

Jackson-Madison County School Board Combine Meeting
June 18, 2018 5:30 PM
Jackson-Madison County Board of Education, Board Room

Attendance Taken at 5:27 PM.

Mr. Kevin Alexander: Present
Mr. Bob Alvey: Present
Mr. Wayne Arnold: Present
Mr. Dave Bratcher: Present
Jim Campbell: Present
Mr. David Clift: Present
Dr. Joe Mays: Present
Mrs. Janice Hampton: Absent
Mr. George Neely: Absent

1. Call to Order

- A. MOMENT OF SILENCE
- B. PLEDGE OF ALLEGIANCE

2. APPROVALS

A. APPROVAL OF THE CONSENT AGENDA

Action(s):

A motion was made to approve the Consent Agenda. Passed with a motion by Mr. Wayne Arnold and a second by Mr. Kevin Alexander.

Voting Detail:

Mr. Kevin Alexander: Yes
Mr. Bob Alvey: Yes
Mr. Wayne Arnold: Yes
Mr. Dave Bratcher: Yes
Jim Campbell: Yes
Mr. David Clift: Yes
Dr. Joe Mays: Yes

B. APPROVAL OF THE AGENDA

Action(s):

A motion was made to approve the Agenda. Passed with a motion by Mr. Dave Bratcher and a second by Jim Campbell.

Voting Detail:

Mr. Kevin Alexander: Yes

Mr. Bob Alvey: Yes
Mr. Wayne Arnold: Yes
Mr. Dave Bratcher: Yes
Jim Campbell: Yes
Mr. David Clift: Yes
Dr. Joe Mays: Yes

3. PUBLIC COMMENTS

A. PUBLIC COMMENTS (30 MINUTES)

Discussion:

Ms Shelia Godwin spoke concerning the treatment of her Grandson at North Parkway Middle School and the way the teachers treat students. Ms. Godwin would like for the board to be aware of this issue and to help find ways to express to employees the way to respect everyone.

Ms. Godwin stated that she would be announcing that she is running for school board.

Wayne Cates a South side High School Band parent stated that the South side High School Band was told to practice in the parking lot due to a sport team would be using the band practice field. Mr. Cates stated that there is a safety concerning for the band to practice on the concrete and not on the band field. Eric Jones and Bob Alvey were made aware of this concern on Monday, June 18, 2018. Mr. Jones stated that they will speak to the proper people concerning the band using the parking lot.

4. APPEARANCE BEFORE THE BOARD

A. TRACK STATE CHAMPIONS FROM MADISON ACADEMIC HIGH SCHOOL

Discussion: Mr. Brian Buchholz recognized the following Madison Academic High School Track team for winning at the State level; Mariah Lein, Jordyn Morris, JayleAna Wyatt, Maya Smith and Serenity Williams.

B. JACKSON OLD HICKORY LIONS CLUB, DAVID CALDWELL

5. JMCEA ANNOUNCEMENT/REPORT

A. MAL MATTHEWS, JMCEA PRESIDENT

Discussion: JMCEA was unavailable to attend the Combined Work Session and Board Meeting

6. FINANCIAL REPORT

A. BUDGET AMENDMENTS, SCHOOL EXPENDITURES AND UTILITIES ANALYSIS

Discussion: Mike Nichols, Finance Department, stated it will be a close to break even year for the Modified Summary Financial Statement. Mr. Nichols asked if there were any questions concerning the Budget Amendments. The Board did not have any questions at this time. Mr. Nichols stated that the Sales Tax was not available at this time.

B. MONTHLY FINANCIAL STATEMENT-141 GENERAL PURPOSE SCHOOLS

Discussion: Holly Kellar presented the Monthly Financial Statement to the Board. Jim Campbell asked how much of the \$1,000,000 in nonrecurring expenditures related to the liquor tax was received in the May year to date (YTD) numbers?

7. ACTION ITEMS

A. 2018-2019 CALENDAR REVISIONS

Discussion: The Board approved the 2018-2019 Calendar revisions.

Action(s):

A motion was made to approve the recommended revisions for the 2018-2019 Jackson-Madison County School System Calendar. Passed with a motion by Mr. Wayne Arnold and a second by Mr. Kevin Alexander.

Voting Detail:

Mr. Kevin Alexander: Yes
Mr. Bob Alvey: Yes
Mr. Wayne Arnold: Yes
Mr. Dave Bratcher: Yes
Jim Campbell: Yes
Mr. David Clift: Yes
Dr. Joe Mays: Yes

B. DIFFERENTIATED PAY PLAN

Discussion: Tiffany Green was asked by Jim Campbell how the money for Differentiated Pay would be given this year. Mrs. Green stated that at this time there have been recommendations by the state on who would receive the pay but the recommendations were not clear enough to say at this time. Mrs. Green stated that the Board was voting on the Differentiated Pay for 2018-2019 and not for 2017-2018. The Board approved the 2018-2019 Differentiated Pay Plan.

Action(s):

A motion was made to approve the Jackson-Madison County School System Differentiated Pay Plan for 2018-2019. Passed with a motion by Mr. Dave Bratcher and a second by Mr. Wayne Arnold.

Voting Detail:

Mr. Kevin Alexander: Yes
Mr. Bob Alvey: Yes
Mr. Wayne Arnold: Yes
Mr. Dave Bratcher: Yes
Jim Campbell: Yes
Mr. David Clift: Yes
Dr. Joe Mays: Yes

Mays:

C. STATE PRE-K TEXTBOOK ADOPTION COMMITTEE

Discussion: Teresa Russell stated the system would use the Big Day material for 2018-2019 school year. The Board approved the Big Day material for 2018-2019 school year to be used by Pre-K.

Action(s):

A motion was made to approve the Jackson-Madison County School System Pre-K materials. Passed with a motion by Mr. Wayne Arnold and a second by Mr. Kevin Alexander.

Voting Detail:

Mr. Kevin Alexander: Yes

Mr. Bob Alvey: Yes

Mr. Wayne Arnold: Yes

Mr. Dave Bratcher: Yes

Jim Campbell: Yes

Mr. David Clift: Yes

Dr. Joe Mays: Yes

D. SUPERINTENDENT EVALUATION

Discussion: Bob Alvey thanked the board for returning the Superintendent Evaluations in and that they all have received a copy of the results. Mr. Alvey stated that everyone will have a chance to sit down with Eric Jones and review the results. Eric Jones will present to the board at the July Board meeting, goals for the Superintendent.

E. JMCSS BOARD EVALUATION

Discussion: Bob Alvey stated that each of the board members have received an email for the JMCSS evaluation to be completed by July 2, 2018.

F. SCHOOL SPORT CO-OP PROGRAMS

Discussion: The Board approved the Jackson-Madison County School Sport Co-ops for 2018-2019.

Action(s):

A motion was made to approve the following Jackson-Madison County School Sport Co-ops; Community Montessori co-ops with St. Mary's, Madison co-ops with Side South in football, Early College High co-ops with North side in football and Madison in other sports. Pope co-ops with Northeast Passed with a motion by Mr. Wayne Arnold and a second by Dr. Joe Mays.

Voting Detail:

Mr. Kevin Alexander: Yes

Mr. Bob Alvey: Yes

Mr. Wayne Arnold: Yes

Mr. Dave Bratcher: Yes
Jim Campbell: Yes
Mr. David Clift: Yes
Dr. Joe Mays: Yes

8. SUPERINTENDENT INFORMATION

A. UPDATE ON GOALS FROM 2017-2018 FOR THE JACKSON-MADISON COUNTY SCHOOL SYSTEM

Discussion:

Eric Jones, Superintendent of Jackson-Madison County Schools, presented the Year in Review: 2017-2018 power point. Mr. Jones stated there was still a lot of work to be done by Central Office, Principals and Teachers to see any improvements from the students. Mr. Jones is encouraged to see that some improvements were already taking place within the system. Mr. Jones stated that there were possibly eight (8) schools that may become priority schools. Mr. Jones reminded the Board that the Graduation rate is one (1) year behind the results they are seeing but the testing results are from the 2017-2018 school year.

Dave Bratcher asked if there could be anything that the board do to help with literacy at the Pre-K level in hopes of closing the literacy gap. Eric Jones stated that money is needed to add more Pre-K classes for the system. Mr. Jones stated that the system would be adding one (1) more Pre-K class for the 2017-2018 school year.

Jim Campbell asked, could the system close the gap with learning. Eric Jones stated, that the community will need assist in the learning of students from birth to Pre-K with hopes of getting close to students learning on grade level.

Eric Jones stated, that the Workforce programs will play a big part in helping students to learn and become successful in jobs.

B. SCHOOL SAFETY

Discussion: Dave Bratcher would like for Eric Jones to speak concerning what has been accomplished and what still needs to occur for school safety. Mr. Jones stated that the walk through of each school was in June and the results will be given soon. Mr. Jones will present the results to the Board in the July meeting.

C. SCHOOLS USED FOR POLLING PLACES

Discussion: Catherine Korth stated that using the schools for elections has become an issue with testing this year. Eric Jones stated that they will review the schools being used for election stations and safety.

D. TOYOTA VIDEO

Discussion: Eric Jones presented a Project Lead the Way video.

9. QUESTIONS UNRELATED TO BOARD AGENDA ITEMS FOR SUPERINTENDENT

10. SUGGESTED JULY AGENDA ITEMS (SUBMIT TO JANITH)

11. ITEMS ADDED TO THE AGENDA PER VOTE ITEM 2.2

12. COMMITTEE REPORTS AND ANY NECESSARY ACTION

A. POLICY COMMITTEE

Discussion: The Board approved the Policy revisions on the first reading.

Action(s):

A motion was made to approve the recommended policy revisions for the Jackson-Madison County School System on the first reading; 2.802 Payroll Procedures, 3.206 Community Use of Facilities, 3.600 Insurance Management (from Insurance Committee), 4.600 Grading System, 4.605 Graduation Requirements and 6.200 Attendance. Passed with a motion by Mr. Wayne Arnold and a second by Mr. Kevin Alexander.

Voting Detail:

Mr. Kevin Alexander: Yes
Mr. Bob Alvey: Yes
Mr. Wayne Arnold: Yes
Mr. Dave Bratcher: Yes
Jim Campbell: Yes
Mr. David Clift: Yes
Dr. Joe Mays: Yes

B. INSURANCE COMMITTEE

Discussion: Dave Bratcher stated that the Insurance Committee met on June 14, 2018 with concerns of how much money was being paid out for employee retirement and workman compensation claims. Mr. Bratcher stated that the Insurance Committee was recommending revisions to be made on policy 3.600 insurance Management. Also, that the Policy Committee review making further revisions to help with the cost of employee retirement. The motion; recommending the District to set a flat rate of up to \$60.00 per month for Certified employees and up to \$300.00 per month for Non-Certified employees for the District Sponsored Medical Insurance Supplement be approved by the board. The Board approve the motion. The second motion would be deleted.

C. LEGISLATIVE COMMITTEE

Discussion: The Board will meet with Legislators after the August elections.

13. DISCUSSION ITEMS

14. INFORMATION ITEMS FOR THE BOARD

A. ANNUAL AGENDA

15. CONSENT AGENDA

A. HUMAN CAPITAL

B. BUDGET EXPENSES

C. MAY BOARD MEETING MINUTES

D. CHECKLIST GREATER THAN \$14,999.99

E. SCHOOL SUPPORT ORGANIZATIONS FOR ELEMENTARY AND HIGH SCHOOLS

16. ADJOURNMENT

Discussion: The Combined Work Session and Board Meeting adjourned at 7:42 pm.

Action(s):

A motion was made to adjourn the meeting. Passed with a motion by Mr. Wayne Arnold and a second by Jim Campbell.

Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Bob Alvey:	Yes
Mr. Wayne Arnold:	Yes
Mr. Dave Bratcher:	Yes
Jim Campbell:	Yes
Mr. David Clift:	Yes
Dr. Joe Mays:	Yes

Chairperson

Superintendent