

**Jackson-Madison County School Board Combine Meeting**  
July 12, 2018 5:30 PM  
Jackson-Madison County Board of Education, Board Room

Attendance Taken at 5:30 PM.

Mr. Bob Alvey:	Present
Mr. Wayne Arnold:	Present
Mr. Dave Bratcher:	Present
Jim Campbell:	Present
Mr. David Clift:	Present
Mrs. Janice Hampton:	Present
Mr. George Neely:	Present
Mr. Kevin Alexander:	Absent
Dr. Joe Mays:	Absent

**1. Call to Order**

- A. MOMENT OF SILENCE
- B. PLEDGE OF ALLEGIANCE

**2. APPROVALS**

**A. APPROVAL OF THE CONSENT AGENDA**

**Action(s):**

A motion was made to approve the Consent Agenda. Passed with a motion by Mr. Dave Bratcher and a second by Mr. Wayne Arnold.

**Voting Detail:**

Mr. Bob Alvey:	Yes
Mr. Wayne Arnold:	Yes
Mr. Dave Bratcher:	Yes
Jim Campbell:	Yes
Mr. David Clift:	Yes
Mrs. Janice Hampton:	Yes
Mr. George Neely:	Yes

**B. APPROVAL OF THE AGENDA**

**Discussion:** A motion was made to approve the Agenda with the addition of a discussion item to the September Board Meeting lead by David Clift. This item will be discussed on 7:1

**Action(s):**

A motion was made to approve the Agenda. Passed with a motion by Mr. Wayne Arnold and a second by Jim Campbell.

**Voting Detail:**

Mr. Bob Alvey:	Yes
Mr. Wayne Arnold:	Yes
Mr. Dave Bratcher:	Yes
Jim Campbell:	Yes
Mr. David Clift:	Yes
Mrs. Janice Hampton:	Yes
Mr. George Neely:	Yes

### 3. PUBLIC COMMENTS

#### A. PUBLIC COMMENTS (30 MINUTES)

**Discussion:** There were no Public Comments at the Combined meeting.

### 4. APPEARANCE BEFORE THE BOARD

**Discussion:** There were no Appearances before the Board at the Combined meeting.

### 5. JMCEA ANNOUNCEMENT/REPORT

#### A. JMCEA PRESIDENT

**Discussion:** Earlene Price, President of JMCEA, would request that the Board revisit the budget for the 2018-2019 school year to find money for faculty and staff pay increase.

### 6. FINANCIAL REPORT

#### A. BUDGET AMENDMENTS, SCHOOL EXPENDITURES AND UTILITIES ANALYSIS

**Discussion:** Mike Nichols did not have any Financial Reports at the Board Meeting for the Board.

#### B. MONTHLY FINANCIAL STATEMENT-141 GENERAL PURPOSE SCHOOLS

**Discussion:**

Holly Kellar stated that the financial statements for June were not ready due to closing out the year. Mrs. Kellar gave an update on the BEP funding;

- The June estimate came in showing eighty-six thousand dollars (\$86,000) less than the April estimate. The April estimate was used for budget purposes.
- Overall, the BEP funding is up five hundred and forty thousand dollars (\$540,000) from last year. Of this amount, three hundred and seventy-three thousand dollars (\$373,000) is in the area of instructional salaries.
- Although the State does not mandate across the board salary increases for certified staff, the State does require our District to use the additional instructional salary funds for teachers and in areas such as step increases, salary schedule increases, bonuses, differentiated pay, and new positions. And because our District's average teacher salary is higher than the State average, we have the option to use the additional funds for benefits as well.
- As shown on the BEP Estimate, the statewide weighted average salary for teachers in FY17 was Forty-four thousand and twenty-four dollars (\$44,024). Jackson-Madison County School System's weighted average teacher salary was forty-six thousand two hundred and twenty-six dollars (\$46,226) which is two thousand two hundred and two dollars (\$2,202) above the state average.

· Keep in mind that the BEP funding is calculated using our total ADM for the prior year. The total ADM for 2017-2018 was twelve thousand two hundred and twenty (12,220), down one hundred and eighty-seven (187) students from the prior year. This does not include PreK students.

Holly Kellar stated that they are closing out the 2018-2019 school year and then she will have more reports for the Board to review.

#### C. HOW DO WE COUNT STUDENTS

**Discussion:** Holly Kellar would like for the Board to review the information sent to them on eMeeting for How do we count students? and How do we calculate per-pupil expenditures?. If the Board members have any questions, they may contact Holly.

#### D. 2016-2017 DATA ANALYSIS INCLUDING PER PUPIL

**Discussion:** Holly Kellar prepared a report using data from FY17 that shows how the JMCSS district compares in several areas to the State of TN as well as surrounding and comparable Districts. Mrs. Kellar stated, starting in 2018-2019 school year, the State is required by law to provide the per-pupil expenditure for each school in addition to the overall District per-pupil expenditure. The first report is due out in the Fall of 2019. There were thirteen schools, including the JMCSS that participated in a pilot study to help the State in the process of determining how school-level per-pupil expenditures would be figured. The new reporting will bring to light per-pupil expenditure variances between schools in a District and throughout the State. The TDOE will assist Districts in identifying causes for these variances which could include higher teacher salaries due to longevity, small schools, small grade sizes, higher operations and maintenance costs, special education enrollment and a variety of other factors. Our District is in good shape, unlike some other Districts, to provide the State with expenditure data by school as we have been charging to location codes for several years.

### 7. ACTION ITEMS

#### A. SEPTEMBER BOARD MEETING

**Discussion:** David Clifft would like for Wayne Arnold to be appointed for interim Chairman starting September 1, 2018 until the New School Board would be able to elect a Chairman. Janice Hampton asked if the current board chair would be able to stay on and lead until the next chair is elected. Mr. Clifft stated that as of August 31, 2018, the Chair is not an elected official for the school board. The current Board agreed to nominate Wayne Arnold as an interim starting September 1, 2018 until a chairman is elected.

**Action(s):**

David Clifft made a motion for Wayne Arnold to be nominated for interim Chairman until the new school board selects a chairman for the 2018-2019 school year. Passed with a motion by Mr. David Clifft and a second by Mr. Dave Bratcher.

**Voting Detail:**

Mr. Bob Alvey:	Yes
Mr. Wayne Arnold:	Yes
Mr. Dave Bratcher:	Yes
Jim Campbell:	Yes

Mr. David  
Clift: Yes  
Mrs. Janice  
Hampton: Yes  
Mr. George  
Neely: Yes

## 8. SUPERINTENDENT INFORMATION

### A. GOALS FROM SUPERINTENDENT EVALUATION

#### **Discussion:**

Bob Alvey presented a power point of the Superintendent Evaluation Results.

\*Evaluation Process-Board evaluates Dr. Jones, Dr. Jones does self assessment, Board summary and comments prepared and shared with Board, Results reviewed by Board and Dr. Jones and Dr. Jones prepares feedback plan

\*Evaluation Result-Average Score from Board=4.4 and Average Score from Self=2.6

\*Evaluation highest rated items-Has a harmonious relationship with the Board 4.8, Refrains from criticizing members of the board 4.8, Establishes strong relationships with public and private agencies 4.7, Speaks well in front of groups 4.8

\*Evaluation lowest rated items-Develops and annually evaluates the Five-Year Plan 3.9, Maintains up-to-date job descriptions for all personnel 3.9, Maintains a current knowledge of developments in Curriculum 4.0, Incorporates technology as a teaching-learning strategy 4.0, Encourages staff to be innovative in problem-solving 4.0, Solicits input from staff in planning activities 4.0

\*Next Steps-Dr. Jones to propose plan to address, Superintendent to propose District goals Eric Jones will address the Current School Board in the August Board Meeting and the New School Board in September concerning the Superintendent Evaluation Results.

Bob Alvey stated that the Board was presented a summary of the comment results from the Superintendent Evaluation. Mr. Alvey presented to the Board, a summary of the Highest areas per indicator (by board), Lowest area per indicator (by board) and Lowest area per indicator (discrepancy of self score).

Bob Alvey stated that each Board member has met with Eric Jones to discuss the results of the evaluation. Mr. Jones appreciated the feedback from each member.

### B. LOOP PROGRAM VIDEO

**Discussion:** Eric Jones presented a LOOP program Gestamp video for the Board. This Program is for students to work and get paid while continuing their education through Jackson-Madison County.

### C. EDUCATION FOUNDATION UPDATE

**Discussion:** Eric Jones stated that he has been in contact with the Education Foundation Committee. They will be meeting to discuss further options with the Bylaws to make better use of the funds for the school system. Bob Alvey, Dave Bratcher and Jim Campbell had concerns that the committee had not met in several months and that there may be issues with the committee to go forward. Mr. Jones will report back to the School Board after meeting with the Education Foundation Committee.

### D. OTHER ITEMS

#### **Discussion:**

Eric Jones mentioned;

July 11-12: Riddile was in Jackson meeting with Central Office and Principals to assist them with classroom teaching

July 16: Central Office will have a retreat at Lambuth  
July 23-24: Administration Summit will be at Lambuth  
July 26-27: New Teacher Orientation will be held at Liberty  
July 31: System wide address at Oman  
August 1: Professional Development for curriculum and expectations  
August 3: a half day of school for students  
August 6: first full day of school for students

There are currently 17 teaching openings in the Jackson-Madison County School System.

9. **QUESTIONS UNRELATED TO BOARD AGENDA ITEMS FOR SUPERINTENDENT**
10. **SUGGESTED AGENDA ITEMS FOR AUGUST PLEASE SUBMIT TO JANITH**
11. **ITEMS ADDED TO THE AGENDA PER VOTE ITEM 2.2**
12. **COMMITTEE REPORTS AND ANY NECESSARY ACTION**

**Discussion:**

David Clift mentioned the Policy committee will be meeting on July 17, 2018 at 1:30 p.m. to review a few policies for the board.

Bob Alvey mentioned that the Education Vision Committee met on July 10, 2018 and review the Capital update, Safety for Schools and the Agenda for Board meeting.

13. **DISCUSSION ITEMS**
14. **INFORMATION ITEMS FOR THE BOARD**
  - A. ANNUAL AGENDA CALENDAR
  - B. TSBA SCHOOL BOARD ACADEMIES
  - C. NEW BOARD ORIENTATION/SWEARING-IN CEREMONY
  - D. BUDGET EXPENSES
15. **CONSENT AGENDA**
  - A. APPROVAL OF JUNE MINUTES
  - B. SCHOOL SUPPORT ORGANIZATIONS JULY LIST
  - C. HUMAN CAPITAL REPORT
  - D. CHECKS GREATER THAN \$14,999.99

16. **ADJOURNMENT**

**Discussion:** The meeting adjourned at 6:33 p.m.

**Action(s):**

A motion was made to adjourn the meeting. Passed with a motion by Mr. Dave Bratcher and a second by Mr. David Clift.

**Voting Detail:**

Mr. Bob Alvey:	Yes
Mr. Wayne Arnold:	Yes
Mr. Dave Bratcher:	Yes
Jim Campbell:	Yes
Mr. David Clift:	Yes
Mrs. Janice Hampton:	Yes
Mr. George	Yes

Neely:

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Chairperson

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Superintendent