

Hamilton County Department of Education Board Meeting - Regular Session

January 18, 2018 5:30 PM
3074 Hickory Valley Road Chattanooga, TN 37421
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Chattanooga, TN 37421

Attendance Taken at 5:45 PM.

Mr. Joe Galloway:	Present
Dr. Steve Highlander:	Present
Mrs. Karitsa Jones:	Present
Mrs. Kathy Lennon:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Present
Mr. David Testerman:	Present
Mrs. Rhonda Thurman:	Present
Mr. Joe Wingate:	Present

I. Roll Call

II. **Approval of the Agenda

approval of the agenda as amended passed with a motion by Mrs. Kathy Lennon and a second by Mr. Joe Galloway.

Mr. Joe Galloway:	Yes
Dr. Steve Highlander:	Yes
Mrs. Karitsa Jones:	Yes
Mrs. Kathy Lennon:	Yes
Mrs. Tiffanie Robinson:	Yes
Mr. Joe Smith:	Yes
Mr. David Testerman:	Yes
Mrs. Rhonda Thurman:	Yes
Mr. Joe Wingate:	Yes

Yes: 9, No: 0

The following request to amend the agenda was received:

Change Item XI. to Board Matters and renumber remaining items.

Add A. PECCA â€“ Appointment of Special Question Committee â€“Chairman Highlander

Under Delegations add: Melissa Barrett, Signal Mountain Parent

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Dr. Rodney Knox, Principal of Washington Alternative

V. Exemplars of Excellence

A. National Merit Semifinalists - Dr. Robert Sharpe, Director and Le Andrea Ware, Director, Secondary Operations

The following students were recognized for their selection as National Merit Semifinalists from the 2018 Merit Scholarship Competition:

- **Chattanooga School for the Arts and Sciences** - Zoe Zimmerman
- **East Hamilton School** - Joseph Azevedo and Joshua Lagria
- **Hamilton County Collegiate High** - Annika Lee
- **Ooltewah High School** - Phillip Dyer
- **STEM School Chattanooga** - Elias Basler
- **Signal Mountain Middle/High School** - Tamjeed Azad

B. Outstanding Middle Level Social Studies Teacher of the Year - Dr. Justin Robertson

The National Council for the Social Studies annually recognizes a middle level Social Studies Teacher for their exceptional teaching abilities.

Erin Glen was recognized for winning the "Outstanding Middle Level Teacher of the Year" award.

VI. Presentations

A. Retreat Follow-up - Dr. Bryan Johnson, Superintendent
Dr. Johnson gave a mid-year update regarding progress/changes made since the Board Retreat. After the update, Mrs. Thurman asked when the organizational chart would be ready. Dr. Johnson stated it would be available at the next Board meeting. Dr. Johnson stated that he had talked with the Chiefs and asked them to look at their departments and determine how and what shifts they may make so that a final document can be presented; understanding that things may continue to move and change.

VII. Delegations

A. Dan Liner, HCEA

Mr. Liner spoke on behalf of teachers of Hamilton County regarding a piece of legislation connected to ESSA which is the A-F Grading system that was passed or

signed by the Governor last Spring. Mr. Liner asked that the Board present a resolution against this legislation. Discussion continued with Mr. Liner asking that the Board adopt a resolution just as their fellow Board members did in Knox County most recently stating opposition to the A-F grading system for every school in Hamilton County and every school in the State.

Dr. Highlander stated he is strongly in favor of drafting a resolution to present to the State. After continued discussion it was decided that Dr. Highlander would draft a resolution to add to the February agenda for a vote.

B. Melissa Barrett, Signal Mountain Ms. Barrett thanked the Board for coming up to the meeting that was held a couple of weeks ago at Signal Mountain M/H and was very appreciative of the changes taking place.

VIII. **Approval of the Minutes of the December 21, 2017 Quarterly Session

approval of the minutes of December 21, 2017 passed with a motion by Mr. Joe Galloway and a second by Mr. Joe Smith.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

IX. **Approval of the Consent Agenda

approval of the Consent Agenda with Item IX. D. Human Resources 1. Differentiated Pay Plan (2017-2018) Revision being pulled by Mrs. Thurman for further discussion passed with a motion by Mr. David Testerman and a second by Mr. Joe Galloway.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

approval of Differentiated Pay Plan (2017-2018) Revision after discussion passed with a motion by Mrs. Rhonda Thurman and a second by Mr. David Testerman.

Mr. Joe Galloway: Yes

Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

Mrs. Thurman asked that item IX. D. Human Resources 1. Differentiated Pay Plan (2017-2018) Revised be pulled for discussion.

After discussion, a motion was made to add the item back to the agenda for approval.

A. Executive Committee Report

B. School Operations - Dr. Justin Robertson

1. Field Trips

a. Dr. Robert Sharpe “ Director, Secondary Operations Le Andrea Ware “ Director, Secondary Operations (15)

b. Karen Hollis, Director and Dr. Neelie Parker, Director - Elementary Operations (1)

c. Garfield Adams, Director - Exceptional Education (2)

C. Business and Finance - Christie Jordan

1. Bids/Contracts

2. Financial Reports

3. Budget Amendments

a. General Operating Amendments

b. Federal Grants and Self-Funded Programs

c. Appropriation of Fund Balance Committed for Capital Maintenance

4. Grant Application Requests

a. Hixson High - Joint Use Marksmanship Range

b. Opportunity Zone Schools - Teach to One: Math

5. Transmittal of School Activity Fund Audit Report

D. Human Resources - Penny Murray

1. Differentiated Pay Plan (2017-2018) Revision

X. Administrative Business Matters

A. Campus Support - Dr. Lee McDade

1. **Board Policy 6.203 - School Admissions - Second & Final Reading approval of Board Policy 6.203 - School Admissions passed with a motion by Mr. David Testerman and a second by Mr. Joe Galloway.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

2. **Zero Tolerance Suspension Appeal approval to uphold the zero tolerance suspension as recommended by the administration passed with a motion by Mr. Joe Galloway and a second by Mrs. Rhonda Thurman.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

XI. Board Matters

- A. **PECCA - Appointment of Special Question Committee - Chairman Highlander approval of Steve Hinkle, Kevin Aslinger, Dr. Highlander, and Mr. Galloway to serve on the PECCA Special Question Committee passed with a motion by Mr. David Testerman and a second by Mr. Joe Wingate.

Mr. Joe Galloway: Yes
Dr. Steve Highlander: Yes
Mrs. Karitsa Jones: Yes
Mrs. Kathy Lennon: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. David Testerman: Yes
Mrs. Rhonda Thurman: Yes

Mr. Joe Wingate: Yes

Yes: 9, No: 0

Chairman Highlander stated that according to the law two Board members need to serve and he and Mr. Galloway agreed to serve. They will work in conjunction with Mr. Liner, HCEA, and Kevin Aslinger and Steven Hinkle. In the past they have also worked with Dr. McDade and will continue to do so.

XII. Information Only

A. Legal Services Report

B. FY2019 Budget Calendar

Hamilton County Department of Education FY2019 Budget Calendar

Administration

January 2-25, 2018 Departmental work on the FY2019 Budget.

a. Staffing Information is distributed to Cabinet.

Listing of Current Staff by School

Staffing Info & Summary sheets

b. Staffing Packet is distributed to each school.

January 21 – Feb. 1 Schools Review Staffing Information & respond to Operations & Finance

January 28, 2018 Distribution & review of current department budgets with Cabinet.

January 30, 2018 Deadline for Central Office Departments to submit any addition requests or changes for the non-salary components of the budget.

February 6, 2018 Meeting with Finance, Human Resources and Operations to review staffing.

1:00 HR Conf Rm Principals will not be required to attend staffing conferences in C.O. unless needed.

February 19, 2018 First Draft of the Budget is reviewed with Cabinet.

February 26, 2018 Second Draft of the Budget is reviewed with Cabinet.

March 5, 2018 Budget is finalized for presentation to the School Board.

School Board

February 15, 2018 School Board Work Session on FY2018 Current Budget status update.

(4:00 p.m.)	(Prior to School Board meeting.)
March 8, 2018 Budget. (4:00 p.m.)	School Board Work Session to discuss the FY2019 Proposed Budget.
March 22, 2018 (4:00 p.m.)	School Board Work Session to discuss the FY2019 Proposed Budget (Prior to School Board meeting.)
April 12, 2018 (4:00 p.m.)	School Board Work Session to discuss the FY2019 Proposed Budget. Board Members finalize issues regarding the FY2019 Proposed Budget.
April 19, 2018 Proposed Budget. (4:00 p.m.)	Regular Board Meeting. School Board Vote to approve FY2019 (Work Session prior to regular School Board meeting.)
May, 2018 (usually 1 st week)	Presentation to County Commission

XIII. Events/Announcements

XIV. Adjourn The meeting was adjourned at 6:55 p.m.

_____	_____
Chairperson	Date
_____	_____
Superintendent	Date