

## Jackson-Madison County School Board Combine Meeting

October 4, 2018 5:30 PM

Jackson City Hall

Attendance Taken at 5:30 PM.

Mr. Kevin Alexander:	Present
Mr. Wayne Arnold:	Present
Ms. Doris Black:	Present
Jim Campbell:	Present
Mrs. Janice Hampton:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Mr. Morris Merriweather:	Present
Mrs. Shannon Stewart:	Present

### 1. Call to Order

A. MOMENT OF SILENCE

B. PRESENTATION OF COLORS AND PLEDGE OF ALLEGIANCE

### 2. APPROVALS

A. APPROVAL OF THE CONSENT AGENDA

#### Action(s):

A motion was made to approve the Consent Agenda. Passed with a motion by Mr. Wayne Arnold and a second by Mrs. Janice Hampton.

#### Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mr. Morris Merriweather:	Yes
Mrs. Shannon Stewart:	Yes

B. APPROVAL OF THE AGENDA

#### Action(s):

A motion was made by Morris Merriweather to postpone consideration of the following motions to be discussed @ the JMCSS Board Retreat on October 20, 2018 for possible board action at the November 2018 board meeting. The following motions will be reviewed at the Board Retreat; #3-Request for proposals on land in Northwest, #5-North Side Elementary School at North Side High School, #6-Workforce Training Center on former Jackson Central Merry Campus, #7-Expand the Montessori School to East and South, #8-One Bell Time and #9-New Elementary School in North for K-8. Passed with a motion by Mr. Morris Merriweather and a second by Ms. Doris Black.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mr. Morris Merriweather:	Yes
Mrs. Shannon Stewart:	Yes

**3. PUBLIC COMMENTS**

**A. PUBLIC COMMENTS (30 MINUTES)**

**Discussion:**

Jackie McKnight, a Parent-she is concerned about the inner city children not being able to attend closer schools and what the Board plans to do about the inner city children. Ms. McKnight would like to see Jackson Central Merry to be reopened for the inner city children. Billy Wayne Moore, he is a parent of a JMCSS student-the Board needs to care about the inner city student because if the Board does not care, students are or will be in jail. Mr. Moore believes that the Board could help with the direction of students with getting an education.

Claudell Brown, County Commission- Mr. Brown is for all children of Madison County and hopes that the community is listening and will help with the students in Madison County. Mr. Brown encourages all to have a vision for the children and we need to use money wisely. Shelia Godwin, from the community-Ms. Godwin feels that the Board was rushed in making decisions with the Capital Plan in the months of July and August. Ms. Godwin has concerns about the Private Partnership with the system.

Gabe Hart, a Teacher at North East Middle School-Mr. Hart is a former student of JMCSS and as a teacher feels that this leadership has given confidence and security among the faculty and staff. He also feels that these past few days may be changing the feelings among the staff

due to the system has never had the support from leadership. Mr. approves the Capital plan designed by Eric Jones for the system.

Sherry Franks, a Pope Elementary parent-she is concerned with elementary students being moved to North Side High School even if they were to use one building on the property.

Harrell Carter, President of NAACP-Mr. Carter expressed concern of the test scores and materials used by the students in JMCSS. He also, mentioned that the Board needs to find a pay increase for the teachers since they are the ones working in the buildings.

Gary Deaton, County Commission-Mr. Deaton mentioned that he supports the Capital Plan of Eric Jones of the school system. Mr. Deaton stated that Eric Jones has the vision that the system needs. He also stated that they will fund education and the jail project.

Ken Hornburger, a parent-Mr. Hornburger is asking the Board to support Eric Jones and to look into ways of allowing children to attend closer schools.

Terry Spearman, County Commission-Mr. Spearman supports 10-year plan but wants to hear about the one, two and three year plan to help with over crowding classrooms and buildings. Mr. Spearman stated that children learn differently and they need accurate materials and textbooks in order to learn. He feels that the Board needs to be part of the solution and not the problem.

Pastor Wayne Smith, Pastor at Pilgrim Rest Church-Pastor Smith encourages the Board to not only visit schools but to spend time in the schools. He mentioned that the Board will need to have a discipline plan for Liberty and support teachers at all schools.

David Wicker, a Principal at West Bemis-Mr. Wicker wanted the Board to know of a student that helped tie the shoe of another student at school. When Mr. Wicker asked the boy, why did you help tie this boys shoe? The Boy respond, "Mr. Wicker you have said, we are better if we work together." Mr. Wicker encouraged the Board to work together.

#### **4. APPEARANCE BEFORE THE BOARD**

##### **A. DO THE WRITE THING**

**Discussion:** City Councilman Earnest Brooks mentioned that he would not be in attendance due to the importance of items on the agenda. Mr. Brooks would like to present "Do The Write Thing" at another meeting.

#### **5. JMCEA ANNOUNCEMENT/REPORT**

##### **A. EARLENE PRICE, JMCEA PRESIDENT**

**Discussion:** Earlene Price, President of JMCEA, thanked the Board for having the Insurance Committee meeting at a time that they could attend and encourages the Board to continue working with JMCEA.

#### **6. FINANCIAL REPORT**

##### **A. BUDGET AMENDMENTS, SCHOOL EXPENDITURES AND UTILITIES ANALYSIS**

**Discussion:** Holly Kellar stated that the Board has been presented the Budget Amendment Report and read the sixteen budget amendments. Kevin Alexander asked, Mrs. Kellar to explain why this money was coming out of the fund balance. Mrs. Kellar stated that the County Commission approved funding for the system in the amount of 10 million dollars and this money is in the Educational Capital Fund Balance. Doris Black asked, would the money being taken out of the fund balance hurt the Teachers? Holly Kellar stated, that the Teachers will not be hurt.

##### **B. MONTHLY FINANCIAL STATEMENT-141 GENERAL PURPOSE SCHOOLS**

###### **Discussion:**

Holly Kellar stated that due to the short turnaround time, the General Purpose Monthly Financial Statement, Quarterly School Expenditure Report and the Quarterly Utility Analysis

reports were posted today on eMeeting. Mrs. Kellar informed the Board that if they had questions, to notify her. Jim Campbell asked, Monthly Financial Statement at the end of month for Technology, close to 50 % of the amount has been spent from the budget. Holly Kellar stated due to the incumbered the copier contract, money needed to be spent at this time.

## 7. ACTION ITEMS

### A. EDUCATION FOUNDATION NOMINATION

#### **Discussion:**

Dale Thomas, JMCSS Attorney, explained to the Board about the Education Foundation Committee and that the terms of those serving will be in January of 2019. Mr. Thomas stated that the Attorneys for JMCSS, the City and the County Commission have met and that the Bylaws will be reviewed and need to be voted on by the Board. The Board voted to following to replace Jeff Wall on the Education Foundation Committee.

The Board voted Clarence Boone to replace Jeff Wall on the Education Foundation Committee with a vote of; one vote for Jennifer Melugin, five votes for Clarence Boone, one vote for Kara Reeves and two votes for Shelia Arnold.

### B. "TURNAROUND FIRST"

#### **Discussion:**

Kevin Alexander would like the Board to consider "TURNAROUND FIRST" to be used for the Jackson-Madison County School System. Mr. Alexander has four reasons on why he is bringing this motion for "TURNAROUND FIRST". The four reasons are due to the ranking of JMCSS among the states, ranked lower than the counties around JMCSS, due to these rankings parents are leaving the system and new buildings being discussed does not help to fix the problem with the students.

Shannon Stewart asked for clarification on what the "TURNAROUND FIRST" means for the system. Kevin Alexander stated, he understands that buildings are important but the focus needs to be on what happens in the classroom. Wayne Arnold stated that the system has made strives in the right direction with curriculum. Morris Merriweather stated that this system has been in a problem for years and it is time to come together as a Board and system. Doris Black stated that the "TURNAROUND FIRST" is for all children in the system and compromise was needed to make this happen. Janice Hampton stated that each Board Member represents their district and to bring concerns to the Board. Ms. Hampton hopes that the TURNAROUND FIRST will be better understood after the Board Retreat.

#### **Action(s):**

Kevin Alexander made a motion for the Board to approve "TURNAROUND FIRST" be a major consideration with all decisions as we strive to be in the top 20% ranking within the next five years. Passed with a motion by Mr. Kevin Alexander and a second by Mr. Morris Merriweather.

#### **Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes

Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mr. Morris Merriweather:	Yes
Mrs. Shannon Stewart:	Nay

**C. REQUEST FOR PROPOSALS ON LAND IN NORTHWEST**

**Discussion:** The Request for proposals on land in Northwest will be discussed at the Board Retreat.

**D. OPTION ON K-8 LAND IN NORTHWEST**

**Discussion:**

Eric Jones presented the revisions to the 10 - Year Capital Plan to the Board. This plan will be discussed further in the Board Retreat. The 10 - Year Capital Plan will be the following: Objectives; addressing \$148 million worth of needs identified by TLM with roofing, HVAC replacement and structural reinforcements, every dollar spent is an effective and efficient use of taxpayer dollars, leveraging offerings and resources of local colleges, universities and business sector, thinking long term and cost effective solutions and establishing partnerships, opportunities that position our students to be competitive locally and globally, measuring cost of repairs vs. replacement of buildings and doing what's right for children.

**10 - Year Plan;**

Lincoln to Whitehall, portion of students from Alexander rezoned to Lincoln, new K-8 Northwest, closing of Pope, New Jr/Sr. High school 6-12 east cluster on JCM campus, alleviate crowding at Liberty and North Parkway, renovation of west side former JCM campus to Early College High, Early College High housed in separate building, closing Alexander, Alexander students move to retro-fitted K-5 on former JCM Early College High, New Madison High on University of Memphis campus, Community Montessori have 25% zone component, completion of priority projects 2-5, Workforce Development Center, Complete renovation of NSHS and SSHS football complexes, possible K-8 south cluster, expansion of Pre-K at Malesus and expansion of Montessori Program.

**Action(s):**

A motion was made to approve the Resolution of the Jackson-Madison County Board of Education authorizing \$10,000 dollars to be used for the option to purchase property located at on Ashport road. Passed with a motion by Mr. A. J. Massey and a second by Mrs. Shannon Stewart.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris	Yes

Black:

Jim Campbell: Yes

Mrs. Janice Hampton: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mr. Morris Merriweather: Yes

Mrs. Shannon Stewart: Yes

#### E. NORTH SIDE ELEMENTARY SCHOOL AT NORTH SIDE HIGH SCHOOL

**Discussion:** The North Side Elementary School at North side High School will be discussed further at the Board Retreat.

#### F. WORKFORCE TRAINING CENTER ON FORMER JACKSON CENTRAL MERRY CAMPUS

**Discussion:** The Workforce Training Center on former Jackson Central Merry campus will be discussed further at the Board Retreat.

#### G. EXPAND THE MONTESSORI SCHOOL TO EAST AND SOUTH

**Discussion:** The expansion of the Montessori School to East and South will be discussed further at the Board Retreat.

#### H. ONE BELL TIME

**Discussion:** The One Bell Time will be discussed further at the Board Retreat.

#### I. NEW ELEMENTARY SCHOOL IN NORTH FOR K-8

**Discussion:** The new Elementary School in North for K-8 will be discussed further at the Board Retreat.

#### J. HEALTHY COMMUNITY LETTER OF INTENT (PUBLIC/PRIVATE MADISON AND EAST CLUSTER MIDDLE SCHOOL)

**Discussion:** Eric Jones stated that the Letter of Intent is for the new Jackson Central Merry and Madison Academic High to be on the campus of University of Lambuth. Mr. Jones stated that this is a partnership with the Healthy Community and that the City will pay for Madison and County will pay for JCM. Dale Thomas stated that this Letter of Intent will save the school system 20% by using this partnership.

#### **Action(s):**

A motion was made to approve a Healthy Community Letter of Intent for a Public/Private Madison and East Cluster Middle School. Passed with a motion by Mr. Wayne Arnold and a second by Mrs. Shannon Stewart.

#### **Voting Detail:**

Mr. Kevin Alexander: Yes

Mr. Wayne Arnold: Yes

Ms. Doris Black: Yes

Jim Campbell:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mr. Morris Merriweather:	Yes
Mrs. Shannon Stewart:	Yes

**8. QUESTIONS UNRELATED TO BOARD AGENDA ITEMS FOR SUPERINTENDENT**

**Discussion:**

Eric Jones stated that when he became Superintendent that there were eight schools performing in the bottom 10% of the state. Two priority schools of JCT and Lincoln have been making progress in academic areas. There are two more schools that are priority and they are Arlington and Issac Lane and will receive money for training in these schools. Liberty has many at risk students and Mr. Jones has been meeting with Janice Epperson to help with the situation at the school. Mr. Jones stated that further discussions will be at the Board Retreat.

A.J. Massey asked how the schools became on the priority list. Eric Jones stated that the data is from two years and that the growth has improved since being put on the list but the test scores are not where the scores need to be for the school.

**9. SUGGESTED NOVEMBER AGENDA ITEMS (SUBMIT TO DR. JONES, ALL BOARD MEMBERS AND JANITH) by OCTOBER 31, 2018**

**10. ITEMS ADDED TO THE AGENDA PER VOTE ITEM 2.2**

**11. COMMITTEE REPORTS AND ANY NECESSARY ACTION**

**A. INSURANCE COMMITTEE**

**Discussion:** Jim Campbell stated that the Insurance Committee met on Tuesday, October 2, 2018 at 3:30 pm and will be recommending the following to the Board. Mr. Campbell stated that there would be a 2.5 % increase with health insurance starting in December of 2018. The Insurance Committee was asking for Option 2 Dental to be approved. Wayne Arnold stated that there will be no changes in benefits.

**Action(s):**

The Insurance Committee is recommending the School Board to approve the 2019 Proposal for the Health Insurance premiums and to amend to the motion, adding Option 2 for Dental with Jackson-Madison County School System paying the full amount of the increase for the Dental Plan. Passed with a motion by Jim Campbell and a second by Mr. Wayne Arnold.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes

Mrs. Janice Hampton: Yes  
Mr. James Johnson: Yes  
Mr. A. J. Massey: Yes  
Mr. Morris Merriweather: Yes  
Mrs. Shannon Stewart: Yes

**B. POLICY COMMITTEE**

**Discussion:** Policy Committee will meet on Monday, October 15, 2018 at 3:30 pm.

**12. SUPERINTENDENT UPDATE**

**A. 10-YEAR CAPITAL PLAN**

**Discussion:** Eric Jones addressed the 10 Year Capital Plan earlier in the meeting during the Action Items.

**B. SCHOOL ACCOUNTABILITY PRESS RELEASE**

**Discussion:** The School Accountability Press Release will be discussed at the Board Retreat.

**C. TEACHER ATTRITION DATA**

**Discussion:** Eric Jones stated that the Teacher Attrition is down for the Jackson-Madison County School System. Mr. Jones stated that this area of concern will take time for the system to address. Doris Black asked, has a committee been formed to address the issue of Teacher Attrition. Mr. Jones stated, that after Fall Break, there will be a meeting to address the issue of Teacher Attrition.

**13. DISCUSSION ITEMS**

**A. "SHORT TERM" PLANS ADDRESSING DISCIPLINE AT LIBERTY**

**Discussion:** The Liberty Discipline will have further discussion in the Board Retreat.

**B. INSURANCE PERCENTAGES**

**Discussion:** The Insurance Percentages will be discussed in the Board Retreat.

**14. INFORMATION ITEMS FOR THE BOARD**

**A. BOARD RETREAT SCHEDULE OCTOBER 19 AND 20, 2018**

**B. BUDGET FOR BOARD**

**C. TRUANCY DOCUMENTS**

**Discussion:** James Johnson asked, where are we in discussing the Truancy issues for the system. Eric Jones stated that there have been discussions with Judge Christy Little and Jody Pickens to help with the truancy issues for the system. Mr. Jones stated that this plan will hold parents and students accountable.

**15. CONSENT AGENDA**

**A. TEXTBOOK COMPLIANCE**

**B. BUDGET AMENDMENTS**

**C. FINANCIAL STATEMENTS**

**D. CHECKLIST GREATER THAN \$14, 999.99**

**E. HUMAN CAPITAL REPORT**

**F. SEPTEMBER COMBINED WORK SESSION AND BOARD MEETING MINUTES**

**16. ADJOURNMENT**

**Action(s):**

A motion was made to adjourn the meeting at 7:23 pm. Passed with a motion by Mr. Wayne Arnold and a second by Mr. James Johnson.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mr. Morris	Yes
Merriweather:	
Mrs. Shannon Stewart:	Yes

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Chairperson

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Superintendent