2) three (3) full** years' teaching experience before they can
- 9 supervise student teachers. A teacher can supervise only one student teacher per school year.
- 10 No classroom student shall have more than one (1) student teacher per year in a given subject. Any
- 11 exception to this policy must have prior approval from the director of schools.
- 12 The evaluation of a student teacher shall be based upon a joint agreement between the cooperating
- 13 teacher and the student's supervising teacher.
- 14 A student teacher may be asked to terminate his or her service upon the mutual consent of the principal
- 15 and the cooperating teacher at any time during the term.
- 16 Any exception to these guidelines must have compensation arrangements and must have prior approval
- 17 of the director.

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## Legal References

1. TCA 49-5-403 (a); TCA 49-5-201; TRR/MS 0520-2-3-.11(3)

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Substitute Workers</b>	Descriptor Code: <b>5.703</b>	Issued Date: <b>07/18/13</b>
		Rescinds: <b>5.703</b>	Issued: <b>05/10/01</b>

1 Substitute workers shall be paid from funds from the same account as the regular employee. The  
2 immediate supervisor of the absent employee shall secure the necessary substitute and make the  
3 necessary report to the proper authority. Pay for the substitute will be at least the minimum hourly wage  
4 according to the federal wage and hour laws.

5 Substitutes in the transportation department who hold the Commercial Driver License may be called  
6 upon to work as either aides or drivers, and will be compensated according to the duties they fulfill.

# Jackson-Madison County Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <h2 style="text-align: center;">Director of Schools</h2>	Descriptor Code: <b>5.800</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.800</b>	Issued: <b>12/12/19</b>

1 The director of schools shall be the chief executive officer of the school system and shall have, under  
 2 the direction of the Board, general supervision of all the public schools, personnel and departments of  
 3 the school system. The director of schools is responsible for the management of the schools under the  
 4 Board's policies and is accountable to the Board.<sup>1</sup>

5 The director of schools, at his/her discretion, may delegate any of his/her duties to other school  
 6 personnel.

7

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Legal References

1. TCA 49-2-301(a)

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term:  <b>Director of Schools Recruitment and Selection</b>	Descriptor Code: <b>5.801</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.801</b>	Issued: <b>12/12/19</b>

1 When a vacancy occurs, the appointment of a Director of Schools is a function of the Board.<sup>1</sup> The Board  
2 is responsible for finding the person it believes can most effectively translate into action the policies of  
3 the Board and the goals of the community and the professional staff.

4 The Board may employ a consultant to advise and assist the Board in the search and selection process.  
5 However, final selection shall rest with the Board after a thorough consideration of qualified  
6 applicants. A board member may not apply for or in any other way be considered for the position of  
7 Director of Schools.<sup>2</sup>

8 If the Board chooses to conduct a search to fill the position, the Board shall develop the following:

- 9 1. A job description;
- 10 11 2. A timeline;
- 12 13 3. A system for accepting and reviewing applications; and
- 14 15 4. Selection process which shall include, but not be limited to, the following:<sup>3</sup>
  - 16 17 a. The Board may invite the community to participate in the process of selecting a  
18 19 Director of Schools. Resumes of persons interviewed by the Board shall be available in  
20 the central office for public inspection.
  - 21 22 b. The interview process for each finalist shall include an interview with the entire Board  
23 and may include meetings with various staff and community groups.
  - 24 25 c. Candidates shall be interviewed by the Board in an open session. Only board members  
26 will be allowed to ask questions during the interview.
  - 27 28 d. The Board shall attempt to select a Director of Schools by unanimous vote, but only a  
29 majority vote of the membership of the Board shall be required for the appointment of a  
Director of Schools.

30 The Board may not either terminate, without cause, or enter into a contract with any Director of  
31 Schools during a period extending from forty-five (45) days prior to the general school board election  
32 until thirty (30) days following the election.<sup>4</sup>

- 1 The Board shall not extend the contract of a Director of Schools without giving notice of the intent to
- 2 do so at least fifteen (15) calendar days prior to the scheduled meeting at which action shall be taken.
- 3 Except in cases concerning allegations of criminal or professional misconduct, the Board shall not
- 4 terminate the contract or remove a Director of Schools from office without giving notice at least fifteen
- 5 (15) calendar days prior to the scheduled meeting at which action shall be taken.<sup>5</sup>

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#### Legal References

1. TCA 49-2-203(a)(14)
2. TCA 49-2-203(a)(1)(D)
3. TCA 49-2-203(a)(14)(B)
4. TCA 49-2-203(a)(14)(A)
5. TCA 49-2-203(a)(14)(C)

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <h2 style="margin: 0;">Qualifications and Duties of the Director of Schools</h2>	Descriptor Code: <b>5.802</b>	Issued Date: Click here to enter a date.
		Rescinds: <b>5.802</b>	Issued: <b>12/12/19</b>

1    **QUALIFICATIONS**

- 2            1. A Baccalaureate Degree
- 3            2. Such other qualifications as the Board deems desirable

4    **REPORTS TO:**    The Board of Education

5    **SUPERVISES:**    All administrative and supervisory personnel in the district

6    **JOB GOAL:**    To provide leadership in developing and maintaining the best possible educational  
7    programs and services

8    **SCOPE OF RESPONSIBILITY:** The management responsibilities of the Director of Schools shall  
9    extend to all activities of the district, to all phases of the educational program, to all aspects of the  
10    financial operation, to all facility management, and to the conduct of such other duties as may be assigned  
11    by the Board. The Director of Schools may delegate these duties together with appropriate authority but  
12    may neither delegate nor relinquish ultimate responsibility for results or any portion of accountability.

13    **ESSENTIAL FUNCTIONS**

14    *General Administrative*

- 15            1. Provides leadership in identification of priorities and assures that all activities reflect those  
16            board-established priorities.
- 17            2. Prepares and recommends short and long-range plans for Board approval and implements those  
18            plans when approved.
- 19            3. Prepares, in conjunction with the Chair, agenda recommendations relative to all matters  
20            requiring board action, including all facts, information, options, and reports needed to assure  
21            informed decisions. Provides advice and counsel to the Board on matters before it.
- 22            4. Attends all regular and special meetings of the Board and keeps a complete and accurate record  
23            of the proceedings of all meetings of the Board and of its official acts.
- 24            5. Recommends drafts of new policies or changes to the Board. Anticipates potential problems.  
25            Recommends policies or courses of staff action.

- 1 6. Develops administrative procedures to implement board policy or for the items deemed  
2 necessary for the efficient operation of the schools and disseminates these procedures to  
3 appropriate staff.
- 4 7. Keeps the Board informed regarding development in other districts or at state and national levels  
5 that would be helpful to the district.
- 6 8. Ensures that all local, state, and federal standards for the health and safety of the students and  
7 staff are maintained and that required reports are maintained.
- 8 9. Fulfills all statutory obligations and implements the education law of the State of Tennessee and  
9 the rules and regulations of the State Board of Education.<sup>1</sup>

#### 10 *Financial Management*

- 11 1. Provides direction to and supervision of school business functions. Encourages development and  
12 implementation of sound business practices. Continually assesses business practices to achieve  
13 efficiency.
- 14 2. Prepares, annually, a budget and submits it to the Board for approval. Presents approved budget  
15 to the appropriate local funding body for adoption.
- 16 3. Makes appropriate written reports for the Board, detailing all receipts and expenditures of the  
17 public school funds, and submits them to the local funding body.
- 18 4. Ensures that funds are spent prudently by providing adequate control and accounting of the  
19 district's financial and physical resources.

#### 20 *Personnel Administration*

- 21 1. Establishes lines of authority which shall be approved by the Board and shown on the system  
22 organization chart. Lines of authority shall not restrict the practical working relationships of all  
23 staff members at all levels.
- 24 2. Employs such personnel as may be necessary within the limits of budgetary provisions and  
25 recommends to the Board teachers who are eligible for tenure.
- 26 3. Develops recruitment procedures to assure well-qualified applicants for professional and non-  
27 professional positions.
- 28 4. Assigns and transfers employees as the interest of the district may dictate and reports such action  
29 to the Board for information and record.
- 30 5. Holds meetings of teachers and other employees as necessary for the discussion of matters  
31 concerning the welfare and improvement of the schools.
- 32 6. Communicates directly, or through delegation, all actions of the Board relating to personnel  
33 matters to all and receives employees' communications to be made to the Board.

- 1 7. Evaluates principals annually.
- 2 8. Informs the Office of Educator Licensing of licensed educators who have been suspended or
- 3 dismissed, who have resigned, following allegations of conduct, including sexual misconduct,
- 4 which, if substantiated, would warrant consideration for license suspension or revocation, or
- 5 who have been convicted of a felony. The report shall be submitted within thirty (30) days of
- 6 the suspension, dismissal, or resignation or of receiving knowledge of the felony conviction.<sup>2</sup>

#### 7 *Instructional Leadership*

- 8 1. Serves as the chief school executive. Ensures the development and maintenance of a positive
- 9 educational program designed to meet the needs of the community and to carry out the policies
- 10 of the Board. Ensures that a system of thorough and efficient education, as defined by state law,
- 11 is available to all students.
- 12 2. Recommends to the Board for its adoption all courses of study, curriculum guides, and major
- 13 changes in tests and time schedules to be used in the schools.
- 14 3. Oversees the timely revisions of all curriculum guides and courses of study.
- 15 4. Develops guidelines and direction for monitoring the effectiveness of existing and new
- 16 programs.
- 17 5. Conducts a periodic audit of the total school program and advises the Board of recommendations
- 18 for the educational advancement of the schools.
- 19 6. Seeks out available sources for grant funding to support programs and projects.
- 20 7. Ensures that the goals of the school district are adequately reflected in its educational program
- 21 and operations.

#### 22 *Community/Public Relations*

- 23 1. Promotes community support of the schools. Interprets district programs and services, reports,
- 24 plans, events, and activities of interest and solicits community opinions regarding school and
- 25 educational issues.
- 26 2. Identifies available community resources and links to social service agencies that support
- 27 education and healthy child development.
- 28 3. Develops strategies to promote parental involvement in their student's education and provides
- 29 opportunities for parent-teacher interaction.
- 30 4. Maintains contact and good relations with local media. Acts as the Board's spokesperson.
- 31 5. Ensures that the district interests will be represented in meetings and activities of municipal and
- 32 other governmental agencies.

1       6. Represents the school district and its interests in community organizations, activities, and  
2       projects.

3       **TERMS OF EMPLOYMENT:** Serves in accordance with the terms of the contract between the Board  
4       and the Director of Schools. Salary to be determined by the Board.

5       **EVALUATION:** Performance of this job will be evaluated in accordance with provisions of state law  
6       and the Board's policy on evaluation of the Director of Schools.

7       **GENERAL REQUIREMENTS:** The above statements are intended to describe the general nature and  
8       level of work being performed by the person assigned to this position. They are not intended to be a  
9       complete list of responsibilities, duties, and skills required of personnel so assigned.

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Legal References

1. TCA 49-2-301
2. TRR/MS 0520-02-03-.09(2); TCA 49-5-417(c)

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Cross References

Executive Committee 1.301  
Administrative Procedures 1.601  
Administrative Committees 1.602  
Administrative Reports 1.603  
School District Planning 1.701  
Job Descriptions 5.103  
Application and Employment 5.106  
Evaluation of the Director of Schools 5.803

# Jackson-Madison County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Evaluation of the Director of Schools</b>	Descriptor Code: <b>5.803</b>	Issued Date:
		Rescinds:	Issued:

1 Through an annual evaluation of the Director of Schools,<sup>1</sup> the Board will strive to accomplish the  
2 following:

- 3 1. Clarify the role of the Director of Schools according to a job description as agreed upon by the  
4 Board and the Director of Schools;
- 5 2. Develop harmonious working relationships between the Board and the Director of Schools; and
- 6 3. Develop improvements in the administrative leadership of the school district.

7 The Board will develop, with the Director of Schools, a set of performance objectives based on the needs  
8 of the district. The performance of the Director of Schools will be reviewed in accordance with these  
9 specified goals. The performance objectives will be memorialized in an evaluation plan that includes, at  
10 a minimum, sections regarding job performance, student achievement, relationships with staff and  
11 personnel, relationships with board members, and relationships with the community.<sup>1</sup>

12 At a time agreed to by the Board and the Director of Schools, the Board will meet as a body to evaluate  
13 the Director of Schools' performance.

14 The following guidelines will be used in the evaluation process:

- 15 1. The Director of Schools will know the standards upon which he/she will be evaluated and will  
16 be involved in the development of those standards.
- 17 2. A part of the evaluation may be a composite of the evaluation by individual board members, but  
18 the Board, as a whole, will meet with the Director of Schools to discuss the composite evaluation.
- 19 3. The evaluation shall include a discussion of strengths as well as weaknesses.
- 20 4. Both the Board and Director of Schools will prepare for the evaluation. The Director of Schools  
21 will conduct a self-evaluation, and board members will rate the Director of Schools'  
22 performance. Relevant documentation, if any, will be provided.

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Legal References

1. TCA 49-2-203(a)(16)

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Cross References

- Board-Director Relations 1.205  
Qualifications and Duties of the Director of Schools 5.802

**Jackson-Madison County School System**  
**May 2021**  
**Budget Amendments Requiring Board Approval**  
**and County Commission Approval**

Fund #141 General Purpose Schools

1. \$2,206 Insurance recovery- Funds received for a damaged bus.  
(new money)
2. \$878,023 Summer Learning Camps Grant -This grant provides funding to offer in-person  
(new money) learning loss remediation and student acceleration programs with emphasis on reading and math instruction.
3. \$131,742 STREAM Mini Camps Grant- This grant provides funding to offer in-person learning  
(new money) loss remediation and student acceleration programs with emphasis on reading and math instruction.

Fund #143 Food Services

4. \$200,000 This amendment reallocates funds to cover the purchase of additional equipment for the  
JCM remodel and for Madison.

Fund #177 Education Capital

5. \$5,936 Insurance recovery- Fund received for water damage to Liberty High School.  
(new money)







**Madison County  
Budget Amendment Request**

**FUND:** 143 Food Services

**DEPARTMENT:** New Schools

<i>Account Number or Org/Object</i>	<i>Account Title</i>	<i>(R)/(E)</i>	<i>Current Budget</i>	<i>Amendment Request</i>	<i>(D)/(C)</i>	<i>Amended Budget</i>
F7300000 542200	Food Supplies	E	\$ 4,027,522.00	\$ 200,000.00	D	\$ 3,827,522.00
F7300000 571000	Food Service Equipment	E	\$ 150,000.00	\$ 200,000.00	C	\$ 350,000.00
			<i>Total Debits</i>	\$ 200,000.00		
			<i>Total Credits</i>	\$ 200,000.00		

**Justification/Description (MUST BE THOROUGH):**  
 This amendment reallocates funds to cover the purchase of additional equipment for the JCM remodel and for Madison.

**Requested By:** 

**Date:** 4-26-24

**Madison County  
Budget Amendment Request**

**FUND:** 177 Education Capital

**DEPARTMENT:** Maintenance

<i>Account Number or Org/Object</i>	<i>Account Title</i>	<i>(R)/(E)</i>	<i>Current Budget</i>	<i>Amendment Request</i>	<i>(D)/(C)</i>	<i>Amended Budget</i>
177000 497000	Insurance Recovery	R	\$ 2,970.00	\$ 5,936.00	D	\$ 8,906.00
C1300000 570700	Building Improvements	E	\$ 1,920,752.00	\$ 5,936.00	C	\$ 1,926,688.00
			<i>Total Debits</i>	\$ 5,936.00		
			<i>Total Credits</i>	\$ 5,936.00		

**Justification/Description (MUST BE THOROUGH):**  
 Insurance recovery- Funds received for water damage to Liberty High School.

**Requested By:** 

**Date:** 4-26-21

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>141 General Purpose Schools</b>							
<b>0000 No Cost Center</b>							
<b>00000 No Function</b>							
401100 Current Property Tax	-6,888,409	-6,888,409	-6,828,859.40	.00	.00	-59,549.60	99.1%
401200 Trustee's Collections - Pr Yr	-279,533	-279,533	-105,672.73	.00	.00	-173,860.27	37.8%
401250 Trustee's Collections-Bkrptcy	-15,984	-15,984	-28,594.70	.00	.00	12,610.70	178.9%
401300 Clk & Master Collections-Pr Y	-125,053	-125,053	-73,791.32	.00	.00	-51,261.68	59.0%
401400 Interest And Penalty	-46,786	-46,786	-23,249.93	.00	.00	-23,536.07	49.7%
401610 Payments In Lieu Of Taxes-TVA	-1,549	-1,549	-1,539.42	.00	.00	-9.58	99.4%
401620 In Lieu Of Taxes - Utilities	-154,656	-154,656	.00	.00	.00	-154,656.00	.0%
401630 In Lieu Of Taxes - Other	-132,597	-132,597	-53,627.83	.00	.00	-78,969.17	40.4%
402100 Local Option Sales Tax	-38,545,325	-38,545,325	-27,224,323.61	.00	.00	-11,321,001.39	70.6%
402750 Mixed Drink Tax Revenue	-232,021	-232,021	-145,124.27	.00	.00	-86,896.73	62.5%
403200 Bank Excise Tax	-15,772	-15,772	-51,470.38	.00	.00	35,698.38	326.3%
411100 Marriage Licenses	-7,068	-7,068	-5,367.25	.00	.00	-1,700.75	75.9%
415900 Other Permits	-2,450	-2,450	-1,560.60	.00	.00	-889.40	63.7%
433800 Vending Machine Collections	0	0	-1,575.00	.00	.00	1,575.00	100.0%
441100 Investment Income	0	0	-209.27	.00	.00	209.27	100.0%
441200 Lease/Rentals	0	0	-6,165.00	.00	.00	6,165.00	100.0%
441700 Miscellaneous Refunds	0	0	-6,287.76	.00	.00	6,287.76	100.0%
445300 Sale Of Equipment	0	-7,900	-1,296.51	.00	.00	-6,603.49	16.4%
445600 Damages Recovered From Ind	0	-500	-485.00	.00	.00	-15.00	97.0%
445700 Contributions & Gifts	0	-32,500	-12,500.00	.00	.00	-20,000.00	38.5%
465110 Basic Education Program	-52,221,000	-52,211,500	-41,664,300.00	.00	.00	-10,547,200.00	79.8%
466100 Career Ladder Program	-205,000	-205,000	-90,895.04	.00	.00	-114,104.96	44.3%
468510 State Revenue Sharing -TVA	-1,301,502	-1,301,502	-615,652.18	.00	.00	-685,849.82	47.3%
476400 ROTC Reimbursement	-160,000	-160,000	-91,633.54	.00	.00	-68,366.46	57.3%
479900 Other Direct Federal Revenue	0	-76,850	-76,850.61	.00	.00	.61	100.0%
489900 Other	-15,000	-15,000	.00	.00	.00	-15,000.00	.0%
497000 Insurance Recovery	0	-47,274	-66,030.45	.00	.00	18,756.45	139.7%
498000 Transfers In	-31,500	-3,031,500	-2,500,000.00	.00	.00	-531,500.00	82.5%
TOTAL No Function	-100,381,205	-103,536,729	-79,677,061.80	.00	.00	-23,859,667.20	77.0%

### 71100 Regular Instruction Program

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
511600 Teachers	33,708,000	33,889,500	25,689,135.42	3,850,724.87	.00	8,200,364.58	75.8%
511700 Career Ladder Program	100,000	100,000	77,922.28	38,241.92	.00	22,077.72	77.9%
512800 Homebound Teachers	150,000	150,000	103,103.56	14,285.68	.00	46,896.44	68.7%
514000 Salary Supplements	610,000	610,000	465,549.40	64,380.34	.00	144,450.60	76.3%
516300 Educational Assistants	1,152,000	1,139,000	821,221.05	125,282.72	.00	317,778.95	72.1%
518800 Bonus Payments	545,000	975,000	820,575.20	318,747.50	.00	154,424.80	84.2%
519500 Certified Substitute Teachers	140,000	80,000	49,342.50	10,200.00	.00	30,657.50	61.7%
519800 Non-Certified Sub Teachers	405,000	200,000	139,319.50	31,192.50	.00	60,680.50	69.7%
520100 Social Security	2,640,000	2,652,300	1,984,563.88	320,035.28	.00	667,736.12	74.8%
520400 Pensions	3,431,000	3,445,000	2,573,540.65	383,132.08	.00	871,459.35	74.7%
520600 Life Insurance	73,000	73,250	57,408.99	5,452.26	.00	15,841.01	78.4%
520700 Medical Insurance	3,651,000	3,671,400	2,799,246.55	312,362.24	.00	872,153.45	76.2%
520800 Dental Insurance	132,000	132,440	99,679.65	11,176.71	.00	32,760.35	75.3%
521100 Local Retirement	27,000	28,200	21,180.26	3,510.65	.00	7,019.74	75.1%
521700 Retirement - Hybrid Stabiliza	235,000	251,000	193,330.87	31,002.23	.00	57,669.13	77.0%
529900 Other Fringe Benefits	325,000	325,000	107,263.25	21,688.50	.00	217,736.75	33.0%
535600 Tuition	110,000	60,000	58,716.00	.00	.00	1,284.00	97.9%
539900 Other Contracted Services	1,245,900	734,088	630,410.78	12,498.99	63,976.44	39,700.78	94.6%
542900 Instructional Supplies & Mat	360,000	352,500	225,831.10	5,611.26	73,682.57	52,986.33	85.0%
544900 Textbooks	435,000	435,000	376,846.77	16,533.75	1,973.10	56,180.13	87.1%
547100 Software	101,000	148,500	118,728.50	.00	.00	29,771.50	80.0%
549900 Other Supplies and Materials	62,500	62,500	16,726.47	.00	38,098.89	7,674.64	87.7%
572200 Regular Instruction Equipment	150,000	180,424	76,300.47	1,019.53	66,635.39	37,488.14	79.2%
<b>TOTAL Regular Instruction Program</b>	<b>49,788,400</b>	<b>49,695,102</b>	<b>37,505,943.10</b>	<b>5,577,079.01</b>	<b>244,366.39</b>	<b>11,944,792.51</b>	<b>76.0%</b>

71200 Special Education Program

511600 Teachers	6,048,000	6,048,000	4,350,564.09	634,530.01	.00	1,697,435.91	71.9%
511700 Career Ladder Program	25,000	25,000	19,874.56	9,053.84	.00	5,125.44	79.5%
512800 Homebound Teachers	87,000	87,000	43,561.60	6,534.24	.00	43,438.40	50.1%
516300 Educational Assistants	936,000	936,000	599,894.10	86,942.71	.00	336,105.90	64.1%
517100 Speech Pathologists	665,000	665,000	463,237.64	73,707.01	.00	201,762.36	69.7%
518800 Bonus Payments	103,000	223,000	187,819.20	89,503.00	.00	35,180.80	84.2%
519500 Certified Substitute Teachers	15,000	15,000	4,207.50	85.00	.00	10,792.50	28.1%
519800 Non-Certified Sub Teachers	60,000	60,000	24,435.00	4,557.00	.00	35,565.00	40.7%
520100 Social Security	550,000	550,000	387,275.75	62,250.76	.00	162,724.25	70.4%
520400 Pensions	640,000	655,000	467,854.19	69,037.47	.00	187,145.81	71.4%
520600 Life Insurance	15,000	15,000	9,435.35	1,029.89	.00	5,564.65	62.9%
520700 Medical Insurance	608,000	608,000	439,337.30	50,410.85	.00	168,662.70	72.3%
520800 Dental Insurance	28,500	28,500	19,042.57	2,071.35	.00	9,457.43	66.8%
521100 Local Retirement	20,000	20,000	15,985.48	2,988.31	.00	4,014.52	79.9%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
521700 Retirement - Hybrid Stabiliza	38,000	38,000	26,918.02	4,209.84	.00	11,081.98	70.8%
531000 Contractsw/OtherPublicAgencie	536,000	536,000	383,065.37	53,413.72	152,934.63	.00	100.0%
531200 Contracts with PrivateAgencie	114,000	114,000	50,194.74	5,823.50	35,933.84	27,871.42	75.6%
539900 Other Contracted Services	35,000	35,000	19,870.00	2,585.00	7,455.00	7,675.00	78.1%
542900 Instructional Supplies & Mat	25,000	25,000	23,762.22	-26.93	619.84	617.94	97.5%
549900 Other Supplies and Materials	25,000	25,000	21,908.88	1,050.35	2,580.84	510.28	98.0%
572500 Special Education Equipment	30,000	30,000	21,733.80	1,800.00	.00	8,266.20	72.4%
<b>TOTAL Special Education Program</b>	<b>10,603,500</b>	<b>10,738,500</b>	<b>7,579,977.36</b>	<b>1,161,556.92</b>	<b>199,524.15</b>	<b>2,958,998.49</b>	<b>72.4%</b>
<b>71300 Vocational Education Program</b>							
511600 Teachers	2,064,000	2,064,000	1,522,446.21	220,524.50	.00	541,553.79	73.8%
511700 Career Ladder Program	5,000	5,000	2,267.50	1,000.00	.00	2,732.50	45.4%
518800 Bonus Payments	30,000	55,000	41,892.00	15,272.00	.00	13,108.00	76.2%
518900 Other Salaries and Wages	30,000	30,000	22,228.80	3,031.20	.00	7,771.20	74.1%
519500 Certified Substitute Teachers	7,000	7,000	680.00	255.00	.00	6,320.00	9.7%
519800 Non-Certified Sub Teachers	22,000	22,000	16,093.00	3,118.00	.00	5,907.00	73.2%
520100 Social Security	154,000	154,000	114,600.98	17,425.82	.00	39,399.02	74.4%
520400 Pensions	191,000	191,000	140,158.44	20,771.83	.00	50,841.56	73.4%
520600 Life Insurance	4,000	4,000	2,670.74	282.80	.00	1,329.26	66.8%
520700 Medical Insurance	185,000	185,000	120,744.22	13,022.24	.00	64,255.78	65.3%
520800 Dental Insurance	9,500	9,500	5,752.01	629.24	.00	3,747.99	60.5%
521100 Local Retirement	0	0	926.12	144.06	.00	-926.12	100.0%
521700 Retirement - Hybrid Stabiliza	14,000	15,500	11,775.06	1,767.26	.00	3,724.94	76.0%
539900 Other Contracted Services	2,000	2,000	1,018.95	.00	858.94	122.11	93.9%
542900 Instructional Supplies & Mat	47,500	78,963	49,277.45	5,830.86	14,303.15	15,382.40	80.5%
543000 Textbooks - Electronic	20,000	20,000	19,197.50	.00	802.50	.00	100.0%
544900 Textbooks	20,000	3,041	3,059.39	713.50	.00	-18.39	100.6%
547100 Software	7,500	6,196	3,846.00	.00	2,350.00	.00	100.0%
573000 Vocational Instruct Equipment	50,000	111,865	24,628.08	.00	13.50	87,223.42	22.0%
<b>TOTAL Vocational Education Progra</b>	<b>2,862,500</b>	<b>2,964,065</b>	<b>2,103,262.45</b>	<b>303,788.31</b>	<b>18,328.09</b>	<b>842,474.46</b>	<b>71.6%</b>
<b>72110 Attendance</b>							
510500 Supervisor/Director	63,000	63,000	52,708.70	7,187.55	.00	10,291.30	83.7%
518800 Bonus Payments	600	2,600	1,716.00	858.00	.00	884.00	66.0%
518900 Other Salaries and Wages	102,000	102,000	78,350.70	11,159.43	.00	23,649.30	76.8%
520100 Social Security	12,000	12,000	9,880.20	1,440.49	.00	2,119.80	82.3%

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
520400 Pensions	13,200	13,200	10,744.74	1,510.41	.00	2,455.26	81.4%
520600 Life Insurance	300	300	247.84	25.60	.00	52.16	82.6%
520700 Medical Insurance	10,200	10,200	7,827.00	835.00	.00	2,373.00	76.7%
520800 Dental Insurance	200	200	108.60	10.86	.00	91.40	54.3%
521100 Local Retirement	2,800	2,800	1,999.52	308.10	.00	800.48	71.4%
535500 Travel	3,500	3,500	657.03	240.59	.00	2,842.97	18.8%
547100 Software	128,000	128,000	122,998.61	.00	.00	5,001.39	96.1%
549900 Other Supplies and Materials	1,800	1,800	902.29	.00	.00	897.71	50.1%
552400 In Service/Staff Development	6,500	6,500	243.43	74.36	950.00	5,306.57	18.4%
<b>TOTAL Attendance</b>	<b>344,100</b>	<b>346,100</b>	<b>288,384.66</b>	<b>23,650.39</b>	<b>950.00</b>	<b>56,765.34</b>	<b>83.6%</b>

72120 Health Services

513100 Medical Personnel	558,500	563,500	415,632.53	61,334.84	.00	147,867.47	73.8%
518800 Bonus Payments	3,400	18,400	12,000.25	6,857.00	.00	6,399.75	65.2%
518900 Other Salaries and Wages	0	0	-432.45	.00	.00	432.45	100.0%
520100 Social Security	39,000	39,383	29,166.24	4,814.90	.00	10,216.76	74.1%
520400 Pensions	34,000	39,579	29,337.29	4,559.74	.00	10,241.71	74.1%
520600 Life Insurance	1,000	1,000	753.36	81.60	.00	246.64	75.3%
520700 Medical Insurance	84,000	84,000	67,516.00	7,744.00	.00	16,484.00	80.4%
520800 Dental Insurance	3,800	3,800	2,318.40	250.86	.00	1,481.60	61.0%
521100 Local Retirement	8,100	8,100	4,126.83	710.07	.00	3,973.17	50.9%
521700 Retirement - Hybrid Stabiliza	6,000	6,500	4,655.39	706.52	.00	1,844.61	71.6%
535500 Travel	2,500	2,500	1,726.40	10.86	.00	773.60	69.1%
547100 Software	12,500	12,500	11,700.00	.00	.00	800.00	93.6%
549900 Other Supplies and Materials	12,000	12,000	10,053.56	2,781.89	1,024.67	921.77	92.3%
552400 In Service/Staff Development	1,000	1,000	578.00	578.00	389.00	33.00	96.7%
<b>TOTAL Health Services</b>	<b>765,800</b>	<b>792,262</b>	<b>589,131.80</b>	<b>90,430.28</b>	<b>1,413.67</b>	<b>201,716.53</b>	<b>74.5%</b>

72130 Other Student Support

511700 Career Ladder Program	3,000	3,000	2,000.00	1,000.00	.00	1,000.00	66.7%
512300 Guidance Personnel	2,008,000	2,008,000	1,516,883.35	225,220.67	.00	491,116.65	75.5%
512400 Psychological Personnel	397,000	397,000	304,099.96	46,211.00	.00	92,900.04	76.6%
513000 Social workers	117,500	117,500	91,987.45	9,383.31	.00	25,512.55	78.3%
513500 Assessment Personnel	0	47,000	35,351.85	5,543.54	.00	11,648.15	75.2%
516200 Clerical Personnel	94,000	94,000	71,429.54	10,307.09	.00	22,570.46	76.0%
518800 Bonus Payments	34,600	66,600	55,037.80	23,665.00	.00	11,562.20	82.6%

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518900 Other Salaries and wages	130,000	130,000	72,483.03	10,863.23	.00	57,516.97	55.8%
520100 Social Security	195,000	198,500	147,115.30	23,262.73	.00	51,384.70	74.1%
520400 Pensions	253,000	260,000	187,886.45	28,599.81	.00	72,113.55	72.3%
520600 Life Insurance	5,200	5,280	3,722.40	407.70	.00	1,557.60	70.5%
520700 Medical Insurance	258,000	262,600	177,697.96	19,086.00	.00	84,902.04	67.7%
520800 Dental Insurance	10,600	10,910	7,043.37	752.60	.00	3,866.63	64.6%
521100 Local Retirement	1,500	1,500	1,760.90	500.38	.00	-260.90	117.4%
521700 Retirement - Hybrid Stabiliza	9,500	10,000	7,466.30	1,257.98	.00	2,533.70	74.7%
530900 Contracts With Govt Agencies	250,000	250,000	.00	.00	.00	250,000.00	.0%
535500 Travel	15,800	9,800	3,105.40	267.44	.00	6,694.60	31.7%
539900 Other Contracted Services	97,500	35,500	16,401.88	-70.69	4,342.02	14,756.10	58.4%
547100 Software	143,500	143,500	136,224.61	.00	.00	7,275.39	94.9%
549900 Other Supplies and Materials	81,100	81,600	10,745.79	3,573.96	68,595.63	2,258.58	97.2%
552400 In Service/Staff Development	1,500	1,500	.00	.00	.00	1,500.00	.0%
559900 Other Charges	8,000	8,000	849.06	849.06	1,000.00	6,150.94	23.1%
<b>TOTAL Other Student Support</b>	<b>4,114,300</b>	<b>4,141,790</b>	<b>2,849,292.40</b>	<b>410,680.81</b>	<b>73,937.65</b>	<b>1,218,559.95</b>	<b>70.6%</b>

72210 Regular Instruction Program

510500 Supervisor/Director	625,000	395,000	298,436.16	40,695.84	.00	96,563.84	75.6%
511700 Career Ladder Program	23,000	23,000	15,945.00	7,500.00	.00	7,055.00	69.3%
512900 Librarians	1,138,000	1,138,000	786,352.22	116,918.35	.00	351,647.78	69.1%
516200 Clerical Personnel	108,500	108,500	89,664.90	12,249.30	.00	18,835.10	82.6%
518800 Bonus Payments	24,000	56,000	44,278.35	21,212.00	.00	11,721.65	79.1%
518900 Other Salaries and wages	905,000	784,800	601,424.46	89,865.36	.00	183,375.54	76.6%
519500 Certified Substitute Teachers	6,000	6,000	1,020.00	170.00	.00	4,980.00	17.0%
519600 In-Service Training	18,500	18,500	2,000.00	.00	.00	16,500.00	10.8%
519800 Non-Certified Sub Teachers	8,000	8,000	1,761.50	1,227.00	.00	6,238.50	22.0%
520100 Social Security	205,000	200,102	128,056.56	20,303.41	.00	72,045.44	64.0%
520400 Pensions	261,000	253,791	164,951.79	25,865.85	.00	88,839.21	65.0%
520600 Life Insurance	5,300	5,180	3,229.57	349.12	.00	1,950.43	62.3%
520700 Medical Insurance	238,000	233,500	151,302.21	16,373.03	.00	82,197.79	64.8%
520800 Dental Insurance	9,000	8,860	5,396.19	553.73	.00	3,463.81	60.9%
521100 Local Retirement	8,000	8,000	4,831.42	609.87	.00	3,168.58	60.4%
521700 Retirement - Hybrid Stabiliza	4,300	5,300	3,579.70	461.24	.00	1,720.30	67.5%
535500 Travel	18,500	18,500	3,219.71	597.79	.00	15,280.29	17.4%
539900 Other Contracted Services	10,000	10,650	4,132.83	412.64	6,017.17	500.00	95.3%
543200 Library Books/Media	60,000	60,000	37,908.00	.00	.00	22,092.00	63.2%
543500 Office Supplies	11,600	11,600	4,372.36	676.99	1,303.29	5,924.35	48.9%
547100 Software	25,000	25,000	24,456.00	.00	.00	544.00	97.8%
549900 Other Supplies and Materials	20,000	19,350	4,533.66	1,058.32	3,241.45	11,574.89	40.2%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
552400 In Service/Staff Development	58,800	18,800	11,108.03	1,306.59	3,008.95	4,683.02	75.1%
559900 Other Charges	3,500	3,500	850.00	.00	1,002.28	1,647.72	52.9%
TOTAL Regular Instruction Program	3,794,000	3,419,933	2,392,810.62	358,406.43	14,573.14	1,012,549.24	70.4%

### 72220 Special Education Program

510500 Supervisor/Director	166,500	166,500	140,844.88	19,206.12	.00	25,655.12	84.6%
518800 Bonus Payments	6,400	21,400	15,834.00	8,780.00	.00	5,566.00	74.0%
518900 Other Salaries and Wages	498,000	498,000	352,978.93	50,790.22	.00	145,021.07	70.9%
520100 Social Security	48,000	48,000	36,144.92	5,715.57	.00	11,855.08	75.3%
520400 Pensions	58,500	58,500	44,733.51	7,032.38	.00	13,766.49	76.5%
520600 Life Insurance	1,300	1,300	927.84	92.12	.00	372.16	71.4%
520700 Medical Insurance	71,000	71,000	47,619.98	4,648.63	.00	23,380.02	67.1%
520800 Dental Insurance	2,300	2,300	1,360.76	132.58	.00	939.24	59.2%
521100 Local Retirement	5,500	5,500	3,846.00	549.75	.00	1,654.00	69.9%
521700 Retirement - Hybrid Stabiliza	500	500	7.62	.00	.00	492.38	1.5%
531200 Contracts with PrivateAgencie	12,500	12,500	4,249.95	555.31	4,250.05	4,000.00	68.0%
533600 Maint & Repair Serv-Equipment	5,000	5,000	.00	.00	.00	5,000.00	.0%
535500 Travel	30,000	30,000	8,283.27	1,399.75	.00	21,716.73	27.6%
549900 Other Supplies and Materials	25,000	25,000	23,719.11	672.85	1,165.49	115.40	99.5%
552400 In Service/Staff Development	10,000	10,000	9,447.84	177.50	465.30	86.86	99.1%
TOTAL Special Education Program	940,500	955,500	689,998.61	99,752.78	5,880.84	259,620.55	72.8%

### 72230 Vocational Education Program

510500 Supervisor/Director	75,500	0	.00	.00	.00	.00	.0%
518800 Bonus Payments	250	0	.00	.00	.00	.00	.0%
520100 Social Security	5,600	0	.00	.00	.00	.00	.0%
520400 Pensions	7,800	0	.00	.00	.00	.00	.0%
520600 Life Insurance	200	0	.00	.00	.00	.00	.0%
520700 Medical Insurance	10,000	0	.00	.00	.00	.00	.0%
520800 Dental Insurance	300	0	.00	.00	.00	.00	.0%
533600 Maint & Repair Serv-Equipment	10,000	5,000	2,852.37	2,852.37	.00	2,147.63	57.0%
535500 Travel	1,000	300	.00	.00	.00	300.00	.0%
549900 Other Supplies and Materials	1,000	1,000	926.50	.00	.00	73.50	92.7%
559900 Other Charges	2,000	500	100.00	.00	.00	400.00	20.0%
TOTAL Vocational Education Progra	113,650	6,800	3,878.87	2,852.37	.00	2,921.13	57.0%

### 72250 Technology

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
510500 Supervisor/Director	153,000	153,000	97,405.38	6,838.23	.00	55,594.62	63.7%
518800 Bonus Payments	1,800	5,800	4,566.00	2,283.00	.00	1,234.00	78.7%
518900 Other Salaries and Wages	324,000	329,000	256,765.70	33,838.14	.00	72,234.30	78.0%
520100 Social Security	34,000	34,077	25,408.96	3,088.03	.00	8,668.04	74.6%
520400 Pensions	16,500	16,603	11,689.60	1,294.95	.00	4,913.40	70.4%
520600 Life Insurance	1,000	1,000	662.88	55.20	.00	337.12	66.3%
520700 Medical Insurance	50,000	50,000	39,552.00	4,531.00	.00	10,448.00	79.1%
520800 Dental Insurance	2,000	2,000	1,308.60	116.82	.00	691.40	65.4%
521100 Local Retirement	18,500	18,500	10,617.59	1,028.09	.00	7,882.41	57.4%
533600 Maint & Repair Serv-Equipment	77,000	77,000	66,611.96	570.97	75.00	10,313.04	86.6%
535000 Internet Connectivity	150,000	150,000	79,013.74	15,280.94	32,437.66	38,548.60	74.3%
535500 Travel	1,000	1,000	.00	.00	.00	1,000.00	.0%
539900 Other Contracted Services	223,000	217,820	173,459.80	.00	442.27	43,917.93	79.8%
547000 Cabling	10,000	10,000	200.00	.00	.00	9,800.00	2.0%
547100 Software	429,200	429,200	388,860.43	26,239.37	15,648.86	24,690.71	94.2%
549900 Other Supplies and Materials	20,000	20,000	9,836.41	2,986.66	8,500.00	1,663.59	91.7%
552400 In Service/Staff Development	1,000	1,000	499.00	.00	.00	501.00	49.9%
579000 Other Equipment	85,000	92,320	84,525.15	2,259.61	6,669.55	1,125.30	98.8%
<b>TOTAL Technology</b>	<b>1,597,000</b>	<b>1,608,320</b>	<b>1,250,983.20</b>	<b>100,411.01</b>	<b>63,773.34</b>	<b>293,563.46</b>	<b>81.7%</b>
<b>72310 Board of Education</b>							
511800 Secretary To Board	49,000	49,000	36,987.30	3,525.20	.00	12,012.70	75.5%
518800 Bonus Payments	200	285	570.00	285.00	.00	-285.00	200.0%
519100 Board & Committee Members Fee	28,200	28,200	24,600.00	2,700.00	.00	3,600.00	87.2%
520100 Social Security	5,800	5,800	4,755.06	498.03	.00	1,044.94	82.0%
520400 Pensions	5,700	5,700	4,349.15	441.22	.00	1,350.85	76.3%
520600 Life Insurance	100	100	72.96	7.36	.00	27.04	73.0%
521000 Unemployment Compensation	125,000	201,850	100,711.49	.00	.00	101,138.51	49.9%
530500 Audit Services	21,000	21,000	.00	.00	.00	21,000.00	.0%
531600 Contributions	18,000	40,000	6,078.20	-560.00	.00	33,921.80	15.2%
532000 Dues And Memberships	15,000	15,000	13,999.00	.00	.00	1,001.00	93.3%
533100 Legal Services	250,000	250,000	117,822.56	55.65	132,177.44	.00	100.0%
547100 Software	2,000	2,000	2,000.00	.00	.00	.00	100.0%
549900 Other Supplies and Materials	6,700	6,700	6,363.28	246.03	265.19	71.53	98.9%
551000 Trustee's Commission	700,000	700,000	577,205.97	.00	.00	122,794.03	82.5%
551300 Worker's Compensation Ins	900,000	855,468	827,169.00	.00	.00	28,299.00	96.7%
552400 In Service/Staff Development	27,000	27,000	1,445.72	.00	10,575.00	14,979.28	44.5%
559900 Other Charges	2,500	2,500	615.28	84.00	386.00	1,498.72	40.1%
<b>TOTAL Board of Education</b>	<b>2,156,200</b>	<b>2,210,603</b>	<b>1,724,744.97</b>	<b>7,282.49</b>	<b>143,403.63</b>	<b>342,454.40</b>	<b>84.5%</b>

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>72320 Director of Schools</b>							
510100 County Official/Admin Officer	185,000	185,000	156,538.36	21,346.14	.00	28,461.64	84.6%
510300 Assistant(s)	114,500	384,500	325,059.86	44,266.74	.00	59,440.14	84.5%
511700 Career Ladder Program	1,000	1,000	1,000.00	500.00	.00	.00	100.0%
516100 Secretary(s)	122,000	122,000	106,525.67	14,324.33	.00	15,474.33	87.3%
518800 Bonus Payments	1,300	6,850	5,530.00	2,855.00	.00	1,320.00	80.7%
518900 Other Salaries and Wages	70,000	70,000	59,230.83	8,076.93	.00	10,769.17	84.6%
520100 Social Security	35,000	62,300	50,213.00	6,962.26	.00	12,087.00	80.6%
520400 Pensions	28,000	68,000	57,161.51	7,993.84	.00	10,838.49	84.1%
520600 Life Insurance	1,000	1,600	1,219.52	122.24	.00	380.48	76.2%
520700 Medical Insurance	35,000	48,000	40,113.00	4,166.00	.00	7,887.00	83.6%
520800 Dental Insurance	1,100	1,600	1,312.32	134.04	.00	287.68	82.0%
521100 Local Retirement	12,000	2,000	1,758.95	392.67	.00	241.05	87.9%
521700 Retirement - Hybrid Stabiliza	2,000	2,400	1,925.11	265.83	.00	474.89	80.2%
529900 Other Fringe Benefits	31,400	61,400	35,722.28	3,010.00	.00	25,677.72	58.2%
530200 Advertising	12,000	12,000	7,002.00	500.00	700.00	4,298.00	64.2%
530700 Communication	110,000	182,000	117,629.82	18,140.05	30,324.37	34,045.81	81.3%
532000 Dues And Memberships	9,000	9,000	5,450.00	.00	330.00	3,220.00	64.2%
533000 Operating Lease Payments	55,000	55,000	2,000.00	.00	.00	53,000.00	3.6%
534800 Postal Charges	8,000	8,000	3,664.94	110.00	1,580.00	2,755.06	65.6%
535500 Travel	5,500	5,500	2,023.88	524.91	1,200.00	2,276.12	58.6%
539900 Other Contracted Services	12,700	21,527	15,212.48	309.09	5,614.43	700.09	96.7%
543500 Office Supplies	3,500	3,500	2,601.36	.00	683.44	215.20	93.9%
549900 Other Supplies and Materials	16,000	16,000	5,365.39	1,338.83	2,752.73	7,881.88	50.7%
552400 In Service/Staff Development	6,500	6,500	1,806.01	90.58	1,095.00	3,598.99	44.6%
559900 Other Charges	2,000	2,000	1,878.82	.00	.00	121.18	93.9%
570100 Administration Equipment	4,000	4,000	-115.78	.00	3,500.00	615.78	84.6%
<b>TOTAL Director of Schools</b>	<b>883,500</b>	<b>1,341,677</b>	<b>1,007,829.33</b>	<b>135,429.48</b>	<b>47,779.97</b>	<b>286,067.70</b>	<b>78.7%</b>
<b>72410 Office of the Principal</b>							
510400 Principals	2,000,000	2,172,200	1,844,398.56	254,801.04	.00	327,801.44	84.9%
511700 Career Ladder Program	18,000	18,000	15,000.00	7,500.00	.00	3,000.00	83.3%
513900 Assistant Principals	1,830,000	1,846,000	1,561,093.97	215,475.30	.00	284,906.03	84.6%
516100 Secretary(s)	1,365,000	1,365,000	992,958.26	143,207.44	.00	372,041.74	72.7%
516200 Clerical Personnel	17,700	17,700	10,615.01	389.05	.00	7,084.99	60.0%
518800 Bonus Payments	40,000	120,000	100,072.00	41,721.00	.00	19,928.00	83.4%
518900 Other Salaries and Wages	340,000	340,000	241,206.72	36,642.68	.00	98,793.28	70.9%

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
520100 Social Security	403,000	418,650	339,049.36	50,901.12	.00	79,600.64	81.0%
520400 Pensions	497,000	540,300	425,356.40	59,661.00	.00	114,943.60	78.7%
520600 Life Insurance	11,000	11,130	8,496.63	884.32	.00	2,633.37	76.3%
520700 Medical Insurance	548,000	552,500	423,391.80	43,529.70	.00	129,108.20	76.6%
520800 Dental Insurance	21,500	21,640	16,876.52	1,745.38	.00	4,763.48	78.0%
521100 Local Retirement	35,000	35,000	30,086.81	4,879.12	.00	4,913.19	86.0%
521700 Retirement - Hybrid Stabiliza	1,500	2,000	775.77	272.96	.00	1,224.23	38.8%
535500 Travel	14,000	14,000	3,744.09	190.35	.00	10,255.91	26.7%
549900 Other Supplies and Materials	100,000	100,000	96,218.98	.00	2,140.00	1,641.02	98.4%
570100 Administration Equipment	25,000	25,000	.00	.00	.00	25,000.00	.0%
<b>TOTAL Office of the Principal</b>	<b>7,266,700</b>	<b>7,599,120</b>	<b>6,109,340.88</b>	<b>861,800.46</b>	<b>2,140.00</b>	<b>1,487,639.12</b>	<b>80.4%</b>
<b>72510 Fiscal Services</b>							
510500 Supervisor/Director	96,500	96,500	81,359.38	11,044.26	.00	15,140.62	84.3%
511900 Accountants/Bookkeepers	214,500	214,500	180,425.08	24,541.50	.00	34,074.92	84.1%
518800 Bonus Payments	1,000	3,000	2,917.00	1,459.00	.00	83.00	97.2%
520100 Social Security	21,000	22,500	18,724.50	2,680.79	.00	3,775.50	83.2%
520400 Pensions	21,000	22,500	18,819.18	2,625.27	.00	3,680.82	83.6%
520600 Life Insurance	600	600	499.20	49.92	.00	100.80	83.2%
520700 Medical Insurance	15,300	15,300	12,485.00	1,271.00	.00	2,815.00	81.6%
520800 Dental Insurance	1,600	1,600	1,231.80	123.18	.00	368.20	77.0%
521100 Local Retirement	8,000	8,000	6,698.46	942.06	.00	1,301.54	83.7%
532000 Dues And Memberships	2,100	2,100	769.36	.00	.00	1,330.64	36.6%
535500 Travel	1,000	1,000	36.37	.00	.00	963.63	3.6%
539900 Other Contracted Services	280,000	280,000	2,571.12	221.31	1,478.88	275,950.00	1.4%
543500 Office Supplies	1,500	1,500	1,444.69	143.55	52.45	2.86	99.8%
547100 Software	25,000	25,000	17,412.55	.00	.00	7,587.45	69.7%
552400 In Service/Staff Development	1,000	1,000	620.00	160.00	220.00	160.00	84.0%
570100 Administration Equipment	2,000	2,000	281.55	.00	165.00	1,553.45	22.3%
<b>TOTAL Fiscal Services</b>	<b>692,100</b>	<b>697,100</b>	<b>346,295.24</b>	<b>45,261.84</b>	<b>1,916.33</b>	<b>348,888.43</b>	<b>50.0%</b>
<b>72520 Human Services/Personnel</b>							
510500 Supervisor/Director	257,500	257,500	216,309.82	29,472.93	.00	41,190.18	84.0%
516200 Clerical Personnel	42,000	42,000	33,368.79	4,529.70	.00	8,631.21	79.4%
518800 Bonus Payments	1,250	3,750	3,367.00	1,816.00	.00	383.00	89.8%
518900 Other Salaries and Wages	102,000	102,000	84,078.10	13,522.50	.00	17,921.90	82.4%

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
520100 Social Security	29,000	29,000	22,297.18	3,141.61	.00	6,702.82	76.9%
520400 Pensions	24,000	24,000	19,589.83	2,745.08	.00	4,410.17	81.6%
520600 Life Insurance	800	800	591.04	56.16	.00	208.96	73.9%
520700 Medical Insurance	32,000	32,000	22,301.00	2,109.00	.00	9,699.00	69.7%
520800 Dental Insurance	1,600	1,600	1,035.24	95.10	.00	564.76	64.7%
521100 Local Retirement	13,200	13,200	9,133.45	1,163.11	.00	4,066.55	69.2%
530200 Advertising	1,500	1,500	.00	.00	.00	1,500.00	.0%
532000 Dues And Memberships	800	800	538.00	.00	.00	262.00	67.3%
535500 Travel	800	800	64.86	.00	.00	735.14	8.1%
539900 Other Contracted Services	7,250	7,250	3,283.51	115.51	1,677.49	2,289.00	68.4%
543500 Office Supplies	3,500	3,500	1,259.71	297.00	1,850.00	390.29	88.8%
547100 Software	25,400	25,400	25,279.06	99.00	.00	120.94	99.5%
549900 Other Supplies and Materials	5,000	5,000	.00	.00	5,000.00	.00	100.0%
552400 In Service/Staff Development	3,500	3,500	550.00	.00	450.00	2,500.00	28.6%
559900 Other Charges	4,000	4,000	1,630.00	510.00	200.00	2,170.00	45.8%
570100 Administration Equipment	2,600	2,600	.00	.00	.00	2,600.00	.0%
<b>TOTAL Human Services/Personnel</b>	<b>557,700</b>	<b>560,200</b>	<b>444,676.59</b>	<b>59,672.70</b>	<b>9,177.49</b>	<b>106,345.92</b>	<b>81.0%</b>
<b>72610 Operation of Plant</b>							
539900 Other Contracted Services	2,306,000	2,306,000	1,778,770.21	18,021.88	397,562.26	129,667.53	94.4%
541500 Electricity	2,450,000	2,450,000	1,634,843.72	121,314.36	.00	815,156.28	66.7%
543400 Natural Gas	475,000	475,000	344,960.92	26,559.10	.00	130,039.08	72.6%
545400 Water And Sewer	300,000	300,000	187,895.39	16,965.30	.00	112,104.61	62.6%
549900 Other Supplies and Materials	30,000	30,000	28,218.05	.00	95.01	1,686.94	94.4%
550200 Building And Content Insuranc	1,030,000	1,030,000	1,005,335.04	.00	1,659.66	23,005.30	97.8%
<b>TOTAL Operation of Plant</b>	<b>6,591,000</b>	<b>6,591,000</b>	<b>4,980,023.33</b>	<b>182,860.64</b>	<b>399,316.93</b>	<b>1,211,659.74</b>	<b>81.6%</b>
<b>72620 Maintenance of Plant</b>							
510500 Supervisor/Director	94,400	94,400	79,232.12	10,804.38	.00	15,167.88	83.9%
516100 Secretary(s)	77,000	77,000	63,320.18	8,489.81	.00	13,679.82	82.2%
518800 Bonus Payments	8,000	23,000	20,904.00	10,718.50	.00	2,096.00	90.9%
518900 Other Salaries and Wages	1,422,000	1,426,000	1,141,173.95	151,102.17	.00	284,826.05	80.0%
520100 Social Security	115,000	115,306	93,141.38	13,214.89	.00	22,164.62	80.8%
520400 Pensions	108,000	108,463	83,107.15	11,746.37	.00	25,355.85	76.6%
520600 Life Insurance	2,700	2,700	2,321.51	225.36	.00	378.49	86.0%
520700 Medical Insurance	150,000	150,000	122,182.99	11,725.50	.00	27,817.01	81.5%

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
520800 Dental Insurance	6,000	6,000	4,821.62	459.60	.00	1,178.38	80.4%
521100 Local Retirement	37,000	37,000	28,862.94	3,689.10	.00	8,137.06	78.0%
521700 Retirement - Hybrid Stabiliza	30	30	.00	.00	.00	30.00	.0%
539900 Other Contracted Services	477,000	504,738	370,077.08	13,128.63	128,536.61	6,124.31	98.8%
547100 Software	16,200	16,200	16,200.00	.00	.00	.00	100.0%
549900 Other Supplies and Materials	700,000	700,923	417,201.36	40,350.56	230,911.07	52,810.57	92.5%
552400 In Service/Staff Development	1,000	1,000	875.00	.00	.00	125.00	87.5%
570100 Administration Equipment	1,500	1,500	.00	.00	.00	1,500.00	.0%
<b>TOTAL Maintenance of Plant</b>	<b>3,215,830</b>	<b>3,264,260</b>	<b>2,443,421.28</b>	<b>275,654.87</b>	<b>359,447.68</b>	<b>461,391.04</b>	<b>85.9%</b>

72710 Transportation

510500 Supervisor/Director	99,000	99,000	83,632.12	11,404.38	.00	15,367.88	84.5%
514200 Mechanic(s)	425,000	425,000	283,328.05	38,376.24	.00	141,671.95	66.7%
514600 Bus Drivers	2,350,000	2,350,000	1,584,798.66	254,477.83	.00	765,201.34	67.4%
518800 Bonus Payments	34,000	84,000	78,760.00	39,334.00	.00	5,240.00	93.8%
518900 Other Salaries and Wages	750,000	750,000	627,769.84	95,741.02	.00	122,230.16	83.7%
520100 Social Security	259,000	259,000	191,317.65	32,389.79	.00	67,682.35	73.9%
520400 Pensions	198,000	198,000	148,185.16	23,040.58	.00	49,814.84	74.8%
520600 Life Insurance	5,500	5,500	3,961.92	416.61	.00	1,538.08	72.0%
520700 Medical Insurance	342,000	342,000	228,033.60	23,617.00	.00	113,966.40	66.7%
520800 Dental Insurance	20,000	20,000	13,222.32	1,402.08	.00	6,777.68	66.1%
521100 Local Retirement	72,000	72,000	51,581.94	9,230.34	.00	20,418.06	71.6%
531300 Contracts With Parents	5,000	5,000	.00	.00	.00	5,000.00	.0%
533800 Maint & Repair Serv-Vehicles	15,000	22,328	9,960.76	.00	6,190.96	6,176.28	72.3%
535500 Travel	1,000	1,000	209.62	209.62	.00	790.38	21.0%
539900 Other Contracted Services	72,700	72,700	18,747.78	1,677.30	15,147.22	38,805.00	46.6%
541200 Diesel Fuel	600,000	528,000	196,735.79	55,571.20	60,714.24	270,549.97	48.8%
542500 Gasoline	90,000	90,000	55,991.59	.00	.00	34,008.41	62.2%
543300 Lubricants	15,000	15,000	7,860.56	1,417.80	4,533.01	2,606.43	82.6%
543500 Office Supplies	6,000	6,000	3,614.38	89.69	1,073.19	1,312.43	78.1%
545000 Tires And Tubes	135,000	135,000	63,332.75	11,225.53	16,353.21	55,314.04	59.0%
545300 Vehicle Parts	410,000	410,000	178,311.60	17,878.96	81,560.63	150,127.77	63.4%
547100 Software	71,500	71,500	68,846.25	.00	.00	2,653.75	96.3%
549900 Other Supplies and Materials	95,000	95,000	23,185.62	.00	811.18	71,003.20	25.3%
552400 In Service/Staff Development	9,000	9,000	3,205.26	-1,048.52	3,465.70	2,329.04	74.1%
559900 Other Charges	15,000	15,000	8,451.92	3,171.18	2,563.25	3,984.83	73.4%
570100 Administration Equipment	2,500	2,500	2,488.31	.00	.00	11.69	99.5%
<b>TOTAL Transportation</b>	<b>6,097,200</b>	<b>6,082,528</b>	<b>3,935,533.45</b>	<b>619,622.63</b>	<b>192,412.59</b>	<b>1,954,581.96</b>	<b>67.9%</b>

73300 Community Services

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518800 Bonus Payments	2,200	3,200	2,137.50	997.50	.00	1,062.50	66.8%
518900 Other Salaries and Wages	140,000	145,000	68,247.92	9,952.72	.00	76,752.08	47.1%
520100 Social Security	11,000	11,383	5,284.73	825.37	.00	6,098.27	46.4%
520400 Pensions	4,500	5,014	2,582.43	444.56	.00	2,431.57	51.5%
520600 Life Insurance	200	200	82.20	7.40	.00	117.80	41.1%
520700 Medical Insurance	2,000	2,000	1,004.22	144.05	.00	995.78	50.2%
520800 Dental Insurance	600	600	429.41	33.55	.00	170.59	71.6%
521100 Local Retirement	2,000	2,000	1,002.35	163.96	.00	997.65	50.1%
521700 Retirement - Hybrid Stabiliza	300	300	86.41	16.17	.00	213.59	28.8%
549900 Other Supplies and Materials	2,500	2,500	2,485.96	294.51	.00	14.04	99.4%
TOTAL Community Services	165,300	172,197	83,343.13	12,879.79	.00	88,853.87	48.4%
<b>82330 Education</b>							
562000 Debt Service ContrToPrimaryGv	420,000	420,000	420,000.00	.00	.00	.00	100.0%
TOTAL Education	420,000	420,000	420,000.00	.00	.00	.00	100.0%
<b>99100 Transfers Out</b>							
559000 Transfers To Other Funds	0	2,500,000	2,500,000.00	.00	.00	.00	100.0%
TOTAL Transfers Out	0	2,500,000	2,500,000.00	.00	.00	.00	100.0%
TOTAL No Cost Center	2,588,075	2,570,328	-428,190.53	10,329,073.21	1,778,341.89	1,220,176.64	52.5%
<b>5100 Coca Cola Commissions</b>							
<b>00000 No Function</b>							
433800 Vending Machine Collections	-1,575	-1,575	.00	.00	.00	-1,575.00	.0%
TOTAL No Function	-1,575	-1,575	.00	.00	.00	-1,575.00	.0%
TOTAL Coca Cola Commissions	-1,575	-1,575	.00	.00	.00	-1,575.00	.0%
<b>5150 Fine Arts Allocation</b>							
71100 Regular Instruction Program							

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
542900 Instructional Supplies & Mat	50,000	50,000	28,141.00	.00	.00	21,859.00	56.3%
572200 Regular Instruction Equipment	58,500	58,500	26,831.00	.00	.00	31,669.00	45.9%
TOTAL Regular Instruction Program	108,500	108,500	54,972.00	.00	.00	53,528.00	50.7%
<b>72210 Regular Instruction Program</b>							
535500 Travel	11,000	11,000	10,287.00	.00	.00	713.00	93.5%
TOTAL Regular Instruction Program	11,000	11,000	10,287.00	.00	.00	713.00	93.5%
TOTAL Fine Arts Allocation	119,500	119,500	65,259.00	.00	.00	54,241.00	54.6%
<b>5200 In Lieu of Tax Payment-Bodine</b>							
<b>00000 No Function</b>							
401630 In Lieu Of Taxes - Other	-225,800	-225,800	-225,800.00	.00	.00	.00	100.0%
TOTAL No Function	-225,800	-225,800	-225,800.00	.00	.00	.00	100.0%
TOTAL In Lieu of Tax Payment-Bodi	-225,800	-225,800	-225,800.00	.00	.00	.00	100.0%
<b>5300 Montessori Program</b>							
<b>71100 Regular Instruction Program</b>							
542900 Instructional Supplies & Mat	5,000	5,000	4,527.91	.00	.00	472.09	90.6%
TOTAL Regular Instruction Program	5,000	5,000	4,527.91	.00	.00	472.09	90.6%
<b>72210 Regular Instruction Program</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
552400 In Service/Staff Development	10,000	10,000	.00	.00	.00	10,000.00	.0%
559900 Other Charges	5,000	5,000	4,032.00	.00	.00	968.00	80.6%
TOTAL Regular Instruction Program	15,000	15,000	4,032.00	.00	.00	10,968.00	26.9%
TOTAL Montessori Program	20,000	20,000	8,559.91	.00	.00	11,440.09	42.8%

### 5350 PreK Local

#### 73400 Early Childhood Education

511600 Teachers	380,000	380,000	269,211.40	40,504.91	.00	110,788.60	70.8%
512300 Guidance Personnel	0	40,000	26,863.34	5,756.43	.00	13,136.66	67.2%
516300 Educational Assistants	130,500	130,500	90,745.56	13,074.61	.00	39,754.44	69.5%
518800 Bonus Payments	32,000	67,000	45,710.00	18,440.00	.00	21,290.00	68.2%
518900 Other Salaries and Wages	53,000	0	.00	.00	.00	.00	.0%
519500 Certified Substitute Teachers	3,000	1,000	400.00	.00	.00	600.00	40.0%
519800 Non-Certified Sub Teachers	3,000	3,000	3,094.00	485.00	.00	-94.00	103.1%
520100 Social Security	41,500	42,500	31,025.09	5,721.03	.00	11,474.91	73.0%
520400 Pensions	46,000	48,000	35,995.47	6,339.81	.00	12,004.53	75.0%
520600 Life Insurance	1,000	1,000	722.94	81.43	.00	277.06	72.3%
520700 Medical Insurance	90,000	90,000	40,598.24	4,933.70	.00	49,401.76	45.1%
520800 Dental Insurance	2,000	2,000	1,492.74	184.07	.00	507.26	74.6%
521100 Local Retirement	3,500	3,500	2,594.63	493.55	.00	905.37	74.1%
521700 Retirement - Hybrid Stabiliza	1,300	1,800	791.95	157.45	.00	1,008.05	44.0%
535500 Travel	300	300	.00	.00	.00	300.00	.0%
539900 Other Contracted Services	600	600	572.82	440.22	.00	27.18	95.5%
542900 Instructional Supplies & Mat	15,000	15,000	13,567.87	73.01	17.09	1,415.04	90.6%
547100 Software	0	5,150	5,150.00	.00	.00	.00	100.0%
552400 In Service/Staff Development	7,500	4,350	3,408.60	.00	250.00	691.40	84.1%
572200 Regular Instruction Equipment	5,000	5,000	3,690.99	3,312.99	943.00	366.01	92.7%
TOTAL Early Childhood Education	815,200	840,700	575,635.64	99,998.21	1,210.09	263,854.27	68.6%
TOTAL PreK Local	815,200	840,700	575,635.64	99,998.21	1,210.09	263,854.27	68.6%

### 5900 COVID-19 EXPENDITURES

#### 72620 Maintenance of Plant

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
520400 Pensions	0	0	-160.00	.00	.00	160.00	100.0%
521100 Local Retirement	0	0	160.00	.00	.00	-160.00	100.0%
TOTAL Maintenance of Plant	0	0	.00	.00	.00	.00	.0%
<b>72710 Transportation</b>							
549900 Other Supplies and Materials	0	0	144.67	.00	11,052.38	-11,197.05	100.0%
TOTAL Transportation	0	0	144.67	.00	11,052.38	-11,197.05	100.0%
TOTAL COVID-19 EXPENDITURES	0	0	144.67	.00	11,052.38	-11,197.05	100.0%
<b>6100 Coordinated School Health</b>							
<b>00000 No Function</b>							
465900 Other State Education Funds	-135,000	-135,000	-91,993.32	.00	.00	-43,006.68	68.1%
TOTAL No Function	-135,000	-135,000	-91,993.32	.00	.00	-43,006.68	68.1%
<b>72120 Health Services</b>							
513100 Medical Personnel	48,000	46,064	35,313.25	5,446.66	.00	10,750.75	76.7%
518800 Bonus Payments	700	871	1,441.00	570.00	.00	-570.00	165.4%
518900 Other Salaries and Wages	46,600	48,250	42,747.12	6,449.97	.00	5,502.88	88.6%
520100 Social Security	6,000	6,475	5,364.55	846.36	.00	1,110.45	82.9%
520400 Pensions	8,000	8,360	6,457.61	950.12	.00	1,902.39	77.2%
520600 Life Insurance	150	150	108.80	11.68	.00	41.20	72.5%
520700 Medical Insurance	10,500	15,956	12,203.00	1,389.00	.00	3,753.00	76.5%
520800 Dental Insurance	550	776	585.96	67.02	.00	190.04	75.5%
521700 Retirement - Hybrid Stabiliza	600	464	370.86	53.44	.00	93.14	79.9%
535500 Travel	3,000	500	170.28	47.70	.00	329.72	34.1%
549900 Other Supplies and Materials	9,000	6,534	4,571.80	254.37	1,474.41	487.79	92.5%
552400 In Service/Staff Development	1,900	600	521.00	372.00	79.00	.00	100.0%
TOTAL Health Services	135,000	135,000	109,855.23	16,458.32	1,553.41	23,591.36	82.5%
TOTAL Coordinated School Health	0	0	17,861.91	16,458.32	1,553.41	-19,415.32	100.0%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>6130 SSMS</b>							
<b>00000 No Function</b>							
465900 Other State Education Funds	0	-18,553	-18,552.69	.00	.00	-.31	100.0%
TOTAL No Function	0	-18,553	-18,552.69	.00	.00	-.31	100.0%
TOTAL SSMS	0	-18,553	-18,552.69	.00	.00	-.31	100.0%
<b>6150 Leaps-Lottery Educ Afterschool</b>							
<b>00000 No Function</b>							
469800 Other State Grants	0	-168,750	-19,480.74	.00	.00	-149,269.26	11.5%
TOTAL No Function	0	-168,750	-19,480.74	.00	.00	-149,269.26	11.5%
<b>73300 Community Services</b>							
518900 Other Salaries and Wages	0	123,300	47,056.25	18,597.50	.00	76,243.75	38.2%
520100 Social Security	0	9,433	3,566.89	1,413.23	.00	5,866.11	37.8%
520400 Pensions	0	12,340	3,665.00	1,463.92	.00	8,675.00	29.7%
521100 Local Retirement	0	560	315.00	116.90	.00	245.00	56.3%
521700 Retirement - Hybrid Stabiliza	0	0	324.23	135.30	.00	-324.23	100.0%
539900 Other Contracted Services	0	5,000	688.00	.00	.00	4,312.00	13.8%
542900 Instructional Supplies & Mat	0	17,317	6,023.38	36.54	333.80	10,959.82	36.7%
559900 Other Charges	0	800	298.35	.00	105.45	396.20	50.5%
TOTAL Community Services	0	168,750	61,937.10	21,763.39	439.25	106,373.65	37.0%
TOTAL Leaps-Lottery Educ Aftersch	0	0	42,456.36	21,763.39	439.25	-42,895.61	100.0%

### 6160 FAST Grant

#### 00000 No Function

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
465900 Other State Education Funds	0	-10,000	-10,000.00	.00	.00	.00	100.0%
TOTAL No Function	0	-10,000	-10,000.00	.00	.00	.00	100.0%
<b>72130 Other Student Support</b>							
518900 Other Salaries and Wages	1,200	3,460	2,755.00	815.00	.00	705.00	79.6%
520100 Social Security	92	372	207.71	61.47	.00	164.29	55.8%
520400 Pensions	123	504	208.92	57.66	.00	295.08	41.5%
521100 Local Retirement	0	0	3.20	1.60	.00	-3.20	100.0%
521700 Retirement - Hybrid Stabiliza	0	0	36.13	12.37	.00	-36.13	100.0%
549900 Other Supplies and Materials	4,187	11,266	9,214.78	125.95	2,050.00	1.22	100.0%
TOTAL Other Student Support	5,602	15,602	12,425.74	1,074.05	2,050.00	1,126.26	92.8%
TOTAL FAST Grant	5,602	5,602	2,425.74	1,074.05	2,050.00	1,126.26	79.9%
<b>6220 LEADS Grant 6220</b>							
<b>00000 No Function</b>							
481300 Contributions	0	-1,000	-1,000.00	.00	.00	.00	100.0%
TOTAL No Function	0	-1,000	-1,000.00	.00	.00	.00	100.0%
<b>72130 Other Student Support</b>							
549900 Other Supplies and Materials	0	1,000	993.98	496.98	500.00	-493.98	149.4%
TOTAL Other Student Support	0	1,000	993.98	496.98	500.00	-493.98	149.4%
TOTAL LEADS Grant 6220	0	0	-6.02	496.98	500.00	-493.98	100.0%
<b>6230 Regions Grant</b>							
<b>00000 No Function</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
481300 Contributions	0	-10,000	-10,000.00	.00	.00	.00	100.0%
TOTAL No Function	0	-10,000	-10,000.00	.00	.00	.00	100.0%
<b>71100 Regular Instruction Program</b>							
542900 Instructional Supplies & Mat	0	3,000	3,000.00	.00	.00	.00	100.0%
TOTAL Regular Instruction Program	0	3,000	3,000.00	.00	.00	.00	100.0%
<b>72620 Maintenance of Plant</b>							
518900 Other Salaries and Wages	0	6,502	4,640.75	1,752.75	.00	1,861.25	71.4%
520100 Social Security	0	498	355.01	134.07	.00	142.99	71.3%
TOTAL Maintenance of Plant	0	7,000	4,995.76	1,886.82	.00	2,004.24	71.4%
TOTAL Regions Grant	0	0	-2,004.24	1,886.82	.00	2,004.24	100.0%
<b>6250 Safe Schools Act</b>							
<b>00000 No Function</b>							
469800 Other State Grants	-20,243	-224,732	-49,270.27	.00	.00	-175,461.73	21.9%
TOTAL No Function	-20,243	-224,732	-49,270.27	.00	.00	-175,461.73	21.9%
<b>72130 Other Student Support</b>							
512300 Guidance Personnel	9,000	0	.00	.00	.00	.00	.0%
520100 Social Security	689	0	.00	.00	.00	.00	.0%
520400 Pensions	957	0	.00	.00	.00	.00	.0%
TOTAL Other Student Support	10,646	0	.00	.00	.00	.00	.0%
<b>72210 Regular Instruction Program</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518900 Other Salaries and Wages	0	22,500	9,942.35	2,655.07	.00	12,557.65	44.2%
520100 Social Security	0	1,722	760.54	203.10	.00	961.46	44.2%
520600 Life Insurance	0	0	19.20	3.84	.00	-19.20	100.0%
549900 Other Supplies and Materials	4,225	1,765	894.07	.00	28.06	842.87	52.2%
552400 In Service/Staff Development	5,372	10,000	3,404.27	.00	5,945.73	650.00	93.5%
TOTAL Regular Instruction Program	9,597	35,987	15,020.43	2,862.01	5,973.79	14,992.78	58.3%
<b>72620 Maintenance of Plant</b>							
570100 Administration Equipment	0	188,745	37,151.41	.00	112,601.08	38,992.51	79.3%
TOTAL Maintenance of Plant	0	188,745	37,151.41	.00	112,601.08	38,992.51	79.3%
TOTAL Safe Schools Act	0	0	2,901.57	2,862.01	118,574.87	-121,476.44	100.0%
<b>6350 Vocational Rehabilitation</b>							
<b>00000 No Function</b>							
469800 Other State Grants	-124,750	-124,750	-62,552.91	.00	.00	-62,197.09	50.1%
TOTAL No Function	-124,750	-124,750	-62,552.91	.00	.00	-62,197.09	50.1%
<b>71200 Special Education Program</b>							
516300 Educational Assistants	34,500	34,500	22,546.64	1,560.83	.00	11,953.36	65.4%
520100 Social Security	2,600	2,600	1,693.82	117.85	.00	906.18	65.1%
520600 Life Insurance	70	70	40.96	2.56	.00	29.04	58.5%
520700 Medical Insurance	5,000	5,000	.00	.00	.00	5,000.00	.0%
520800 Dental Insurance	500	500	179.19	10.86	.00	320.81	35.8%
521100 Local Retirement	1,400	1,400	772.87	.00	.00	627.13	55.2%
TOTAL Special Education Program	44,070	44,070	25,233.48	1,692.10	.00	18,836.52	57.3%
<b>72220 Special Education Program</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518900 Other Salaries and Wages	64,500	64,500	49,086.11	6,845.54	.00	15,413.89	76.1%
520100 Social Security	4,900	4,900	3,701.13	516.04	.00	1,198.87	75.5%
520400 Pensions	4,600	4,600	3,489.83	508.81	.00	1,110.17	75.9%
520600 Life Insurance	180	180	76.69	8.25	.00	103.31	42.6%
520700 Medical Insurance	5,000	5,000	.00	.00	.00	5,000.00	.0%
520800 Dental Insurance	500	500	241.88	34.70	.00	258.12	48.4%
521100 Local Retirement	1,000	1,000	757.95	98.07	.00	242.05	75.8%
TOTAL Special Education Program	80,680	80,680	57,353.59	8,011.41	.00	23,326.41	71.1%
TOTAL Vocational Rehabilitation	0	0	20,034.16	9,703.51	.00	-20,034.16	100.0%

### 6370 CC Early Intervening Services

#### 00000 No Function

498000 Transfers In	-171,742	-215,197	-20,039.56	.00	.00	-195,157.44	9.3%
TOTAL No Function	-171,742	-215,197	-20,039.56	.00	.00	-195,157.44	9.3%

### 72130 Other Student Support

518900 Other Salaries and Wages	128,000	128,000	81,828.60	12,274.29	.00	46,171.40	63.9%
519600 In-Service Training	3,500	15,000	.00	.00	.00	15,000.00	.0%
520100 Social Security	10,063	9,500	5,919.83	901.20	.00	3,580.17	62.3%
520400 Pensions	7,400	10,643	3,473.99	521.10	.00	7,169.01	32.6%
520600 Life Insurance	225	225	153.72	17.08	.00	71.28	68.3%
520700 Medical Insurance	10,000	10,000	6,992.80	786.64	.00	3,007.20	69.9%
520800 Dental Insurance	250	250	193.50	21.50	.00	56.50	77.4%
521100 Local Retirement	2,243	2,243	2,161.00	2,161.00	.00	82.00	96.3%
521700 Retirement - Hybrid Stabiliza	0	0	978.40	146.76	.00	-978.40	100.0%
535500 Travel	1,750	1,750	.00	.00	.00	1,750.00	.0%
549900 Other Supplies and Materials	5,811	13,086	133.10	.00	.00	12,952.90	1.0%
552400 In Service/Staff Development	1,000	18,000	3,043.06	2,331.00	2,758.94	12,198.00	32.2%
579000 Other Equipment	1,500	6,500	.00	.00	.00	6,500.00	.0%
TOTAL Other Student Support	171,742	215,197	104,878.00	19,160.57	2,758.94	107,560.06	50.0%
TOTAL CC Early Intervening Servic	0	0	84,838.44	19,160.57	2,758.94	-87,597.38	100.0%

### 6400 School Age Child Care

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>00000 No Function</b>							
435170 Tuition - Other	-400,000	-400,000	-106,049.79	.00	.00	-293,950.21	26.5%
TOTAL No Function	-400,000	-400,000	-106,049.79	.00	.00	-293,950.21	26.5%
<b>73300 Community Services</b>							
510500 Supervisor/Director	55,700	55,700	46,706.00	6,369.00	.00	8,994.00	83.9%
518800 Bonus Payments	600	900	590.00	295.00	.00	310.00	65.6%
518900 Other Salaries and Wages	240,000	240,000	88,838.92	16,379.43	.00	151,161.08	37.0%
520100 Social Security	20,000	20,000	9,544.61	1,655.12	.00	10,455.39	47.7%
520400 Pensions	20,000	20,000	7,006.45	1,296.68	.00	12,993.55	35.0%
520600 Life Insurance	400	400	195.98	22.78	.00	204.02	49.0%
520700 Medical Insurance	28,000	28,000	14,437.13	1,686.70	.00	13,562.87	51.6%
520800 Dental Insurance	1,200	1,200	564.62	65.76	.00	635.38	47.1%
521100 Local Retirement	5,700	5,700	3,947.01	570.27	.00	1,752.99	69.2%
521700 Retirement - Hybrid Stabiliza	500	500	71.47	26.86	.00	428.53	14.3%
530700 Communication	4,000	4,000	717.17	.00	500.00	2,782.83	30.4%
535500 Travel	1,000	1,000	537.68	32.43	.00	462.32	53.8%
539900 Other Contracted Services	3,500	3,500	.00	.00	.00	3,500.00	.0%
549900 Other Supplies and Materials	12,000	12,000	6,083.67	455.98	3,538.00	2,378.33	80.2%
552400 In Service/Staff Development	2,000	2,000	.00	.00	.00	2,000.00	.0%
579000 Other Equipment	6,000	6,000	2,790.00	.00	.00	3,210.00	46.5%
TOTAL Community Services	400,600	400,900	182,030.71	28,856.01	4,038.00	214,831.29	46.4%
TOTAL School Age Child Care	600	900	75,980.92	28,856.01	4,038.00	-79,118.92	8891.0%
<b>6450 Voluntary Pre-K Grant</b>							
<b>00000 No Function</b>							
465150 Early Childhood Ed-State Gran	-1,489,510	-1,484,142	-995,558.18	.00	.00	-488,583.82	67.1%
TOTAL No Function	-1,489,510	-1,484,142	-995,558.18	.00	.00	-488,583.82	67.1%
<b>73400 Early Childhood Education</b>							

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
511600 Teachers	855,000	864,000	665,546.40	99,831.96	.00	198,453.60	77.0%
516300 Educational Assistants	333,000	333,000	245,493.47	36,293.23	.00	87,506.53	73.7%
519500 Certified Substitute Teachers	10,000	2,000	255.00	170.00	.00	1,745.00	12.8%
519800 Non-Certified Sub Teachers	13,000	9,000	5,853.50	1,393.00	.00	3,146.50	65.0%
520100 Social Security	86,000	84,000	64,498.86	9,908.17	.00	19,501.14	76.8%
520400 Pensions	95,000	91,400	70,765.31	10,576.71	.00	20,634.69	77.4%
520600 Life Insurance	2,400	2,345	1,691.68	188.16	.00	653.32	72.1%
520700 Medical Insurance	59,910	79,467	98,129.50	10,961.00	.00	-18,662.50	123.5%
520800 Dental Insurance	5,700	5,765	4,287.06	493.50	.00	1,477.94	74.4%
521100 Local Retirement	7,500	7,415	5,972.91	879.34	.00	1,442.09	80.6%
521700 Retirement - Hybrid Stabiliza	6,000	5,750	4,423.01	663.45	.00	1,326.99	76.9%
542900 Instructional Supplies & Mat	16,000	0	.00	.00	.00	.00	.0%
TOTAL Early Childhood Education	1,489,510	1,484,142	1,166,916.70	171,358.52	.00	317,225.30	78.6%
TOTAL Voluntary Pre-K Grant	0	0	171,358.52	171,358.52	.00	-171,358.52	100.0%
<b>6470 Northwest TN Head Start</b>							
<b>00000 No Function</b>							
489900 other	-24,000	-24,000	-20,586.33	.00	.00	-3,413.67	85.8%
TOTAL No Function	-24,000	-24,000	-20,586.33	.00	.00	-3,413.67	85.8%
<b>73400 Early Childhood Education</b>							
516300 Educational Assistants	17,000	17,000	13,304.90	1,946.39	.00	3,695.10	78.3%
520100 Social Security	1,300	1,300	882.72	133.89	.00	417.28	67.9%
520600 Life Insurance	30	30	23.04	2.56	.00	6.96	76.8%
520700 Medical Insurance	5,020	5,020	3,759.00	423.00	.00	1,261.00	74.9%
520800 Dental Insurance	300	300	97.74	10.86	.00	202.26	32.6%
521100 Local Retirement	350	350	532.16	77.85	.00	-182.16	152.0%
TOTAL Early Childhood Education	24,000	24,000	18,599.56	2,594.55	.00	5,400.44	77.5%
TOTAL Northwest TN Head Start	0	0	-1,986.77	2,594.55	.00	1,986.77	100.0%
<b>6510 Homework Diner</b>							
<b>00000 No Function</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
445700 Contributions & Gifts	0	-4,265	.00	.00	.00	-4,265.00	.0%
TOTAL No Function	0	-4,265	.00	.00	.00	-4,265.00	.0%
<b>72210 Regular Instruction Program</b>							
518900 Other Salaries and Wages	3,600	3,600	.00	.00	.00	3,600.00	.0%
520100 Social Security	275	275	.00	.00	.00	275.00	.0%
520400 Pensions	370	370	.00	.00	.00	370.00	.0%
521700 Retirement - Hybrid Stabiliza	20	20	.00	.00	.00	20.00	.0%
TOTAL Regular Instruction Program	4,265	4,265	.00	.00	.00	4,265.00	.0%
TOTAL Homework Diner	4,265	0	.00	.00	.00	.00	.0%
<b>6520 Toyota Grant</b>							
<b>71300 Vocational Education Program</b>							
542900 Instructional Supplies & Mat	20,451	28,000	18,315.73	1,475.00	3,765.48	5,918.79	78.9%
TOTAL Vocational Education Progra	20,451	28,000	18,315.73	1,475.00	3,765.48	5,918.79	78.9%
<b>72130 Other Student Support</b>							
535500 Travel	1,000	0	.00	.00	.00	.00	.0%
TOTAL Other Student Support	1,000	0	.00	.00	.00	.00	.0%
<b>72230 Vocational Education Program</b>							
552400 In Service/Staff Development	5,000	2,000	.00	.00	.00	2,000.00	.0%
TOTAL Vocational Education Progra	5,000	2,000	.00	.00	.00	2,000.00	.0%
TOTAL Toyota Grant	26,451	30,000	18,315.73	1,475.00	3,765.48	7,918.79	73.6%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>6530 Stanley Black &amp; Decker Grant</b>							
<b>00000 No Function</b>							
445700 Contributions & Gifts	0	-30,000	-30,000.00	.00	.00	.00	100.0%
TOTAL No Function	0	-30,000	-30,000.00	.00	.00	.00	100.0%
<b>71100 Regular Instruction Program</b>							
572200 Regular Instruction Equipment	0	30,000	30,000.00	.00	.00	.00	100.0%
TOTAL Regular Instruction Program	0	30,000	30,000.00	.00	.00	.00	100.0%
TOTAL Stanley Black & Decker Grant	0	0	.00	.00	.00	.00	.0%
<b>6680 MS STEM Grant</b>							
<b>00000 No Function</b>							
465900 Other State Education Funds	0	-40,000	-40,000.00	.00	.00	.00	100.0%
TOTAL No Function	0	-40,000	-40,000.00	.00	.00	.00	100.0%
<b>71300 Vocational Education Program</b>							
542900 Instructional Supplies & Mat	0	20,000	5,585.97	5,448.66	1,178.94	13,235.09	33.8%
573000 Vocational Instruct Equipment	0	10,000	.00	.00	9,646.20	353.80	96.5%
TOTAL Vocational Education Progra	0	30,000	5,585.97	5,448.66	10,825.14	13,588.89	54.7%
<b>72130 Other Student Support</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
535500 Travel	0	4,000	.00	.00	.00	4,000.00	.0%
TOTAL Other Student Support	0	4,000	.00	.00	.00	4,000.00	.0%
<b>72230 Vocational Education Program</b>							
552400 In Service/Staff Development	0	6,000	.00	.00	.00	6,000.00	.0%
TOTAL Vocational Education Progra	0	6,000	.00	.00	.00	6,000.00	.0%
TOTAL MS STEM Grant	0	0	-34,414.03	5,448.66	10,825.14	23,588.89	100.0%
<b>6720 COVID-19 Grant-Remote Learning</b>							
<b>00000 No Function</b>							
473010 COVID-19 Grant-Schools	0	-806,574	-806,573.44	.00	.00	-.56	100.0%
TOTAL No Function	0	-806,574	-806,573.44	.00	.00	-.56	100.0%
<b>71100 Regular Instruction Program</b>							
572200 Regular Instruction Equipment	0	806,574	806,573.44	.00	.00	.56	100.0%
TOTAL Regular Instruction Program	0	806,574	806,573.44	.00	.00	.56	100.0%
TOTAL COVID-19 Grant-Remote Learn	0	0	.00	.00	.00	.00	.0%
<b>6750 GPS-Priority School State Gran</b>							
<b>00000 No Function</b>							
465900 Other State Education Funds	-99,704	-97,796	-97,789.43	.00	.00	-6.57	100.0%
TOTAL No Function	-99,704	-97,796	-97,789.43	.00	.00	-6.57	100.0%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>71100 Regular Instruction Program</b>							
542900 Instructional Supplies & Mat	3,982	0	.00	.00	.00	.00	.0%
549900 Other Supplies and Materials	0	2,260	2,259.29	.00	.00	.71	100.0%
572200 Regular Instruction Equipment	0	95,536	95,536.13	.00	.00	-.13	100.0%
TOTAL Regular Instruction Program	3,982	97,796	97,795.42	.00	.00	.58	100.0%
<b>72210 Regular Instruction Program</b>							
518900 Other Salaries and Wages	15,160	0	.00	.00	.00	.00	.0%
519500 Certified Substitute Teachers	4,000	0	.00	.00	.00	.00	.0%
519600 In-Service Training	46,970	0	.00	.00	.00	.00	.0%
520100 Social Security	5,940	0	.00	.00	.00	.00	.0%
520400 Pensions	6,372	0	.00	.00	.00	.00	.0%
521100 Local Retirement	480	0	.00	.00	.00	.00	.0%
521700 Retirement - Hybrid Stabiliza	800	0	.00	.00	.00	.00	.0%
552400 In Service/Staff Development	10,000	0	.00	.00	.00	.00	.0%
TOTAL Regular Instruction Program	89,722	0	.00	.00	.00	.00	.0%
<b>72710 Transportation</b>							
531500 Contracts with Vehicle Owners	6,000	0	.00	.00	.00	.00	.0%
TOTAL Transportation	6,000	0	.00	.00	.00	.00	.0%
TOTAL GPS-Priority School State G	0	0	5.99	.00	.00	-5.99	100.0%
<b>6800 Project Lead The Way</b>							
<b>71300 Vocational Education Program</b>							
542900 Instructional Supplies & Mat	14,546	14,774	11,976.06	3,120.00	1,986.30	811.64	94.5%
573000 Vocational Instruct Equipment	10,000	10,000	.00	.00	.00	10,000.00	.0%
TOTAL Vocational Education Progra	24,546	24,774	11,976.06	3,120.00	1,986.30	10,811.64	56.4%
TOTAL Project Lead The Way	24,546	24,774	11,976.06	3,120.00	1,986.30	10,811.64	56.4%

YEAR-TO-DATE BUDGET REPORT FUND 141

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
TOTAL General Purpose Schools	3,376,864	3,365,876	386,800.34	10,715,329.81	1,937,095.75	1,041,979.91	69.0%
TOTAL REVENUES	-103,073,529	-107,558,863	-82,282,308.46	.00	.00	-25,276,554.54	
TOTAL EXPENSES	106,450,393	110,924,739	82,669,108.80	10,715,329.81	1,937,095.75	26,318,534.45	
GRAND TOTAL	3,376,864	3,365,876	386,800.34	10,715,329.81	1,937,095.75	1,041,979.91	69.0%
** END OF REPORT - Generated by Kellar, Holly **							

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>142 School Federal Projects</b>							
<b>010 Consolidated Administration</b>							
<b>00000 No Function</b>							
471410 Title1GrantsToLocalEdAgen	-652,600	-652,600	-403,804.84	.00	.00	-248,795.16	61.9%
471460 EnglishLanguageAcquisitGrants	-900	-900	-362.33	.00	.00	-537.67	40.3%
471890 EisenhowerProfDevelopStGrants	-70,000	-70,000	-28,181.30	.00	.00	-41,818.70	40.3%
475900 Other Federal Through State	-6,000	-6,000	-2,415.54	.00	.00	-3,584.46	40.3%
TOTAL No Function	-729,500	-729,500	-434,764.01	.00	.00	-294,735.99	59.6%
<b>72210 Regular Instruction Program</b>							
510500 Supervisor/Director	96,000	96,000	79,915.36	10,846.14	.00	16,084.64	83.2%
516100 Secretary(s)	14,000	14,000	4,376.25	445.49	.00	9,623.75	31.3%
516200 Clerical Personnel	83,158	83,158	66,400.83	8,954.40	.00	16,757.17	79.8%
518900 Other Salaries and Wages	364,000	364,000	245,849.55	36,678.92	.00	118,150.45	67.5%
520100 Social Security	37,976	37,976	26,767.70	3,905.79	.00	11,208.30	70.5%
520400 Pensions	55,665	55,665	37,624.23	5,341.04	.00	18,040.77	67.6%
520600 Life Insurance	1,300	1,300	658.17	66.33	.00	641.83	50.6%
520700 Medical Insurance	38,000	40,000	20,542.27	1,746.82	.00	19,457.73	51.4%
520800 Dental Insurance	1,620	1,620	715.91	72.01	.00	904.09	44.2%
521100 Local Retirement	500	500	.00	.00	.00	500.00	.0%
535500 Travel	2,700	2,700	650.50	121.26	.00	2,049.50	24.1%
539900 Other Contracted Services	4,000	4,000	1,891.37	118.16	1,258.87	849.76	78.8%
549900 Other Supplies and Materials	14,530	18,230	14,902.66	653.24	1,497.38	1,829.96	90.0%
552400 In Service/Staff Development	13,831	5,000	2,109.00	.00	.00	2,891.00	42.2%
579000 Other Equipment	2,220	5,351	2,128.70	200.18	2,675.37	546.93	89.8%
TOTAL Regular Instruction Program	729,500	729,500	504,532.50	69,149.78	5,431.62	219,535.88	69.9%
TOTAL Consolidated Administration	0	0	69,768.49	69,149.78	5,431.62	-75,200.11	100.0%

103 TITLE I

00000 No Function

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
471410 Title1GrantsToLocalEdAgen	-4,436,651	-5,164,009	-3,231,379.27	160.00	.00	-1,932,629.73	62.6%
TOTAL No Function	-4,436,651	-5,164,009	-3,231,379.27	160.00	.00	-1,932,629.73	62.6%

### 71100 Regular Instruction Program

516300 Educational Assistants	111,500	93,000	49,132.97	5,873.62	.00	43,867.03	52.8%
518800 Bonus Payments	9,600	9,600	8,400.00	.00	.00	1,200.00	87.5%
518900 Other Salaries and Wages	1,458,735	1,398,260	960,679.27	145,398.91	.00	437,580.73	68.7%
519500 Certified Substitute Teachers	8,600	4,925	85.00	85.00	.00	4,840.00	1.7%
519800 Non-Certified Sub Teachers	9,100	5,775	1,602.00	868.00	.00	4,173.00	27.7%
520100 Social Security	116,871	110,620	67,441.22	10,208.04	.00	43,178.78	61.0%
520400 Pensions	145,005	138,334	85,398.40	12,704.89	.00	52,935.60	61.7%
520600 Life Insurance	3,900	3,600	1,636.67	170.16	.00	1,963.33	45.5%
520700 Medical Insurance	181,000	170,000	72,190.17	7,756.00	.00	97,809.83	42.5%
520800 Dental Insurance	8,810	8,107	2,752.58	287.56	.00	5,354.42	34.0%
521100 Local Retirement	12,020	9,870	1,013.89	130.85	.00	8,856.11	10.3%
539900 Other Contracted Services	129,500	91,966	59,965.65	12,000.00	27,000.00	5,000.35	94.6%
542900 Instructional Supplies & Mat	548,990	684,585	651,984.42	103,441.61	29,412.19	3,188.39	99.5%
572200 Regular Instruction Equipment	612,168	1,366,866	1,263,447.58	85,106.07	86,347.89	17,070.53	98.8%
TOTAL Regular Instruction Program	3,355,799	4,095,508	3,225,729.82	384,030.71	142,760.08	727,018.10	82.2%

### 72130 Other Student Support

512300 Guidance Personnel	94,000	80,000	58,868.00	10,766.95	.00	21,132.00	73.6%
518900 Other Salaries and Wages	214,200	209,700	136,901.08	20,608.32	.00	72,798.92	65.3%
520100 Social Security	21,397	20,111	12,719.53	1,944.26	.00	7,391.47	63.2%
520400 Pensions	20,258	17,899	9,408.13	1,255.17	.00	8,490.87	52.6%
520600 Life Insurance	750	750	288.63	34.66	.00	461.37	38.5%
520700 Medical Insurance	40,000	33,641	9,339.65	1,302.74	.00	24,301.35	27.8%
520800 Dental Insurance	1,776	1,776	384.30	56.50	.00	1,391.70	21.6%
521100 Local Retirement	8,400	8,400	924.04	.00	.00	7,475.96	11.0%
535500 Travel	3,800	3,500	225.70	130.99	.00	3,274.30	6.4%
549900 Other Supplies and Materials	31,206	9,950	5,505.14	98.86	958.54	3,486.32	65.0%
552400 In Service/Staff Development	4,000	2,000	359.00	.00	.00	1,641.00	18.0%
559900 Other Charges	60,235	75,347	58,275.30	6,879.28	2,744.39	14,327.31	81.0%
579000 Other Equipment	1,300	1,300	.00	.00	.00	1,300.00	.0%
TOTAL Other Student Support	501,322	464,374	293,198.50	43,077.73	3,702.93	167,472.57	63.9%

### 72210 Regular Instruction Program

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518900 Other Salaries and Wages	325,400	361,729	188,626.25	46,277.75	.00	173,102.75	52.1%
520100 Social Security	22,663	25,463	12,910.51	3,272.82	.00	12,552.49	50.7%
520400 Pensions	28,885	32,595	14,617.20	3,674.85	.00	17,977.80	44.8%
552400 In Service/Staff Development	115,022	101,522	39,652.00	6,140.23	55,073.90	6,796.10	93.3%
TOTAL Regular Instruction Program	491,970	521,309	255,805.96	59,365.65	55,073.90	210,429.14	59.6%
<b>72710 Transportation</b>							
531500 Contracts with Vehicle Owners	87,560	82,818	9,770.00	2,100.00	.00	73,048.00	11.8%
TOTAL Transportation	87,560	82,818	9,770.00	2,100.00	.00	73,048.00	11.8%
TOTAL TITLE I	0	0	553,125.01	488,734.09	201,536.91	-754,661.92	100.0%
<b>105 Title 1A Neglected</b>							
<b>00000 No Function</b>							
471410 Title1GrantsToLocalEdAgen	-56,923	-68,557	-31,036.37	.00	.00	-37,520.63	45.3%
TOTAL No Function	-56,923	-68,557	-31,036.37	.00	.00	-37,520.63	45.3%
<b>71100 Regular Instruction Program</b>							
539900 Other Contracted Services	35,000	21,500	7,688.00	2,852.00	13,812.00	.00	100.0%
542900 Instructional Supplies & Mat	10,000	15,234	15,163.37	.00	.00	70.63	99.5%
572200 Regular Instruction Equipment	6,923	29,423	14,136.95	5,194.95	14,920.00	366.05	98.8%
TOTAL Regular Instruction Program	51,923	66,157	36,988.32	8,046.95	28,732.00	436.68	99.3%
<b>72210 Regular Instruction Program</b>							
552400 In Service/Staff Development	5,000	2,400	1,728.05	-391.95	.00	671.95	72.0%
TOTAL Regular Instruction Program	5,000	2,400	1,728.05	-391.95	.00	671.95	72.0%
TOTAL Title 1A Neglected	0	0	7,680.00	7,655.00	28,732.00	-36,412.00	100.0%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>115 District Priority SIG</b>							
<b>00000 No Function</b>							
471410 Title1GrantsToLocalEdAgen	-1,054,855	-1,073,183	-594,698.54	153.80	.00	-478,484.46	55.4%
TOTAL No Function	-1,054,855	-1,073,183	-594,698.54	153.80	.00	-478,484.46	55.4%
<b>71100 Regular Instruction Program</b>							
511600 Teachers	220,000	170,000	127,393.40	18,939.36	.00	42,606.60	74.9%
516300 Educational Assistants	110,000	98,030	71,061.96	10,458.71	.00	26,968.04	72.5%
518800 Bonus Payments	156,600	0	.00	.00	.00	.00	.0%
520100 Social Security	37,225	20,495	14,646.92	2,175.89	.00	5,848.08	71.5%
520400 Pensions	42,765	20,860	13,488.06	1,998.07	.00	7,371.94	64.7%
520600 Life Insurance	900	600	358.10	41.23	.00	241.90	59.7%
520700 Medical Insurance	30,000	20,000	6,482.00	970.00	.00	13,518.00	32.4%
520800 Dental Insurance	1,700	1,200	953.64	116.82	.00	246.36	79.5%
521100 Local Retirement	12,985	11,485	2,072.62	266.27	.00	9,412.38	18.0%
542900 Instructional Supplies & Mat	0	13,300	13,300.00	9,625.00	.00	.00	100.0%
572200 Regular Instruction Equipment	2,100	370,180	266,611.83	46,768.60	103,555.85	12.32	100.0%
TOTAL Regular Instruction Program	614,275	726,150	516,368.53	91,359.95	103,555.85	106,225.62	85.4%
<b>72130 Other Student Support</b>							
518900 Other Salaries and Wages	34,440	34,440	24,292.50	6,949.50	.00	10,147.50	70.5%
520100 Social Security	500	500	352.28	100.77	.00	147.72	70.5%
539900 Other Contracted Services	240,000	210,500	156,500.00	18,000.00	54,000.00	.00	100.0%
TOTAL Other Student Support	274,940	245,440	181,144.78	25,050.27	54,000.00	10,295.22	95.8%
<b>72210 Regular Instruction Program</b>							
516300 Educational Assistants	36,000	33,000	22,876.38	3,712.73	.00	10,123.62	69.3%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518900 Other Salaries and wages	98,995	54,200	38,818.25	9,470.75	.00	15,381.75	71.6%
520100 Social Security	6,967	3,967	2,287.25	419.81	.00	1,679.75	57.7%
520400 Pensions	3,580	235	.00	.00	.00	235.00	.0%
520600 Life Insurance	300	100	39.76	4.96	.00	60.24	39.8%
520700 Medical Insurance	12,000	4,403	403.00	.00	.00	4,000.00	9.2%
520800 Dental Insurance	700	450	108.60	10.86	.00	341.40	24.1%
521100 Local Retirement	7,098	5,238	881.87	148.53	.00	4,356.13	16.8%
TOTAL Regular Instruction Program	165,640	101,593	65,415.11	13,767.64	.00	36,177.89	64.4%
TOTAL District Priority SIG	0	0	168,229.88	130,331.66	157,555.85	-325,785.73	100.0%

### 125 Title 1D Delinquent

#### 00000 No Function

471410 Title1GrantsToLocalEdAgen	-53,004	-70,271	-52,781.22	.00	.00	-17,489.78	75.1%
TOTAL No Function	-53,004	-70,271	-52,781.22	.00	.00	-17,489.78	75.1%

### 71100 Regular Instruction Program

539900 Other Contracted Services	26,000	26,000	16,730.96	3,166.24	9,269.04	.00	100.0%
542900 Instructional Supplies & Mat	18,504	23,921	23,655.56	2,500.00	.00	265.44	98.9%
572200 Regular Instruction Equipment	5,500	19,850	19,388.92	.00	415.06	46.02	99.8%
TOTAL Regular Instruction Program	50,004	69,771	59,775.44	5,666.24	9,684.10	311.46	99.6%

### 72210 Regular Instruction Program

552400 In Service/Staff Development	3,000	500	.00	.00	.00	500.00	.0%
TOTAL Regular Instruction Program	3,000	500	.00	.00	.00	500.00	.0%
TOTAL Title 1D Delinquent	0	0	6,994.22	5,666.24	9,684.10	-16,678.32	100.0%

### 130 ATSI Grant 2018

#### 00000 No Function

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
471410 Title1GrantsToLocalEdAgen	-24,400	-33,035	-33,034.35	.00	.00	-.65	100.0%
TOTAL No Function	-24,400	-33,035	-33,034.35	.00	.00	-.65	100.0%
<b>72130 Other Student Support</b>							
539900 Other Contracted Services	0	33,035	33,034.35	.00	.00	.65	100.0%
TOTAL Other Student Support	0	33,035	33,034.35	.00	.00	.65	100.0%
<b>72210 Regular Instruction Program</b>							
552400 In Service/Staff Development	24,400	0	.00	.00	.00	.00	.0%
TOTAL Regular Instruction Program	24,400	0	.00	.00	.00	.00	.0%
TOTAL ATSI Grant 2018	0	0	.00	.00	.00	.00	.0%
<b>171 ATSI Grant 2019</b>							
<b>00000 No Function</b>							
471410 Title1GrantsToLocalEdAgen	-10,300	-16,936	-16,935.46	.00	.00	-.54	100.0%
TOTAL No Function	-10,300	-16,936	-16,935.46	.00	.00	-.54	100.0%
<b>71100 Regular Instruction Program</b>							
518900 Other Salaries and Wages	7,000	0	.00	.00	.00	.00	.0%
520100 Social Security	536	0	.00	.00	.00	.00	.0%
520400 Pensions	764	0	.00	.00	.00	.00	.0%
572200 Regular Instruction Equipment	1,000	16,936	16,935.46	.00	.00	.54	100.0%
TOTAL Regular Instruction Program	9,300	16,936	16,935.46	.00	.00	.54	100.0%
<b>72710 Transportation</b>							

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
531500 Contracts with vehicle Owners	1,000	0	.00	.00	.00	.00	.0%
TOTAL Transportation	1,000	0	.00	.00	.00	.00	.0%
TOTAL ATSI Grant 2019	0	0	.00	.00	.00	.00	.0%
<b>172 Principal Priority Leader Ince</b>							
<b>00000 No Function</b>							
471410 Title1GrantsToLocalEdAgen	0	-46,704	-46,704.00	.00	.00	.00	100.0%
TOTAL No Function	0	-46,704	-46,704.00	.00	.00	.00	100.0%
<b>72410 Office of the Principal</b>							
518800 Bonus Payments	0	39,600	39,600.00	.00	.00	.00	100.0%
520100 Social Security	0	3,030	3,029.40	.00	.00	.60	100.0%
520400 Pensions	0	4,074	4,066.92	.00	.00	7.08	99.8%
TOTAL Office of the Principal	0	46,704	46,696.32	.00	.00	7.68	100.0%
TOTAL Principal Priority Leader I	0	0	-7.68	.00	.00	7.68	100.0%
<b>201 Title II - A</b>							
<b>00000 No Function</b>							
471890 EisenhowerProfDevelopStGrants	-604,280	-890,778	-105,809.92	.00	.00	-784,968.08	11.9%
TOTAL No Function	-604,280	-890,778	-105,809.92	.00	.00	-784,968.08	11.9%
<b>71100 Regular Instruction Program</b>							

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
519500 Certified Substitute Teachers	5,000	5,000	.00	.00	.00	5,000.00	.0%
519800 Non-Certified Sub Teachers	5,000	5,000	.00	.00	.00	5,000.00	.0%
520100 Social Security	766	766	.00	.00	.00	766.00	.0%
TOTAL Regular Instruction Program	10,766	10,766	.00	.00	.00	10,766.00	.0%
<b>72130 Other Student Support</b>							
532200 Evaluation And Testing	1,500	3,000	240.00	.00	.00	2,760.00	8.0%
TOTAL Other Student Support	1,500	3,000	240.00	.00	.00	2,760.00	8.0%
<b>72210 Regular Instruction Program</b>							
518900 Other Salaries and Wages	258,500	428,304	69,775.35	16,987.65	.00	358,528.65	16.3%
520100 Social Security	19,800	32,770	5,138.17	1,243.61	.00	27,631.83	15.7%
520400 Pensions	24,500	43,990	6,279.40	1,463.76	.00	37,710.60	14.3%
520600 Life Insurance	350	300	71.52	23.84	.00	228.48	23.8%
520700 Medical Insurance	9,000	20,000	2,910.00	970.00	.00	17,090.00	14.6%
520800 Dental Insurance	368	706	116.82	38.94	.00	589.18	16.5%
521100 Local Retirement	600	600	.00	.00	.00	600.00	.0%
549900 Other Supplies and Materials	15,000	15,000	4,390.67	1,516.02	5,909.91	4,699.42	68.7%
552400 In Service/Staff Development	258,896	330,342	154,720.97	97,698.94	17,613.11	158,007.92	52.2%
579000 Other Equipment	5,000	5,000	.00	.00	4,015.00	985.00	80.3%
TOTAL Regular Instruction Program	592,014	877,012	243,402.90	119,942.76	27,538.02	606,071.08	30.9%
TOTAL Title II - A	0	0	137,832.98	119,942.76	27,538.02	-165,371.00	100.0%
<b>301 Title III</b>							
<b>00000 No Function</b>							
471460 EnglishLanguageAcquisitGrants	-58,965	-92,354	-19,631.21	.00	.00	-72,722.79	21.3%
TOTAL No Function	-58,965	-92,354	-19,631.21	.00	.00	-72,722.79	21.3%
<b>71100 Regular Instruction Program</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518900 Other Salaries and Wages	27,000	27,000	5,768.75	3,862.50	.00	21,231.25	21.4%
520100 Social Security	2,066	2,066	396.96	267.58	.00	1,669.04	19.2%
520400 Pensions	2,875	2,875	447.76	298.46	.00	2,427.24	15.6%
542900 Instructional Supplies & Mat	3,972	17,361	10,225.10	9,266.82	5,974.39	1,161.51	93.3%
572200 Regular Instruction Equipment	1,500	21,500	21,226.00	4,738.00	.00	274.00	98.7%
<b>TOTAL Regular Instruction Program</b>	<b>37,413</b>	<b>70,802</b>	<b>38,064.57</b>	<b>18,433.36</b>	<b>5,974.39</b>	<b>26,763.04</b>	<b>62.2%</b>
<b>72130 Other Student Support</b>							
518900 Other Salaries and Wages	9,350	9,350	1,325.00	1,325.00	.00	8,025.00	14.2%
520100 Social Security	716	716	101.36	101.36	.00	614.64	14.2%
520400 Pensions	994	994	136.07	136.07	.00	857.93	13.7%
535500 Travel	1,000	1,000	10.67	10.67	.00	989.33	1.1%
549900 Other Supplies and Materials	1,500	1,500	1,494.79	1,494.79	.00	5.21	99.7%
<b>TOTAL Other Student Support</b>	<b>13,560</b>	<b>13,560</b>	<b>3,067.89</b>	<b>3,067.89</b>	<b>.00</b>	<b>10,492.11</b>	<b>22.6%</b>
<b>72210 Regular Instruction Program</b>							
552400 In Service/Staff Development	5,000	5,000	4,701.24	1,770.14	.00	298.76	94.0%
<b>TOTAL Regular Instruction Program</b>	<b>5,000</b>	<b>5,000</b>	<b>4,701.24</b>	<b>1,770.14</b>	<b>.00</b>	<b>298.76</b>	<b>94.0%</b>
<b>72710 Transportation</b>							
531500 Contracts with Vehicle Owners	2,992	2,992	.00	.00	.00	2,992.00	.0%
<b>TOTAL Transportation</b>	<b>2,992</b>	<b>2,992</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>2,992.00</b>	<b>.0%</b>
<b>TOTAL Title III</b>	<b>0</b>	<b>0</b>	<b>26,202.49</b>	<b>23,271.39</b>	<b>5,974.39</b>	<b>-32,176.88</b>	<b>100.0%</b>
<b>431 21st Century CLC</b>							
<b>00000 No Function</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
471470 Safe&Drug-freeSchools-StGrant	-163,500	-220,890	-55,712.15	.00	.00	-165,177.85	25.2%
TOTAL No Function	-163,500	-220,890	-55,712.15	.00	.00	-165,177.85	25.2%
<b>73300 Community Services</b>							
510500 Supervisor/Director	10,000	10,000	7,162.50	900.00	.00	2,837.50	71.6%
518900 Other Salaries and Wages	96,280	113,500	41,811.25	7,528.75	.00	71,688.75	36.8%
520100 Social Security	8,130	9,448	3,726.97	644.78	.00	5,721.03	39.4%
520400 Pensions	10,932	12,880	4,425.93	739.72	.00	8,454.07	34.4%
521100 Local Retirement	406	500	73.50	11.25	.00	426.50	14.7%
539900 Other Contracted Services	28,000	20,000	1,300.00	750.00	.00	18,700.00	6.5%
542200 Food Supplies	0	10,000	.00	.00	.00	10,000.00	.0%
542900 Instructional Supplies & Mat	7,352	33,962	16,062.21	.00	4,806.43	13,093.36	61.4%
547100 Software	0	10,000	.00	.00	.00	10,000.00	.0%
552400 In Service/Staff Development	1,000	0	.00	.00	.00	.00	.0%
559900 Other Charges	1,400	600	.00	.00	.00	600.00	.0%
TOTAL Community Services	163,500	220,890	74,562.36	10,574.50	4,806.43	141,521.21	35.9%
TOTAL 21st Century CLC	0	0	18,850.21	10,574.50	4,806.43	-23,656.64	100.0%
<b>440 Title IV SSAE</b>							
<b>00000 No Function</b>							
475900 Other Federal Through State	-363,905	-422,133	-234,010.54	.00	.00	-188,122.46	55.4%
TOTAL No Function	-363,905	-422,133	-234,010.54	.00	.00	-188,122.46	55.4%
<b>71100 Regular Instruction Program</b>							
511600 Teachers	122,000	122,000	107,100.50	13,665.50	.00	14,899.50	87.8%
520100 Social Security	1,800	1,800	1,552.96	198.15	.00	247.04	86.3%
553500 Fee Waivers	2,143	2,143	.00	.00	.00	2,143.00	.0%
TOTAL Regular Instruction Program	125,943	125,943	108,653.46	13,863.65	.00	17,289.54	86.3%
<b>72120 Health Services</b>							

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518900 other Salaries and wages	0	25,000	6,455.84	2,370.44	.00	18,544.16	25.8%
520100 Social Security	0	1,913	437.40	167.00	.00	1,475.60	22.9%
520400 Pensions	0	2,568	453.19	166.40	.00	2,114.81	17.6%
520600 Life Insurance	0	45	12.08	3.52	.00	32.92	26.8%
520700 Medical Insurance	0	10,000	1,692.00	423.00	.00	8,308.00	16.9%
520800 Dental Insurance	0	300	.00	.00	.00	300.00	.0%
549900 Other Supplies and Materials	0	8,000	.00	.00	.00	8,000.00	.0%
579000 Other Equipment	0	9,425	9,425.00	4,360.00	.00	.00	100.0%
TOTAL Health Services	0	57,251	18,475.51	7,490.36	.00	38,775.49	32.3%
<b>72130 Other Student Support</b>							
518900 Other Salaries and wages	136,500	136,500	85,373.20	8,061.93	.00	51,126.80	62.5%
520100 Social Security	10,450	10,450	6,329.39	597.40	.00	4,120.61	60.6%
520400 Pensions	14,515	14,515	8,686.60	827.97	.00	5,828.40	59.8%
520600 Life Insurance	300	300	100.80	11.20	.00	199.20	33.6%
520700 Medical Insurance	8,000	8,000	3,737.00	421.00	.00	4,263.00	46.7%
520800 Dental Insurance	385	385	252.72	28.08	.00	132.28	65.6%
535500 Travel	1,741	1,741	1,067.84	151.81	.00	673.16	61.3%
549900 Other Supplies and Materials	21,000	21,977	21,398.75	.00	.00	578.25	97.4%
552400 In Service/Staff Development	2,500	2,500	.00	.00	.00	2,500.00	.0%
TOTAL Other Student Support	195,391	196,368	126,946.30	10,099.39	.00	69,421.70	64.6%
<b>72210 Regular Instruction Program</b>							
518900 Other Salaries and wages	39,000	39,000	14,079.75	2,829.00	.00	24,920.25	36.1%
520100 Social Security	752	752	307.05	41.02	.00	444.95	40.8%
520400 Pensions	319	319	158.68	.00	.00	160.32	49.7%
552400 In Service/Staff Development	2,500	2,500	.00	.00	.00	2,500.00	.0%
TOTAL Regular Instruction Program	42,571	42,571	14,545.48	2,870.02	.00	28,025.52	34.2%
TOTAL Title IV SSAE	0	0	34,610.21	34,323.42	.00	-34,610.21	100.0%

701 TitleIXMcKinneyVentoHomeless

00000 No Function

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
471490 Education For HomelessChildre	-50,000	-91,442	-51,023.60	.00	.00	-40,418.40	55.8%
TOTAL No Function	-50,000	-91,442	-51,023.60	.00	.00	-40,418.40	55.8%
<b>71100 Regular Instruction Program</b>							
518900 Other Salaries and Wages	20,000	20,000	3,793.75	1,493.75	.00	16,206.25	19.0%
520100 Social Security	1,530	1,530	288.66	114.29	.00	1,241.34	18.9%
520400 Pensions	2,126	2,054	357.73	124.79	.00	1,696.27	17.4%
549900 Other Supplies and Materials	5,000	10,000	9,995.42	4,997.25	.00	4.58	100.0%
572200 Regular Instruction Equipment	0	42,678	41,954.86	.00	.00	723.14	98.3%
TOTAL Regular Instruction Program	28,656	76,262	56,390.42	6,730.08	.00	19,871.58	73.9%
<b>72120 Health Services</b>							
559900 Other Charges	0	500	322.00	.00	178.00	.00	100.0%
TOTAL Health Services	0	500	322.00	.00	178.00	.00	100.0%
<b>72130 Other Student Support</b>							
518900 Other Salaries and Wages	0	1,000	.00	.00	.00	1,000.00	.0%
520100 Social Security	0	77	.00	.00	.00	77.00	.0%
520400 Pensions	0	103	.00	.00	.00	103.00	.0%
535500 Travel	400	1,000	247.48	39.72	.00	752.52	24.7%
549900 Other Supplies and Materials	500	500	381.50	.00	.00	118.50	76.3%
559900 Other Charges	500	0	.00	.00	.00	.00	.0%
TOTAL Other Student Support	1,400	2,680	628.98	39.72	.00	2,051.02	23.5%
<b>72210 Regular Instruction Program</b>							
552400 In Service/Staff Development	3,000	2,000	774.00	.00	.00	1,226.00	38.7%
TOTAL Regular Instruction Program	3,000	2,000	774.00	.00	.00	1,226.00	38.7%
<b>72710 Transportation</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
531500 Contracts with vehicle Owners	16,944	10,000	350.00	300.00	.00	9,650.00	3.5%
TOTAL Transportation	16,944	10,000	350.00	300.00	.00	9,650.00	3.5%
TOTAL TitleIXMcKinneyVentoHomeles	0	0	7,441.80	7,069.80	178.00	-7,619.80	100.0%

### 801 Carl Perkins

#### 00000 No Function

471310 VocEduc-BasicGrantsToStates	-285,652	-313,745	-151,022.52	.00	.00	-162,722.48	48.1%
TOTAL No Function	-285,652	-313,745	-151,022.52	.00	.00	-162,722.48	48.1%

#### 71300 Vocational Education Program

516300 Educational Assistants	17,600	18,200	14,134.50	2,071.30	.00	4,065.50	77.7%
518900 Other Salaries and Wages	45,000	45,300	38,353.80	5,191.20	.00	6,946.20	84.7%
520100 Social Security	4,000	3,800	3,183.76	470.59	.00	616.24	83.8%
520400 Pensions	5,200	5,245	4,441.36	601.14	.00	803.64	84.7%
520600 Life Insurance	150	130	96.48	9.92	.00	33.52	74.2%
520700 Medical Insurance	16,000	15,250	12,247.00	1,286.00	.00	3,003.00	80.3%
520800 Dental Insurance	500	470	378.54	38.94	.00	91.46	80.5%
521100 Local Retirement	800	730	565.44	82.86	.00	164.56	77.5%
542900 Instructional Supplies & Mat	0	15,000	5,787.06	1,243.93	726.61	8,486.33	43.4%
549900 Other Supplies and Materials	1,765	11,765	3,673.36	.00	2,817.75	5,273.89	55.2%
573000 Vocational Instruct Equipment	140,637	173,863	90,332.22	12,290.00	42,374.16	41,156.62	76.3%
TOTAL Vocational Education Progra	231,652	289,753	173,193.52	23,285.88	45,918.52	70,640.96	75.6%

#### 72130 Other Student Support

535500 Travel	25,000	5,252	-85.00	-85.00	2,250.00	3,087.00	41.2%
552400 In Service/Staff Development	22,500	12,139	1,008.00	1,000.00	1,500.00	9,631.00	20.7%
TOTAL Other Student Support	47,500	17,391	923.00	915.00	3,750.00	12,718.00	26.9%

#### 72230 Vocational Education Program

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
539900 Other Contracted Services	6,500	0	.00	.00	.00	.00	.0%
552400 In Service/Staff Development	0	3,601	199.00	199.00	.00	3,402.00	5.5%
559900 Other Charges	0	3,000	3,000.00	.00	.00	.00	100.0%
TOTAL Vocational Education Progra	6,500	6,601	3,199.00	199.00	.00	3,402.00	48.5%
TOTAL Carl Perkins	0	0	26,293.00	24,399.88	49,668.52	-75,961.52	100.0%
<b>893 IDEA Innovation Grant</b>							
<b>00000 No Function</b>							
471430 SPED-Grants To States	0	-20,000	-2,000.00	.00	.00	-18,000.00	10.0%
TOTAL No Function	0	-20,000	-2,000.00	.00	.00	-18,000.00	10.0%
<b>71200 Special Education Program</b>							
542900 Instructional Supplies & Mat	0	4,340	4,340.00	2,340.00	.00	.00	100.0%
572500 Special Education Equipment	0	14,375	14,130.00	3,780.00	.00	245.00	98.3%
TOTAL Special Education Program	0	18,715	18,470.00	6,120.00	.00	245.00	98.7%
<b>72220 Special Education Program</b>							
552400 In Service/Staff Development	0	1,285	.00	.00	.00	1,285.00	.0%
TOTAL Special Education Program	0	1,285	.00	.00	.00	1,285.00	.0%
TOTAL IDEA Innovation Grant	0	0	16,470.00	6,120.00	.00	-16,470.00	100.0%
<b>894 IDEAPartnershipIncentiveFunds</b>							
<b>00000 No Function</b>							

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
471430 SPED-Grants To States	0	-10,000	.00	.00	.00	-10,000.00	.0%
TOTAL No Function	0	-10,000	.00	.00	.00	-10,000.00	.0%
<b>71200 Special Education Program</b>							
542900 Instructional Supplies & Mat	0	10,000	.00	.00	5,000.00	5,000.00	50.0%
TOTAL Special Education Program	0	10,000	.00	.00	5,000.00	5,000.00	50.0%
TOTAL IDEAPartnershipIncentiveFun	0	0	.00	.00	5,000.00	-5,000.00	100.0%
<b>902 IDEA Part B</b>							
<b>00000 No Function</b>							
471430 SPED-Grants To States	-3,339,985	-3,893,320	-1,892,859.57	.00	.00	-2,000,460.43	48.6%
TOTAL No Function	-3,339,985	-3,893,320	-1,892,859.57	.00	.00	-2,000,460.43	48.6%
<b>71200 Special Education Program</b>							
511600 Teachers	60,000	103,750	12,814.59	2,939.30	.00	90,935.41	12.4%
516300 Educational Assistants	1,610,022	1,800,000	1,241,746.76	165,488.12	.00	558,253.24	69.0%
517100 Speech Pathologists	102,000	102,000	90,457.84	14,509.73	.00	11,542.16	88.7%
519500 Certified Substitute Teachers	1,000	1,000	.00	.00	.00	1,000.00	.0%
519800 Non-Certified Sub Teachers	500	500	.00	.00	.00	500.00	.0%
520100 Social Security	145,000	181,973	91,710.79	12,569.55	.00	90,262.21	50.4%
520400 Pensions	70,000	80,765	55,785.41	7,746.98	.00	24,979.59	69.1%
520600 Life Insurance	4,100	4,100	2,177.12	225.57	.00	1,922.88	53.1%
520700 Medical Insurance	235,000	235,000	161,180.77	18,551.66	.00	73,819.23	68.6%
520800 Dental Insurance	13,000	13,000	8,724.06	952.40	.00	4,275.94	67.1%
521100 Local Retirement	36,000	48,000	31,815.61	4,038.26	.00	16,184.39	66.3%
531200 Contracts with PrivateAgencie	35,000	60,000	.00	.00	.00	60,000.00	.0%
539900 Other Contracted Services	30,000	30,000	.00	.00	.00	30,000.00	.0%
542900 Instructional Supplies & Mat	23,374	46,023	2,984.00	.00	.00	43,039.00	6.5%
549900 Other Supplies and Materials	11,225	31,225	2,343.22	763.25	836.78	28,045.00	10.2%

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
572500 Special Education Equipment	5,500	110,500	.00	.00	.00	110,500.00	.0%
TOTAL Special Education Program	2,381,721	2,847,836	1,701,740.17	227,784.82	836.78	1,145,259.05	59.8%
<b>72120 Health Services</b>							
513100 Medical Personnel	195,266	195,266	133,447.51	17,288.63	.00	61,818.49	68.3%
520100 Social Security	14,830	14,830	9,616.46	1,222.85	.00	5,213.54	64.8%
520400 Pensions	17,164	17,164	6,707.70	952.28	.00	10,456.30	39.1%
520600 Life Insurance	400	400	192.48	19.36	.00	207.52	48.1%
520700 Medical Insurance	14,000	14,000	7,479.00	1,419.00	.00	6,521.00	53.4%
520800 Dental Insurance	1,000	1,000	336.96	56.16	.00	663.04	33.7%
521100 Local Retirement	4,000	4,000	2,704.47	137.37	.00	1,295.53	67.6%
TOTAL Health Services	246,660	246,660	160,484.58	21,095.65	.00	86,175.42	65.1%
<b>72220 Special Education Program</b>							
513500 Assessment Personnel	95,984	110,984	88,355.32	12,552.48	.00	22,628.68	79.6%
516100 Secretary(s)	38,464	38,464	29,991.60	4,050.90	.00	8,472.40	78.0%
518900 Other Salaries and Wages	234,963	239,963	159,909.33	19,271.26	.00	80,053.67	66.6%
519600 In-Service Training	10,000	0	.00	.00	.00	.00	.0%
520100 Social Security	27,746	31,189	18,176.42	2,399.54	.00	13,012.58	58.3%
520400 Pensions	36,452	40,862	17,228.14	2,195.60	.00	23,633.86	42.2%
520600 Life Insurance	450	450	390.06	42.70	.00	59.94	86.7%
520700 Medical Insurance	58,178	58,178	26,447.00	2,979.00	.00	31,731.00	45.5%
520800 Dental Insurance	2,125	2,125	1,010.70	112.30	.00	1,114.30	47.6%
521100 Local Retirement	3,500	3,500	2,358.99	369.11	.00	1,141.01	67.4%
535500 Travel	2,000	2,000	-31.16	.00	.00	2,031.16	-1.6%
539900 Other Contracted Services	15,000	15,000	1,375.00	192.50	960.00	12,665.00	15.6%
549900 Other Supplies and Materials	15,000	15,000	.00	.00	.00	15,000.00	.0%
552400 In Service/Staff Development	0	25,912	2,249.00	2,249.00	4,921.00	18,742.00	27.7%
TOTAL Special Education Program	539,862	583,627	347,460.40	46,414.39	5,881.00	230,285.60	60.5%
<b>99100 Transfers Out</b>							
559000 Transfers To Other Funds	171,742	215,197	20,039.56	.00	.00	195,157.44	9.3%
TOTAL Transfers Out	171,742	215,197	20,039.56	.00	.00	195,157.44	9.3%
TOTAL IDEA Part B	0	0	336,865.14	295,294.86	6,717.78	-343,582.92	100.0%

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>905 CC Early Intervening Services</b>							
<b>00000 No Function</b>							
471430 SPED-Grants To States	-387,360	-490,760	-196,177.57	.00	.00	-294,582.43	40.0%
471450 SPED-Preschool Grants	-10,980	-13,047	.00	.00	.00	-13,047.00	.0%
TOTAL No Function	-398,340	-503,807	-196,177.57	.00	.00	-307,629.43	38.9%
<b>71200 Special Education Program</b>							
539900 Other Contracted Services	5,980	0	.00	.00	.00	.00	.0%
542900 Instructional Supplies & Mat	45,000	44,651	.00	.00	.00	44,651.00	.0%
TOTAL Special Education Program	50,980	44,651	.00	.00	.00	44,651.00	.0%
<b>72220 Special Education Program</b>							
513500 Assessment Personnel	149,016	149,016	93,602.71	14,542.08	.00	55,413.29	62.8%
518900 Other Salaries and Wages	56,900	56,900	25,296.60	6,252.90	.00	31,603.40	44.5%
519600 In-Service Training	35,000	80,000	.00	.00	.00	80,000.00	.0%
520100 Social Security	18,547	18,547	8,786.64	1,553.71	.00	9,760.36	47.4%
520400 Pensions	15,000	15,000	.00	.00	.00	15,000.00	.0%
520600 Life Insurance	500	500	215.00	29.28	.00	285.00	43.0%
520700 Medical Insurance	17,947	17,947	7,289.00	837.00	.00	10,658.00	40.6%
520800 Dental Insurance	950	950	559.44	71.52	.00	390.56	58.9%
521100 Local Retirement	5,000	5,000	3,807.47	512.29	.00	1,192.53	76.1%
535500 Travel	1,500	1,500	.00	.00	.00	1,500.00	.0%
539900 Other Contracted Services	0	8,396	.00	.00	.00	8,396.00	.0%
549900 Other Supplies and Materials	42,000	42,000	39,500.00	.00	.00	2,500.00	94.0%
552400 In Service/Staff Development	0	35,400	.00	.00	2,398.00	33,002.00	6.8%
579000 Other Equipment	5,000	28,000	2,280.93	701.63	1,979.07	23,740.00	15.2%
TOTAL Special Education Program	347,360	459,156	181,337.79	24,500.41	4,377.07	273,441.14	40.4%
TOTAL CC Early Intervening Services	0	0	-14,839.78	24,500.41	4,377.07	10,462.71	100.0%

914 IDEA Preschool

00000 No Function

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
471450 SPED-Preschool Grants	-62,222	-81,963	-23,628.22	.00	.00	-58,334.78	28.8%
TOTAL No Function	-62,222	-81,963	-23,628.22	.00	.00	-58,334.78	28.8%
<b>71200 Special Education Program</b>							
516300 Educational Assistants	44,000	44,000	24,353.87	3,860.45	.00	19,646.13	55.3%
520100 Social Security	3,366	3,566	1,857.86	294.28	.00	1,708.14	52.1%
520400 Pensions	3,532	3,332	1,758.27	229.91	.00	1,573.73	52.8%
520600 Life Insurance	200	200	42.56	5.28	.00	157.44	21.3%
520700 Medical Insurance	4,800	4,800	.00	.00	.00	4,800.00	.0%
520800 Dental Insurance	200	200	10.86	.00	.00	189.14	5.4%
521100 Local Retirement	1,000	1,000	366.80	75.00	.00	633.20	36.7%
542900 Instructional Supplies & Mat	5,124	5,473	.00	.00	.00	5,473.00	.0%
549900 Other Supplies and Materials	0	1,742	.00	.00	.00	1,742.00	.0%
572500 Special Education Equipment	0	17,650	.00	.00	.00	17,650.00	.0%
TOTAL Special Education Program	62,222	81,963	28,390.22	4,464.92	.00	53,572.78	34.6%
TOTAL IDEA Preschool	0	0	4,762.00	4,464.92	.00	-4,762.00	100.0%
<b>931 COVID-19 Grant-ESSER</b>							
<b>00000 No Function</b>							
473010 COVID-19 Grant-Schools	-3,897,423	-3,897,423	-3,648,128.57	.00	.00	-249,294.43	93.6%
TOTAL No Function	-3,897,423	-3,897,423	-3,648,128.57	.00	.00	-249,294.43	93.6%
<b>71100 Regular Instruction Program</b>							
521000 Unemployment Compensation	100,000	125,741	96,760.84	.00	.00	28,980.16	77.0%
539900 Other Contracted Services	60,000	0	.00	.00	.00	.00	.0%
542900 Instructional Supplies & Mat	0	2,320	2,231.40	612.60	76.56	12.04	99.5%
547100 Software	75,000	501,196	501,196.84	.00	.00	-.84	100.0%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
572200 Regular Instruction Equipment	2,981,423	2,970,973	2,714,990.32	7,691.56	20,670.26	235,312.42	92.1%
TOTAL Regular Instruction Program	3,216,423	3,600,230	3,315,179.40	8,304.16	20,746.82	264,303.78	92.7%
<b>71200 Special Education Program</b>							
542900 Instructional Supplies & Mat	0	3,276	.00	-3,276.00	3,276.00	.00	100.0%
TOTAL Special Education Program	0	3,276	.00	-3,276.00	3,276.00	.00	100.0%
<b>72120 Health Services</b>							
513100 Medical Personnel	0	10,000	5,000.00	.00	.00	5,000.00	50.0%
520100 Social Security	0	763	381.34	.00	.00	381.66	50.0%
520400 Pensions	0	1,158	579.00	.00	.00	579.00	50.0%
549900 Other Supplies and Materials	0	9,372	9,031.76	104.80	332.11	8.13	99.9%
573500 Health Equipment	150,000	136,674	136,673.89	.00	.00	.11	100.0%
TOTAL Health Services	150,000	157,967	151,665.99	104.80	332.11	5,968.90	96.2%
<b>72130 Other Student Support</b>							
549900 Other Supplies and Materials	0	32,400	32,400.00	.00	.00	.00	100.0%
TOTAL Other Student Support	0	32,400	32,400.00	.00	.00	.00	100.0%
<b>72210 Regular Instruction Program</b>							
518900 Other Salaries and Wages	140,000	35,000	27,374.90	4,913.44	.00	7,625.10	78.2%
520100 Social Security	8,600	510	396.94	71.25	.00	113.06	77.8%
520400 Pensions	10,900	0	.00	.00	.00	.00	.0%
552400 In Service/Staff Development	40,000	38,500	38,500.00	.00	.00	.00	100.0%
TOTAL Regular Instruction Program	199,500	74,010	66,271.84	4,984.69	.00	7,738.16	89.5%
<b>72610 Operation of Plant</b>							

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
549900 Other Supplies and Materials	300,000	4,611	4,610.65	.00	.00	.35	100.0%
572000 Plant Operation Equipment	0	15,999	15,925.50	.00	.00	73.50	99.5%
TOTAL Operation of Plant	300,000	20,610	20,536.15	.00	.00	73.85	99.6%
<b>72620 Maintenance of Plant</b>							
518900 Other Salaries and Wages	0	8,000	4,000.00	.00	.00	4,000.00	50.0%
520100 Social Security	0	610	305.00	.00	.00	305.00	50.0%
521100 Local Retirement	0	320	160.00	.00	.00	160.00	50.0%
TOTAL Maintenance of Plant	0	8,930	4,465.00	.00	.00	4,465.00	50.0%
<b>99100 Transfers Out</b>							
550400 Indirect Cost	31,500	0	.00	.00	.00	.00	.0%
TOTAL Transfers Out	31,500	0	.00	.00	.00	.00	.0%
TOTAL COVID-19 Grant-ESSER	0	0	-57,610.19	10,117.65	24,354.93	33,255.26	100.0%
<b>932 COVID-19 Grant-LEA Reopening</b>							
<b>00000 No Function</b>							
473010 COVID-19 Grant-Schools	0	-125,000	-45,345.66	.00	.00	-79,654.34	36.3%
TOTAL No Function	0	-125,000	-45,345.66	.00	.00	-79,654.34	36.3%
<b>71100 Regular Instruction Program</b>							
542900 Instructional Supplies & Mat	0	62,500	62,500.00	.00	.00	.00	100.0%
543000 Textbooks - Electronic	0	800	749.10	.00	.00	50.90	93.6%
544900 Textbooks	0	1,905	1,891.56	.00	.00	13.44	99.3%
547100 Software	0	16,550	16,550.00	.00	.00	.00	100.0%

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
572200 Regular Instruction Equipment	0	43,245	42,705.00	.00	.00	540.00	98.8%
TOTAL Regular Instruction Program	0	125,000	124,395.66	.00	.00	604.34	99.5%
TOTAL COVID-19 Grant-LEA Reopenin	0	0	79,050.00	.00	.00	-79,050.00	100.0%
<b>933 COVID-19 Grant-Tech Connect</b>							
<b>00000 No Function</b>							
473010 COVID-19 Grant-Schools	0	-50,000	-36,319.62	.00	.00	-13,680.38	72.6%
TOTAL No Function	0	-50,000	-36,319.62	.00	.00	-13,680.38	72.6%
<b>72250 Technology</b>							
535000 Internet Connectivity	0	50,000	36,319.62	.00	.00	13,680.38	72.6%
TOTAL Technology	0	50,000	36,319.62	.00	.00	13,680.38	72.6%
TOTAL COVID-19 Grant-Tech Connect	0	0	.00	.00	.00	.00	.0%
<b>934 COVID-19 Grant-ESSER 2.0</b>							
<b>00000 No Function</b>							
473010 COVID-19 Grant-Schools	0	-16,781,247	.00	.00	.00	-16,781,247.00	.0%
TOTAL No Function	0	-16,781,247	.00	.00	.00	-16,781,247.00	.0%
<b>71100 Regular Instruction Program</b>							
511600 Teachers	0	65,827	65,827.00	65,827.00	.00	.00	100.0%
512800 Homebound Teachers	0	2,265	2,265.00	2,265.00	.00	.00	100.0%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
516300 Educational Assistants	0	88,848	848.00	848.00	.00	88,000.00	1.0%
518800 Bonus Payments	0	1,754,900	.00	.00	.00	1,754,900.00	.0%
518900 Other Salaries and Wages	0	980,000	.00	.00	.00	980,000.00	.0%
520100 Social Security	0	220,834	4,832.00	4,832.00	.00	216,002.00	2.2%
520400 Pensions	0	285,749	6,713.00	6,713.00	.00	279,036.00	2.3%
521100 Local Retirement	0	7,430	34.00	34.00	.00	7,396.00	.5%
542900 Instructional Supplies & Mat	0	510,000	.00	.00	.00	510,000.00	.0%
547100 Software	0	756,000	.00	.00	.00	756,000.00	.0%
549900 Other Supplies and Materials	0	58,500	.00	.00	.00	58,500.00	.0%
572200 Regular Instruction Equipment	0	813,750	.00	.00	.00	813,750.00	.0%
<b>TOTAL Regular Instruction Program</b>	<b>0</b>	<b>5,544,103</b>	<b>80,519.00</b>	<b>80,519.00</b>	<b>.00</b>	<b>5,463,584.00</b>	<b>1.5%</b>
<b>71200 Special Education Program</b>							
511600 Teachers	0	18,543	18,543.00	18,543.00	.00	.00	100.0%
516300 Educational Assistants	0	5,303	5,303.00	5,303.00	.00	.00	100.0%
518800 Bonus Payments	0	495,200	.00	.00	.00	495,200.00	.0%
520100 Social Security	0	39,580	1,680.00	1,680.00	.00	37,900.00	4.2%
520400 Pensions	0	50,644	1,844.00	1,844.00	.00	48,800.00	3.6%
521100 Local Retirement	0	4,212	212.00	212.00	.00	4,000.00	5.0%
547100 Software	0	14,040	.00	.00	.00	14,040.00	.0%
<b>TOTAL Special Education Program</b>	<b>0</b>	<b>627,522</b>	<b>27,582.00</b>	<b>27,582.00</b>	<b>.00</b>	<b>599,940.00</b>	<b>4.4%</b>
<b>71300 Vocational Education Program</b>							
511600 Teachers	0	1,507	1,507.00	1,507.00	.00	.00	100.0%
518800 Bonus Payments	0	96,100	.00	.00	.00	96,100.00	.0%
520100 Social Security	0	7,506	106.00	106.00	.00	7,400.00	1.4%
520400 Pensions	0	9,649	149.00	149.00	.00	9,500.00	1.5%
521100 Local Retirement	0	100	.00	.00	.00	100.00	.0%
<b>TOTAL Vocational Education Progra</b>	<b>0</b>	<b>114,862</b>	<b>1,762.00</b>	<b>1,762.00</b>	<b>.00</b>	<b>113,100.00</b>	<b>1.5%</b>
<b>72110 Attendance</b>							
518800 Bonus Payments	0	4,300	.00	.00	.00	4,300.00	.0%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
520100 Social Security	0	400	.00	.00	.00	400.00	.0%
520400 Pensions	0	500	.00	.00	.00	500.00	.0%
521100 Local Retirement	0	100	.00	.00	.00	100.00	.0%
TOTAL Attendance	0	5,300	.00	.00	.00	5,300.00	.0%
<b>72120 Health Services</b>							
513100 Medical Personnel	0	276,080	1,080.00	1,080.00	.00	275,000.00	.4%
518800 Bonus Payments	0	45,500	.00	.00	.00	45,500.00	.0%
520100 Social Security	0	24,616	76.00	76.00	.00	24,540.00	.3%
520400 Pensions	0	35,065	.00	.00	.00	35,065.00	.0%
520600 Life Insurance	0	340	.00	.00	.00	340.00	.0%
520700 Medical Insurance	0	30,000	.00	.00	.00	30,000.00	.0%
520800 Dental Insurance	0	1,000	.00	.00	.00	1,000.00	.0%
521100 Local Retirement	0	2,743	43.00	43.00	.00	2,700.00	1.6%
539900 Other Contracted Services	0	10,800	.00	.00	.00	10,800.00	.0%
549900 Other Supplies and Materials	0	6,600	.00	.00	.00	6,600.00	.0%
573500 Health Equipment	0	3,425	.00	.00	.00	3,425.00	.0%
579000 Other Equipment	0	19,000	.00	.00	.00	19,000.00	.0%
TOTAL Health Services	0	455,169	1,199.00	1,199.00	.00	453,970.00	.3%
<b>72130 Other Student Support</b>							
512300 Guidance Personnel	0	1,981	1,981.00	1,981.00	.00	.00	100.0%
516200 Clerical Personnel	0	527	527.00	527.00	.00	.00	100.0%
518800 Bonus Payments	0	140,400	.00	.00	.00	140,400.00	.0%
518900 Other Salaries and Wages	0	122,779	2,779.00	2,779.00	.00	120,000.00	2.3%
520100 Social Security	0	20,351	371.00	371.00	.00	19,980.00	1.8%
520400 Pensions	0	19,865	469.00	469.00	.00	19,396.00	2.4%
520600 Life Insurance	0	200	.00	.00	.00	200.00	.0%
520700 Medical Insurance	0	13,200	.00	.00	.00	13,200.00	.0%
520800 Dental Insurance	0	500	.00	.00	.00	500.00	.0%
521100 Local Retirement	0	9,021	21.00	21.00	.00	9,000.00	.2%
535500 Travel	0	1,000	.00	.00	.00	1,000.00	.0%
549900 Other Supplies and Materials	0	103,500	.00	.00	.00	103,500.00	.0%
552400 In Service/Staff Development	0	4,000	.00	.00	.00	4,000.00	.0%
TOTAL Other Student Support	0	437,324	6,148.00	6,148.00	.00	431,176.00	1.4%
<b>72210 Regular Instruction Program</b>							

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
510500 Supervisor/Director	0	110,335	3,335.00	3,335.00	.00	107,000.00	3.0%
512900 Librarians	0	8,758	8,758.00	8,758.00	.00	.00	100.0%
516200 Clerical Personnel	0	38,132	1,332.00	1,332.00	.00	36,800.00	3.5%
518800 Bonus Payments	0	127,300	.00	.00	.00	127,300.00	.0%
518900 Other Salaries and Wages	0	252,000	.00	.00	.00	252,000.00	.0%
520100 Social Security	0	41,020	940.00	940.00	.00	40,080.00	2.3%
520400 Pensions	0	52,900	1,192.00	1,192.00	.00	51,708.00	2.3%
520600 Life Insurance	0	200	.00	.00	.00	200.00	.0%
520700 Medical Insurance	0	10,800	.00	.00	.00	10,800.00	.0%
520800 Dental Insurance	0	350	.00	.00	.00	350.00	.0%
521100 Local Retirement	0	2,584	53.00	53.00	.00	2,531.00	2.1%
535500 Travel	0	500	.00	.00	.00	500.00	.0%
539900 Other Contracted Services	0	75,000	.00	.00	.00	75,000.00	.0%
549900 Other Supplies and Materials	0	40,500	.00	.00	.00	40,500.00	.0%
552400 In Service/Staff Development	0	238,500	.00	.00	.00	238,500.00	.0%
<b>TOTAL Regular Instruction Program</b>	<b>0</b>	<b>998,879</b>	<b>15,610.00</b>	<b>15,610.00</b>	<b>.00</b>	<b>983,269.00</b>	<b>1.6%</b>
<b>72215 Alternative Instruction Supp</b>							
539900 Other Contracted Services	0	364,000	.00	.00	.00	364,000.00	.0%
<b>TOTAL Alternative Instruction Sup</b>	<b>0</b>	<b>364,000</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>364,000.00</b>	<b>.0%</b>
<b>72220 Special Education Program</b>							
510500 Supervisor/Director	0	3,335	3,335.00	3,335.00	.00	.00	100.0%
518800 Bonus Payments	0	54,600	.00	.00	.00	54,600.00	.0%
518900 Other Salaries and Wages	0	1,492	1,492.00	1,492.00	.00	.00	100.0%
520100 Social Security	0	4,539	339.00	339.00	.00	4,200.00	7.5%
520400 Pensions	0	5,729	329.00	329.00	.00	5,400.00	5.7%
521100 Local Retirement	0	660	60.00	60.00	.00	600.00	9.1%
<b>TOTAL Special Education Program</b>	<b>0</b>	<b>70,355</b>	<b>5,555.00</b>	<b>5,555.00</b>	<b>.00</b>	<b>64,800.00</b>	<b>7.9%</b>
<b>72250 Technology</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518800 Bonus Payments	0	14,300	.00	.00	.00	14,300.00	.0%
520100 Social Security	0	1,100	.00	.00	.00	1,100.00	.0%
520400 Pensions	0	1,500	.00	.00	.00	1,500.00	.0%
521100 Local Retirement	0	300	.00	.00	.00	300.00	.0%
579000 Other Equipment	0	36,250	.00	.00	.00	36,250.00	.0%
TOTAL Technology	0	53,450	.00	.00	.00	53,450.00	.0%
<b>72320 Director of Schools</b>							
516100 Secretary(s)	0	1,159	1,159.00	1,159.00	.00	.00	100.0%
518800 Bonus Payments	0	17,300	.00	.00	.00	17,300.00	.0%
520100 Social Security	0	1,431	81.00	81.00	.00	1,350.00	5.7%
520400 Pensions	0	1,700	.00	.00	.00	1,700.00	.0%
521100 Local Retirement	0	246	46.00	46.00	.00	200.00	18.7%
TOTAL Director of Schools	0	21,836	1,286.00	1,286.00	.00	20,550.00	5.9%
<b>72410 Office of the Principal</b>							
516100 Secretary(s)	0	5,538	5,538.00	5,538.00	.00	.00	100.0%
518800 Bonus Payments	0	246,900	.00	.00	.00	246,900.00	.0%
520100 Social Security	0	24,789	389.00	389.00	.00	24,400.00	1.6%
520400 Pensions	0	24,400	.00	.00	.00	24,400.00	.0%
521100 Local Retirement	0	2,521	221.00	221.00	.00	2,300.00	8.8%
TOTAL Office of the Principal	0	304,148	6,148.00	6,148.00	.00	298,000.00	2.0%
<b>72510 Fiscal Services</b>							
518800 Bonus Payments	0	7,200	.00	.00	.00	7,200.00	.0%
520100 Social Security	0	550	.00	.00	.00	550.00	.0%
520400 Pensions	0	520	.00	.00	.00	520.00	.0%
521100 Local Retirement	0	210	.00	.00	.00	210.00	.0%
TOTAL Fiscal Services	0	8,480	.00	.00	.00	8,480.00	.0%
<b>72520 Human Services/Personnel</b>							

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
510500 Supervisor/Director	0	3,977	3,977.00	3,977.00	.00	.00	100.0%
518800 Bonus Payments	0	10,300	.00	.00	.00	10,300.00	.0%
520100 Social Security	0	1,079	279.00	279.00	.00	800.00	25.9%
520400 Pensions	0	1,592	392.00	392.00	.00	1,200.00	24.6%
521100 Local Retirement	0	200	.00	.00	.00	200.00	.0%
TOTAL Human Services/Personnel	0	17,148	4,648.00	4,648.00	.00	12,500.00	27.1%
<b>72620 Maintenance of Plant</b>							
518800 Bonus Payments	0	65,400	.00	.00	.00	65,400.00	.0%
518900 Other Salaries and Wages	0	4,680	4,680.00	4,680.00	.00	.00	100.0%
520100 Social Security	0	5,328	328.00	328.00	.00	5,000.00	6.2%
520400 Pensions	0	6,500	.00	.00	.00	6,500.00	.0%
521100 Local Retirement	0	1,487	187.00	187.00	.00	1,300.00	12.6%
TOTAL Maintenance of Plant	0	83,395	5,195.00	5,195.00	.00	78,200.00	6.2%
<b>72710 Transportation</b>							
514200 Mechanic(s)	0	7,810	.00	.00	.00	7,810.00	.0%
514600 Bus Drivers	0	208,577	2,952.00	2,952.00	.00	205,625.00	1.4%
518800 Bonus Payments	0	205,900	.00	.00	.00	205,900.00	.0%
518900 Other Salaries and Wages	0	28,473	413.00	413.00	.00	28,060.00	1.5%
520100 Social Security	0	34,513	238.00	238.00	.00	34,275.00	.7%
520400 Pensions	0	41,300	.00	.00	.00	41,300.00	.0%
521100 Local Retirement	0	8,934	134.00	134.00	.00	8,800.00	1.5%
541200 Diesel Fuel	0	181,250	.00	.00	.00	181,250.00	.0%
549900 Other Supplies and Materials	0	15,625	.00	.00	.00	15,625.00	.0%
TOTAL Transportation	0	732,382	3,737.00	3,737.00	.00	728,645.00	.5%
<b>73100 Food Services</b>							
510500 Supervisor/Director	0	17,564	15,892.00	15,892.00	.00	1,672.00	90.5%
511900 Accountants/Bookkeepers	0	16,328	15,390.00	15,390.00	.00	938.00	94.3%
516500 Cafeteria Personnel	0	441,509	373,042.00	373,042.00	.00	68,467.00	84.5%
518800 Bonus Payments	0	204,489	13,338.00	13,338.00	.00	191,151.00	6.5%

# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
518900 Other Salaries and Wages	0	36,978	32,870.00	32,870.00	.00	4,108.00	88.9%
520100 Social Security	0	53,235	31,983.00	31,983.00	.00	21,252.00	60.1%
520400 Pensions	0	51,577	26,600.00	26,600.00	.00	24,977.00	51.6%
520600 Life Insurance	0	974	798.00	798.00	.00	176.00	81.9%
520700 Medical Insurance	0	38,706	37,050.00	37,050.00	.00	1,656.00	95.7%
520800 Dental Insurance	0	3,028	2,945.00	2,945.00	.00	83.00	97.3%
521100 Local Retirement	0	15,369	10,565.00	10,565.00	.00	4,804.00	68.7%
539900 Other Contracted Services	0	39,421	22,591.00	22,591.00	.00	16,830.00	57.3%
542200 Food Supplies	0	680,385	589,000.00	589,000.00	.00	91,385.00	86.6%
549900 Other Supplies and Materials	0	42,211	42,211.00	42,211.00	.00	.00	100.0%
<b>TOTAL Food Services</b>	<b>0</b>	<b>1,641,774</b>	<b>1,214,275.00</b>	<b>1,214,275.00</b>	<b>.00</b>	<b>427,499.00</b>	<b>74.0%</b>
<b>73300 Community Services</b>							
518800 Bonus Payments	0	35,500	.00	.00	.00	35,500.00	.0%
518900 Other Salaries and Wages	0	300	300.00	300.00	.00	.00	100.0%
520100 Social Security	0	2,821	21.00	21.00	.00	2,800.00	.7%
520400 Pensions	0	3,500	.00	.00	.00	3,500.00	.0%
521100 Local Retirement	0	712	12.00	12.00	.00	700.00	1.7%
<b>TOTAL Community Services</b>	<b>0</b>	<b>42,833</b>	<b>333.00</b>	<b>333.00</b>	<b>.00</b>	<b>42,500.00</b>	<b>.8%</b>
<b>76100 Capital Outlay</b>							
570700 Building Improvements	0	3,892,600	.00	.00	.00	3,892,600.00	.0%
<b>TOTAL Capital Outlay</b>	<b>0</b>	<b>3,892,600</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>3,892,600.00</b>	<b>.0%</b>
<b>99100 Transfers Out</b>							
550400 Indirect Cost	0	1,365,687	.00	.00	.00	1,365,687.00	.0%
<b>TOTAL Transfers Out</b>	<b>0</b>	<b>1,365,687</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>1,365,687.00</b>	<b>.0%</b>
<b>TOTAL COVID-19 Grant-ESSER 2.0</b>	<b>0</b>	<b>0</b>	<b>1,373,997.00</b>	<b>1,373,997.00</b>	<b>.00</b>	<b>-1,373,997.00</b>	<b>100.0%</b>
<b>999 Transfers from Other Funds</b>							
<b>00000 No Function</b>							

YEAR-TO-DATE BUDGET REPORT FUND 142

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
498000 Transfers In	0	-2,500,000	-2,500,000.00	.00	.00	.00	100.0%
TOTAL No Function	0	-2,500,000	-2,500,000.00	.00	.00	.00	100.0%
<b>99100 Transfers Out</b>							
559000 Transfers To Other Funds	0	2,500,000	2,500,000.00	.00	.00	.00	100.0%
TOTAL Transfers Out	0	2,500,000	2,500,000.00	.00	.00	.00	100.0%
TOTAL Transfers from Other Funds	0	0	.00	.00	.00	.00	.0%
TOTAL School Federal Projects	0	0	2,795,714.78	2,635,613.36	531,555.62	-3,327,270.40	100.0%
TOTAL REVENUES	-15,589,905	-37,096,297	-13,403,002.37	313.80	.00	-23,693,294.63	
TOTAL EXPENSES	15,589,905	37,096,297	16,198,717.15	2,635,299.56	531,555.62	20,366,024.23	
GRAND TOTAL	0	0	2,795,714.78	2,635,613.36	531,555.62	-3,327,270.40	100.0%

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YEAR-TO-DATE BUDGET REPORT FUND 143

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>143 Central Cafeteria</b>							
<b>0000 No Cost Center</b>							
<b>00000 No Function</b>							
435220 Lunch Payments - Adults	-119,000	-119,000	-6,245.30	.00	.00	-112,754.70	5.2%
435250 A La Carte Sales	-90,000	-90,000	-194.70	.00	.00	-89,805.30	.2%
441100 Investment Income	-9,000	-9,000	-1,501.33	.00	.00	-7,498.67	16.7%
441800 Expenditure Credits	-20,000	-20,000	-22,765.48	.00	.00	2,765.48	113.8%
445300 Sale Of Equipment	-1,500	-1,500	.00	.00	.00	-1,500.00	.0%
465200 School Food Service	-71,000	-71,000	-71,512.46	.00	.00	512.46	100.7%
471110 USDASchoolLunchProgram	-5,133,000	-5,133,000	-1,572,148.80	.00	.00	-3,560,851.20	30.6%
471120 USDA Commodities	-550,000	-550,000	.00	.00	.00	-550,000.00	.0%
471130 Breakfast	-3,308,000	-3,308,000	-1,051,395.89	.00	.00	-2,256,604.11	31.8%
471140 USDA - other	-250,000	-22,800	-152,321.72	.00	.00	129,521.72	668.1%
479900 Other Direct Federal Revenue	0	-1,106	-1,105.67	.00	.00	-.33	100.0%
<b>TOTAL No Function</b>	<b>-9,551,500</b>	<b>-9,325,406</b>	<b>-2,879,191.35</b>	<b>.00</b>	<b>.00</b>	<b>-6,446,214.65</b>	<b>30.9%</b>
<b>73100 Food Services</b>							
510500 Supervisor/Director	83,300	72,747	66,577.74	9,650.76	.00	6,169.26	91.5%
511900 Accountants/Bookkeepers	82,000	71,447	61,564.74	8,954.40	.00	9,882.26	86.2%
516500 Cafeteria Personnel	2,471,000	2,439,342	1,585,125.26	216,552.65	.00	854,216.74	65.0%
518800 Bonus Payments	33,350	76,350	70,188.50	34,191.00	.00	6,161.50	91.9%
518900 Other Salaries and Wages	235,000	235,000	143,947.94	19,278.77	.00	91,052.06	61.3%
520100 Social Security	212,500	208,464	140,577.61	21,290.60	.00	67,886.39	67.4%
520400 Pensions	183,000	183,000	121,873.99	18,027.82	.00	61,126.01	66.6%
520600 Life Insurance	5,400	5,400	3,237.11	334.79	.00	2,162.89	59.9%
520700 Medical Insurance	260,000	260,000	150,254.85	15,735.50	.00	109,745.15	57.8%
520800 Dental Insurance	19,500	19,500	11,799.72	1,220.40	.00	7,700.28	60.5%
521000 Unemployment Compensation	2,000	9,000	3,537.53	.00	.00	5,462.47	39.3%
521100 Local Retirement	64,000	64,000	43,501.09	6,561.03	.00	20,498.91	68.0%
529900 Other Fringe Benefits	24,000	24,000	10,955.64	.00	.00	13,044.36	45.6%
530700 Communication	8,000	8,000	5,352.86	.00	.00	2,647.14	66.9%
533600 Maint & Repair Serv-Equipment	115,000	115,000	37,688.52	2,474.89	23,103.38	54,208.10	52.9%
535400 Transportation-OthThanStudent	25,000	25,000	.00	.00	15,000.00	10,000.00	60.0%

YEAR-TO-DATE BUDGET REPORT FUND 143

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
535500 Travel	7,000	7,000	1,828.24	95.88	.00	5,171.76	26.1%
539900 Other Contracted Services	188,000	188,000	107,749.95	8,835.70	6,873.40	73,376.65	61.0%
542200 Food Supplies	4,240,000	4,027,522	1,807,544.87	328,676.58	366,873.13	1,853,104.00	54.0%
545100 Uniforms	20,000	20,000	.00	.00	.00	20,000.00	.0%
546900 USDA Commodities	550,000	550,000	.00	.00	.00	550,000.00	.0%
549900 Other Supplies and Materials	350,000	343,184	176,318.37	30,175.90	42,015.40	124,850.23	63.6%
551000 Trustee's Commission	1,000	1,000	683.19	.00	.00	316.81	68.3%
552400 In Service/Staff Development	35,000	35,000	3,000.50	2,719.50	.00	31,999.50	8.6%
571000 Food Service Equipment	150,000	150,000	.00	.00	.00	150,000.00	.0%
TOTAL Food Services	9,364,050	9,137,956	4,553,308.22	724,776.17	453,865.31	4,130,782.47	54.8%
TOTAL No Cost Center	-187,450	-187,450	1,674,116.87	724,776.17	453,865.31	-2,315,432.18	-1135.2%
<b>7500 Fresh Fruits &amp; Vegetables</b>							
<b>00000 No Function</b>							
471140 USDA - Other	0	-227,200	.00	.00	.00	-227,200.00	.0%
TOTAL No Function	0	-227,200	.00	.00	.00	-227,200.00	.0%
<b>73100 Food Services</b>							
510500 Supervisor/Director	0	10,553	4,194.50	.00	.00	6,358.50	39.7%
511900 Accountants/Bookkeepers	0	10,553	4,194.50	.00	.00	6,358.50	39.7%
516500 Cafeteria Personnel	0	31,658	12,583.72	.00	.00	19,074.28	39.7%
520100 Social Security	0	4,036	1,603.50	.00	.00	2,432.50	39.7%
542200 Food Supplies	0	163,584	122,532.23	13,033.80	43,778.97	-2,727.20	101.7%
549900 Other Supplies and Materials	0	6,816	6,221.32	4,190.10	655.65	-60.97	100.9%
TOTAL Food Services	0	227,200	151,329.77	17,223.90	44,434.62	31,435.61	86.2%
TOTAL Fresh Fruits & Vegetables	0	0	151,329.77	17,223.90	44,434.62	-195,764.39	100.0%
TOTAL Central Cafeteria	-187,450	-187,450	1,825,446.64	742,000.07	498,299.93	-2,511,196.57	-1239.7%
TOTAL REVENUES	-9,551,500	-9,552,606	-2,879,191.35	.00	.00	-6,673,414.65	
TOTAL EXPENSES	9,364,050	9,365,156	4,704,637.99	742,000.07	498,299.93	4,162,218.08	
GRAND TOTAL	-187,450	-187,450	1,825,446.64	742,000.07	498,299.93	-2,511,196.57	-1239.7%

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# Madison County

## YEAR-TO-DATE BUDGET REPORT FUND 177

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>177 Education Capital Projects</b>							
<b>0000 No Cost Center</b>							
<b>00000 No Function</b>							
401100 Current Property Tax	-887,282	-887,282	-879,616.49	.00	.00	-7,665.51	99.1%
401200 Trustee's Collections - Pr Yr	-30,685	-30,685	-34,689.57	.00	.00	4,004.57	113.1%
401250 Trustee's Collections-Bkrptcy	-3,342	-3,342	-3,791.94	.00	.00	449.94	113.5%
401300 Clk & Master Collections-Pr Y	-15,144	-15,144	-19,549.40	.00	.00	4,405.40	129.1%
401400 Interest And Penalty	-8,328	-8,328	-5,868.88	.00	.00	-2,459.12	70.5%
401620 In Lieu Of Taxes - Utilities	-22,194	-22,194	.00	.00	.00	-22,194.00	.0%
401630 In Lieu Of Taxes - Other	-44,632	-44,632	-6,959.15	.00	.00	-37,672.85	15.6%
403200 Bank Excise Tax	-3,800	-3,800	-6,629.70	.00	.00	2,829.70	174.5%
469800 Other State Grants	-481,670	-481,670	-481,670.00	.00	.00	.00	100.0%
497000 Insurance Recovery	0	-2,970	-7,716.15	.00	.00	4,746.15	259.8%
TOTAL No Function	-1,497,077	-1,500,047	-1,446,491.28	.00	.00	-53,555.72	96.4%
<b>91300 Education Capital Projects</b>							
532100 Engineering Services	0	15,000	-5,353.35	.00	15,000.00	5,353.35	64.3%
551000 Trustee's Commission	18,430	18,430	19,400.81	.00	.00	-970.81	105.3%
570700 Building Improvements	592,782	1,920,752	259,739.57	90,059.17	1,100,162.47	560,849.96	70.8%
571100 Furniture And Fixtures	0	1,902,000	124,982.30	124,982.30	910,586.70	866,431.00	54.4%
571800 Motor Vehicles	77,000	77,000	64,153.00	6,415.30	12,847.00	.00	100.0%
572200 Regular Instruction Equipment	0	368,000	.00	.00	268,371.86	99,628.14	72.9%
572900 Transportation Equipment	491,073	491,073	488,743.98	383,460.60	378.50	1,950.52	99.6%
579000 Other Equipment	0	490,000	.00	.00	.00	490,000.00	.0%
TOTAL Education Capital Projects	1,179,285	5,282,255	951,666.31	604,917.37	2,307,346.53	2,023,242.16	61.7%
TOTAL No Cost Center	-317,792	3,782,208	-494,824.97	604,917.37	2,307,346.53	1,969,686.44	47.9%
<b>6900 Give Grant</b>							
<b>00000 No Function</b>							

YEAR-TO-DATE BUDGET REPORT FUND 177

FOR 2021 10

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
469800 Other State Grants	-353,366	-353,366	-191,621.35	.00	.00	-161,744.65	54.2%
TOTAL No Function	-353,366	-353,366	-191,621.35	.00	.00	-161,744.65	54.2%
<b>91300 Education Capital Projects</b>							
570700 Building Improvements	323,366	323,366	259,059.30	38,636.50	64,306.70	.00	100.0%
572200 Regular Instruction Equipment	30,000	30,000	.00	.00	.00	30,000.00	.0%
TOTAL Education Capital Projects	353,366	353,366	259,059.30	38,636.50	64,306.70	30,000.00	91.5%
TOTAL Give Grant	0	0	67,437.95	38,636.50	64,306.70	-131,744.65	100.0%
TOTAL Education Capital Projects	-317,792	3,782,208	-427,387.02	643,553.87	2,371,653.23	1,837,941.79	51.4%
TOTAL REVENUES	-1,850,443	-1,853,413	-1,638,112.63	.00	.00	-215,300.37	
TOTAL EXPENSES	1,532,651	5,635,621	1,210,725.61	643,553.87	2,371,653.23	2,053,242.16	
GRAND TOTAL	-317,792	3,782,208	-427,387.02	643,553.87	2,371,653.23	1,837,941.79	51.4%

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JMCSS Personnel Status Human Capital Report for April 2021

Personnel Action										
TRANSPORTATION										
#	Date	Action	Name	Race/Gender	Position	Location	Salary	New Salary		
1	4/9/2021	New Hire	Glynn Parks	WM	Sub Bus Driver	Transportation	\$10.06 per/hr.			
1	4/9/2021	Resigned	Gwendolyn Ross	BF	Bus Driver	Transportation	\$17,121.26			
2	4/30/2021	Retired	Frank Mann	BM	Fuel Operator	Transportation	\$32,697.60			
MAINTENANCE										
#	Date	Action	Name	Race/Gender	Position	Location	Salary	New Salary		
FOOD SERVICE										
#	Date	Action	Name	Race/Gender	Position	Location	Salary	New Salary		
1	4/28/2021	Retired	Patricia Hill	BF	Cafeteria Manager	North Parkway	\$24,441.56			
SCHOOL										
#	Date	Action	Name	Race/Gender	Position	Location	Salary	New Salary		
1	4/6/2021	New Hire	Darwin Kelly	BM	Assessment Clerk	JCT	\$21,318.18			
2	4/13/2021	New Hire	Deneatra Carter	BF	Special Education Assistant	West Bemis	\$15,214.16			
3	4/19/2021	New Hire	Danielle Brown	WF	School Social Worker	JCT	\$40,041.54	\$14.00 per/hr.		
4	4/27/2021	New Hire	Laura Hedge	WF	Special Education Teacher	Isaac Lane	\$40,392.00			
1	4/1/2021	Resigned	T'kalira Davis	BF	2nd Grade Teacher	Alexander	\$37,695.00			
2	4/2/2021	Resigned	Sabra Bledsoe	BF	School Counselor	Liberty	\$6,384.80			
3	4/5/2021	Resigned	Sarah Yarbrough	BF	Non-faculty Cheer Coach	Madison	\$2,700 stipend			
4	4/9/2021	Resigned	April Littrell	WF	School Nurse	Arlington	\$22,528.48			
5	4/9/2021	Resigned	Rebecca Rainey	WF	SACC Site Director	South				
6	4/13/2021	Resigned	Presley Stone	WF	Special Education Assistant	South Side	\$14,642.16			
7	4/16/2021	Retired	Anna Cole	BF	4th Grade Teacher	Thelma Barker	\$60,880.00			
8	4/30/2021	Resigned	Sherries Fuller	BF	Special Education Assistant	West Bemis	\$16,105.18			
SCHOOL SERVICE CENTER										
#	Date	Action	Name	Race/Gender	Position	Location	Salary	New Salary		
1	4/30/2021	Resigned	Todd Ward	WM	Sr. Systems Administrator	Technology	\$64,301.00			
LEAVES										
#	Location	Name	Position	Race/Gender	Leave Date	Return Date				
1	Arlington	Detra Holloway	Special Education Teacher	WF	7/29/2020	5/21/2021				
2	Andrew Jackson	Catina Miller	School Counselor	BF	7/29/2020 (Intermittent)	5/21/2021				
3	Central Office	Kelli Pierce	Internal School Auditor	WF	8/4/2020 (Intermittent)	8/4/2021				
4	Early College High	Cassandra Williams	High School Math Teacher	BF	10/22/2020 (Intermittent)	5/27/2021				
5	Isaac Lane	LaSandra Gill	Educational Assistant	BF	11/16/2020 (Intermittent)	5/16/2021				
6	North Parkway	Patricia Hill	Cafeteria Manager	BF	11/30/2020	4/27/2021				
7	East	Jessica Brown	4th Grade Teacher	WF	11/30/2020 (Intermittent)	5/22/2021				
8	Rose Hill	Kevin Doan	Middle School Math Teacher	WM	12/7/2020 (Military)	5/22/2021				
9	Denmark	Julie Whyte	Special Education Teacher	WF	1/4/2021 (Intermittent)	5/21/2021				
10	Nova	Prudence Maholmes	Special Education Assistant	BF	2/1/2021 (Intermittent)	2/1/2022				
11	Central Office	Pamela Woods	Assist. Adm. Secretary	BF	2/3/2021 (Intermittent)	8/12/2021				

12	Pope Transportation	Sherry Taylor	Science Teacher	BF	3/3/2021	5/21/2021	
13	Liberty	James Russell	Bus Driver	WM	3/4/2021 (Military)	4/8/2022	
14	South	Lacey Hurst	Art Teacher	WF	3/8/2021	4/23/2021	
15	North Side	Brooklyn Smith	Kindergarten Teacher	WF	3/22/2021	5/21/2021	
16	South Side	Sharon Perry-Theus	Instructional Coach	BF	3/23/2021	5/18/2021	
17	Andrew Jackson	Kimberly Cagle	Special Education Assistant	WF	3/24/2021 (Sabbatical)	5/13/2021	
18	Andrew Jackson	Brooke Hennings	1st Grade Teacher	WF	3/25/2021	5/20/2021	
19	West Bemis	Heather Mysinger	1st Grade Teacher	WF	4/5/2021	5/20/2021	
20	Community Montessori	Emily Cole	Math Teacher	WF	4/6/2021	5/21/2021	
21	North Side	Caitlyn Myracle	Librarian	WF	4/7/2021	5/20/2021	
22		Laurence Baldwin	Special Education Assistant	WM	4/22/2021	5/21/2021	
<b>VACANCIES</b>							
	<b>#</b>	<b>Position</b>	<b>Location</b>	<b>#</b>	<b>Position</b>	<b>Location</b>	

Teacher Absenteeism  
April 2021

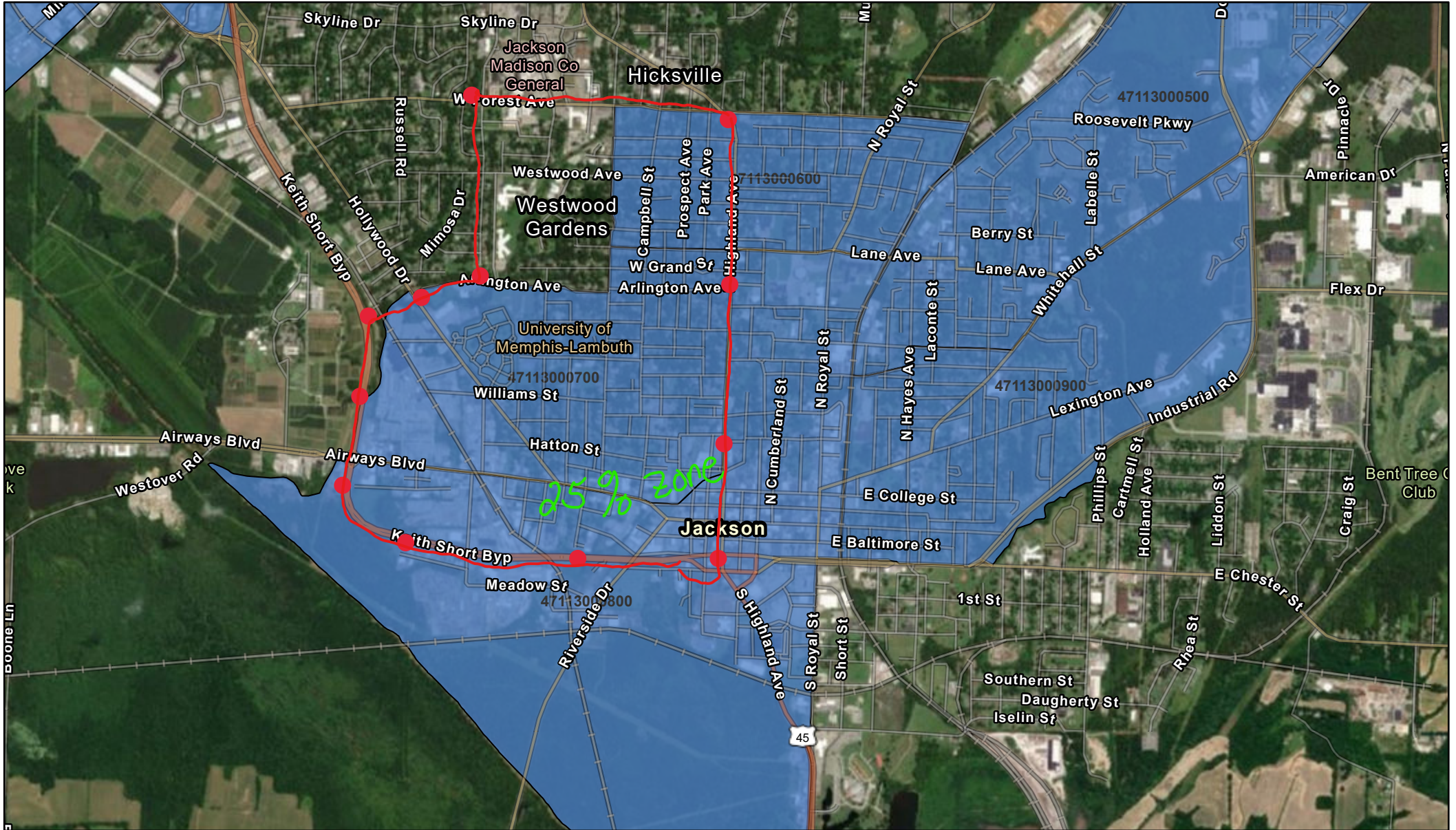
	Absence No Pay	Annual Leave	Bonus Leave	Death (Non-Imm. Fam.)	Emergency (Non-Cert)	Illness (Employee Only)	LOA (No Pay)	Local Leave (Cert. Only)	Personal Leave	Sick (Ill-Death Imm. Fam)	Total Gen. Absences	Fed Funded Prof. Dev.	GP Funded Prof. Dev.	Total Prof. Absences	FMLA	Workers Comp	Total FMLA / Workers Comp	Association Leave	Jury Duty	Legislative Leave	Military Leave	Total Civic	Total Days Missed	Absenteeism Rate %	
Alexander	1	0	0	0	0	23	0	0	4	14	42	0	0	0	0	0	0	0	1	0	0	0	1	43	7%
Andrew Jackson	2	0	0	0	0	47	0	0	7	5	61	0	0	0	0	0	0	0	1	0	0	0	1	62	8%
Arlington	0	0	0	0	0	20	10	0	8	11	49	3	0	3	9	0	9	0	0	0	0	0	0	61	6%
Community Montessori	0	0	0	0	0	5	0	0	7	31	43	0	0	0	22	0	22	0	0	0	0	0	0	65	9%
Denmark	10	0	0	0	0	11	0	2	2	9	32	0	0	0	1	0	1	0	0	0	0	0	0	33	5%
East	0	0	0	0	0	8	0	4	4	8	20	0	0	0	0	0	0	0	0	0	0	0	0	20	3%
Isaac Lane	0	0	0	0	0	13	0	0	0	9	22	0	1	1	0	0	0	0	0	0	0	0	0	23	3%
Jackson Careers & Tech	0	0	0	2	0	15	0	9	9	20	46	0	0	0	0	0	0	0	0	0	0	0	0	46	6%
JCM Early College High	0	0	0	0	0	8	0	0	1	7	16	0	0	0	22	0	22	0	0	0	0	0	0	38	13%
Liberty	21	0	0	0	0	49	0	8	8	31	109	0	0	0	0	0	0	0	0	0	0	0	0	109	8%
Lincoln	0	0	0	0	0	22	0	6	6	21	49	0	0	0	22	1	23	0	0	0	0	0	0	72	12%
Madison	0	0	0	0	0	13	0	2	2	20	35	0	0	0	0	0	0	0	0	0	0	0	0	35	5%
North Parkway	2	0	0	0	0	19	0	8	8	18	47	0	0	0	0	0	0	0	0	0	0	0	0	47	4%
North Side	0	0	0	1	0	65	0	7	7	32	105	0	0	0	0	0	0	0	0	0	0	0	0	105	7%
Northeast	0	0	0	0	0	18	0	11	11	22	51	0	0	0	0	0	0	0	0	0	0	0	0	51	4%
Nova Early Learning Ctr	0	0	0	0	0	27	0	2	2	13	42	0	0	0	0	0	0	0	2	0	0	2	0	44	10%
Parkview Prep Academy	0	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	3	1%
Pope	0	0	0	0	0	15	0	3	3	20	38	0	0	0	19	0	19	0	0	0	0	0	0	57	6%
Rose Hill	0	0	0	0	0	28	0	4	4	28	60	0	0	0	0	0	0	0	0	0	16	16	76	8%	
South	0	0	0	0	0	76	0	3	3	3	82	0	0	0	0	0	0	0	1	0	0	1	0	83	14%
South Side	0	0	0	0	0	40	0	5	5	32	77	0	0	0	0	0	0	0	0	0	7	7	0	84	6%
Theima Barker	0	0	0	0	0	6	1	0	4	36	47	0	0	0	0	0	0	0	0	0	0	0	0	47	4%
West Bemis	0	0	0	0	0	5	0	3	4	7	19	2	0	2	14	0	14	0	0	0	0	0	0	35	5%
<b>Totals</b>	<b>36</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>533</b>	<b>11</b>	<b>3</b>	<b>109</b>	<b>400</b>	<b>1095</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>109</b>	<b>1</b>	<b>110</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>23</b>	<b>28</b>	<b>1239</b>	<b>6%</b>	

2019-2020 Comparison to 2020-2021

Teacher Absenteeism

School	Aug-19	Aug-20	Sep-19	Sep-20	Oct-19	Oct-20	Nov-19	Nov-20	Dec-19	Dec-20	Jan-20	Jan-21	Feb-20	Feb-21	Mar-20	Mar-21	Apr-20	Apr-21
Alexander	15	7	15	36	17	60	21	61	35	40	43	36	34	18	27	51	0	43
Andrew Jackson	25	15	44	9	69	14	22	18	20	19	37	35	26	25	20	33	0	62
Arlington	45	14	59	17	53	27	44	45	53	27	61	37	47	40	24	37	0	61
Community Montessori	28	14	28	16	53	32	54	18	26	27	36	26	42	29	22	32	0	65
Denmark	41	2	63	18	56	27	44	23	43	29	39	27	17	24	27	21	0	33
East	23	11	28	11	28	14	26	13	44	31	48	26	64	11	40	19	0	20
Isaac Lane	18	3	43	26	68	31	52	21	49	65	66	87	71	24	49	29	0	23
Jackson Careers and Technology	26	0	39	18	25	14	18	22	47	21	55	36	48	14	31	21	0	46
JCM Early College High	38	1	45	1	64	17	56	23	29	4	22	9	24	11	7	28	0	38
Liberty	84	21	93	53	114	61	92	74	55	97	116	91	79	54	39	97	0	109
Lincoln	25	3	40	11	75	22	60	28	27	73	46	72	37	38	23	35	0	72
Madison	40	0	35	8	22	21	41	45	22	24	25	31	29	13	15	17	0	35
North Parkway	40	16	53	37	49	47	53	51	74	84	51	71	64	40	61	48	0	47
North Side	61	34	94	53	105	52	137	85	105	68	102	68	149	76	92	74	0	105
Northeast	32	19	59	70	84	48	93	80	58	70	105	65	88	28	29	43	0	51
Nova Early Learning Center	27	11	29	40	48	49	37	51	42	32	56	36	66	33	28	49	0	44
Parkview Learning Center	4	0	1	2	2	4	6	0	6	1	7	5	3	2	2	5	0	3
Pope	41	3	59	14	42	18	38	28	47	37	48	56	34	23	29	38	0	57
Rose Hill	50	11	35	38	57	39	74	50	85	25	49	61	59	42	43	60	0	76
South	21	12	51	66	44	48	41	40	28	58	28	72	43	65	19	72	0	83
South Side	32	38	41	32	65	30	68	44	43	60	47	69	50	54	34	50	0	94
Thelma Barker	23	39	30	97	46	63	49	72	51	95	53	69	69	41	44	37	0	47
West Bemis	47	20	46	45	59	36	48	50	53	66	31	55	48	18	35	21	0	35
Totals	786	294	1030	718	1245	774	1174	942	1042	702	1171	1140	1191	723	740	917	0	1239
Difference		-492		-312		-471		-232		-340		-31		-468		177		1239
Decrease in Absences																		
Increase in Absences																		
No Change																		
*Through March 13, 2020																		
*Schools closed due to COVID-19																		

# Opportunity Zones



2/17/2021, 10:22:28 AM

 opportunity\_zones

1:36,112

0 0.25 0.5 1 mi

0 0.4 0.8 1.6 km

USDA FSA, GeoEye, Maxar, Esri, HERE, Garmin, SafeGraph, INCREMENT P, METI/NASA, USGS, EPA, NPS, US Census Bureau, USDA



## High School Graduation Ceremonies

High School	Date	Time	Location of Ceremony
JCM Early College	Tuesday, May 18	6:00 pm	Oman Arena
Liberty Technology Magnet High School	Saturday, May 22	6:30 pm	Oman Arena
Madison Academic High School	Thursday, May 20	6:00 pm	Oman Arena
North Side High School	Saturday, May 22	10:00 am	Oman Arena
South Side High School	Friday, May 21	4:00 pm	Civic Center

## **Rising STARS Learning Loss Camp (Summer Targeted Academic Recovery)**

### **Dates**

- Elementary: May 24 – June 18; Monday- Thursday (one Friday 6/18) from 8:00AM-3:00PM
  - Last Day of Regular Duty Schedule: Instructional Coach 5/28; Principal/AP 6/7
- Middle School: June 28 – July 23; Monday-Thursday (one Friday 7/23) from 8:00AM-2:00PM
  - First Day of Regular Duty Schedule: Principal/AP 7/14; Instructional Coach 7/21

### **Southwest Meal Program Training**

- Wednesday, May 12<sup>th</sup> 3:30 Arlington Elementary Library
- Meal coordinator from each site must attend; one administrator is encouraged to also attend

### **Sites**

- Elementary: Alexander, Andrew Jackson, Arlington, Barker, Community Montessori, Denmark, East, Lane, Lincoln, Pope, Rose Hill, South
- Middle School: JCT, Northeast, North Parkway
- SPED ESY (5/24-6/18): Barker, East, Pope, Arlington, Alexander, CMS, Lane, Lincoln, JCT, Rosehill, NSHS (middle/high)

### **Site Staffing**

- All site administrators have been given the number of staff members assigned to their school; this number was based on student enrollment numbers as of the morning of April 20<sup>th</sup>
- No additional staff members will be added to any site

### **Student Enrollment**

- Student list emailed by Mrs. Spight on 4/21
- Waiting list emailed on 4/28; additional students may be added to the waiting list by the site administrator
- Only site administrators can enroll a student from the waiting list into the program, however **no additional staff will be added to a site regardless of increased student numbers**

### **Scheduling**

- Elementary: 2 hrs. reading, 1 hr. Math, 1 hr. intervention, 1 hr. physical activity, 1 hr. STEAM, 30 min lunch
- Middle School: 2 hrs. reading, 1 hr. Math, 1 hr. intervention, 1 hr. physical activity, 30 min lunch

### **Student Work**

- Teacher Cabinet is at work gathering feedback from teachers to identify the deficit skills/standards needing the most instruction
- One of the roles for site administrators will be to monitor the curriculum being used and to ensure that student work is aligned to standards
- iReady will be available for students to work on their individual learning paths, while also providing teachers with small group direct instruction lessons that address student deficits identified by the spring iReady assessment data

### **Staff Training**

- Training for staff will be provided to outline the focus skills/standards and to go over the available resources to support instruction

### **Physical Activity/STEAM**

- While the classroom teacher is responsible for planning/monitoring the physical activity/STREAM block, we encourage site administrators to reach out to middle/high school sports teams and CTE/science/art/etc instructors to possibly partner with students in their programs. This is a great opportunity for students to receive community service hours
- Discovery Ed will be available to all teachers to support instruction during the STREAM block

### **Transportation**

- Students attending Community Montessori must provide their own transportation; if they need bus transportation, then they must attend their zone school; Dr. Harris will notify the zone school of any CMS student transfers by Monday 5/3

- Buses will only pick up/drop off students at locations within that school's zone
- Bus routing template must be completed and emailed to Kippi Jordan by Thursday, 5/6

### **Student Dress Code**

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### **Next Steps**

- Parents should be notified by Monday, 5/10, of their child's enrollment into the program; it is encouraged that this notification be done in writing and include any pertinent details about the program
- Moving forward, all calls will be directed to site administrators, as you are the ones most knowledgeable to answer waiting list/student & staff openings