

**Jackson-Madison County School Board Meeting**  
April 9, 2020 5:30 PM  
Jackson-Madison County Board of Education

Attendance Taken at 5:30 PM.

Mr. Kevin Alexander:	Present
Mr. Wayne Arnold:	Present
Ms. Doris Black:	Present
Jim Campbell:	Present
Carol Carter Estes McCright:	Present
Mrs. Janice Hampton:	Present
Mr. James Johnson:	Present
Mr. A. J. Massey:	Present
Mrs. Shannon Stewart:	Present

The JMCSS Board meet under the Executive Order by electronic means

**1. CALL TO ORDER**

**Discussion:** James Johnson Board Chairman, called the April Board Meeting to order at 5:30 pm. Mr. Johnson thanked JEA, West TN Today and the JMCSS Tech Department for assisting in the recording and video of the meeting.

Mr. Johnson read, Effective beginning with the April Work Session through the effective date of Governor Lee's executive order NO. 16, all Work Sessions and Meetings of the Board of Education will be by electronic means. Board Members will participate by video conference. Public Access to the board room will not be available to the General Public in order to protect public health, safety, and welfare because of the COVID-19 outbreak. The General Public, however, will have live access to view the meeting via electronic means as described herein.

The Public will have live access to the April Board Meeting by one of the following means: Jackson Energy Authority (JEA) will broadcast the Board Meeting on EPlus TV Channel 6 provided to JEA Cable subscribers or JEA will live stream the Board Meeting on its website at [www.eplustv6.com](http://www.eplustv6.com).

**A. MOMENT OF SILENCE**

**Discussion:** James Johnson asked for a moment of silence

**B. PLEDGE OF ALLEGIANCE**

**2. APPROVALS**

**A. APPROVAL OF THE JMCSS BOARD TO MEET UNDER THE PROVISIONS OF EXECUTIVE ORDER NO. 16, **THE BOARD WILL VOTE** THAT THE ELECTRONIC MEETING IS NECESSARY TO PROTECT PUBLIC HEALTH, SAFETY AND WELFARE IN LIGHT OF COVID 19 AND THAT ANY BOARD MEETINGS SCHEDULED DURING THE EFFECTIVE DATE OF THE ORDER WILL BE HELD ELECTRONICALLY.**

**Discussion:** The Jackson-Madison County School Board approved to meet under the provisions of the Executive Order NO. 16.

**Action(s):**

**Motion Passed:** A motion was made to approve the meeting under the Executive Order NO. 16. Passed with a motion by Carol Carter Estes McCright and a second by Mrs. Janice Hampton.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

**B. APPROVAL FROM THE JMCSS BOARD WILL VOTE TO SUSPEND BOARD**

**POLICIES 1.400-1.407 TO THE EXTENT THAT THE POLICIES ARE INCONSISTENT WITH THE EXECUTIVE ORDER WITH THE SUSPENSION TO CONTINUE UNTIL THE EXPIRATION OF THE EXECUTIVE ORDER**

**Discussion:** The Jackson-Madison County School Board approved to suspend Board policies 1.400-1.407

**Action(s):**

**Motion Passed:** A motion was made to approve the suspending of Board policies 1.400-1.407 to the extent that the policies are inconsistent with the Executive Order with the suspension to continue until the expiration of the Executive Order. Passed with a motion by Mr. Wayne Arnold and a second by Ms. Doris Black.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

**C. APPROVAL OF CONSENT AGENDA: FINANCIAL REPORTS, HUMAN CAPITAL REPORTS, MARCH 12, 2020 BOARD MEETING MINUTES**

**Discussion:** The Jackson-Madison County approved the Consent Agenda

**Action(s):**

**Motion Passed:** A motion was made to approve the Consent Agenda; Financial Reports, Human Capital Reports and March 12, 2020 Board Meeting Minutes Passed with a motion by Mr. Wayne Arnold and a second by Mr. Kevin Alexander.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

**D. APPROVAL OF THE APRIL BOARD MEETING AGENDA**

**Discussion:** The Jackson-Madison County School Board approved the April Board Meeting Agenda

**Action(s):**

**Motion Passed:** A motion was made to approve the April Board Meeting Agenda Passed with a motion by Mrs. Shannon Stewart and a second by Mrs. Janice Hampton.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Nay
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

**3. FINANCIAL REPORT**

**A. JMCSS FISCAL SERVICES DIRECTOR-BUDGET AMENDMENTS, MONTHLY FINANCIAL STATEMENT, QUARTERLY EXPENDITURE ANALYSIS**

**Discussion:** There were no further questions from the JMCSS Board for Holly Kellar, Director of JMCSS Fiscal Services

**B. MADISON COUNTY FINANCE DIRECTOR-FINANCIAL UPDATES**

**Discussion:** There were no further questions from the JMCSS Board for Karen Bell, Madison County Finance Director

4. ACTION ITEMS

A. THE JMCSS VOLUNTEER RECOGNITION AWARD

**Discussion:** The JMCSS Board Members needed to nominate one School Volunteer for the TSBA School Volunteer Award. Janice Hampton nominated Barbara Smith from Lincoln, Shannon Stewart nominated Barry Cooper (JOCOA) from Best Academy and Carol Carter Estes-McCright from JCMECH.

The following voting: Barbara Smith received votes from Doris Black and Janice Hampton, Barry Cooper received votes from Kevin Alexander, Wayne Arnold, AJ Massey Shannon Stewart and Siyan Yumas received votes from Jim Campbell, Carol Carter Estes-McCright and James Johnson.

Barbara Smith = 2 votes, Barry Cooper = 4 votes and Siyan Yumas = 3 votes

B. APPROVAL OF FEES FOR BEFORE AND AFTER SCHOOL DAY PROGRAMS

**Discussion:** The JMCSS Board approved the Fees for Before and After School Day Programs.

**Action(s):**

**Motion Passed:** A motion was made to approve the Fees for the Before and After School Day Programs Passed with a motion by Mrs. Janice Hampton and a second by Mr. Kevin Alexander.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

C. SPECIAL COURSE CODES FOR MADISON

**Discussion:** Catherine Korth informed the Board that they needed to approve the Special Course Codes for Madison. The State has a list of courses that are approved for all districts to teach. If a district or school wants to teach a class that is not on that list, they have to submit a request for special codes. The State has an Introductory Speech and Communications Class, but that is all. Madison has completed the application to teach an Intermediate (Speech and Communications II) and Advanced (Speech and Communications III) Class. These classes have been taught in the past at Madison, but periodically the application for special courses has to be re-submitted to the state.

**Action(s):**

**Motion Passed:** A motion was made to approve the Special Course Codes for Madison Passed with a motion by Mr. Wayne Arnold and a second by Carol Carter Estes McCright.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

**D. SELECTION OF SUPERINTENDENT**

**Discussion:** The Jackson-Madison County School Board will make a selection for a Superintendent. The voting began with a roll call vote; Kevin Alexander-Dr. Marlon King, Wayne Arnold-pass, Doris Black-Dr. Marlon King, Jim Campbell-pass, Carol Carter Estes-McCright- Dr. Marlon King, Janice Hampton-Dr. Marlon King, AJ Massey-pass, Shannon Stewart-Dr. Rodrick Richmond and James Johnson-Dr. Marlon King. The nomination results; Dr. Marlon King = 5, Dr. Rodrick Richmond = 1 and passes = 3. After some discussion, the mistake was notified that a motion and second was not given before the voting for Superintendent. Shannon Stewart made a motion to proceed with the selection of Superintendent and seconded by Carol Carter Estes-McCright. The results to proceed process are as follows; Kevin Alexander=Yes, Wayne Arnold=pass, Doris Black=Yes, Jim Campbell=Yes, Carol Carter Estes-McCright=Yes, Janice Hampton=Yes, AJ Massey=Yes, Shannon Stewart= Yes and James Johnson=Yes.

Jim Campbell suggested, that the Board be able to sit down with Dr. Marlon King during the contract process and discuss the expectations of a Superintendent. Mr. Campbell stated that in the past, the Board has been able to do this process and he wants to insure the length of Dr. King's stay with the system. Janice Hampton agreed with Mr. Campbell that this has been done before and feels it would be good for the Board and Dr. King. Carol Carter Estes-McCright feels that this may seem like managing Dr. King. There was much confusion with during this conversation and on a motion.

Janice Hampton made a motion for James Johnson and Dale Thomas to start the process of a contract with Dr. Marlon King and to set up meeting between him and the Board. Kevin Alexander seconded the motion. The results to further the contract process are as follows; Kevin Alexander=Yes, Wayne Arnold=Yes, Doris Black=Yes, Jim Campbell=Yes, Carol Carter Estes-McCright=Yes, Janice Hampton=Yes, AJ Massey=Yes, Shannon Stewart=Yes, James Johnson= Yes.

**5. ITEMS REMOVED FROM CONSENT AGENDA**

**Discussion:** There were no items removed from the Consent Agenda  
A. CONSENT AGENDA ITEM

**6. ITEMS ADDED TO THE AGENDA PER VOTE UNDER ITEM 2.2**

**Discussion:** There were no items added to the agenda

A. ITEMS ADDED TO THE AGENDA BY A VOTE UNDER ITEM 2.2 WILL BE PLACED  
HERE

**7. COMMITTEE REPORTS**

**Discussion:** The Budget Committee is being scheduled to discuss the K-8 Construction Contract.

A. COMMITTEE REPORT AND ANY NECESSARY BOARD ACTION

**8. SUPERINTENDENT'S REPORT**

**Discussion:** Ray Washington thanked Alison Pryon, Cafeteria Workers and Volunteers for arranging and preparing meals for the students in the system, Dr. Vivian Williams, Jared Myracle, Bernice Thompson, Administration and Teachers for the academic resources for students, Holly Liesley and Rachel Scott for getting information out to the community and parents, Holly Kellar with assisting in financial issues, the Bus Garage for assisting in meals, Tech Department with assisting the recording/video for meetings and the Board support during the COVID-19.

A. ACADEMIC AWARD

**9. LEGISLATIVE CONTACT REPORT**

A. NUMBER OF LEGISLATIVE CONTACTS MADE DURING THE MONTH OF MARCH

**10. CONSENT AGENDA**

A. FINANCIAL REPORTS

B. HUMAN CAPITAL REPORT

C. MARCH 12, 2020 BOARD MEETING MINUTES

**11. BOARD INFORMATION**

A. BOARD BUDGET

B. ANNUAL CALENDAR

C. BOARD ACADEMIES

**12. ADJOURNMENT**

A. ADJOURN THE MEETING

**Action(s):**

**Motion Passed:** A motion was made to adjourn the meeting at 6:15 am Passed with a motion by Mrs. Shannon Stewart and a second by Ms. Doris Black.

**Voting Detail:**

Mr. Kevin Alexander:	Yes
Mr. Wayne Arnold:	Yes
Ms. Doris Black:	Yes
Jim Campbell:	Yes
Carol Carter Estes McCright:	Yes
Mrs. Janice Hampton:	Yes
Mr. James Johnson:	Yes
Mr. A. J. Massey:	Yes
Mrs. Shannon Stewart:	Yes

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Chairperson

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Superintendent

Jackson-Madison County School System  
 Monthly Financial Statement  
 General Purpose Schools Fund 141  
 March 2020

Account Description	Amended Budget	Year to Date	Month to Date	Encumbrances	Remaining Budget	% Used	Prior YTD FY19	YTD FY20 over/(under) YTD FY19	Estimated Year-End*	Estimated % Used
71100 Regular Ed Instruction	50,042,234	33,276,370	3,777,691	92,004	16,673,860	66.7%	31,877,206	1,399,164	48,732,600	97.4%
71200 Special Ed Instruction	10,333,970	6,535,514	820,180	228,007	3,570,449	65.4%	6,456,815	78,699	9,912,350	95.9%
71300 Vocational Ed Instruction	2,932,696	1,881,301	224,863	28,623	1,022,772	65.1%	1,854,028	27,273	2,775,100	94.6%
72110 Attendance	334,030	262,076	15,283	2,510	69,444	79.2%	249,520	12,556	323,630	96.9%
72120 Health Services	879,700	569,703	68,777	3,087	306,910	65.1%	547,657	22,046	868,200	98.7%
72130 Other Student Support	4,451,719	2,564,401	295,199	81,997	1,805,321	59.4%	2,428,747	135,654	4,177,700	93.8%
72210 Regular Instruction Support	4,083,557	2,647,927	279,548	17,839	1,417,791	65.3%	2,439,754	208,173	3,713,370	90.9%
72220 Special Education Support	1,099,330	679,806	72,822	14,705	404,819	63.2%	581,659	98,147	991,600	90.2%
72230 Vocational Education Support	108,765	35,579	302	1,297	71,889	33.9%	84,534	(48,955)	48,875	44.9%
72250 Technology	1,931,870	1,363,336	93,250	287,222	281,312	85.4%	1,272,559	90,777	1,821,200	94.3%
72310 Board of Education	2,143,200	1,516,883	25,431	250,897	375,420	82.5%	1,461,476	55,407	2,081,530	97.1%
72320 Director of Schools	882,500	382,069	40,534	49,045	451,386	48.9%	560,104	(178,035)	546,800	62.0%
72410 Office of the Principal	7,137,081	5,036,171	527,460	-	2,100,910	70.6%	4,996,700	39,471	7,068,770	99.0%
72510 Fiscal Services	984,500	315,113	30,088	6,648	662,739	32.7%	284,325	30,788	874,940	88.9%
72520 Human Capital	557,500	401,056	41,413	9,694	146,750	73.7%	371,237	29,819	546,230	98.0%
72610 Operation of Plant	6,360,000	4,736,144	219,285	520,954	1,102,902	82.7%	4,606,300	129,844	5,930,000	93.2%
72620 Maintenance of Plant	3,621,336	2,389,887	220,042	361,034	870,415	76.0%	2,465,738	(75,851)	3,469,670	95.8%
72710 Transportation	6,215,125	4,170,334	498,594	189,748	1,855,043	70.2%	4,200,224	(29,890)	5,713,200	91.9%
73300 Community Services	563,765	378,947	50,093	6,427	178,391	68.4%	375,858	3,089	430,410	76.3%
73400 Early Childhood Education	2,573,990	1,630,066	179,606	1,460	942,464	63.4%	1,241,025	389,041	2,346,880	91.2%
82330 Debt Service/Ameresco	1,001,187	-	-	-	1,001,187	0.0%	-	-	843,823	84.3%
Expenditures	108,238,055	70,772,683	7,480,461	2,153,198	35,312,174	67.4%	68,355,466	2,417,217	103,216,878	95.4%
Revenues	103,435,472	67,934,792	-	-	35,500,680	65.7%	79,961,954	(12,027,162)	102,922,983	99.5%
Revenues Over/(Under) Expenditures	(4,802,583)	(2,837,891)	(7,480,461)	(2,153,198)	188,506		11,606,488	(14,444,379)	(293,895)	

\*Estimated revenue assumes local funding will come in as budgeted.

Jackson-Madison County School System  
April 2020  
Budget Amendments Summary

Fund #141 General Purpose Schools

1. \$35,490 (new money) Insurance recovery- Funds received for storm damage to both East Elementary and Liberty High School.
2. \$66,944 Voluntary Pre-K Grant- This amendment aligns the general ledger to the Revision 2 budget approved by the state. Funds are being transferred within the grant to cover year-end projections.
3. \$10,710 Coordinated School Health Grant- This amendment aligns the general ledger to the Revision 1 budget approved by the state. Funds are being transferred within the grant to cover year-end projections.

Fund #142 Federal Programs

4. \$22,654 Perkins Basic- This amendment aligns the general ledger to the Revision 3 budget approved by the state. Due to the social distancing guidelines related to COVID-19, funds previously budgeted for in-service/staff development and travel are being transferred to the vocational instruction equipment line for technology purchases based on program needs.

Fund #177 Education Capital

5. \$ 1,728 (new money) Insurance recovery- Funds received for damage to Parkview Learning Center.
6. \$2,528,595 (new money) This amendment will appropriate fund balance to use toward the following projects: intercom system at NSHS and roof and HVAC system at Alexander Elementary.













**Jackson-Madison County Schools**  
**Checks Greater Than \$14,999.99 (All Funds)**  
**March 2020**

<b>VENDOR</b>	<b>CHECK DATE</b>	<b>CHECK NO</b>	<b>AMOUNT</b>	<b>INVOICE DESCRIPTION</b>
ABM INDUSTRY GROUPS, LLC	3/5/20	66500	25,014	Monthly grounds care & maintenance
JACKSON STATE COMMUNITY COLLEGE	3/5/20	66575	53,934	ECH Spring tuition expenses and e-books
M. PALAZOLA PRODUCE COMPANY	3/5/20	66593	33,183	Produce Bid #21- Fresh fruits and vegetables
SYSCO MEMPHIS, LLC.	3/5/20	66647	356,196	Bid #11- Food and non-food supplies
TURNER HOLDINGS LLC	3/5/20	66664	66,522	Bid #28- Milk products
CDW GOVERNMENT	3/12/20	67339	31,028	Laptops- JCT, desktops- Alexander, and supplies
ED'S SUPPLY CO INC	3/12/20	67357	15,131	Heat pumps- formerly Malesus; HVAC parts- schools
ELITE CONTRACTORS LLC	3/12/20	67359	219,835	Maintenance Bid #21 - Roof at Liberty
OMBUDSMAN	3/12/20	67444	160,500	Ombudsman program for PLC
PATHWAYS OF TN., INC.	3/12/20	67447	36,000	Clinical Services
PCS	3/12/20	67448	76,860	Promethean Activepanel whiteboards and installation
UPCHURCH MECHANICAL	3/12/20	67493	89,560	Bid #20 - Andrew Jackson HAVC and renovation
CDW GOVERNMENT	3/19/20	67518	23,971	District e-rate and equipment
OMBUDSMAN	3/19/20	67720	24,480	Additional 12 student slots
JACKSON GENERAL HOSPITAL	3/26/20	67758	46,694	Therapy services- OT/PT SPED
JACKSON GENERAL HOSPITAL	3/26/20	67759	46,985	Therapy services- OT/PT SPED

# Finance Director's Monthly Report

FEBRUARY 2020

## Sales Taxes:

2-2019	\$6,435,836
2-2020	\$6,784,820

Sales tax is up from previous month by \$1,781,684 and from the same time period last year by \$348,984.

## Trustee Trial Balance:

2-29-19	\$142,258,346.54
2-29-20	\$128,245,549.62

## Reconciled Balances:

2-29-19	\$140,076,842.87
2-29-20	\$125,377,288.60

## Summarized Revenue/Expenditures Summary:

Monthly expenditures for February were \$17,280,871.48 while revenues were \$33,537,238.50. This reflects 53.82% of expenditures has been expended or encumbered. Keep in mind that February is our largest revenue month due to property taxes.

## Jail Project:

The jail project with a contract budget of \$51,488,257 has expended \$22,505,068.04 with the remaining available balance of \$28,983,188.96.

## Updates:

We completed parallel payroll training in Executime with three county departments and several divisions within the school system. We then followed up with Executime about some issues but overall it went quite well. Rolling out to other departments has been placed on hold with the current situation but we are hopeful to fully implement on the county side by June 30. Schools may be delayed.

WASP training took place on Wednesday, March 25. There were a few snags with reports, etc. We are waiting to hear back from technical support and again some of this has been put on hold with rolling out to departments due to the current situation. It is still our goal to have implemented by June 30 if possible.

Cash Assets						
Account #	Name	Starting	Debits	Credits	Ending	
999-11120	CASH ON HAND	1,200.00	20,171,432.80	20,171,432.80	1,200.00	
999-11130-200	BANCORP SOUTH	21,964,173.44	52,180,016.59	48,877,519.80	25,266,670.23	
999-11130-300	BANCORPSOUTH BOND PROCEEDS	60,287,873.77	204,254.00	102,127.00	60,390,000.77	
999-11130-301	BANCORPSOUTH MM PLUS CHECKING	22,146,483.19	13,076,561.86	38,280.93	35,184,764.12	
999-11130-400	MULTI-BANK SECURITIES INC	7,341,000.00	0.00	0.00	7,341,000.00	
999-11130-600	LOCAL GOV. INVESTMENT POOL	3,852.46	11.06	5.53	3,857.99	
999-11130-601	LGIP-BOND PROCEEDS	15,347.48	44.06	22.03	15,369.51	
999-11410	ACCOUNTS RECEIVABLE	17,330.00	43,233.00	27,626.00	32,937.00	
999-14310	UNDISTRIBUTED WARRANTS	0.00	19,806,957.40	19,806,957.40	0.00	
		111,777,260.34	105,482,510.77	89,023,971.49	128,235,799.62	

Liabilities						
Account #	Name	Starting	Debits	Credits	Ending	
999-22200	OVERPAYMENTS/REFUNDS	0.00	44,061.00	44,227.00	166.00	
999-28310	UNDISTRIBUTED TAXES	0.00	662.00	662.00	0.00	
999-28311	UNDISTRIBUTED TAXES PAID IN ADVANCE	2,145.00	347.00	347.00	2,145.00	
999-28650	OUTSTANDING WARRANTS	2,812,979.57	8,188,538.64	8,184,949.51	2,809,390.44	
999-23900	FEE/COMMISSION ACCOUNT	0.00	486,330.64	486,330.64	0.00	
101	GENERAL FUND	9,504,766.52	3,747,672.06	11,084,754.71	16,841,849.17	
113	JUVENILE SERVICES	451,683.28	156,228.85	625,854.73	921,309.16	
116	SOLID WASTE/SANITATION	266,188.87	85,532.66	364,421.69	545,077.90	
120	LOCAL PURPOSE TAX	1,462,916.25	446.37	44,637.17	1,507,107.05	
121	SPECIAL PURPOSE	758,873.12	407,069.79	349,639.34	701,442.67	
122	DRUG CONTROL	146,879.99	785.86	1,528.40	147,622.53	
128	CURRENT PROPERTY TAX	384,492.26	0.32	4,878.53	389,370.47	
131	HIGHWAY/PUBLIC WORKS	12,292,376.84	284,830.01	911,117.28	12,918,664.11	
141	GENERAL PURPOSE SCHOOL	14,369,159.84	7,766,094.77	12,348,477.10	18,951,542.17	
142	SCHOOL FEDERAL PROJECTS	985,262.10	1,003,261.59	750,022.92	732,023.43	
143	FOOD SERVICE	2,060,470.23	841,531.71	971,388.79	2,190,327.31	
151	GENERAL DEBT SERVICE	16,231,296.91	91,463.12	4,439,987.69	20,579,821.48	
171	GENERAL CAPITAL PROJECTS	35,160,937.15	2,440,113.11	1,235,885.68	33,956,709.72	
172	COMMUNITY DEV./INDUSTRIAL PARK	1,313,580.55	5,000.00	0.00	1,308,580.55	
177	EDUCATION CAPITAL PROJECTS	9,853,527.75	788,570.26	701,334.46	9,766,291.95	
265	SELF INSURANCE FUND	1,511,860.13	289,558.81	515,114.10	1,737,415.42	
266	OJI	975,000.00	0.00	0.00	975,000.00	
304	DISTRICT ATTORNEY GENERAL	4,589.23	284.37	827.37	5,132.23	
331	PENSION TRUST	1,024,260.13	27,968.13	28,267.00	1,024,559.00	
351	CITIES - SALES TAX	102,780.41	2,481,282.47	2,433,511.15	55,009.09	
352	CITY OF THREEWAY	29,315.80	57,836.79	124,035.89	95,514.90	
353	WATERSHED DISTRICT	55,973.29	0.00	0.00	55,973.29	

Liabilities						
Account #	Name	Starting	Debits	Credits	Ending	
359	COMMUNITY DEVELOPMENT - AGENCY	25,695.12	25,972.94	27,782.40	27,504.58	
360	ARBITRAGE REBATE	0.00	4,236.33	4,236.33	0.00	
		111,787,010.34	29,225,679.60	45,684,218.88	128,245,549.62	

SALES TAX  
REVENUES  
GENERAL FUND

MONTH	2016-2017 F.Y. COLLECTED	2017-2018 F.Y. COLLECTED	2018-2019		CURRENT Yr-To-Date 2019-2020		ACTUAL		ACTUAL	
			AMOUNT	PERCENT OVER	AMOUNT	PERCENT OVER	AMOUNT	PERCENT OVER	AMOUNT	PERCENT OVER
			(UNDER)	(UNDER)	(UNDER)	(UNDER)	(UNDER)	(UNDER)	(UNDER)	(UNDER)
AUGUST	\$95,874	\$73,043	(\$22,831)	-23.81%	\$107,921	(\$22,831)	-31.26%	\$133,809	\$25,888	23.99%
SEPTEMBER	\$61,302	\$88,032	\$26,730	43.60%	\$85,296	\$26,730	30.36%	\$121,341	\$36,045	42.26%
OCTOBER	\$78,057	\$83,385	\$5,328	6.83%	\$88,092	\$5,328	6.39%	\$105,153	\$17,061	19.37%
NOVEMBER	\$88,343	\$100,525	\$12,182	13.79%	\$102,909	\$12,182	12.12%	\$114,088	\$11,179	10.86%
DECEMBER	\$78,445	\$84,372	\$5,927	7.56%	\$82,010	\$5,927	7.02%	\$106,341	\$24,331	29.67%
JANUARY	\$78,306	\$72,123	(\$6,183)	-7.90%	\$51,032	(\$6,183)	-8.57%	\$107,840	\$56,807	111.32%
FEBRUARY	\$84,543	\$123,614	\$39,071	46.21%	\$102,878	\$39,071	31.61%	\$141,086	\$38,207	37.14%
MARCH	\$64,089	\$74,078	\$9,989	15.59%	\$56,352	\$9,989	13.48%	\$83,450	\$27,097	48.09%
APRIL	\$51,925	\$77,262	\$25,337	48.80%	\$74,991	\$25,337	32.79%			0.00%
MAY	\$78,532	\$105,712	\$27,180	34.61%	\$124,132	\$27,180	25.71%			0.00%
JUNE	\$93,485	\$89,167	(\$4,318)	-4.62%	\$110,726	(\$4,318)	-4.84%			0.00%
JULY	\$70,944	\$112,651	\$41,707	58.79%	\$98,283	\$41,707	37.02%			0.00%
	\$923,846	\$1,083,965	\$160,118	17.33%	\$1,084,624	\$160,118	14.77%	\$913,107	\$236,616	34.98%

LAST % CALCULATION FIGURED ON YTD NUMBERS

SALES TAX REVENUES  
CITY OF JACKSON BEFORE AGREEMENT

SALES TAX REVENUES  
CITY OF JACKSON ADDITIONAL AFTER AGREEMENT

MONTH	2016-2017 F.Y. 2017-2018 F.Y.			2018-2019			2019-2020			2019-2020		
	COLLECTED	ACTUAL AMOUNT OVER (UNDER)	PERCENT OVER (UNDER)	COLLECTED	ACTUAL AMOUNT OVER (UNDER)	PERCENT OVER (UNDER)	COLLECTED	ACTUAL AMOUNT OVER (UNDER)	PERCENT OVER (UNDER)	COLLECTED	ACTUAL AMOUNT OVER (UNDER)	PERCENT OVER (UNDER)
AUGUST	\$1,184,087	\$1,262,819	5.76%	\$1,223,979	(\$38,840)	-3.08%	\$1,258,711	\$34,732	2.84%	\$596,980	\$594,462	2.84%
SEPTEMBER	\$1,100,052	\$1,144,446	4.04%	\$1,171,413	\$26,985	2.36%	\$1,189,838	\$18,423	1.57%	\$488,089	\$465,764	1.57%
OCTOBER	\$1,075,639	\$1,134,419	5.46%	\$1,180,372	\$45,953	4.05%	\$1,194,464	\$14,122	1.20%	\$491,821	\$471,035	1.20%
NOVEMBER	\$1,127,097	\$1,161,177	3.02%	\$1,195,343	\$34,186	2.84%	\$1,136,854	(\$55,489)	-4.84%	\$471,032	\$471,032	0.00%
DECEMBER	\$1,031,284	\$1,148,093	11.33%	\$1,195,156	\$47,083	4.10%	\$1,153,170	(\$41,988)	-3.61%	\$498,059	\$480,487	-1.54%
JANUARY	\$1,158,263	\$1,229,646	6.16%	\$1,246,608	\$16,382	1.54%	\$1,244,859	(\$1,749)	-0.14%	\$520,252	\$518,807	-0.28%
FEBRUARY	\$1,704,130	\$1,607,612	-5.86%	\$1,615,483	\$7,871	0.49%	\$1,675,501	\$63,018	3.90%	\$699,374	\$28,258	3.90%
MARCH	\$1,007,212	\$1,024,194	1.69%	\$1,073,187	\$49,003	4.78%	\$1,071,899	(\$1,288)	-0.12%	\$447,165	(\$541)	-0.12%
APRIL	\$879,423	\$1,056,112	7.83%	\$1,136,441	\$80,329	7.61%	\$1,071,899	(\$1,288)	-0.12%	\$473,516	\$532,893	7.83%
MAY	\$1,286,778	\$1,232,530	-4.10%	\$1,276,946	\$46,416	3.77%	\$1,276,946	\$46,416	3.77%	\$532,893	\$505,108	-0.15%
JUNE	\$1,146,089	\$1,144,325	-0.15%	\$1,212,281	\$67,936	5.94%	\$1,212,281	\$67,936	5.94%	\$505,108	\$505,108	0.00%
JULY	\$1,187,534	\$1,230,824	2.76%	\$1,256,524	\$25,600	2.10%	\$1,256,524	\$25,600	2.10%	\$623,551	\$623,551	0.00%
		\$14,019,586	2.54%	\$14,787,722	\$411,722	2.76%	\$9,831,124	\$27,574	0.28%	\$6,161,539	\$4,137,061	2.78%
		\$14,375,899		\$356,433			\$11,469			\$11,469		0.28%
							\$0			\$0		0.00%

LAST % CALCULATION FIGURED ON YTD NUMBERS

TOTAL YEARLY ESTIMATED COLLECTIONS

LAST YEAR \* % INCREASE

\$14,828,894

TOTAL YEARLY ESTIMATED COLLECTIONS

TOTAL LAST YEAR COLLECTIONS \* % INCREASE

\$6,179,894.64

SALES TAX  
REVENUES

TOTAL ALL OF MADISON COUNTY

MONTH	2016-2017 F.Y. 2017-2018 F.Y.		2018-2019		ACTUAL		CURRENT		ACTUAL	
	COLLECTED	COLLECTED	ACTUAL	PERCENT	AMOUNT	OVER	Yr-To-Date	COLLECTED	AMOUNT	PERCENT
			PERCENT	OVER	(UNDER)	(UNDER)	2019-2020	(UNDER)	OVER	(UNDER)
AUGUST	\$4,777,177	\$4,951,027	3.64%		\$173,850	(\$7,370)	\$5,183,917	\$240,260	-0.15%	4.86%
SEPTEMBER	\$4,308,256	\$4,566,172	5.99%		\$257,916	\$86,485	\$4,824,872	\$172,216	1.89%	3.70%
OCTOBER	\$4,272,752	\$4,512,390	5.61%		\$239,639	\$192,427	\$4,821,246	\$116,429	4.26%	2.47%
NOVEMBER	\$4,498,134	\$4,670,898	3.84%		\$172,765	\$134,290	\$4,648,149	(\$157,039)	2.88%	-3.27%
DECEMBER	\$4,112,536	\$4,564,795	11.00%		\$452,260	\$172,797	\$4,673,698	(\$63,895)	3.79%	-1.35%
JANUARY	\$4,574,224	\$4,811,330	5.18%		\$237,106	\$481	\$5,003,136	\$191,325	0.01%	3.98%
FEBRUARY	\$6,596,841	\$6,435,925	-2.44%		(\$160,916)	(\$89)	\$6,784,820	\$348,984	0.00%	5.42%
MARCH	\$3,965,096	\$4,062,621	2.46%		\$97,525	\$120,903	\$4,284,282	\$100,758	2.98%	2.41%
APRIL	\$3,814,357	\$4,187,237	9.78%		\$372,880	\$294,205			7.03%	0.00%
MAY	\$5,094,726	\$4,948,214	-2.88%		(\$146,512)	\$243,492			4.92%	0.00%
JUNE	\$4,596,905	\$4,569,244	-0.60%		(\$27,661)	\$328,419			7.19%	0.00%
JULY	\$4,708,966	\$4,996,009	6.10%		\$287,043	\$20,370			0.41%	0.00%
	\$55,319,970	\$57,275,863	3.54%		\$1,955,893	\$1,586,411	\$40,224,122	\$949,039	2.77%	2.42%

LAST % CALCULATION FIGURED ON YTD NUMBERS

SALES TAX  
REVENUES  
SCHOOLS

Schools get about 61.36%  
of total sales tax revenue

MONTH	2016-2017 F.Y. COLLECTED	2017-2018 COLLECTED USING NEW FORMULA	ACTUAL AMOUNT OVER (UNDER)	ACTUAL PERCENT OVER (UNDER)	2018-2019 COLLECTED USING NEW FORMULA	ACTUAL AMOUNT OVER (UNDER)	ACTUAL PERCENT OVER (UNDER)	2018-2019 COLLECTED USING NEW FORMULA	CURRENT Yr-To-Date 2019-2020 COLLECTED	ACTUAL AMOUNT OVER (UNDER)	ACTUAL PERCENT OVER (UNDER)
AUGUST	\$3,468,116	\$3,038,128	(\$429,987)	-12.40%	\$3,076,104	\$37,976	1.25%	\$3,076,104	\$3,238,165	\$162,061	5.27%
SEPTEMBER	\$3,127,248	\$2,801,967	(\$325,281)	-10.40%	\$2,890,089	\$88,122	3.14%	\$2,890,089	\$3,039,876	\$149,787	5.18%
OCTOBER	\$3,104,370	\$2,768,965	(\$335,405)	-10.80%	\$2,923,900	\$154,934	5.60%	\$2,923,900	\$3,003,209	\$79,310	2.71%
NOVEMBER	\$3,269,248	\$2,866,231	(\$403,016)	-12.33%	\$2,994,173	\$127,942	4.46%	\$2,994,173	\$2,901,054	(\$93,118)	-3.11%
DECEMBER	\$2,990,120	\$2,801,123	(\$188,997)	-6.32%	\$2,945,958	\$144,836	5.17%	\$2,945,958	\$2,917,616	(\$28,342)	-0.96%
JANUARY	\$3,326,019	\$2,952,405	(\$373,614)	-11.23%	\$2,978,816	\$26,411	0.89%	\$2,978,816	\$3,119,871	\$141,055	4.74%
FEBUARY	\$4,797,411	\$3,949,315	(\$848,096)	-17.68%	\$4,007,139	\$57,824	1.46%	\$4,007,139	\$4,234,987	\$227,848	5.69%
MARCH	\$2,883,359	\$2,492,970	(\$390,388)	-13.54%	\$2,594,646	\$101,675	4.08%	\$2,594,646	\$2,668,781	\$74,136	2.86%
APRIL	\$2,774,077	\$2,569,439	(\$204,638)	-7.38%	\$2,785,329	\$215,890	8.40%	\$2,785,329			0.00%
MAY	\$3,702,271	\$3,036,402	(\$665,869)	-17.99%	\$3,240,344	\$203,941	6.72%	\$3,240,344			0.00%
JUNE	\$3,337,552	\$2,803,853	(\$533,699)	-15.99%	\$3,052,314	\$248,461	8.86%	\$3,052,314			0.00%
JULY	\$3,417,739	\$3,065,731	(\$352,008)	-10.30%	\$3,118,339	\$52,608	1.72%	\$3,118,339			0.00%
	\$40,197,529	\$35,146,531	#####	-12.57%	\$36,607,151	\$1,460,619	4.16%	\$36,607,151	\$25,123,560	\$712,735	2.92%

LAST % CALCULATION FIGURED ON YTD NUMBERS

NEW FORMULA	
LT YR * 2.92%	
ESTIMATED DIFFERENCE	\$37,675,987
	(\$869,338)
%	-2.26%

BUDGETED  
\$38,545,325

**SALES TAX  
REVENUES  
OTHER ( MEDON, HUMBOLDT, THREE WAY, BALLPARK, SPORTSPLEX )**

MONTH	2016-2017 F.Y. COLLECTED	2017-2018 F.Y. COLLECTED	ACTUAL		2018-2019		ACTUAL		CURRENT		ACTUAL	
			AMOUNT OVER (UNDER)	PERCENT OVER (UNDER)	AMOUNT OVER (UNDER)	PERCENT OVER (UNDER)	AMOUNT OVER (UNDER)	PERCENT OVER (UNDER)	Yr-To-Date 2019-2020 COLLECTED	AMOUNT OVER (UNDER)	PERCENT OVER (UNDER)	
AUGUST	\$19,100	\$23,348	\$4,247	22.24%	\$25,663	\$2,315	9.92%	\$28,770	\$3,107	12.11%		
SEPTEMBER	\$19,654	\$16,887	(\$2,767)	-14.08%	\$20,771	\$3,885	23.00%	\$26,791	\$6,020	28.98%		
OCTOBER	\$14,685	\$18,945	\$4,260	29.01%	\$20,633	\$1,688	8.91%	\$20,685	\$52	0.25%		
NOVEMBER	\$13,445	\$14,188	\$742	5.52%	\$14,705	\$518	3.65%	\$18,215	\$3,510	23.87%		
DECEMBER	\$12,687	\$12,870	\$183	1.44%	\$16,487	\$3,618	28.11%	\$16,084	(\$403)	-2.44%		
JANUARY	\$11,636	\$10,478	(\$1,158)	-9.95%	\$13,102	\$2,624	25.04%	\$12,160	(\$942)	-7.19%		
FEBUARY	\$10,757	\$24,140	\$13,383	124.42%	\$37,219	\$13,078	54.18%	\$30,872	(\$6,347)	-17.05%		
MARCH	\$10,437	\$11,451	\$1,014	9.72%	\$12,164	\$713	6.23%	\$13,528	\$1,364	11.21%		
APRIL	\$8,932	\$9,294	\$362	4.05%	\$11,165	\$1,871	20.13%			0.00%		
MAY	\$15,148	\$14,412	(\$736)	-4.86%	\$15,392	\$980	6.80%			0.00%		
JUNE	\$19,890	\$15,387	(\$4,503)	-22.64%	\$17,255	\$1,868	12.14%			0.00%		
JULY	\$22,749	\$32,808	\$10,059	44.22%	\$19,682	(\$13,126)	-40.01%			0.00%		
	\$179,119	\$204,207	\$25,088	14.01%	\$224,240	\$20,032	9.81%	\$167,106	\$6,361	3.96%		

LAST % CALCULATION FIGURED ON YTD NUMBERS

February 2020

Reconciled Cash Balances

	Beginning Balance	YTD Debits	YTD Credits	Ending Balance
101 General	8,762,106.46	40,067,758.46	32,013,999.37	16,815,865.55
113 Juvenile Services	324,273.14	1,908,215.89	1,315,181.00	917,308.03
116 Solid Waste/Sanitation	193,947.78	1,225,291.84	894,007.18	525,232.44
120 Local Purpose Tax	3,568,529.76	264,298.20	2,325,720.91	1,507,107.05
121 Special Purpose	773,323.92	3,474,787.36	3,552,725.11	695,386.17
122 Drug Control	142,253.93	18,678.97	13,354.36	147,578.54
128 Special Revenue	332,512.09	63,388.99	6,530.61	389,370.47
131 Highway/Public Works	11,548,540.54	5,038,212.77	3,662,181.37	12,924,571.94
141 General Purpose School	11,016,554.19	74,311,557.43	66,345,911.60	18,982,200.02
142 School Federal Projects	503,803.73	7,674,108.65	7,432,505.78	745,406.60
143 Central Cafeteria	2,631,408.53	5,426,393.28	5,864,295.13	2,193,506.68
151 General Debt Service	13,329,209.20	13,169,946.94	5,919,334.66	20,579,821.48
171 General Capital Projects	47,785,056.01	4,519,873.49	18,348,456.18	33,956,473.32
172 Community Development/Industrial Park	1,421,993.55	28,818.00	142,231.00	1,308,580.55
176 Highway Capital Projects	672,545.00	0.00	672,545.00	0.00
177 Education Capital Projects	16,274,698.83	2,707,605.28	9,216,012.16	9,766,291.95
265 Employee Insurance No. 2	1,181,247.48	4,522,175.20	3,966,007.26	1,737,415.42
266 Worker's Compensation/OJI	0.00	975,000.00	0.00	975,000.00
304 District Attorney General	5,916.30	6,389.27	7,173.34	5,132.23
331 Pension Trust	1,017,909.62	244,310.58	237,661.20	1,024,559.00
351 Cities - Sales Tax	102,780.41	2,481,282.47	2,433,511.15	55,009.09
352 City of Threeway	29,315.80	57,836.79	124,035.89	95,514.90
353 Watershed District	2,452.59	0.00	0.00	2,452.59
359 Community Development - Agency	25,695.12	25,972.94	27,782.40	27,504.58
360 Arbitrage Rebate	0.00	4,236.33	4,236.33	0.00
	<b>\$121,646,073.98</b>	<b>\$168,216,139.13</b>	<b>\$164,525,398.99</b>	<b>\$125,377,288.60</b>

## Summarized Revenue/Expenditure Report for February 2020

	YTD Amended Budget	Monthly Actual	YTD Actual	YTD Outstanding Encumbrances	Remaining Balance	% of Budget
101 General Fund Rev	\$42,529,032.38	\$10,848,216.85	\$32,690,209.02		\$9,838,823.36	63.34%
101 General Fund Exp	\$46,096,300.27	\$3,462,468.92	\$28,256,319.37	\$905,899.07	\$16,876,081.83	
	Variance	7,385,747.93	4,433,889.65			
113 Juvenile Services Rev	\$1,924,952.00	\$621,394.58	\$1,642,389.46		\$282,562.54	
113 Juvenile Services Exp	\$2,146,552.21	\$1,591,541.75	\$1,301,176.02	\$24,406.77	\$820,969.42	61.75%
	Variance	461,852.83	341,213.44			
116 Solid Waste/Sanitation Rev	\$1,274,730.00	\$364,006.12	\$952,582.28		\$322,147.72	
116 Solid Waste/Sanitation Exp	\$1,391,212.10	\$105,169.33	\$874,975.41	\$93,014.54	\$423,222.15	69.58%
	Variance	258,836.79	77,606.87			
120 Local Purpose Tax Rev	\$1,000,000.00	\$44,637.17	\$240,956.76		\$759,043.24	
120 Local Purpose Tax Exp	\$10,000.00	\$446.37	\$2,410.19	\$0.00	\$7,589.81	24.10%
	Variance	44,190.80	238,546.57			
121 Special Purpose Rev	\$5,939,883.38	\$347,275.49	\$2,342,538.33		\$3,597,345.05	
121 Special Purpose Exp	\$6,040,772.91	\$412,641.89	\$3,136,237.12	\$100,955.57	\$2,803,580.22	53.59%
	Variance	-65,366.40	-793,698.79			
122 Drug Control Rev	\$30,890.00	\$1,528.40	\$15,855.21		\$15,034.79	
122 Drug Control Exp	\$16,123.00	\$829.85	\$11,525.60	\$1,208.99	\$5,388.41	78.98%
	Variance	698.55	4,329.61		11,646.38	
128 Special Revenue Rev	\$21,300.00	\$4,878.53	\$2,968.41		\$-1,668.41	
128 Special Revenue Exp	\$288,000.00	\$0.32	\$11.75	\$0.00	\$287,988.25	0.00%
	Variance	\$4,878.21	\$2,956.66			
131 Highway/Public Works Rev	\$6,975,812.03	\$910,142.94	\$4,431,335.37		\$2,544,476.66	
131 Highway/Public Works Exp	\$7,557,997.58	\$267,686.95	\$2,473,146.63	\$280,670.76	\$4,804,180.19	36.44%
	Variance	642,455.99	1,958,188.74			
141 General Purpose School Rev	\$103,422,516.00	\$12,307,941.91	\$67,934,792.43		\$35,487,723.57	
141 General Purpose School Exp	\$108,225,099.00	\$7,743,693.92	\$63,292,221.94	\$2,570,201.39	\$42,362,675.67	60.86%
	Variance	4,564,247.99	4,642,570.49			
142 Federal Projects Rev	\$13,313,616.00	\$748,005.90	\$6,828,313.05		\$6,485,302.95	
142 Federal Projects Exp	\$13,313,616.00	\$1,013,255.38	\$7,174,271.02	\$763,036.18	\$5,376,308.80	59.62%
	Variance	-265,249.48	-345,957.97			
143 Central Cafeteria Rev	\$9,484,500.00	\$970,223.23	\$5,405,513.24		\$4,078,986.76	
143 Central Cafeteria Exp	\$9,484,500.00	\$840,328.24	\$5,648,470.20	\$1,152,247.59	\$2,683,782.21	71.70%
	Variance	129,894.99	-242,956.96			
151 General Debt Service Rev	\$14,386,213.00	\$4,434,312.58	\$12,714,326.71		\$1,671,886.29	
151 General Debt Service Exp	\$13,897,105.00	\$85,788.01	\$2,984,598.51	\$0.00	\$10,912,506.49	21.48%
	Variance	4,348,524.57	9,729,728.20			
171 General Capital Projects Rev	\$7,108,374.42	\$1,234,351.79	\$3,895,374.56		\$3,212,999.86	
171 General Capital Projects Exp	\$53,193,493.24	\$2,396,255.46	\$17,023,725.99	\$507,039.43	\$35,662,727.82	32.96%
	Variance	-1,161,903.67	-13,128,351.43			
172 Industrial Park Rev	\$26,604.00	\$0.00	\$29,025.00		\$-2,421.00	
172 Industrial Park Exp	\$100,300.00	\$5,000.00	\$105,707.00	\$0.00	\$-5,407.00	105.39%
	Variance	-5,000.00	-76,682.00			
177 Education Capital Projects Rev	\$3,163,344.00	\$700,323.01	\$2,608,454.43		\$554,889.57	
177 Education Capital Projects Exp	\$6,007,024.00	\$787,765.09	\$2,826,336.72	\$2,577,401.15	\$603,286.13	89.96%
	Variance	-87,442.08	-217,882.29			
<b>Total Revenue for ALL FUNDS</b>	<b>\$210,601,767.21</b>	<b>\$33,537,238.50</b>	<b>\$141,784,634.26</b>		<b>\$68,817,132.95</b>	
<b>Total Expenditures for ALL FUNDS</b>	<b>\$267,710,095.31</b>	<b>\$17,280,871.48</b>	<b>\$135,111,133.47</b>	<b>\$8,976,081.44</b>	<b>\$123,622,880.40</b>	<b>53.82%</b>
	Variance	\$16,256,367.02	\$6,673,500.79			

## Modified Summary Financial Statement February 2020

Account	Description	<u>Current Year To Date</u>		<u>Remaining Year To Date</u>		<u>Estimated Year End Expenditures</u>	
		Revised Budget	YTD Actuals	3 Year Average + 2% Inflation	3 Year Average	YTD Actuals + 3 Year Average w/ 2% Inflation	YTD Actuals + 3 Year Average
<b>Expenditures</b>							
71100	Regular Instruction Program	50,008,751.00	29,498,678.65	21,288,597.37	20,871,173.89	50,787,276.02	50,369,852.54
71200	Special Education Program	10,333,970.00	5,715,334.40	4,408,386.83	4,321,947.87	10,123,721.23	10,037,282.27
71300	Vocational Education Program	2,923,696.00	1,656,438.76	1,326,050.71	1,300,049.71	2,982,489.47	2,956,488.47
72110	Attendance	334,030.00	246,793.20	81,105.91	79,515.60	327,899.11	326,308.80
72120	Health Services	879,700.00	500,926.08	345,062.69	338,296.75	845,988.77	839,222.83
72130	Other Student Support	4,450,719.00	2,269,201.64	1,810,827.16	1,775,320.74	4,080,028.80	4,044,522.38
72210	Regular Instruction Program	4,117,140.00	2,368,378.90	1,501,865.21	1,472,416.87	3,870,244.11	3,840,795.77
72220	Special Education Program	1,099,330.00	606,984.10	307,803.58	301,768.22	914,787.68	908,752.32
72230	Vocational Education Program	108,765.00	35,276.69	36,340.82	35,628.25	71,617.51	70,904.94
72250	Information Technology	1,931,870.00	1,270,085.59	0.00	0.00	1,270,085.59	1,270,085.59
72310	Board Of Education	2,143,200.00	1,491,452.31	591,850.07	580,245.17	2,083,302.38	2,071,697.48
72320	Office Of The Superintendent	882,500.00	341,535.05	352,138.01	345,233.35	693,673.06	686,768.40
72410	Office Of The Principal	7,137,081.00	4,508,710.71	2,706,899.74	2,653,823.27	7,215,610.45	7,162,533.98
72510	Fiscal Services	984,500.00	285,025.01	591,543.65	579,944.75	876,568.66	864,969.76
72520	Human Services/Personnel	557,500.00	359,643.49	216,089.12	211,852.07	575,732.61	571,495.56
72610	Operation Of Plant	6,360,000.00	4,516,859.31	1,734,492.58	1,700,482.92	6,251,351.89	6,217,342.23
72620	Maintenance Of Plant	3,621,336.00	2,169,844.60	1,224,595.19	1,200,583.52	3,394,439.79	3,370,428.12
72710	Transportation	6,212,069.00	3,671,739.55	2,322,387.93	2,276,850.91	5,994,127.48	5,948,590.46
72810	Central And Other	0.00	0.00	151,067.23	148,105.12	151,067.23	148,105.12
73100	Food Service	0.00	0.00	0.00	0.00	0.00	0.00
73300	Community Services	563,765.00	328,854.08	172,703.04	169,316.70	501,557.12	498,170.78
73400	Early Childhood Education	2,573,990.00	1,450,459.82	752,715.52	737,956.39	2,203,175.34	2,188,416.21
82330	Education	1,001,187.00	0.00	1,001,187.00	1,001,187.00	1,001,187.00	1,001,187.00
99100	Transfers	0.00	0.00	0.00	0.00	0.00	0.00
	<b>Total Expenditures</b>	<b>108,225,099.00</b>	<b>63,292,221.94</b>	<b>42,923,709.35</b>	<b>42,101,699.11</b>	<b>106,215,931.29</b>	<b>105,393,921.05</b>
<b>Total</b>	<b>141 General Purpose School</b>	<b>108,225,099.00</b>	<b>63,292,221.94</b>	<b>42,923,709.35</b>	<b>42,101,699.11</b>	<b>106,215,931.29</b>	<b>105,393,921.05</b>
<b>Total</b>	<b>141 General Purpose School</b>	<b>108,225,099.00</b>	<b>63,292,221.94</b>	<b>42,923,709.35</b>	<b>42,101,699.11</b>	<b>106,215,931.29</b>	<b>105,393,921.05</b>
						<b>1.86%</b>	<b>2.62%</b>
	<b>Revenue</b>	<b>103,422,516.00</b>	<b>67,934,792.43</b>			<b>(2,009,167.71)</b>	<b>(2,831,177.95)</b>
	<b>Difference</b>	<b>4,802,583.00</b>	<b>4,642,570.49</b>			<b>(2,793,415.29)</b>	<b>(1,971,405.05)</b>
	<b>Budgeted Revenue less Estimated Expenditures</b>					<b>(2,793,415.29)</b>	<b>(1,971,405.05)</b>

**Board Approval:**

The Principals have nominated a School Volunteer from their school for the Board to approve. The Board will vote on one volunteer to be submitted to TSBA. Each year the TSBA recognizes school district volunteers from across the state who have distinguished themselves by demonstrating exceptional commitment to volunteerism in a local school district.

Criteria include but are not limited to:

- Has made an outstanding contribution to a Tennessee school district through volunteer service
- Has exhibited exemplary leadership, creativity, cooperation and hard work in their service to a school
- Has engaged in the creation, organization, and/or mobilization of volunteers, groups and resources that are involved in projects benefiting the school district
- Has demonstrated sustained commitment to meeting school district needs
- Has utilized unique and creative approaches to meeting needs
- Has helped with a special project or ongoing activities

This year the following have been nominated and the information provided for you to review

Siyon Yumas – JCMECH, Lara Hubbard – Rose Hill, Barbara Smith – Lincoln, Michelle Wyatt – West Bemis, Margaret Collins – Denmark, Doug Roth – Alexander, Heather Green – Community Montessori, Barry Cooper – Best Academy and Michelle Boyd - Arlington

TO: Principals

RE: School Volunteer Recognition Award

DATE: March 3, 2020

The JMCSS School Board would like for you to nominate a school Volunteer that has served your school during the year. Please read the following information and send the information to Ryan Kirkbride by March 20, 2020.

### School Volunteer Recognition Award

Each year the Tennessee School Boards Association recognizes school district volunteers from across the state who have distinguished themselves by demonstrating exceptional commitment to volunteerism in a local school district.

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- Has helped with a special project or ongoing activities

#### PLEASE SEND THE FOLLOWING INFORMATION FOR YOUR VOLUNTEER

Name of Volunteer Si-Yan Lumas  
Address of Volunteer 15 Rustic Bridge Dr. Jackson, TN 38305  
Email address of Volunteer siyan1003@yahoo.com  
Phone number of Volunteer 618-540-8574  
Principal's Name Nathan Lewis  
School Name JCM Early College High

#### A letter on why you are nominating this Volunteer for your school

Mrs. Lumas started the JCM Cougar dance team. She raised funds, practiced with students and did a great job. She received no pay for doing this. The team did a great job performing at basketball games. She also held a dance clinic where the team worked with younger children. She also was the fundraising coordinator for the JCM-ECH PTO. She works extremely hard for the school.

TO: Principals

RE: School Volunteer Recognition Award

DATE: March 3, 2020

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**School Volunteer Recognition Award**

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- Has utilized unique and creative approaches to meeting needs
- Has helped with a special project or ongoing activities

**PLEASE SEND THE FOLLOWING INFORMATION FOR YOUR VOLUNTEER**

Name of Volunteer Lara Hubbard

Address of Volunteer 712 Cotton Grove Rd., Jackson, TN 38305

Email address of Volunteer  
ldb913@od.sco.edu

Phone number of Volunteer 268-1257

Principal's Name Dr. McSweeney

School Name Rose Hill

**A letter on why you are nominating this Volunteer for your school**



Dr. Teresa Littrell McSweeney, Principal

2233 Beech Bluff Rd

Jackson, TN 38301

March 12, 2020

Dear Colleagues,

Rose Hill K-8 School Faculty and Staff enthusiastically nominate our PTA President, Lara Hubbard, for JMCSS School Board and the Tennessee School Board Association Outstanding Volunteer Recognition. A short list includes treats for teachers, items for students, organizing and supporting school events, and much more; however, what sets Mrs. Hubbard apart from other school volunteers is her commitment to organizational excellence and building a positive school and community culture.

Mrs. Hubbard has demonstrated her exceptional commitment to volunteerism by stepping into a challenging situation as the newly elected Rose Hill PTA President. Upon accepting the "call to duty," Mrs. Hubbard learned that Rose Hill's PTA had lost state recognition as an affiliate with PTA and worked the state organization to return Rose Hill's status to good standing.

Mrs. Hubbard also worked with her PTA leadership to establish Rose Hill PTA as a federally recognized nonprofit organization. As a 501c(3) organization, Rose Hill's PTA may partner with corporations and other organizations as well as offer tax deduction incentives for potential donors. Most importantly, having a registered organization increases community confidence in our Rose Hill PTA.

In addition to these organizational improvements, Mrs. Hubbard has been instrumental in implementing community events that have increased parental involvement. Nearly 300 people attended PTA's First Annual Talent Night which highlighted nearly 50 of our musically and visually artistically talented students. Our students performed to a standing-room-only crowd in our cafeteria full of family and friends. What impressed me most about the evening was how our PTA sponsors fostered a positive culture among our students as they gave shy performers encouragement, clapping loudly and shouting positive affirmations, and ending each performance with student-led thunderous applause and standing ovation for each performer. What joy to see students encouraging each other to push through their fears and receiving such encouragement from their peers!

I have chosen to highlight two of Mrs. Hubbard's most important contributions to Rose Hill School through her role as parent and PTA President which set her apart from other volunteers, and she is just completing her first year!

Thank you for the opportunity for me to recognize the person most responsible for raising the bar for students and grownups at Rose Hill, Mrs. Lara Hubbard.

With Great Appreciation,

A handwritten signature in cursive script that reads "Dr. Teresa L. McSweeney". The signature is written in black ink and is positioned above the printed name.

Dr. Teresa L. McSweeney

TO: Principals

RE: School Volunteer Recognition Award

DATE: March 3, 2020

The JMCSS School Board would like for you to nominate a school Volunteer that has served your school during the year. Please read the following information and send the information to Ryan Kirkbride by March 20, 2020.

**School Volunteer Recognition Award**

Each year the Tennessee School Boards Association recognizes school district volunteers from across the state who have distinguished themselves by demonstrating exceptional commitment to volunteerism in a local school district.

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- Has helped with a special project or ongoing activities

**PLEASE SEND THE FOLLOWING INFORMATION FOR YOUR VOLUNTEER**

Name of Volunteer Barbara Smith

Address of Volunteer N. Royal

Email address of Volunteer (731) 217-3752

Phone number of Volunteer \_\_\_\_\_

Principal's Name LaDonna Braswell

School Name Lincoln

**A letter on why you are nominating this Volunteer for your school**

Mrs Smith has been very instrumental  
in helping my scholars with reading  
difficulties. As well as math. She comes two  
maybe three times weekly to assist two scholars  
who are in need of extra help

Mrs Lewis  
3rd Grade

**TO: Principals**

**RE: School Volunteer Recognition Award**

**DATE: March 3, 2020**

The JMCSS School Board would like for you to nominate a school Volunteer that has served your school during the year. Please read the following information and send the information to Ryan Kirkbride by March 20, 2020.

**School Volunteer Recognition Award**

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- Has utilized unique and creative approaches to meeting needs
- Has helped with a special project or ongoing activities

**PLEASE SEND THE FOLLOWING INFORMATION FOR YOUR VOLUNTEER**

Name of Volunteer Michelle Wyatt

Address of Volunteer. 99 Ed Moore Road Beech Bluff 38313

Email address of Volunteer mrwyatt1664@gmail.com

Phone number of Volunteer 731-343-3859

Principal's Name David Wicker


School Name West Bemis Middle School

**A letter on why you are nominating this Volunteer for your school**

I have nominated Mrs. Michelle Wyatt as our volunteer of the year. Mrs. Wyatt is a former teacher at West Bemis, having retired two years ago. None the less she volunteers at home basketball games, football games, substitutes when urgently needed, and plans events as though she never left. Mrs. Wyatt has always had a loving and compassionate soul for our students, providing for them in ways that may sometimes go unfulfilled. Never does she ask for recognition, reimbursement, or reward. I can tell from the many conversations that we have had that her soul is full of the greatest reward you can receive, the memory of a child's face when they know they have been cared for and loved.

Mrs. Wyatt's greatest accomplishment in my opinion is her work with the South Jackson Civitan Club. Every December the students in our YES and Medically Fragile classroom get a visit from Santa Claus, along with gifts and photos. The surprise, joy, and happiness that can be seen in the face of these students is unmatched by any other expression that I may see all year. It is a moment wherein by serving others, we are serving our souls, and being the greatest leaders we can be.

It is with great pride that I nominate Mrs. Michelle Wyatt, for all that she has done, and all that she continues to do for our community.



Principal  
West Bemis

TO: Principals

RE: School Volunteer Recognition Award

DATE: March 3, 2020

The JMCSS School Board would like for you to nominate a school Volunteer that has served your school during the year. Please read the following information and **send the information to Ryan Kirkbride by March 20, 2020.**

**School Volunteer Recognition Award**

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- Has utilized unique and creative approaches to meeting needs
- Has helped with a special project or ongoing activities

**PLEASE SEND THE FOLLOWING INFORMATION FOR YOUR VOLUNTEER**

Name of Volunteer Margaret Collins

Address of Volunteer 279 Maple Spring Rd, Medon TN 38356

Email address of Volunteer collinsrd@beltsouth.net

Phone number of Volunteer 731-697-9742

Principal's Name Kimberly Quinn

School Name Denmark

**A letter on why you are nominating this Volunteer for your school**

March 10, 2020

To the Jackson Madison County Board of Education:

It is with pleasure that I nominate Mrs. Margaret Collins for recognition as Denmark Elementary School's school volunteer for the 2019-2020 school year. For over three years, Mrs. Collins has volunteered her time at our school. Quality time with Mrs. Collins has helped many of our students to grow to become effective readers. She reinforces letter names and sounds as well as word recognition with small groups of kindergarten students and works on reading comprehension skills with 2<sup>nd</sup> graders. In addition to this, Mrs. Collins is a vital part of our Denmark Grannies initiative as she comes weekly to help our kindergarten through 2<sup>nd</sup> grade Tier III students overcome their learning gaps.

Despite the fact that she has retired from education as a career, she continues to give selflessly of her time as a grandparent here at our school. Her efforts are not limited to reinforcing reading skills. She also does whatever any teacher needs to ensure that students at Denmark are taken care of when she is in our building. We would be remiss if we did not acknowledge Mrs. Collins and the time she gives to help students and staff at Denmark. Please accept this letter as my recommendation.

Regards,



Kimberly N. Quinn, Ed.S.

TO: Principals

RE: School Volunteer Recognition Award

DATE: March 3, 2020

The JMCSS School Board would like for you to nominate a school Volunteer that has served your school during the year. Please read the following information and **send the information to Ryan Kirkbride by March 20, 2020.**

**School Volunteer Recognition Award**

Each year the Tennessee School Boards Association recognizes school district volunteers from across the state who have distinguished themselves by demonstrating exceptional commitment to volunteerism in a local school district.

**Criteria include but are not limited to:**

- Has made an outstanding contribution to a Tennessee school district through volunteer service
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- Has demonstrated sustained commitment to meeting school district needs
- Has utilized unique and creative approaches to meeting needs
- Has helped with a special project or ongoing activities

**PLEASE SEND THE FOLLOWING INFORMATION FOR YOUR VOLUNTEER**

Name of Volunteer \_\_\_\_\_ Doug Roth \_\_\_\_\_

Address of Volunteer \_\_\_301 E. Main Jackson, TN\_\_\_\_\_

Email address of Volunteer \_\_\_doug.roth@bxs.com

Phone number of Volunteer \_\_7314229295\_\_\_\_\_

Principal's Name \_\_\_\_Carolyn Caldwell\_\_\_\_\_

School Name \_\_Alexander\_\_\_\_\_

**A letter on why you are nominating this Volunteer for your school**



To Whom It May Concern,

Please accept this letter as recommendation for Doug Roth as Alexander Elementary School's Volunteer of the year. Mr. Roth is and has been for many years a dedicated member of our school community. His passion for the students of Alexander is evidence by the service he provides for our students each year.

Mr. Roth spends an entire day each year grilling hotdogs for our students during our Field Day events, not only does he cook for them, but he also provides all the food he cooks. Mr. Roth volunteers to read to our students whenever we need him. He provides gift bags for our students for Christmas each year. He has made donations to our literacy night and provide food for our Fall Carnival. These are just a few reason why Mr. Roth is Alexander's Volunteer of the year.

Whenever we need something or someone, we never hesitate to call on Mr. Roth because we know he has and would never let us down.

Sincerely,

Carolyn Caldwell, principal

**PLEASE SEND THE FOLLOWING INFORMATION FOR YOUR VOLUNTEER**

Name of Volunteer - Heather Green

Address of Volunteer - 242 Ashport Road, Jackson TN 38305

Email address of Volunteer - hgreen61607@gmail.com

Phone number of Volunteer - 901-574-0691

Principal's Name - Melinda Harris

School Name - Community Montessori School

To: Mr. Ryan Kirkbride

From: Melinda Harris

Date: March 25, 2020

Re: Recommendation for School Volunteer

I am honored to be writing this letter of recommendation for Mrs. Heather Green as an outstanding school volunteer.

Mrs. Green has served as our PTO president for the 2019-2020 school year and served as a co-president during the 2018-2019 school year. She works tirelessly for our school and spends countless hours at CMS supporting the students and staff.

She is extremely creative and energetic and never ceases to ask for additional ways to help at our school. She is known and loved by both the students and staff and is willing to do whatever is asked of her to support our school. She is fiercely passionate about the mission of our school and is a wonderful advocate for our program.

Melinda Harris, Ed.D.  
Principal

Name of Volunteer: Barry Cooper

Address of Volunteer: 900 East Chester St, Jackson TN 38301

Email of Volunteer: [barryc@jacoa.org](mailto:barryc@jacoa.org)

Phone for Volunteer: 731-423-3653 ext. 224

Principal's Name: Janet Gore

School Name: Best Academy

Janet Gore would like to recognize Barry Cooper and JACO A because they have spent hours with our children who have experienced traumatizing situations and/or who struggle daily to maintain correct and appropriate behaviors while in school. JACO A purchased all the materials and created engaging, therapeutic and fun art activities for our students. They (JACO A staff) would visit our students on a monthly basis.

Michelle Boyd  
2882 Old Medina Rd  
Jackson TN 38305  
731-217-2756  
Kippi Jordan  
Arlington ES

Michelle Boyd is a selfless, devoted volunteer at Arlington that has committed her time to bring joy and love to our school during her weekly visits with her and her furry, beautiful partner in crime, Mercee. Every week, Michelle and her therapy dog Mercee are the most sought-after visitors in the building when they come to school to read, play, and learn new tricks with our small group meetings. Michelle and Mercee are the “reward” for 3rd and 4th graders who set and achieve their personal goals. Dog group time is a highly prized activity that includes opportunities for the kids to read to Mercee, help her learn new tricks and spend time being loved on and listened to. Every week, Michelle invests her time in getting to know her new group and simultaneously follow up with identified special needs students. Michelle also takes the time to teach about animal wellness and safety. She has provided resources to students to help care for their pets and encouraged them to take responsibility for ownership and welfare of their extended family members. Michelle and Mercee have empowered us to enhance the social emotional learning of our students in tangible, non-traditional pathways.

Due to the Covid-19, the decision on summer school locations and dates have not been decided.

School-Age childcare fees will remain the same for the 2020-2021 school year.

The Before and After Programs for Elementary Schools: \$25.00 per week for a child and an additional child at the cost of \$20.00 per week (2 hours a day)

Northeast Middle School Before and After Program: \$40.00 per week for a child and additional child at the cost of \$45.00 (3 hours day)

### Special Course Application

Use this application for all special course applications **except** special courses aligning to a NEW CTE Special Program of Study.  
**Do not complete and send in this form.** Only use this document to inform your district of the application questions.  
 All applications must be completed on Formstack.

#### DISTRICT AND SCHOOL INFORMATION

Special Course Name: <u>Speech II</u>	School District Number:
School District Name: <u>Jackson Madison County</u>	Email:
District Contact Name:	Phone:

List the school(s) and state school number(s) where this course will be offered for the 2020-21 school year: Madison Academic

#### COURSE INFORMATION

Type of Course  Career and Technical Education  Enrichment  General Education  Special Populations  ESL

When will this special course be offered?  Fall Semester  Spring Semester  Year-long

Course Delivery Model: Will any portion of this course be delivered online? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Blended	If Online Delivery: <input type="checkbox"/> Asynchronous Synchronous <input type="checkbox"/> Synchronous	Proposed Level of Special Course: <input type="checkbox"/> Introduction (Level 1) <input type="checkbox"/> Intermediate (Level 2) <input checked="" type="checkbox"/> Advanced (Level 3) <input type="checkbox"/> Capstone (Level 4) Note: The final determination of the level of the special course will be included in the letter of approval.
---	--	--

Credit must be awarded in a specific area and cannot be requested simply as "elective credit." Select the content area for which credit would be awarded upon completion of this special course.

<input checked="" type="checkbox"/> English Language Arts <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/> Social Studies	<input type="checkbox"/> Fine Arts <input type="checkbox"/> World Language <input type="checkbox"/> Physical Education <input type="checkbox"/> Wellness <input type="checkbox"/> Special Populations
---	---

Special course standards are attached and include all appropriate references to Tennessee Academic Standards  No  Yes

**SPECIAL COURSE APPLICATION**

Use this application for all special course applications **except** special courses aligning to a NEW CTE Special Program of Study. Use this document to compile and upload all information required to apply for a 2020-21 special course. It is necessary to fill out the document in its entirety for each unique Special Course. Incomplete submissions **will not** be reviewed.

SPECIAL COURSE DESCRIPTION	
1. District:	Jackson - Madison County
2. Course name:	Speech II
3. Course description:	attached
4. Course standards <b>including</b> alignment to Tennessee Academic Standards: This information may be provided in an uploaded separate document or included here. If a separate document is uploaded, please include District Name and Course Name along with standards information in that separate document.	see attached
5. Number of credit(s):	1
6. Pre-requisite course(s):	Speech I
7. Early postsecondary opportunities and/or industry certifications:	Forensics - collegiate level, National Forensics League
8. Teacher requirements:	
9. Provide justification for offering this special course (reason for including this course in the school program):	See attached - opportunity for students to compete
10. Describe how this course was developed:	Participation in National Speech Debate
11. List the names/titles of individuals who developed the course:	Sara Billingsley, National Speech and Debate
12. Content Area/Career Cluster (CTE Only):	
13. Industry Certification (CTE Only):	
14. Provide any other pertinent information about this course:	Attached



Education

**2020-21 SPECIAL COURSE LOCAL APPROVAL AND ASSURANCES**

*Required for all special course applications*

Special Course Name:

*Speech II*

School District:

*Jackson-Madison County School System*

We verify that the information on this application is complete and accurate. Assigning the proposed instructor to this special course will not preclude having all State Board of Education approved courses taught by appropriately endorsed teachers.

Date of Approval by Local Board of Education:

Chairperson's Signature

Date

Director of Schools' Signature

Date

## Special Course Application

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**Do not complete and send in this form. Only use this document to inform your district of the application questions.**

All applications must be completed on Formstack.

### DISTRICT AND SCHOOL INFORMATION

Special Course Name: <u>Speech III</u>		School District Number:
School District Name: <u>Jackson-Madison County</u>		Email:
District Contact Name:		Phone:
Contact Title:		

List the school(s) and state school number(s) where this course will be offered for the 2020-21 school year: Madison Academic

### COURSE INFORMATION

Type of Course  Career and Technical Education  Enrichment  General Education  Special Populations  ESL

When will this special course be offered?  Fall Semester  Spring Semester  Year-long

Course Delivery Model: Will any portion of this course be delivered online? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Blended	If Online Delivery: <input type="checkbox"/> Asynchronous <input type="checkbox"/> Synchronous	Proposed Level of Special Course: <input type="checkbox"/> Introduction (Level 1) <input type="checkbox"/> Intermediate (Level 2) <input checked="" type="checkbox"/> Advanced (Level 3) <input type="checkbox"/> Capstone (Level 4)
---	--	--

Note: The final determination of the level of the special course will be included in the letter of approval.

Credit must be awarded in a specific area and cannot be requested simply as "elective credit." Select the content area for which credit would be awarded upon completion of this special course.

<input checked="" type="checkbox"/> English Language Arts <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/> Social Studies	<input type="checkbox"/> Fine Arts <input type="checkbox"/> World Language <input type="checkbox"/> Physical Education <input type="checkbox"/> Wellness <input type="checkbox"/> Special Populations
---	---

Special course standards are attached and include all appropriate references to Tennessee Academic Standards  No  Yes



Tennessee Department of  
Education

### SPECIAL COURSE APPLICATION

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#### SPECIAL COURSE DESCRIPTION

1. District:	Jackson - Madison County
2. Course name:	Speech III
3. Course description:	attached
4. Course standards <b>including</b> alignment to Tennessee Academic Standards: This information may be provided in an uploaded separate document or included here. If a separate document is uploaded, please include District Name and Course Name along with standards information in that separate document.	see attached
5. Number of credit(s):	1
6. Pre-requisite course(s):	Speech I, II
7. Early postsecondary opportunities and/or industry certifications:	FORENSICS - COLLEGIATE level - NFL
8. Teacher requirements:	English secondary certification or Speech <i>see attached</i>
9. Provide justification for offering this special course (reason for including this course in the school program)	opportunity for students
10. Describe how this course was developed:	Participation in National Compete Speech and Debate
11. List the names/titles of individuals who developed the course:	Sara Billingsley, National Speech and Debate
12. Content Area/Career Cluster (CTE Only):	
13. Industry Certification (CTE Only):	
14. Provide any other pertinent information about this course:	attached

**2020-21 SPECIAL COURSE LOCAL APPROVAL AND ASSURANCES**

*Required for all special course applications*

Special Course Name:

Speech III

School District:

Jackson - Madison County School System

We verify that the information on this application is complete and accurate. Assigning the proposed instructor to this special course will not preclude having all State Board of Education approved courses taught by appropriately endorsed teachers.

Date of Approval by Local Board of Education:

Chairperson's Signature

Date

Director of Schools' Signature

Date

**Course Description:** This is a general study of the techniques of interscholastic debate and interpretation. Students are involved in detailed and extensive analysis of debate theory and technique with application of skills in competition. Students are also involved in analysis of literature to form pieces of interpretation. Participation in the National Speech and Debate regional / district tournament (forensics program) is a requirement. This course may be repeated for additional credit.

**Public Forum Debate: Standards Addressed**

● **Initiate and participate effectively in a range of collaborative discussions (one-on-one, in groups, and teacher-led) with diverse partners on grades 11–12 topics, texts, and issues, building on others’ ideas and expressing their own clearly and persuasively**

- Come to discussions prepared, having read and researched material under study; explicitly draw on that preparation by referring to evidence from texts and other research on the topic or issue to stimulate a thoughtful, well- reasoned exchange of ideas.
- Work with peers to promote civil, democratic discussions and decision- making, set clear goals and deadlines, and establish individual roles as needed.
- Propel conversations by posing and responding to questions that probe reasoning and evidence; ensure a hearing for a full range of positions on a topic or issue; clarify, verify, or challenge ideas and conclusions; and promote divergent and creative perspectives.
- Respond thoughtfully to diverse perspectives; synthesize comments, claims, and evidence made on all sides of an issue; resolve contradictions when possible; and determine what additional information or research is required to deepen the investigation or complete the task.

● **Students apply digital tools to gather, evaluate, and use information**

- Plan strategies to guide inquiry.
- Locate, organize, analyze, evaluate, synthesize, and ethically use information from a variety of sources and media.
- Evaluate and select information sources and digital tools based on the

appropriateness to specific tasks.

○ Process data and report results.

● **Students use critical thinking skills to plan and conduct research, manage projects, solve problems, and make informed decisions using appropriate digital tools and resources**

○ Identify and define authentic problems and significant questions for investigation.

○ Plan and manage activities to develop a solution or complete a project.

○ Collect and analyze data to identify solutions and/or make informed decisions.

○ Use multiple processes and diverse perspectives to explore alternative

### **Interpretation : Standards Addressed**

The student will develop the skills to generate ideas, research topics, organize information, and create and evaluate oral presentations. This standard expands on Speaking and Listening standards SL.CC.1, SL.CC.2, and SL. PKI.5.

### **Speaking**

Initiate and participate effectively with varied partners in a range of collaborative discussions on appropriate topics, texts, and issues, building on others' ideas expressing their own clearly and persuasively.

L.KL.3, SL.CC.1

Present information, findings, and supporting evidence, conveying a clear and distinct perspective so that listeners can follow the line of reasoning, alternative or opposing perspectives are addressed and the organization, development, substance, and style are appropriate to purpose, audience, and a range of formal and informal tasks.

L.KL.3, SL.CC.2, W.TTP.2

Make strategic use of digital media and visual displays in presentations to enhance understanding of findings, reasoning, and evidence and to add interest.

W.PDW.5-6

Adapt speech to a variety of contexts and tasks, demonstrating command of formal English when indicated or appropriate.

L.CSE.1, L.KL.3, L.VAU.5, SL.PKI.6

**Listening**

Evaluate a speaker's point of view, reasoning, and use of evidence and rhetoric. RI.CS.4, SI.PKI.4, W.TTP.1-3

Assess the stance, premises, links among ideas, word choice, points of emphasis, and tone used.

L.VAU.4, RI.IKI.7-9, SL.PKI.4,

W.TTP.1, W.PDW.6

Note: These learning expectations for speech reflect student performance requirements for grades 9-12. Students in grades 6-8 may participate in programs with similar learning expectations with minor adaptations.

# Speech and Communications: Grades 9-12

## Credit:

Speech and Communication is best offered as a 1-credit course; however, districts may offer the course as a ½-credit course. Students will have fewer opportunities to master the skills of public speaking.

## Goal Statement:

Students will explore a variety of speaking situations (informative, small group, persuasive, and special event speaking) and different types of communication (interpersonal, small group, and public communication) using a variety of digital media (text, audio, and visual) through formal and informal settings.

## Content Standard:

The student will develop the skills to generate ideas, research topics, organize information, and create and evaluate oral presentations. This standard expands on Speaking and Listening standards SL.CC.1, SL.CC.2, and SL. PKI.5.

Learning Outcomes	ELA Standard Connection
<b>Preparing</b>	
Integrate multiple sources of information presented in diverse media formats.	L.KL.3, SL.PKI.5
Make informed decisions and solve problems.	RI.KID.1-3, SL.CC.2
Evaluate the credibility and accuracy of each source and note any discrepancies among the data.	L.KL.3, L.VAU.5, RI.CS.4-6
<b>Speaking</b>	
Initiate and participate effectively with varied partners in a range of collaborative discussions on appropriate topics, texts, and issues, building on others' ideas expressing their own clearly and persuasively.	L.KL.3, SL.CC.1
Present information, findings, and supporting evidence, conveying a clear and distinct perspective so that listeners can follow the line of reasoning, alternative or opposing perspectives are addressed and the organization, development, substance, and style are appropriate to purpose, audience, and a range of formal and informal tasks.	L.KL.3, SL.CC.2, W.TTP.2
Make strategic use of digital media and visual displays in presentations to enhance understanding of findings, reasoning, and evidence and to add interest.	W.PDW.5-6
Adapt speech to a variety of contexts and tasks, demonstrating command of formal English when indicated or appropriate.	L.CSE.1, L.KL.3, L.VAU.5, SL.PKI.6
<b>Listening</b>	
Evaluate a speaker's point of view, reasoning, and use of evidence and rhetoric.	RI.CS.4, SI.PKI.4, W.TTP.1-3
Assess the stance, premises, links among ideas, word choice, points of emphasis, and tone used.	L.VAU.4, RI.KI.7-9, SL.PKI.4, W.TTP.1, W.PDW.6

<b>Digital Literacy</b>	
Use a range of technology tools for varied purposes.	RI.IKI.7-9, L.VAU.4, RI.CS.4-6, SL.PKI.5
Use technology strategically to find and evaluate information.	RI.IKI.7-9, L.VAU.4, RI.CS.4-6, SL.CC.3, SL.PKI.5, W.RBPK.8
Use technology to connect and collaborate with others.	L.KL.3, RI.IKI.7-9, SL.CC.1
Use technology to produce and share content.	L.CSE.2, SL.PKI.4
Initiate and participate in both in-person and digital communication.	L.KL.3, SL.CC.1
Participate in a variety of activities hosted through learning management systems, such as Blackboard or Moodle, to prepare for future educational achievement.	
Integrate rules for digital citizenship.	L.CSE.2, SL.PKI.5
Remix, reimagine, tweak, hack, and repurpose media in compelling, credible, and legal ways.	L.KL.3, W.RBPK.8, SL.PKI.5
Identify what information is private and what is social and how to make changes accordingly.	SL.PKI.4, W.RW.10

**Note:** These learning expectations for speech reflect student performance requirements for grades 9-12. Students in grades 6-8 may participate in programs with similar learning expectations with minor adaptations.

Jackson-Madison County School System  
 Monthly Financial Statement  
 General Purpose Schools Fund 141  
 March 2020

Account Description	Amended Budget	Year to Date	Month to Date	Encumbrances	Remaining Budget	% Used	Prior YTD FY19	YTD FY20 over/(under) YTD FY19	Estimated Year-End*	Estimated % Used
71100 Regular Ed Instruction	50,042,234	33,276,370	3,777,691	92,004	16,673,860	66.7%	31,877,206	1,399,164	48,732,600	97.4%
71200 Special Ed Instruction	10,333,970	6,535,514	820,180	228,007	3,570,449	65.4%	6,456,815	78,699	9,912,350	95.9%
71300 Vocational Ed Instruction	2,932,696	1,881,301	224,863	28,623	1,022,772	65.1%	1,854,028	27,273	2,775,100	94.6%
72110 Attendance	334,030	262,076	15,283	2,510	69,444	79.2%	249,520	12,556	323,630	96.9%
72120 Health Services	879,700	569,703	68,777	3,087	306,910	65.1%	547,657	22,046	868,200	98.7%
72130 Other Student Support	4,451,719	2,564,401	295,199	81,997	1,805,321	59.4%	2,428,747	135,654	4,177,700	93.8%
72210 Regular Instruction Support	4,083,557	2,647,927	279,548	17,839	1,417,791	65.3%	2,439,754	208,173	3,713,370	90.9%
72220 Special Education Support	1,099,330	679,806	72,822	14,705	404,819	63.2%	581,659	98,147	991,600	90.2%
72230 Vocational Education Support	108,765	35,579	302	1,297	71,889	33.9%	84,534	(48,955)	48,875	44.9%
72250 Technology	1,931,870	1,363,336	93,250	287,222	281,312	85.4%	1,272,559	90,777	1,821,200	94.3%
72310 Board of Education	2,143,200	1,516,883	25,431	250,897	375,420	82.5%	1,461,476	55,407	2,081,530	97.1%
72320 Director of Schools	882,500	382,069	40,534	49,045	451,386	48.9%	560,104	(178,035)	546,800	62.0%
72410 Office of the Principal	7,137,081	5,036,171	527,460	-	2,100,910	70.6%	4,996,700	39,471	7,068,770	99.0%
72510 Fiscal Services	984,500	315,113	30,088	6,648	662,739	32.7%	284,325	30,788	874,940	88.9%
72520 Human Capital	557,500	401,056	41,413	9,694	146,750	73.7%	371,237	29,819	546,230	98.0%
72610 Operation of Plant	6,360,000	4,736,144	219,285	520,954	1,102,902	82.7%	4,606,300	129,844	5,930,000	93.2%
72620 Maintenance of Plant	3,621,336	2,389,887	220,042	361,034	870,415	76.0%	2,465,738	(75,851)	3,469,670	95.8%
72710 Transportation	6,215,125	4,170,334	498,594	189,748	1,855,043	70.2%	4,200,224	(29,890)	5,713,200	91.9%
73300 Community Services	563,765	378,947	50,093	6,427	178,391	68.4%	375,858	3,089	430,410	76.3%
73400 Early Childhood Education	2,573,990	1,630,066	179,606	1,460	942,464	63.4%	1,241,025	389,041	2,346,880	91.2%
82330 Debt Service/Ameresco	1,001,187	-	-	-	1,001,187	0.0%	-	-	843,823	84.3%
Expenditures	108,238,055	70,772,683	7,480,461	2,153,198	35,312,174	67.4%	68,355,466	2,417,217	103,216,878	95.4%
Revenues	103,435,472	67,934,792	-	-	35,500,680	65.7%	79,961,954	(12,027,162)	102,922,983	99.5%
Revenues Over/(Under) Expenditures	(4,802,583)	(2,837,891)	(7,480,461)	(2,153,198)	188,506		11,606,488	(14,444,379)	(293,895)	

\*Estimated revenue assumes local funding will come in as budgeted.

Jackson-Madison County School System  
April 2020  
Budget Amendments Summary

Fund #141 General Purpose Schools

1. \$35,490 (new money) Insurance recovery- Funds received for storm damage to both East Elementary and Liberty High School.
2. \$66,944 Voluntary Pre-K Grant- This amendment aligns the general ledger to the Revision 2 budget approved by the state. Funds are being transferred within the grant to cover year-end projections.
3. \$10,710 Coordinated School Health Grant- This amendment aligns the general ledger to the Revision 1 budget approved by the state. Funds are being transferred within the grant to cover year-end projections.

Fund #142 Federal Programs

4. \$22,654 Perkins Basic- This amendment aligns the general ledger to the Revision 3 budget approved by the state. Due to the social distancing guidelines related to COVID-19, funds previously budgeted for in-service/staff development and travel are being transferred to the vocational instruction equipment line for technology purchases based on program needs.

Fund #177 Education Capital

5. \$ 1,728 (new money) Insurance recovery- Funds received for damage to Parkview Learning Center.
6. \$2,528,595 (new money) This amendment will appropriate fund balance to use toward the following projects: intercom system at NSHS and roof and HVAC system at Alexander Elementary.













**Jackson-Madison County Schools**  
**Checks Greater Than \$14,999.99 (All Funds)**  
**March 2020**

<b>VENDOR</b>	<b>CHECK DATE</b>	<b>CHECK NO</b>	<b>AMOUNT</b>	<b>INVOICE DESCRIPTION</b>
ABM INDUSTRY GROUPS, LLC	3/5/20	66500	25,014	Monthly grounds care & maintenance
JACKSON STATE COMMUNITY COLLEGE	3/5/20	66575	53,934	ECH Spring tuition expenses and e-books
M. PALAZOLA PRODUCE COMPANY	3/5/20	66593	33,183	Produce Bid #21- Fresh fruits and vegetables
SYSCO MEMPHIS, LLC.	3/5/20	66647	356,196	Bid #11- Food and non-food supplies
TURNER HOLDINGS LLC	3/5/20	66664	66,522	Bid #28- Milk products
CDW GOVERNMENT	3/12/20	67339	31,028	Laptops- JCT, desktops- Alexander, and supplies
ED'S SUPPLY CO INC	3/12/20	67357	15,131	Heat pumps- formerly Malesus; HVAC parts- schools
ELITE CONTRACTORS LLC	3/12/20	67359	219,835	Maintenance Bid #21 - Roof at Liberty
OMBUDSMAN	3/12/20	67444	160,500	Ombudsman program for PLC
PATHWAYS OF TN., INC.	3/12/20	67447	36,000	Clinical Services
PCS	3/12/20	67448	76,860	Promethean Activepanel whiteboards and installation
UPCHURCH MECHANICAL	3/12/20	67493	89,560	Bid #20 - Andrew Jackson HAVC and renovation
CDW GOVERNMENT	3/19/20	67518	23,971	District e-rate and equipment
OMBUDSMAN	3/19/20	67720	24,480	Additional 12 student slots
JACKSON GENERAL HOSPITAL	3/26/20	67758	46,694	Therapy services- OT/PT SPED
JACKSON GENERAL HOSPITAL	3/26/20	67759	46,985	Therapy services- OT/PT SPED

**JACKSON-MADISON COUNTY SCHOOL SYSTEM  
MONTHLY HUMAN CAPITAL REPORT**

**NEWLY HIRED EDUCATORS**

	FIRST NAME	LAST NAME	LOCATION	POSITION	EFFECTIVE DATE	RACE	GENDER
	STABLER	JANEIRO	LIBERTY	REG ED HS TEACHER ENGLISH	03/02/2020	W	M
	JENA	VERSER	ISSAC LANE	REG ED K-5 CLASSROOM TEACHER	03/23/2020	B	F
	HEATHER	PALMER	NORTHEAST	REG ED MS TEACHER SCIENCE	03/23/2020	W	F
	JAMIE	ELLIOTT	LIBERTY	REG ED HS TEACHER SOCIAL STUDI	03/23/2020	B	F

**EDUCATOR SEPARATIONS**

	FIRST NAME	LAST NAME	LOCATION	POSITION	EFFECTIVE DATE	RACE	GENDER
	PAIGE	SMITH	ISAAC LANE	REG ED K-5 CLASSROOM TEACHER	03/06/2020	W	F
	CHERYL	THORPE	LIBERTY	REG ED HS TEACHER MATH	03/10/2020	B	F
	EMILY	WESTBERRY	NORTH SIDE	REG ED HS TEACHER ENGLISH	03/13/2020	W	F
	ALLYSSA	DOOLEY	ROSE HILL	REG ED K-5 FINE ARTS TEACHER	03/13/2020	W	F
	SHERRE	MCCLAIN	NORTH PARKWAY	REG ED MS TEACHER ELA	03/20/2020	B	F

**NEWLY HIRED NON-CERTIFIED**

	FIRST NAME	LAST NAME	LOCATION	POSITION	EFFECTIVE DATE	RACE	GENDER
	DONNA	REGGANS	CENTRAL OFFICE	SPECIAL ED SECRETARY-IDEA	03/02/2020	B	F
	AARON	DENNISON	POPE	REGULAR ED ASSISTANT	03/02/2020	W	M
	ASHTON	MCDONALD	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/02/2020	W	F
	ELLA	DUNCAN	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/02/2020	B	F
	MARVIN	POLLEY	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/03/2020	W	M
	SHONDA	MIDDLEBROOK	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/03/2020	B	F
	BRITTANY	HAYNES	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/03/2020	W	F
	SERRA	POPE	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/03/2020	W	F
	ELIESSE	DAVIS	POPE	REGULAR ED ASSISTANT	03/04/2020	B	F
	VICTOR	MCGEE	ROSE HILL	SPECIAL ED ASSISTANT-IDEA	03/04/2020	B	M
	JARROD	WALLACE	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/04/2020	W	M
	SHERHEA	WEST	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/04/2020	W	F
	PAMELA	SELLARS	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/04/2020	W	F
	TAMMI	GERMANY-ROSS	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/04/2020	B	F

**JACKSON-MADISON COUNTY SCHOOL SYSTEM  
MONTHLY HUMAN CAPITAL REPORT**

	LASHONDRIA	SNIPES	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/05/2020	B	F
	SHIAN	REEK	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/06/2020	W	F
	FARRAH	WYATT	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/06/2020	W	F
	AMANDA	HAMPTON	THELMA BARKER	SUB TEACHER	03/09/2020	W	F
	DAVID	CALDWELL	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/09/2020	W	M
	KERRY	PLEDGE	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/10/2020	W	F
	KENDRA	DAWKINS	SUBSTITUTE EMPLOYEES	BUS DRIVER-REG ED SUBSTITUTE	03/10/2020	B	F
	DENNIS	POWELL	MAINTENANCE	MAINTENANCE-HELPER	03/11/2020	B	M
	JAYDA	HAMPTON	SUBSTITUTE EMPLOYEES	SUB TEACHER	03/12/2020	W	F
	TONYA	BRADFORD	NORTH SIDE	SCHOOL SECRETARY 1	03/23/2020	B	F
	CA'NECEYA	CLAY	ANDREW JACKSON	REGULAR ED ASSISTANT	03/23/2020	B	F

**NON-CERTIFIED SEPARATIONS**

	FIRST NAME	LAST NAME	LOCATION	POSITION	EFFECTIVE DATE	RACE	GENDER
	LINDA	PRICE	NOVA	PRESCHOOL ASSISTANT-STATE	03/06/2020	B	F
	DEBORAH	LAY	LIBERTY	GREENHOUSE TECHNICIAN	03/11/2020	W	F

Teacher Only  
Absenteeism March 2020

	Absence No Pay	Annual Leave	Bonus Leave	Death (Non-Imm. Fam.)	Emergency (Non- Cert)	Illness (Employee Only)	LOA (No Pay)	Local Leave (Cert. Only)	Personal Leave	Sick (Ill-Death Imm. Fam)	Total Gen. Absences	Fed Funded Prof. Dev.	GP Funded Prof. Dev.	Total Prof. Absences	FMLA	Workers Comp	Total FMLA / Workers Comp	Association Leave	Jury Duty	Legislative Leave	Military Leave	Total Civic	Total Absenteeism
Alexander	0	0	0	0	0	17	0	0	2	3	22	2	3	5	0	0	0	0	0	0	0	0	27
Andrew Jackson	0	0	0	0	0	16	0	0	0	1	17	2	1	3	0	0	0	0	0	0	0	0	20
Arlington	0	0	0	0	0	8	1	0	1	4	14	0	0	0	10	0	10	0	0	0	0	0	24
Community Montessori	0	0	0	1	0	4	0	0	4	9	18	0	4	4	0	0	0	0	0	0	0	0	22
Denmark	0	0	0	0	0	14	0	0	3	4	21	1	5	6	0	0	0	0	0	0	0	0	27
East	0	0	0	0	0	14	0	0	7	8	29	0	1	1	10	0	10	0	0	0	0	0	40
Isaac Lane	2	0	0	0	0	40	0	0	1	6	49	0	0	0	0	0	0	0	0	0	0	0	49
Jackson Careers & Tech	0	0	0	0	0	17	0	0	2	12	31	0	0	0	0	0	0	0	0	0	0	0	31
JCM Early College High	0	0	0	0	0	5	0	0	0	2	7	0	0	0	0	0	0	0	0	0	0	0	7
Liberty	0	0	0	0	0	11	0	0	5	16	32	0	7	7	0	0	0	0	0	0	0	0	39
Lincoln	0	0	0	0	0	6	0	0	5	9	20	0	3	3	0	0	0	0	0	0	0	0	23
Madison	0	0	0	0	0	6	0	0	0	6	12	0	3	3	0	0	0	0	0	0	0	0	15
North Parkway	3	0	0	1	0	23	0	0	6	25	58	0	3	3	0	0	0	0	0	0	0	0	61
North Side	0	0	0	0	0	39	1	0	3	14	57	4	1	5	20	0	20	0	0	0	10	10	92
Northeast	0	0	0	0	0	15	0	0	2	11	28	0	1	1	0	0	0	0	0	0	0	0	29
Nova Early Learning Cente	0	0	0	0	0	9	10	0	5	4	28	0	0	0	0	0	0	0	0	0	0	0	28
Parkview Learning Center	0	0	0	0	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Pope	0	0	0	0	0	11	0	2	2	6	21	0	8	8	0	0	0	0	0	0	0	0	29
Rose Hill	0	0	0	0	0	20	0	0	2	17	39	2	2	4	0	0	0	0	0	0	0	0	43
South	0	0	0	0	0	6	0	0	0	7	13	0	5	5	0	0	0	0	1	0	0	1	19
South Side	0	0	0	2	0	4	0	0	2	24	32	0	2	2	0	0	0	0	0	0	0	0	34
Thelma Barker	0	0	0	0	0	20	0	0	3	11	34	0	0	0	10	0	10	0	0	0	0	0	44
West Bemis	0	0	0	0	0	18	0	0	1	5	24	7	4	11	0	0	0	0	0	0	0	0	35
<b>Totals</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>325</b>	<b>12</b>	<b>2</b>	<b>56</b>	<b>204</b>	<b>608</b>	<b>18</b>	<b>53</b>	<b>71</b>	<b>50</b>	<b>0</b>	<b>50</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>11</b>	<b>740</b>



**Jackson-Madison County School Board Meeting**  
March 12, 2020 5:30 PM  
Jackson-Madison County Board of Education

Attendance Taken at 5:26 PM.

Mr. Kevin Alexander: Present  
Mr. Wayne Arnold: Present  
Ms. Doris Black: Present  
Jim Campbell: Present  
Mrs. Janice Hampton: Present  
Mr. James Johnson: Present  
Mr. A. J. Massey: Present  
Mrs. Shannon Stewart: Present

**1. CALL TO ORDER**

**Discussion:** James Johnson Board Chairman opened the meeting with a moment of silence.

A. MOMENT OF SILENCE

B. PLEDGE OF ALLEGIANCE

**2. APPROVALS**

A. APPROVAL OF CONSENT AGENDA - FINANCIAL REPORT, HUMAN CAPITAL REPORT, FIELD TRIPS, FEBRUARY 13, 2020 BOARD MEETING AND FEBRUARY 25, 2020 SPECIAL CALLED BOARD MEETING

**Action(s):**

**Motion Passed:** A motion was made to approve the Consent Agenda Passed with a motion by Mrs. Janice Hampton and a second by Mr. Kevin Alexander.

**Voting Detail:**

Mr. Kevin Alexander: Yes

Mr. Wayne Arnold: Yes

Ms. Doris Black: Yes

Jim Campbell: Yes

Mrs. Janice Hampton: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mrs. Shannon Stewart: Yes

B. APPROVAL OF THE MARCH AGENDA

**Action(s):**

**Motion Passed:** A motion was made to approve the March Board Agenda Passed with a motion by Mrs. Janice Hampton and a second by Mr. Kevin Alexander.

**Voting Detail:**

Mr. Kevin Alexander: Yes

Mr. Wayne Arnold: Yes

Ms. Doris Black: Yes

Jim Campbell: Yes

Mrs. Janice Hampton: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mrs. Shannon Stewart: Yes

**3. APPEARANCE BEFORE THE BOARD**

**A. STUDENTS ATTENDED SCOPE**

**Discussion:** The following High School Students attended the Student Congress on Policies in Education (SCOPE); JCM-ECH - Charles Donnell and Genesis Ferguson, Liberty - Stephanie Lyons and Adrien Douglass, Madison - Seth Blair and Shelby Calhoun, North Side - Maya Bridgeman and Jamarrea Anderson and South Side - Chyler Lee and Halle Webb. The Chaperones: JCM-ECH Principal Nathan Lewis, Liberty Consulting Teacher Sonya Washington, School Board Members Wayne Arnold and Shannon Stewart. Genesis Ferguson spoke to the Board concerning attending SCOPE. Miss Ferguson mentioned that the experience was very good for her to experience this day.

**4. JMCEA ANNOUNCEMENTS**

**Discussion:** Janis Carroll the JMCEA President mentioned that the PECCA Team has met and their next meeting will be March 26, 2020 at 4:00 pm, the JMCEA will meet on March 24, Teachers have filed a grievance, and Mrs. Carroll presented to the Board two letters from Teachers.

**5. FINANCIAL REPORT**

**A. JMCSS FISCAL SERVICES DIRECTOR-BUDGET AMENDMENTS, MONTHLY FINANCIAL STATEMENT, QUARTERLY EXPENDITURE ANALYSIS**

**Discussion:** Holly Kellar was unable to attend the March Board Meeting

**B. MADISON COUNTY FINANCE DIRECTOR-FINANCIAL UPDATES**

**Discussion:** Karen Bell was unable to attend the March Board Meeting

**6. ACTION ITEMS**

**A. APPROVAL OF SURPLUS ITEMS**

**Action(s):**

**Motion Passed:** A motion was made to approve the Surplus items Passed with a motion by Mr. Kevin Alexander and a second by Mrs. Janice Hampton.

**Voting Detail:**

Mr. Kevin Yes

Alexander:  
Mr. Wayne Arnold: Yes  
Ms. Doris Black: Yes  
Jim Campbell: Yes  
  
Mrs. Janice Hampton: Yes  
Mr. James Johnson: Yes  
Mr. A. J. Massey: Yes  
Mrs. Shannon Stewart: Yes

**B. APPROVAL OF CERTIFICATION OF ADOPTION BY LOCAL BOARD OF EDUCATION  
(TEXTBOOK ADOPTION)**

**Action(s):**

**Motion Passed:** The Board approved the Certification of Adoption by Local Board of Education Passed with a motion by Mrs. Janice Hampton and a second by Mr. Kevin Alexander.

**Voting Detail:**

Mr. Kevin Alexander: Yes  
Mr. Wayne Arnold: Yes  
Ms. Doris Black: Yes  
Jim Campbell: Yes  
  
Mrs. Janice Hampton: Yes  
Mr. James Johnson: Yes  
Mr. A. J. Massey: Yes  
Mrs. Shannon Stewart: Yes

**C. APPROVAL OF 403 (B) PLAN DOCUMENT**

**Action(s):**

**Motion Passed:** A motion was made to approve the Resolution of the Jackson-Madison County Board of Education to amend and restate 403(b) Plan Document Passed with a motion by Mr. Wayne Arnold and a second by Mrs. Janice Hampton.

**Voting Detail:**

Mr. Kevin Yes

Alexander:  
 Mr. Wayne        Yes  
 Arnold:  
 Ms. Doris        Yes  
 Black:  
 Jim Campbell:    Yes  
  
 Mrs. Janice      Yes  
 Hampton:  
 Mr. James        Yes  
 Johnson:  
 Mr. A. J.         Yes  
 Massey:  
 Mrs. Shannon    Yes  
 Stewart:

**7. ITEMS REMOVED FROM CONSENT AGENDA**

**Discussion:** There were no items removed from the consent agenda

**A. CONSENT AGENDA ITEM**

**8. ITEMS ADDED TO THE AGENDA PER VOTE UNDER ITEM 2.2**

**Discussion:** There were no items added to the agenda

**A. ITEMS ADDED TO THE AGENDA BY A VOTE UNDER ITEM 2.2 WILL BE PLACED  
 HERE**

**9. COMMITTEE REPORTS**

**Discussion:** There were no committee reports

**A. COMMITTEE REPORT AND ANY NECESSARY BOARD ACTION**

**10. SUPERINTENDENT'S REPORT**

**Discussion:** Ray Washington mention the following to the Board; Corona virus 19 that they are in contact with the Health Department and that information is on our system's website. The Principals have been instructed what to do as precaution while having school this week and next week will be Spring Break. Schools will be disinfected next week while everyone is on Spring Break. Mr. Washington has begun reviewing information for a stadium, the JMCSS had a donation drive for the tornado victims in the Nashville area, the property on Ashport road looking at ways to maintain the property until construction, the SSHA Boys Basketball Team was undefeated and headed to State, the Madison/JCM-ECH Boys Basketball Team went to Sub - State for the first time. Annette Wilson the JMCSS School Health Coordinator won the TDOE as the 2020 Regional School Health coordinator of the year for the southwest region and Megan Taylor the JMCSS Homeless Liaison GEM of the Future by the Jackson Madison County African American Chamber of Commerce.

**A. ACADEMIC REPORT**

**Discussion:** There was not an academic report

**11. LEGISLATIVE CONTACT REPORT**

**A. NUMBER OF LEGISLATIVE CONTACTS MADE DURING THE MONTH OF MARCH**

**12. CONSENT AGENDA**

**A. FINANCIAL REPORT**

**B. HUMAN CAPITAL REPORT**

**C. FIELD TRIPS APPROVAL**

D. FEBRUARY 13, 2020 BOARD MEETING AND FEBRUARY 25, 2020 SPECIAL CALLED BOARD MEETING

13. BOARD INFORMATION

- A. ANNUAL CALENDAR
- B. ACADEMIES FOR BOARD
- C. BUDGET EXPENSES

14. ADJOURNMENT

A. ADJOURN THE MEETING

**Action(s):**

**Motion Passed:** A motion was made to adjourn the meeting Passed with a motion by Mr. Wayne Arnold and a second by Mr. Kevin Alexander.

**Voting Detail:**

Mr. Kevin Alexander: Yes

Mr. Wayne Arnold: Yes

Ms. Doris Black: Yes

Jim Campbell: Yes

Mrs. Janice Hampton: Yes

Mr. James Johnson: Yes

Mr. A. J. Massey: Yes

Mrs. Shannon Stewart: Yes

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Chairperson

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Superintendent

Date Requested	Requisition #	PO#	Vendor	OBJECT	PO Amount
					<b>\$ 226,732.00</b>
7/8/2019	20000556	2000397	Rainey/Kizer	533100	175000.00
7/8/2019	20000349	2000220	Park Vista-Gatlinburg	552400	300.00
7/15/2019	20001017	2000884	TSBA BOEconnect	547100	2000.00
7/9/2019	20000725	2000574	Leadership Registrtation	552400	4000.00
7/9/2019	20000726	2000575	Leadership Gaylord	552400	5000.00
7/9/2019	20001192	2001064	TSBA Fall District	552400	660.00
			refund Kevin	60.00	
7/15/2019	20001016	2000883	TSBA Membership	532000	8347.00
7/9/2019	20000775	2000709	Sam's	549900	1000.00
7/17/2019	20001119	2000989	Wal-mart	549900	200.00
7/18/2019	20001193	2001065	TSBA Board Chairman	552400	375.00
7/19/2019	20001190	2001063	TSBA/TETA Conference	552400	625.00
7/30/2019	20001495	2001354	Lexis Nexis Books	549900	450.00
8/13/2019	20002225	2001996	Heavenly Ham	549900	250.00
9/12/2019	20003214	2002911	Kent Freeman	549900	200.00
			POCO #2002911		200.00
9/23/2019	20003600	2003280	Hobby Lobby	549900	150.00
8/7/2019	20002001	2001790	Liberty Culinary	549900	150.00
10/18/2019	20004508	2004108	NSBA registration	552400	3500.00
11/8/2019	20005252	2004780	NSBA Hyatt hotel	552400	4000.00
3/11/2020	20008962	2008245	Marriott Marquis Chicag	552400	2500.00
2/25/2020	20008326	2007675	NSBA flight	552400	1500.00
10/28/2019	20004779	2004332	Panera Bread	549900	100.00
10/28/2019	20004778	2004330	Chick-fil-A	549900	100.00
10/29/2019	20004771	2004374	Tacos 4 Life	549900	300.00
12/8/2019	20005993	2005543	Heavenly Ham	549900	200.00
12/4/2019	20005951	2005430	The Blacksmith	549900	250.00
12/27/2019	20006570	2005961	TSBA Policy Agreement	532000	5500.00
1/15/2020	20007058	2006467	SCOPE Registration	552400	700.00
1/28/2020	20007438	2006820	Board of Dist Plaque	549900	125.00

1/28/2020	20007439	2006821	Board Secretary Conf	552400	125.00
1/30/2020	20007570	2006935	Old Country Bd of Dist	549900	100.00
2/3/2020	20007654	2007000	Legs/Legal registration	552400	300.00
2/3/2020	20007656	2007125	Double Tree Legs/Legal	552400	500.00
2/15/2020	20008055	2007398	Double Tree Interviews	559900	400.00
3/9/2020	20008854	2008106	Doubel Tr 2nd Interview	559900	200.00
2/18/2020	20008057	2007407	Liberty Culinary Intervi	559900	400.00
3/9/2020	20008857	2008102	Liberty Culinary Intervi	559900	300.00
3/2/2020	20008594	2007908	Superintendent Search	539900	5000.00
3/3/2020	20008635	2007932	Walmart	549900	200.00
3/2/2020	20008592	2007907	Enterprise (visits)	559900	500.00
2/24/2020	20008299	2007613	Enterprise SCOPE	552400	300.00
3/9/2020	20008861	2008103	Summer Law Jackson	552400	375.00
3/18/2020	20009138	2008435	Summer Law Gatlinburg	552400	350.00
					<b>\$ 226,732.00</b>
					<b>PO Amount</b>

Vendor	PO #	INVOICE #	OBJECT	Submitted for +A1:I183FINANCE Paymen		
				Date Paid	BATCH	AMOUNT
						\$ 199,899.44
Rainey/Kizer	2000397		533100			
		July retainer			2030	4,500.00
		August retainer			2236	4,500.00
		Madison/East Jackson			2340	3,822.50
		General Files			2340	19,376.35
		Deloach/Johnson			2340	314.25
		September Retainer			2526	4,500.00
		October Retainer			2732	4,500.00
		November Retainer			3033	4,500.00
		December Retainer			3223	4,500.00
		January Retainer				4,500.00
		February Retainer			3895	4,500.00
		March Retainer			3895	4,500.00
		April Retainer			4121	4,500.00
		May Retainer				
		June Retainer				
		General Files			2789	19,987.90
		Hilton			2789	76.00
		Public Private			2789	8,610.15
		Deloach/Johnson			2789	9,905.85
		Collaborative Conferen			3231	4,516.30
		Public Private			3231	20,029.90
		Civil Rights			3231	494.00
		Deloach/Johnson			3231	4,969.43
		General Files			3231	99.75
		Collaborative Conferen			3757	76.00
		Public Private			3757	20,921.09
		Hilton			3757	114.00
		Ashport Property			3757	2,405.00

		General Files			<b>3757</b>	<b>128.85</b>
<b>Rainey/Kizer</b>	1911543	B. Ross	533100		<b>2453</b>	<b>139.20</b>
<b>Park Vista - Gatlinburg</b>	2000220	did not attend	552400			
<b>TSBA BOEconnect</b>	2000884	inv 32577	547100		<b>3757</b>	<b>2,000.00</b>
<b>TSBA Leadership registration</b>	2000574		552400		<b>PCARD</b>	<b>3,475.00</b>
<b>Gaylord Leadership</b>	2000575		552400		<b>PCARD</b>	<b>4,815.72</b>
<b>TSBA membership</b>	2000883.00		53200			
		31141			<b>2092</b>	<b>8,347.00</b>
<b>Sam's</b>	2000709		549900			
		8/16/2019			<b>PCARD</b>	<b>135.13</b>
		10/22/2019			<b>PCARD</b>	<b>144.29</b>
		12/3/2019			<b>PCARD</b>	<b>257.48</b>
		2/8/2020			<b>PCARD</b>	<b>154.54</b>
		3/3/2020			<b>PCARD</b>	<b>60.34</b>
<b>Wal-mart</b>	2000989		549900			
		7/18/2019			<b>PCARD</b>	<b>13.48</b>
		8/16/2019			<b>PCARD</b>	<b>54.28</b>
		11/1/2019			<b>PCARD</b>	<b>58.01</b>
		11/11/2019			<b>PCARD</b>	<b>16.17</b>
		12/9/2019			<b>PCARD</b>	<b>19.07</b>
<b>Wal-mart</b>	2007932		549900			
		3/3/2020			<b>PCARD</b>	<b>56.66</b>
<b>Lexis Nexis Books</b>	2001354		549900			
		10/29/2019			<b>2982</b>	<b>452.61</b>
<b>Heavenly Ham</b>	2001996		549900			

		8/15/2019			<b>PCARD</b>	<b>172.30</b>
	2005543	12/9/2019			<b>PCARD</b>	<b>91.45</b>
<b>Liberty Tech Culinary</b>	2001790	103921	549900		<b>2526</b>	<b>150.00</b>
	2007407	Feb 19 & 20 Interviews	559900		<b>3920</b>	<b>300.00</b>
<b>TSBA/TETA Conference</b>	2001063	31900	549900		<b>2322</b>	<b>375.00</b>
<b>TSBA Fall District</b>	2001064		552400			<b>660.00</b>
		31922			<b>2322</b>	<b>660.00</b>
		refund for Kevin 60.00				
<b>TSBA Board Chairman</b>	2001065		552400			
		31903 Janice			<b>2322</b>	<b>125.00</b>
		32180 James			<b>2688</b>	<b>125.00</b>
		James reimbursement			<b>2789</b>	<b>124.08</b>
<b>Kent Freeman</b>	2002911		549900			
		T. Person funeral			<b>PCARD</b>	<b>15.75</b>
		D. Braswell funeral			<b>PCARD</b>	<b>77.50</b>
		Charles Dodd funeral				
		Mary Cobb Hill funeral				
<b>Hobby Lobby</b>	2003280		549900			
		9/24/2019			<b>PCARD</b>	<b>49.01</b>
		1/28/2020			<b>PCARD</b>	<b>14.09</b>
<b>Chick fil-A</b>	2004330		549900			
		11/2/2019			<b>PCARD</b>	<b>72.90</b>
<b>Panera</b>	2004332		549900			
		11/4/2019			<b>PCARD</b>	<b>59.98</b>
<b>Tacos 4 Life</b>	2004374		549900			
		11/2/2019			<b>PCARD</b>	<b>239.75</b>
<b>Heavenly Ham</b>	2005543		549900			
		12/9/2019			<b>PCARD</b>	<b>91.45</b>
<b>The Blacksmith</b>	200543	12/4/2019	549900			
		12/5/2019 Board & TSBA			<b>PCARD</b>	<b>164.53</b>
<b>NSBA Conference Chicgao</b>	2004780	Hotel-Hyatt Regency	552400			

<b>CANCELLED-no payment out</b>		James Jonson			
		Doris Black			
<b>NSBA Registration</b>	2004108		552400		
3/3/2020		James Johnson		<b>3910</b>	<b>1,025.00</b>
<b>CANCELLED-reimbursed</b>		James travel			
		Doris Black		<b>3910</b>	<b>1,025.00</b>
		Doris travel			
<b>TSBA Policy</b>	2005961		532000	<b>3853</b>	5,500.00
<b>Board of Distinction plaque</b>	2006820		549900	<b>3853</b>	125.00
<b>Old Country Bd of Distinction</b>	2006935		549900	<b>pcard</b>	50.00
<b>Board Secretary Workshop</b>	2006821	<b>CANCELLED-REIMBURSED</b>	552400	<b>3853</b>	125.00
<b>Legis/Legal Conference</b>	2007000		552400		
		Janice registration		<b>3895</b>	<b>150.00</b>
		Janice travel		<b>3895</b>	<b>252.36</b>
<b>Legis/ Legal Double tree</b>	2007015	Janice Hampton	552400	<b>pcard</b>	266.42
<b>TSBA SCOPE</b>	2006467	registration	552400	<b>3853</b>	664.00
<b>Enterprise</b>	2007613	SCOPE	552400	<b>4121</b>	<b>252.50</b>
	2007907	van for district visits	559900	<b>4121</b>	<b>117.52</b>
<b>Superintendent Search</b>	2007908	inv 32588	559900	<b>3910</b>	5,000.00
<b>Double Tree Hotel</b>	2007398	1st interview Sharon	559900		
		1st interview Ron		<b>PCARD</b>	166.75
	2008106	2nd interview Ron		<b>PCARD</b>	100.80
<b>Liberty Culinary</b>	2007407		559900		
		first interviews reception		<b>3920</b>	300.00
	2008102	2nd interview reception		<b>4025</b>	165.00
<b>Summer Law Jackson</b>	2008103	Doris Registration	552400		
<b>Summer Law Gatlinburg</b>	2008435	Janice Registration	552400		
		travel			

Summer Law Hotel						
						\$ 199,899.44
					Date Paid	BATCH
					Amount Paid	



# LEGAL FEES

<b>G2310000/533100</b>	
<b>Budget Amount</b>	<b>225,000.00</b>

<b>REMAINING BALANCES</b>			<b>\$50,000.00</b>	<b>\$64,151.78</b>
<b>Date</b>	<b>P.O. #</b>	<b>Vendor/ Name</b>	<b>P.O. Amount</b>	<b>Invoice Amt</b>
3/12/2019	1908894	Brenda McCommon	\$ 3,000.00	
4/48/2019		B. Ross		\$ 550.00
5/9/2019		B. Ross		\$ 1,878.00
3/22/2019	1909256	Arlington Community Board of Ed	\$ 10,000.00	
6/17/2019		B. Ross		\$ 8,150.60
5/17/2019	1911139	Brenda McCommon B. Ross	\$ 1,500.00	
6/4/2019	1911543	Chuck Cagel-B. Ross	\$ 10,000.00	
7/16/2019		B. Ross		\$ 2,475.00
8/23/2019		B. Ross		\$139.74
3/22/2019	1909262	Brenda McCommon L. Conner	\$ 3,000.00	
3/22/2019	1909253	Dewsner & Kennedy	\$ 10,000.00	
5/10/209		L. Conner		\$ 805.00
7/9/2018	1900547	Rainey/Kizer PO carried over to FY20		
		Madison Academic and East Jackson	\$1,045.00	
		Taylor Passmore Lane property	\$ 762.85	
		B. Ross	\$ 635.70	
		A. Taylor	\$ 513.00	
		H. Hilton	\$ 266.00	
7/8/2019	2000397	Rainey/Kizer	\$ 175,000.00	
7/1/2019		Retainer for July		\$ 4,500.00
7/29/2019		Retainer for August		\$ 4,500.00
		Retainer for September		\$ 4,500.00
		Retainer for October		\$ 4,500.00
		Retainer for November		\$ 4,500.00
		Retainer for December		\$ 4,500.00
		Retainer for January		\$ 4,500.00
		Retainer for February		\$ 4,500.00
		Retainer for March		\$ 4,500.00
		Retainer for April		\$ 4,500.00
		Retainer for May		
		Retainer for June		
8/13/2019		Madison Academic and East Jackson		\$3,822.50
		General Files		\$19,376.35
		Deloach and Johnson		\$314.25
10/4/2019		General Files		\$19,987.90

		Hilton		\$76.00
		Public Private		\$8,610.15
		Deloach and Johnson		\$9,905.85
12/3/2019		Collaborative Conferencing		\$4,516.30
		Public Private		\$20,029.90
		Civil Rights		\$494.00
		Deloach and Johnson		\$4,969.43
		General Files		\$99.75
2/10/2020		Collaborative Conferencing		\$76.00
		Public Private		\$20,921.09
		Hilton Dismissal		\$114.00
		Ashport Property School		\$2,405.90
		General Files		\$128.85
<b>TOTAL</b>			<b>\$175,000.00</b>	<b>\$160,848.22</b>



# MISC, ITEMS FOR BOARD/SUPPLIES

<b>G2310000/549900</b>	
<b>Budget Amount</b>	<b>4,000.00</b>

<b>REMAINING BALANCES</b>			<b>\$250.00</b>	<b>\$1,554.61</b>
<b>Date</b>	<b>P.O. #</b>	<b>Vendor/ Name</b>	<b>P.O. Amount</b>	<b>Invoice Amt</b>
7/11/2019	2000709	<b>SAM'S</b>	\$ 1,000.00	
		8/16/2019		\$ 135.13
		10/22/2019		\$ 144.29
		12/3/2019		\$ 257.48
		2/8/2020		\$ 154.54
		3/3/2020		\$ 60.34
7/30/2019	2001354	<b>Lexis Nexis Books</b>	\$ 450.00	
		Purchase Order Change Order		
		invoice 14146827 = \$2.61		\$ 452.61
8/13/2019	2001996	<b>Heavenly Ham</b>	\$ 250.00	
		8/15/2019		\$ 172.30
12/8/2019	2005543	<b>Heavenly Ham Board &amp; Stud Adv</b>	\$ 200.00	
		12/9/2019		\$ 91.45
8/22/2019	2001790	Reconciliation Dinner	\$ 150.00	
		<b>Liberty Culinary Arts</b>		\$ 150.00
9/12/2019	2002911	<b>Kent Freeman</b>	\$ 200.00	
		POCO	\$ 200.00	
		Averitt Family (TE at Pope) paid		\$ -
		Collier (Student at Lincoln) paid		\$ -
		T. Person (café worker)		\$ 15.75
		Donnie Braswell -LaDonna Dad		\$ 77.50
		Charles Bond - Pete Dad		
		Mary Ann Cobb Bush Hill - Janice Aun		
9/23/2019	2003280	<b>Hobby Lobby</b>	\$ 150.00	
	9/24/2019	Powell and Stitts Family (Isaac Lane)		\$ 49.01
	1/28/2020	have items on hand from Board		\$ 14.09
7/17/2019	2000989	<b>Wal-Mart</b>	\$ 200.00	
		11/1/2019		\$ 58.01
		12/9/2019		\$ 19.07
3/3/2020	2007932	<b>Wal-Mart</b>	\$ 200.00	
		3/3/2020		\$ 56.66
10/28/19	2004332	<b>Panera Bread</b>	\$ 100.00	
		11/4/2019		\$ 59.98

10/28/19	2004330	<b>Chick-fil-A</b>	\$ 100.00	
		11/2/2019		\$ 72.90
10/29/19	2004374	Tacos 4 Life	\$ 300.00	
		11/2/2019		\$ 239.75
12/4/19	2005430	<b>The Blacksmith</b>	\$ 250.00	
		12/8/2019		\$ 164.53
<b>TOTAL</b>			<b>\$3,750.00</b>	<b>\$2,445.39</b>





**Board Expenses**

<b>G2310000/552400</b>	
<b>Budget Amount</b>	<b>27,000.00</b>

<b>REMAINING BALANCES</b>				<b>\$14,390.00</b>	<b>\$14,612.51</b>
Date	P.O. #	Vendor/ Name	P.O. Amount	Invoice Amt	
7/8/2019	2000220	Summer Law 2019 - Park Vista Hotel	\$ 300.00		
		Janice Hampton - Did not attend		\$ -	
5/2/2019	1910622	Summer Law 2019 registration			
		Janice Hampton - Did not attend			
		paid 175.00 on FY19 REFUNDED 175.00			
		Summer Law = registration 175.00 REFUNDED			
#####	2001063	TSBA/TETA in Nashville	\$ 625.00		
		Kevin Alexander registration		\$ 125.00	
		Kevin Alexander travel		\$ -	
		James Johnson registration		\$ 125.00	
		James Johnson travel		\$ 113.74	
		Janice Hampton registration		\$ 125.00	
		Janice Hampton travel		\$ -	
		TSBA/TETA registration 375.00 + travel 113.74 = 488.74			
#####	2001064	Fall District in Decatur County	\$ 660.00		
		Kevin Alexander registration REFUND		\$ 60.00	
		Kevin Alexander travel		\$ -	
		Wayne Arnold registration		\$ 60.00	
		Wayne Arnold travel		\$ 46.06	
		Doris Black registration		\$ 60.00	
		Doris Black travel			
		Jim Campbell registration	REFUNDED	\$ 60.00	
		Jim Campbell travel			
		Janice Hampton registration		\$ 60.00	
		Janice Hampton travel			
		James Johnson registration		\$ 60.00	
		James Johnson travel		\$ 46.06	
		AJ Massey registration		\$ 60.00	
		AJ Massey travel			
		Morris Merriweather registration		\$ 60.00	
		Morris Merriweather travel		\$ 46.06	
		Shannon Stewart registration		\$ 60.00	
		Shannon Stewart travel			
		Ray Washington registration		\$ 60.00	
		Janith Stack registration		\$ 60.00	
		Janith Stack travel			
		Fall District = registration 600.00 + travel 138.18 = 738.18			
7/19/19	2001065	Board Chairman Workshop	\$ 375.00		
		Janice Hampton registration	REFUNDED	\$ 125.00	
		Janice Hampton travel			
		James Johnson registration		\$ 125.00	
		James Johnson travel		\$ 124.08	
		Board Chairman = registration 125.00 + travel 124.08 = 249.08			
7/9/19	2000574	2019 Leadership Conference	\$ 4,000.00		
		Doris Black registration		\$ 500.00	
		Doris Black travel		\$ 261.10	
		Jim Campbell registration		\$ 175.00	
		Jim Campbell travel		\$ -	
		Janice Hampton registration		\$ 575.00	
		Janice Hampton travel		\$ 280.60	
		James Johnson registration		\$ 575.00	
		James Johnson travel		\$ 270.50	
		AJ Massey registration		\$ 575.00	
		AJ Massey travel		\$ 261.10	
		Morris Merriweather registration		\$ 500.00	
		Morris Merriweather travel		\$ 287.10	
		Shannon Stewart registration		\$ 575.00	
		Shannon Stewart travel		\$ 407.10	
7/9/19	2000575	Gaylord	\$ 5,000.00		
		Doris Black Hotel		\$ 687.96	
		Jim (did not need a hotel room)			
		Janice Hampton hotel		\$ 687.96	
		James Johnson hotel		\$ 687.96	
		AJ Massey hotel		\$ 687.96	
		Morris Merriweather hotel		\$ 458.64	
		Shannon Stewart hotel		\$ 687.96	
		Leadership = registration 3,475.00, hotel 3,898.44, travel 1,767.50 total = 9,140.94			
2/24/20	2006467	TSBA SCOPE	\$ 700.00		
		10 Students and 4 Adults		\$ 664.00	
2/24/20	2007613	Enterprise	\$ 300.00		
		Enterprise 2-7 passenger vans		\$ 252.50	
		total SCOPE = 916.50			
2/3/20	2007000	Legislative and Legal Conference	\$ 150.00		
		Janice registration		\$ 150.00	
		Janice travel		\$ 252.63	
2/3/20	2007015	Double Tree Nashville	\$ 500.00		
		Feb 17,2020		\$ 266.42	
		total Legislative and Legal = 669.05			
		Summer Law - Jackson			
		Doris registration			
		Summer Law - Gatlinburg			
		Janice registration			
		Janice Hotel			
		Janice travel			
<b>TOTAL</b>			<b>\$12,610.00</b>	<b>\$12,387.49</b>	



# PD for Secretary

<b>G2310000/552400</b>	
<b>Budget Amount</b>	<b>1,000.00</b>

<b>REMAINING BALANCES</b>			<b>\$875.00</b>	<b>\$715.20</b>
<b>Date</b>	<b>P.O. #</b>	<b>Vendor/ Name</b>	<b>P.O. Amount</b>	<b>Invoice Amt</b>
6/13/2019	no PO	<b>BOEconnect training Board Secretary</b>		
		Janith Stack travel		\$ 28.20
		BOEconnect training = 28.20		
11/16/2019	no PO	<b>TSBA Conference registration</b>		\$ -
		TSBA Conference travel		\$131.60
2/24/2020	2006821	<b>Board Secretary Work Shop</b>	\$ 125.00	
		invoice 32682		\$ 125.00
		CANCELLED and reimbursement		



# OTHER CHARGES

<b>G2310000/559900</b>	
<b>Budget Amount</b>	<b>5,000.00</b>

<b>REMAINING BALANCES</b>			<b>\$3,200.00</b>	<b>\$3,975.23</b>
<b>Date</b>	<b>P.O. #</b>	<b>Vendor/ Name</b>	<b>P.O. Amount</b>	<b>Invoice Amt</b>
2/18/2020	2007407	<b>Liberty Culinary Arts - Interview recp</b>	\$ 400.00	
		Feb 19 and 20		\$ 300.00
3/9/2020	2008102	<b>Liberty Culinary Arts - Interview recp</b>	\$ 300.00	
		March		\$ 165.00
3/2/2020	2007907	<b>Enterprise - visit Districts</b>	\$ 500.00	
		March 24 and March 26		\$ 117.52
2/15/2020	2007398	<b>Double Tree 1st Interview</b>	\$ 400.00	
		Sharon Williams		\$ 182.45
		Ron Woodard		\$ 159.00
3/9/2020	2008106	<b>Double Tree 2nd Interview</b>	\$ 200.00	
		Ron Woodard		\$ 100.80



## SCHOOL BOARD ANNUAL AGENDA 2019-2020

### JANUARY

1. APPROVAL OF TSBA DISTRICT POLICY MANUAL UPDATING SERVICE AGREEMENT (**RENEWAL YEAR**) This is a **3-year agreement, after the Board approves the agreement must send to Finance Department County director for approval**
2. SCOPE CONFERENCE (ALWAYS HELD IN MARCH)
3. REVIEW BOARD POLICIES – SECTION 2 FISCAL MANAGEMENT
4. APPROVAL OF HEARING OFFICERS – **DECEMBER was approved**
5. BOARD BUDGET PRIORITY **APPROVAL** (this is not an approval by the Board, a summary is provided by JMCSS Finance Department from Board Budget requested made by the Board)

### FEBRUARY

1. REVIEW BOARD POLICIES – SECTION 5 – PERSONNEL (THROUGH POLICY 5.310)
2. REGISTER FOR STUDENTS AND CHAPERONES FOR SCOPE

### MARCH

1. POLICY 4.401-TEXTBOOK EXAMINATION (CENTRAL OFFICE)
2. REVIEW BOARD POLICIES – SECTION 5 – PERSONNEL (BEGINNING WITH POLICY 5.400)
3. TSBA SCHOOL VOLUNTEER AWARD AND STUDENT RECOGNITION AWARD -**send to Principals**
4. SCOPE PRESENTATION OF CERTIFICATES AFTER CONFERENCE

### APRIL

1. APPROVAL OF SUMMER SCHOOL LOCATIONS, TUITION, DATES (CENTRAL OFFICE)
2. TEXTBOOK ADOPTION (CENTRAL OFFICE)
3. APPROVAL OF FEES FOR BEFORE AND AFTER SCHOOL DAY PROGRAMS (CENTRAL OFFICE)
4. REVIEW BOARD POLICIES – SECTION 6 (THROUGH POLICY 6.319)
5. TSBA SCHOOL VOLUNTEER AWARD AND STUDENT RECOGNITION AWARD APPROVAL BY BOARD – DEADLINE IS MAY 1<sup>ST</sup>

### MAY

1. APPROVAL OF AND AUTHORIZATION FOR THE SUPERINTENDENT TO HANDLE THE CONSOLIDATED FEDERAL APPLICATION FOR THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) AND THE INDIVIDUAL WITH DISABILITIES ACT (IDEA)-ACTION INCLUDES FILING NECESSARY BUDGET REVISIONS, ADDENDUMS OR TRANSFER REQUEST (TITLE 1 PROGRAM)
2. PRESENTATION OF CERTIFICATES TO STUDENT ADVISORY
3. REVIEW BOARD POLICIES – SECTION 6 – STUDENTS (BEGINNING WITH POLICY 6.400)
4. BUDGET APPROVAL
5. TEACHER OF YEAR LUNCHEON (NOTIFY BOARD MEMBERS IN ADVANCE)
6. TEACHER APPRECIATION WEEK (BOARD DELIVERY TO SCHOOLS)
7. HIGH SCHOOL GRADUATIONS (NOTIFY BOARD MEMBERS IN ADVANCE)
8. SUPERINTENDENT EVALUATION –SEND EVALUATION TO BOARD MEMBERS
9. TEACHERS GOING ON TENURE AND INFORMATION TO BE REVIEW BY BOARD

## **JUNE**

1. APPROVAL OF AND AUTHORIZATION FOR SUPERINTENDENT TO HANDLE CONSOLIDATED APPLICATION FOR NO CHILD LEFT BEHIND ACT
2. TSBA BOARD OF DIRECTORS APPLICATION
3. SUPERINTENDENT CONTRACT (YEARLY TO EXTENT CONTRACT AND DIFFERENT DURING AN ELECTION YEAR)
4. REPORT ON SUPERINTENDENTS'S EVALUATION

## **JULY (YEAR STARTS OVER)**

1. TSBA FALL DISTRICT MEETING (ALWAYS HELD IN SEPTEMBER)
2. TSBA AWARD FOR EXCELLENCE IN EDUCATION PROGRAM APPLICATION DUE
3. APPROVAL OF SCHOOL BOARD CONFERNECES, WORKSHOPS AND CONVENTIONS – POLICY 1.204

## **AUGUST**

1. TSBA LEADERSHIP CONFERNECE AND CONVENTION (ALWAYS HELD IN NOVEMBER)
2. TSBA LEVEL V – MASTER SCHOOL BOARD MEMBER APPLICATION DEADLINE
3. TSBA SCHOOL BOARD (JMCSS) OF THE YEAR
4. TSBA ALL TENN SCHOOL BOARD (INDIVIDUALS)
5. TSBA SCHOOL OF THE YEAR FOR EXCELLENCE
6. TSBA BOARD OF DIRECTORS OFFICER DEADLINE
7. DISTRICT BOARD ELECTIONS EVERY TWO YEARS
8. NEW SCHOOL BOARD ORIENTATION EVERY TWO YEARS
9. STUDENT ADVISORY COMMITTEE TO BE SELECTED

## **SEPTEMBER**

1. PUBLIC HEARING NOTICE ON FAMILY LIFE EDUCATION PROGRAM (STAFF)
2. APPROVAL OF EXTENDED CONTRACT PLAN (STAFF)
3. ELECTION OF SCHOOL BOARD OFFICES (Chairman, Vice-Chairman, Parliamentarian, TLN Representative)
4. COMMITTEE APPOINTMENTS –BOARD CHAIRMAN (Long Range, Insurance, Budget, Education Vision, Policy, Technology, Sick Leave Bank, Code of Ethics)
5. REVIEW BOARD POLICIES – SECTION 1 – SCHOOL BOARD OPERATIONS
6. NSBA ANNUAL CONFERENCE
7. ELECTION OF NEW SCHOOL BOARD MEMBERS EVERY TWO YEARS

## **OCTOBER**

1. TEXTBOOK COMPLIANCE – TCA 49-3-310 (4) (a) –**REMOVE FROM ANNUAL CALENDAR**
2. REVIEW BOARD POLICES – SECTION 3 – SUPPORT SERVICES

3. BOARD RETREAT
4. BOARD TO START SETTING UP DATES TO MEET WITH LEGISLATORS IN NOVEMBER OR DECEMBER
5. WINSTON TRUETT – FISCAL SERVICES

### **NOVEMBER**

1. REVIEW OF BOARD VISION AND MISSION
2. APPROVAL OF COMPLIANCE REPORT
3. APPROVAL OF TEXTBOOK ADOPTION (CTE DEPT) – YEARS WHEN TO APPROVE
4. REVIEW BOARD POLICIES – SECTION 4 – INSTRUCTIONAL SERVICES
5. REVISE STRATEGIC PLAN

### **DECEMBER**

APPROVAL OF SCHOOL CALENDAR (FROM CENTAL OFFICE)

# Tennessee Department of Education School Board Academy



**Catalog of Events**  
July 1, 2019 - June 30, 2020

*A collaborative effort between*

Tennessee School Boards Association  
Dr. Tammy Grissom, *Executive Director*

Tennessee Department of Education

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# At a Glance: Organization of School Board Academy Modules

## *Basic Core Modules*

- Advocating the Board's Vision
- Board Policy and Operations
- Board/Superintendent Relations
- School Law
- Board's Role in School Finance

*It is strongly recommended that the core modules are taken first.*

## *Elective Module*

### **A Deep Dive Into Boardsmanship**

*This session is designed for seasoned board members who have completed Orientation and a majority of the core modules.*

## *Online Modules*

- eBoardsmanship
- Legal Issues Impacting School

*Online modules may be taken to fulfill state training requirements; however, it is strongly recommended that the basic core modules are taken first.*

## *Joint Academy Modules*

- **Teaming and the School Board: Working Together to Improve Student Achievement** (*one-day event*)
- **Planning: A Joint Venture Part I and Part II** (*one or two-day event*)

*Board members attend the joint academy modules as a team along with their superintendent. Joint Academy modules may be taken to fulfill state training requirements.*

## *Optional Credit Modules*

- TSBA Summer Law Institute
- TSBA/TETA Technology Safety Symposium
- TSBA Board Chairman Workshop
- TSBA Leadership Conference
- TETA Administrator's Technology Academy

*Optional credit modules may be taken to fulfill state requirements. Registration fees are associated with some Optional Credit Modules.*

# 2019-2020 School Board Academies By Date

2019		
Topic	Location	Date
TSBA Summer Law Institute	Gatlinburg	July 19-20 (Fri-Sat)
TSBA/TETA Technology Safety Symposium	TSBA	August 23 (Fri)
TSBA Board Chairman Workshop	TSBA	October 4 (Fri)
TSBA Leadership Conference	Nashville	November 14-15 (Thu-Fri)
2020		
New Board Member Orientation	TSBA	January 9-10 (Thu-Fri)
Board's Role in School Finance	TSBA	January 16 (Thu)
Administrator's Technology Academy	Henderson	January 21 (Tue)
Board's Role in School Finance	Johnson City	January 23 (Thu)
Board's Role in School Finance	Jackson	January 30 (Thu)
A Deep Dive into Boardsmanship Distance Learning Sites - McMinn County - Lauderdale County	TSBA	February 4 (Tue)
Administrator's Technology Academy	Knoxville	February 25 (Tue)
Board/Superintendent Relations	Knoxville	March 5 (Thu)
Administrator's Technology Academy	Murfreesboro	March 11 (Wed)
Board/Superintendent Relations	Jackson	March 12 (Thu)
Board/Superintendent Relations Distance Learning Sites - McMinn County - Lauderdale County	TSBA	March 26 (Thu)
School Law	Jackson	April 3 (Fri)
School Law	TSBA	April 13 (Mon)
School Law	Knoxville	April 21 (Tue)
Board Policy and Operations	Knoxville	May 5 (Tue)
Board Policy and Operations Distance Learning Sites - McMinn County - Lauderdale County	TSBA	May 8 (Fri)
Board Policy and Operations	Jackson	May 12 (Tue)
Advocating the Board's Vision	Johnson City	June 2 (Tue)
Advocating the Board's Vision	TSBA	June 5 (Fri)
Advocating the Board's Vision	Jackson	June 10 (Wed)
TSBA Summer Law Institute	Jackson	June 26 (Fri)
Other		
Planning: A Joint Venture	Scheduled by request with majority of board & superintendent in attendance Teaming and the School Board Scheduled by request with majority of board & superintendent in attendance	
Teaming and the School Board	Scheduled by request with majority of board & superintendent in attendance Teaming and the School Board Scheduled by request with majority of board & superintendent in attendance	
eBoardsmanship (online)	Individually scheduled by request	
Legal Issues Impacting School Boards (online)	Individually scheduled by request	

# State Laws and Regulations

## **Tenn. Code Ann. 49-2-202(a)(6)**

All board members shall be properly trained during their service on the board of education. The minimum requirements for this training shall be established by the state board of education and shall include an annual session for all board members.

## **STATE BOARD OF EDUCATION RULES AND REGULATIONS, 0520-1-2-.11**

- (1) Every member of a local board of education shall participate annually in seven hours of training provided by the School Board Academy. In addition, all newly-elected members of a local board of education shall attend a fourteen hour orientation during their first year in office.
- (2) The School Board Academy shall be administered by the State Department of Education.
- (3) The annual program of the School Board Academy will consist of modules approved by the State Board of Education. The Tennessee School Boards Association (TSBA) shall develop and conduct the majority of the approved modules.
- (4) A School Board Academy Advisory Committee shall be established by the State Board of Education. The Advisory Committee will be responsible for evaluating academy programs. The Advisory Committee will also be responsible for recommending an annual program plan for the academy prior to the beginning of each school year for approval by the State Board of Education. The Advisory Committee will include the Executive Director and the President of the Tennessee School Boards Association, a member of the State Board of Education, the President of the Tennessee Organization of School Superintendents, and the Commissioner of Education or his designee. It will also include others appointed by the State Board of Education for terms designated by the State Board of Education.

## Attendance Requirements

### **EXPERIENCED BOARD MEMBERS**

**Before January 1, 2019**

- Must complete one module before June 30, 2020.
- Must attend the entire module in order to receive credit.

### **NEW BOARD MEMBERS**

**After January 1, 2019**

- Must attend a two-day Orientation by June 30, 2020.
- Must attend one Module by June 30, 2020.
- It is recommended that board members complete the basic core modules first.
- Must attend the entire module in order to receive credit.

## EXCEPTIONS

Exceptions are granted only when extraordinary circumstances prevent a board member from attending a regularly scheduled School Board Academy. The request for an exception must be submitted to Grace Jones at the Tennessee Department of Education Division of Teachers and Leaders at [grace.jones@tn.gov](mailto:grace.jones@tn.gov) or mailed to the below address:

12th Floor Andrew Johnson Tower  
710 James Robertson Parkway  
Nashville, TN 37243

The request submitted by the superintendent or his/her designee must be accompanied by:

- A certified statement from a physician, if applicable.
- A record of action on the request for an exception by the local board of education at a public meeting.

# How to Register

## GENERAL INFORMATION

- A limited number of space is available for each School Board Academy.
- In-person sessions with fewer than ten registrants may be cancelled.
- Distance learning sites with fewer than five registrants may be cancelled.

## REGISTRATION PROCEDURES

- Review requirements for school board member attendance for the 2019-2020 training cycle.
- Examine the module descriptions you are considering.
- The basic content of the core modules does not change; therefore, board members should only take the core modules once.
- Select the module you wish to attend.
- Complete the applicable registration form found in this catalog or register online at [www.tsba.net](http://www.tsba.net), scroll over the tab "School Board Academies" or "TSBA Meetings", and click on the drop-down for the meeting you are interested in attending.
- Forward forms to:  
TSBA  
ATTN: Registrar  
525 Brick Church Park Drive  
Nashville, TN 37207  
Phone: 800-448-6465  
Fax: 615- 815-3911  
[registrar@tsba.net](mailto:registrar@tsba.net)

## INFORMATION ABOUT DATES, LOCATION AND DIRECTIONS

If you need to confirm the date and location of an Academy session or need directions, call the Tennessee School Boards Association at 615/815-3908. Information may also be obtained through the TSBA Website at [www.tsba.net](http://www.tsba.net).

# Stipend

## **New Board Members**

Orientation = \$150.00 Stipend (*attendance at both days is required to receive the \$150.00 stipend*)

One 7 hour Module = \$75.00 Stipend

## **Experienced Board Members**

One 7 hour Module = \$75.00 Stipend OR

Planning: A Joint Venture (one-day) = \$75.00 Stipend OR

Planning: A Joint Venture (two-day) = \$150.00 Stipend

While the state provides a stipend for attendance at School Board Academies, meals are not included. However, they do provide for morning and afternoon breaks.

# Orientation

## LOCATION/DATES

TSBA            January 9-10, 2020 (Thu-Fri)

### **Objective:**

To provide an overview of the roles, responsibilities and legal duties of school board members.

### **Special Consideration:**

Board members who assumed office after January 1, 2019, are required to attend the Orientation session before June 30, 2020.

### **Description:**

This session is designed to meet the needs of new board members. Through active participation in this session, you learn the do's and don'ts of effective boardsmanship.

Major topics covered during the session include:

- Education's Governance Structure
- Basics of Boardsmanship
- Finance
- Promotion of the School System
- Board Policies
- Planning
- School Law
- Board/Superintendent Relations
- Board/Staff Relations
- Board/Student Relations
- Hot Topics Facing School Boards

# Basic Core Modules

**Board's Role in School Finance**  
**Board/Superintendent Relations**  
**School Law**  
**Board Policy and Operations**  
**Advocating the Board's Vision**

*The basic content of the core modules does not change; therefore, board members should only take the core modules once.*

# Board's Role in School Finance

## LOCATIONS/DATES

TSBA	January 16, 2020 (Thu)
Johnson City	January 23, 2020 (Thu)
Jackson	January 30, 2020 (Thu)

### **Objective:**

To provide an overview of the board's role in developing the school system budget.

### **Description:**

In this session, board members will learn their role in the budget process and how it relates to the board's mission and vision for the school system.

Major topics covered during the session include:

- History of School Finance
- Overview of the BEP
- Local Revenue and Federal Funds
- Budget Process
- How to Read a Budget Document
- Factors Affecting a Budget
- Building Support for the Budget

# Board/Superintendent Relations

## LOCATIONS/DATES

Knoxville	March 5, 2020 (Thu)
Jackson	March 12, 2020 (Thu)
TSBA	March 26, 2020 (Thu)

### **Objective:**

To provide an overview of the roles and responsibilities of the school board and the superintendent.

### **Description:**

This session focuses on ways to select a superintendent, build the board/superintendent team, and evaluate the performance of the superintendent. During the course of the session, you will have the opportunity to look closely at both roles and learn more about interrelationships and independence – two essential elements for successful and productive relations. Participants will also review the elements of a superintendent contract.

Major topics covered during the session include:

- Job Descriptions of Board Members/Superintendents
- Roles and Expectations of Superintendent/Board
- Superintendent Selection
- Employment Contract
- Team Development
- Superintendent Performance Evaluations
- Code of Ethics

# School Law

## LOCATIONS/DATES

Jackson        April 3, 2020 (Fri)  
TSBA            April 13, 2020 (Mon)  
Knoxville      April 21, 2020 (Tue)

### **Objective:**

To determine the legalities that govern the school board.

### **Description:**

School board members must be familiar with the legal issues that affect policy. In this session, participants review the legal duties of the school board and the Tennessee Sunshine Law.

Major topics covered during the session include:

- Duties and Powers of the Board, Superintendent, and Local Legislative Body
- Open Meetings and Open Records
- Ethics
- Students' Rights
- Employee Rights

# Board Policy and Operations

## LOCATIONS/DATES

Knoxville	May 5, 2020 (Tue)
TSBA	May 8, 2020 (Fri)
Lauderdale County - <i>Distant Learning Site</i>	May 8, 2020 (Fri)
McMinn County - <i>Distant Learning Site</i>	May 8, 2020 (Fri)
Jackson	May 12, 2020 (Tue)

### **Objective:**

To provide an overview of the responsibilities of the board and superintendent in board operations and policy development, implementation, monitoring, and evaluation.

### **Description:**

This session focuses on the importance of school board policy and school board operations. Board Members will discuss policy development, parliamentary procedure, and board meeting procedures.

Major topics covered during the session include:

- Structure of Policy
- Policy Development
- Policy Review, Revision, and Oversight
- Administrative Procedures
- Board Operations
- Parliamentary Procedure
- The Board and Employees

# Advocating the Board's Vision

## LOCATIONS/DATES

Johnson City	June 2, 2020 (Tue)
TSBA	June 5, 2020 (Fri)
Jackson	June 10, 2020 (Wed)

### **Objective:**

To explore the board's role in creating a vision for excellence for all students and in building public support to achieve the vision.

### **Special Consideration:**

Board Members must bring a laptop, iPad, or tablet to this session, along with a copy of their board's strategic plan.

### **Description:**

In this session, participants engage in discussion to learn what vision is, how it is created and the critical components it must include. Board members discover how to build public support from all stakeholders for their school district vision, mission and goals. During this session, participants will see the connection between standards of excellence in all areas of the school operation and the vision that they set as a school board. They will also learn how to use data to assess needs, set goals and determine priorities for the school system.

Major topics covered during the session include:

- Exercising Board Leadership Through the Visioning Process
- Why Boards Need to Have a Vision
- What Vision Is-What Vision Does-What Kills Vision
- Role of the Board and Superintendent in the Vision and Planning Process
- Vision of Students Today
- Translating Vision into Action
- Using Data to Assess Needs and Setting Goals
- Building Stakeholder Support for the Vision
- Working with the Media
- Board's Role as a Creator of Public Opinion

# Elective Module

## **A Deep Dive Into Boardsmanship**

*Elective modules may be taken to fulfill state training requirements; however, it is strongly recommended that the basic core modules are taken first.*

# A Deep Dive Into Boardsmanship

## LOCATIONS/DATES

TSBA	February 4, 2020 (Tue)
Lauderdale County - <i>Distant Learning Site</i>	February 4, 2020 (Tue)
McMinn County - <i>Distant Learning Site</i>	February 4, 2020 (Tue)

### **Objective:**

To provide a deep dive for seasoned board members into the most important aspects of boardsmanship.

### **Special Consideration:**

This session is designed for seasoned board members who have completed Orientation and a majority of the core modules.

### **Description:**

This session will explore, in depth, answers to the many questions that have arisen since the new board member took office and first attended the Orientation module.

Major topics covered during the session include:

- The Evolution of Boardsmanship
- Promotion of the School System
- School Law
- Board/Superintendent Relations
- Board Relationships with Staff/Students
- Hot Topics Facing School boards

# Online Modules

## **eBoardsmanship Legal Issues Impacting School Boards**

*Online modules may be taken to fulfill state training requirements; however, it is strongly recommended that the basic core modules are taken first.*

# eBoardsmanship (*online course*)

**Individually scheduled by request. This module can only be taken once.**

## **Objectives:**

1. To provide a Boardsmanship Profile to board members.
2. To offer recommendations to increase knowledge and skills in key areas.
3. To determine the effectiveness of the School Board Academy Modules.

## **Special Considerations:**

- Board members must have access to a computer with internet connectivity.

## **Description:**

This assessment module is a way for board members, the Tennessee Department of Education and TSBA to work hand in hand to determine if the modules are taught in a way that is helpful and memorable to you. This tool identifies your areas of expertise and provides suggestions for obtaining additional information in areas that can help you, as a board member, to grow professionally.

TSBA will provide a web-based “eBoardsmanship” module and you will work through the four sections of the module:

- 1) Board Game
- 2) Mini-Scenarios
- 3) Structured Situational Analysis
- 4) Video Clips

Once you have completed the four sections online, your responses will be tabulated and the results provided to you online in a Boardsmanship Profile that identifies your expertise in each of the Modules. The profile includes an explanation of scores as well as suggestions and ideas to help you further develop your knowledge and skills. Verifications of completion will be sent to TSBA.

# Legal Issues Impacting School Boards

## *(online course)*

**Individually scheduled by request. This module can only be taken once.**

### **Objective:**

To provide board members with a basic understanding of key school law issues and keep board members up to date on the most current developments in school law so they will have the information they need to make sound reasonable decisions.

### **Special Considerations:**

- Board members must have access to a computer with internet connectivity.

### **Description:**

This online module consists of seven separate modules each covering a different school law issue. The modules may be completed as a group or may be done on an individual basis however to receive school board academy credit, all modules must be completed during the 2019-2020 fiscal year.

The modules include:

- Open Meetings and Open Records
- Parliamentary Procedure
- Employee Rights and Relations
- Ethical Guidelines for School Board Members
- Legislative Advocacy and the School Board
- The Bill of Rights and its Impact on School Districts
- The Board-Superintendent Relationship

# Joint Academy Modules

**Teaming and the School Board: Working Together to  
Improve Student Achievement**

**Planning: A Joint Venture Part I and Part II**

*The superintendent and the board must attend these sessions as a team.  
No partial credit will be granted.*

# Teaming and the School Board

## Scheduled by Request

### Objective:

To increase collaboration and productivity in a school governance team and support high achievement for all children.

### Special Consideration:

The superintendent and majority of the school board must attend.

### Description:

Managing a school system is “big business” that educates the majority of tomorrow’s citizens and the success of a school governance team is directly related to the future of our nation.

Major topics covered during the session include:

- Understanding Groups and Teams
- Behavior of School Board Members in Board Situations
- Effective Communication Among the Board Team
- Effective Governance Team
- Trust Building Behaviors
- Build an Effective Board/Superintendent Relationship

# Planning: A Joint Venture Part I & II

## Scheduled by Request

### Objectives:

1. To develop practical skills and increase knowledge in the planning process.
2. To provide superintendents and board members with methods to develop a common vision and mission statement.
3. To develop strategies for setting system goals.
4. To monitor/evaluate results to bring about systematic change.
5. To provide follow-up and support in Part II for boards who have previously attended a Joint Venture Session.

### Special Considerations:

- The superintendent and majority of the school board must attend.
- Superintendents and school board members meet in large group, presentation, and discussion sessions with other systems as well as with team members in small group settings throughout the two-day workshop experience. The casual meeting site facilities provide a relaxed atmosphere and open communication.

### Description:

#### *Planning: A Joint Venture I*

The importance of planning for a school system's future is the major focus of this institute. The Tennessee Department of Education and the Tennessee School Boards Association present the steps for establishing a school system's mission and vision. Also included are strategies to help you plan for school improvement through goal setting, and definitions of strategies, as well as methods to monitor and evaluate results to help you modify plans over time. Participants discuss how to incorporate the State Department of Education's Strategic Plan and the State Board of Education's Performance Standards/Master Plan into a school system's plan.

#### *Planning: A Joint Venture II*

For those boards that have attended Planning: A Joint Venture I, Planning: A Joint Venture II is available. In this session boards review their beliefs and mission statements and report the progress they have made toward their goals. Prior to the sessions, board members are asked to complete a board self-evaluation instrument and send it back to TSBA to tabulate and analyze. During the session, the facilitator shares the results with the board and leads members through a process to discover ways to improve. Each board has the opportunity to further develop its strategic plan, including in-depth exploration of a board project, or the board may focus exclusively on plans for board improvement.

# Optional Credit Modules

**TSBA Summer Law Institute**  
**TSBA/TETA Technology Safety Symposium**  
**TSBA Board Chairman Workshop**  
**TSBA Leadership Conference**  
**TETA Administrator's Technology Academy**

*Optional Credit Modules fulfill annual training requirements.  
Registration fees are associated with some Optional Credit Modules.*

# TSBA Summer Law Institute

## LOCATIONS/DATES

Gatlinburg July 19-20, 2019 (Fri-Sa)  
Jackson June 26, 2020 (Fri)

### Objectives:

1. To review current legal and legislative issues and to develop understanding of these issues.
2. To discover implications for board members and school systems.

### Description:

Are you interested in the most up-to-date decisions regarding school cases in Tennessee as well as the rest of the nation? Do you want to know what laws were passed by the General Assembly in the last session? Then this training is for you! During this meeting participants are provided with a review of Tennessee and national school cases, the Attorney General Opinions, and new laws passed by the General Assembly.

**A registration fee is associated with this institute. To register contact TSBA.**

# TSBA/TETA Technology Safety Symposium

## LOCATION/DATE

TSBA August 23, 2019 (Fri)

### Objective:

To provide critical information to board members on how to keep their students safe from online predators and their school district up-to-date on the latest technology.

### Description:

During this symposium, attendees will be given an overview of social and emotional learning with the use of technology; data privacy with vendors; appropriate behavior of employees on social media; digital citizenship with students and the uses of eRate funds. The U.S. Department of Homeland Security will give a presentation on how to keep children safe from online predators through education and awareness; how to stay safe online and how to report abuse and suspicious activity.

**A registration fee is associated with this workshop. To register contact TSBA.**

# TSBA Board Chairman Workshop

## LOCATION/DATE

TSBA October 4, 2019 (Fri)

### Objective:

To provide board chairmen with critical information about the duties and responsibilities of their leadership role.

### Description:

As the board chairman, your role on the board takes on a new dimension. This workshop was developed to help you meet the requirements of your position and provide tools to assist you to build a better school board.

Effective meeting management is a major focus of this session. You are also introduced to parliamentary procedure, legal requirements of board meetings, and staff relations. Participants are engaged in activities that develop critical skills to deal more effectively with media and the public.

**A registration fee is associated with this workshop. To register contact TSBA.**

## TSBA Leadership Conference

### LOCATION/DATES

Nashville      November 14-15, 2019 (Thu-Fri)

### Objective:

To provide local board chairmen with the necessary tools to work effectively with the superintendent, other members of the board, the local funding agency and the public to improve student achievement.

### Description:

In this workshop you have the opportunity to network with other experienced board chairmen. This interaction enables you to examine leadership styles, team building techniques and to learn the traits of effective leaders.

**A registration fee is associated with this conference. To register contact TSBA.**

## TETA Administrator's Technology Academy

### LOCATIONS/DATES

Henderson	January 21, 2020 (Tue)
Knoxville	February 25, 2020 (Tue)
Murfreesboro	March 11, 2020 (Wed)

The Tennessee Educational Technology Association (TETA) Administrator's Technology Academy is held every year at three regional locations. The goal of the academies is to provide new and innovative ways to implement technology with the goal of improving student learning.

**To register, contact TETA Executive Director, Joan Gray at [Joan.Gray@teta.org](mailto:Joan.Gray@teta.org).**

# School Board Academy Local Option Credit

The School Board Academy program offers Local Option Credit. Individual boards of education can submit a training workshop that they are conducting in their system for possible local option credit by submitting a request form to the Tennessee Department of Education Office of Deputy Commissioner/Chief Academic Officer and Division of Teachers and Leaders before the training occurs. The request form and guidelines for Local Option Credit may be obtained from TSBA's website at *www.tsba.net*, then click on the tab titled, "School Board Academies", and then select the link on the right-hand column titled, "Local Option Credit Form". Email the completed form and supporting material to *grace.jones@tn.gov*.

The form must include the title and description of the workshop along with the total number of hours. The goals of the Local Option training must reflect the School Board Competencies identified in the School Board Academy Program. If approved, school board members can use this local training event to fulfill their mandatory school board training requirement. Registration, cost and other expenses to attend are the responsibility of the individual board member.

# Tennessee Department of Education

## 2019-2020 School Board Academy

### NEW BOARD MEMBER (After January 1, 2019) Registration Form

Name of School System: \_\_\_\_\_

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime Phone with Area Code: (\_\_\_\_\_) \_\_\_\_\_

Email Address: \_\_\_\_\_

School board members elected/appointed after January 1, 2019, are required to attend a two-day **Orientation Module** and **one Academy Module** before June 30, 2020.

A.  I will be attending the Orientation Module on January 9-10, 2020 at the TSBA Headquarters in Nashville, Tennessee.

B.  **Academy Module:** Please list the title, location and date of the annual academy module you would like to attend.

Academy Module: \_\_\_\_\_  
Title Location Date

#### Submit Form to TSBA via:

Email: registrar@tsba.net

Fax: (615) 815-3911

*For registration information or assistance call the Tennessee School Boards Association at 800-448-6465, ext. 3908 or (615) 815-3908.*

Tennessee Department of Education  
2019-2020 School Board Academy

**EXPERIENCED BOARD MEMBER**  
(Before January 1, 2019)  
**Registration Form**

Name of School System: \_\_\_\_\_

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime Phone with Area Code: (\_\_\_\_\_) \_\_\_\_\_

Email Address: \_\_\_\_\_

**Experienced board members must attend ONE Academy Module before June 30, 2020.**

Please list the title, location and date of the annual academy module you would like to attend.

Academy Module: \_\_\_\_\_  
Title Location Date

**Submit Form to TSBA via:**

Email: registrar@tsba.net

Fax: (615) 815-3911

*For registration information or assistance call the Tennessee School Boards Association at  
800-448-6465, ext. 3908 or (615) 815-3908.*

**Tennessee School Boards Association**

525 Brick Church Park Drive

Nashville, TN 37207

[www.tsba.net](http://www.tsba.net)