

Jackson-Madison County School Board Combine Meeting

July 9, 2020 5:30 PM

Jackson City Hall

Attendance Taken at 5:30 PM.

Mr. Kevin Alexander:	Present
Mr. Wayne Arnold:	Present
Ms. Doris Black:	Present
Jim Campbell:	Present
Carol Carter Estes McCright:	Present
Mrs. Janice Hampton:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Mrs. Shannon Stewart:	Present

Janice Hampton and Shannon Stewart were unable to attend the July 9, 2020 Combined Work Session and Board meeting.

1. CALL TO ORDER

Discussion: James Johnson, Board Chairman, called the meeting to order with a moment of silence and the Pledge of Allegiance.

A. MOMENT OF SILENCE

B. PLEDGE OF ALLEGIANCE

2. APPROVALS

A. APPROVAL OF THE CONSENT AGENDA: MINUTES

Action(s):

Motion Passed: A motion was made to approve the Consent Agenda. Passed with a motion by Mr. Wayne Arnold and a second by Ms. Doris Black.

Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

B. APPROVAL OF THE AGENDA

Action(s):

Motion Passed: A motion was made to approve the Agenda. Passed with a motion by Carol Carter Estes McCright and a second by Mr. Kevin Alexander.

Voting Detail:

Mr. Kevin Alexander: Yes
Mr. Wayne Arnold: Yes
Ms. Doris Black: Yes
Jim Campbell: Yes
Carol Carter Estes McCright: Yes
Mrs. Janice Hampton: Yes
Mr. James Johnson: Yes
Mr. A. J. Massey: Yes
Mrs. Shannon Stewart: Yes

3. APPEARANCE BEFORE THE BOARD

Discussion:

The JMCSS Board Members have requested a monthly update from the JCM and Madison Projects. Chris Alexander Health Community thanked Chairman James Johnson for coordinating the groundbreaking ceremonies at each school and construction on both schools are going well. Chris Rice with Construction Manager mentioned that the projects are on target and on budget. Chris Alexander has emailed a detailed update for all Board members to review.

A. RECOGNITION OF SOUTHSIDE HIGH SCHOOL BOY'S BASKETBALL TEAM AND SOUTHSIDE HIGH SCHOOL ATHLETIC DIRECTOR

Discussion: The South Side High School Boys Basketball Team, Coach and Athletic Director was recognized at the July 9, 2020 Combined Work Session and Board Meeting for the remarkable season they had that was shorten due to the COVID-19 pandemic. The Boys Basketball Team was undefeated for the season with a record of 32-0 and earned a State Tournament appearance but the season was unable to finish with the cancellation of the State Tournament. The Basketball Team was able to accomplish the following throughout the season; the 33rd Annual Poplar Bluff, MO 2019 Basketball Showdown Champions (defeated a 3A and 5A nationally ranked team), #1AA all season, District 14AA Champions, Region 7AA Champions, Sub-state Champions, Tennessee Associated Press Class AA State Champions and made history for South Side High School Basketball.

South Side High School Boys Basketball Team

District, 14-AA **Team Mascot,** Hawks **Colors,** Black and White

Head Coach, DaMonn Fuller and **Assistant Coaches,** Jeremy Weddle, Sam Greer, Kendall Walker and Eric Liesey

Managers, Rodderrick Pugh, Makaya Futrell and Gracen Parker

Address, 84 Harts Bridge Road, Jackson, Tennessee 38301

Principal, Anita Tucker

Athletic Director, Casshawndra Sain

TEAM:

Rico Sain, Jailen Anderson, Kobe Ward, Aaron March, Brandon Maclin, Jaylen Cole, Josh Anderson, Bryson Baker, Jermaine Moore, Janias Parram, Matthew Berry, Javonte Bulter, Kirtlynn Martin, Bradley Rivers and Jytavion Johnson

The JMCSS Board presented the Team with a banner and starting July 19th for four weeks the teams picture recognizing them for the season will be showing on a digital billboard on Airways, FE Wright Dr., South Highland and Old Hickory Dr. free of charge to the system.

Casshawndra Sain, SSHA Athletic Director was recognized for demonstrating our core values of Judgement, Courage, Motivation, Service and Support. You have shown your dedication through 20 years of service to JMCSS athletics, staff, families, and stakeholders, but most importantly, the students of Jackson-Madison County. Mrs. Sain has served as an Educational Assistant, Special Education Teacher and serving the last 7 years as an Assistant Principal and Athletic Director. Mrs. Sain is currently the first African-American Female Assistant Principal and Athletic Director South Side High School has employed. Mrs. Sain has many accomplishments as she has served as the school's Athletic Director, School's Crisis and Safety Coordinator, Supervisor of the Exceptional Student (Special Education) Department, Supervisor of the School's Climate Team, Section 504 School Coordinator, Member of the School's RTI2 team, a member of the District's Facilities Team and the JMCSS "New Normal School Initiative" Team, 2019-2020 graduate of the NISL (National Institute for School Leadership) Program sponsored by the JMCSS, voted by SSHA student body the 2019-2020 Most School Spirit Award and awarded TSSAA A.F. Bridges 2019 Athletic Director of the year for District 7.

B. RAY WASHINGTON FOR SUPERINTENDENT TENURE

Discussion: The JMCSS Board Members recognized Ray Washington for his service while serving as the 2019-2020 Superintendent of Jackson-Madison County School System.

4. PUBLIC COMMENTS (30 MINUTES)

Discussion: Janis Carroll (teacher for JMCSS) voiced concerns with the reopening of school for Staff and Students.

5. JMCEA PRESIDENT ANNOUNCEMENT/REPORT

Discussion: Earlene Price represented JMCEA for Jeff Davis, President of the organization. Welcomed Dr. Marlon King to Jackson-Madison County School System, encouraged by the having teacher bonuses and being asked to serve on the New Initiative Team

6. REPORTS

A. FINANCIAL REPORT

Discussion: Ray Washington stated that there will not be any Budget Amendments in the Financial Reports for the month. Mr. Washington mentioned that in the Sales tax revenue this is showing April Revenues in the June information. There is a two month delay and at the end of July there will a better understanding of the revenues for the system.

B. HUMAN RESOURCES REPORT

Discussion: Dr. Ricky Catlett presented the Human Capital Report for the month of June. At this time the Human Resource Department has filled 109 positions with 41 positions to be filled for the 2020-2021 school year.

7. ACTION ITEMS

A. FY21 BUDGET - REVISED

Discussion: Dale Thomas the JMCSS Attorney, explained the difference between the JMCSS budget and the County budget that was approved.

Budget Process:

* When reviewing the proposed budget of the board of education, the County Commission "may alter or revise the total amount of expenditures as proposed...Upon alteration or revision

of the proposed budget of the (board) of education, the director of schools shall submit a revised budget within the total expenditures approved by the County Commission with 10 days. If the revised budget complies with the amount of expenditures as adopted by the County Commission, the revised budget will become the approved budget for the (board) of education."

* If no approved budget then there is a continuation budget based upon the appropriations in the prior fiscal year's budget. In a continuation budget the School System can spend no more than the amount that it spent in the same month of the prior fiscal year while operating under a continuation budget. However, a final operating budget must be adopted not later than August 31.

* If the County and School Board fail to agree on a final budget by August 31, by operation of law, the School Budget will be equal to what is required to comply with minimal maintenance of effort. If for three consecutive years the County and School Board fail to agree then in the third year the School gets a 3% increase in its maintenance of effort.

Differences in the Budgets:

* The significant changes comparing the two budgets are:

1. The revenue for local taxes for FY 20 in the County Budget was decreased from the Board approved budget resulting in the County shorting by \$2,123,136.00 its statutory obligation to fund Maintenance of Effort for FY 20 which results in the fund balance decreasing that the end of FY 20.
2. The projected local revenue contribution for FY 21 in the County Budget was decreased based upon a reduction of ADM of 105 students (which does not consider the increase in JMCSS's Pre-K student population).
3. The Ameresco payment was increased in the County Budget from \$290,000.00 to \$420,000.00

Maintenance of Effort:

*TCA 49-2-101 (1) requires the County to make revenue estimates and determine the amount of revenue necessary that is at least equal to the minimum budget required to comply with maintenance of effort.

* The maintenance of effort requirement is not just a budgeting requirement but is funding requirement. In TN Attorney General Opinion 11-86, the County was facing a shortfall in actual sales tax revenues. The AG was asked if the county was financially responsible for providing full funding of the county school system as budgeted (to the extent of maintenance of effort) from revenue sources other than sales tax revenue. The AG stated that the County had to fully fund maintenance of effort even though there was a shortfall in revenues.

Use of Fund Balance:

Per consultant, Chuck Cagle, there is no option, statute, rule, opinion, or regulation that allows the county commission to reduce MOE by any amount in the school district's unobligated fund balance. Additionally, it takes a joint action by both the board of education and the county commission to appropriate and spend funds that are in the unobligated fund balance. Fund balance funds can be used to meet maintenance of effort; however, as stated above, it takes approval of both bodies to make that happen. the county commission cannot unilaterally

appropriate fund balance dollars and place them in the education budget. From a policy perspective, such an act would constitute spending "one-time" non-recurring dollars to meet continuing budget requirements.

This position is supported by Tenn.Code Ann 49-3-352 (c) which says any use of Fund Balance "must be recommended by the board of education prior to appropriation by the County Commission." But see Tenn.Atty Gen. Op. 04-098 (this language was added in the 2014 amendment to solve a problem created when three local legislative bodies appropriated the Fund Balance reserves without the approval of the Board of Education).

CTAS is telling County that it can use Fund Balance to fund MOE. We invited CTAS and the County to sit down with JMCSS and the consultant to discuss but CTAS will not do so.

Line Item Issue:

* T.C.A. 5-21-111 (e)(1) allows the County Commission to revise the Board's proposed budget. However, the statute says that the County "may only alter or revise the total amount of expenditures as proposed." In this case, the County Commission not only revised the total expenditures but also revised the line item referenced above.

*The County revised a line item in the budget passed by the Board of Education. The expenditure revision occurs at line item in the budget presented by the Board of Education.

*The line item change is under the category 82330 Education and at line 620. The County budget increased this line item from \$290,000.00 to \$420,000.00 which accounts for the \$130,000.00 difference in the total expenditures approved by the Board and the County.

*The law is clear that the County cannot change line items in the budget. Otherwise, there would be a line item veto which is clearly not allowed by statute or case authority. However, the unique piece about this line is that it is an obligation the Board has to the County.

After the explanation by Dale Thomas, the Board Members had a few questions to be answered concerning the budgets.

Action(s):

Motion Passed: A motion was made to approve the Board of Education budget with the total of expenditures outlined in the County Commission budget but without the use of the system's fund balance. Passed with a motion by Mr. Wayne Arnold and a second by Mr. A. J. Massey.

Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes

Mr. A. J. Massey: Yes
Mrs. Shannon Stewart: Yes

B. 2020 ANNUAL CONFERENCES FOR THE SUPERINTENDENT, BOARD MEMBERS AND BOARD SECRETARY

Discussion: 2020 Annual Conferences - The following conferences are being proposed for board members, board secretary and/or superintendent attendance: NSBA - Board Superintendent, TSBA - Board, Superintendent and Secretary, TOSS/AASA - Superintendent, IEI - Superintendent and NABSE - Superintendent.

Action(s):

Motion Passed: A motion was made to except the following conferences to be attended by the Superintendent, Board Members and Board Secretary Passed with a motion by Ms. Doris Black and a second by Carol Carter Estes McCright.

Voting Detail:

Mr. Kevin Alexander: Yes
Mr. Wayne Arnold: Yes
Ms. Doris Black: Yes
Jim Campbell: Yes
Carol Carter Estes McCright: Yes
Mrs. Janice Hampton: Yes
Mr. James Johnson: Yes
Mr. A. J. Massey: Yes
Mrs. Shannon Stewart: Yes

8. COMMITTEE REPORTS

Discussion: James Johnson, Board Chairman mentioned that several of the Board Members met with Representative Johnny Shaw and Senator Ed Jackson on Friday, June 26, 2020. Board Members were encouraged to keep the Legislators accountable, to have more visits and Teacher pay raises on the agenda.

9. ITEMS REMOVED FROM THE CONSENT AGENDA

Discussion: There were no items removed from the consent agenda

10. ITEMS ADDED TO THE AGENDA PER VOTE ITEM 2.2

Discussion: There were no items added to the agenda

11. SUPERINTENDENT REPORT

Discussion: Dr. Marlon King was very appreciative of the welcoming his family received from the Community on July 1, 2020. Dr. King mentioned that the School New Normal Initiative (SNNI) work teams began work on how to re-open school for Staff and Students. The Community will be able to have updates on social media and the system's website but that the system will communicate once a secure plan is in place.

Dr. Marlon King is requiring a professional development for Staff before the students would return in order to better educate all students. Deputy Superintendent, Dr. Vivian Williams developed the following teams: Academics, Students-Whole child, Class Size/Schedule, Discipline Framework

and IEP, ESL, 504, traditional and non-traditional. Deputy Superintendent, Dr. Ricky Catlett developed the following teams: Facilities, Human Capital, Transportation, Communications, Technology, Safety/Security, Fiscal, Nutrition and Athletics. With each team there was a Central Office Staff Employee to lead various community leaders in the discussion for each area of concern.

Catherine Korth presented a power point with the JMCSS 2020-2021 School Reopening Employee and Parent Surveys. Each Survey was given the same time to fill out, Monday, June 22, 2020 to Wednesday, July 1, 2020

EMPLOYEE: There were 991 total responses from the Employee Survey

Q1: I am an employee of JMCSS as a(n)? Teacher - 649, Support Staff - 259 and Administrator - 83

Q2: What grade level do you teach? Pre-K - 76, K-2 - 211, 3-5 - 198, 6-8 - 151, High School - 185

Q3: What subject do you teach? Math - 253, Science - 197, Social Studies - 198, ELA - 278, CTE/Fine Arts/ Physical Ed - 54, SPED Self contained- 46, SPED inclusion - 76, Other - 60

Q4: If conditions regarding COVID-19 in August are similar to today, I plan to: Return to work without reservations - 354, Return to work with reservations - 580, Do not plan to return to work - 24, Other - 33

Q5: What safety options would you like to see schools take while students are present under current COVID-19 conditions? All staff and students required to wear masks - 423, Slightly abbreviated

school days where possible - 506, Limited Contact with large groups (lunch, p.e. etc) - 538, Staggered student days where not all students present - 629, Additional cleaning/sanitizing throughout the day - 878, Social distancing (6ft) within the classroom - 480, Minimize student transitions - 146, other - 112

Q6: What are your primary concerns about coming back to school? Public health regulations not being followed - 515, Classrooms and other students gathering places not properly disinfected - 661, Availability of disinfecting materials or PPE - 591, My student's mental health due to COVID-19 - 344, Readjustment to classroom or school life - 463, Student transportation (e.g school busses) - 366, Having in-person interactions with others - 392, Underlying health conditions of myself or family - 403, Other - 94

Q7: If you had the option of traditional school or online learning, which would you choose for instructional delivery under the current COVID-19 conditions? Traditional/In person schooling

-

328, Online/Distance Learning - 133, A combination of traditional and online - 519, Other - 11

Q8: Do you have a reliable high-speed internet connection that will support using a laptop for online/virtual learning/teaching? Yes - 884, No - 93, Other - 14

Q9: What online meeting platforms have you previously used? ZOOM - 879, Microsoft Teams - 476,

Google Meet - 141, Other - 88

Q10: In order to effectively provide distance learning, which of the following trainings would best support your needs? Hosting online meetings - 390, Virtual classroom platform - assignments and grade book - 539, Accessing your curriculum online - 356, Recording and posting videos of a lesson - 518, Recording and posting a screen cast - 436, Communication with students and parents - 486, Other - 80

Q11: Your feedback is important as we explore options for reopening schools as safety as possible in the fall of 2020. Please share additional concerns, thoughts or ideas that might not have been captured through the questions presented.

1. Asking for schools to be re-opened for in person teaching (65), Personal and family health and safety concerns (65)
3. Concerns about cleanliness of schools/availability of sanitizer (62)
4. Concerns about student access for online learning (50)
5. Concerns about wearing masks (46)
6. Concerns about how to social distance at school (43)
7. Effectiveness of online teaching (42)
8. Need for consistency -online platform and expectations (39)
9. Need for training for staff and parents on online platforms (35)
10. Need for screening, tendency to send sick students to school (35)
11. Concern for teachers with children in school on a hybrid schedule (14)

Parent/Guardian:

There were 4649 Total Responses but completed surveys were a total of 4075

Q1: How many school-aged children do you have enrolled in the Jackson-Madison County School System? 1- 47.49%, 2 - 33.68%, 3 or more - 18.82%

Q2: In August of 2020, what will be the grade band for your child(ren)? Elementary 61.22%, Middle 35%, High 40.25%

Q3: If the public health partners believe it is safe to allow in person instruction in August, will your student(s) return to school? Yes - 42.65%, Maybe - 42.76%, No - 14.58%

Q4: If health guidelines and/or health agencies prevent schools from returning at full capacity in August, which do you prefer: 5-day week remote learning (at home) - 33.08%, Hybrid model (part in-person learning, part at-home remote learning) - 66.92%

Q5: If a hybrid model is necessary to limit building capacity per health agency guidelines, which model do you prefer? Students in-person/alternating days - 2.11, Students alternate in-person/remote alternating days each week - 2.13, Students attend in - person 5 days - 1.76

Q6: If social distancing and health agency guidelines or other considerations prohibit or limit bus transportation, will self-transportation be an issue? Yes - 33.51% and No - 66.49%

Q7: How prepared do you feel to support your child with distance learning activities? Not prepared at all - 21.25%, Somewhat - 49.04%, Very prepared - 29.71%

Q8: Due to the spring school closures, how concerned are you that your child will not be prepared academically for the 2020-2021 school year? Not concerned at all - 34.65%, Somewhat concerned - 46.66%, Very concerned - 18.69%

Q9: Do you have a device other than a phone (computer, tablet, iPad, Chrome book, etc.) and internet access? No, I only have access to the internet on a phone and do not own another device - 16.50%, No, I own a device other than a phone but only have internet access through my phone/hotspot - 5.76%, Yes, I have a device other than a phone AND have internet access separate from my phone - 77.74%

Q10: What type of device do you have? (Select all that apply) Computer - 65.33%, Tablet - 38.85%, iPad - 31.90%, Chrome book - 14.05%, Other - 20.48%

Q11: Is there a different device available for every JMCSS student in your home? Yes - 55.93% and No - 44.07%

Q12: Do you have any suggestions or comments you would like to share?

1. Asking for schools to be re-opened for in person teaching (342)
2. Health and safety of students and staff (335)

3. Technology at home (241)
4. Concerns for working parents (201)
5. Asking for a fully virtual option (186)
6. Concerns about masks (142)
7. Social distancing (110)
8. Consistency/Communication (92)
9. Cleaning/Sanitation (76)
10. Students falling behind (51)

12. UPDATES AND DISCUSSION ITEMS

A. CARES ACT - ESSER BUDGET

Discussion: Deputy Superintendent Dr. Vivian Williams presented the report for the CARES ACT. The following figures have been given for the Jackson-Madison County School System: \$3,897,423.21

- * Unemployment Compensation - \$100,000.00
- * Virtual Software Platform (iReady) - \$335,100.00
- Virtual Software Platform (Edmentum) - \$132,500.00
- ESL Software - \$5,000.00
- * Mental Health Curriculum - \$65,000.00
- * Admin Costs: 1 retiree 120-day contact - \$35,510.00
- * PD (iReady Gr. K-8) - \$21,000.00
- * PD (Edmentum Gr. 9-12) - \$17,500.00
- * Masks/Gloves for schools \$56,250.00
- *60 Temperature Kiosks - \$150,000.00
- * Total Before Devices - \$927,860.00
- * Remaining for Devices - \$2,326,759.76
- * Amount reserved for Private Schools - \$638,706.68
- * After admin costs - \$642,803.45

B. DISCUSSION OF STUDENT ADVISORY COMMITTEE

Discussion: The Board would like more input from the Student Advisory Committee throughout the year.

C. POSSIBLE DATE CHANGE OF THE NOVEMBER 12, 2020 BOARD MEETING

Discussion: The November 12, 2020 Board Meeting will need to be rescheduled for November 2 Work Session and November 5 Board meeting due to the Board Members and the Superintendent will be attending the TSBA Leadership and Annual Conference in Nashville on November 12 to November 15.

13. ADJOURNMENT

Action(s):

Motion Passed: A motion was made to adjourn the meeting at 7:07pm. Passed with a motion by Mr. Wayne Arnold and a second by Ms. Doris Black.

Voting Detail:

- | | |
|----------------------|-----|
| Mr. Kevin Alexander: | Yes |
| Mr. Wayne Arnold: | Yes |
| Ms. Doris Black: | Yes |
| Jim Campbell: | Yes |

Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

Chairperson

Superintendent

Jackson-Madison County School Board Meeting
June 11, 2020 5:30 PM
Jackson-Madison County Board of Education

Attendance Taken at 5:30 PM.

Mr. Kevin Alexander:	Present
Mr. Wayne Arnold:	Present
Ms. Doris Black:	Present
Jim Campbell:	Present
Carol Carter Estes McCright:	Present
Mrs. Janice Hampton:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Mrs. Shannon Stewart:	Present

1. CALL TO ORDER

Discussion: James Johnson Board Chairman, called the June Board Meeting to order with a moment of silence.

A. MOMENT OF SILENCE

B. PLEDGE OF ALLEGIANCE

Discussion: The Pledge of Allegiance was not done at the meeting

2. APPROVALS

A. APPROVAL OF CONSENT AGENDA - FINANCIAL REPORTS, HUMAN CAPITAL REPORTS, SCHOOL SUPPORT ORGANIZATIONS, MAY 7, 2020 BOARD MEETING MINUTES AND JUNE 5, 2020 SPECIAL CALLED MEETING MINUTES

Action(s):

Motion Passed: A motion was made to approve the Consent Agenda Passed with a motion by Carol Carter Estes McCright and a second by Ms. Doris Black.

Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

B. APPROVAL OF AGENDA

Action(s):

Motion Passed: A motion was made to approve the June Board Meeting Agenda Passed with a motion by Ms. Doris Black and a second by Carol Carter Estes McCright.

Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

3. APPEARANCE BEFORE THE BOARD

Discussion: There were no appearances before the board

4. FINANCIAL REPORT

A. JMCSS FISCAL SERVICES DIRECTOR-BUDGET AMENDMENTS, MONTHLY FINANCIAL STATEMENT, QUARTERLY EXPENDITURE ANALYSIS

Discussion: Holly Kellar stated that there was no new information to report

B. MADISON COUNTY FINANCE DIRECTOR-FINANCIAL UPDATES

Discussion: Karen Bell was unable to be on the TEAMS meeting

5. ACTION ITEMS

A. APPROVAL OF THE JMCSS BOARD MEETING DATES

Discussion: July 9 Combined Work Session and Board Meeting, August 10 Work Session and August 13 Board Meeting, September 14 Work Session and September 17 Board meeting, October 12 Work Session and October 15 Board Meeting, November 9 Work Session and November 12 Board Meeting, December 7 Work Session and December 10 Board Meeting, January 11 Work Session and January 14 Board Meeting, February 8 Work Session and February 11 Board Meeting, March 8 Work Session and March 11 Board Meeting, April 5 Work Session and April 8 Board Meeting, May 10 Work Session and May 13 Board Meeting, June 7 Work Session and June 10 Board Meeting

Action(s):

Motion Passed: A motion was made to approve the 2020-2021 Board Meeting dates Passed with a motion by Mr. Kevin Alexander and a second by Ms. Doris Black.

Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes

Mrs. Janice Hampton: Yes
Mr. James Johnson: Yes
Mr. A. J. Massey: Yes
Mrs. Shannon Stewart: Yes

B. APPROVAL TO MEET UNDER THE GOVERNOR'S EXTENDED EXECUTIVE ORDER THROUGH JUNE

Discussion: The JMCSS Board has been meeting since April with using a virtual TEAMS Meeting under the Governor's Extended Executive Order due to COVID-19.

Action(s):

Motion Passed: A motion was made to approve Governor Lee's Extended Executive Order Through June Passed with a motion by Mr. Kevin Alexander and a second by Mrs. Janice Hampton.

Voting Detail:

Mr. Kevin Alexander: Yes
Mr. Wayne Arnold: Yes
Ms. Doris Black: Yes
Jim Campbell: Yes
Carol Carter Estes McCright: Yes
Mrs. Janice Hampton: Yes
Mr. James Johnson: Yes
Mr. A. J. Massey: Yes
Mrs. Shannon Stewart: Yes

C. BOARD AND SUPERINTENDENT COMMUNICATIONS AGREEMENT WITHIN 30 DAYS OF OFFICIAL START DATE

Discussion: James Johnson requested that each Board Member submit their expectations of a Superintendent to the Board Secretary by Wednesday, June 10, 2020. Expectations for the Superintendent are as follows; Honesty, Integrity and Transparency-we should know the what and the why for each decision/recommendation, even decisions that do not involve the board, filter each decision and recommendation through this question: "What is best for ALL students in JMCSS?", All board members get all the same information at the same time, give the board quarterly updates concerning academics as it relates to progress and challenges with out priority and target schools, provide transparency and details when reporting financial data, contract management, and project updates, keep the board abreast of supervisor changes, promotions and/or transfers, maintain a work/live balance, communicate, the board prefers you to over communicate information rather than under communicate. set up a protocol for daily, weekly, and monthly communication with the board.

Action(s):

Motion Passed: A motion was made to except the Expectations of a Superintendent Passed with a motion by Ms. Doris Black and a second by Carol Carter Estes McCright.

Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

D. RESOLUTION AND CONTRACT FOR K-8

Discussion: The K-8 Contract and Resolution will be for a new Pope Elementary and Henson Construction is the approved Management Construction Manager for the project.

Action(s):

Motion Passed: A motion was made to approve the K-8 Contract and Resolution Passed with a motion by Mr. Wayne Arnold and a second by Mr. A. J. Massey.

Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

6. ITEMS REMOVED FROM CONSENT AGENDA

Discussion: There were no agenda items removed from the Consent Agenda

A. CONSENT AGENDA ITEM

7. ITEMS ADDED TO THE AGENDA PER VOTE UNDER ITEM 2.2

Discussion: There were no items added to the June Agenda

A. ITEMS ADDED TO THE AGENDA BY A VOTE UNDER ITEM 2.2 WILL BE PLACED HERE

8. COMMITTEE REPORTS

A. LEGISLATOR AND BOARD MEMBER MEETING SCHEDULED JUNE 19, 2020 AT 11:00 AM

Discussion: Janice Hampton mentioned that there will be a Legislative meeting with Representative Shaw, Representative Todd and Senator Jackson on June 19, 2020 at 11:00 AM. This meeting will be a virtual TEAMS meeting with the JMCSS Board Members.

9. SUPERINTENDENT'S REPORT

Discussion: Ray Washington mentioned that the Ground Breaking will be on June 26, 2020, Madison Academic at 9:00AM and JCM at 10:00AM. An invitation and Public Notice will be sent out for the Board Members, Community and Investors of the project to attend. James Johnson and Ray Washington will be meeting with staff from South side High School to finalize details in recognizing the Boy Basketball Team.

10. LEGISLATIVE CONTACT REPORT

A. JMCSS BOARD MEMBERS MEETING WITH LEGISLATORS ON JUNE 19, 2020

11. CONSENT AGENDA

A. FINANCIAL REPORTS

B. HUMAN CAPITAL REPORTS

C. SCHOOL SUPPORT ORGANIZATIONS

D. MAY 7, 2020 BOARD MEETING MINUTES

E. JUNE 5, 2020 SPECIAL CALLED MEETING MINUTES

12. BOARD INFORMATION

A. BOARD BUDGET

B. TSBA BOARD OF DIRECTORS APPLICATION

13. ADJOURNMENT

A. ADJOURN THE MEETING

Action(s):

Motion Passed: A motion was made to adjourn the meeting at 5:50pm Passed with a motion by Carol Carter Estes McCright and a second by Mr. A. J. Massey.

Voting Detail:

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

Chairperson

Superintendent

**2019-2020
South Side High School
Hawks
Basketball Roster**

<u>Number</u>	<u>Name</u>	<u>Position</u>	<u>Grade</u>
#1	Rico Sain	G	10
#2	Jailen Anderson	G	11
#3	Kobe Ward	G	10
#4	Aaron March	G	12
#11	Brandon Maclin	G	11
#12	Jaylen Cole	F	10
#20	Josh Anderson	G	12
#21	Bryson Baker	G	10
#22	Jermaine Moore	G	11
#24	Janias Parram	C	12
#25	Matthew Berry	G	12
#30	Javonte Butler	G	12
#32	Kortlynn Martin	C	10
#33	Bradley Rivers	C	12
#35	Jytavion Johnson	C	12

Head Coach: DaMonn Fuller

Assistant Coaches:

Jeremy Weddle Sam Greer,
Kendall Walker Eric Liesey

Managers: , , Rodderrick Pugh Makya Futrell Gracen Parker

Address: 84 Harts Bridge Rd.
Jackson, Tn 38301

District: 14-AA

Principal: Anita Tucker

Athletic Director: Casshawndra Sain

Team Mascot: Hawks

Colors: Black and White

Jackson-Madison County Schools
Checks Greater Than \$14,999.99 (All Funds)
June 2020

VENDOR	CHECK DATE	CHECK NO	AMOUNT	INVOICE DESCRIPTION
ALLISON CONTRACTING COMPANY, LLC	6/4/20	70518	341,226	Bid #31- Alexander roof and HVAC replacement
ALLISON CONTRACTING COMPANY, LLC	6/4/20	70519	17,959	Bid #31- Alexander roof and HVAC replacement- retainage
CDW LOGISTICS, INC.	6/4/20	70530	27,625	Laptops and carts- Instructional CTE
ENSCOR, LLC	6/4/20	70543	49,469	Bid #23- Additional parking at Denmark Elementary
EPIC COMMUNICATIONS	6/4/20	70546	169,210	District E-Rate consultant
NORTH AMERICAN ROOFING SERVICES, LLC	6/4/20	70571	220,782	Bid #21- New roofs at Arlington Elem., Nova Elem., and NSHS
OFFICE DEPOT	6/4/20	70572	53,884	Eureka Math workbooks and office supplies
ORCUTT WINSLOW, LLLP	6/4/20	70573	37,412	RFQ 38- Architectural/engineering services- new K-8 school
PATHWAYS OF TN., INC.	6/4/20	70576	51,100	Clinical services at schools; Day treatment counseling services
RAINEY, KIZER, REVIERE & BELL	6/4/20	70582	32,853	Professional legal services
ABM INDUSTRY GROUPS, LLC	6/11/20	70790	25,014	Monthly grounds care and maintenance
CDW LOGISTICS, INC.	6/11/20	70805	23,155	Laptops and carts- Instructional CTE
HES FACILITIES, LLC	6/11/20	70828	168,206	Monthly custodial services
TLM ASSOCIATES, INC	6/11/20	70859	48,827	Lincoln- masonry repair, Alexander- roof and HVAC, Community Montessori- classroom expansion study
MAXXGUARD INC	6/18/20	71118	49,769	Parkview Learning Center- security services
TRANE U. S. INC.	6/18/20	71142	21,423	NSHS- HVAC units
BLEACHERS & SEATS.COM	6/25/20	71271	22,571	Liberty and Arlington- Bleacher moves/repairs



STATE OF TENNESSEE
DEPARTMENT OF REVENUE

County Local Option

June 16, 2020

Letter ID: L1039953664
Collection Month: 31-May-2020

Dear Madison County Trustee:

The Department of Revenue has collected and allocated the amounts below during May, 2020 from Local Option Sales Tax as follows:

County/City Name	Total Collections	Less Admin. Costs	Net Collections
Madison County	-\$424,224.40	\$4,772.52	-\$419,451.88
Jackson	-\$3,831,702.33	\$43,106.65	-\$3,788,595.68
Medon	-\$7,341.11	\$82.59	-\$7,258.52
Humboldt - Madison County	-\$12,378.58	\$139.26	-\$12,239.32
Three Way	-\$43,041.99	\$484.22	-\$42,557.77
	-\$4,318,688.41	\$48,585.24	-\$4,270,103.17

(Collections are shown as negative amounts)

Note that we have deducted 1.125% state cost of administration leaving the net collections. The Department of Finance and Administration has been notified to issue a payment to the Trustee of your county in the amount of the net collections.

Please be aware that normal Local Option Sales Tax collections may fluctuate. This could be due to additional collections on assessments or reductions as a result of taxpayer refunds or returned checks. Should your collection amount increase significantly, it might be the result of an audit assessment.

For additional information regarding the allocation you may call the Division of Financial Control at 615-532-8944 between 7:30 a.m. and 4:00 p.m. central time, Monday through Friday, holidays excepted.



March numbers

STATE OF TENNESSEE
DEPARTMENT OF REVENUE

County Local Option

May 18, 2020

Letter ID: L0175902464
Collection Month: 30-Apr-2020

Dear Madison County Trustee:

The Department of Revenue has collected and allocated the amounts below during April, 2020 from Local Option Sales Tax as follows:

County/City Name	Total Collections	Less Admin. Costs	Net Collections
Madison County	-\$438,785.69	\$4,936.34	-\$433,849.35
Jackson	-\$4,577,594.03	\$51,497.93	-\$4,526,096.10
Medon	-\$9,641.63	\$108.47	-\$9,533.16
Humboldt - Madison County	-\$5,203.19	\$58.54	-\$5,144.65
Three Way	-\$38,438.60	\$432.43	-\$38,006.17
Jackson Generals Tickets	-\$10.46	\$0.12	-\$10.34
West TN Healthcare Sports	-\$1,450.16	\$16.31	-\$1,433.85
	-\$5,071,123.76	\$57,050.14	-\$5,014,073.62

(Collections are shown as negative amounts)

Note that we have deducted 1.125% state cost of administration leaving the net collections. The Department of Finance and Administration has been notified to issue a payment to the Trustee of your county in the amount of the net collections.

Please be aware that normal Local Option Sales Tax collections may fluctuate. This could be due to additional collections on assessments or reductions as a result of taxpayer refunds or returned checks. Should your collection amount increase significantly, it might be the result of an audit assessment.

For additional information regarding the allocation you may call the Division of Financial Control at 615-532-8944 between 7:30 a.m. and 4:00 p.m. central time, Monday through Friday, holidays excepted.

Jackson-Madison County School System
Monthly Financial Statement
General Purpose Schools Fund 141
June 2020

Account Description	Amended Budget	Year to Date	Month to Date	Encumbrances	Remaining Budget	% Used	Prior YTD FY19	YTD FY20 over/(under) YTD FY19	Estimated Year-End*	Estimated % Used
58500 Contributions - Other Agencies	40,896	40,896	40,896	-	-	100.0%	-	40,896	-	0.00%
71100 Regular Ed Instruction	49,936,434	48,629,928	6,818,741	23,583	1,282,923	97.4%	47,467,057	1,162,871	48,598,904	97.3%
71200 Special Ed Instruction	10,334,970	9,747,537	1,390,379	85,229	502,204	95.1%	9,717,561	29,976	9,873,950	95.5%
71300 Vocational Ed Instruction	2,955,196	2,754,854	376,287	-	200,342	93.2%	2,831,319	(76,465)	2,749,299	93.0%
72110 Attendance	337,230	317,430	16,625	-	19,800	94.1%	313,261	4,169	322,730	95.7%
72120 Health Services	890,300	855,934	105,669	-	34,366	96.1%	821,816	34,118	865,000	97.2%
72130 Other Student Support	4,458,719	4,053,457	568,525	1,134	404,128	90.9%	3,976,723	76,734	4,082,209	91.6%
72210 Regular Instruction Support	4,118,057	3,779,127	448,504	801	338,129	91.8%	3,588,321	190,806	3,788,573	92.0%
72220 Special Education Support	1,099,330	960,895	111,678	5,829	132,606	87.9%	825,926	134,969	989,600	90.0%
72230 Vocational Education Support	108,765	47,997	-	-	60,768	44.1%	115,947	(67,950)	48,335	44.4%
72250 Technology	1,939,392	1,855,994	269,639	24,018	59,380	96.9%	1,691,919	164,075	1,844,200	95.1%
72310 Board of Education	2,167,700	2,003,495	75,188	29,195	135,010	93.8%	1,968,366	35,129	2,067,330	95.4%
72320 Director of Schools	900,500	528,905	40,493	37,068	334,527	62.9%	775,172	(246,267)	564,820	62.7%
72410 Office of the Principal	7,144,181	7,020,764	679,077	-	123,417	98.3%	6,950,641	70,123	7,067,770	98.9%
72510 Fiscal Services	985,200	874,631	40,675	689	109,880	88.8%	831,189	43,442	874,940	88.8%
72520 Human Capital	565,000	549,036	48,674	1,192	14,772	97.4%	532,274	16,762	545,430	96.5%
72610 Operation of Plant	6,360,000	5,761,555	337,761	11,748	586,697	90.8%	5,757,325	4,230	5,819,000	91.5%
72620 Maintenance of Plant	3,654,304	3,138,208	228,802	369,356	146,740	96.0%	3,652,402	(514,194)	3,481,311	95.3%
72710 Transportation	6,187,125	5,527,296	551,324	42,413	617,416	90.0%	5,937,945	(410,649)	5,589,760	90.3%
73300 Community Services	563,965	427,228	7,567	-	136,737	75.8%	508,106	(80,878)	423,500	75.1%
73400 Early Childhood Education	2,575,990	2,369,608	339,521	-	206,382	92.0%	1,850,419	519,189	2,363,080	91.7%
82330 Debt Service/Ameresco	1,001,187	843,823	843,823	-	157,364	84.3%	972,344	(128,521)	843,823	84.3%
99100 Transfers Out	-	-	-	-	-	-	250,000	(250,000)	-	0.0%
Expenditures	108,324,441	102,088,598	13,339,848	632,255	5,603,588	94.8%	101,336,033	752,565	102,803,564	95.0%
Revenues	103,480,962	88,666,331	-	-	14,814,631	85.7%	102,115,685	(13,449,354)	103,071,322	99.7%
Revenues Over/(Under) Expenditures	(4,843,479)	(13,422,267)	(13,339,848)	(632,255)	9,211,043		779,652	(14,201,919)	267,758	

*Estimated FY20 Year-End reflects what was presented on the FY21 Board-approved budget and assumes local tax revenues will come in as budgeted.

Modified Summary Financial Statement

May 2020

Account Expenditures	Description	<u>Current Year To Date</u>		<u>Remaining Year To Date</u>		<u>Estimated Year End Expenditures</u>	
		Revised Budget	YTD Actuals	3 Year Average + 2% Inflation	3 Year Average	YTD Actuals + 3 Year Average w/ 2% Inflation	YTD Actuals + 3 Year Average
71100	Regular Instruction Program	50,042,234.00	41,811,186.43	8,808,511.05	8,635,795.15	50,619,697.48	50,446,981.58
71200	Special Education Program	10,333,970.00	8,357,158.09	1,698,826.87	1,665,516.54	10,055,984.96	10,022,674.63
71300	Vocational Education Program	2,932,696.00	2,378,567.50	523,057.28	512,801.26	2,901,624.78	2,891,368.76
72110	Attendance	334,030.00	300,804.86	29,722.87	29,140.07	330,527.73	329,944.93
72120	Health Services	879,700.00	750,264.88	124,348.23	121,910.03	874,613.11	872,174.91
72130	Other Student Support	4,451,719.00	3,484,932.73	760,802.71	745,885.01	4,245,735.44	4,230,817.74
72210	Regular Instruction Program	4,083,557.00	3,330,623.48	570,905.55	559,711.32	3,901,529.03	3,890,334.80
72220	Special Education Program	1,099,330.00	849,217.06	121,146.33	118,770.91	970,363.39	967,987.97
72230	Vocational Education Program	108,765.00	47,997.08	11,122.90	10,904.80	59,119.98	58,901.88
72250	Information Technology	1,938,992.00	1,586,355.11	0.00	0.00	1,586,355.11	1,586,355.11
72310	Board Of Education	2,163,200.00	1,928,306.48	110,409.28	108,244.39	2,038,715.76	2,036,550.87
72320	Office Of The Superintendent	900,500.00	488,411.86	99,339.49	97,391.66	587,751.35	585,803.52
72410	Office Of The Principal	7,137,081.00	6,341,686.71	900,044.94	882,397.00	7,241,731.65	7,224,083.71
72510	Fiscal Services	984,500.00	833,956.14	209,680.29	205,568.91	1,043,636.43	1,039,525.05
72520	Human Services/Personnel	557,500.00	500,362.68	62,581.57	61,354.48	562,944.25	561,717.16
72610	Operation Of Plant	6,360,000.00	5,423,793.45	418,235.43	410,034.74	5,842,028.88	5,833,828.19
72620	Maintenance Of Plant	3,649,704.00	2,909,406.36	324,327.23	317,967.87	3,233,733.59	3,227,374.23
72710	Transportation	6,187,125.00	4,975,971.46	772,046.02	756,907.86	5,748,017.48	5,732,879.32
72810	Central And Other	0.00	0.00	51,253.00	50,248.04	51,253.00	50,248.04
73100	Food Service	0.00	0.00	0.00	0.00	0.00	0.00
73300	Community Services	563,765.00	419,660.58	17,084.27	16,749.29	436,744.85	436,409.87
73400	Early Childhood Education	2,573,990.00	2,030,087.46	302,666.50	296,731.86	2,332,753.96	2,326,819.32
76100	Capital Outlay	0.00	0.00	0.00	0.00	0.00	0.00
82330	Education	1,001,187.00	0.00	1,001,187.00	1,001,187.00	1,001,187.00	1,001,187.00
99100	Transfers	0.00	0.00	0.00	0.00	0.00	0.00
Total	Expenditures	108,283,545.00	88,748,750.40	16,917,298.81	16,605,218.18	105,666,049.21	105,353,968.58
141	General Purpose School	108,283,545.00	88,748,750.40	16,917,298.81	16,605,218.18	105,666,049.21	105,353,968.58
141	General Purpose School	108,283,545.00	88,748,750.40	16,917,298.81	16,605,218.18	105,666,049.21	105,353,968.58
	Revenue	103,480,962.00	88,666,331.17			(2,617,495.79)	(2,929,576.42)
	Difference	4,802,583.00	(82,419.23)			(2,185,087.21)	(1,873,006.58)
	Budgeted Revenue less Estimated Expenditures					(2,185,087.21)	(1,873,006.58)

SALES TAX
REVENUES
TOTAL ALL OF MADISON COUNTY

MONTH	2016-2017 F.Y. COLLECTED	2017-2018 F.Y. COLLECTED	ACTUAL AMOUNT OVER (UNDER)	ACTUAL PERCENT OVER (UNDER)	2018-2019 COLLECTED	ACTUAL AMOUNT OVER (UNDER)	ACTUAL PERCENT OVER (UNDER)	CURRENT Yr-To-Date 2019-2020 COLLECTED	ACTUAL AMOUNT OVER (UNDER)	ACTUAL PERCENT OVER (UNDER)
AUGUST	\$4,777,177	\$4,951,027	\$173,850	3.64%	\$4,943,657	(\$7,370)	-0.15%	\$5,183,917	\$240,260	4.86%
SEPTEMBER	\$4,308,256	\$4,566,172	\$257,916	5.99%	\$4,652,657	\$86,485	1.89%	\$4,824,872	\$172,216	3.70%
OCTOBER	\$4,272,752	\$4,512,390	\$239,639	5.61%	\$4,704,817	\$192,427	4.26%	\$4,821,246	\$116,429	2.47%
NOVEMBER	\$4,498,134	\$4,670,898	\$172,765	3.84%	\$4,805,188	\$134,290	2.88%	\$4,648,149	(\$157,039)	-3.27%
DECEMBER	\$4,112,536	\$4,564,795	\$452,260	11.00%	\$4,737,593	\$172,797	3.79%	\$4,673,698	(\$63,895)	-1.35%
JANUARY	\$4,574,224	\$4,811,330	\$237,106	5.18%	\$4,811,811	\$481	0.01%	\$5,003,136	\$191,325	3.98%
FEBUARY	\$6,596,841	\$6,435,925	(\$160,916)	-2.44%	\$6,435,836	(\$89)	0.00%	\$6,784,820	\$348,984	5.42%
MARCH	\$3,965,096	\$4,062,621	\$97,525	2.46%	\$4,183,524	\$120,903	2.98%	\$4,284,282	\$100,758	2.41%
APRIL	\$3,814,357	\$4,187,237	\$372,880	9.78%	\$4,481,442	\$294,205	7.03%	\$4,431,432	(\$50,011)	-1.12%
MAY	\$5,094,726	\$4,948,214	(\$146,512)	-2.88%	\$5,191,706	\$243,492	4.92%	\$5,014,074	(\$177,633)	-3.42%
JUNE	\$4,596,905	\$4,569,244	(\$27,661)	-0.60%	\$4,897,663	\$328,419	7.19%	\$4,270,103	(\$627,560)	-12.81%
JULY	\$4,708,966	\$4,996,009	\$287,043	6.10%	\$5,016,379	\$20,370	0.41%			0.00%
	\$55,319,970	\$57,275,863	\$1,955,893	3.54%	\$58,862,274	\$1,586,411	2.77%	\$53,939,730	\$93,835	0.17%

LAST % CALCULATION FIGURED ON YTD NUMBERS

**JACKSON-MADISON COUNTY SCHOOL SYSTEM
MONTHLY HUMAN CAPITAL REPORT**

NEWLY HIRED EDUCATORS

None

EDUCATOR SEPARATIONS

	FIRST NAME	LAST NAME	LOCATION	POSITION	EFFECTIVE DATE	RACE	GENDER
1	FELICIA	FULLER	JCT SCHOOL	LIBRARIAN	06/03/2020	B	F
2	ANNA	MURILLO	HELMA BARKER ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	06/12/2020	W	F
3	CHRISTINE	CROUCH	ANDREW JACKSON ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	06/15/2020	W	F
4	ALESIA	HARRIS	LIBERTY TECHNOLOGY HIGH	REG ED HS TEACHER MATH	06/15/2020	B	F
5	KIMBERLY	HAMPTON	JCT SCHOOL	REG ED MS TEACHER ELA	06/16/2020	B	F
6	THREVIA	WILLIAMS	MADISON ACADEMIC HIGH	REG ED HS TEACHER ENGLISH	06/18/2020	B	F
7	KARLA	COOK	LIBERTY TECHNOLOGY HIGH	REG ED HS TEACHER FOREIGN LANG	06/23/2020	H	F
8	NANCY	JERNIGAN	SYSTEMWIDE	SPEECH PATHOLOGIST-GP SPED	06/24/2020	W	F
9	JOHN	LENN-HOEKSTRA	JCT SCHOOL	REG ED MS TEACHER ELECTIVE	06/25/2020	W	M
10	KATHRYN	ROSSON	ANDREW JACKSON ELEMENTARY	REG ED K-5 CLASSROOM TEACHER	06/26/2020	W	F
11	JARED	MYRACLE	CENTRAL OFFICE	CHIEF ACADEMIC OFFICER	06/30/2020	W	M

NEWLY HIRED NON-CERTIFIED

None

NON-CERTIFIED SEPARATIONS

	FIRST NAME	LAST NAME	LOCATION	POSITION	EFFECTIVE DATE	RACE	GENDER
	STELLA	CHISM	SOUTH SIDE HIGH	GUIDANCE CLERK	06/01/2020	B	F
	SHENECA	RICHARDSON	JCT SCHOOL	ASSESSMENT CLERK-IDEA	06/16/2020	B	F
	BATES	BOND	MAINTENANCE	MAINTENANCE-PAINTER	06/22/2020	B	M
	GLORIA	WASHINGTON	ROSE HILL SCHOOL	FOOD-DINING MONITOR	06/29/2020	B	F
	CONNIE	CROWDER	SYSTEMWIDE	FOOD-FIELD SERVICES MANAGER	06/30/2020	W	F

General Purpose School #141

Madison County, Tennessee
 General Purpose School Fund
 Statement of Proposed Operations
 For the Fiscal Year Ending June 30, 2021

	Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
ESTIMATED REVENUE							
40100 County Property Taxes							
40110	Current Property Tax	\$7,232,226	\$7,242,736	\$7,242,736	\$7,229,052	\$6,888,409	(\$354,327) -4.89%
40120	Trustee's Collection's - Prior Yea	67,681	279,533	279,533	163,784	279,533	\$0 0.00%
40125	Trustee's Collection's - Bankrupt	9,900	15,984	15,984	15,984	15,984	\$0 0.00%
40130	Clerk & Master Collections - Prio	75,544	200,350	200,350	54,035	125,053	(\$75,297) -37.58%
40140	Interest and Penalty	26,188	46,285	46,285	46,285	46,786	\$501 1.08%
40161	In Lieu of Tax Payment/TVA	1,539	1,549	1,549	1,549	1,549	\$0 0.00%
40162	In Lieu of Tax Payment/Utility	137,895	154,656	154,656	154,656	154,656	\$0 0.00%
40163	In Lieu of Tax Payment/Other	84,439	81,467	81,467	132,597	132,597	\$51,130 62.76%
40163 5200	In Lieu of Tax Payment/Bodine	225,800	225,800	225,800	225,800	225,800	\$0 0.00%
40200 County Local Option Taxes							
40210	Local Option Sales Tax	36,607,151	38,545,325	38,545,325	36,568,677	38,545,325	\$0 0.00%
40275	Mixed Drink Tax	239,486	199,934	199,934	232,021	232,021	\$32,087 16.05%
40300 Statutory Local Taxes							
40320	Bank Excise Tax	15,772	26,152	26,152	15,772	15,772	(\$10,380) -39.69%
40350	Interstate Telecommunications T	0	9,804	9,804	0	0	(\$9,804) -100.00%
Total Local Taxes		\$44,723,621	\$47,029,575	\$47,029,575	\$44,840,212	\$46,663,485	(\$366,090) -0.78%
41100 Licenses							
41110	Marriage Licenses	\$7,942	\$7,068	\$7,068	\$4,683	\$7,068	\$0 0.00%
41500 Permits							
41590	Other Permits	3,755	2,450	2,450	1,603	2,450	\$0 0.00%
Total Licenses and Permits		\$11,697	\$9,518	\$9,518	\$6,286	\$9,518	\$0 0.00%
43300 Fees							
43380 5100	Vending Machine Collections	\$2,186	\$1,575	\$1,575	\$1,575	\$1,575	\$0 0.00%
Total Fees		\$2,186	\$1,575	\$1,575	\$1,575	\$1,575	\$0 0.00%
43500 Education Charges							
43517 6400	Tuition - Other	\$443,946	\$410,000	\$410,000	\$384,500	\$400,000	(\$10,000) -2.44%
43990	Other Charges for Services	0	0	0	0	0	\$0 0.00%
Total Education Charges		\$443,946	\$410,000	\$410,000	\$384,500	\$400,000	(\$10,000) -2.44%
44100 Recurring Items							
44110	Investment Income	\$13,890	\$0	\$0	\$0	\$0	\$0 0.00%
44120	Lease/Rentals	99,834	66,000	66,000	48,918	0	(\$66,000) -100.00%
44145	Sale of Recycled Materials	240	0	0	120	0	\$0 0.00%
44146	E-Rate Funding	7,926	0	0	6,233	0	\$0 0.00%
44170	Miscellaneous Refunds	23,578	0	0	6,030	0	\$0 0.00%
44180	Expenditure Credits	0	0	0	0	0	\$0 0.00%
44500 Non-Recurring Items							
44512	Gain on Retirement of Debts	13,960	0	0	0	0	\$0 0.00%
44530	Sale of Equipment	40,582	0	0	3,774	0	\$0 0.00%
44560	Damages Recovered From Indivi	1,292	1,000	1,000	610	500	(\$500) -50.00%
44570	Contributions and Gifts	176,000	176,000	176,000	186,000	10,000	(\$166,000) -94.32%
44570 6510	Contributions and Gifts	0	4,258	4,258	1,580	4,265	\$7 0.16%
44570 6520	Contributions and Gifts - Toyota	0	0	10,000	30,000	0	\$0 0.00%
Total Recurring and Non-Recurring Item		\$377,302	\$247,258	\$257,258	\$283,265	\$14,765	(\$232,493) -94.03%
46100 General Government Grants							
46175	On-Behalf Contributions for OPE	\$505,292	\$0	\$0	\$0	\$0	\$0 0.00%
Total General Government Grants		\$505,292	\$0	\$0	\$0	\$0	\$0 0.00%
46500 State Education Funds							
46511	Basic Education Program	\$49,895,747	\$51,677,000	\$51,677,000	\$51,536,000	\$52,221,000	\$544,000 1.05%
46515 6450	Early Childhood Education	1,377,621	1,374,491	1,489,510	1,489,510	1,489,510	\$115,019 8.37%
46590	Other State Education Funds	46,333	0	0	575	0	\$0 0.00%
46590 6100	Other State Education Funds	135,000	135,000	135,000	135,000	135,000	\$0 0.00%
46590 6130	Other State Education Funds	0	0	0	18,715	0	\$0 0.00%
46590 6160	Other State Education Funds	10,000	0	10,000	10,000	0	\$0 0.00%
46590 6750	Other State Education Funds	298,893	139,312	185,294	85,590	99,704	(\$39,608) -28.43%
46590 6760	Other State Education Funds	0	0	35,381	42,581	0	\$0 0.00%
46610	Career Ladder Program (Reg Adr	289,936	242,000	242,000	130,000	205,000	(\$37,000) -15.29%
46612	Career Ladder Program - Extend	0	0	0	0	0	\$0 0.00%
46640	Vocational Equipment	1,202	0	0	0	0	\$0 0.00%

General Purpose School #141

Madison County, Tennessee
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 For the Fiscal Year Ending June 30, 2021

	Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
Total State Education Funds	\$52,054,732	\$53,567,803	\$53,774,185	\$53,447,971	\$54,150,214	\$582,411	1.09%
46800 Other State Revenues							
46851 State Revenue Sharing - TVA	\$1,275,651	\$1,214,961	\$1,214,961	\$1,301,502	\$1,301,502	\$86,541	7.12%
46980 Other State Grants	100,003	0	0	0	0	\$0	0.00%
46980 6500 Other State Grants	0	0	0	128	0	\$0	0.00%
46980 6150 Other State Grants	0	0	0	0	0	\$0	0.00%
46980 6350 Other State Grants	95,950	102,310	102,310	80,700	124,750	\$22,440	21.93%
46980 6250 Other State Grants	69,325	183,613	265,288	245,045	20,243	(\$163,370)	-88.98%
46980 6260 Other State Grants	228,171	165,330	25,159	25,159	0	(\$165,330)	-100.00%
46980 6610 Other State Grants	7,825	0	0	0	0	\$0	0.00%
46990 Other State Revenues	0	0	2,000	3,523	0	\$0	0.00%
46990 6120 Other State Revenues	3,083	0	0	0	0	\$0	0.00%
Total Other State Revenues	\$1,780,008	\$1,666,214	\$1,609,718	\$1,656,057	\$1,446,495	(\$219,719)	-13.19%
47100 Federal Through State							
47640 ROTC Reimbursement	\$164,185	\$150,000	\$150,000	\$158,000	\$160,000	\$10,000	6.67%
Total Federal Through State	\$164,185	\$150,000	\$150,000	\$158,000	\$160,000	\$10,000	6.67%
48100 Other Governments							
48130 Contributions	\$2,300,000	\$0	\$0	\$0	\$0	\$0	0.00%
48990 Other	36,826	31,000	31,000	15,000	15,000	(\$35,000)	-100.00%
48990 6470 Other	0	0	23,980	14,770	24,000	(\$34,999)	0.00%
48990 6670 Other	0	0	0	0	0	\$0	0.00%
48990 6800 Other	100,000	0	0	0	0	\$0	0.00%
Total Other Governments	\$2,436,826	\$31,000	\$54,980	\$29,770	\$39,000	\$8,000	25.81%
49000 Other Sources							
49700 Insurance Recovery	\$121,182	\$0	\$51,541	\$64,700	\$0	\$0	0.00%
49800 Transfers From Other Funds	0	0	0	0	31,500	\$0	0.00%
49800 6370 Transfers From Other Funds-CCI	0	122,612	122,612	75,850	171,742	\$49,130	40.07%
Total Other Sources	\$121,182	\$122,612	\$174,153	\$140,550	\$203,242	\$80,630	65.76%
TOTAL ESTIMATED REVENUE	\$102,620,977	\$103,235,555	\$103,470,962	\$100,948,186	\$103,088,294	(\$147,261)	-0.14%

ESTIMATED EXPENDITURES

71100 Elementary/Secondary							
116 Teachers	\$32,397,388	\$33,272,000	\$33,272,000	\$32,549,000	\$33,708,000	\$0	0.00%
116 6750 Teachers	71,221	65,000	0	0	0	\$436,000	1.31%
117 Career Ladder Program	118,305	124,000	124,000	95,600	100,000	(\$24,000)	-19.35%
128 Homebound Teachers	124,143	128,000	128,000	128,500	150,000	\$22,000	17.19%
140 Salary Supplements	594,046	610,000	610,000	615,000	610,000	\$0	0.00%
163 Educational Assistants	1,094,236	1,190,000	1,190,000	1,143,200	1,152,000	(\$38,000)	-3.19%
163 6750 Educational Assistants	31,777	35,000	0	0	0	(\$35,000)	-100.00%
188 Bonus Payments	503,957	407,500	407,500	408,300	545,000	\$137,500	33.74%
188 6750 Bonus Payments	1,250	0	0	0	0	\$0	0.00%
195 Certified Substitute Teachers	153,402	150,000	150,000	105,000	140,000	(\$10,000)	-6.67%
198 Non-Certified Substitute Teacher	423,482	415,000	415,000	310,000	405,000	(\$10,000)	-2.41%
201 Social Security	2,498,903	2,616,000	2,616,000	2,500,000	2,640,000	\$24,000	0.92%
201 6750 Social Security	6,944	7,650	0	0	0	(\$7,650)	-100.00%
204 Pensions	3,397,482	3,557,000	3,557,000	3,410,000	3,431,000	(\$126,000)	-3.54%
204 6750 Pensions	3,530	10,000	0	0	0	(\$10,000)	-100.00%
206 Life Insurance	69,111	75,000	75,000	70,000	73,000	(\$2,000)	-2.67%
206 6750 Life Insurance	155	200	0	0	0	(\$200)	-100.00%
207 Medical Insurance	3,602,429	3,575,000	3,575,000	3,608,000	3,651,000	\$76,000	2.13%
207 6750 Medical Insurance	2,856	10,000	0	0	0	(\$10,000)	-100.00%
208 Dental Insurance	125,163	125,000	125,000	127,000	132,000	\$7,000	5.60%
208 6750 Dental Insurance	413	600	0	0	0	(\$600)	-100.00%
211 Local Retirement	25,001	28,000	28,000	24,000	27,000	(\$1,000)	-3.57%
211 6750 Local Retirement	538	500	0	0	0	(\$500)	-100.00%
217 Retirement-Hybrid Stabilization	0	202,000	202,000	222,000	235,000	\$33,000	16.34%
299 Other Fringe Benefits	416,694	325,000	325,000	275,000	325,000	\$0	0.00%
356 Tuition	136,981	160,000	155,180	86,804	110,000	(\$50,000)	-31.25%
399 Other Contracted Services	139,608	805,000	903,000	880,000	1,245,900	\$440,900	54.77%
429 Instructional Supplies and Mater	244,613	322,000	361,000	310,000	360,000	\$38,000	11.80%
429 5150 Instructional Supplies and Mater	56,803	60,000	60,000	56,500	50,000	(\$10,000)	-16.67%
429 5300 Instructional Supplies and Mater	3,644	15,000	15,000	15,000	5,000	(\$10,000)	-66.67%
429 5250 Instructional Supplies and Mater	0	0	0	0	0	\$0	0.00%

General Purpose School #141

Madison County, Tennessee
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	Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
429 6600 Instructional Supplies and Mater	0	0	0	0	0	\$0	0.00%
429 6610 Instructional Supplies and Mater	7,825	0	0	0	0	\$0	0.00%
429 6650 Instructional Supplies and Mater	5,906	0	0	0	0	\$0	0.00%
429 6750 Instructional Supplies and Mater	0	10,362	14,508	3,830	3,982	(\$6,380)	-61.57%
449 Textbooks	794,928	1,270,000	1,235,820	1,233,000	435,000	(\$835,000)	-65.75%
471 Software	144,034	164,000	164,000	119,300	101,000	(\$63,000)	-38.41%
499 Other Supplies and Materials	18,392	31,200	31,200	16,000	62,500	\$31,300	100.32%
722 Regular Instruction Equipment	108,664	250,000	194,339	189,000	150,000	(\$100,000)	-40.00%
722 5150 Regular Instruction Equipment -	53,633	57,000	57,000	53,200	58,500	\$1,500	2.63%
722 5400 Regular Instruction Equipment	0	0	0	0	0	\$0	0.00%
722 6750 Regular Instruction Equipment-f	89,600	0	45,814	45,670	0	\$0	0.00%
Total Elementary/Secondary	\$47,467,057	\$50,073,012	\$50,036,361	\$48,598,904	\$49,905,882	(\$167,130)	-0.33%
71200 Special Education Program							
116 Teachers	\$5,723,251	\$5,778,000	\$5,778,000	\$5,790,000	\$6,048,000	\$270,000	4.67%
117 Career Ladder Program	23,729	27,000	27,000	22,600	25,000	(\$2,000)	-7.41%
128 Homebound Teachers	58,993	87,000	87,000	58,000	87,000	\$0	0.00%
163 Educational Assistants	694,367	900,000	900,000	773,000	936,000	\$36,000	4.00%
163 6350 Educational Assistants	35,750	36,500	36,500	32,400	34,500	(\$2,000)	-5.48%
171 Speech Pathologists	583,238	634,000	634,000	605,300	665,000	\$31,000	4.89%
188 Bonus Payments	81,254	71,500	71,500	54,800	103,000	\$31,500	44.06%
189 Other Salaries and Wages	0	0	0	0	0	\$0	0.00%
195 Certified Substitute Teachers	9,360	12,000	12,000	11,000	15,000	\$3,000	25.00%
198 Non-Certified Substitute Teacher	52,624	58,000	58,000	57,000	60,000	\$2,000	3.45%
201 Social Security	492,577	545,000	545,000	518,000	550,000	\$5,000	0.92%
201 6350 Social Security	2,498	2,800	2,800	2,500	2,600	(\$200)	-7.14%
204 Pensions	609,716	646,000	646,000	614,000	640,000	(\$6,000)	-0.93%
204 6350 Pensions	0	0	0	0	0	\$0	0.00%
206 Life Insurance	12,513	14,500	14,500	12,000	15,000	\$500	3.45%
206 6350 Life Insurance	61	70	70	60	70	\$0	0.00%
207 Medical Insurance	607,312	635,000	635,000	578,200	608,000	(\$27,000)	-4.25%
207 6350 Medical Insurance	4,856	6,000	6,000	1,630	5,000	(\$1,000)	-16.67%
208 Dental Insurance	25,194	26,500	26,500	26,700	28,500	\$2,000	7.55%
208 6350 Dental Insurance	440	500	500	260	500	\$0	0.00%
211 Local Retirement	15,041	20,000	20,000	16,400	20,000	\$0	0.00%
211 6350 Local Retirement	2,026	2,100	2,100	1,000	1,400	(\$700)	-33.33%
217 Retirement-Hybrid Stabilization	0	34,000	34,000	34,000	38,000	\$4,000	11.76%
310 Contracts with Public Agencies	0	0	546,500	536,000	536,000	\$536,000	0.00%
312 Contracts with Private Agencies	453,930	545,000	118,000	44,000	114,000	(\$431,000)	-79.08%
399 Other Contracted Services	156,642	157,500	45,000	45,000	35,000	(\$122,500)	-77.78%
429 Instructional Supplies and Mater	19,852	25,000	25,000	15,000	25,000	\$0	0.00%
499 Other Supplies and Materials	15,263	30,000	30,000	20,000	25,000	(\$5,000)	-16.67%
725 Special Education Equipment	37,074	40,000	33,000	5,100	30,000	(\$10,000)	-25.00%
Total Special Education Program	\$9,717,561	\$10,333,970	\$10,333,970	\$9,873,950	\$10,647,570	\$313,600	3.03%
71300 Vocational Education Program							
116 Teachers	\$1,918,522	\$1,981,000	\$1,981,000	\$1,980,000	\$2,064,000	\$83,000	4.19%
117 Career Ladder Program	4,000	6,000	6,000	3,000	5,000	(\$1,000)	-16.67%
188 Bonus Payments	24,630	31,900	31,900	25,500	30,000	(\$1,900)	-5.96%
189 Other Salaries and Wages	30,375	31,500	31,500	27,000	30,000	(\$1,500)	-4.76%
195 Certified Substitute Teachers	6,920	9,000	9,000	4,100	7,000	(\$2,000)	-22.22%
198 Non-Certified Substitute Teacher	27,592	22,000	22,000	22,500	22,000	\$0	0.00%
201 Social Security	142,042	150,000	150,000	150,000	154,000	\$4,000	2.67%
204 Pensions	193,563	206,000	206,000	192,000	191,000	(\$15,000)	-7.28%
206 Life Insurance	3,544	4,200	4,200	3,200	4,000	(\$200)	-4.76%
207 Medical Insurance	174,746	185,000	185,000	174,500	185,000	\$0	0.00%
208 Dental Insurance	7,923	9,000	9,000	8,600	9,500	\$500	5.56%
211 Local Retirement	0	0	0	0	0	\$0	0.00%
217 Retirement-Hybrid Stabilization	0	9,000	9,000	12,500	14,000	\$5,000	55.56%
399 Other Contracted Services	161	2,000	6,500	1,000	2,000	\$0	0.00%
429 Instructional Supplies and Mater	54,829	85,000	85,000	60,000	47,500	(\$37,500)	-44.12%
429 6520 Instructional Supplies and Mater	0	0	9,000	3,549	20,451	\$20,451	0.00%
429 6800 Instructional Supplies and Mater	22,574	25,000	32,096	17,550	14,546	(\$10,454)	-41.82%
430 Textbooks - Electronic	20,958	35,000	35,000	20,000	20,000	(\$15,000)	-42.86%
449 Textbooks - Bound	18,659	35,000	35,000	14,200	20,000	(\$15,000)	-42.86%
471 Software	7,750	15,000	15,000	6,100	7,500	(\$7,500)	-50.00%
730 Vocational Instruction Equipmer	52,613	65,000	60,500	24,000	50,000	(\$65,000)	-100.00%
730 6670 Vocational Instruction Equipmer	99,200	0	0	0	0	\$0	0.00%
730 6800 Vocational Instruction Equipmer	20,718	10,000	10,000	0	10,000	\$0	0.00%
Total Vocational Education Program	\$2,831,319	\$2,916,600	\$2,932,696	\$2,749,299	\$2,907,497	(\$9,103)	-0.31%

General Purpose School #141

Madison County, Tennessee
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		Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
72110 Attendance								
105	Supervisor/Director(s)	\$61,071	\$62,600	\$62,600	\$62,300	\$63,000	\$400	0.64%
188	Bonus Payments	900	0	0	0	600	\$600	0.00%
189	Other Salaries and Wages	92,170	96,500	96,500	99,000	102,000	\$5,500	5.70%
201	Social Security	11,416	11,500	11,500	12,200	12,000	\$500	4.35%
204	Pensions	15,349	13,000	13,000	13,000	13,200	\$200	1.54%
206	Life Insurance	292	330	330	300	300	(\$30)	-9.09%
207	Medical Insurance	9,642	10,000	10,000	9,700	10,200	\$200	2.00%
208	Dental Insurance	122	200	200	130	200	\$0	0.00%
211	Local Retirement	2,333	2,600	2,600	2,500	2,800	\$200	7.69%
355	Travel	2,625	6,500	6,500	1,700	3,500	(\$3,000)	-46.15%
399	Other Contracted Services	0	0	0	0	0	\$0	0.00%
471	Software	107,263	114,000	114,000	112,100	128,000	\$14,000	12.28%
499	Other Supplies and Materials	1,830	1,800	1,800	1,000	1,800	\$0	0.00%
524	In-Service/Staff Development	0	15,000	15,000	8,800	6,500	(\$8,500)	-56.67%
704	Attendance Equipment	8,248	0	0	0	0	\$0	0.00%
Total Attendance		\$313,261	\$334,030	\$334,030	\$322,730	\$344,100	\$10,070	3.01%
72120 Health Services								
131	Medical Personnel	\$492,661	\$541,000	\$541,000	\$544,300	\$558,500	\$17,500	3.23%
131 6100	Medical Personnel	47,400	48,500	48,500	46,300	48,000	(\$500)	-1.03%
188	Bonus Payments	4,920	0	0	0	3,400	\$3,400	0.00%
188 6100	Bonus Payments	900	0	0	0	700	\$700	0.00%
189 6100	Other Salaries and Wages	45,900	46,800	46,800	41,500	46,600	(\$200)	-0.43%
201	Social Security	32,737	39,000	39,000	37,000	39,000	\$0	0.00%
201 6100	Social Security	6,000	6,200	6,000	5,900	6,000	(\$200)	-3.23%
204	Pensions	33,757	36,000	36,000	33,300	34,000	(\$2,000)	-5.56%
204 6100	Pensions	6,700	4,500	6,700	8,000	8,000	\$3,500	77.78%
206	Life Insurance	852	1,000	1,000	900	1,000	\$0	0.00%
206 6100	Life Insurance	200	200	230	130	150	(\$50)	-25.00%
207	Medical Insurance	82,700	87,000	87,000	80,600	84,000	(\$3,000)	-3.45%
207 6100	Medical Insurance	9,800	10,000	9,000	9,800	10,500	\$500	5.00%
208	Dental Insurance	3,314	4,000	4,000	3,600	3,800	(\$200)	-5.00%
208 6100	Dental Insurance	570	600	300	500	550	(\$50)	-8.33%
211	Local Retirement	8,832	11,000	11,000	7,300	8,100	(\$2,900)	-26.36%
211 6100	Local Retirement	0	3,200	0	0	0	(\$3,200)	-100.00%
217	Retirement-Hybrid Stabilization	0	5,000	5,000	5,500	6,000	\$1,000	20.00%
217 6100	Retirement-Hybrid Stabilization	0	0	1,100	500	600	\$600	0.00%
348 6100	Postal Charges	0	0	0	0	0	\$0	0.00%
355	Travel	2,632	3,500	3,500	2,400	2,500	(\$1,000)	-28.57%
355 6100	Travel	2,000	3,000	3,000	1,000	3,000	\$0	0.00%
399	Other Contracted Services	4,700	0	0	0	0	\$0	0.00%
399 6100	Other Contracted Services	0	0	0	0	0	\$0	0.00%
471	Software	0	0	0	0	12,500	\$12,500	0.00%
499	Other Supplies and Materials	18,019	14,500	14,500	12,400	12,000	(\$2,500)	-17.24%
499 6100	Other Supplies and Materials	12,030	9,500	10,870	19,670	9,000	(\$500)	-5.26%
524	In-Service/Staff Development	2,692	2,700	2,700	2,700	1,000	(\$1,700)	-62.96%
524 6100	In-Service/Staff Development	2,500	2,500	2,500	1,700	1,900	(\$600)	-24.00%
Total Health Services		\$821,816	\$879,700	\$879,700	\$865,000	\$900,800	\$21,100	2.40%
72130 Other Student Support								
117	Career Ladder Program	\$4,923	\$6,000	\$6,000	\$2,000	\$3,000	(\$3,000)	-50.00%
123	Guidance Personnel	2,044,006	2,036,000	2,036,000	2,033,000	2,008,000	(\$28,000)	-1.38%
123 6250	Guidance Personnel-SSA Grant	8,225	8,825	9,000	0	9,000	\$175	1.98%
124	Psychologist	438,304	454,000	454,000	438,000	397,000	(\$57,000)	-12.56%
130	Social Workers	92,126	99,000	110,000	112,000	117,500	\$18,500	18.69%
135	Assessment Personnel	22,494	23,700	23,700	0	0	(\$23,700)	-100.00%
162	Clerical Personnel	73,450	94,500	94,500	93,600	94,000	(\$500)	-0.53%
188	Bonus Payments	31,932	26,500	26,500	24,900	34,600	\$8,100	30.57%
189	Other Salaries and Wages	31,117	125,000	125,000	109,500	130,000	\$5,000	4.00%
189 6160	Other Salaries and Wages-FAST (1,665	0	2,875	1,675	1,200	\$1,200	0.00%
189 6370	Other Salaries and Wages-CCEIS	0	56,000	56,000	41,000	128,000	\$72,000	128.57%
196 6370	In-Service Training-CCEIS	0	0	0	0	3,500	\$3,500	0.00%
201	Social Security	191,628	207,000	207,840	192,000	195,000	(\$12,000)	-5.80%
201 6160	Social Security-FAST Grant	127	0	220	123	92	\$92	0.00%
201 6250	Social Security-SSA Grant	629	675	689	0	689	\$14	2.07%
201 6370	Social Security-CCEIS	0	4,282	4,282	2,900	10,063	\$5,781	135.01%
204	Pensions	271,417	289,000	289,770	265,000	253,000	(\$36,000)	-12.46%
204 6160	Pensions-FAST Grant	139	0	306	127	123	\$123	0.00%
204 6250	Pensions-SSA Grant	0	0	957	0	957	\$957	0.00%

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	Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
204 6370 Pensions-CCEIS	0	5,953	5,953	0	7,400	\$1,447	24.31%
206 Life Insurance	5,095	5,500	5,500	4,800	5,200	(\$300)	-5.45%
206 6370 Life Insurance-CCEIS	0	110	110	75	225	\$115	104.55%
207 Medical Insurance	243,265	257,000	257,000	245,000	258,000	\$1,000	0.39%
207 6370 Medical Insurance-CCEIS	0	5,000	5,000	4,745	10,000	\$5,000	100.00%
208 Dental Insurance	8,845	9,500	9,500	9,800	10,600	\$1,100	11.58%
208 6370 Dental Insurance-CCEIS	0	150	150	90	250	\$100	66.67%
211 Local Retirement	2,274	3,000	3,000	1,100	1,500	(\$1,500)	-50.00%
211 6160 Local Retirement-FAST Grant	5	0	0	7	0	\$0	0.00%
211 6370 Local Retirement-CCEIS	0	0	0	0	2,243	\$2,243	0.00%
217 Retirement-Hybrid Stabilization	0	7,000	7,220	9,200	9,500	\$2,500	35.71%
217 6160 Retirement-Hybrid Stabilization-	0	0	0	14	0	\$0	0.00%
309 Contracts with Government Ager	250,000	250,000	250,000	250,000	250,000	\$0	0.00%
355 Travel	22,698	22,300	21,930	13,000	15,800	(\$6,500)	-29.15%
355 6370 Travel-CCEIS	0	1,750	1,750	135	1,750	\$0	0.00%
355 6520 Travel-Toyota	0	0	1,000	0	1,000	\$1,000	0.00%
399 Other Contracted Services	63,556	177,500	164,670	48,000	97,500	(\$80,000)	-45.07%
471 Software	73,493	130,000	130,000	120,300	143,500	\$13,500	10.38%
499 Other Supplies and Materials	42,670	51,000	51,000	3,500	81,100	\$30,100	59.02%
499 6160 Other Supplies and Materials-FA:	4,178	0	7,260	3,113	4,187	\$4,187	0.00%
499 6370 Other Supplies and Materials-CC	0	22,867	22,867	15,100	5,811	(\$17,056)	-74.59%
524 In-Service/Staff Development	1,773	2,800	3,170	2,300	1,500	(\$1,300)	-46.43%
524 6370 In-Service/Staff Development-CC	0	25,000	25,000	10,550	1,000	(\$24,000)	-96.00%
599 Other Charges	12,488	30,500	30,500	24,300	8,000	(\$22,500)	-73.77%
790 Other Equipment	30,975	0	0	0	0	\$0	0.00%
790 6160 Other Equipment-FAST Grant	3,226	0	0	0	0	\$0	0.00%
790 6370 Other Equipment-CCEIS	0	1,500	1,500	1,255	1,500	\$0	0.00%
Total Other Student Support	\$3,976,723	\$4,438,912	\$4,451,719	\$4,082,209	\$4,303,290	(\$135,622)	-3.06%
72210 Regular Instruction Program							
105 Supervisor/Director(s)	\$571,495	\$585,000	\$585,000	\$593,000	\$625,000	\$40,000	6.84%
117 Career Ladder Program	20,479	23,000	23,000	19,000	23,000	\$0	0.00%
129 Librarian(s)	1,072,573	1,122,000	1,122,000	1,110,000	1,138,000	\$16,000	1.43%
138 Instructional Computer Personnel	0	0	0	0	0	\$0	0.00%
162 Clerical Personnel	99,339	102,200	102,200	102,300	108,500	\$6,300	6.16%
188 Bonus Payments	22,640	19,500	19,500	18,700	24,000	\$4,500	23.08%
189 Other Salaries and Wages	710,394	963,000	963,000	913,000	905,000	(\$58,000)	-6.02%
189 6510 Other Salaries and Wages	0	3,600	3,600	1,350	3,600	\$0	0.00%
189 6600 Other Salaries and Wages	0	0	0	0	0	\$0	0.00%
189 6750 Other Salaries and Wages	43,114	0	41,580	26,420	15,160	\$15,160	0.00%
195 Certified Substitute Teachers	3,640	4,000	4,000	7,000	6,000	\$2,000	50.00%
195 6750 Certified Substitute Teachers	0	0	3,400	0	4,000	\$4,000	0.00%
196 In-Service Training	34,595	28,000	28,000	2,700	18,500	(\$9,500)	-33.93%
196 6200 In-Service Training	0	0	0	0	0	\$0	0.00%
196 6750 In-Service Training	14,025	0	26,355	800	46,970	\$46,970	0.00%
198 Non-Certified Substitute Teacher	6,570	10,000	10,000	6,000	8,000	(\$2,000)	-20.00%
201 Social Security	182,399	207,000	207,000	195,000	205,000	(\$2,000)	-0.97%
201 6200 Social Security	0	0	0	0	0	\$0	0.00%
201 6510 Social Security	0	275	275	100	275	\$0	0.00%
201 6600 Social Security	0	0	0	0	0	\$0	0.00%
201 6750 Social Security	4,326	0	6,157	2,060	5,940	\$5,940	0.00%
204 Pensions	242,953	277,000	277,000	258,000	261,000	(\$16,000)	-5.78%
204 6200 Pensions	0	0	0	0	0	\$0	0.00%
204 6510 Pensions	0	383	383	120	370	(\$13)	-3.39%
204 6600 Pensions	0	0	0	0	0	\$0	0.00%
204 6750 Pensions	5,274	0	8,260	2,320	6,372	\$6,372	0.00%
206 Life Insurance	4,600	5,300	5,300	4,600	5,300	\$0	0.00%
207 Medical Insurance	197,172	215,000	215,000	235,000	238,000	\$23,000	10.70%
208 Dental Insurance	6,329	8,000	8,000	8,500	9,000	\$1,000	12.50%
211 Local Retirement	6,746	9,000	9,000	7,500	8,000	(\$1,000)	-11.11%
211 6750 Local Retirement	188	0	600	120	480	\$480	0.00%
217 Retirement-Hybrid Stabilization	0	5,000	5,000	4,000	4,300	(\$700)	-14.00%
217 6510 Retirement-Hybrid Stabilization	0	0	0	10	20	\$20	0.00%
217 6750 Retirement-Hybrid Stabilization	0	0	0	170	800	\$800	0.00%
355 Travel	20,354	26,500	26,500	16,500	18,500	(\$8,000)	-30.19%
355 5150 Travel	19,943	22,000	22,000	19,600	11,000	(\$11,000)	-50.00%
355 6250 Travel	2,883	3,000	1,000	1,000	0	(\$3,000)	-100.00%
355 6300 Travel	0	0	0	0	0	\$0	0.00%
399 Other Contracted Services	4,101	8,500	8,825	8,000	10,000	\$1,500	17.65%
422 Food Supplies	0	0	0	0	0	\$0	0.00%
429 Instructional Supplies and Mater	0	0	0	0	0	\$0	0.00%
432 Library Books	64,970	65,000	65,000	64,100	60,000	(\$5,000)	-7.69%
435 Office Supplies	4,809	12,100	12,100	3,000	11,600	(\$500)	-4.13%

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		Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
471	Software	60,509	43,000	43,000	24,000	25,000	(\$18,000)	-41.86%
499	Other Supplies and Materials	19,615	31,000	29,675	12,000	20,000	(\$11,000)	-35.48%
499 6200	Other Supplies and Materials	0	0	0	0	0	\$0	0.00%
499 6250	Other Supplies and Materials	592	2,500	6,000	1,775	4,225	\$1,725	69.00%
524	In-Service/Staff Development	80,528	127,500	128,500	85,000	58,800	(\$68,700)	-53.88%
524 5300	In-Service/Staff Development	31,078	30,000	30,000	30,000	10,000	(\$20,000)	-66.67%
524 6200	In-Service/Staff Development	0	0	0	0	0	\$0	0.00%
524 6250	In-Service/Staff Development-Sa	1,840	3,000	7,500	2,128	5,372	\$2,372	79.07%
524 6550	In-Service/Staff Development-Sa	0	0	0	0	0	\$0	0.00%
524 6750	In-Service/Staff Development-Sa	5,899	0	15,847	0	10,000	\$10,000	0.00%
599	Other Charges	3,394	3,500	3,500	300	3,500	\$0	0.00%
599 5300	Other Charges - Montessori	5,034	5,000	5,000	3,400	5,000	\$0	0.00%
790	Other Instruction Equipment	13,921	5,500	5,500	0	0	(\$5,500)	-100.00%
790 6200	Other Instruction Equipment	0	0	0	0	0	\$0	0.00%
Total Regular Instruction Program		\$3,588,321	\$3,975,358	\$4,083,557	\$3,788,573	\$3,923,584	(\$51,774)	-1.30%
72220 Special Education Program								
105	Supervisor/Director(s)	\$163,189	\$166,500	\$166,500	\$166,500	\$166,500	\$0	0.00%
117	Career Ladder Program	0	0	0	0	0	\$0	0.00%
162	Clerical Personnel	40,022	41,200	0	0	0	(\$41,200)	-100.00%
188	Bonus Payments	4,204	2,000	2,000	1,200	6,400	\$4,400	220.00%
188 6350	Bonus Payments	600	0	0	0	0	\$0	0.00%
189	Other Salaries and Wages	299,208	491,000	532,200	490,200	498,000	\$7,000	1.43%
189 6350	Other Salaries and Wages	62,282	65,000	65,000	55,000	64,500	(\$500)	-0.77%
201	Social Security	35,068	51,000	51,000	45,800	48,000	(\$3,000)	-5.88%
201 6350	Social Security	4,585	4,900	4,900	4,100	4,900	\$0	0.00%
204	Pensions	43,508	67,000	67,000	59,800	58,500	(\$8,500)	-12.69%
204 6350	Pensions	5,595	4,600	4,600	4,700	4,600	\$0	0.00%
206	Life Insurance	935	1,300	1,300	1,200	1,300	\$0	0.00%
206 6350	Life Insurance	110	130	130	90	180	\$50	38.46%
207	Medical Insurance	58,192	75,000	75,000	72,400	71,000	(\$4,000)	-5.33%
207 6350	Medical Insurance	4,796	6,000	6,000	400	5,000	(\$1,000)	-16.67%
208	Dental Insurance	1,631	2,300	2,300	2,300	2,300	\$0	0.00%
208 6350	Dental Insurance	439	500	500	330	500	\$0	0.00%
211	Local Retirement	6,136	6,500	6,500	5,000	5,500	\$0	0.00%
211 6350	Local Retirement	948	900	900	80	1,000	\$100	11.11%
217	Retirement-Hybrid Stabilization	0	1,000	1,000	0	500	(\$500)	-50.00%
312	Contracts with Private Agencies	0	0	7,500	7,500	12,500	\$12,500	0.00%
336	Maintenance and Repair - Equip	1,800	5,000	5,000	2,000	5,000	\$0	0.00%
355	Travel	28,724	40,000	40,000	18,000	30,000	(\$10,000)	-25.00%
355 6350	Travel	0	0	0	0	0	\$0	0.00%
399	Other Contracted Services	16,808	12,500	5,000	5,000	0	(\$12,500)	-100.00%
499	Other Supplies and Materials	28,657	35,000	35,000	34,000	25,000	(\$10,000)	-28.57%
524	In-Service/Staff Development	18,489	20,000	20,000	14,000	10,000	(\$10,000)	-50.00%
Total Special Education Program		\$825,926	\$1,099,330	\$1,099,330	\$989,600	\$1,021,180	(\$78,150)	-7.11%
72230 Vocational Education								
105	Supervisor/Director(s)	\$72,675	\$75,500	\$75,500	\$31,400	\$75,500	\$0	0.00%
188	Bonus Payments	350	0	0	0	250	\$250	0.00%
201	Social Security	5,358	5,600	5,600	2,400	5,600	\$0	0.00%
204	Pensions	7,638	8,100	8,100	3,200	7,800	(\$300)	-3.70%
206	Life Insurance	140	200	200	30	200	\$0	0.00%
207	Medical Insurance	0	0	0	0	10,000	\$10,000	0.00%
208	Dental Insurance	188	300	300	80	300	\$0	0.00%
336	Maintenance and Repair - Equip	160	12,000	12,000	6,800	10,000	(\$2,000)	-16.67%
355	Travel	1,385	1,600	1,600	800	1,000	(\$600)	-37.50%
399	Other Contracted Services	10,000	0	0	0	0	\$0	0.00%
499	Other Supplies and Materials	662	1,000	1,000	160	1,000	\$0	0.00%
524 6520	In-Service/Staff Development-Tc	0	0	0	0	5,000	\$5,000	0.00%
524 6800	In-Service/Staff Development-Pl	12,147	3,000	2,465	2,465	0	(\$3,000)	-100.00%
599	Other Charges	5,244	2,000	2,000	1,000	2,000	\$0	0.00%
Total Vocational Education		\$115,947	\$109,300	\$108,765	\$48,335	\$118,650	\$9,350	8.55%
72250 Technology								
105	Supervisor/Director(s)	\$156,881	\$153,000	\$153,000	\$152,700	\$153,000	\$0	0.00%
188	Bonus Payments	2,700	0	0	0	1,800	\$1,800	0.00%
189	Other Salaries and Wages	298,814	344,000	344,000	334,000	324,000	(\$20,000)	-5.81%
201	Social Security	32,620	36,000	36,000	34,600	34,000	(\$2,000)	-5.56%
204	Pensions	20,292	17,000	17,000	17,400	16,500	(\$500)	-2.94%
206	Life Insurance	829	1,000	1,000	800	1,000	\$0	0.00%
207	Medical Insurance	44,826	50,000	50,000	47,200	50,000	\$0	0.00%

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		Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
208	Dental Insurance	1,410	1,600	1,600	1,600	2,000	\$400	25.00%
211	Local Retirement	17,514	20,000	20,000	17,600	18,500	(\$1,500)	-7.50%
217	Retirement-Hybrid Stabilization	0	0	0	100	0	\$0	0.00%
336	Maintenance and Repair - Equip	165,001	167,000	167,000	166,400	77,000	(\$90,000)	-53.89%
350	Internet Connectivity	100,780	170,000	170,000	132,500	150,000	(\$20,000)	-11.76%
355	Travel	825	1,000	1,000	100	1,000	\$0	0.00%
399	Other Contracted Services	408,528	288,000	457,210	450,000	223,000	(\$65,000)	-22.57%
470	Cabling	9,981	10,000	10,000	5,400	10,000	\$0	0.00%
471	Software	289,200	303,200	361,060	350,000	429,200	\$126,000	41.56%
499	Other Supplies and Materials	31,493	30,000	30,000	26,000	20,000	(\$10,000)	-33.33%
524	In-Service/Staff Development	11,873	13,000	13,000	7,800	1,000	(\$12,000)	-92.31%
790	Other Equipment	98,352	100,000	100,000	100,000	85,000	(\$15,000)	-15.00%
Total Technology		\$1,691,919	\$1,704,800	\$1,931,870	\$1,844,200	\$1,597,000	(\$107,800)	-6.32%
72290 Grants and Other OPEB								
215	OPEB	\$505,292	\$0	\$0	\$0	\$0	\$0	0.00%
Total OPEB		\$505,292	\$0	\$0	\$0	\$0	\$0	0.00%
72310 Board of Education Services								
118	Secretary to Board	\$55,076	\$45,000	\$45,000	\$48,800	\$49,000	\$4,000	8.89%
188	Bonus Payments	300	0	0	0	200	\$200	0.00%
191	Board and Committee Member F	28,800	28,800	28,800	28,500	28,200	(\$600)	-2.08%
201	Social Security	6,440	6,000	6,000	5,800	5,800	(\$200)	-3.33%
204	Pensions	7,908	5,300	5,300	5,600	5,700	\$400	7.55%
206	Life Insurance	71	100	100	80	100	\$0	0.00%
207	Medical Insurance	0	0	0	0	0	\$0	0.00%
208	Dental Insurance	0	0	0	0	0	\$0	0.00%
210	Unemployment Compensation	25,367	75,000	75,000	50,000	125,000	\$50,000	66.67%
211	Local Retirement	0	0	0	0	0	\$0	0.00%
305	Audit Services	97,970	55,000	29,600	21,000	21,000	(\$34,000)	-61.82%
316	Contributions	1,220	27,000	28,550	38,500	18,000	(\$9,000)	-33.33%
320	Dues and Memberships	12,328	14,000	14,850	14,850	15,000	\$1,000	7.14%
331	Legal Services	180,279	230,000	230,000	250,000	250,000	\$20,000	8.70%
399	Other Contracted Services	0	0	5,000	5,000	0	\$0	0.00%
471	Software	1,500	2,000	2,000	2,000	2,000	\$0	0.00%
499	Other Supplies and Materials	3,232	5,500	5,500	4,000	6,700	\$1,200	21.82%
510	Trustee's Commission	683,885	725,000	725,000	675,000	700,000	(\$25,000)	-3.45%
513	Workmen's Compensation Insur:	837,304	875,000	898,000	897,600	900,000	\$25,000	2.86%
519	Loss on Investments	0	0	0	0	0	\$0	0.00%
524	In-Service/Staff Development	25,582	37,000	37,000	18,000	27,000	(\$10,000)	-27.03%
599	Other Charges	1,104	2,500	7,500	2,600	2,500	\$0	0.00%
Total Board of Education Services		\$1,968,366	\$2,133,200	\$2,143,200	\$2,067,330	\$2,156,200	\$23,000	1.08%
72320 Office of the Superintendent								
101	County Official	\$193,846	\$175,000	\$175,000	\$130,000	\$185,000	\$10,000	5.71%
103	Assistant(s)	112,273	114,500	114,500	10,000	114,500	\$0	0.00%
117	Career Ladder Program	1,000	1,000	1,000	500	1,000	\$0	0.00%
161	Secretary(s)	81,415	122,000	122,000	88,500	122,000	\$0	0.00%
188	Bonus Payments	1,550	0	0	0	1,300	\$1,300	0.00%
189	Other Salaries and Wages	57,240	65,000	65,000	25,000	70,000	\$5,000	7.69%
201	Social Security	32,302	35,000	35,000	20,700	35,000	\$0	0.00%
204	Pensions	19,010	22,000	22,000	12,000	28,000	\$6,000	27.27%
206	Life Insurance	780	1,000	1,000	400	1,000	\$0	0.00%
207	Medical Insurance	23,346	29,000	29,000	17,200	35,000	\$6,000	20.69%
208	Dental Insurance	876	1,100	1,100	600	1,100	\$0	0.00%
211	Local Retirement	11,025	12,000	12,000	1,700	12,000	\$0	0.00%
217	Retirement-Hybrid Stabilization	0	3,000	3,000	2,600	2,000	(\$1,000)	-33.33%
299	Other Fringe Benefits	37,184	46,400	46,400	37,000	31,400	(\$15,000)	-32.33%
302	Advertising	14,659	17,000	17,000	12,000	12,000	(\$5,000)	-29.41%
307	Communication	88,750	105,000	105,000	90,000	110,000	\$5,000	4.76%
320	Dues and Memberships	6,756	8,900	8,900	6,900	9,000	\$100	1.12%
330	Operating Lease Payments	53,928	55,000	55,000	55,000	55,000	\$0	0.00%
348	Postal Charges	8,599	11,000	11,000	5,000	8,000	(\$3,000)	-27.27%
355	Travel	1,340	6,400	6,400	120	5,500	(\$900)	-14.06%
399	Other Contracted Services	16,540	12,700	12,700	32,000	12,700	\$0	0.00%
435	Office Supplies	2,004	3,500	3,500	2,000	3,500	\$0	0.00%
499	Other Supplies and Materials	6,726	21,000	19,500	8,300	16,000	(\$5,000)	-23.81%
524	In-Service/Staff Development	1,980	7,000	8,500	5,000	6,500	(\$500)	-7.14%
599	Other Charges	1,838	4,000	4,000	1,800	2,000	(\$2,000)	-50.00%
701	Administration Equipment	205	4,000	4,000	500	4,000	\$0	0.00%

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	Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
Total Office of the Superintendent	\$775,172	\$882,500	\$882,500	\$564,820	\$883,500	\$1,000	0.11%
72410 Office of the Principal							
104 Principal(s)	\$2,048,147	\$2,016,000	\$2,016,000	\$1,989,000	\$2,000,000	(\$16,000)	-0.79%
117 Career Ladder Program	15,500	18,000	18,000	15,000	18,000	\$0	0.00%
139 Assistant Principal(s)	1,693,264	1,747,000	1,747,000	1,749,000	1,830,000	\$83,000	4.75%
161 Secretary(s)	1,269,749	1,312,000	1,312,000	1,315,000	1,365,000	\$53,000	4.04%
162 Clerical Personnel	0	17,500	17,500	17,600	17,700	\$200	1.14%
188 Bonus Payments	46,296	23,500	23,500	24,600	40,000	\$16,500	70.21%
188 6760 Bonus Payments	0	0	36,000	36,000	0	\$0	0.00%
189 Other Salaries and Wages	295,758	334,000	334,000	325,800	340,000	\$6,000	1.80%
198 Non-Certified Substitute Teacher	194	0	0	0	0	\$0	0.00%
201 Social Security	377,973	394,000	394,000	388,500	403,000	\$9,000	2.28%
201 6760 Social Security	0	0	2,754	2,740	0	\$0	0.00%
204 Pensions	502,508	509,000	509,000	494,000	497,000	(\$12,000)	-2.36%
204 6760 Pensions	0	0	3,827	3,830	0	\$0	0.00%
206 Life Insurance	9,696	10,500	10,500	9,800	11,000	\$500	4.76%
207 Medical Insurance	535,502	540,000	540,000	535,000	548,000	\$8,000	1.48%
208 Dental Insurance	19,381	20,000	20,000	20,000	21,500	\$1,500	7.50%
211 Local Retirement	31,614	35,000	35,000	34,600	35,000	\$0	0.00%
217 Retirement-Hybrid Stabilization	0	2,000	2,000	1,200	1,500	(\$500)	-25.00%
355 Travel	9,521	16,000	16,000	6,500	14,000	(\$2,000)	-12.50%
471 Software	0	0	0	12,100	0	\$0	0.00%
499 Other Supplies and Materials	95,538	15,000	15,000	87,500	100,000	\$85,000	566.67%
599 6500 Other Charges	0	85,000	85,000	0	0	(\$85,000)	-100.00%
701 Administration Equipment	0	0	0	0	25,000		
Total Office of the Principal	\$6,950,641	\$7,094,500	\$7,137,081	\$7,067,770	\$7,266,700	\$172,200	2.43%
72510 Fiscal Services							
105 Supervisor/Director	\$94,562	\$96,500	\$97,500	\$97,900	\$96,500	\$0	0.00%
119 Accountants/Bookkeepers	201,480	217,500	218,500	216,500	214,500	(\$3,000)	-1.38%
161 Secretary	0	0	0	0	0	\$0	0.00%
188 Bonus Payments	1,500	0	0	0	1,000	\$1,000	0.00%
201 Social Security	20,969	22,700	22,700	21,200	21,000	(\$1,700)	-7.49%
204 Pensions	25,918	22,300	22,300	21,300	21,000	(\$1,300)	-5.83%
206 Life Insurance	561	600	600	600	600	\$0	0.00%
207 Medical Insurance	14,562	15,000	15,000	14,700	15,300	\$300	2.00%
208 Dental Insurance	1,231	1,300	1,300	1,500	1,600	\$300	23.08%
211 Local Retirement	7,534	8,800	8,800	8,000	8,000	(\$800)	-9.09%
320 Dues and Memberships	650	800	870	640	2,100	\$1,300	162.50%
355 Travel	381	1,000	1,000	400	1,000	\$0	0.00%
399 Other Contracted Services	448,795	453,000	453,000	449,800	280,000	(\$173,000)	-38.19%
435 Office Supplies	1,826	3,000	3,000	2,500	1,500	(\$1,500)	-50.00%
471 Software	0	0	14,600	12,400	25,000	\$25,000	0.00%
524 In-Service/Staff Development	8,054	16,000	15,930	11,500	1,000	(\$15,000)	-93.75%
701 Administration Equipment	3,166	124,000	109,400	16,000	2,000	(\$122,000)	-98.39%
Total Fiscal Services	\$831,189	\$982,500	\$984,500	\$874,940	\$692,100	(\$290,400)	-29.56%
72520 Personnel							
105 Supervisor/Director	\$250,923	\$257,500	\$257,500	\$257,300	\$257,500	\$0	0.00%
162 Clerical Personnel	40,560	42,600	42,600	40,400	42,000	(\$600)	-1.41%
188 Bonus Payments	1,850	0	0	0	1,250	\$1,250	0.00%
189 Other Salaries and Wages	85,393	102,700	102,700	101,700	102,000	(\$700)	-0.68%
201 Social Security	26,647	29,000	29,000	28,000	29,000	\$0	0.00%
204 Pensions	26,054	25,600	25,600	23,500	24,000	(\$1,600)	-6.25%
206 Life Insurance	698	800	800	760	800	\$0	0.00%
207 Medical Insurance	29,311	30,000	30,000	30,800	32,000	\$2,000	6.67%
208 Dental Insurance	1,338	1,500	1,500	1,500	1,600	\$100	6.67%
211 Local Retirement	8,049	7,000	7,000	13,100	13,200	\$6,200	88.57%
302 Advertising	0	3,000	2,532	0	1,500	(\$1,500)	-50.00%
320 Dues and Memberships	677	1,000	1,000	600	800	(\$200)	-20.00%
355 Travel	988	3,500	1,000	700	800	(\$2,700)	-77.14%
399 Other Contracted Services	6,974	7,600	7,600	5,800	7,250	(\$350)	-4.61%
435 Office Supplies	5,335	5,400	5,400	4,600	3,500	(\$1,900)	-35.19%
471 Software	0	23,000	23,468	23,470	25,400	\$2,400	10.43%
499 Other Supplies and Materials	27,082	4,100	4,100	3,000	5,000	\$900	21.95%
524 In-Service/Staff Development	729	5,400	8,900	7,600	3,500	(\$1,900)	-35.19%
599 Other Charges	325	4,800	4,800	600	4,000	(\$800)	-16.67%
701 Administration Equipment	19,341	3,000	2,000	2,000	2,600	(\$400)	-13.33%
Total Personnel	\$532,274	\$557,500	\$557,500	\$545,430	\$557,700	\$200	0.04%

General Purpose School #141

Madison County, Tennessee
 General Purpose School Fund
 Statement of Proposed Operations
 For the Fiscal Year Ending June 30, 2021

	Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
72610 Operation of Plant							
399 Other Contracted Services	\$1,833,965	\$2,132,000	\$2,132,000	\$2,075,000	\$2,306,000	\$174,000	8.16%
415 Electricity/Utilities	2,268,663	2,450,000	2,450,000	2,175,000	2,450,000	\$0	0.00%
434 Natural Gas	440,692	475,000	475,000	375,000	475,000	\$0	0.00%
454 Water and Sewer	249,375	320,000	320,000	235,000	300,000	(\$20,000)	-6.25%
499 Other Supplies and Materials	0	0	0	0	30,000	\$30,000	0.00%
502 Building and Contents Insurance	964,630	983,000	983,000	959,000	1,030,000	\$47,000	4.78%
Total Operation of Plant	\$5,757,325	\$6,360,000	\$6,360,000	\$5,819,000	\$6,591,000	\$231,000	3.63%
72620 Maintenance of Plant							
105 Supervisor/Director	\$91,802	\$94,400	\$94,400	\$93,700	\$94,400	\$0	0.00%
161 Secretary(s)	73,745	76,000	76,000	77,200	77,000	\$1,000	1.32%
187 Overtime	0	0	0	0	0	\$0	0.00%
188 Bonus Payments	11,550	0	0	0	8,000	\$8,000	0.00%
189 Other Salaries and Wages	1,396,881	1,419,000	1,419,000	1,360,000	1,422,000	\$3,000	0.21%
201 Social Security	112,059	115,000	115,000	109,000	115,000	\$0	0.00%
204 Pensions	141,218	120,000	120,000	100,500	108,000	(\$12,000)	-10.00%
206 Life Insurance	2,756	3,000	3,000	2,700	2,700	(\$300)	-10.00%
207 Medical Insurance	156,116	165,000	165,000	146,000	150,000	(\$15,000)	-9.09%
208 Dental Insurance	5,530	6,000	6,000	5,500	6,000	\$0	0.00%
211 Local Retirement	26,669	31,000	31,000	31,900	37,000	\$6,000	19.35%
217 Retirement-Hybrid Stabilization	0	0	0	10	30	\$30	0.00%
355 Travel	99	1,000	1,000	0	0	(\$1,000)	-100.00%
399 Other Contracted Services	510,776	487,000	490,135	470,000	477,000	(\$10,000)	-2.05%
471 Software	30,420	25,000	25,000	16,200	16,200	(\$8,800)	-35.20%
499 Other Supplies and Materials	795,521	805,000	805,000	800,000	700,000	(\$105,000)	-13.04%
524 In-Service/Staff Development	4,141	3,500	3,500	2,500	1,000	(\$2,500)	-71.43%
701 Administration Equipment	16,479	2,000	2,000	800	1,500	(\$500)	-25.00%
701 6250 Administration Equipment	48,469	165,613	240,142	240,142	0	(\$48,065)	-100.00%
701 6260 Administration Equipment	228,171	165,330	25,159	25,159	0	(\$165,330)	-100.00%
Total Maintenance of Plant	\$3,652,402	\$3,683,843	\$3,621,336	\$3,481,311	\$3,215,830	(\$468,013)	-12.70%
72710 Transportation							
105 Supervisor/Director(s)	\$96,900	\$99,000	\$99,000	\$98,800	\$99,000	\$0	0.00%
142 Mechanic(s)	436,164	478,000	478,000	380,000	425,000	(\$53,000)	-11.09%
146 Bus Drivers	2,340,659	2,391,000	2,391,000	2,340,000	2,350,000	(\$41,000)	-1.71%
187 Overtime	0	0	0	0	0	\$0	0.00%
188 Bonus Payments	48,050	0	0	0	34,000	\$34,000	0.00%
189 Other Salaries and Wages	726,539	747,000	772,000	735,000	750,000	\$3,000	0.40%
201 Social Security	260,456	270,000	271,913	252,000	259,000	(\$11,000)	-4.07%
204 Pensions	245,726	212,000	214,895	192,000	198,000	(\$14,000)	-6.60%
206 Life Insurance	5,103	6,500	6,500	5,100	5,500	(\$1,000)	-15.38%
207 Medical Insurance	340,487	355,000	355,000	320,000	342,000	(\$13,000)	-3.66%
208 Dental Insurance	18,144	19,000	19,000	18,000	20,000	\$1,000	5.26%
211 Local Retirement	68,063	84,000	84,000	66,000	72,000	(\$12,000)	-14.29%
313 Contracts with Parents	0	7,500	7,500	0	5,000	(\$2,500)	-33.33%
315 Contracts with Vehicle Owners	9,270	0	0	0	0	\$0	0.00%
315 6750 Contracts with Vehicle Owners	0	0	16,900	4,200	6,000	\$6,000	0.00%
338 Maintenance and Repair - Vehicle	17,014	15,000	25,717	17,000	15,000	\$0	0.00%
355 Travel	0	1,000	1,000	60	1,000	\$0	0.00%
399 Other Contracted Services	55,135	97,700	97,700	68,000	72,700	(\$25,000)	-25.59%
412 Diesel	571,380	600,000	600,000	407,000	600,000	\$0	0.00%
425 Gasoline	89,530	90,000	90,000	67,000	90,000	\$0	0.00%
433 Lubricants	10,413	20,000	20,000	13,000	15,000	(\$5,000)	-25.00%
435 Office Supplies	6,649	12,000	12,000	6,000	6,000	(\$6,000)	-50.00%
450 Tires and Tubes	117,228	135,000	135,000	120,000	135,000	\$0	0.00%
453 Vehicle Parts	387,288	410,000	410,000	396,000	410,000	\$0	0.00%
471 Software	0	70,000	70,000	68,400	71,500	\$1,500	2.14%
499 Other Supplies and Materials	34,317	7,000	7,000	6,000	95,000	\$88,000	1257.14%
524 In-Service/Staff Development	4,137	13,000	13,000	5,100	9,000	(\$4,000)	-30.77%
599 Other Charges	19,911	15,000	15,000	2,100	15,000	\$0	0.00%
701 Administration Equipment	3,000	3,000	3,000	3,000	2,500	(\$500)	-16.67%
729 Transportation Equipment	26,382	0	0	0	0	\$0	0.00%
Total Transportation	\$5,937,945	\$6,157,700	\$6,215,125	\$5,589,760	\$6,103,200	(\$54,500)	-0.89%
72810 Central and Other							
105 Supervisor/Director(s)	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
189 Other Salaries and Wages	0	0	0	0	0	\$0	0.00%
201 Social Security	0	0	0	0	0	\$0	0.00%
204 Pensions	0	0	0	0	0	\$0	0.00%
206 Life Insurance	0	0	0	0	0	\$0	0.00%

General Purpose School #141

Madison County, Tennessee
 General Purpose School Fund
 Statement of Proposed Operations
 For the Fiscal Year Ending June 30, 2021

		Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
207	Medical Insurance	0	0	0	0	0	\$0	0.00%
208	Dental Insurance	0	0	0	0	0	\$0	0.00%
211	Local Retirement	0	0	0	0	0	\$0	0.00%
336	Maintenance and Repair - Equip	0	0	0	0	0	\$0	0.00%
399	Other Contracted Services	0	0	0	0	0	\$0	0.00%
499	Other Supplies and Materials	0	0	0	0	0	\$0	0.00%
524	In-Service/Staff Development	0	0	0	0	0	\$0	0.00%
790	Other Equipment	0	0	0	0	0	\$0	0.00%
Total Central and Other		\$0	\$0	\$0	\$0	\$0	\$0	0.00%
73100 Food Service								
117	Career Ladder Program	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
201	Social Security	0	0	0	0	0	\$0	0.00%
204	Pensions	0	0	0	0	0	\$0	0.00%
Total Food Service		\$0	\$0	\$0	\$0	\$0	\$0	0.00%
73300 Community Service								
105 6150	Supervisor/Director(s)	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
105 6400	Supervisor/Director(s)	54,116	55,400	55,400	55,200	55,700	\$300	0.54%
188	Bonus Payments	2,400	0	0	0	2,200	\$2,200	0.00%
188 6400	Bonus Payments	300	0	0	0	600	\$600	0.00%
189	Other Salaries and Wages	113,640	120,000	130,000	100,000	140,000	\$20,000	16.67%
189 6400	Other Salaries and Wages	231,055	240,000	240,000	181,000	240,000	\$0	0.00%
201	Social Security	8,746	9,200	9,965	7,500	11,000	\$1,800	19.57%
201 6150	Social Security	0	0	0	0	0	\$0	0.00%
201 6400	Social Security	17,703	22,000	22,000	15,600	20,000	(\$2,000)	-9.09%
204	Pensions	3,851	4,000	5,000	3,200	4,500	\$500	12.50%
204 6400	Pensions	18,086	24,000	24,000	13,330	20,000	(\$4,000)	-16.67%
206	Life Insurance	104	200	200	100	200	\$0	0.00%
206 6400	Life Insurance	355	400	400	300	400	\$0	0.00%
207	Medical Insurance	1,118	2,000	2,000	1,400	2,000	\$0	0.00%
207 6400	Medical Insurance	26,946	28,000	28,000	24,000	28,000	\$0	0.00%
208	Dental Insurance	404	600	600	430	600	\$0	0.00%
208 6400	Dental Insurance	1,033	1,200	1,200	970	1,200	\$0	0.00%
211	Local Retirement	1,523	2,000	2,000	1,400	2,000	\$0	0.00%
211 6400	Local Retirement	5,174	5,500	5,500	5,100	5,700	\$200	3.64%
217	Retirement-Hybrid Stabilization	0	0	0	120	300	\$300	0.00%
217 6400	Retirement-Hybrid Stabilization-	0	500	500	150	500	\$0	0.00%
307 6400	Communication	2,317	4,000	4,000	2,000	4,000	\$0	0.00%
355 6400	Travel	461	1,000	1,000	250	1,000	\$0	0.00%
399 6400	Other Contracted Services	0	3,500	2,500	0	3,500	\$0	0.00%
422 6400	Food Supplies	0	0	0	0	0	\$0	0.00%
499	Other Supplies and Materials	0	4,000	4,000	1,900	2,500	(\$1,500)	-37.50%
499 6400	Other Supplies and Materials	11,044	12,000	12,000	7,000	12,000	\$0	0.00%
524 6400	In-Service/Staff Development	2,695	3,500	4,500	1,300	2,000	(\$1,500)	-42.86%
790 6400	Other Equipment	5,035	9,000	9,000	1,250	6,000	(\$3,000)	-33.33%
Total Community Service		\$508,106	\$552,000	\$563,765	\$423,500	\$565,900	\$13,900	2.52%
73400 Early Childhood Education								
105 6450	Supervisor/Director(s)	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
116 6450	Teachers	760,000	792,000	887,994	847,994	855,000	\$63,000	7.95%
163 6450	Educational Assistants	273,600	295,000	333,000	331,000	333,000	\$38,000	12.88%
188 6450	Bonus Payments	15,400	11,000	0	0	0	(\$11,000)	-100.00%
195 6450	Certified Substitute Teachers	11,040	10,000	13,000	2,500	10,000	\$0	0.00%
198 6450	Non-Certified Substitute Teacher	10,717	16,000	13,000	11,100	13,000	(\$3,000)	-18.75%
201 6450	Social Security	76,896	80,000	88,000	85,600	86,000	\$6,000	7.50%
204 6450	Pensions	97,395	95,000	105,000	95,000	95,000	\$0	0.00%
206 6450	Life Insurance	1,953	2,200	2,400	2,250	2,400	\$200	9.09%
207 6450	Medical Insurance	70,301	45,991	19,616	79,266	59,910	\$13,919	30.26%
208 6450	Dental Insurance	4,462	5,000	5,000	5,700	5,700	\$700	14.00%
211 6450	Local Retirement	3,600	4,300	5,500	7,500	7,500	\$3,200	74.42%
217 6400	Retirement-Hybrid Stabilization	0	0	1,000	5,600	6,000	\$6,000	0.00%
399 6450	Other Contracted Services	0	2,000	0	0	0	(\$2,000)	-100.00%
429 6450	Instructional Supplies and Mater	49,126	16,000	16,000	16,000	16,000	\$0	0.00%
524 6450	In-Service/Staff Development	0	0	0	0	0	\$0	0.00%
163 6470	Educational Assistants	0	0	17,000	10,300	17,000	\$17,000	0.00%
201 6470	Social Security	0	0	1,300	650	1,300	\$1,300	0.00%
206 6470	Life Insurance	0	0	30	20	30	\$30	0.00%
207 6470	Medical Insurance	0	0	5,000	3,700	5,020	\$5,020	0.00%
208 6470	Dental Insurance	0	0	300	100	300	\$300	0.00%
211 6470	Local Retirement	0	0	350	0	350	\$350	0.00%

General Purpose School #141

Madison County, Tennessee
 General Purpose School Fund
 Statement of Proposed Operations
 For the Fiscal Year Ending June 30, 2021

	Actual 2018-2019	Budget 2019-2020	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	\$ Increase/ Decrease	% Increase/ Decrease
116 5350 Teachers	196,876	441,000	426,000	376,500	380,000	(\$61,000)	-13.83%
163 5350 Educational Assistants	102,908	177,000	177,000	146,500	130,500	(\$46,500)	-26.27%
188 5350 Bonus Payments	11,772	3,000	18,000	16,200	32,000	\$29,000	966.67%
189 5350 Other Salaries and Wages	0	0	0	0	53,000	\$53,000	0.00%
195 5350 Substitute Teachers	0	5,000	5,000	600	3,000	(\$2,000)	-40.00%
198 5350 Non-Certified Substitute Teacher	775	12,000	12,000	1,800	3,000	(\$9,000)	-75.00%
201 5350 Social Security	20,406	45,000	45,000	38,000	41,500	(\$3,500)	-7.78%
204 5350 Pensions	24,423	58,000	58,000	42,200	46,000	(\$12,000)	-20.69%
206 5350 Life Insurance	515	1,400	1,400	850	1,000	(\$400)	-28.57%
207 5350 Medical Insurance	61,851	126,000	126,000	86,000	90,000	(\$36,000)	-28.57%
208 5350 Dental Insurance	816	2,400	2,400	1,400	2,000	(\$400)	-16.67%
211 5350 Local Retirement	1,688	2,000	2,000	2,900	3,500	\$1,500	75.00%
217 5350 Retirement-Hybrid Stabilization	0	2,000	2,000	1,100	1,300	(\$700)	-35.00%
355 5350 Travel	199	300	300	0	300	\$0	0.00%
399 5350 Other Contracted Services	378	400	400	400	600	\$200	50.00%
429 5350 Instructional Supplies and Mater	41,293	165,000	158,600	125,000	15,000	(\$150,000)	-90.91%
471 5350 Software	0	0	4,900	4,900	0	\$0	0.00%
524 5350 In-Service/Staff Development	4,475	5,000	8,300	8,050	7,500	\$2,500	50.00%
722 5350 Regular Instruction Equipment	7,554	15,000	13,200	6,400	5,000	(\$10,000)	-66.67%
Total Early Childhood Education	\$1,850,419	\$2,434,991	\$2,573,990	\$2,363,080	\$2,328,710	(\$106,281)	-4.36%
76100 Capital Outlay							
707 Building Improvements	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Total Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
82330 Education							
620 Debt Service Contribution to Pri	\$972,344	\$1,001,187	\$1,001,187	\$843,823	\$420,000	(\$581,187)	-58.05%
Total Education	\$972,344	\$1,001,187	\$1,001,187	\$843,823	\$420,000	(\$581,187)	-58.05%
99100 Transfers							
590 Transfers to Other Funds	\$250,000	\$0	\$0	\$0	\$0	\$0	0.00%
Total Transfers	\$250,000	\$0	\$0	\$0	\$0	\$0	0.00%
TOTAL EXPENDITURES	\$101,841,325	\$107,704,933	\$108,232,182	\$102,803,564	\$106,450,393	(\$1,254,540)	-1.16%
FUND BALANCES:							
Excess of Estimated Revenue over (under) Estimated Expenditures:	\$779,652	(\$4,469,378)	(\$4,761,220)	(\$1,855,378)	(\$3,362,099)		
	\$0						
Estimated Beginning Fund Balance/July 1:	\$13,078,873	\$13,858,525	\$13,858,525	\$13,858,525	\$12,003,147		
Estimated Ending Fund Balance/June 30:	\$13,858,525	\$9,389,147	\$9,097,305	\$12,003,147	\$8,641,048		

**Jackson-Madison County School System
General Purpose Schools Fund 141**

Madison County, Tennessee
Statement of Proposed Operations
For the Fiscal Year Ending June 30, 2021

		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
ESTIMATED REVENUE						
40100 County Property Taxes						
40110	Current Property Tax	\$7,232,226	\$7,242,736	\$7,242,736	\$7,242,736	Current Property Tax
40120	Trustee's Collection's - Prior Year	67,681	279,533	279,533	279,533	Trustee's Collection's-Prior Year
40125	Trustee's Collection's - Bankruptcy	9,900	15,984	15,984	15,984	Trustee's Collection's-Bankruptcy
40130	Clerk & Master Collections - Prior Years	75,544	200,350	84,417	130,103	Clerk & Master-Prior Years
40140	Interest and Penalty	26,188	46,285	32,958	32,958	Interest and penalty
40161	In Lieu of Tax Payment/TVA	1,539	1,549	1,549	1,549	In lieu of tax payment-TVA
40162	In Lieu of Tax Payment/Utility	137,895	154,656	154,656	154,656	In lieu of tax payment-Utility
40163	In Lieu of Tax Payment/Other	84,439	81,467	132,597	132,597	In lieu of tax payment-Other
40163 5200	In Lieu of Tax Payment/Bodine	225,800	225,800	225,800	225,800	In lieu of tax payment-Bodine
40200 County Local Option Taxes						
40210	Local Option Sales Tax	36,607,151	38,545,325	38,545,325	38,545,325	Local option sales tax
40275	Mixed Drink Tax	239,486	199,934	232,021	232,021	Mixed drink tax
40300 Statutory Local Taxes						
40320	Bank Excise Tax	15,772	26,152	15,772	15,772	Bank excise tax
40350	Interstate Telecommunications Tax	0	9,804	0	0	
Total Local Taxes		\$44,723,621	\$47,029,575	\$46,963,348	\$47,009,034	
41100 Licenses						
41110	Marriage Licenses	\$7,942	\$7,068	\$4,683	\$7,068	Marriage licenses
41500 Permits						
41590	Other Permits	3,755	2,450	1,603	2,450	Helping Schools License Plates
Total Licenses and Permits		\$11,697	\$9,518	\$6,286	\$9,518	
43300 Fees						
43380 5100	Vending Machine Collections	\$2,186	\$1,575	\$1,575	\$1,575	Vending machine collections
Total Fees		\$2,186	\$1,575	\$1,575	\$1,575	
43500 Education Charges						
43517 6400	Tuition - Other	\$443,946	\$410,000	\$384,500	\$400,000	School-Age Childcare Program

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	Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
43990 Other Charges for Services	0	0	0	0	
Total Education Charges	\$443,946	\$410,000	\$384,500	\$400,000	
44100 Recurring Items					
44110 Investment Income	\$13,890	\$0	\$0	\$0	
44120 Lease/Rentals	99,834	66,000	48,918	0	
44145 Sale of Recycled Materials	240	0	120	0	
44146 E-Rate Funding	7,926	0	6,233	0	
44170 Miscellaneous Refunds	23,578	0	6,030	0	
44180 Expenditure Credits	0	0	0	0	
44500 Non-Recurring Items					
44512 Gain on Retirement of Debts	13,960	0	0	0	
44530 Sale of Equipment	40,582	0	3,774	0	
44560 Damages Recovered From Individuals	1,292	1,000	610	500	Damages recovered from individuals
44570 Contributions and Gifts	176,000	176,000	186,000	10,000	Leaders Credit Union
44570 6510 Contributions and Gifts-Homework Diner	0	4,258	1,580	4,265	Homework Diner program
44570 6520 Contributions and Gifts-Toyota Grant	0	10,000	30,000	0	Toyota Grant
Total Recurring and Non-Recurring Items	\$377,302	\$257,258	\$283,265	\$14,765	
46100 General Government Grants					
46175 On-Behalf Contributions for OPEB	\$505,292	\$0	\$0	\$0	Audit adjustment only
Total General Government Grants	\$505,292	\$0	\$0	\$0	
46500 State Education Funds					
46511 Basic Education Program	\$49,895,747	\$51,677,000	\$51,536,000	\$52,221,000	BEP May Estimate
46515 6450 Early Childhood Education	1,377,621	1,489,510	1,489,510	1,489,510	State Pre-K Grant
46590 Other State Education Funds	46,333	0	575	0	
46590 6100 Other State Education Funds-CSH Grant	135,000	135,000	135,000	135,000	Coordinated School Health Grant
46590 6130 Other State Education Funds-SSMS	0	0	18,715	0	
46590 6160 Other State Education Funds-FAST Grant	10,000	10,000	10,000	0	
46590 6750 Other State Education Funds-Priority Schools	298,893	185,294	85,590	99,704	State Priority Schools Grant (carryover)
46590 6760 Other State Education Funds-Principal Leaders	0	35,381	42,581	0	
46610 Career Ladder Program (Reg Admin)	289,936	242,000	130,000	205,000	Career Ladder Program

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	Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
46640 Vocational Equipment	1,202	0	0	0	
Total State Education Funds	\$52,054,732	\$53,774,185	\$53,447,971	\$54,150,214	
46800 Other State Revenues					
46851 State Revenue Sharing - TVA	\$1,275,651	\$1,214,961	\$1,301,502	\$1,301,502	State Revenue Sharing - TVA
46980 Other State Grants	100,003	0	128	0	
46980 6350 Other State Grants-TSW Grant	95,950	102,310	80,700	124,750	Transition School to Work/Voc Rehab Grant
46980 6250 Other State Grants-Safe Schools Act Grant	69,325	265,288	245,045	20,243	Safe Schools Act Grant
46980 6260 Other State Grants-School Safety Grant	228,171	25,159	25,159	0	
46980 6610 Other State Grants	7,825	0	0	0	
46990 Other State Revenues	0	2,000	3,523	0	
46990 6120 Other State Revenues	3,083	0	0	0	
Total Other State Revenues	\$1,780,008	\$1,609,718	\$1,656,057	\$1,446,495	
47100 Federal Through State					
47640 ROTC Reimbursement	\$164,185	\$150,000	\$158,000	\$160,000	50% of minimum instructor's pay
Total Federal Through State	\$164,185	\$150,000	\$158,000	\$160,000	
48100 Other Governments					
48130 Contributions	\$2,300,000	\$0	\$0	\$0	
48990 Other	36,826	31,000	15,000	15,000	Wastewater treatment-Sheriff's Dept Training Center
48990 6470 Other-Northwest TN Headstart	0	23,980	14,770	24,000	Northwest TN Headstart
48990 6800 Other-Project Lead the Way	100,000	0	0	0	
Total Other Governments	\$2,436,826	\$54,980	\$29,770	\$39,000	
49000 Other Sources					
49700 Insurance Recovery	\$121,182	\$13,095	\$64,700	\$0	
49800 Transfers From Other Funds	0	0	0	31,500	Indirect Costs-Cares Act Grant
49800 6370 Transfers From Other Funds-CCEIS	0	122,612	75,850	171,742	Comprehensive Coordinated Early Intervening Services-IDEA
Total Other Sources	\$121,182	\$135,707	\$140,550	\$203,242	
TOTAL ESTIMATED REVENUE	\$102,620,977	\$103,432,516	\$103,071,322	\$103,433,843	

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		Actual	Amended	Estimated	Budget	
		2018-2019	Budget	2019-2020	Budget	
			2019-2020	2019-2020	2020-2021	
ESTIMATED EXPENDITURES						
71100 Elementary/Secondary						
116	Teachers	\$32,397,388	\$33,272,000	\$32,549,000	\$33,708,000	683 FTE positions
116	6750 Teachers	71,221	0	0	0	
117	Career Ladder Program	118,305	124,000	95,600	100,000	State career ladder payments
128	Homebound Teachers	124,143	128,000	128,500	150,000	2.6 FTE positions
140	Salary Supplements	594,046	610,000	615,000	610,000	Coaching and fine arts supplements
163	Educational Assistants	1,094,236	1,190,000	1,143,200	1,152,000	67.5 FTE positions
163	6750 Educational Assistants	31,777	0	0	0	
188	Bonus Payments	503,957	407,500	408,300	545,000	Differentiated pay; Employee bonuses \$250 Certified, \$200 Non-certified
188	6750 Bonus Payments	1,250	0	0	0	
195	Certified Substitute Teachers	153,402	150,000	105,000	140,000	Certified substitute teachers @ \$85/day
198	Non-Certified Substitute Teachers	423,482	415,000	310,000	405,000	Non-certified substitute teachers @ \$67/day and \$75/day
201	Social Security	2,498,903	2,616,000	2,500,000	2,640,000	6.2% Social security tax; 1.45% Medicare tax
201	6750 Social Security	6,944	0	0	0	
204	Pensions	3,397,482	3,557,000	3,410,000	3,431,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204	6750 Pensions	3,530	0	0	0	
206	Life Insurance	69,111	75,000	70,000	73,000	Employer-provided life insurance
206	6750 Life Insurance	155	0	0	0	
207	Medical Insurance	3,602,429	3,575,000	3,608,000	3,651,000	BCBS & CIGNA state plan
207	6750 Medical Insurance	2,856	0	0	0	
208	Dental Insurance	125,163	125,000	127,000	132,000	BCBS
208	6750 Dental Insurance	413	0	0	0	
211	Local Retirement	25,001	28,000	24,000	27,000	Voya: Max 7% for non-cert employees hired after 6/30/12
211	6750 Local Retirement	538	0	0	0	
217	Retirement-Hybrid Stabilization	0	202,000	222,000	235,000	TCRS: Stabilization reserve contribution 1.98%
299	Other Fringe Benefits	416,694	325,000	275,000	325,000	Retirement severance
356	Tuition	136,981	160,000	86,804	110,000	JCM ECH student tuition expenses
399	Other Contracted Services	139,608	903,000	880,000	1,245,900	Residential services, Ombudsman Program, computer and copier leases
429	Instructional Supplies and Materials	244,613	361,000	310,000	360,000	Teacher instructional allocations, intervention material, copy charges
429	5150 Instructional Supplies and Materials-Fine Arts	56,803	60,000	56,500	50,000	Fine arts supplies for schools
429	5300 Instructional Supplies and Materials-Montessor	3,644	15,000	15,000	5,000	Montessori classroom instructional supplies
429	6610 Instructional Supplies and Materials	7,825	0	0	0	
429	6650 Instructional Supplies and Materials	5,906	0	0	0	
429	6750 Instructional Supplies and Materials-Priority Sch	0	7,812	3,830	3,982	Classroom instructional supplies for Priority schools
449	Textbooks	794,928	1,231,000	1,233,000	435,000	Eureka Math, Dual Enrollment, replacement

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		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
471	Software	144,034	164,000	119,300	101,000	Digital curriculum; instructional software
499	Other Supplies and Materials	18,392	31,200	16,000	62,500	Textbook tracking, EPSO allocations, other supplies
722	Regular Instruction Equipment	108,664	194,339	189,000	150,000	Technology repair, replacement, other equipment
722 5150	Regular Instruction Equipment - Fine Arts	53,633	57,000	53,200	58,500	Fine arts equipment for schools
722 6750	Regular Instruction Equipment-Priority Schools	89,600	24,900	45,670	0	
Total Elementary/Secondary		\$47,467,057	\$50,008,751	\$48,598,904	\$49,905,882	
71200 Special Education Program						
116	Teachers	\$5,723,251	\$5,778,000	\$5,790,000	\$6,048,000	117 FTE positions
117	Career Ladder Program	23,729	27,000	22,600	25,000	State career ladder payments
128	Homebound Teachers	58,993	87,000	58,000	87,000	1.5 FTE positions
163	Educational Assistants	694,367	900,000	773,000	936,000	51.6 FTE positions
163 6350	Educational Assistants-TSW Grant	35,750	36,500	32,400	34,500	2 FTE positions
171	Speech Pathologists	583,238	634,000	605,300	665,000	11.10 FTE positions
188	Bonus Payments	81,254	71,500	54,800	103,000	Differentiated pay; Employee bonuses \$250 Certified, \$200 Non-certified
195	Certified Substitute Teachers	9,360	12,000	11,000	15,000	Certified substitute teachers @ \$85/day
198	Non-Certified Substitute Teachers	52,624	58,000	57,000	60,000	Non-certified substitute teachers @ \$67/day and \$75/day
201	Social Security	492,577	545,000	518,000	550,000	6.2% Social security tax; 1.45% Medicare tax
201 6350	Social Security-TSW Grant	2,498	2,800	2,500	2,600	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	609,716	646,000	614,000	640,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204 6350	Pensions-TSW Grant	0	0	0	0	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	12,513	14,500	12,000	15,000	Employer-provided life insurance
206 6350	Life Insurance-TSW Grant	61	70	60	70	Employer-provided life insurance
207	Medical Insurance	607,312	635,000	578,200	608,000	BCBS & CIGNA state plan
207 6350	Medical Insurance-TSW Grant	4,856	6,000	1,630	5,000	BCBS & CIGNA state plan
208	Dental Insurance	25,194	26,500	26,700	28,500	BCBS
208 6350	Dental Insurance-TSW Grant	440	500	260	500	BCBS
211	Local Retirement	15,041	20,000	16,400	20,000	Voya: Max 7% for non-cert employees hired after 6/30/12
211 6350	Local Retirement-TSW Grant	2,026	2,100	1,000	1,400	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	34,000	34,000	38,000	TCRS: Stabilization reserve contribution 1.98%
310	Contracts with Public Agencies	0	546,500	536,000	536,000	WTH Therapy and Learning Center, Pathways day treatment
312	Contracts with Private Agencies	453,930	118,000	44,000	114,000	Star Center, legal services, copiers, autism and behavior services
399	Other Contracted Services	156,642	45,000	45,000	35,000	Audiology and counseling services
429	Instructional Supplies and Materials	19,852	25,000	15,000	25,000	Supplies and materials for classroom instruction
499	Other Supplies and Materials	15,263	30,000	20,000	25,000	YES and CBL classroom supplies

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		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
725	Special Education Equipment	37,074	33,000	5,100	30,000	Laptops, iPads, hearing devices, assistive technology
Total Special Education Program		\$9,717,561	\$10,333,970	\$9,873,950	\$10,647,570	
71300 Vocational Education Program						
116	Teachers	\$1,918,522	\$1,981,000	\$1,980,000	\$2,064,000	40 FTE positions
117	Career Ladder Program	4,000	6,000	3,000	5,000	State career ladder payments
188	Bonus Payments	24,630	31,900	25,500	30,000	Differentiated pay; Employee bonuses \$250 Certified, \$200 Non-certified
189	Other Salaries and Wages	30,375	31,500	27,000	30,000	1 FTE position
195	Certified Substitute Teachers	6,920	9,000	4,100	7,000	Certified substitute teachers @ \$85/day
198	Non-Certified Substitute Teachers	27,592	22,000	22,500	22,000	Non-certified substitute teachers @ \$67/day and \$75/day
201	Social Security	142,042	150,000	150,000	154,000	6.2% social security tax, 1.45% Medicare tax
204	Pensions	193,563	206,000	192,000	191,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	3,544	4,200	3,200	4,000	Employer-provided life insurance
207	Medical Insurance	174,746	185,000	174,500	185,000	BCBS & CIGNA state plan
208	Dental Insurance	7,923	9,000	8,600	9,500	BCBS
217	Retirement-Hybrid Stabilization	0	9,000	12,500	14,000	TCRS: Stabilization reserve contribution 1.98%
399	Other Contracted Services	161	6,500	1,000	2,000	CTE equipment maintenance and repairs, lease
429	Instructional Supplies and Materials	54,829	85,000	60,000	47,500	CTE classroom supplies and materials, industry certifications
429 6520	Instructional Supplies and Materials-Toyota Gra	0	9,000	3,549	20,451	STEM supplies and materials-Toyota Grant
429 6800	Instructional Supplies and Materials-PLTW Gar	22,574	32,096	17,550	14,546	CTE classroom supplies and materials
430	Textbooks - Electronic	20,958	35,000	20,000	20,000	CTE textbooks
449	Textbooks - Bound	18,659	35,000	14,200	20,000	CTE textbooks
471	Software	7,750	15,000	6,100	7,500	CTE coding software
730	Vocational Instruction Equipment	52,613	60,500	24,000	50,000	CTE equipment
730 6670	Vocational Instruction Equipment-New Skills fo	99,200	0	0	0	
730 6800	Vocational Instruction Equipment-PLTW Grant	20,718	10,000	0	10,000	CTE equipment
Total Vocational Education Program		\$2,831,319	\$2,932,696	\$2,749,299	\$2,907,497	
72110 Attendance						
105	Supervisor/Director(s)	\$61,071	\$62,600	\$62,300	\$63,000	1 FTE position
188	Bonus Payments	900	0	0	600	Employee bonuses \$250 Certified, \$200 Non-certified
189	Other Salaries and Wages	92,170	96,500	99,000	102,000	2 FTE positions
201	Social Security	11,416	11,500	12,200	12,000	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	15,349	13,000	13,000	13,200	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	292	330	300	300	Employer-provided life insurance
207	Medical Insurance	9,642	10,000	9,700	10,200	BCBS & CIGNA state plan

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		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
208	Dental Insurance	122	200	130	200	BCBS
211	Local Retirement	2,333	2,600	2,500	2,800	Voya: Max 7% for non-cert employees hired after 6/30/12
355	Travel	2,625	6,500	1,700	3,500	Mileage reimbursement
471	Software	107,263	114,000	112,100	128,000	PowerSchool software, registration & open enrollment software
499	Other Supplies and Materials	1,830	1,800	1,000	1,800	Supplies for truancy department
524	In-Service/Staff Development	0	15,000	8,800	6,500	Professional development
704	Attendance Equipment	8,248	0	0	0	
Total Attendance		\$313,261	\$334,030	\$322,730	\$344,100	
72120 Health Services						
131	Medical Personnel	\$492,661	\$541,000	\$544,300	\$558,500	17 FTE positions
131 6100	Medical Personnel	47,400	48,500	46,300	48,000	2 FTE positions
188	Bonus Payments	4,920	0	0	3,400	Employee bonuses \$250 Certified, \$200 Non-certified
188 6100	Bonus Payments	900	0	0	700	Employee bonuses \$250 Certified, \$200 Non-certified
189 6100	Other Salaries and Wages	45,900	46,800	41,500	46,600	1.5 FTE positions
201	Social Security	32,737	39,000	37,000	39,000	6.2% Social security tax; 1.45% Medicare tax
201 6100	Social Security	6,000	6,000	5,900	6,000	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	33,757	36,000	33,300	34,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204 6100	Pensions	6,700	6,700	8,000	8,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	852	1,000	900	1,000	Employer-provided life insurance
206 6100	Life Insurance	200	230	130	150	Employer-provided life insurance
207	Medical Insurance	82,700	87,000	80,600	84,000	BCBS & CIGNA state plan
207 6100	Medical Insurance	9,800	9,000	9,800	10,500	BCBS & CIGNA state plan
208	Dental Insurance	3,314	4,000	3,600	3,800	BCBS
208 6100	Dental Insurance	570	300	500	550	BCBS
211	Local Retirement	8,832	11,000	7,300	8,100	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	5,000	5,500	6,000	TCRS: Stabilization reserve contribution 1.98%
217 6100	Retirement-Hybrid Stabilization	0	1,100	500	600	TCRS: Stabilization reserve contribution 1.98%
355	Travel	2,632	3,500	2,400	2,500	Mileage reimbursement
355 6100	Travel	2,000	3,000	1,000	3,000	Mileage reimbursement
399	Other Contracted Services	4,700	0	0	0	
471	Software	0	0	0	12,500	Medical records software renewal
499	Other Supplies and Materials	18,019	14,500	12,400	12,000	Supplies and materials for school health services
499 6100	Other Supplies and Materials	12,030	10,870	19,670	9,000	Supplies and materials for school health services
524	In-Service/Staff Development	2,692	2,700	2,700	1,000	Nurses' professional development

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	Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
524 6100 In-Service/Staff Development	2,500	2,500	1,700	1,900	CSH program professional development
Total Health Services	\$821,816	\$879,700	\$865,000	\$900,800	
72130 Other Student Support					
117 Career Ladder Program	\$4,923	\$6,000	\$2,000	\$3,000	State career ladder payments
123 Guidance Personnel	2,044,006	2,036,000	2,033,000	2,008,000	34 FTE positions
123 6250 Guidance Personnel-SSA Grant	8,225	9,000	0	9,000	Stipend for behavior intervention
124 Psychological Personnel	438,304	454,000	438,000	397,000	6.5 FTE positions
130 Social Workers	92,126	110,000	112,000	117,500	2.4 FTE position
135 Assessment Personnel	22,494	23,700	0	0	
162 Clerical Personnel	73,450	94,500	93,600	94,000	5 FTE positions
188 Bonus Payments	31,932	26,500	24,900	34,600	Differentiated pay; Employee bonuses \$250 Certified, \$200 Non-certified
189 Other Salaries and Wages	31,117	125,000	109,500	130,000	3.5 FTE positions, stipends for safety coaches, translation services
189 6160 Other Salaries and Wages-FAST Grant	1,665	2,875	1,675	1,200	Stipends for teachers
189 6370 Other Salaries and Wages-CCEIS	0	56,000	41,000	128,000	2 FTE positions
196 6370 In-Service Training-CCEIS	0	0	0	3,500	Stipends for training
201 Social Security	191,628	207,840	192,000	195,000	6.2% Social security tax; 1.45% Medicare tax
201 6160 Social Security-FAST Grant	127	220	123	92	6.2% Social security tax; 1.45% Medicare tax
201 6250 Social Security-SSA Grant	629	689	0	689	6.2% Social security tax; 1.45% Medicare tax
201 6370 Social Security-CCEIS	0	4,282	2,900	10,063	6.2% Social security tax; 1.45% Medicare tax
204 Pensions	271,417	289,770	265,000	253,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204 6160 Pensions-FAST Grant	139	306	127	123	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204 6250 Pensions-SSA Grant	0	957	0	957	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204 6370 Pensions-CCEIS	0	5,953	0	7,400	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206 Life Insurance	5,095	5,500	4,800	5,200	Employer-provided life insurance
206 6370 Life Insurance-CCEIS	0	110	75	225	Employer-provided life insurance
207 Medical Insurance	243,265	257,000	245,000	258,000	BCBS & CIGNA state plan
207 6370 Medical Insurance-CCEIS	0	5,000	4,745	10,000	BCBS & CIGNA state plan
208 Dental Insurance	8,845	9,500	9,800	10,600	BCBS
208 6370 Dental Insurance-CCEIS	0	150	90	250	BCBS
211 Local Retirement	2,274	3,000	1,100	1,500	Voya: Max 7% for non-cert employees hired after 6/30/12
211 6160 Local Retirement-FAST Grant	5	0	7	0	
211 6370 Local Retirement-CCEIS	0	0	0	2,243	Voya: Max 7% for non-cert employees hired after 6/30/12
217 Retirement-Hybrid Stabilization	0	7,220	9,200	9,500	TCRS: Stabilization reserve contribution 1.98%
217 6160 Retirement-Hybrid Stabilization-FAST Grant	0	0	14	0	

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		Actual	Amended	Estimated	Budget	
		2018-2019	Budget	2019-2020	2020-2021	
		2018-2019	2019-2020	2019-2020	2020-2021	
309	Contracts with Government Agencies	250,000	250,000	250,000	250,000	School resource officers
355	Travel	22,698	21,930	13,000	15,800	CTE student travel, mileage reimbursement for psychologists
355	6370 Travel-CCEIS	0	1,750	135	1,750	Mileage reimbursement
355	6520 Travel-Toyota Grant	0	1,000	0	1,000	Mileage reimbursement
399	Other Contracted Services	63,556	164,670	48,000	97,500	Case management services, translation services, security contract
471	Software	73,493	130,000	120,300	143,500	Universal screener software, common assessment program
499	Other Supplies and Materials	42,670	51,000	3,500	81,100	ACT, Pre-ACT, other supplies
499	6160 Other Supplies and Materials-FAST Grant	4,178	7,260	3,113	4,187	Supplies and materials for family engagement
499	6370 Other Supplies and Materials-CCEIS	0	22,867	15,100	5,811	Supplies and materials for early intervening services
524	In-Service/Staff Development	1,773	3,170	2,300	1,500	Professional development
524	6370 In-Service/Staff Development-CCEIS	0	25,000	10,550	1,000	Professional development for early intervening services
599	Other Charges	12,488	30,500	24,300	8,000	Do The Write Thing, Other student support
790	Other Equipment	30,975	0	0	0	
790	6160 Other Equipment-FAST Grant	3,226	0	0	0	
790	6370 Other Equipment-CCEIS	0	1,500	1,255	1,500	Technology for EIS behavioral interventionist
Total Other Student Support		\$3,976,723	\$4,451,719	\$4,082,209	\$4,303,290	
72210 Regular Instruction Program						
105	Supervisor/Director(s)	\$571,495	\$585,000	\$593,000	\$625,000	6 FTE positions
117	Career Ladder Program	20,479	23,000	19,000	23,000	State career ladder payments
129	Librarian(s)	1,072,573	1,122,000	1,110,000	1,138,000	20 FTE positions
162	Clerical Personnel	99,339	102,200	102,300	108,500	3 FTE positions
188	Bonus Payments	22,640	19,500	18,700	24,000	Differentiated pay; Employee bonuses \$250 Certified, \$200 Non-certified
189	Other Salaries and Wages	710,394	963,000	913,000	905,000	14 FTE positions
189	6510 Other Salaries and Wages-Homework Diner	0	3,600	1,350	3,600	Stipends for Homework Diner teachers
189	6750 Other Salaries and Wages-Priority Schools	43,114	41,580	26,420	15,160	Stipends for after-school tutoring and mentoring
195	Certified Substitute Teachers	3,640	4,000	7,000	6,000	Certified substitute teachers @ \$85/day
195	6750 Certified Substitute Teachers-Priority Schools	0	7,650	0	4,000	Certified substitute teachers @ \$85/day
196	In-Service Training	34,595	28,000	2,700	18,500	Extended school year and peer review stipends
196	6750 In-Service Training-Priority Schools	14,025	52,290	800	46,970	Stipends for after-school and Saturday PD for teachers & assistants
198	Non-Certified Substitute Teachers	6,570	10,000	6,000	8,000	Non-certified substitute teachers @ \$67/day and \$75/day
201	Social Security	182,399	207,000	195,000	205,000	6.2% Social security tax; 1.45% Medicare tax
201	6510 Social Security-Homework Diner	0	275	100	275	6.2% Social security tax; 1.45% Medicare tax
201	6750 Social Security-Priority Schools	4,326	8,000	2,060	5,940	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	242,953	277,000	258,000	261,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%

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			Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
204	6510	Pensions-Homework Diner	0	383	120	370	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204	6750	Pensions-Priority Schools	5,274	9,662	2,320	6,372	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206		Life Insurance	4,600	5,300	4,600	5,300	Employer-provided life insurance
207		Medical Insurance	197,172	215,000	235,000	238,000	BCBS & CIGNA state plan
208		Dental Insurance	6,329	8,000	8,500	9,000	BCBS
211		Local Retirement	6,746	9,000	7,500	8,000	Voya: Max 7% for non-cert employees hired after 6/30/12
211	6750	Local Retirement-Priority Schools	188	600	120	480	Voya: Max 7% for non-cert employees hired after 6/30/12
217		Retirement-Hybrid Stabilization	0	5,000	4,000	4,300	TCRS: Stabilization reserve contribution 1.98%
217	6510	Retirement-Hybrid Stabilization-Homework Din	0	0	10	20	TCRS: Stabilization reserve contribution 1.98%
217	6750	Retirement-Hybrid Stabilization-Priority School	0	0	170	800	TCRS: Stabilization reserve contribution 1.98%
355		Travel	20,354	26,500	16,500	18,500	Mileage reimbursement
355	5150	Travel-Fine Arts	19,943	22,000	19,600	11,000	School fine arts program travel
355	6250	Travel-Safe Schools Act	2,883	1,000	1,000	0	
399		Other Contracted Services	4,101	8,825	8,000	10,000	Copier and printer contracts
432		Library Books	64,970	65,000	64,100	60,000	School library books
435		Office Supplies	4,809	12,100	3,000	11,600	Instructional support, ESL and pupil services office supplies
471		Software	60,509	43,000	24,000	25,000	Library management software
499		Other Supplies and Materials	19,615	29,675	12,000	20,000	Community engagement, parent advisory, registration, etc.
499	6250	Other Supplies and Materials-Safe Schools Act	592	6,000	1,775	4,225	Safe Schools supplies and materials
524		In-Service/Staff Development	80,528	128,500	85,000	58,800	Systemwide PD, Math/English Intervention PD, Instructional Tech PD
524	5300	In-Service/Staff Development-Montessori	31,078	30,000	30,000	10,000	Montessori training
524	6250	In-Service/Staff Development-Safe Schools Act	1,840	7,500	2,128	5,372	Professional development-SSA Grant
524	6750	In-Service/Staff Development-Priority Schools	5,899	16,000	0	10,000	Professional development-Priority Schools Grant
599		Other Charges	3,394	3,500	300	3,500	TOY luncheon and supplies
599	5300	Other Charges - Montessori	5,034	5,000	3,400	5,000	Montessori Dues
790		Other Instruction Equipment	13,921	5,500	0	0	
Total Regular Instruction Program			\$3,588,321	\$4,117,140	\$3,788,573	\$3,923,584	
72220 Special Education Program							
105		Supervisor/Director(s)	\$163,189	\$166,500	\$166,500	\$166,500	2 FTE positions
162		Clerical Personnel	40,022	0	0	0	
188		Bonus Payments	4,204	2,000	1,200	6,400	Differentiated pay; Employee bonuses \$250 Certified, \$200 Non-certified
188	6350	Bonus Payments-TSW Grant	600	0	0	0	
189		Other Salaries and Wages	299,208	532,200	490,200	498,000	10 FTE positions
189	6350	Other Salaries and Wages-TSW Grant	62,282	65,000	55,000	64,500	2 FTE positions

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		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
201	Social Security	35,068	51,000	45,800	48,000	6.2% Social security tax; 1.45% Medicare tax
201	6350 Social Security-TSW Grant	4,585	4,900	4,100	4,900	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	43,508	67,000	59,800	58,500	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204	6350 Pensions-TSW Grant	5,595	4,600	4,700	4,600	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	935	1,300	1,200	1,300	Employer-provided life insurance
206	6350 Life Insurance-TSW Grant	110	130	90	180	Employer-provided life insurance
207	Medical Insurance	58,192	75,000	72,400	71,000	BCBS & CIGNA state plan
207	6350 Medical Insurance-TSW Grant	4,796	6,000	400	5,000	BCBS & CIGNA state plan
208	Dental Insurance	1,631	2,300	2,300	2,300	BCBS
208	6350 Dental Insurance-TSW Grant	439	500	330	500	BCBS
211	Local Retirement	6,136	6,500	5,000	5,500	Voya: Max 7% for non-cert employees hired after 6/30/12
211	6350 Local Retirement-TSW Grant	948	900	80	1,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	1,000	0	500	TCRS: Stabilization reserve contribution 1.98%
312	Contracts with Private Agencies	0	7,500	7,500	12,500	Desktop printers and copier contracts
336	Maintenance and Repair - Equip	1,800	5,000	2,000	5,000	Maintenance and repair of special education equipment
355	Travel	28,724	40,000	18,000	30,000	Mileage reimbursement
399	Other Contracted Services	16,808	5,000	5,000	0	
499	Other Supplies and Materials	28,657	35,000	34,000	25,000	Assessment materials and protocols
524	In-Service/Staff Development	18,489	20,000	14,000	10,000	Professional development
Total Special Education Program		\$825,926	\$1,099,330	\$989,600	\$1,021,180	
72230 Vocational Education						
105	Supervisor/Director(s)	\$72,675	\$75,500	\$31,400	\$75,500	1 FTE Position
188	Bonus Payments	350	0	0	250	Employee bonuses \$250 Certified, \$200 Non-certified
201	Social Security	5,358	5,600	2,400	5,600	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	7,638	8,100	3,200	7,800	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	140	200	30	200	Employer-provided life insurance
207	Medical Insurance	0	0	0	10,000	BCBS & CIGNA state plan
208	Dental Insurance	188	300	80	300	BCBS
336	Maintenance and Repair - Equip	160	12,000	6,800	10,000	CTE equipment repair and maintenance
355	Travel	1,385	1,600	800	1,000	Mileage reimbursement
399	Other Contracted Services	10,000	0	0	0	
499	Other Supplies and Materials	662	1,000	160	1,000	CTE supplies and materials
524	6520 In-Service/Staff Development-Toyota Grant	0	0	0	5,000	Professional Development-Toyota Grant
524	6800 In-Service/Staff Development-PLTW Grant	12,147	2,465	2,465	0	

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		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
599	Other Charges	5,244	2,000	1,000	2,000	Fees, Academy programs
Total Vocational Education		\$115,947	\$108,765	\$48,335	\$118,650	
72250 Technology						
105	Supervisor/Director(s)	\$156,881	\$153,000	\$152,700	\$153,000	2 FTE positions
188	Bonus Payments	2,700	0	0	1,800	Employee bonuses \$250 Certified, \$200 Non-certified
189	Other Salaries and Wages	298,814	344,000	334,000	324,000	7 FTE positions
201	Social Security	32,620	36,000	34,600	34,000	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	20,292	17,000	17,400	16,500	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	829	1,000	800	1,000	Employer-provided life insurance
207	Medical Insurance	44,826	50,000	47,200	50,000	BCBS & CIGNA state plan
208	Dental Insurance	1,410	1,600	1,600	2,000	BCBS
211	Local Retirement	17,514	20,000	17,600	18,500	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	0	100	0	TCRS: Stabilization reserve contribution 1.98%
336	Maintenance and Repair - Equip	165,001	167,000	166,400	77,000	Network and switch maintenance, vehicle repair
350	Internet Connectivity	100,780	170,000	132,500	150,000	Districtwide internet connectivity charges; server at JEA hub
355	Travel	825	1,000	100	1,000	Mileage reimbursement
399	Other Contracted Services	408,528	457,210	450,000	223,000	Erate consultant, website, Cisco SmartNet, All-call system
470	Cabling	9,981	10,000	5,400	10,000	Technology cabling
471	Software	289,200	361,060	350,000	429,200	Microsoft, network security, content filtering, malware software
499	Other Supplies and Materials	31,493	30,000	26,000	20,000	Projectors bulbs, batteries
524	In-Service/Staff Development	11,873	13,000	7,800	1,000	Professional development
790	Other Equipment	98,352	100,000	100,000	85,000	Technology hardware
Total Technology		\$1,691,919	\$1,931,870	\$1,844,200	\$1,597,000	
72290 Grants and Other						
OPEB						
215	OPEB	\$505,292	\$0	\$0	\$0	Audit adjustment only
Total OPEB		\$505,292	\$0	\$0	\$0	
72310 Board of Education Services						
118	Secretary to Board	\$55,076	\$45,000	\$48,800	\$49,000	1 FTE position
188	Bonus Payments	300	0	0	200	Employee bonuses \$250 Certified, \$200 Non-certified

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		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
191	Board and Committee Member Fees	28,800	28,800	28,500	28,200	8 positions
201	Social Security	6,440	6,000	5,800	5,800	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	7,908	5,300	5,600	5,700	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	71	100	80	100	Employer-provided life insurance
210	Unemployment Compensation	25,367	75,000	50,000	125,000	Unemployment compensation
305	Audit Services	97,970	30,150	21,000	21,000	Audit contract for schools
316	Contributions	1,220	28,000	38,500	18,000	GASB 45 Trust, license plate contributions to schools, scholarships
320	Dues and Memberships	12,328	14,850	14,850	15,000	Board dues
331	Legal Services	180,279	230,000	250,000	250,000	District legal services
399	Other Contracted Services	0	5,000	5,000	0	
471	Software	1,500	2,000	2,000	2,000	BOEconnect
499	Other Supplies and Materials	3,232	5,500	4,000	6,700	Supplies and materials for BOE
510	Trustee's Commission	683,885	725,000	675,000	700,000	Commission on school revenue received by Trustee
513	Workmen's Compensation Insurance	837,304	898,000	897,600	900,000	Workers compensation insurance
524	In-Service/Staff Development	25,582	37,000	18,000	27,000	TSBA meetings, PD for Board members and secretary
599	Other Charges	1,104	7,500	2,600	2,500	Drug screens for employees
Total Board of Education Services		\$1,968,366	\$2,143,200	\$2,067,330	\$2,156,200	
72320 Office of the Superintendent						
101	County Official	\$193,846	\$175,000	\$130,000	\$185,000	1 FTE position
103	Assistant(s)	112,273	114,500	10,000	114,500	1 FTE position
117	Career Ladder Program	1,000	1,000	500	1,000	CEO payment
161	Secretary(s)	81,415	122,000	88,500	122,000	3 FTE positions
188	Bonus Payments	1,550	0	0	1,300	Employee bonuses \$250 Certified, \$200 Non-certified
189	Other Salaries and Wages	57,240	65,000	25,000	70,000	1 FTE position
201	Social Security	32,302	35,000	20,700	35,000	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	19,010	22,000	12,000	28,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	780	1,000	400	1,000	Employer-provided life insurance
207	Medical Insurance	23,346	29,000	17,200	35,000	BCBS & CIGNA state plan
208	Dental Insurance	876	1,100	600	1,100	BCBS
211	Local Retirement	11,025	12,000	1,700	12,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	3,000	2,600	2,000	TCRS: Stabilization reserve contribution 1.98%
299	Other Fringe Benefits	37,184	46,400	37,000	31,400	Car allowance, disability ins., cell phone reimb., moving expenses
302	Advertising	14,659	17,000	12,000	12,000	District advertising
307	Communication	88,750	105,000	90,000	110,000	District phone and MiFi services

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		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
320	Dues and Memberships	6,756	8,900	6,900	9,000	TOSS, Chamber, Rotary, other
330	Operating Lease Payments	53,928	55,000	55,000	55,000	Oman Arena, Lambuth fields
348	Postal Charges	8,599	11,000	5,000	8,000	District postage
355	Travel	1,340	6,400	120	5,500	Mileage reimbursement
399	Other Contracted Services	16,540	12,700	32,000	12,700	Copier and postage machine leases
435	Office Supplies	2,004	3,500	2,000	3,500	Office supplies
499	Other Supplies and Materials	6,726	19,500	8,300	16,000	Publications, advertisements, video and media production
524	In-Service/Staff Development	1,980	8,500	5,000	6,500	Professional development
599	Other Charges	1,838	4,000	1,800	2,000	Other miscellaneous expenses
701	Administration Equipment	205	4,000	500	4,000	Office equipment
888	P-Card Default Expense	0	0	0	0	
Total Office of the Superintendent		\$775,172	\$882,500	\$564,820	\$883,500	
72410 Office of the Principal						
104	Principal(s)	\$2,048,147	\$2,016,000	\$1,989,000	\$2,000,000	22 FTE positions
117	Career Ladder Program	15,500	18,000	15,000	18,000	State career ladder payments
139	Assistant Principal(s)	1,693,264	1,747,000	1,749,000	1,830,000	26 FTE positions
161	Secretary(s)	1,269,749	1,312,000	1,315,000	1,365,000	53 FTE positions
162	Clerical Personnel	0	17,500	17,600	17,700	1 FTE position
188	Bonus Payments	46,296	23,500	24,600	40,000	Differentiated Pay; Employee bonuses \$250 Certified, \$200 Non-certified
188 6760	Bonus Payments-Priority Schools	0	36,000	36,000	0	
189	Other Salaries and Wages	295,758	334,000	325,800	340,000	19 FTE positions
198	Non-Certified Substitute Teachers	194	0	0	0	
201	Social Security	377,973	394,000	388,500	403,000	6.2% Social security tax; 1.45% Medicare tax
201 6760	Social Security-Priority Schools	0	2,754	2,740	0	
204	Pensions	502,508	509,000	494,000	497,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204 6760	Pensions-Priority Schools	0	3,827	3,830	0	
206	Life Insurance	9,696	10,500	9,800	11,000	Employer-provided life insurance
207	Medical Insurance	535,502	540,000	535,000	548,000	BCBS & CIGNA state plan
208	Dental Insurance	19,381	20,000	20,000	21,500	BCBS
211	Local Retirement	31,614	35,000	34,600	35,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	2,000	1,200	1,500	TCRS: Stabilization reserve contribution 1.98%
355	Travel	9,521	16,000	6,500	14,000	Mileage reimbursement
471	Software	0	15,000	12,100	0	
499	Other Supplies and Materials	95,538	85,000	87,500	100,000	School operational allocation

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			Actual	Amended	Estimated	Budget	
			2018-2019	Budget 2019-2020	2019-2020	2020-2021	
599	6500	Other Charges	0	0	0	0	
701		Administration Equipment	0	0	0	25,000	Administration equipment-JCM
Total Office of the Principal			\$6,950,641	\$7,137,081	\$7,067,770	\$7,266,700	
72510 Fiscal Services							
105		Supervisor/Director	\$94,562	\$97,500	\$97,900	\$96,500	1 FTE position
119		Accountants/Bookkeepers	201,480	218,500	216,500	214,500	4 FTE positions
188		Bonus Payments	1,500	0	0	1,000	Employee bonuses \$250 Certified, \$200 Non-certified
201		Social Security	20,969	22,700	21,200	21,000	6.2% Social security tax; 1.45% Medicare tax
204		Pensions	25,918	22,300	21,300	21,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206		Life Insurance	561	600	600	600	Employer-provided life insurance
207		Medical Insurance	14,562	15,000	14,700	15,300	BCBS & CIGNA state plan
208		Dental Insurance	1,231	1,300	1,500	1,600	BCBS
211		Local Retirement	7,534	8,800	8,000	8,000	Voya: Max 7% for non-cert employees hired after 6/30/12
320		Dues and Memberships	650	870	640	2,100	Membership dues and fees
355		Travel	381	1,000	400	1,000	Mileage reimbursement
399		Other Contracted Services	448,795	453,000	449,800	280,000	Copier lease, Madison Co Finance, scanner service, etc.
435		Office Supplies	1,826	3,000	2,500	1,500	Office supplies
471		Software	0	14,600	12,400	25,000	School accounting software
524		In-Service/Staff Development	8,054	15,930	11,500	1,000	Professional development
701		Administration Equipment	3,166	109,400	16,000	2,000	Office equipment
Total Fiscal Services			\$831,189	\$984,500	\$874,940	\$692,100	
72520 Personnel							
105		Supervisor/Director	\$250,923	\$257,500	\$257,300	\$257,500	3 FTE positions
162		Clerical Personnel	40,560	42,600	40,400	42,000	1 FTE position
188		Bonus Payments	1,850	0	0	1,250	Differentiated Pay; Employee bonuses \$250 Certified, \$200 Non-certified
189		Other Salaries and Wages	85,393	102,700	101,700	102,000	2 FTE positions
201		Social Security	26,647	29,000	28,000	29,000	6.2% Social security tax; 1.45% Medicare tax
204		Pensions	26,054	25,600	23,500	24,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206		Life Insurance	698	800	760	800	Employer-provided life insurance
207		Medical Insurance	29,311	30,000	30,800	32,000	BCBS & CIGNA state plan
208		Dental Insurance	1,338	1,500	1,500	1,600	BCBS
211		Local Retirement	8,049	7,000	13,100	13,200	Voya: Max 7% for non-cert employees hired after 6/30/12

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For the Fiscal Year Ending June 30, 2021**

	Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
302	0	2,532	0	1,500	Advertising
320	677	1,000	600	800	Membership dues and fees
355	988	1,000	700	800	Mileage reimbursement
399	6,974	7,600	5,800	7,250	Copier lease, shedder services, 1095 mailings
435	5,335	5,400	4,600	3,500	Office supplies
471	0	23,468	23,470	25,400	MySmartHire, Smartfind
499	27,082	4,100	3,000	5,000	Recruitment packets and promotional items
524	729	8,900	7,600	3,500	Professional development
599	325	4,800	600	4,000	Career fairs, other recruitment expenses
701	19,341	2,000	2,000	2,600	Office equipment
Total Personnel	\$532,274	\$557,500	\$545,430	\$557,700	
72610 Operation of Plant					
399	\$1,833,965	\$2,132,000	\$2,075,000	\$2,306,000	Custodial services, trash pick-up, shredding, moving services
415	2,268,663	2,450,000	2,175,000	2,450,000	Electricity
434	440,692	475,000	375,000	475,000	Natural Gas
454	249,375	320,000	235,000	300,000	Water and Sewer
499	0	0	0	30,000	Supplies and materials-school reopening
502	964,630	983,000	959,000	1,030,000	Property and Liability insurance, Cyber insurance, claims deductibles
Total Operation of Plant	\$5,757,325	\$6,360,000	\$5,819,000	\$6,591,000	
72620 Maintenance of Plant					
105	\$91,802	\$94,400	\$93,700	\$94,400	1 FTE position
161	73,745	76,000	77,200	77,000	2 FTE positions
188	11,550	0	0	8,000	Employee bonuses \$250 Certified, \$200 Non-certified
189	1,396,881	1,419,000	1,360,000	1,422,000	35.5 FTE positions
201	112,059	115,000	109,000	115,000	6.2% Social security tax; 1.45% Medicare tax
204	141,218	120,000	100,500	108,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	2,756	3,000	2,700	2,700	Employer-provided life insurance
207	156,116	165,000	146,000	150,000	BCBS & CIGNA state plan
208	5,530	6,000	5,500	6,000	BCBS
211	26,669	31,000	31,900	37,000	Voya: Max 7% for non-cert employees hired after 6/30/12
217	0	0	10	30	TCRS: Stabilization reserve contribution 1.98%
355	99	1,000	0	0	Mileage reimbursement

**Jackson-Madison County School System
General Purpose Schools Fund 141**

**Madison County, Tennessee
Statement of Proposed Operations
For the Fiscal Year Ending June 30, 2021**

		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
399	Other Contracted Services	510,776	490,135	470,000	477,000	Grounds services, copier lease, contract repairs
471	Software	30,420	25,000	16,200	16,200	Work-order software
499	Other Supplies and Materials	795,521	805,000	800,000	700,000	Supplies and materials for buildings
524	In-Service/Staff Development	4,141	3,500	2,500	1,000	Professional development
701	Administration Equipment	16,479	2,000	800	1,500	Office equipment
701 6250	Administration Equipment-SSA Grant	48,469	240,142	240,142	0	
701 6260	Administration Equipment	228,171	25,159	25,159	0	
Total Maintenance of Plant		\$3,652,402	\$3,621,336	\$3,481,311	\$3,215,830	
72710 Transportation						
105	Supervisor/Director(s)	\$96,900	\$99,000	\$98,800	\$99,000	1 FTE position
142	Mechanic(s)	436,164	478,000	380,000	425,000	9 FTE positions
146	Bus Drivers	2,340,659	2,391,000	2,340,000	2,350,000	113 FTE positions
188	Bonus Payments	48,050	0	0	34,000	Employee bonuses \$250 Certified, \$200 Non-certified
189	Other Salaries and Wages	726,539	772,000	735,000	750,000	43 FTE positions
201	Social Security	260,456	271,913	252,000	259,000	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	245,726	214,895	192,000	198,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	5,103	6,500	5,100	5,500	Employer-provided life insurance
207	Medical Insurance	340,487	355,000	320,000	342,000	BCBS & CIGNA state plan
208	Dental Insurance	18,144	19,000	18,000	20,000	BCBS
211	Local Retirement	68,063	84,000	66,000	72,000	Voya: Max 7% for non-cert employees hired after 6/30/12
313	Contracts with Parents	0	7,500	0	5,000	Parent travel reimbursement
315	Contracts with Vehicle Owners	9,270	0	0	0	
315 6750	Contracts with Vehicle Owners	0	16,800	4,200	6,000	Transportation for after-school tutoring-Priority Schools Grant
338	Maintenance and Repair - Vehicles	17,014	22,761	17,000	15,000	Vehicle repair
355	Travel	0	1,000	60	1,000	Mileage reimbursement
399	Other Contracted Services	55,135	97,700	68,000	72,700	Laundry, bus inspections, copier lease, drug screens
412	Diesel	571,380	600,000	407,000	600,000	Diesel fuel for buses
425	Gasoline	89,530	90,000	67,000	90,000	Gasoline for district vehicles
433	Lubricants	10,413	20,000	13,000	15,000	Oil, grease, stabilizer
435	Office Supplies	6,649	12,000	6,000	6,000	Office supplies
450	Tires and Tubes	117,228	135,000	120,000	135,000	Bus and vehicle tires and tubes
453	Vehicle Parts	387,288	410,000	396,000	410,000	Parts for buses and other vehicles
471	Software	0	70,000	68,400	71,500	GPS & routing software, license and maintenance fees
499	Other Supplies and Materials	34,317	7,000	6,000	95,000	Cleaning supplies for buses, shop supplies and materials
524	In-Service/Staff Development	4,137	13,000	5,100	9,000	Professional development

**Jackson-Madison County School System
General Purpose Schools Fund 141**

**Madison County, Tennessee
Statement of Proposed Operations
For the Fiscal Year Ending June 30, 2021**

		Actual 2018-2019	Amended Budget 2019-2020	Estimated 2019-2020	Budget 2020-2021	
599	Other Charges	19,911	15,000	2,100	15,000	Bus tags, other miscellaneous charges
701	Administration Equipment	3,000	3,000	3,000	2,500	Office equipment
729	Transportation Equipment	26,382	0	0	0	
Total Transportation		\$5,937,945	\$6,212,069	\$5,589,760	\$6,103,200	
73300 Community Services						
105	6400 Supervisor/Director(s)	54,116	55,400	55,200	55,700	1 FTE position
188	Bonus Payments	2,400	0	0	2,200	Employee bonuses \$250 Certified, \$200 Non-certified
188	6400 Bonus Payments	300	0	0	600	Employee bonuses \$250 Certified, \$200 Non-certified
189	Other Salaries and Wages	113,640	130,000	100,000	140,000	21 FTE positions
189	6400 Other Salaries and Wages	231,055	240,000	181,000	240,000	60 part-time positions; substitutes for childcare program
201	Social Security	8,746	9,965	7,500	11,000	6.2% Social security tax; 1.45% Medicare tax
201	6400 Social Security	17,703	22,000	15,600	20,000	6.2% Social security tax; 1.45% Medicare tax
204	Pensions	3,851	5,000	3,200	4,500	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
204	6400 Pensions	18,086	24,000	13,330	20,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	Life Insurance	104	200	100	200	Employer-provided life insurance
206	6400 Life Insurance	355	400	300	400	Employer-provided life insurance
207	Medical Insurance	1,118	2,000	1,400	2,000	BCBS & CIGNA state plan
207	6400 Medical Insurance	26,946	28,000	24,000	28,000	BCBS & CIGNA state plan
208	Dental Insurance	404	600	430	600	BCBS
208	6400 Dental Insurance	1,033	1,200	970	1,200	BCBS
211	Local Retirement	1,523	2,000	1,400	2,000	Voya: Max 7% for non-cert employees hired after 6/30/12
211	6400 Local Retirement	5,174	5,500	5,100	5,700	Voya: Max 7% for non-cert employees hired after 6/30/12
217	Retirement-Hybrid Stabilization	0	0	120	300	TCRS: Stabilization reserve contribution 1.98%
217	6400 Retirement-Hybrid Stabilization-SACC	0	500	150	500	TCRS: Stabilization reserve contribution 1.98%
307	6400 Communication	2,317	4,000	2,000	4,000	Phone service for childcare program
355	6400 Travel	461	1,000	250	1,000	Mileage reimbursement
399	6400 Other Contracted Services	0	2,500	0	3,500	Drug screens, fingerprinting, TB tests
422	6400 Food Supplies	0	0	0	0	
499	Other Supplies and Materials	0	4,000	1,900	2,500	Crossing guard uniforms
499	6400 Other Supplies and Materials	11,044	12,000	7,000	12,000	Childcare program material and supplies
524	6400 In-Service/Staff Development	2,695	4,500	1,300	2,000	Professional development
599	6150 Other Charges	0	0	0	0	
790	6400 Other Equipment	5,035	9,000	1,250	6,000	Childcare program technology and other equipment
Total Community Service		\$508,106	\$563,765	\$423,500	\$565,900	

**Jackson-Madison County School System
General Purpose Schools Fund 141**

**Madison County, Tennessee
Statement of Proposed Operations
For the Fiscal Year Ending June 30, 2021**

			Actual	Amended	Estimated	Budget	
			2018-2019	2019-2020	2019-2020	2020-2021	
73400 Early Childhood Education							
116	6450	Teachers-VPK Grant	760,000	887,994	847,994	855,000	18 FTE positions
163	6450	Educational Assistants	273,600	333,000	331,000	333,000	18 FTE positions
188	6450	Bonus Payments	15,400	0	0	0	
195	6450	Certified Substitute Teachers	11,040	13,000	2,500	10,000	Certified substitute teachers @ \$85/day
198	6450	Non-Certified Substitute Teachers	10,717	13,000	11,100	13,000	Non-certified substitute teachers @ \$67/day and \$75/day
201	6450	Social Security	76,896	88,000	85,600	86,000	6.2% Social security tax; 1.45% Medicare tax
204	6450	Pensions	97,395	105,000	95,000	95,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	6450	Life Insurance	1,953	2,400	2,250	2,400	Employer-provided life insurance
207	6450	Medical Insurance	70,301	19,616	79,266	59,910	BCBS & CIGNA state plan
208	6450	Dental Insurance	4,462	5,000	5,700	5,700	BCBS
211	6450	Local Retirement	3,600	5,500	7,500	7,500	Voya: Max 7% for non-cert employees hired after 6/30/12
217	6450	Retirement-Hybrid Stabilization	0	1,000	5,600	6,000	TCRS: Stabilization reserve contribution 1.98%
429	6450	Instructional Supplies and Materials	49,126	16,000	16,000	16,000	Classroom supplies and materials
163	6470	Educational Assistants-Headstart	0	17,000	10,300	17,000	1 FTE position
201	6470	Social Security	0	1,300	650	1,300	6.2% Social security tax; 1.45% Medicare tax
206	6470	Life Insurance	0	30	20	30	Employer-provided life insurance
207	6470	Medical Insurance	0	5,000	3,700	5,020	BCBS & CIGNA state plan
208	6470	Dental Insurance	0	300	100	300	BCBS
211	6470	Local Retirement	0	350	0	350	Voya: Max 7% for non-cert employees hired after 6/30/12
116	5350	Teachers-Local	196,876	376,500	376,500	380,000	7 FTE positions
163	5350	Educational Assistants	102,908	177,000	146,500	130,500	7 FTE positions
188	5350	Bonus Payments	11,772	18,000	16,200	32,000	Differentiated pay; Employee bonuses \$250 Certified, \$200 Non-certified
189	5350	Other Salaries and Wages	0	0	0	53,000	1 FTE Position
195	5350	Certified Substitute Teachers	0	5,000	600	3,000	Certified substitute teachers @ \$85/day
198	5350	Non-Certified Substitute Teachers	775	12,000	1,800	3,000	Non-certified substitute teachers @ \$67/day and \$75/day
201	5350	Social Security	20,406	45,000	38,000	41,500	6.2% Social security tax; 1.45% Medicare tax
204	5350	Pensions	24,423	58,000	42,200	46,000	TCRS: Certified Legacy 10.27%, Hybrid 7.02%, Non-cert 11.58%
206	5350	Life Insurance	515	1,400	850	1,000	Employer-provided life insurance
207	5350	Medical Insurance	61,851	126,000	86,000	90,000	BCBS & CIGNA state plan
208	5350	Dental Insurance	816	2,400	1,400	2,000	BCBS
211	5350	Local Retirement	1,688	2,000	2,900	3,500	Voya: Max 7% for non-cert employees hired after 6/30/12
217	5350	Retirement-Hybrid Stabilization	0	2,000	1,100	1,300	TCRS: Stabilization reserve contribution 1.98%
355	5350	Travel	199	300	0	300	Mileage reimbursement
399	5350	Other Contracted Services	378	400	400	600	Contract services
429	5350	Instructional Supplies and Materials	41,293	158,600	125,000	15,000	Classroom supplies and materials, curriculum

Jackson-Madison County School System
General Purpose Schools Fund 141

Madison County, Tennessee
Statement of Proposed Operations
For the Fiscal Year Ending June 30, 2021

			Actual	Amended	Estimated	Budget	
			2018-2019	2019-2020	2019-2020	2020-2021	
471	5350	Software	0	4,900	4,900	0	
524	5350	In-Service/Staff Development	4,475	8,300	8,050	7,500	Professional development
722	5350	Regular Instruction Equipment	7,554	13,200	6,400	5,000	Classroom equipment
Total Early Childhood Education			\$1,850,419	\$2,524,490	\$2,363,080	\$2,328,710	
82330 Education							
620		Debt Service Contribution to Primary Govt.	\$972,344	\$1,001,187	\$843,823	\$290,000	Energy efficiency project (Ameresco) / Final payment in FY25
Total Education			\$972,344	\$1,001,187	\$843,823	\$290,000	
99100 Transfers							
590		Transfers to Other Funds	\$250,000	\$0	\$0	\$0	
Total Transfers			\$250,000	\$0	\$0	\$0	
TOTAL EXPENDITURES			\$101,841,325	\$108,185,599	\$102,803,564	\$106,320,393	
FUND BALANCES							
Excess of Estimated Revenue							
over (under) Estimated Expenditures:			\$779,652	(\$4,753,083)	\$267,758	(\$2,886,550)	
			\$0				
Estimated Beginning Fund Balance/July 1:			\$13,078,873	\$13,858,525	\$13,858,525	\$14,126,283	
Estimated Ending Fund Balance/June 30:			\$13,858,525	\$9,105,442	\$14,126,283	\$11,239,733	

July 09, 2020

2020 Annual Conferences

The following conferences are being proposed for board members, board secretary, and/or superintendent attendance:

Conference	Participant(s)
(NSBA) National School Boards Association including sponsored events/affiliates	Board Superintendent
TSBA Tennessee School Boards Association including sponsored events/affiliates	Board Superintendent Secretary
TOSS/AASA Tennessee Organization of School Superintendents/American Association of School Administrator <i>(board member)</i>	Superintendent
IEI - Institute for Education Innovation <i>(board member)</i>	Superintendent
NABSE National Alliance of Black School Educators	Superintendent

CARES ACT REQUESTS - DISTRICT

\$3,897,423.21

• Unemployment Compensation	\$100,000
• Virtual Software Platform (iReady)	\$335,100
Virtual Software Platform (Edmentum)	\$132,500
ESL Software	\$5,000
SPED Teletherapy	\$10,000
• Mental Health Curriculum	\$65,000
• Admin Costs	
1 retiree 120-day contract	\$35,510
• PD (iReady Gr. K-8)	\$21,000
PD (Edmentum Gr. 9-12)	\$17,500
• Masks/Gloves for schools	\$56,250
• 60 Temperature Kiosks	\$150,000
Total Before Devices	\$927,860
Remaining for Devices	\$2,326,759.76
Amount reserved for Private Schools	\$648,706.68
After admin costs	\$642,803.45

JACKSON-MADISON COUNTY SCHOOL SYSTEM
2020-2021 SCHOOL BOARD MEETINGS

2020	WORK SESSION	EDUCATION VISION	BOARD MEETING
JULY		14 TH	9 th COMBINED
AUGUST	10 th	11 th	13 th
SEPTEMBER	14 TH	15 th	17 th
OCTOBER	12 th	13 th	15 th
NOVEMBER	9 th	10 th	12 th (TSBA Conference)
DECEMBER	7 th	8 th	10 th
JANUARY 2021	11 th	12 th	14 th
FEBRUARY	8 th	9 th	11 th Parent/Teacher
MARCH	8 th	9 th	11 th
APRIL	5 th	6 th	8 th
MAY	10 th	11 th	13 th
JUNE	7 th	8 th	10 th

***A Public Notice will be sent every month for each meeting.**

***All meetings will begin at 5:30 p.m.**

***Any changes to the date or time, you will be notified by a Public Notice.**

LIBERTY	NORTH SIDE	SOUTH SIDE
Air Force ROTC, Chief Wally Littrell and Major Chris Honeycutt	Air Force ROTC, Sergeant (Sgt.) Robert Bursey and Sgt. Kenny Pope	Navy ROTC, Commander (CDR) David J. Conner and Chief Dennis Reggans
September	October	November
December	January	February
March	April	May