

Board of Education Regular Meeting

December 9, 2025 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER Procedural Item Present: Mr. Butch Campbell, Ms. Karen Dodd, Ms. Barbara Long, Ms. Amanda Moore, Mr. Jimmy Richardson III, Mr. David Settles, Absent: Mrs. Jeanette Price. In attendance: Dr. Trey Duke, Maria Johnson, Roxanna Dove, Emily Spencer, Robin Newell, Daniel Owens, Don Bartch, Ken Rocha, Sheri Arnette, Angela Fairchild, Taylor Brown, Lisa Trail, Jeremy Lewis, Caitlin Bullard, Kelly Blanchard</p> <p>Assistant City Attorney Lauren Bush and City Liaison Bill Shacklett</p>	Chair Amanda Moore
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Colton Taylor and Caroline Weaver, Council President and Vice President at Discovery School and Crockett Hale, a student at Erma Siegel Elementary.</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. David Settles, passed. Yea: 6, Nay: 0, Absent: 1</p>	Chair Amanda Moore
<p>III. COMMUNICATIONS Information Item It's been an incredible season of giving from both our community and our school family. We have received generous donations to help support our Backpack and Food Pantry programs. Thank you to our many faith based partners, Republic Services, Scales PTO, The Berkshire Neighborhood, and Erma Siegel. Because of their support we have been able to add extra healthy snacks to our weekly Backpack bags.</p> <p>Our Season of Sharing is also underway. Businesses and individuals are working together to ensure students in need experience the joy of the holiday season. Special thanks to Onward Realty, Band of Brothers, Murfreesboro Flower Shop, Yoplait, and North Boulevard Church of Christ for helping to make this possible.</p> <p>We also want to thank The Tracey Lawrence foundation for delivering 100 turkey dinners to Cason Lane Academy and Mitchell-Neilson and ensuring families enjoyed a traditional Thanksgiving meal over the break. This annual partnership means so much to our community.</p> <p>Finally, the United Way Giving Campaign just wrapped up, and the district raised a little over \$15,000 to support local needs. Each year we recognize the school with the highest donation per employee, and for 2025, the winner is The Discovery School. Thank you to their campaign manager, Lori Turnbow, for leading the way!</p>	Mrs. Lisa Trail
<p>A. The Best of MCS-Kelly Blanchard Procedural Item</p>	Dr. Trey Duke
<p>B. Spotlight on Education-Science Update Procedural Item Ms. Arnette thanked the Board for approving the purchase of the science curriculum and introduced Taylor Brown, Science and Social Studies Coordinator. Ms. Brown presented an overview of the Science program and outlined the goals for implementation of the materials. She reported increased classroom engagement since the adoption of the curriculum, noting that teachers have embraced authentic scientific practices and demonstrated renewed enthusiasm.</p>	Ms. Sheri Arnette

<p>Ms. Brown added that this instructional approach to science also naturally strengthens learning in other subject areas. She concluded her presentation by sharing a video with the Board.</p> <p>Mr. Jimmy Richardson commented on the excitement he observed from students and appreciated seeing them learn as true scientists with the integration of technology. He thanked Ms. Brown for her work.</p> <p>Ms. Barbara Long noted that the curriculum appeared to be highly cross-curricular. Ms. Brown responded that the curriculum actually helps "buy back" instructional time for both teachers and students.</p> <p>Ms. Amanda Moore asked what components are funded through the curriculum purchase. Ms. Brown explained that each teacher receives three totes of instructional materials and that professional development is also included to ensure effective implementation.</p> <p>Dr. Duke thanked Ms. Brown and shared that during recent roundtable discussions, teachers expressed appreciation for her work. He stated that the curriculum is very manageable for teachers and that student engagement has been strong. He expressed his gratitude for Ms. Brown's efforts in making the program successful.</p>	
<p>C. Public Comment Procedural Item</p>	<p>Chair Amanda Moore</p>
<p>IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Mr. Butch Campbell and seconded by Ms. Barbara Long, passed. Yea: 6, Nay: 0, Absent: 1</p>	<p>Chair Amanda Moore</p>
<p>A. Approval of 11-11-25 Board Minutes Consent Item</p>	
<p>B. Second Reading of Board Policies Consent Item</p>	
<p>i. Approval of Board Policy 5.106, Application and Employment, on Second Reading Consent Item</p>	
<p>C. Approval of Beacon Technologies Agreement for Clear Touch Boards for Discovery School Consent Item</p>	
<p>D. Approval of Contract-Promethean ActivPanel 10 for Scales Elementary Consent Item</p>	
<p>E. Approval of Agreement-Donation from Murfreesboro Fire Department Consent Item</p>	
<p>F. Approval of Student Fees Consent Item</p>	
<p>G. Approval of Surplus Property Disposal Consent Item</p>	
<p>V. ACTION ITEMS Action Item</p>	<p>Chair Amanda Moore</p>
<p>A. Approval of the 2026-2027 School Calendar Action Item Motion to approve the 2026-2027 School Calendar. This motion, made by Mr. Butch Campbell and seconded by Mr. David Settles, passed. Yea: 6, Nay: 0, Absent: 1 Dr. Duke introduced Macy Barrett, a teacher at Bradley Academy and a member of this year's Teacher Advisory Council (TAC). He explained that the TAC serves as the primary voice representing teachers across the district, particularly in matters related to the development of the school calendar. Ms. Barrett presented an overview of the calendar development process and described the role and input of the Teacher Advisory Council in that process. Ms. Barbara Long, Ms. Amanda Moore, and Mr. Jimmy Richardson each commented on the quality of Ms. Barrett's presentation and expressed appreciation for her work.</p>	<p>Dr. Trey Duke</p>

<p>B. Approval of Contract-Roberts Motor Co-2026 Toyota Sienna Van for McKinney Vento Van Action Item Motion to approve Contract-Roberts Motor Co-2026 Toyota Sienna Van for McKinney Vento Van. This motion, made by Ms. Karen Dodd and seconded by Ms. Barbara Long, passed. Yea: 6, Nay: 0, Absent: 1 Mr. David Settles asked who would be responsible for driving the MKV van. Mr. Bartch responded, explaining that the van would be driven by a member of the district’s bus driver team and reviewed the required qualifications. Mr. Bartch stated that the position requires a passenger endorsement but does not require a CDL. He also noted that the van will be equipped with a camera and radio system.</p>	<p>Dr. Trey Duke</p>
<p>C. Approval of Budget Amendment-Differentiated Pay Adjustment for BEST Classroom Action Item Motion to approve Budget Amendment-Differentiated Pay Adjustment for BEST Classroom. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. David Settles, passed. Yea: 6, Nay: 0, Absent: 1 Mr. David Settles asked about the status of IDEA funding and whether the district is anticipating any funding cuts. Dr. Duke responded that the district has not received any information indicating that there will be cuts to IDEA funding. He explained that while Title I funding will be moving to the Department of Labor, IDEA funding will continue to be housed under the Department of Education.</p>	<p>Dr. Trey Duke</p>
<p>D. Approval of Contract- Two Transit-250 Maintenance Cargo Vans Action Item Motion to approve Contract- Two Transit-250 Maintenance Cargo Vans. This motion, made by Mr. Butch Campbell and seconded by Ms. Barbara Long, passed. Yea: 6, Nay: 0, Absent: 1 Dr. Duke told the Board that this should complete the vehicle purchases for awhile.</p>	<p>Dr. Trey Duke</p>
<p>E. Recommendation of Zoning Appeal Special Committee by Director Action Item Motion to approve the Recommendation of Zoning Appeal Special Committee by Director. This motion, made by Ms. Karen Dodd and seconded by Ms. Barbara Long, passed. Yea: 6, Nay: 0, Absent: 1</p>	<p>Dr. Trey Duke</p>
<p>F. Recommendation of Charter School Review Team by Director-Board Policy 1.901 Action Item Motion to approve the Recommendation of Charter School Review Team by Director-Board Policy 1.901. This motion, made by Mr. David Settles and seconded by Mr. Butch Campbell, passed. Yea: 6, Nay: 0, Absent: 1 Dr. Duke informed the Board that the timeline for submission had passed and that the district had not received any intents to apply. He asked Ms. Bush to explain the recent changes to the law. Ms. Bush explained that under Public Chapter 518, charter schools may utilize a building within the city that is authorized by the county, provided there is evidence of a legitimate need. This process does not require approval from the school board. Dr. Duke noted that these changes have been closely monitored by the district and emphasized that, although no intents to apply were received this year, that does not preclude future applications. Mr. David Settles and Mr. Jimmy Richardson expressed concern that neither county officials nor members of the state legislature had consulted the Board for input regarding these changes. Ms. Bush offered to provide the Board with a copy of Public Chapter 518 for review. Ms. Amanda Moore commented that this committee has no formal authority or input in the process. Background: Public Chapter 518, enacted by the Tennessee General Assembly, allows charter schools to occupy county-authorized buildings within city limits if a legitimate need is</p>	<p>Dr. Trey Duke</p>

<p>demonstrated. The law does not require school board approval for such arrangements, effectively reducing local board oversight for certain charter school facilities decisions.</p>	
<p>G. Approval of Revenue and Expenditure Report-Distribution of Audit report Action Item Motion to approve the Revenue and Expenditure Report. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Karen Dodd, passed. Yea: 6, Nay: 0, Absent: 1 Daniel Owens reviewed the information that the Board was provided from Matlock Clements regarding the audit. He informed the Board that the audit was a result of no findings. He acknowledged the hard work of the bookkeepers at each school as well as his staff.</p> <p>Jimmy Richardson expressed gratitude to Matlock Clements for always providing a very thorough report and expressed that they are a wonderful team to work with.</p>	<p>Mr. Daniel Owens</p>
<p>VI. REPORTS AND INFORMATION Information Item</p>	<p>Chair Amanda Moore</p>
<p>A. Enrollment (PTR) Report Information Item</p>	<p>Mr. Ken Rocha</p>
<p>B. Report from the TSBA Leadership Conference and Annual Convention Information Item Ms. Amanda Moore provided a report on the recent TSBA Leadership Conference and Annual Convention, which she attended along with Ms. Karen Dodd, Ms. Barbara Long, and Ms. Jeanette Price as representatives of the Board. She noted that the conference provided valuable opportunities to collaborate with board members from other districts. Ms. Barbara Long agreed, stating that the conference was very informative and that she particularly enjoyed the keynote speakers. She added that she is always grateful for the work of their own Board when hearing about the experiences of other boards.</p>	<p>Chair Amanda Moore</p>
<p>C. Director's Update Information Item Dr. Duke informed the Board that a Budget Input sheet had been placed at their stations and explained that the FY27 budget process would begin soon. He noted that this would be the Board's first opportunity to identify priorities or flag items for next year's budget. Dr. Duke also highlighted recent celebrations within the district. He congratulated Mrs. Emily Spencer, principal at Erma Siegel, for being named Principal of the Year. He recognized last year's Principal of the Year, Dr. Caitlin Bullard, who was recently named Middle Tennessee Principal of the Year. Dr. Duke noted that, over the past four years, all supervisors such as Mr. Don Barch and Dr. Cathy Pressnell and principals from the district who were nominated locally have received state-level recognition. He further acknowledged Ms. Julie Seymour, a classified employee, who recently received the RISE Award and will advance to compete at the national level.</p>	<p>Dr. Trey Duke</p>

<p>VII. OTHER BUSINESS Information Item Chair Campbell asked that we remember Ms. Jeanette Price's husband's family as they mourn the loss of his grandmother.</p> <p>Mr. Shacklett invited everyone to the Christmas parade this Sunday at 2:00 p.m.</p>	Chair Amanda Moore
<p>VIII. ADJOURNMENT Action Item Motion to adjourn. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Karen Dodd, passed. Yea: 6, Nay: 0, Absent: 1 The meeting adjourned at 7:17 p.m.</p>	Chair Amanda Moore

MINUTES

Board of Education Regular Meeting

November 11, 2025 6:00 PM

MCS Administrative Offices

<p>I. CALL TO ORDER Procedural Item Present: Mr. Butch Campbell, Ms. Karen Dodd, Ms. Barbara Long, Ms. Amanda Moore, Mrs. Jeanette Price, Mr. Jimmy Richardson III, Absent: Mr. David Settles.</p> <p>In attendance: Dr. Trey Duke, Sheri Arnette, Angela Fairchild, Don Bartch, Lisa Trail, Maria Johnson, Andrea Oakley, Robin Newell, Jaci Saunders, Beth Prater, April Zavisa, Tres Holmes, Raven Brooks, Jessica Sorth</p> <p>Assistant City Attorney Lauren Bush and City Liaison Bill Shacklett</p>	Chair Amanda Moore
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Eva Brooks, a student at Cason Lane PreK and Jeremiah and Jacob Sorth, students at Scales Elementary.</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. Butch Campbell, passed. Yea: 6, Nay: 0, Absent: 1</p>	Chair Amanda Moore
<p>III. PUBLIC COMMENT Information Item</p>	Chair Amanda Moore
<p>IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Ms. Karen Dodd and seconded by Ms. Barbara Long, passed. Yea: 6, Nay: 0, Absent: 1</p>	Chair Amanda Moore
<p>A. Approval of 10-28-25 Board Minutes Consent Item</p>	
<p>B. Approval of Surplus Property Disposal Consent Item</p>	
<p>V. ACTION ITEMS Action Item</p>	Chair Amanda Moore
<p>A. Approval of Board Policy 5.106, Application and Employment, on First Reading Action Item Motion to approve Board Policy 5.106, Application and Employment, on First Reading. This motion, made by Mr. Butch Campbell and seconded by Mrs. Jeanette Price, passed. Yea: 6, Nay: 0, Absent: 1</p>	Ms. Lauren Bush
<p>B. Approval of Additional MDA Position at Erma Siegel Action Item Motion to approve Additional MDA Position at Erma Siegel. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Karen Dodd, passed. Yea: 6, Nay: 0, Absent: 1</p>	Dr. Trey Duke

<p>Barbara Long asked whether this position is for one year. Dr. Duke explained that the district currently has 23 one-on-one positions and that these are reassessed annually. He noted that continuation depends on factors such as whether the student remains in the district and continues to require one-on-one support. He also added that the district budgets the same amount each year for these positions.</p> <p>Jimmy Richardson thanked Dr. Duke and the central office staff for their conservative approach to budgeting for positions of this nature.</p>	
<p>C. Approval of Additional BEST Behavior Classroom Action Item Motion to approve Additional BEST Behavior Classroom. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Karen Dodd, passed. Yea: 6, Nay: 0, Absent: 1 Angela Fairchild provided an overview of the BEST program and highlighted significant changes implemented since last year. She noted that these adjustments have produced positive results. Ms. Fairchild recognized Karissa Rogers, the new BEST Coordinator, for her outstanding support to principals. She expressed appreciation for the training and continuity Ms. Rogers has brought to the program. During the presentation, Ms. Fairchild emphasized the importance of maintaining classroom sizes at five students, with a maximum of six, citing the additional strain on staff and challenges posed by incompatible behaviors. Discussion:</p> <ul style="list-style-type: none"> • Karen Dodd inquired whether the position would be filled by a special education teacher. <ul style="list-style-type: none"> ○ Dr. Duke confirmed that it would. • Ms. Dodd asked if the plan was to hire immediately. <ul style="list-style-type: none"> ○ Dr. Duke affirmed and reminded the Board that this is considered a hard-to-staff position. 	<p>Dr. Trey Duke</p>
<p>D. Approval of Additional Duties Stipend Action Item Motion to approve Additional Duties Stipend at Northfield. This motion, made by Ms. Karen Dodd and seconded by Mrs. Jeanette Price, passed. Yea: 6, Nay: 0, Absent: 1 Karen Dodd asked if Dr. Duke plans to hire another 6th grade teacher for next year. Dr. Duke explained that he and his staff have begun initial planning for 6th grade next year and will present their plan to the board in January. Jeanette Price thanked Dr. Duke and the staff for developing a creative solution to the issue and for providing a stipend for the teacher’s additional work. She noted that this solution works well for everyone.</p>	<p>Dr. Trey Duke</p>
<p>E. Approval of Surety Bond for Finance Director Action Item Motion to approve Surety Bond for Finance Director. This motion, made by Mr. Butch Campbell and seconded by Mr. Jimmy Richardson III, passed. Yea: 6, Nay: 0, Absent: 1</p>	<p>Dr. Trey Duke</p>
<p>F. Approval of Contract-Pass Through Heated and Refrigerated Cabinets for Nutrition Department Action Item Motion to approve Contract-Pass Through Heated and Refrigerated Cabinets for Nutrition Department. This motion, made by Ms. Karen Dodd and seconded by Mrs. Jeanette Price, passed. Yea: 6, Nay: 0, Absent: 1</p>	<p>Dr. Trey Duke</p>
<p>G. Approval of Contract-Nutrition Vans Action Item</p>	<p>Dr. Trey Duke</p>

<p>Motion to approve Contract-Nutrition Vans. This motion, made by Mr. Butch Campbell and seconded by Ms. Barbara Long, passed. Yea: 6, Nay: 0, Absent: 1</p>	
<p>VI. REPORTS AND INFORMATION Information Item</p>	Chair Amanda Moore
<p>A. Discussion of Internet Safety Measures as per Board Policy 4.406 Information Item Ms. Zavisia presented an overview of current internet safety measures. Dr. Duke commended her work, noting that she has done an excellent job keeping the district safe and secure, and he expressed his appreciation for her efforts.</p>	Ms. April Zavisia
<p>B. Budget Preparation Calendar Information Item Dr. Duke presented the 2026-2027 budget preparation calendar and informed the Board that budget request forms would be distributed to schools the following day. He explained that the timeline was structured to allow the district to submit its budget to the city by April, with final approval expected in June. He also noted that feedback sessions with the Teacher Advisory Council, principals, and parents had been incorporated into the calendar. Vice Chair Campbell thanked the central office staff for their work on the ongoing budget process.</p>	Dr. Trey Duke
<p>C. Director's Update Information Item Dr. Duke reported that the planning process for the 2026-2027 school calendar has begun and that he expects to present a draft to the Board for review and approval at the first meeting in December. He noted that the Teacher Advisory Council will review the proposed calendar and provide feedback at its meeting next week, and that input will also be gathered from principals and parents prior to presentation to the Board. He announced that the Special Olympics event will be held at Lanes, Trains, and Automobiles on Friday from 9:00-11:00 a.m., with students from all schools participating. Board members were invited to attend. Dr. Duke also invited the Board to an unofficial Robotics Competition hosted by Overall Creek Elementary on Saturday, November 22. He informed the Board that Discovery School will accept applications from December 1 through February 1 and invited members to attend the Discovery School Parent Night this Thursday. He noted that three parent events—held in November, December, and January—will provide school tours and information on the application process. Some sessions will be offered via Zoom, using a virtual tour format. Dr. Duke further recognized Discovery School Principal Dr. Caitlin Bullard, who was named one of nine finalists for Principal of the Year, and Julie Seymour, who received the Tennessee RISE Award honoring exceptional classified school employees. He noted that Julie’s nomination will advance to the federal level. He added that these recognitions coincide with Discovery School’s 20th anniversary celebration.</p>	Dr. Trey Duke
<p>VII. OTHER BUSINESS Information Item Chair Amanda Moore announced that the Board meeting scheduled for November 25 would be canceled due to the Thanksgiving holiday week. She also reminded the Board that the TSBA Leadership Conference and Annual Convention would take place November 13-16, and noted that the female contingents would be representing the Board at the event.</p>	Chair Amanda Moore
<p>VIII. ADJOURNMENT Action Item</p>	Chair Amanda Moore

Motion to adjourn. This motion, made by Mr. Butch Campbell and seconded by Ms. Karen Dodd, passed. Yea: 6, Nay: 0, Absent: 1 The meeting adjourned at 6:44 p.m.	
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Director of Schools

Murfreesboro City School Board

Monitoring: Review: Annually, in January	Descriptor Term: Application and Employment	Descriptor Code: 5.106	Issued Date: 05/24/22
		Rescinds: 5.106	Issued:

1 APPLICATION

2 An individual desiring a position shall make application to the Director of Schools on forms developed
3 by his/her office. To ensure the safety and welfare of students and staff, the district shall require
4 criminal history background checks and fingerprinting of applicants for teaching positions and any
5 other positions that require proximity to children.^{1, 10} If applying for a teaching position, the Director of
6 Schools shall also check the applicant's license status in the Tennessee Department of Education's
7 database to determine if there is a hold on that applicant's license, and if so, the reasoning behind the
8 hold.²

9 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall
10 also constitute a Class A misdemeanor which must be reported to the District Attorney General for
11 prosecution.³ The Board shall pay any costs incurred to perform these background checks and
12 fingerprinting.⁴

13 *Professional Employees*

14 The application shall include the colleges or universities attended along with references from persons
15 such as previous employers, college professors, and supervisors of student teachers. Other information
16 shall include whether such applicant has been dismissed for cause from a school system.⁵ If previously
17 employed by a local board of education, the applicant shall provide evidence of acceptable resignation.

18 No person shall be employed:

- 19 1. Who does not hold a valid license to teach or a temporary permit to teach from the Tennessee
20 Board of Education;⁶
- 21 2. Who has been identified by the Department of Children's Services, or on a similar registry in
22 another jurisdiction, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or
23 child neglect, or who poses an immediate threat to the health, safety, or welfare of children;⁷
- 24 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
25 of Health, or on a similar registry in another jurisdiction;⁷
- 26 4. Who does not certify in writing that they do not have any contagious or communicable disease
27 in such form that might endanger the health of school children;⁸
- 28 5. Who refuses to take and subscribe to an oath to support the Constitution of the State of
29 Tennessee and of the United States of America;⁹
- 30 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
31 employment for cause; or
- 32 7. Who does not receive a satisfactory background check.¹⁰

33 *Support Employees*

34 No person shall be employed:

- 35 1. Without the appropriate qualifications listed in the job description and/or stated in law;

- 36 2. Who does not certify in writing that they do not have any contagious or communicable disease
37 in such form that might endanger the health of school children;⁸
- 38 3. Who has been identified by the Department of Children’s Services as a perpetrator of child
39 abuse, severe child abuse, child sexual abuse, or child neglect, or who poses an immediate
40 threat to the health, safety, or welfare of children;⁷
- 41 4. Who is listed on the state’s abuse of vulnerable persons registry maintained by the Department
42 of Health;⁷
- 43 5. Who has not complied with the Immigration Reform and Control Act of 1986;¹¹
- 44 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
45 employment for cause; or
- 46 7. Who does not receive a satisfactory background check.¹⁰

47 **EMPLOYMENT**

48 *Professional Employees*

49 After checking references and receiving written recommendations, the Director of Schools shall hire
50 and assign qualified applicants.

51 Upon initial employment, the Director of Schools shall notify such person, in writing, of the offer and
52 conditions of employment. Upon receipt of employment notification, such person shall respond within
53 the timeline established by state law.¹² From the date of the written acceptance, such person is
54 considered to be under employment with the system and is subject to all rights, privileges, and duties.

55 *Support Employees*

56 After checking references and receiving written recommendations from principals and/or supervisors,
57 the Director of Schools shall hire and assign qualified applicants. The Employment at Will Agreement
58 of each support employee shall contain a statement regarding the required ninety (90) day probationary
59 period.

60 *Anticipation of Advanced Degree or Academic Credentials*

61 The teacher shall be responsible for securing a license or certificate, verifying its accuracy, maintaining
62 its validity, registering it with the Murfreesboro City Schools Human Resources Department, and
63 meeting the requirements of T.C.A. 49-5-101. Initial salary shall reflect the established degree shown
64 on the Tennessee Department of Education certificate presented at the time of employment.

65 For budgetary purposes, all licensed employees who anticipate receiving an advanced degree or
66 additional graduate hours to meet the MA+30 requirement shall report this to the Director of Schools
67 no later than March 1.

68 The licensed employee shall be responsible for filing an official copy of the transcripts with the
69 Murfreesboro City Schools’ Human Resources Department once the required coursework has been
70 completed or the degrees have been awarded. The employee may but is not required to complete the
71 necessary process to have their school/university send official transcripts directly to the state
72 certification office in order to add the degree to their license in TNCompass.

73 The employee has sixty (60) calendar days to submit the required documentation to Human Resources
74 in order for the new level of pay to backdate to the degree conferral date. If documentation is received

75 after sixty (60) calendar days, the new level of pay will begin the date that the documentation is
76 received by Human Resources.

77 For courses to count towards a MA+30 status on the **salary schedule**, they must be graduate level
78 education courses taken after completion of a Master's degree **through an accredited university**. These
79 courses must be traditional, credited courses, and not continuing education credits or courses needed
80 for initial licensure.

Legal References

1. [TCA 49-5-406](#); [TCA 49-5-413](#)
2. [State Board of Education Policy 5.501](#)
3. [TCA 49-5-406\(a\)\(2\)\(A\)](#)
4. [TCA 49-5-413\(c\)](#)
5. [TCA 49-2-131](#)
6. [TCA 49-5-403](#); [TCA 49-5-101](#); [TCA 49-5-106](#)
7. [TCA 49-5-413\(e\)](#)
8. [TCA 49-5-404](#)
9. [TCA 49-5-405](#)
10. [TCA 49-5-413\(a\), \(f\)](#)
11. [Immigration Reform and Control Act of 1986, Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 et seq.](#)
12. [TCA 49-5-406\(b\)](#)

Cross References

Orientation and Probation 5.107
Compensation Guides & Contracts 5.110
Background Investigations 5.118
Recommendations and File Transfers 5.203
Interim Employees 5.700
Qualifications and Duties of the Director of Schools 5.802

Agenda Item Title: Beacon Technologies Clear Touch Panels Purchase for Discovery School

Board Meeting Date: December 9, 2025

Department: Technology

Presented by: April Zavisia

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The Technology Department requests approval to purchase Clear Touch interactive panels for Discovery School through a cooperative purchasing agreement with Beacon Technologies, Inc., utilizing Metropolitan Nashville Public Schools Contract No. 7579682. The proposal, dated November 11, 2025, includes one 65" 6000XA+ Series Interactive Panel with integrated Android wireless module and associated freight, for a total cost of \$30,283.20.

Staff Recommendation

Approval of the cooperative purchase from Beacon Technologies, Inc. for Clear Touch panel equipment for Discovery School under MNPS Contract 7579682.

Fiscal Impact

The total cost of this agreement is \$30,283.20, funded through the Discovery School Explorers fund.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Murfreesboro City Schools
2552 South Church Street, Murfreesboro TN 37127
Phone (615) 893-2313 Fax (615) 893-2352
cityschools.net



CONTRACT REVIEW FORM

Requesting Department/School: Technology

Contract: Clear Touch Panel Order

Vendor: Beacon Technology

Contract Term: 7/1/24-6/30/29 Cost: \$30,283.20

Is Board approval required: Yes No Board Meeting Date: 12/9/25 (consent)

Legal Review

Contract Identifier: 2026-IT-020

Is the contract subject to a grant agreement? Yes No

Is there a contract renewal option? Yes No Contract Monitoring Date: 6/30/26

Does the contract require student information? Yes No

Does this contract involve technology services, software, or equipment? Yes No

Are any amendments to the contract required? Yes No

Brief description of amendments and/or other comments:

Legal Approval: 

Date: 11/14/25

Finance Review

Was the contract awarded through an ITB/RFP? Yes No

Procurement Reference Number (ITB/RFP): MNPS Contract 7579682

If no ITB/RFP, has vendor selection been justified through form? Yes No N/A

If no ITB/RFP or vendor selection form, does an exception apply? Yes No N/A

If yes, identify applicable exception: _____

Budget Account Number: 100 L 00928 000 000 000

Funding Source: General Purpose Federal Other: Internal School Funds-DS

Other comments:

Finance Approval: *B. Prater*


Date: Nov 14, 2025

MURFREESBORO CITY SCHOOLS
AND
BEACON TECHNOLOGIES, INC.
ACKNOWLEDGMENT OF COOPERATIVE PURCHASING AGREEMENT

Murfreesboro City Schools is a local education agency pursuant to Tennessee Code Annotated § 49-1-103(2). Murfreesboro City Schools elects to piggyback on or cooperatively purchase from Contract Number 7579682 between Metropolitan Nashville Public Schools and Beacon Technologies, Inc., pursuant to Tennessee Code Annotated § 12-3-1203.

Murfreesboro City Schools agrees to purchase materials and services directly from Beacon Technologies, Inc. under the pricing and terms of Contract Number 7579682. In the event that any quote or proposal from Beacon Technologies, Inc. to Murfreesboro City Schools contains terms that differ from those in Contract Number 7579682, the terms of Contract Number 7579682 shall govern. Murfreesboro City Schools agrees to be financially and legally responsible for all goods and services purchased under this cooperative purchasing arrangement.


MURFREESBORO CITY SCHOOLS



Dr. Bobby N. Duke, III
Director of Schools

Nov 12, 2025


Date

Approved as to Form: 

Lauren Bush, Assistant City Attorney

By signature below, Beacon Technologies, Inc. acknowledges that Murfreesboro City Schools is electing to cooperatively purchase from Contract Number 7579682 between Metropolitan Nashville Public Schools and Beacon Technologies, Inc. Beacon Technologies, Inc. understands that Murfreesboro City Schools will purchase materials and services under the pricing and terms of Contract Number 7579682. In the event that any quote or proposal provided to Murfreesboro City Schools contains terms that differ from those in Contract Number 7579682, the terms of Contract Number 7579682 shall govern. Beacon Technologies, Inc. agrees to notify Murfreesboro City Schools of any substantive or legal changes to the referenced contract, including termination of the agreement by either party.

Beacon Technologies, Inc.


Chase Montgomery (Nov 12, 2025 16:43:19 CST)

Authorized Agent

Nov 12, 2025

Date

Print Name: Chase Montgomery

Title: President

Beacon

T E C H N O L O G I E S
C A B L I N G | F I R E | S E C U R I T Y | A U D I O - V I S U A L

LOW VOLTAGE SYSTEMS

Clear Touch Panel

November 11, 2025

1-800-545-9066

www.beacontech.net

Connecting People and Places with Tomorrow's Technology

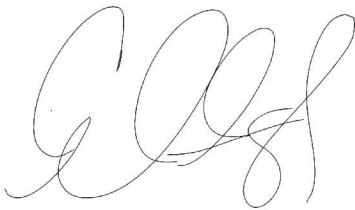
Scope of Work: Clear Touch Panel
Date: November 11, 2025
Project: 25085504 - Discovery School Clear Touch Panel
Prepared For: April Zavis

April,

Thank you for giving Beacon Technologies the opportunity to present this Clear Touch Panel proposal for the Discovery School Clear Touch Panel project in Murfreesboro, TN. Below you will find an overview of each system. The following outline is an overview of what is provided with each system.

Pricing includes Project Management, Mobilization, Permit Costs and Applicable Taxes. Please feel free to contact me directly if you have any questions. I can always be reached at 615-925-1061.

Thank you,



Chase Montgomery
President



Do The Right Thing



Open & Honest



Team Player



Solutions Finder

Panels

	Quantity	MSRP	Discount	Total
CTI-6065A+UH20 65" 6000A+ Series Interactive Panel with USB HID / AGG / 40 Points of Touch - Ultra HD. Includes Android wireless module.	8	\$4,299.00	15 %	\$29,233.20
Freight	1	\$1,050.00	0 %	\$1,050.00
			Total	\$30,283.20

TERMS AND CONDITIONS

Codes and Standards

All work will be performed as specified by the Client. This installation will be compliant with the following codes and standards as well as all applicable state and local codes.

- BICSI Telecommunications installations methods
- NFPA-72, 2016 Edition, Fire Alarm Standards
- ANSI/NFPA 70 National Electric Code, 2017
- ANSI/EIA/TIA-568B.1 Commercial Building Telecommunications Cabling Standard
- ANSI/EIA/TIA-569-A Commercial Building Standard for Telecommunications Pathways & Spaces
- ANSI/EIA/TIA-606(A) the Admin. Standard for Telecommunications Infrastructure of Commercial Buildings
- ANSI/EIA/TIA-607(A) Commercial Building Grounding and Bonding Requirements for Telecommunications

Tasks

The following represents tasks Beacon and Client have agreed that Beacon will perform within the Scope of Work:

- Beacon will conduct meetings with the client to determine necessary configuration to meet client's specifications.
- Beacon will perform all necessary installation and/or programming of the system as detailed above in compliance with information gathered from meetings held with client.
- Beacon will perform all necessary testing to ensure that the system meets the client's expressed needs.
- Beacon will perform user training and administer training to the satisfaction of the client (where applicable).
- Beacon will support manufacturer's parts warranty for all system components, in addition to any applicable structured wiring applications assurance program.

Materials Information and Access

In order for Beacon to perform work in a timely and efficient manner, prior to beginning the work, Client will provide Beacon with the following:

- Power for system power supplies to be provided in designated location.
- Access to all areas as needed without timely delays preventing technician(s) from completing tasks.

Definition of Completion

Work will be considered complete when the following specific conditions are met:

- All equipment has been installed to specifications.

Assumptions

This SOW assumes the following general work conditions and limitations:

- Beacon's work will be performed during normal business hours unless otherwise specified in description of work; additional charges for after-hours services may apply.
- The work site will have active AC electric available to Beacon for the duration of the project.
- Beacon will be granted safe and available access to work site during business hours; if after-hours work is required, Client agrees to provide reasonable access.
- Beacon and Client will work together to develop a mutually agreeable installation schedule.
- Services and/or materials provided outside of this SOW will require a Change Order signed by both the Client's representative and Beacon's Project Manager for this project (specified within detailed scope of work).

Project Specific Assumptions

- The pricing provided by Beacon for this SOW assumes that no unusual installation conditions (e.g. asbestos, protected, or secure areas, moving desks or file cabinets, etc.) exist within the installation area.
- The pricing provided by Beacon for this SOW assumes that Client will provide any floor or wall cores if required unless specified otherwise.
- Only work specified in this written SOW and material list will be performed and supplied.
- Both parties will agree upon any deviations and any adjustments will be made only with a written Change Order/Work Authorization signed by both parties.
- Idle time incurred by Beacon due to absence of non-Beacon supplied materials, required escorts, clearances, permits, inability to enter workplace or other factors beyond Beacon's control, will be billed at \$ 75.00 per man-hour plus travel time and related expenses.

Warranty Statement

- Beacon will facilitate the manufacturer's parts warranty for all installed components of this SOW.
- Beacon additionally will supply a 1-year labor warranty for all installed components.

Exceptions to Warranty (Labor and Material)

- Damage of equipment due to an "Act of God" is not covered under warranty.
- Warranty void if the equipment is "tampered with" and/or serviced by anyone other than Beacon's representative(s) throughout the warranty period.

Terms of Engagement

- Execution of a formal contract or issuance of a Purchase Order (PO) is a prerequisite prior to the initiation of any work or procurement of materials.
- Upon acceptance of the Scope of Work (Proposal), an initial payment of 40% of the total project cost shall become due.
- Progress Billing, equivalent to 55% of the project cost, shall be invoiced with a payment term of NET30.
- The final installment, representing 5% of the project cost, will be invoiced upon successful project completion, with a NET30 payment term.
- A late payment penalty of 1.5% per month will be assessed on all outstanding balances not settled within the NET30 timeframe.

Indemnification

~~Beacon and Client will indemnify and hold each other harmless from any claims, damage, costs, losses, or expenses including attorneys' fees to the extent caused by a party's breach of any representations, covenants or warranties set forth in this Agreement. Notwithstanding anything stated herein, no party shall be entitled to the benefits of the indemnity provisions herein with respect to any liabilities to the extent they arise because of any gross negligence or willful or reckless misconduct of such party.~~


CM


Trey Duke

Confidentiality Agreement

This proposal response is proprietary to Beacon and contains confidential business and technical information. It is intended for the use of Beacon and Client and their employees and agents only. This proposal is not to be shared with any third party without the prior written consent of Beacon.

Limitation of Liability

In no event shall either party's aggregate liability arising out of or related to this Agreement, whether in contract, tort or under any other theory of liability, exceed the amounts actually paid by and due from Client under this Agreement. In no event shall either party have any liability to the other party for any lost profits, loss of use, costs of procurement of substitute goods or services, or for any indirect, special, incidental, punitive, or consequential damages however caused and, whether in contract, tort or under any other theory of liability, whether the party has been advised of the possibility of the damage.

Invalidity

The invalidity, illegality, or unenforceability of any provision of this SOW will not affect the validity, legality, or enforceability of the remaining provisions. If any provision thereof is inapplicable to any person or circumstance, it will nevertheless remain applicable to all other persons and circumstances.

Remedies

In the event Client fails to pay Beacon as required under this contract or otherwise defaults under this contract, Beacon will have the right to take ONE OR MORE of the following actions, in addition to all other remedies that may be available to it under law.

- a. Beacon may cancel the contract without prior notice or warning to Client.
- b. Beacon may file a lawsuit against Client to collect all past due amounts, all amounts that will become due in the future during the unexpired term of the contract, all of Beacon's costs, including overhead for employee time spent on preparing for suit or attempting to collect payments and to mitigate Beacon's damages.
- c. Beacon may disable any of the Equipment.
- d. Beacon may repossess any of the Equipment or apply to a court for repossession. In this event, Client agrees that after the Equipment is repossessed, Client will have no further rights in the Equipment. Client agrees that Beacon may resell, release, or otherwise remarket the Equipment without notice to Client. Client agrees and waives any of its rights that may prevent Beacon from repossessing, reselling, releasing or otherwise remarketing the Equipment after Client's default under the contract.

Attorney's Fees

~~If Beacon pursues any of the above-referenced remedies because Client fails to pay Beacon as required under this contract or otherwise defaults under this contract, Beacon shall be entitled to recover from Client all costs and expenses Beacon incurs in enforcing its rights under the contract, including, but not limited to, attorney's fees.~~


CM


Trey Duke

Non-Waiver

Any failure of Beacon to pursue any of the above-referenced remedies after Client's default shall not be considered a waiver that would bar Beacon from pursuing any of the remedies for the same default or subsequent default in the future.

Governing Law

This contract shall be governed by the laws of the State of Tennessee, and any question arising hereunder shall be construed or determined according to such law.

Signature Section (Signing this Section Schedules the Scope of Work)



Nov 12, 2025

Signature of Company Representative


Date

Bobby N. Duke, III

Director of Schools

Print Name

Print Title


Chase Montgomery (Nov 12, 2025 16:43:19 CST)

Nov 12, 2025

Signature of Beacon Representative

Date

Chase Montgomery

President

Print Name

Print Title











Murfreesboro City Schools/Beacon Technologies Clear Touch Panel Order

Final Audit Report

2025-11-12

Created:	2025-11-12
By:	Lauren Bush (lbush@murfreesborotn.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAQAgQSgSgnm2df82jyPefCgPSsZlgq6ZQrC

"Murfreesboro City Schools/Beacon Technologies Clear Touch Panel Order" History

-  Document created by Lauren Bush (lbush@murfreesborotn.gov)
2025-11-12 - 10:06:56 PM GMT
-  Document emailed to Trey Duke (trey.duke@cityschools.net) for signature
2025-11-12 - 10:07:02 PM GMT
-  Document emailed to Chase Montgomery (cmontgomery@beacontech.net) for signature
2025-11-12 - 10:07:03 PM GMT
-  Document emailed to Lauren Bush (lbush@murfreesborotn.gov) for signature
2025-11-12 - 10:07:03 PM GMT
-  Email viewed by Lauren Bush (lbush@murfreesborotn.gov)
2025-11-12 - 10:21:51 PM GMT
-  Document e-signed by Lauren Bush (lbush@murfreesborotn.gov)
Signature Date: 2025-11-12 - 10:22:27 PM GMT - Time Source: server
-  Email viewed by Trey Duke (trey.duke@cityschools.net)
2025-11-12 - 10:39:33 PM GMT
-  Document e-signed by Trey Duke (trey.duke@cityschools.net)
Signature Date: 2025-11-12 - 10:39:57 PM GMT - Time Source: server
-  Email viewed by Chase Montgomery (cmontgomery@beacontech.net)
2025-11-12 - 10:41:27 PM GMT
-  Document e-signed by Chase Montgomery (cmontgomery@beacontech.net)
Signature Date: 2025-11-12 - 10:43:19 PM GMT - Time Source: server

✔ Agreement completed.

2025-11-12 - 10:43:19 PM GMT






Sent for Contract Review Form Purposes Only- Beacon Clear Touch Panels

Final Audit Report

2025-11-14

Created:	2025-11-14
By:	Lauren Bush (lbush@murfreesborotn.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAADpa2An-GWlftBIJiiAbKopK1YM9xrOqm

"Sent for Contract Review Form Purposes Only- Beacon Clear Touch Panels" History

-  Document created by Lauren Bush (lbush@murfreesborotn.gov)
2025-11-14 - 3:45:00 PM GMT
-  Document emailed to Beth Prater (beth.prater@cityschools.net) for signature
2025-11-14 - 3:45:08 PM GMT
-  Email viewed by Beth Prater (beth.prater@cityschools.net)
2025-11-14 - 4:31:09 PM GMT
-  Document e-signed by Beth Prater (beth.prater@cityschools.net)
Signature Date: 2025-11-14 - 5:02:50 PM GMT - Time Source: server
-  Agreement completed.
2025-11-14 - 5:02:50 PM GMT

Agenda Item Title: Promethean ActivPanel 10 Purchase for Scales Elementary via NCPA Contract 01-110

Board Meeting Date: December 9, 2025

Department: Operations

Presented by: April Zavisa

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

Technology seeks approval to purchase twenty (20) Promethean ActivPanel 10 65" panels, with associated OPS units and five-year extended warranties, through GHA Technologies under the National Cooperative Purchasing Alliance (NCPA) Contract 01-110. GHA is an authorized reseller approved for participation under the Promethean/NCPA contract for Tennessee. These Promethean ActivPanel panels are replacements for panels that are not currently operational.

Staff Recommendation

Approve the purchase of Promethean ActivPanel 10 interactive panels, OPS-A2 modules, and five-year extended warranties for Scales Elementary from GHA Technologies via NCPA Contract 01-110

Fiscal Impact

Total cost is \$44,150.00 (includes \$42,000.00 in equipment and \$2,150.00 shipping) which will be funded through Title I funding for the school.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success



Via DocuSign joshua.decker@gha-associates.com

November 13, 2025

GHA Technologies
8898 E. Raintree Drive
Scottsdale, AZ 85260

Re: GHA Technologies - Participation in National Cooperative Purchasing Alliance

Dear Mr. Decker:

Promethean has been awarded the renewal for the National Cooperative Purchasing Alliance (“NCPA”) Contract Number 01-110 (“Contract”) bid and has named GHA Technologies (“Reseller” or “GHA”) as a participating reseller on this Contract for Tennessee. If the Reseller would like to participate in the Contract, Reseller must agree to abide by the terms of the Contract, including, but not limited to, abiding by the ordering process set forth by NCPA and Promethean and honoring the pricing terms offered by Promethean under the Contract. Reseller will be required to submit sales reports quarterly to Promethean to us.bids@prometheanworld.com. The quarters are identified in the Operational Summary Document.

Participation in the Contract is subject to the terms and conditions of Reseller’s Business Partner Agreement with Promethean.

Reseller hereby agrees that if they receive notification from Promethean that they have failed to abide by the terms of the Contract or failed to cooperate with Promethean in fulfilling its responsibilities under the Contract, and Reseller does not correct said failure within fifteen (15) days of receipt of notification, the Reseller shall be removed from participation in the Contract by Promethean.

Please reference the enclosed documents for further details regarding participation in the Contract, Operational summary; and NCPA Pricelist (all pricing is subject to change, which will be disclosed to the Reseller). If Reseller desires to participate in the Contract, please sign in the space designated below, and return to Promethean.

We look forward to working with GHA on this Contract in order to best serve our customers.

Kind regards,

Allyson G. Krause
Executive Vice President and General Counsel
Promethean, Inc.
allyson.krause@prometheanworld.com
678-762-4566

CC: Tina Hayek

GHA Technologies

Signed by:

94A29D7943B347C
Authorized Representative’s Signature

Joshua Decker

Name

Joshua Decker

Title

Nov 13, 2025 | 12:31 PM PST

Date

Agenda Item Title: Donation Agreement Between Murfreesboro City Schools and Murfreesboro Fire Department

Board Meeting Date: December 9, 2025

Department: Operations

Presented by: Don Bartch

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

MCS seeks Board approval of a Donation Agreement with the Murfreesboro Fire Department (“MFD”) to transfer four (4) shipping containers currently located at 710 New Salem Highway. MCS no longer has operational need for these containers and, consistent with Tennessee law and district policy, may donate property to another governmental entity when doing so serves a legitimate public purpose. MFD will assume all responsibility for removal, transportation, and future use of the containers. The donation is made “as is,” without warranties, and without monetary consideration.

Staff Recommendation

Approve the Donation Agreement between Murfreesboro City Schools and the Murfreesboro Fire Department for the transfer of four shipping containers.

Fiscal Impact

None. MFD is responsible for all removal and transportation costs; no MCS funds are required.

Connection to MCS’s Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

**DONATION AGREEMENT
BETWEEN
MURFREESBORO CITY SCHOOLS
AND
CITY OF MURFREESBORO
ON BEHALF OF THE
MURFREESBORO FIRE RESCUE DEPARTMENT**

This Donation Agreement (“Agreement”) is entered into by and between Murfreesboro City Schools (“MCS”), a Tennessee public school district, and the City of Murfreesboro (“City”), a municipal corporation, on behalf of the Murfreesboro Fire Rescue Department (“MFRD”), a department of the City of Murfreesboro, collectively referred to as the “Parties.”

WHEREAS, MCS is the owner of certain personal property described herein and no longer has a need for such property in the conduct of its operations; and

WHEREAS, under Tennessee law and MCS policy, surplus property may be transferred to another governmental entity in lieu of disposal through the surplus process when such transfer serves a legitimate public purpose; and

WHEREAS, MCS has determined that the Property described herein is appropriate for donation to City for use by MFRD in furtherance of public purposes, thereby satisfying the requirements for a non-surplus exception; and

WHEREAS, the Parties wish to memorialize the terms and conditions of such donation;

NOW, THEREFORE, in consideration of the mutual covenants and promises herein, the Parties agree as follows:

1. Description of Donated Property. MCS agrees to donate to City for use by MFRD the following items (“Property”): Four (4) shipping containers currently located at 710 New Salem Highway, Murfreesboro, Tennessee, together with any fixed components or attachments presently connected to the containers.

2. Transfer of Ownership. Upon execution of this Agreement and physical transfer of the Property, MCS relinquishes all right, title, and interest in the Property, and City accepts the Property “AS IS, WHERE IS,” without any warranty, express or implied, including but not limited to warranties of merchantability, fitness for a particular purpose, or condition.

3. Transportation, Removal, and Costs. City shall be solely responsible for all costs and logistics associated with the removal, loading, transportation, relocation, and any subsequent use of the Property. MCS will not provide labor, equipment, or financial support for removal or transportation.

4. Public Purpose. This donation is made pursuant to the authority granted to public entities under Tennessee law to cooperate with other governmental units and to transfer property in furtherance of public purposes. The Parties acknowledge that the donation will benefit the community by enabling MFRD to use the Property for training purposes.

4. Consideration. The Parties acknowledge that the donation is made without monetary consideration and is intended for the benefit of the public.

5. No Future Obligation. This donation does not obligate MCS to provide future support, maintenance, or replacement of the Property. City assumes all responsibility for any costs associated with the transport, use, maintenance, and disposal of the Property.

7. Entire Agreement. This Agreement constitutes the entire agreement between the Parties concerning the donation and supersedes any prior oral or written agreements related to the subject matter herein.

8. Governing Law. This Agreement shall be governed by and construed under the laws of the State of Tennessee.

9. Effective Date. This Agreement shall be effective upon the date of the last signature by the Parties.

IN WITNESS WHEREOF, the Parties have executed this Agreement by their duly authorized representatives:

Murfreesboro City Schools

DocuSigned by:
Bobby N. Duke, III
1A6D87E0C62041F...
Bobby N. Duke, III
Director of Schools

Date: 12/3/2025

**City of Murfreesboro on behalf of the
Murfreesboro Fire Rescue Department**

DocuSigned by:
Mark McCluskey
3338269903D2411...
Mark McCluskey
Fire Rescue Chief

Date: 12/4/2025

APPROVED AS TO FORM:

Signed by:
Adam F. Tucker
43A2035E51F9401...
Adam F. Tucker, City Attorney

Agenda Item Title: Approval of Student Science Fees

Board Meeting Date: December 9, 2025

Department: Finance

Presented by: Trey Duke, Director of Schools

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Summary

Board Policy 6.709 states that prior to the start of each school year, the Board, upon the recommendation of the principals and Director of Schools, shall approve all known student fees for the upcoming school year. Additional fees may be approved during the year as needed.

The Director of Schools is recommending the Board approve student fees of \$10 per student for 3rd grade students from Bradley Academy to partially cover the cost of frog dissection kits for a science lesson to be conducted in January. Bradley TSIN (Tennessee STEM Innovation Network) funds will cover the remaining portion of the kits along with the fees of students who are unable to pay. This lesson will cover Science Standards 3LS1.1 and 3LS1.2 which pertain to internal/external structures, reproduction and growth.

Staff Recommendation

Recommending approval of student fees of \$10 per 3rd grade student at Bradley Academy.

Fiscal Impact

This expenditure will be paid for at the school level through student collections and Bradley's TSIN funds.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Agenda Item Title: Surplus Items

Board Meeting Date: December 9, 2025

Department: Finance and School Operations

Presented by: Trey Duke

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Summary

Board policy 2.403 defines surplus property as property no longer having an intended use by the school district and/or no longer capable of being used because of the property's condition. Policy 2.403 requires the Director of Schools/designee to prepare a list of unusable items for Board approval.

These items have been deemed surplus items and will be either sold or discarded based on board policy.

Staff Recommendation

Recommending approval of the surplus of the items specified within this packet.

Fiscal Impact

All unusable items shall be sold to the highest bidder after advertising in a newspaper of general circulation and online at least seven (7) days prior to the sale. Surplus property which has no value or has a value of less than five hundred dollars (\$500) may be disposed of without the necessity of bids pending appropriate approvals.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success



(No subject)

AG

Allison Goforth

To: Allison Goforth



Fri 11/7/2025 3:10 PM

WARNING: This email originated outside of Murfreesboro City Schools. DO NOT CLICK links or attachments unless you recognize the sender and verify the content is safe.



Attachment to AD FM6

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than five hundred dollars (\$500).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
red chair	n/a	n/a	n/a	n/a	unknown
red chair	n/a	n/a	n/a	n/a	unknown

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above

 School _____ Date _____
Principal

Supervisor _____ Date _____

 Date 11/13/2025
Assistant Superintendent of School Operations or Director of Technology

 Date 11/12/25
Director of Schools

Board Chairman _____ Date _____

For inventory control use: copy to central office receiving _____ / _____ / _____ : copy to principal or supervisor _____ / _____ / _____ : copy to inventory control _____ / _____ / _____ : copy to vendor _____ / _____ / _____

Notes on Disposal Method:

Signature: _____ Date: _____



Tag #16
2170

Make	Model	Serial Number	Asset Tag	
EPSON	ELPDC11	N/A	N/A	
EPSON	ELPDC11	ncyf2903930	90008803	
EPSON	ELPDC11	NCYF2904040	90008802	
EPSON	ELPDC11	NCYF2904030	90008801	
EPSON	ELPDC11	NCYF2802560	90008788	
EPSON	ELPDC11	NCYF2802850	90008792	
ELMO	TT-02RX	420535	90004424	
ELMO	TT-02RX	402678	90004430	
ELMO	TT-02RX	420390	N/A	
ELMO	TT-02RX	420524	90004444	
SAMSUNG	SDP-860	c1mi67hb301026v	90006893	
Dell	Latitude 3340	4p9pl52	N/A	
Dell	Latitude 3340	5p9pl52	N/A	
Dell	Latitude 3340	bp9pl52	N/A	
Dell	Latitude 3340	3p9pl52	N/A	
Dell	Latitude 3340	7p9pl52	N/A	

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than five hundred dollars (\$500).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Old / Damaged Technology (see attached)					< \$500 per item
Technology Shared file					

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Dena Thomas School FA Date 11/24/25
 Principal _____ Date _____
 Supervisor _____ Date _____
Anna Baur Date 11/25/2025
 Assistant Superintendent of School Operations or Director of Technology
Bobby Duke III Date 12/2/2025
 Director of Schools _____ Date _____
 Board Chairman _____ Date _____

For inventory control use: copy to central office receiving ___/___/___; copy to principal or supervisor ___/___/___; copy to inventory control ___/___/___; copy to vendor ___/___/___

Notes on Disposal Method:

Signature: _____ Date: _____

Transportation Dept	Desktop	Dell	Optiplex 5080	JW2KK93	964979	
Transportation Dept	Desktop	Dell	Optiplex 7040	CLH1CH2	960237	
Maintenance Dept	Battery Backup	APC	Back-UPS Pro 1500	BR1500G		
CO	Laptop	Dell	5400	8NJ8M453	962703	
CO	Laptop	Dell	7480	5QV84H2	NA	
CO	Laptop	Dell	5400	J9Q6353	962813	
CO SPED	iPad	Apple	iPad mini 4	F9FTP5Z6GHKJ	960280	
CO	Laptop	Dell	Latitude 5480	HF06FM2	960641	Won't update to Win 11
CO	Laptop	Dell	Latitude 5480	8H396M2	960585	Won't update to Win 11
CO	Laptop	Dell	Precision 3551	7k22043	964628	Won't stay powered on
SC	chromebook	Dell	3100	3cdp6c3	21-00664	mobo
SC	chromebook	Dell	3100	fphyr53	963440	mobo
SC	chromebook	Dell	3100	9vls883	964894	mobo
SC	chromebook	Dell	3100	5dyg6c3	21-00164	mobo
SC	chromebook	Dell	3100	h1lg6c3	21-00149	mobo
SC	chromebook	Dell	3100	skrsr53	963259	mobo
SC	chromebook	Dell	3100	4n5by2	19-00746	mobo
SC	chromebook	Dell	3100	gmbm6c3	21-00174	mobo
BR	Computer	Dell	OptiPlex	72R3GQ2	5812	Won't update due to age
BR	Apple TV	Apple	A1469	C0HM1B70FF54	20807	Won't update due to age
CO SPED	iPad	Apple	6th Generation	GG7XF57MJF8J	961042	Won't update due to age
CO ESP	Laptop	Dell	Latitude 5480	7WTWNN2	101686	Won't update due to age
BR ESP	Laptop	Dell	Latitude 5480	JNJ1SN2	101695	Won't update due to age
BR ESP	Laptop	Dell	Latitude 3340	34Y2F32	100834	Won't update due to age
BR	Computer	Dell	OptiPlex 5250 AIO	5D7PHK2	N/A	Won't update due to age
BR ESP	Computer	Dell	OptiPlex 9030 AIO	JDPBN22	N/A	Won't update due to age
	Laptop	Dell	Latitude 3420	FD81S93	102554	Won't update due to age
	Laptop	Dell	Latitude 3380	b9q67f2	101594	Won't update due to age
	Laptop	Dell	Latitude 5480	42p05h2	101466	Won't update due to age
	Laptop	Dell	Latitude 5480	4zliqrn2	101694	Won't update due to age

	Laptop	Dell	Latitude 3440	364K312	13-003491	Won't update due to age
SC	Laptop	Dell	Latitude 5480	hsywnn2	101687	Won't update due to age
	Laptop	Dell	Latitude 5480	jj7ynn2	101685	Won't update due to age
	Desktop	Dell	OptiPlex 5270 AIO	8SZYY23	102100	Won't update due to age
	Desktop	Dell	OptiPlex 9010 AIO	CY84WV1	N/A	Won't update due to age
	Desktop	Dell	OptiPlex 9030 AIO	JDPBN22	N/A	Won't update due to age
	Desktop	Dell	OptiPlex 9030 AIO	DB04X12	100767	Won't update due to age
SC	Desktop	Dell	OptiPlex 7440 AIO	FWJCB02	101455	Won't update due to age
	Desktop	Dell	OptiPlex 3050	72R7GQ2	5813	Won't update due to age
BR	Desktop	Dell	OptiPlex 3050	72V2GQ2	5821	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	D4B0LH2	5547	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	8V2NRR2	5900	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	8V0KRR2	5898	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	8TWDRR2	5895	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	D4B1LH2	5548	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	8TQHRR2	5893	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	8V4FRR2	5901	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	1NW7GQ2		Won't update due to age
BR	Desktop	Dell	OptiPlex 3050	72S7GQ2	5817	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	1NR7GQ2		Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	1NV3GQ2		Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	8V2DRR2	5899	Won't update due to age
	Desktop	Dell	OptiPlex 3050	8TTGRR2	5894	Won't update due to age
RR	Desktop	Dell	OptiPlex 3050	8TXGRR2	5896	Won't update due to age
BR	Desktop	Dell	OptiPlex 3050	72S5GQ2	5816	Won't update due to age
	Desktop	Dell	OptiPlex 3050	72T2GQ2	5818	Won't update due to age
BR	Desktop	Dell	OptiPlex 3050	72Q7GQ2	5809	Won't update due to age
BR	Desktop	Dell	Precision 5720 AIO	FJY1XQ2	961035	Won't update due to age
BR	Desktop	Dell	Precision 5720 AIO	FJY3XQ2	961036	Won't update due to age
BR	Desktop	Dell	Precision 5720 AIO	FJY2XQ2	961037	Won't update due to age

	Laptop	Dell	Lattitude 3340	FRLM782	4724	Won't update due to age
	Laptop	Dell	Lattitude 3340	8PLM782	4763	Won't update due to age
	Laptop	Dell	Lattitude 3340	4BW5F32	NA	Won't update due to age
	Laptop	Dell	Lattitude 3340	F9W5F32	NA	Won't update due to age
JPE	Desktop	Dell	OptiPlex 3050	26XNMN2	NA	Won't update due to age
	Laptop	Dell	Lattitude 6430u	4HQXXY1	NA	Won't update due to age
JPE	Laptop	Dell	Lattitude 3340	JBW5F32	NA	Won't update due to age
	Laptop	Dell	Lattitude 3180	drqx4h2	960431	Won't update due to age
	Laptop	Dell	Latitude E7450	7WLV32	4575	Won't update due to age
	Laptop	Dell	Latitude 5480	7y9p7h2	960304	Won't update due to age
	Laptop	Dell	Lattitude 6430u	6YXXY1	NA	Won't update due to age
	Laptop	Dell	Latitude 5480	9cwyhm2	NA	Won't update due to age
	Laptop	Dell	Lattitude 6430u	NA	13-00391	Won't update due to age
	Desktop	Dell	OptiPlex 3050	4p8d0m2	5632	Won't update due to age
	Laptop	Dell	Lattitude 3340	8B0BH52	4554	Won't update due to age
	Desktop	Dell	OptiPlex 3040	7xcwqd2	960137	Won't update due to age
HG	Desktop	Dell	OptiPlex 3050	93ZHR2	5909	Won't update due to age
HG	Desktop	Dell	optiPlex 3040	8vc5rd2	960143	Won't update due to age
	Desktop	Dell	OptiPlex 3040	7XC0RD2	960140	Won't update due to age
HG	Desktop	Dell	optiPlex 3050	93ygr2	5904	Won't update due to age
HG	Desktop	Dell	OptiPlex 3050	4P9B0M2	5637	Won't update due to age
HG	Desktop	Dell	optiplex 3050	4p970m2	5633	Won't update due to age
ESP	Laptop	Dell	Latitude 5480	5PFXNN2	101689	Won't update due to age
	Laptop	Dell	Latitude 3440	854K312	100774	Won't update due to age
	Laptop	Dell	Latitude 3440	B54K312	100780	Won't update due to age
	Laptop	Apple	Macbook air 1465	c02jd08edrv6	100647	Won't update due to age
	Laptop	Dell	Latitude 3440	J54K312	100778	Won't update due to age
	Desktop	Dell	OptiPlex 9030	854VSX1	101265	Won't update due to age
BR	Desktop	Dell	OptiPlex 3040	HJBFJH2	5545	Won't update due to age
RR	Desktop	Dell	OptiPlex 3040	7FYMCH2	5519	Won't update due to age

RR	Desktop	Dell	OptiPlex 3040	7FYLCH2	5518	Won't update due to age
RR	Desktop	Dell	OptiPlex 3040	HJBHJH2	5546	Won't update due to age
RR	Desktop	Dell	OptiPlex 3040	7FYNCH2	5520	Won't update due to age
BR	Desktop	Dell	OptiPlex 3050	72S3GQ2	5815	Won't update due to age
BR	Desktop	Dell	OptiPlex 3050	72T4GQ2	5819	Won't update due to age
Ridgley	Laptop	Dell	Latitude 5480	6JT2NH2	960414	Won't update due to age
Ridgley	Laptop	Dell	Latitude 3340	8YXP912	13-003766	Won't update due to age
CO	Laptop	Dell	3100	HB5XB73	7225	Bad MB
CO	Laptop	Dell	3100	C4XM6C3	21-01799	Bad MB
CO	Laptop	Dell	3100	88ZJ6C3	21-00143	Bad MB
BF	Chromebook	Dell	3100	84HDHB3	8642	Bad MB
BF	Chromebook	Dell	3100	CK5M5Y2	19-01856	Bad MB
BF	Chromebook	Dell	3100	440TC73	964675	Bad MB
BF	Chromebook	Dell	3100	8F2H6C3	21-00361	Bad MB
BF	Chromebook	Dell	3100	HP31C73	7646	Bad MB
BF	Chromebook	Dell	3100	8ZLS6C3	21-00536	Bad MB
	Chromebook	Dell	3100	2SFC9Y2	19-00156	Bad MB
	Chromebook	Dell	3100	465XB73	7401	Bad MB
	Chromebook	Dell	3100	BC4H6C3	21-00894	Bad MB
NF	Laptop	Dell	Latitude E7450	4TJSJ62	NA	Won't update due to age
CO	Chromebook	Dell	3100	4NPS6C3	21-01449	Bad MB
CO	Chromebook	Dell	3100	2XKWR53	963905	Bad MB
BF	Chromebook	Dell	3100	6Z1S6C3	21-01045	Bad MB
SPED	iPad	Apple	iPad (9th Generation)	DT7P94QF0X	21-03369	Screen Damaged. Out of warranty
SPED	iPad	Apple	iPad (8th Generation)	DMQFQ85NQ1GC	21-02402	Screen Damaged. Out of warranty
SPED	Laptop	Dell	Latitude 3340	7C0BH52	4562	Won't update to Windows 11
CO	Laptop	Dell	Latitude E7450	5ZKYT32	959525	Won't update to Windows 11
ESP	Computer	Dell	OptiPlex 9020 AIO	6MTXCZ1	100789	Won't update to Windows 11
BF	Chromebook	Dell	3100	C5SP9Y2	19-02795	Bad MB
ESP	Laptop	Dell	Latitude E7450	9h0sqc2	101367	Won't update to Windows 11

ESP	Laptop	Dell	Latitude 5480	fg3xnn2	101696	Won't update to Windows 11
ESP	Laptop	Dell	Latitude 5480	91p05h2	101465	Won't update to Windows 11
CO	Laptop	Dell	Latitude 6340u	GYBXY1	13-000004	Won't update to Windows 11
HG	Chromebook	Dell	3100	BCFQC73	964666	Bad MB
CO	Laptop	Dell	5400	8PBP453	962614	Won't update
Shop	Desktop	Dell	Precision T1700	71LH282	958975	Won't update
Shop	Desktop	Dell	Optiplex 9020	G9G5QD2	959990	Won't Update
Shop	Desktop	Dell	Precision 3420	6KD3XQ2	960965	Won't Update
Shop	Monitor	HP	S2031	3CQ202NXHH	958543	Will not turn on
OCE	Desktop	Dell	Optiplex 9030 AIO	CW1GZ12	959134	Won't Update
CO	Laptop	Dell	E7440	I2lfl12	13-003509	Won't Update
CO	Laptop	Dell	6430	5fboxy1	13-000080	Won't Update
CO	Laptop	Dell	7450	759YT32	NA	Won't Update
CO	Laptop	Dell	6430	na	13-000307	Bad MB
CO	Laptop	Dell	XPS	605RQ13	961941	Will not update
CO	Laptop	Dell	Latitude 131L	1.07898E+14	956067	Will not update
HG	Chromebook	Dell	3100	DFPQ6C3	21-00530	Bad MB
HG	Chromebook	Dell	3100	7FFXY2	19-03149	Bad MB
CO	Laptop	Dell	E5510	57ML5N1	958320	Will not update
CO	Laptop	Dell	Precision 7710	2f6gp72	NA	Bad MB
Shop	Weather Radio	RadioShack	NA	na	1778 (handwritten old tag)	
Shop	Camera	Canon	NTSC ZR 80	na	1854 (handwritten old tag)	
Shop	Camera	Sony	MVC-FD75	1219495	1539 (handwritten old tag)	
Shop	Scanner	Epson	V500 Photo	K5ZW209561	958535	Won't turn on
JPE	Laptop	Dell	Latitude 3340	8QLM782	4735	End of Life
JPE	Laptop	Dell	Latitude 3340	49W5F32	13-003900	End of Life
JPE	Laptop	Dell	Latitude 3340	CBW5F32	13-003923	End of Life
JPE	Laptop	Dell	Latitude 3340	GBW5F32	13-003926	End of Life
JPE	Laptop	Dell	Latitude 3340	99W5F32	13-003905	End of Life
JPE	Laptop	Dell	Latitude 3340	G9W5F32	13-003910	End of Life

JPE	Laptop	Dell	Latitude 3340	J9W5F32	13-003912	End of Life
BF	Chromebook	Dell	3100	4QKR6C3	21-01693	Bad MB
SC ESP	iPad	Apple	8th Generation	DMPFFDADQ1GC	102443	Screen Damaged. Out of warranty
ESP	Laptop	Dell	Latitude 3340	CNYT782	13-004150	Won't update to Windows 11
ESP	Laptop	Dell	Latitude 3440	164K312	13-003489	Won't update to Windows 11
ESP	Laptop	Dell	Latitude 3340	14Y2F32	13-003868 / 100833	Won't update to Windows 11
CLA	Chromebook	Dell	3100	3mkv293	8110	Camera and charging port
BF	Chromebook	Dell	3100	38TL6C3	21-01232	Charging port and wifi
ESE	Apple Pencil	Apple	2nd Generation	NA	2431	No longer writes
CO	Apple TV	Apple	A1469	F6MMJ3U0FF54	13-1459	Won't update due to age
CO	iPad	Apple	Air	DMRN8NJKFK10	959260	Won't update due to age
SPED	iPad	Apple	A1395	DN6GHX1CDFHW	2997	Won't update due to age or turn on
CO	Laptop	Dell	Latitude E7440	D8PNVZ1	13-003450	Won't update due to age
	Desktop	Dell	OptiPlex 5270 AIO	8J20B03	N/A	Won't update due to age
	Desktop	Dell	OptiPlex 7440 AIO	g09rpd2	N/A	Won't update due to age
	Desktop	Dell	OptiPlex 7440 AIO	gpshzv2	961360	Won't update due to age
CO	iPad	Apple	iPad	DMPSJVAAHG5D	960166	Won't update due to age
SC	Chromebook	Dell	3100	J4vn6c3	21-01441	system board
SC	Chromebook	Dell	3100	bfjg6c3	21-01761	system board
SC	Chromebook	DEll	3100	7jhr6c3	21-01863	system board
SC	Chromebook	Dell	3100	grkt983	8015	system board
SC	Chromebook	Dell	3100	9tkp9y2	19-00063	system board
ESE	Laptop	Dell	Latitude 5490	9m712x2	961685	touchpad issues
ESE	Laptop	Dell	Latitude 5400	3wfrf13	19100278	broken case, fan issues
ESE	Laptop	Dell	Latitude 5480	634p7h2	960303	Wont update to Win 11
ESE	Laptop	Dell	Latitude 5480	624p7h2	960311	Wont update to Win 11
ESE	Laptop	Dell	Latitude 5400	8TGRF13	19100389	system board
SC	Laptop	Dell	E7450	CMX3Y52	959749	wont update to win 11
SC	Laptop	Dell	E7450	379YT32	959544	wont update to win 11
SC	Laptop	Dell	5400	4Q79353	962823	motherboard failure

SC	Laptop	Dell	5400	F84RF13	19100131	motherboard failure
SC	Laptop	Dell	5400	GH4RF13	1900095	display, touchpad, fan
SC	Laptop	Dell	5400	674RF13	19100113	HDMI port, display, RAM
BF	Laptop	Dell	5400	4BFK453	962766	Logic Board
HG	Laptop	Dell	5400	6LHM453	962687	Fan, Battery
HG	Laptop	Dell	5400	F1GRF13	19100360	Logic Board, LCD
BF	Laptop	Dell	5400	CN7K453	962770	Logic Board (Blue screen), Fan
BF	Laptop	Dell	5480	254P7H2	960301	Won't update
BF	Laptop	Dell	5400	JXGRF13	19100255	Blue screen multiple times
HG	Laptop	Dell	5400	34HRF13	19100072	Logic Board, Hard Drive
ESE	TV	ClearTouch	6065U	Serial: 40180607000199	797	No longer powers on
SC	Desktop	DellOptiplex	3040	4jqxkh2	n/a	wont update to windows 11
SC	Desktop	DellOptiplex	3040	4jqwkh2	n/a	wont update to windows 11
SC	Laptop	Dell	5400	3S1L353	962530	wont update to windows 11
	Laptop	Dell	Latitude 5480	HF06JM2	960641	wont update to windows 11
	Laptop	Dell	Latitude 5480	4G06JM2	960644	wont update to windows 11
	Laptop	Dell	Latitude 5400	HK7J353	962513	No longer powers on
	Laptop	Dell	Latitude 5400	3LGRF13	19100313	No longer powers on
	Laptop	Dell	Latitude 5490	97F12X2	N/A	No longer powers on
BR	Apple TV	Apple	A1469	C0HN3H0BFF54	21174	Won't update due to age
MNP	TV	ClearTouch	6065K	40200520900482	6869	Power Issues
MNP	TV	ClearTouch	6065K	40190717000120	6130	Power Issues
ESP	Laptop	Dell	Latitude 3380	C1Q67F2	101595	wont update to windows 11
	Laptop	Dell	Latitude 5480	N/A	960318	Power Issues
	Laptop	Dell	Latitude 5480	BLSZHM2	960610	Power Issues
	Laptop	Dell	Latitude 5490	9Q812X2	961677	Power Issues
	Laptop	Dell	Latitude 5480	6F7ZHM2	960608	Power Issues
	Laptop	Dell	Latitude 5480	D9497H2	960302	Power Issues
	Laptop	Dell	Latitude 5480	364P7H2	960310	Power Issues
	Laptop	Dell	Latitude 3340	7BW5F32	13-003919	wont update to windows 11

	Laptop	Dell	Latitude 3340	4MLM782	4673	wont update to windows 11
	Laptop	Dell	Latitude 3340	CNLN782	4696	wont update to windows 11
	Laptop	Dell	Latitude 3340	4BLM782	4660	wont update to windows 11

	Laptop	Dell	Latitude 3340	3SLM782	4755	wont update to windows 11
	Laptop	Dell	Latitude E7450	6wbjic2	959948	wont update to windows 11
	Laptop	Dell	Latitude 5400	FLY4353	962698	Will Not Update
HG	Chromebook	Dell	3100	9RNP9Y2	19-01124	Bad logic board
HG	Chromebook	Dell	3100	8MXR6C3	21-00508	Bad logic board
HG	Chromebook	Dell	3100	F2QR6C3	21-01654	Bad charging port
CO	Laptop	Dell	5400	HTL9353	962870	Bad MB
CO	Laptop	Dell	5400	7Y68353	962701	Bad MB
	Laptop	Dell	Latitude E7450	6wbjic2	959948	Bad MB
	Laptop	Dell	Latitude 5400	FLY4353	962698	Bad MB
	Laptop	Dell	Latitude 5400	8C6RF13	19100345	Being Replaced
	Laptop	Dell	Latitude 5400	JXFRF13	19100087	Being Replaced
	Laptop	Dell	Latitude 5400	2MGRF13	19100080	Being Replaced
JPE	AIO	Dell	Optiplex 7440	6gicb02		Too old for 11
JPE	AIO	Dell	Optiplex 9030	JDPXM22		Too old for 11
	Laptop	Dell	Latitude 5400	76GRF13	19100289	Being Replaced
	Laptop	Dell	Latitude 5400	HJHRF13	19100014	Being Replaced
	Laptop	Dell	Latitude 5400	8K7N453	962650	Being Replaced
	Laptop	Dell	Latitude 5400	1JHM453	962809	Being Replaced
	Laptop	Dell	Latitude 5400	2SGRF13	19100140	Being Replaced
	Laptop	Dell	Latitude 5400	4KQL453	962851	Being Replaced
	Laptop	Dell	Latitude 5400	GT9RF13	19100240	Being Replaced
	Laptop	Dell	Latitude 5400	8BPB453	962614	Being Replaced
	Laptop	Dell	Latitude 5400	5QPJ353	962890	Being Replaced
INSTRUCTION	Laptop	Dell	Latitude 5520	JZY7Y93	965234	Wont Update
	iPad	Apple	A1474	DMRN8JLYFK10	n/a	broken/wont update
SPED	iPad	Apple	A1395	DN6G9KK0DFHW	3256	Wont Update
SPED	iPad	Apple	8th Generation	DMQFQFHSQ1GC	21-02399	Damaged Screen
CO	iPad	Apple	A1219	GB0368XPZ38	N/A	Wont Update
CO	iPad	Apple	A1219	GB036E7WZ38	N/A	Wont Update

Bradley	Apple TV	Apple	A1469	C0HKG833FF54	20804	Wont Update
Bradley	Apple TV	Apple	A1469	F6MPMN2HFF54	N/A	Wont Update
CO	iPad	Apple	iPad Air	DMRN8P83FK10	959347	Wont Update
CO	iPad	Apple	iPad Air	DMPSKHQJHG5D	960164	Wont Update
CO	iPad	Apple	iPad Air	DMPLV09JFK10	13-0809	Wont Update
CO	iPad	Apple	iPad Air	DMVLT1J9FK10	13-0367	Wont Update
CO	iPad	Apple	iPad Air	DMVLT1PYFK10	13-1288	Wont Update
CO	iPad	Apple	iPad Air	DMPLV0XFFK10	13-0936	Wont Update
CO	iPad	Apple	iPad Air	DMPLV0PXFk10	13-1409	Wont Update
CO	iPad	Apple	iPad Air	DMVLT0LGFk10	13-1283	Wont Update
CO	iPad	Apple	iPad Air	DMTLRMFJFK10	13-0340	Wont Update
CO	iPad	Apple	iPad Air	DMVLT0MCFK10	13-0393	Wont Update
RR	Laptop	Dell	Latitude 3340	7rj6f82	N/A	wont update to windows 11
RR	Laptop	Dell	Latitude 3340	5rj6f82	13-004230	wont update to windows 11
RR	Laptop	Dell	Latitude 3340	8rj6f82	13-004233	wont update to windows 11
RR	Laptop	Dell	Latitude 3340	5sj6f82	13-004246	wont update to windows 11
RR	Laptop	Dell	Latitude 3340	brj6f82	13-004235	wont update to windows 11
RR	Laptop	Dell	Latitude 3340	3sj6f82	13-004244	wont update to windows 11
RR	Laptop	Dell	Latitude 3340	6rj6f82	13-004231	wont update to windows 11
RR	Laptop	Dell	Latitude 3340	frj6f82	13-004238	wont update to windows 11
RR	Laptop	Dell	Latitude 3340	drj6f82	13-004237	wont update to windows 11
RR	Laptop	Dell	Latitude 3340	jrj6f82	13-004241	wont update to windows 11
RR	Chromebook	Dell	Chromebook 11 3180	7j2tnq2	5889	Wont Update due to age
RR	Chromebook	Dell	Chromebook 11 3180	6n2tnq2	5884	Wont Update due to age
RR	Chromebook	Dell	Chromebook 11 3180	hm2tnq2	5891	Wont Update due to age
RR	Chromebook	Dell	Chromebook 11 3180	2hqsnq2	5888	Wont Update due to age
RR	Chromebook	Dell	Chromebook 11 3180	g1ksnq2	5887	Wont Update due to age
RR	Chromebook	Dell	Chromebook 11 3180	9t3wmq2	5915	Wont Update due to age
RR	Chromebook	Dell	Chromebook 11 3180	1wtx293	8160	Wont Update due to age
RR	Chromebook	Dell	Chromebook 11 3180	dp2tnq2	5886	Wont Update due to age

RR	Chromebook	Dell	Chromebook 11 3180	djqsnq2	5890	Wont Update due to age
RR	Chromebook	Dell	Chromebook 11 3180	92xsnq2	5883	Wont Update due to age
BF	Chromebook	Dell	3100	6FTSC73	964650	Logic Board
BF	Chromebook	Dell	3100	JBTN4Y2	19-02204	Logic Board
BR	Chromebook	Samsung	XE303C12	0UG99FCF310437D	N/A	Wont Update due to age
BR	Chromebook	Dell	Chromebook 11 3180	j7dx4q2	961015	Wont Update due to age
BR	Chromebook	Dell	Chromebook 11 3180	jhd25q2	961026	Wont Update due to age
CO	Laptop	Dell	Latitude 6430u	1F6XXY1	13-000333	Won't update to Windows 11
	Chromebook	Samsung	500C	0JDA91FH303345R	N/A	Wont Update due to age
HG	Chromebook	Dell	3100	1WRR6C3	21-00531	Bad Logic Board
HG	Chromebook	Dell	3100	CQFR6C3	21-01663	Bad Logic Board
SC	chromebook	Dell	3100	8q2wr53	964016	mobo bad
SC	chromebook	Dell	3100		19-00802	mobo bad
SC	chromebook	Dell	3100	33ks6c3	21-00693	mobo bad
SC	chromebook	Dell	3100	99zxr53	964440	audio jack completely torn out
JPE	Desktop	Dell	3070	2M50333	6164	Bad Motherboard
JPE	Desktop	Dell	3050	26ZPMN2	N/A	Won't Update, No Hard Drive
JPE	Doc Camera	Elmo	MO-1	1424459	3842	Doesn't Work
JPE	Doc Camera	Elmo	MO-1	1424431	3855	Doesn't Work
JPE	Doc Camera	Elmo	MO-1	1424504	3839	Doesn't Work
JPE	Doc Camera	Elmo	MO-1	1424436	3849	Doesn't Work
JPE	Doc Camera	Elmo	MO-1	1520073	4132	Doesn't Work
JPE	Doc Camera	Elmo	MO-1	N/A	3831	Doesn't Work
JPE	Doc Camera	Elmo	TT-02RX	610871	53472	Doesn't Work
SC	Printer	Lexmark	B3340		93	Doesn't Work
SC	Printer	Lexmark	MS510DN		959962	Doesn't work
SC	Printer	Lexmark	T652dn		958717	Doesn't Work

Agenda Item Title: 2026-2027 School Calendar

Board Meeting Date: December 9, 2025

Department: Director's Office

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval Yes **No**

Summary

The proposed academic calendar for the 2026-2027 school year meets all requirements from the Tennessee Department of Education. The first days of school for students, fall break, spring break, and winter break all coincide with the dates for Rutherford County Schools.

This calendar utilizes four stockpile days for professional learning. Nine stockpile days will be saved for inclement weather.

This calendar was developed in conjunction with input from each of our schools through our Teacher Advisory Council and school principals. Additionally, parent input was solicited for feedback.

Staff Recommendation

Approval of the 2026-2027 school calendar.

Fiscal Impact

No fiscal impact

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

MURFREESBORO CITY SCHOOLS
2026-2027 ACADEMIC CALENDAR
DRAFT

JULY 2026

Friday, July 17: 11 Month Employees Return
Friday, July 24: 10 ½ Month Employees Return
Friday, July 31: 10 Month Employees Return
**Friday, July 31: School-Based In-service Day (PD #1)

AUGUST 2026

**Monday, August 3: District In-service Day (PD #2)
**Tuesday, August 4: School-Based In-service Day (PD #3)
*Wednesday, August 5: School-Based Work Day (Admin DD #2)
*Thursday, August 6: School-Based Work Day (Admin DD #3)
Friday, August 7: **Grades 1-6 Students, Half Day for Students #1 (3 hours, 30 minutes)**
Monday, August 10: **Grades 1-6 Students, First Full Day for Students**
Tuesday, August 11: Grades 1-6 Students, Second Full Day; Kindergarten, Half-Day for A-L
Wednesday, August 12: Grades 1-6 Students, Third Full Day; Kindergarten, Half Day for M-Z
Thursday, August 13: Grades 1-6 Students, Fourth Full Day; All Kindergarten Half-Day
Friday, August 14: Grades K-6 Full Day

SEPTEMBER 2026

Monday, September 7: Labor Day (Day Out for All)
++Friday, September 18: School-Based Planning Day (*stockpile #1*) (Day Out for Students)

OCTOBER 2026

Monday, October 5-Friday, October 9: Fall Break (Days Out for School-Based Personnel)

NOVEMBER 2026

*Tuesday, November 3-Election Day-Parent/Teacher Conferences (Admin DD#4) (Day Out for Students)
Monday, November 23-Wednesday, November 25: Thanksgiving Break (Day Out for School-Based Personnel)
Thursday, November 26-Friday, November 27: Thanksgiving Break (Days Out for All)

DECEMBER 2026

Friday, December 18: **Student Half Day #2 (3 hours, 30 minutes)**
Monday, December 21-Friday, January 1, 2027: Winter Break (Days Out for School-Based Personnel)

JANUARY 2027

Monday, December 22-Friday, January 1: Winter Break (Days Out for School-Based Personnel)
++Monday, January 4: School-Based In-service Day (*stockpile #2*) (Day Out for Students)
Tuesday, January 5: Students Return
Monday, January 18: Martin Luther King, Jr. Day (Day Out for All)

FEBRUARY 2027

++Friday, February 12: School-Based Planning Day (*stockpile #3*) (Day Out for Students)
Monday, February 15: Presidents' Day (Day Out for All)

Board Approved:

MARCH 2027

++Thursday, March 11: Parent/Teacher Conferences (*stockpile #4*) (Day out for Students)
Friday, March 26-Good Friday (Day Out for All)
Monday, March 29-April 2: Spring Break (Days Out for School-Based Personnel)

APRIL 2027

Monday, March 29-April 2: Spring Break (Days Out for School-Based Personnel)

MAY 2027

*Thursday, May 27: Teacher Work Day (Admin DD #5)
Friday, May 28: **Last Half Day for Students #3 and 10 Month Employees (3 hours and 30 minutes)**
Monday, May 31: Memorial Day (Day Out For All)

JUNE 2027

Friday, June 4: Last Day for 10 ½ Month Employees
Friday, June 11: Last Day for 11 Month Employees

The first nine days out for inclement weather will be made up according to state law through a seven-hour school day by stockpiling time. Four of the thirteen stockpiled days are used for staff professional development.

*Board Assigned Administrative Days (Workdays): the first administrative day is earned through approved summer flex hours.

++Stockpiled Days for professional development/parent conferences

**In-service days: the fourth and fifth in-service days are earned through twelve (12) approved points.

180 Student Days (4 of these days will be used as stockpiled in-service days++)
5 Board Assigned Administrative Days*
5 In-Service Days**
10 Vacation Days
200

Attendance Periods:

End of Report Card Periods:

Report Card Days:

Board Approved:

Agenda Item Title: Contract with Roberts Motor Co., Inc. for Purchase of 2026 Toyota Sienna

Board Meeting Date: December 9, 2025

Department: Student Support Services

Presented by: Dr. Trey Duke

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

MCS seeks approval of a contract with Roberts Motor Co., Inc. for the purchase of one 2026 Toyota Sienna 8-Passenger van. The vehicle will be used by Student Support Services to transport students identified as McKinney-Vento (MKV) to and from school and will expand the district's dedicated MKV transportation fleet from one van to two, improving capacity to meet rising needs. The contract total is \$40,511.00, inclusive of delivery and required terms regarding warranties, delivery, and compliance. Delivery is scheduled on or before December 31, 2025.

Staff Recommendation

Approve the contract with Roberts Motor Co., Inc. for the purchase of one (1) 2026 Toyota Sienna Hybrid LE to support MKV transportation needs.

Fiscal Impact

Total cost of \$40,511.00, to be paid from the Title I Federal Programs budget.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

**CONTRACT BETWEEN
MURFREESBORO CITY SCHOOLS
AND
ROBERTS MOTOR CO. INC.
FOR PURCHASE OF VEHICLE**

This Contract ("Contract") is entered into and effective as of _____ ("Effective Date"), by and between **MURFREESBORO CITY SCHOOLS**, a municipal school district of the State of Tennessee ("District") and **ROBERTS MOTOR CO. INC. d/b/a/ ROBERTS TOYOTA**, a corporation of the State of Tennessee ("Contractor").

This Contract consists of the following documents:

- *This Contract*
- *Contractor's State of Tennessee Contract No. 209/85427, with Roberts Motor Co., Inc.*
- *Sales Quotation dated November 5, 2025, for one (1) 2026 Toyota Sienna 8-Pass FWD Hybrid LE, Interim VIN No. 5TDKRKEC3TS49C96, as listed*
- *Any properly executed amendments to this Agreement*

In the event of conflicting provisions, all documents shall be construed according to the following priorities:

- *First, any properly executed amendment or change order to this Contract (most recent amendment or change order given first priority)*
- *Second, this Contract*
- *Third, Contractor's State of Tennessee Contract No. 209/85427, with Roberts Motor Co., Inc.*
- *Lastly, Sales Quotation dated November 5, 2025, for one (1) 2026 Toyota Sienna 8-Pass FWD Hybrid LE, Interim VIN No. 5TDKRKEC3TS49C96, as listed ("Contractor's Quotation")*

1. **Duties and Responsibilities of Contractor.** Contractor agrees to provide, and District agrees to purchase one (1) 2026 Toyota Sienna 8-Pass FWD Hybrid LE on the Sales Quotation dated November 5, 2025, from Roberts Motor Co., Inc.
2. **Term.** The term of this Contract shall be from the Effective Date to the expiration of the State of Tennessee Contract 209/85427. Contractor's performance may be terminated in whole or in part:
 - a. Upon thirty (30) day prior notice, for the convenience of the District.
 - b. For the convenience of Contractor, provided that Contractor notifies the District in writing of its intent to terminate under this paragraph at least thirty (30) days prior to the effective date of the termination.
 - c. For cause, by either party where the other party fails in any material way to perform its obligations under this Agreement. Termination under this subsection is subject to the condition that the terminating party notifies the other party of its intent to terminate, stating with reasonable specificity the grounds therefore, and the other party fails to remedy the problem within fifteen (15) days after receiving the notice.
 - d. Should Contractor fail to fulfill in a timely and proper manner its obligations under this Agreement or if it should violate any of the terms of this Agreement, the District has the

right to immediately terminate the Contract. Such termination does not relieve Contractor of any liability to the District for damages sustained by virtue of any breach by Contractor.

- e. Should the appropriation for Contractor's work be withdrawn or modified, the District has the right to terminate the Agreement immediately upon written notice to Contractor.

3. Price; Compensation; Method of Payment.

- a. The price for the goods and other items to be provided under this Contract is set forth in Contractor's Quotation, with a unit price of \$40,511.00.
- b. Any compensation due Contractor under the Agreement shall be made upon submittal of an invoice after delivery and acceptance of the goods and/or services which each payment represents. The District agrees to pay Contractor after goods and/or services have been received, accepted, and properly invoiced as indicated in the Contract and/or purchase order. Invoices must bear the purchase order number. Final payment shall not be made until after performance is complete.
- c. Deliveries of all items for Murfreesboro City Schools shall be made by December 31, 2025, to Attn: Don Bartch at 2552 South Church Street, Murfreesboro, TN 37127. Don Bartch must be notified of delivery date and time within two (2) calendar days prior to delivery. Contact may be made by phone at 615-893-2313 or via e-mail to don.bartch@cityschools.net. Deliveries shall be made during the normal working hours of the District, Monday through Friday.
- d. Delivered items will not be considered "accepted" until an authorized agent for the District has, by inspection or test of such items, determined that they fully comply with specifications. The District may return, for full credit and at no expense to the District, any item(s) received which fail to meet the specifications as stated in the Contractor's Quote.
- e. All deliveries made pursuant to the contract must be made pursuant to the written purchase order of the District. The District assumes no liability for goods and/or services provided without a written purchase order from the District. Delivery and freight charges are to be prepaid and included in the bid price.

- 4. **Warranty.** Unless otherwise specified, every item bid shall meet the warranty requirements set forth in the specifications and the most beneficial manufacturer's warranty available to the District.

5. Indemnification.

- a. Contractor must indemnify, defend, and hold harmless the District, its officers, agents and employees from any claims, penalties, damages, costs and attorney fees ("Expenses") arising from injuries or damages resulting from, in part or in whole, the negligent or intentional acts or omissions of contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, in connection with the performance of this Agreement, and, Expenses arising from any failure of Contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.
- b. Pursuant to Tennessee Attorney General Opinion 93-01, the District will not indemnify, defend or hold harmless in any fashion Contractor from any claims arising from any failure, regardless of any language in any attachment or other document that Contractor may provide.

6. **Notices.** Notice of assignment of any rights to money due to Contractor under this Contract must be mailed first class mail or hand delivered to the following:

If to Murfreesboro City Schools:

Murfreesboro City Schools
Attn: Legal
2552 South Church Street
Murfreesboro, TN 37133-1139

If to the Contractor:

Roberts Toyota
Attn: Jon Vestrheim
1027 Nashville Hwy
Columbia, TN 38401

7. **Taxes.** The District is exempt from State sales tax and will issue a tax exemption certificate to the Contractor as requested. District shall not be responsible for any taxes that are imposed on Contractor. Furthermore, Contractor understands that it cannot claim exemption from taxes by virtue of any exemption that is provided to District.
8. **Compliance with Laws.** Contractor agrees to comply with any applicable federal, state and local laws and regulations.
9. **Maintenance of Records.** Contractor shall maintain documentation for all charges against District. The books, records, and documents of Contractor, insofar as they relate to work performed or money received under the contract, shall be maintained for a period of three (3) full years from the date of final payment and will be subject to audit, at any reasonable time and upon reasonable notice by District or its duly appointed representatives. The records shall be maintained in accordance with the Generally Accepted Accounting Principles.
10. **Modification.** This Contract may be modified only by written amendment executed by all parties and their signatories hereto.
11. **Relationship of the Parties.** Nothing herein may in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of principal and agent between or among any of the parties. None of the parties hereto may hold itself out in a manner contrary to the terms of this paragraph. No party becomes liable for any representation, act, or omission of any other party contrary to this section.
12. **Waiver.** No waiver of any provision of this contract shall affect the right of any party thereafter to enforce such provision or to exercise any right or remedy available to it in the event of any other default.
13. **Employment.** Contractor shall not subscribe to any personnel policy which permits or allows for the promotion, demotion, employment, dismissal or laying-off of any individual due to race, creed, color, national origin, age, sex, veteran status, or any other status or class protected under federal or state law or which is in violation of applicable laws concerning the employment of individuals with disabilities.
14. **Non-Discrimination.** It is the policy of the District not to discriminate on the basis of age, race, sex, color, national origin, veteran status, disability, or other status or class protected under federal or state law in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this Agreement, Contractor certifies and warrants it will comply with this policy. No person may be excluded from participation in, be denied benefits of, be discriminated against in the admission or access to, or be discriminated against in treatment or employment in the District's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by federal or Tennessee State Constitutional or statutory law; nor may they be excluded from participation in, be

denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with the District or in the employment practices of the District's Contractors. Accordingly, all proposers entering into contracts with the District may upon request be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination. The Contractor agrees to comply with Executive Order 11246, "Equal Employment Opportunity," as amended by Executive Order 11375, and applicable regulations issued by the U.S. Department of Labor. The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin.

15. **Gratuities and Kickbacks.** It is a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therewith. It is a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this Agreement, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from being a contractor or subcontractor under the District contracts.
16. **Debarment and Suspension.** The Contractor certifies that it and its principals are not debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in federal transactions by any federal agency. Verification may be conducted through the federal System for Award Management (SAM.gov).
17. **Assignment.** The provisions of this Agreement inure to the benefit of and are binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Contractor under this Agreement, neither this Agreement nor any of the rights and obligations of Contractor hereunder may be assigned or transferred in whole or in part without the prior written consent of the District. Any such assignment or transfer does not release Contractor from its obligations hereunder.
18. **Integration.** This Contract, Sales Quotations, and State contract set forth the entire agreement between the parties with respect to the subject matter hereof and govern the respective duties and obligations of the parties.
19. **Force Majeure.** No party has any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of public enemy, epidemic, pandemic or other cause of similar or dissimilar nature beyond its control.
20. **Governing Law and Venue.** The validity, construction and effect of this Agreement and any and all extensions or modifications thereof are governed by the laws of the state of Tennessee regardless of choice of law doctrine or provision in any attachment or other document that Contractor may provide. Any action between the parties arising from this agreement may only be filed in the courts of Rutherford County, Tennessee.

21. **Severability.** Should any provision of this contract be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the remaining provisions of this contract.
22. **Attorney Fees.** In the event any party takes legal action to enforce any provision of the Agreement, should the District prevail, Contractor will pay all expenses of such action including attorney fees, expenses, and costs at all stages of the litigation and dispute resolution.
23. **Iran Divestment Act of Tennessee.** By submission of the Contractor's Quote, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that Contractor is not on the list created pursuant to Tenn. Code Ann. §12-12-106.
24. **Non-Boycott of Israel.** By submission of the Contractor's Quote, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to Tenn. Code Ann. § 12-4-119 and will not boycott Israel during the term of contract. This applies to contracts of \$250,000 or more and to contractors with ten (10) or more employees.
25. **Effective Date.** This Contract shall not be binding upon the parties until signed by each of the Contractor and authorized representatives of the District and is thereafter effective as of the date set forth above.

IN WITNESS WHEREOF, the parties enter into this agreement as of the Effective Date first listed above.

MURFREESBORO CITY SCHOOLS

ROBERTS MOTOR CO. INC.

By: _____
 Bobby N. Duke, III, Director of Schools

By: _____

APPROVED AS TO FORM:

 Lauren Bush, Assistant City Attorney



Roberts Toyota

1027 Nashville Highway
Columbia TN 38401
931-388-3006

2026 SIENNA

Sienna LE

Model: 2026 Sienna LE 2.5L Hybrid Engine Front-Wheel Drive 5402A

VIN: 5TDKRKEC3TS49C963

Stock: N/A

Engine: 2.5L Hybrid Engine

Transmission: Electronically controlled Continuously Variable Transmission (ECVT)



EXTERIOR
Ice Cap

INTERIOR
Gray Woven Fabric

PRICE

Base MSRP *	\$40,120.00
Port Installed Packages & Accessories	\$270.00
Delivery Processing and Handling	\$1,495.00
SWC209 #85427 State Pricing	\$40,511.00

FUEL ECONOMY



INSTALLED PACKAGES & ACCESSORIES

50 State Emissions	FIO	\$0.00
Commerical Program Incentive	FIO	\$0.00
Fleet Credit	FIO	\$0.00
All-Weather Floor Liners	PIO	\$270.00

All-Weather floor liners are engineered to precisely fit your vehicle and made from flexible, weather-resistant material.

- . Full coverage for second and third rows
 - . Skid-resistant backing and driver-side quarter-turn fasteners help keep the liners in place
- They are applicable for Sienna models without Vacuum and FridgeBox accessory.

Total Optional Equipment	\$270.00
Vehicle Base Model	\$40,120.00
Delivery Processing and Handling	\$1,495.00

FEATURES

Mechanical & Performance

- Electric Motors: Permanent magnet synchronous motors (two front)
- Emission Rating: Super Ultra Low Emission Vehicle (SULEV)
- Transmission: Electronically controlled Continuously Variable Transmission (ECVT) with sequential shift mode
- Engine: 245 net combined hp
- Drive Modes: Normal, ECO, EV, Sport
- Steering: Electric Power Steering (EPS)
- Suspension: Independent MacPherson strut front suspension; multi-link rear suspension
- Drivetrain: Front-Wheel Drive (FWD)
- Engine: Hybrid—2.5-Liter with Double Overhead Cam (DOHC), 16-Valve, D-4S Injection and Dual VVT-i
- Traction Battery: Battery type: sealed Nickel-Metal Hydride (Ni-MH)

2026 TOYOTA Sienna LE - 5TDKRKEC3TS49C963

- Brakes: Ventilated 12.9-in. front disc brakes
- Engine: 2.5L Hybrid Engine
- Weight Rating: 6170 lbs

- Brakes: Ventilated 12.5-in. rear disc brakes
- Electronically controlled Continuously Variable Transmission (ECVT)

Steering

- Electric Power Steering (EPS) S

Exterior

- Color-keyed heated power outside mirrors with blind spot warning indicators
- Black rear lower bumper
- Intermittent rear window wiper
- LED headlights and LED Daytime Running Lights (DRL) with auto on/off feature
- LED taillights and stop lights
- Power liftgate with jam protection
- Black roof-mounted shark-fin antenna
- Color-keyed outside door handles
- Variable windshield wipers
- Privacy glass on rear windows
- Black grille
- Color-keyed rear spoiler with LED center high-mount stop light
- Dual power sliding side doors
- 17-in. alloy wheels

Interior

- Smart Key System on five doors with Push Button Start and remote illuminated entry
- Fixed center console, pass-through, illuminated storage compartment, and four cup holders
- One 12V DC outlet (under bridge console)
- Dual sun visors with illuminated vanity mirrors
- Front- and rear-door map pockets with bottle holders
- 7-in. Multi-Information Display (MID) with odometer, fuel economy, trip information, and warning messages
- Electric Parking Brake (EPB) with Brake Hold function
- Power windows with one-touch auto up/down, jam protection in all positions
- Power door locks with shift-activated locking feature and anti-lockout feature
- Auto-dimming rearview mirror and HomeLink® universal transceiver
- 8-passenger seating with fabric second-row bench with stowable center seat
- Overhead console with maplights and dome lights, side-door controls and Safety Connect®
- Lockable glove compartment
- One USB media port and six USB charge ports
- Up to 18 cup and bottle holders
- Three-zone automatic climate control with air filter, individual temperature settings for driver, front passenger and rear-seat passengers, and separate rear digital control panel
- Tilt/telescopic steering wheel with audio, Bluetooth® hands-free phone and voice-command, Full-Speed Range Dynamic Radar Cruise Control (DRCC), Lane Departure Alert (LDA) and Lane Tracing Assist (LTA) controls
- Qi-compatible wireless charging
- Rear window defogger with timer
- Manual second- and third-row sunshades
- Fabric-trimmed front seats with seatback pockets; 8-way power-adjustable driver's seat
- Fabric-trimmed 60/40 One-Motion-Stow Split & Stow 3rd Row® seat

Audio Multimedia

- 8-in. Toyota Audio Multimedia, eight speakers, with wireless Apple CarPlay® & Android Auto™ compatibility, SiriusXM® 3-month trial subscription. See toyota.com/connected-services for details. S

ToyotaCare

- 24-hour Roadside Assistance \$0 (No Cost)
- No cost maintenance plan \$0 (No Cost)

Safety & Convenience

- Anti-theft system with alarm and engine immobilizer
- Toyota Safety Sense™ 2.0 —Pre-Collision System with Pedestrian Detection, Lane Departure Alert with Steering Assist, Lane Tracing Assist, Automatic High Beams, Full-Speed Range Dynamic Radar Cruise Control, and Road Sign Assist
- 3-point seatbelts for all seating positions; driver-side Emergency Locking Retractor (ELR) and Automatic/Emergency Locking Retractors (ALR/ELR) on all passenger seatbelts
- Five LATCH (Lower Anchors and Tethers for CHildren) locations: includes lower anchors on all three second-row seats, and passenger-side and center third-row seats
- Tire Pressure Monitor System (TPMS) with direct pressure readout
- Integrated backup camera
- Tire repair kit
- Adjustable seatbelt anchors on front and outboard second-row seats and driver and front passenger seatbelt pretensioners with force limiters
- Child-protector rear door locks
- Hill Start Assist Control (HAC)
- Blind Spot Monitor (BSM) with Rear Cross-Traffic Alert (RCTA)
- Ten airbags —includes driver and front passenger Advanced Airbag System, driver, front passenger and second-row outboard seat-mounted side airbags, driver knee airbag, front passenger seat-cushion airbag, side curtain airbags

and individual tire location alert

- Star Safety System™—includes Enhanced Vehicle Stability Control (VSC), Traction Control (TRAC), Anti-lock Brake System (ABS), Electronic Brake-force Distribution (EBD), Brake Assist (BA) and Smart Stop Technology® (SST)
- Advanced Rear-Seat Reminder

Connected Services

- Safety Connect® —includes Emergency Assistance button, enhanced Roadside Assistance, Automatic Collision Notification, and Stolen Vehicle Locator. Subscription required after trial. 4G network dependent. 5-year-minimum trial subscription
- Remote Connect —remotely interact with your vehicle through the Toyota app via your smartwatch. Depending on grade, allows you to lock/unlock doors, start and stop the vehicle, locate your last parked location, check vehicle status and monitor guest drivers. Subscription required after trial. 4G network dependent. Capable (subscription required)
- Wi-Fi Connect —includes AT&T Wi-Fi hotspot and Integrated Streaming (Apple Music® and Amazon Music) compatibility. Subscription required after trial. 4G network dependent. Up to 30-day/3 GB trial subscription
- Service Connect —receive personalized maintenance updates and vehicle health reports. Subscription required after trial. 4G network dependent. 5-year-minimum trial subscription
- Drive Connect — includes Cloud Navigation with Google Points of Interest (POI) data, Intelligent Assistant with Hey, Toyota, and Destination Assist. Subscription required after trial. 4G network dependent. Capable (subscription required)

* Base MSRP excludes manufacturer, distributor and dealer options, taxes, title and license and dealer fees and charges. Also excludes the Delivery, Processing and Handling of \$1,195 for Cars (Corolla, Corolla HV, Corolla HB, GR Corolla, Camry, Prius, Prius Plug-in Hybrid, Toyota Crown, Mirai, GR86, GR Supra), \$1,450 for Entry SUV (Corolla Cross, Corolla Cross HV), \$1,450 for Small SUV (RAV4, RAV4 HV, RAV4 Plug-in Hybrid, bZ), \$1,495 for Mid SUV/Van (4Runner, 4Runner HV, Highlander, Highlander HV, Grand Highlander, Grand Highlander HV, Sienna, Land Cruiser, Toyota Crown Signia), \$1,595 for Small Pickup (Tacoma, Tacoma HV), \$2,095 for Large Pickup/Large SUV (Tundra, Tundra HV, Sequoia). (Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure and may be subject to change at any time. Toyota may make a profit on the Delivery, Processing and Handling Fee.) The Delivery, Processing and Handling Fee in AL, AR, FL, GA, LA, MS, NC, OK, SC and TX will be higher. Dealer price will vary.

ToyotaCare, which covers normal factory scheduled maintenance for 2 years or 25,000 miles, whichever comes first, is included as part of the sales price of the vehicle for qualifying buyers. See participating dealer for eligibility and coverage details.

Disclaimer: This document is not meant to replace or substitute the actual window sticker on the vehicle. Toyota Motor Sales, U.S.A., Inc. is not responsible and disclaims any liability for inaccuracies. Please contact your dealer with any questions or if you require additional information.

Agenda Item Title: Differentiated Pay Adjustment for BEST Classrooms

Board Meeting Date: December 9, 2025

Department: Special Education

Presented by: Trey Duke

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

The Board previously approved including the BEST classroom teaching position in the district's differentiated pay plan under the hard-to-staff category. The district is recommending increasing the stipend for this position from \$500 per month to \$1,000 per month for the remainder of the school year, beginning in December. This adjustment will impact current teachers and help ensure the newly added classroom is staffed with highly qualified personnel.

The recommendation is accompanied by a budget amendment for our Federal IDEA, Part B funds.

Staff Recommendation

Recommended approval of the changes to our Differentiated Pay Plan.

Fiscal Impact

Transfers 16,303 within the Federal IDEA, Part B budget. There is no impact to the general-purpose budget.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Murfreesboro

City Schools

INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2025-2026 Federal -IDEA Part B
 BOE Meeting Date December 9, 2025

Account	Description	Increase	Decrease
	IDEA Part B		
142 E 71200 188	Bonus Payments	14,000	
142 E 71200 201	Social Security	850	
142 E 71200 204	Pensions	1,250	
142 E 71200 212	Medicare	203	
142 E 71200 429	Instructional Supplies & Materials		2,000
142 E 72220 124	Psychology Personnel		10,000
142 E 72220 161	Secretary		1,000
142 E 72220 201	Social Security		620
142 E 72220 212	Medicare		145
142 E 72220 312	Contracts with Private Agencies		1,538
142 E 72220 499	Other Supplies & Materials		1,000
Total		\$ 16,303	\$ 16,303

Explanation: This revision is to increase the bonus payment for BEST Teachers, a hard to fill position,
to \$10,000 per year.

[Signature] 12/4/25
 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby W Duke III</i></u> Director of Schools	<u>12/5/25</u> Date
Declined	<input type="checkbox"/>		

Agenda Item Title: Purchase of Two Transit-250 Cargo Vans

Board Meeting Date: December 9, 2025

Department: Operations

Presented by: Dr. Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

Murfreesboro City Schools requests approval to purchase two (2) new 2026 Ford Transit-250 Cargo Vans, Medium Roof 148" WB (R1C), for use within the Maintenance Department to support facilities and maintenance HVAC services. These vehicles are replacement vehicles for vans that will be removed from service from the MCS fleet. The City of Murfreesboro Purchasing Department coordinated the procurement in alignment with State of Tennessee Contract No. 209/88764 with Lonnie Cobb Ford. A formal contract between the City of Murfreesboro and Lonnie Cobb Ford outlines the scope, price, and delivery terms, and includes the vendor's sales quote for the two vehicles at a total cost of \$117,306 (\$58,653 each).

Staff Recommendation

Approval of the contract and the purchase of two Transit-250 cargo vans from Lonnie Cobb Ford in the amount of \$117,306

Fiscal Impact

The total purchase price for both vehicles is \$117,306, funded through County Shared Bonds

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

**CONTRACT BETWEEN
CITY OF MURFREESBORO
AND
LONNIE COBB FORD, LLC.
FOR PURCHASE OF VEHICLES
FOR MURFREESBORO CITY SCHOOLS**

This Contract is entered into and effective as of _____, 2025 ("Effective Date"), by and between the **CITY OF MURFREESBORO**, a municipal corporation of the State of Tennessee ("City") and **LONNIE COBB FORD, LLC**, a limited liability company of the State of Tennessee ("Contractor").

This Contract consists of the following documents:

- *This Contract*
- *Contractor's State of Tennessee Contract No. 209/88764 with Lonnie Cobb Ford, LLC*
- *Sales Quote dated November 26, 2025, from Lonnie Cobb Ford, LLC for two (2) 2026 Transit-250 Cargo RWD Medium Roof Can 148" WB Base (R1C) with Accessories as Listed ("Exhibit A")*
- *Any properly executed amendments to this Agreement*

In the event of conflicting provisions, all documents shall be construed according to the following priorities:

- **First, any properly executed amendment or change order to this Contract (most recent amendment or change order given first priority)**
- **Second, this Contract**
- **Third, Third, Contractor's State of Tennessee Contract No. 209/88764 with Lonnie Cobb Ford, LLC**
- **Lastly, Sales Quote dated November 26, 2025, from Lonnie Cobb Ford, LLC for two (2) 2026 Transit-250 Cargo RWD Medium Roof Can 148" WB Base (R1C) with Accessories as Listed ("Exhibit A")**

1. **Duties and Responsibilities of Contractor.** Contractor agrees to provide, and City agrees to purchase the following vehicles with optional equipment listed and as set forth in the State of Tennessee Contract No. 209/88764 with Lonnie Cobb Ford, LLC., and Contractor's Sales Quotation dated November 26, 2025, from Lonnie Cobb Ford, LLC, for two (2) 2026 Transit-250 Cargo RWD Medium Roof Can 148" WB Base (R1C) with Accessories as Listed ("Exhibit A").
2. **Term.** The term of this Contract shall be from the Effective Date to the expiration of the State of Tennessee Contract 209/88764 on June 29, 2026, or as amended by the State of Tennessee. Contractor's performance may be terminated in whole or in part:
 - a. Upon 30-day prior notice, for the convenience of the City.
 - b. For the convenience of Contractor, provided that Contractor notifies the City in writing of its intent to terminate under this paragraph at least 30 days prior to the effective date of the termination.
 - c. For cause, by either party where the other party fails in any material way to perform its obligations under this Agreement. Termination under this subsection is subject to the condition that the terminating party notifies the other party of its intent to terminate, stating with reasonable specificity the grounds therefore, and the other party fails to remedy the problem within 15 days after receiving the notice.
 - d. Should Contractor fail to fulfill in a timely and proper manner its obligations under this Agreement or if it should violate any of the terms of this Agreement, the City has the right

to immediately terminate the Agreement. Such termination does not relieve Contractor of any liability to the City for damages sustained by virtue of any breach by Contractor.

- e. Should the appropriation for Contractor's work be withdrawn or modified, the City has the right to terminate the Agreement immediately upon written notice to Contractor.

3. Price; Compensation; Method of Payment.

- a. The price for the goods and other items to be provided under this Contract is set forth in the Sales Quote dated November 26, 2025, from Lonnie Cobb Ford, LLC for two (2) 2026 Transit-250 Cargo RWD Medium Roof Can 148" WB Base (R1C) with Accessories as Listed ("Exhibit A"), at a price of \$58,653.00 each, reflecting a **Total Purchase Price of \$117,306.00**. The stated price is inclusive of all freight, delivery, and other applicable costs. Any compensation due Contractor under the Agreement shall be made upon submittal of an invoice after delivery and acceptance of the goods and/or services which each payment represents. The City agrees to pay Contractor after goods and/or services have been received, accepted, and properly invoiced as indicated in the Contract and/or purchase order. Invoices must bear the purchase order number. Final payment shall not be made until after performance is complete.
- b. All deliveries for Murfreesboro City Schools shall be made to 910 Ridgley Road, Murfreesboro, Tennessee 37129. The designated contact person, Don Bartch (Phone: 615-893-2313, Email: don.bartch@cityschools.net), must be notified of the scheduled delivery date and time at least two (2) calendar days in advance. Deliveries shall occur during the City's normal business hours, Monday through Friday.
- c. Deliveries of all items shall be made as stated in the Contract documents. Should the Contractor fail to deliver items on or before its stated date, the City reserves the right to cancel the order or contract. The Contractor shall be responsible for making any and all claims against carriers for missing or damaged items.
- d. Delivered items will not be considered "accepted" until an authorized agent for the City has, by inspection or test of such items, determined that they fully comply with specifications. The City may return, for full credit and at no expense to the City, any item(s) received which fail to meet the specifications as stated in the Contractor's Quote.
- e. All deliveries made pursuant to the contract must be made pursuant to the written purchase order of the City. The City assumes no liability for goods and/or services provided without a written purchase order from the City. Delivery and freight charges are to be prepaid and included in the bid price.

4. **Warranty.** Unless otherwise specified, every item shall meet the warranty requirements set forth in the specifications and Contractor's quote and the most beneficial manufacturer's warranty available to the City.

5. Indemnification.

- a. Contractor must indemnify, defend, and hold harmless the City, its officers, agents and employees from any claims, penalties, damages, costs and attorney fees ("Expenses") arising from injuries or damages resulting from, in part or in whole, the negligent or intentional acts or omissions of contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, in connection with the performance of this Agreement, and, Expenses arising from any failure of Contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.
- b. Pursuant to Tennessee Attorney General Opinion 93-01, the City will not indemnify, defend or hold harmless in any fashion Contractor from any claims arising from any failure,

regardless of any language in any attachment or other document that Contractor may provide.

c. Copyright, Trademark, Service Mark, or Patent Infringement.

i. Contractor, at its own expense, is entitled to and has the duty to defend any suit which may be brought against the City to the extent that it is based on a claim that the products or services furnished infringe a copyright, Trademark, Service Mark, or patent. Contractor will indemnify, defend, and hold harmless the City against any award of damages and costs made against the City. The City will provide Contractor immediate notice in writing of the existence of such claim and full right and opportunity to conduct the defense thereof, together with all available information and reasonable cooperation, assistance and authority from the City in order to enable Contractor to do so. The City reserves the right to participate in the defense of any such action. Contractor has the right to enter into negotiations for and the right to effect settlement or compromise of any such action provided (1) any amounts due to effectuate fully the settlement are immediate due and payable and paid by Contractor; (2) no cost or expense whatsoever accrues to the City at any time; and (3) such settlement or compromise is binding upon the City upon approval by the Murfreesboro City Council.

ii. If the products or services furnished under this Agreement are likely to, or do become, the subject of such a claim of infringement, then without diminishing Contractor's obligation to satisfy the final award, Contractor may at its option and expense:

1. Procure for the City the right to continue using the products or services.
2. Replace or modify the alleged infringing products or services with other equally suitable products or services that are satisfactory to the City, so that they become non-infringing.
3. Remove the products or discontinue the services and cancel any future charges pertaining thereto; provided however, Contractor will not exercise this option until Contractor and the City have determined that each of the other options are impractical.

iii. Contractor has no liability to the City if any such infringement or claim thereof is based upon or arises out of the use of the products or services in combination with apparatus or devices not supplied or else approved by Contractor, the use of the products or services in a manner for which the products or services were neither designated nor contemplated, or the claimed infringement in which the City has any direct or indirect interest by license or otherwise, separate from that granted herein.

6. Notices. Notice of assignment of any rights to money due to Contractor under this Contract must be mailed first class mail or hand delivered to the following:

If to the City of Murfreesboro:

City of Murfreesboro
Attn: City Manager
Post Office Box 1139
111 West Vine Street
Murfreesboro, TN 37133-1139

If to the Contractor:

Lonnie Cobb Ford
Stephen Blackstock, Fleet Manager
1618 Highway 45 North
Henderson, TN 38340
Lcag.fleet@gmail.com

7. **Taxes.** The City of Murfreesboro is exempt from State sales tax and will issue a tax exemption certificate to the Contractor as requested. City shall not be responsible for any taxes that are imposed on Contractor. Furthermore, Contractor understands that it cannot claim exemption from taxes by virtue of any exemption that is provided to City.
8. **Compliance with Laws.** Contractor agrees to comply with any applicable federal, state and local laws and regulations.
9. **Maintenance of Records.** Contractor shall maintain documentation for all charges against City. The books, records, and documents of Contractor, insofar as they relate to work performed or money received under the contract, shall be maintained for a period of three (3) full years from the date of final payment and will be subject to audit, at any reasonable time and upon reasonable notice by City or its duly appointed representatives. The records shall be maintained in accordance with the Generally Accepted Accounting Principles.
10. **Modification.** This Contract may be modified only by written amendment executed by all parties and their signatories hereto.
11. **Relationship of the Parties.** Nothing herein may in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of principal and agent between or among any of the parties. None of the parties hereto may hold itself out in a manner contrary to the terms of this paragraph. No party becomes liable for any representation, act, or omission of any other party contrary to this section.
12. **Waiver.** No waiver of any provision of this contract shall affect the right of any party thereafter to enforce such provision or to exercise any right or remedy available to it in the event of any other default.
13. **Employment.** Contractor shall not subscribe to any personnel policy which permits or allows for the promotion, demotion, employment, dismissal or laying-off of any individual due to race, creed, color, national origin, age, sex, veteran status, or any other status or class protected under federal or state law or which is in violation of applicable laws concerning the employment of individuals with disabilities.
14. **Non-Discrimination.** It is the policy of the City not to discriminate on the basis of age, race, sex, color, national origin, veteran status, disability, or other status or class protected under federal or state law in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this Agreement, Contractor certifies and warrants it will comply with this policy. No person may be excluded from participation in, be denied benefits of, be discriminated against in the admission or access to, or be discriminated against in treatment or employment in the City's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by federal or Tennessee State Constitutional or statutory law; nor may they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with the City or in the employment practices of the City's Contractors. Accordingly, all proposers entering into contracts with the City may upon request be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.
15. **Gratuities and Kickbacks.** It is a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therewith. It is a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of

this Agreement, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from being a contractor or subcontractor under the City contracts.

16. **Assignment**. The provisions of this Agreement inure to the benefit of and are binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Contractor under this Agreement, neither this Agreement nor any of the rights and obligations of Contractor hereunder may be assigned or transferred in whole or in part without the prior written consent of the City. Any such assignment or transfer does not release Contractor from its obligations hereunder
17. **Integration**. This Contract, Sales Quotations, and State contract set forth the entire agreement between the parties with respect to the subject matter hereof and govern the respective duties and obligations of the parties.
18. **Force Majeure**. No party has any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of public enemy, epidemic, pandemic or other cause of similar or dissimilar nature beyond its control.
19. **Governing Law and Venue**. The validity, construction and effect of this Agreement and any and all extensions or modifications thereof are governed by the laws of the state of Tennessee regardless of choice of law doctrine or provision in any attachment or other document that Contractor may provide. Any action between the parties arising from this agreement may only be filed in the courts of Rutherford County, Tennessee.
20. **Severability**. Should any provision of this contract be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the remaining provisions of this contract.
21. **Attorney Fees**. In the event any party takes legal action to enforce any provision of the Agreement, should the City prevail, Contractor will pay all expenses of such action including attorney fees, expenses, and costs at all stages of the litigation and dispute resolution.
22. **Iran Divestment Act of Tennessee**. By submission of the Contractor's Quote, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that Contractor is not on the list created pursuant to Tenn. Code Ann. §12-12-106.
23. **Non-Boycott of Israel**. By submission of the Contractor's Quote, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to Tenn. Code Ann. § 12-4-119 and will not boycott Israel during the term of contract. This applies to contracts of \$250,000 or more and to contractors with ten (10) or more employees.
24. **Effective Date**. This Contract shall not be binding upon the parties until signed by each of the Contractor and authorized representatives of the City and is thereafter effective as of the date set forth above.

IN WITNESS WHEREOF, the parties enter into this agreement as of the "Effective Date" first listed above.

CITY OF MURFREESBORO

LONNIE COBB FORD, LLC

By: _____
Shane McFarland, Mayor

By: _____
Steven Blackstock, Fleet Manager

APPROVED AS TO FORM:

Adam F. Tucker, City Attorney



Prepared by: STEVEN BLACKSTOCK
11/26/2025

Lonnie Cobb Ford | 1618 Highway 45 North Henderson Tennessee | 383404005

2026 Transit-250 Cargo RWD Medium Roof Van 148" WB Base (R1C)

Price Level: 625

Re: Vehicle Proposal 11/26/2025

To Whom It May Concern,

Thank you very much for your interest in acquiring a vehicle from our dealership. We concur that your interest is well deserved. We hope that an outstanding product lineup and our dedication to customer service will enhance your ownership experience should you decide to buy a vehicle from us.

Attached, please find additional information that I hope will assist you in making a more informed decision. Please feel free to contact me at any time as I would truly appreciate the opportunity to be of service to you.

Sincerely,

STEVEN BLACKSTOCK

SWC 209
Lonnie Cobb Ford contract # 88764



Prepared by: STEVEN BLACKSTOCK
11/26/2025

Lonnie Cobb Ford | 1618 Highway 45 North Henderson Tennessee | 383404005

2026 Transit-250 Cargo RWD Medium Roof Van 148" WB Base (R1C)

Price Level: 625

Warranty

Standard Warranty

Basic Warranty

Basic warranty 36 months/36,000 miles

Powertrain Warranty

Powertrain warranty 60 months/60,000 miles

Corrosion Perforation

Corrosion perforation warranty 60 months/unlimited

Roadside Assistance Warranty

Roadside warranty 60 months/60,000 miles

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.



Prepared by: STEVEN BLACKSTOCK
11/26/2025

Lonnie Cobb Ford | 1618 Highway 45 North Henderson Tennessee | 383404005

2026 Transit-250 Cargo RWD Medium Roof Van 148" WB Base (R1C)

Price Level: 625

As Configured Vehicle

Code	Description	MSRP
R1C	Base Vehicle Price (R1C)	\$51,800.00
101A	Order Code 101A <i>Includes:</i> - Engine: 3.5L PFDi V6 Flex-Fuel <i>Includes port injection.</i> - Transmission: 10-Spd Automatic w/OD & SelectShift <i>Includes auxiliary transmission oil cooler.</i> - 3.73 Axle Ratio - GVWR: 9,150 lbs - Tires: 235/65R16C 121/119 R AS BSW - Wheels: 16" Silver Steel w/Black Hubcap - Dark Palazzo Gray Vinyl Bucket Seats <i>Includes 2-way manual driver seat, 2-way manual passenger seat and driver armrest only.</i> - Vinyl Front Bucket Seats <i>Includes driver and front-passenger manual reclining bucket seats with adjustable headrest and inboard armrest.</i> - Radio: AM/FM Stereo - SYNC 4 <i>Includes 12" center display, Bluetooth, dual USB ports, enhanced voice recognition and connectivity package which includes information on demand panel, wireless Apple CarPlay and Android Auto compatibility, cloud connected, 911 Assist, digital owner's manual and conversational voice command recognition.</i> - Ford Connectivity Package (1-Year Included) <i>Includes unlimited Wi-Fi hotspot, connected navigation, audio and video streaming, voice assistant and entertainment. Note: Ford Connectivity Package included for one-year from warranty start date, Requires activation via Ford app with credit card authorization; customer may cancel at any time. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. Ford may temporarily slow data speeds if such data usage reaches or exceeds 50GB within a billing cycle or due to network limitations. If a customer uses more than 50% of their data usage in a roaming country during a 60-day period, Ford may remove or limit the customer's data plan.</i>	N/C
998	Engine: 3.5L PFDi V6 Flex-Fuel <i>Includes port injection.</i>	Included
44U	Transmission: 10-Spd Automatic w/OD & SelectShift <i>Includes auxiliary transmission oil cooler.</i>	Included
X73	3.73 Axle Ratio	Included
STDGV	GVWR: 9,150 lbs	Included
STDTR	Tires: 235/65R16C 121/119 R AS BSW	Included
STDWL	Wheels: 16" Silver Steel w/Black Hubcap	Included
51D	Spare Tire & Wheel <i>Includes 3 ton jack, tool kit and full-size matching tire.</i>	\$300.00
57A	Tire Inflator & Sealant Kit Delete	-\$25.00

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.



Prepared by: STEVEN BLACKSTOCK

11/26/2025

Lonnie Cobb Ford | 1618 Highway 45 North Henderson Tennessee | 383404005

2026 Transit-250 Cargo RWD Medium Roof Van 148" WB Base (R1C)

Price Level: 625

As Configured Vehicle (cont'd)

Code	Description	MSRP
V	Vinyl Front Bucket Seats <i>Includes driver and front-passenger manual reclining bucket seats with adjustable headrest and inboard armrest.</i>	Included
21G	Dark Palazzo Gray Vinyl Bucket Seats <i>Includes 2-way manual driver seat, 2-way manual passenger seat and driver armrest only.</i>	Included
PAINT	Monotone Paint Application	STD
148WB	148" Wheelbase	STD
STDRD	Radio: AM/FM Stereo <i>Includes: - SYNC 4 Includes 12" center display, Bluetooth, dual USB ports, enhanced voice recognition and connectivity package which includes information on demand panel, wireless Apple CarPlay and Android Auto compatibility, cloud connected, 911 Assist, digital owner's manual and conversational voice command recognition. - Ford Connectivity Package (1-Year Included) Includes unlimited Wi-Fi hotspot, connected navigation, audio and video streaming, voice assistant and entertainment. Note: Ford Connectivity Package included for one-year from warranty start date, Requires activation via Ford app with credit card authorization; customer may cancel at any time. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. Ford may temporarily slow data speeds if such data usage reaches or exceeds 50GB within a billing cycle or due to network limitations. If a customer uses more than 50% of their data usage in a roaming country during a 60-day period, Ford may remove or limit the customer's data plan.</i>	Included
53B	Heavy-Duty Trailer Tow Package <i>Deletes rear tow hook. Includes 4/7 pin connector assembly and rear jumper and relay system for backup/B+/running lights. This package does not include a Trailer Brake Controller (TBC) (67D). Additionally, this option must be added at time of ordering. Neither a Ford or aftermarket trailer brake controller can be added later (after vehicle is built).</i> <i>Includes: - Tow/Haul Mode w/Trailer Wiring Provisions - Frame Mounted Hitch Receiver</i>	\$485.00
WARANT	Fleet Customer Powertrain Limited Warranty Requires valid FIN code. <i>Ford is increasing the 5-year 60,000-mile limited powertrain warranty to 5-years, 100,000 miles. Only Fleet purchasers with a valid Fleet Identification Number (FIN code) will receive the extended warranty. When the sale is entered into the sales reporting system with a sales type fleet along with a valid FIN code, the warranty extension will automatically be added to the vehicle. The extension will stay with the vehicle even if it is subsequently sold to a non-fleet customer before the expiration. This extension applies to both gas and diesel powertrains. Dealers can check for the warranty extension on eligible fleet vehicles in OASIS. Please refer to the Warranty and Policy Manual section 3.13.00 Gas Engine Commercial Warranty. This change will also be reflected in the printed Warranty Guided distributed with the purchase of every new vehicle.</i>	N/C
425	50-State Emissions System	STD
shelving pkg	hvac shelving package	\$11,449.00

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.



Prepared by: STEVEN BLACKSTOCK
11/26/2025

Lonnie Cobb Ford | 1618 Highway 45 North Henderson Tennessee | 383404005

2026 Transit-250 Cargo RWD Medium Roof Van 148" WB Base (R1C)

Price Level: 625

As Configured Vehicle (cont'd)

Code	Description	MSRP
SUBTOTAL		\$64,009.00
	Destination Charge	\$2,095.00
TOTAL		\$66,104.00

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.



Prepared by: STEVEN BLACKSTOCK
11/26/2025

Lonnie Cobb Ford | 1618 Highway 45 North Henderson Tennessee | 383404005

2026 Transit-250 Cargo RWD Medium Roof Van 148" WB Base (R1C)

Price Level: 625

Pricing Summary - Single Vehicle

	MSRP	
<i>Vehicle Pricing</i>		
Base Vehicle Price	\$51,800.00	
Options	\$760.00	
Colors	\$0.00	
Upfitting	\$11,449.00	
Fleet Discount	\$0.00	
Fuel Charge	\$0.00	
Destination Charge	\$2,095.00	
Subtotal	\$66,104.00	
<i>Pre-Tax Adjustments</i>		
Code	Description	MSRP
fleet discount	fleet discount	-\$7,451.00
Total		\$58,653.00

Customer Signature

Acceptance Date

State contract base price	=	\$46,444.00
spare tire and wheel	+	\$300.00
HD tow package	+	\$485.00
delete tire inflator kit	-	\$25.00
shelving package	+	\$11,449.00
Total	=	\$58,653.00

Prices and content availability as shown are subject to change and should be treated as estimates only. Actual base vehicle, package and option pricing may vary from this estimate because of special local pricing, availability or pricing adjustments not reflected in the dealer's computer system. See salesperson for the most current information.

Agenda Item Title: Zoning Appeal Special Committee

Board Meeting Date: December 9, 2025

Department: Director of Schools

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

Board policy 6.205 requires MCS to have a Zoning Appeal Special Committee to hear zoning and placement appeals made by families. Applications for a hearing request must be made within ten (10) days after the assignment.

Board policy specifies that at least one (1) board member serves on this special committee.

Staff Recommendation

We are recommending the following individuals serve on the Zoning Appeal Special Committee for the 2025 calendar year. This item is reviewed and voted on annually as stated in the annual agenda.

Mr. Jimmy Richardson – Board member (appointed by Board Chairperson Moore)

Ms. Lauren Bush – Assistant City Attorney – Murfreesboro City Schools *nonvoting member

Mr. Ken Rocha – Assistant Superintendent of Student Supports Services *nonvoting member

Ms. Angela Fairchild – Director of Special Education

Ms. Maria Johnson – Director of Human Resources

Dr. Caitlin Bullard – School Administrator not associated with zoning application

Fiscal Impact

Not fiscal impact.

Connection to MCS's Five-Year Strategic Plan

Known: Every student will be *known* through whole-child programs and support.

Safe: Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.

- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Agenda Item Title: Charter School Review Committee

Board Meeting Date: December 9, 2025

Department: Director of Schools

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Summary

Board policy 1.901 requires MCS to have a board appointed review team in place in the event any charter school applications are filed with the school district.

The role of the Charter School Review Team is to assist in reviewing and evaluating charter school applications and formally recommend one of the following options to the Board for each application: approve, reject, or reject with stipulations for reconsideration.

Board policy 1.901 requires the Charter School Review Team be composed of administrative staff from the district, community members, and a member of the board with relevant educational, organizational, financial, and legal experience.

Staff Recommendation

We are recommending the following individuals serve on the Charter School Review Committee for the 2026 calendar year. This item is reviewed and voted on annually as stated in the annual agenda. This committee is approved annually.

Ms. Sheri Arnette – Chair, Assistant Superintendent of Curriculum and Instruction

Ms. Lauren Bush – Assistant City Attorney – Murfreesboro City Schools

Ms. Amanda Moore – Board member

Dr. Angela Hoosier – Community member

Dr. Maryam Hill – Coordinator of Federal Programs

Dr. Cathy Pressnell – Coordinator of Literacy, 3rd – 6th grades

Dr. Caitlin Bullard – Principal, The Discovery School

Ms. Angela Fairchild – Director of Special Education

Mr. Daniel Owens – Director of Finance

Fiscal Impact

No fiscal impact

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Charter School Applications	Descriptor Code: 1.901	Issued Date: 12/08/20
		Rescinds: 1.704	Revised: 8/22/23

1 *General*

2 This policy shall apply to sponsors and potential sponsors of charter schools. It shall not apply to
3 charter schools converting from existing public schools. Proposals from existing charter school
4 operators or replicators and applicants proposing to contract with educational service providers shall
5 include the information required by state law.¹

6 **APPLICATION PROCESS²**

7 A prospective charter school sponsor shall send the Director of Schools notice of its intent sixty (60)
8 days prior to February 1st of the year preceding the year in which the proposed charter school plans to
9 begin operation as a charter school. The Director of Schools/designee shall determine whether the
10 sponsor has selected the correct application category within ten (10) business days of receiving the
11 letter of intent and notify the sponsor within five (5) business days of a determination that the incorrect
12 application category has been selected.²

13 A sponsor seeking board approval of an initial charter school application shall complete the forms
14 provided by the Department of Education. The application shall provide all the information required by
15 state law. The sponsor shall demonstrate that the proposed charter school meets the purpose prescribed
16 by law for the formation of a charter school, and the proposed charter school will be able to implement
17 a viable program of quality education for its students.³

18 Applications shall be submitted to the Board and Department of Education on or before 11:59 p.m.
19 Central Time on February 1st of the year preceding the year in which the proposed charter school plans
20 to begin operation as a charter school. If the 1st of February falls on a Saturday, Sunday, or holiday on
21 which the school district offices are closed, applications will be accepted on the next business day on
22 or before 11:59 p.m. Late applications will not be accepted, without exception. The sponsor shall pay
23 an application fee of \$2,500.00.²

24 **REVIEW TEAM¹**

25 If necessary, the Board shall appoint a review team to assist in reviewing and evaluating charter school
26 applications. The team shall be composed of members of the administrative staff for the district,
27 community members, and a member of the Board with relevant educational, organizational, financial,
28 and legal experience. At the board meeting in December of each year, the Director of Schools shall
29 make a recommendation to the Board on which members of his/her administrative staff should be
30 appointed to the team. The Board shall name the members of the team at its meeting in January of each

1 year. The Board shall designate a Chair of the review team as the contact person for answering
2 questions about the application process and receiving applications. The Director of Schools or designee
3 shall develop an orientation for the team to ensure consistent evaluation standards and the elimination
4 of real or perceived conflicts of interest.

5 The Board shall require the Director of Schools to develop a procedure for receiving, reviewing, and
6 ruling on applications for the establishment of charter schools by the review team. The procedure shall
7 include a timeline for the application and review process. A copy of the procedure, including the
8 review criteria, shall be available on the district's website.

9 The review team shall:

- 10 1. Evaluate all charter school applications based on the review criteria adopted by the Board;
- 11
- 12 2. Recommend one of the following options to the Board for each application: approve, reject, or
13 reject with stipulations for reconsideration.⁴
- 14

15 **APPROVAL/DENIAL OF APPLICATION⁵**

16 The Board shall rule by resolution on the approval or denial of a charter school application within
17 ninety (90) days of receipt of the completed application, or the application shall be deemed approved
18 by state law. The Director of Schools shall report the action taken by the Board to the Department of
19 Education.

20 *Approval*

21 The sponsor of a charter school that is approved by the Board shall enter into a written agreement with
22 the Board which shall be binding on the charter school's governing body. The charter school agreement
23 shall be in writing and signed by the sponsor and the Board.

24 The Board will receive an annual authorizer fee of three percent (3%) of the annual per student state
25 and local allocations or thirty-five thousand dollars (\$35,000), whichever is less.⁶

26 Charter schools approved by the Board are expected to implement the application as submitted and
27 approved. Material variations in operations from the approved application require amendment pursuant
28 to statute and the charter school agreement.⁷

29 The Board shall not provide services to charter schools that are not requested during the application
30 process except for those services that are required under state or federal laws. Services agreed to be
31 provided to the charter school by the Board shall be provided at board actual cost. The Board and
32 charter school shall execute a service contract for any additional services.

33 New charter school agreements are approved for a ten (10) year period.⁸ The Board may revoke or
34 deny renewal of a charter school agreement for any of the reasons enumerated in state law.⁹

1 *Denial*

2 If the initial charter school application is denied, the Board shall notify the sponsor in writing within
3 ten (10) calendar days, specifying the objective reasons for the denial and the deadline by which the
4 sponsor may submit an amended application. Upon written receipt of the grounds for denial, the
5 sponsor shall have thirty (30) calendar days within which to submit an amended application to correct
6 the deficiencies. The Board shall have sixty (60) calendar days either to deny or to approve the
7 amended application, or the application shall be deemed approved by state law.⁵

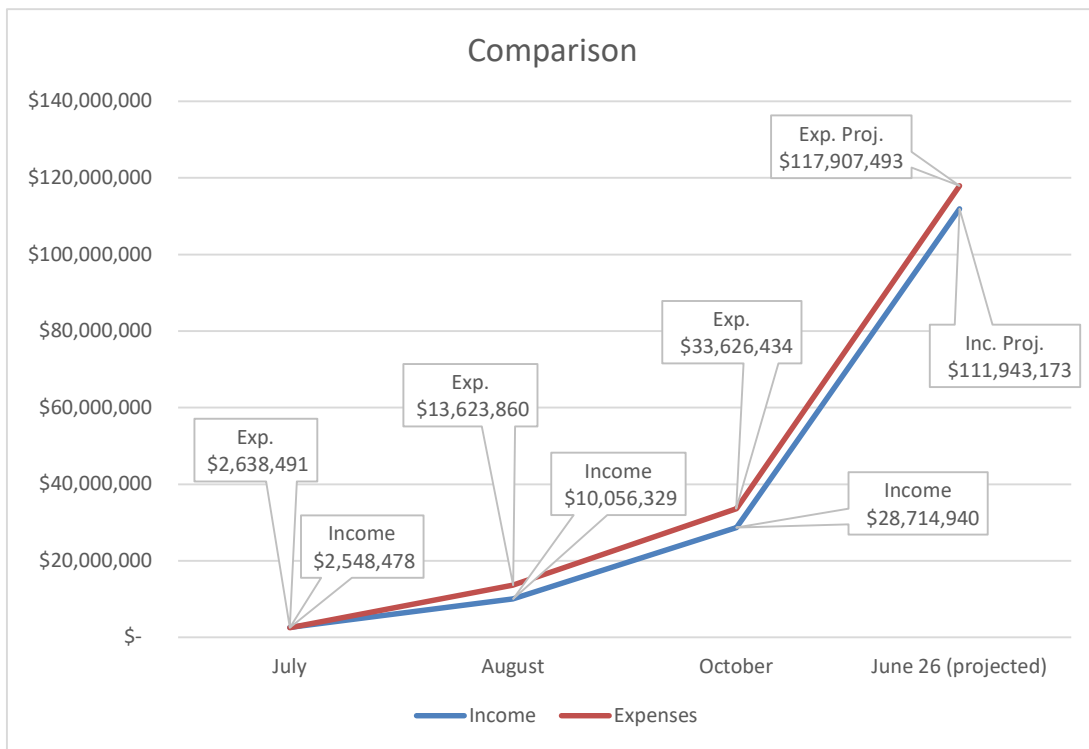
8 If the amended charter school application is denied, the Board shall notify the sponsor in writing
9 within five (5) calendar days, specifying the objective reasons for denial and the sponsor's right to an
10 appeal. Within ten (10) calendar days of final denial, an appeal may be filed with the Tennessee Public
11 Charter School Commission.¹⁰

Legal References

1. TCA 49-13-106; State Board of Education Policy 6.111
2. TCA 49-13-107; TCA 1-3-102; TCA 49-13-108; TRR/MS 0520-14-01(1)(b), (e)
3. TRR/MS 0520-14-01(1)(i)
4. TRR/MS 0520-14-01
5. TCA 49-13-108; TRR/MSS 0520-14-01
6. TCA 49-13-128
7. TCA 49-13-110(d)-(e); TRR/MSS 0520-14-01
8. TCA 49-13-110(c)
9. TCA 49-13-122
10. TCA 49-13-108(b)(5)

**COMPARISON OF BUDGET TOTALS
July 1, 2025 Through October 31, 2025**

TOTAL INCOME	7/1/25 - 10/31/25	\$	28,714,940
TOTAL EXPENSES	7/1/25 - 10/31/25		<u>33,626,434</u>
NET INCOME	10/31/25	\$	<u>(4,911,494)</u>



OCTOBER 2025

YEAR-TO-DATE REVENUE COMPARISON

	BUDGET CLASS.	2024-25 BUDGET	2024-25 YTD REV.	2024-25 OVR/(UNDR) BUDGET	2024-25 % Received	2025-26 BUDGET	2025-26 YTD REV.	2025-26 OVR/(UNDR) BUDGET	2025-26 % Received
1	40110-Current Prop. Tax	15,000,000	236,079	(14,763,921)	1.6%	14,000,000	301,452	(13,698,548)	2.2%
2	40210-Local Option Sales Tax	16,700,000	3,054,085	(13,645,915)	18.3%	17,888,900	3,310,227	(14,578,673)	18.5%
3	40000-41110-Other County Rev	1,972,000	366,300	(1,605,700)	18.6%	2,032,500	499,931	(1,532,569)	24.6%
4	43300-44999-Other Local Revenue (Interest, Tuition)	1,621,796	546,137	(1,075,659)	33.7%	786,675	520,923	(265,752)	66.2%
	<i>SUBTOTAL LOCAL REVENUE</i>	\$ 35,293,796	\$ 4,202,602	\$ (31,091,194)		\$ 34,708,075	\$ 4,632,533	\$ (30,075,542)	
5	46310-Project Diabetes Grant	126,700	-	(126,700)	0.0%	-	-	-	N/A
6	46510-TISA	63,477,651	18,950,309	(44,527,342)	29.9%	65,887,040	19,699,416	(46,187,624)	29.9%
7	46513-TISA On-Behalf Payments	30,000	-	(30,000)	N/A	30,000	-	(30,000)	N/A
8	46515-Early Childhood Ed. (VPK Grant & SPED PK)	1,500,605	-	(1,500,605)	0.0%	1,326,895	-	(1,326,895)	0.0%
9	46590-Other State Education	1,851,909	-	(1,851,909)	0.0%	1,805,750	1,699,589	(106,161)	94.1%
10	46596-Paid Parental Leave	300,000	-	(300,000)	N/A	250,000	-	(250,000)	0.0%
11	46610-Career Ladder Program	51,000	-	(51,000)	0.0%	40,000	23,296	(16,704)	58.2%
12	46591-Coordinated School Health (ended FY23)	-	-	-	N/A	-	-	-	N/A
13	46595-Family Resource (ended FY23)	-	-	-	N/A	-	-	-	N/A
14	46800-46990-Safe Schools and Public School Security Grant	-	-	-	N/A	183,622	-	(183,622)	N/A
	<i>SUBTOTAL STATE REVENUES</i>	\$ 67,337,865	\$ 18,950,309	\$ (48,387,556)		\$ 69,523,307	\$ 21,422,301	\$ (48,101,006)	
15	47000- Federal Funds	396,348	-	(396,348)	0.0%	16,200	-	(16,200)	0.0%
	<i>SUBTOTAL FEDERAL REVENUES</i>	\$ 396,348	\$ -	\$ (396,348)		\$ 16,200	\$ -	\$ (16,200)	
16	49100-49800 Insurance Recovery/Indirect Costs	195,000	-	(195,000)	0.0%	320,000	31,738	(288,262)	9.9%
17	49810-City of Murfreesboro Allocation	7,885,103	2,628,368	(5,256,735)	33.3%	7,885,103	2,628,368	(5,256,735)	33.3%
18	49820-City TN All Corp Grant	156,000	-	(156,000)	0.0%	-	-	-	N/A
	<i>SUBTOTAL OPERATING TRANSFERS</i>	\$ 8,236,103	\$ 2,628,368	\$ (5,607,735)		\$ 8,205,103	\$ 2,660,106	\$ (5,544,997)	
	<i>TOTAL REVENUES</i>	\$ 111,264,112	\$ 25,781,278	\$ (85,482,834)	23.2%	\$ 112,452,685	\$ 28,714,940	\$ (83,737,745)	25.5%

YEAR-TO-DATE EXPENDITURE COMPARISON

OCTOBER 2025

PAGE 1

	2024-25 BUDGET	2024-25 YTD EXP.	2024-25 OVR/(UNDR) BUDGET	2024-25 %	2025-26 BUDGET	2025-26 YTD EXP.	2025-26 OVR/(UNDR) BUDGET	2025-26 %	
1	71100-Reg. Instruction	61,154,757	15,426,791	(45,727,966)	25.2%	62,340,982	\$ 17,886,316	(44,454,666)	28.7%
2	71200-Sp. Ed. Instruction	13,930,329	3,311,990	(10,618,339)	23.8%	13,959,246	3,674,954	(10,284,292)	26.3%
3	71400-Student Body Ed.	-	-	-	N/A	-	-	-	N/A
4	72110-Attendance	188,725	60,338	(128,387)	32.0%	192,705	68,850	(123,855)	35.7%
5	72120-Health Services	1,252,495	259,973	(992,522)	20.8%	1,175,870	256,619	(919,251)	21.8%
6	72130-Guidance	4,188,625	1,135,682	(3,052,943)	27.1%	3,711,291	1,016,227	(2,695,064)	27.4%
7	72210-Reg. Instr. Support	2,774,798	874,685	(1,900,113)	31.5%	4,197,780	899,942	(3,297,838)	21.4%
8	72220-Sp. Ed. Support	2,209,555	579,016	(1,630,539)	26.2%	3,067,320	839,707	(2,227,613)	27.4%
9	72250-Technology	2,738,190	1,007,531	(1,730,659)	36.8%	2,826,855	995,984	(1,830,871)	35.2%
10	72310-Bd. Of Education	2,187,020	993,472	(1,193,548)	45.4%	2,167,885	1,093,679	(1,074,206)	50.4%
11	72320-Office of Supt.	471,438	143,094	(328,344)	30.4%	475,310	146,232	(329,078)	30.8%
12	72410-Office of Principal	6,151,248	1,756,358	(4,394,890)	28.6%	6,201,205	1,781,932	(4,419,273)	28.7%
13	72510-Fiscal Services	885,280	322,886	(562,394)	36.5%	972,675	353,383	(619,292)	36.3%
14	72520-Personnel Services	606,845	210,398	(396,447)	34.7%	663,990	230,877	(433,113)	34.8%
15	72610-Oper. Of Plant	6,372,847	1,400,164	(4,972,683)	22.0%	6,272,020	1,693,770	(4,578,250)	27.0%
16	72620-Maint. Of Plant	3,481,108	835,406	(2,645,702)	24.0%	3,363,837	888,656	(2,475,181)	26.4%
17	72710-Pupil Transp.	5,457,902	1,248,222	(4,209,680)	22.9%	4,784,870	1,177,600	(3,607,270)	24.6%
18	73300-Community Service	507,561	129,653	(377,908)	25.5%	468,005	134,203	(333,802)	28.7%
19	73400-Early Childhood Educ.	1,154,547	279,230	(875,317)	24.2%	1,173,395	308,702	(864,693)	26.3%
20	76100-Reg. Cap. Outlay	3,243,219	11,906	(3,231,313)	0.4%	202,365	116,596	(85,769)	57.6%
21	82130-Education Debt Serv.	-	-	-	N/A	-	-	-	N/A
22	82230-Education Debt Int	-	-	-	N/A	-	-	-	N/A
23	99100-Operating Transfers	217,601	62,204	(155,397)	28.6%	217,590	62,204	(155,386)	28.6%
	TOTALS	119,174,090	30,048,997	\$ (89,125,093)	25.2%	118,435,196	33,626,434	\$ (84,808,762)	28.4%

Enrollment Period 3 - 10/13/2025 - 11/10/2025

	K-6 Gen Ed Totals	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	TOTALS	Gain/ Loss from Per 2
Black Fox*	773	40			28			841	1
Bradley	344					10		354	0
Cason Lane	619	73	26	22	33			773	15
Discovery	376							376	(1)
Erma Siegel	826		12	6	24		1	869	3
Hobgood	611				15			626	(2)
John Pittard	729	40	18	13	23			823	0
Mitchell-Neilson	499	38	17	8		17		579	5
Northfield	558	40	8	7	33			646	14
Overall Creek	889				15			904	(10)
Reeves-Rogers	332				12			344	(1)
Salem	881				19			900	(3)
Scales	873				30			903	2
								8938	23

Totals	8310	231	81	56	232	27	1	8938
	K-6 Gen Ed Total	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	
TISA Funded	8310				232	27	1	8570
Non-TISA Funded		231	81	56				368

Total Growth Over Period 9 24-25	
Period 9 2024-2025 -----	9265
Growth from 24-25 to 25-26 ---	-327

TISA Funded Growth Over Period 9 24-25	
Period 9 2024-2025 -----	8879
Growth from 24-25 to 25-26 ---	-309

TISA Funded Growth by Reporting Period	
Period 3 2024-2025 -----	8911
Growth from 24-25 to 25-26 ---	-341

Average Attendance Percentage	
95.5%	

PTR Period 3 - 10/13/2025 - 11/10/2025

	Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total K-6	Gain/Loss from Per 2
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio		
Black Fox	115	7	16.43	121	7	17.29	113	6	18.83	116	6	19.33	465	26	17.88	131	7	18.71	110	5	22.00	67	3	22.33	308	15	20.53	773	1
Bradley	52	3	17.33	51	3	17.00	47	3	15.67	51	3	17.00	201	12	16.75	48	3	16.00	53	3	17.67	42	2	21.00	143	8	17.88	344	2
Cason Lane	90	6	15.00	93	5	18.60	97	6	16.17	108	7	15.43	388	24	16.17	106	6	17.67	83	5	16.60	42	2	21.00	231	13	17.77	619	(3)
Discovery	60	3	20.00	60	3	20.00	60	3	20.00	60	3	20.00	240	12	20.00	62	3	20.67	64	3	21.33	10	1	10.00	136	7	19.43	376	(1)
Erma Siegel	135	8	16.88	134	7	19.14	140	7	20.00	136	7	19.43	545	29	18.79	146	8	18.25	135	7	19.29				281	15	18.73	826	4
Hobgood	85	5	17.00	83	5	16.60	102	6	17.00	99	5	19.80	369	21	17.57	88	5	17.60	98	5	19.60	56	3	18.67	242	13	18.62	611	(2)
John Pittard	121	6	20.17	109	6	18.17	109	6	18.17	113	6	18.83	452	24	18.83	118	6	19.67	107	6	17.83	52	3	17.33	277	15	18.47	729	(1)
Mitchell-Neilson	76	5	15.20	80	5	16.00	77	4	19.25	96	5	19.20	329	19	17.32	64	4	16.00	83	4	20.75	23	2	11.50	170	10	17.00	499	2
Northfield	84	5	16.80	98	5	19.60	89	5	17.80	95	5	19.00	366	20	18.30	94	5	18.80	79	4	19.75	19	1	19.00	192	10	19.20	558	11
Overall Creek	117	7	16.71	138	7	19.71	154	8	19.25	153	8	19.13	562	30	18.73	170	9	18.89	157	8	19.63				327	17	19.24	889	(8)
Reeves-Rogers	48	3	16.00	72	4	18.00	53	3	17.67	48	3	16.00	221	13	17.00	55	3	18.33	56	3	18.67				111	6	18.50	332	1
Salem	131	7	18.71	139	8	17.38	127	7	18.14	156	8	19.50	553	30	18.43	165	8	20.63	135	8	16.88	28	2	14.00	328	18	18.22	881	(3)
Scales	137	8	17.13	141	8	17.63	141	8	17.63	155	8	19.38	574	32	17.94	160	8	20.00	139	7	19.86				299	15	19.93	873	1
Totals by Grade	Kindergarten			1st Grade			2nd Grade			3rd Grade			4th Grade			5th Grade			6th Grade						8310	4			
	1251	73	17.14	1319	73	18.07	1309	72	18.18	1386	74	18.73	1407	75	18.76	1299	68	19.10	339	19	17.84								

Regular Education PTR			Pupils	Teachers	PTR
Kindergarten thru Third Grade -----			5265	292	18.03
Fourth Grade thru Sixth Grade -----			3045	162	18.80
District Totals			8310	454	18.30

TRUANCY 10+ Days (Unexcused Absences)

	Period 1		Period 2		Period 3		Period 4		Period 5		Period 6		Period 7		Period 8		Period 9				
	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25			
Black Fox	-	1	1	1	3	3		6		10		14		16		22		36			
Bradley	-	1	2	1	3	3		3		6		10		17		20		22			
Cason Lane	1	1	1	2	-	5		11		19		20		33		45		64			
Discovery	-	-	1	-	-	-		1		2		2		-		2		4			
Erma Siegel	-	-	2	-	2	-		2		6		6		6		8		15			
Hobgood	2	-	6	1	9	2		7		31		46		57		70		99			
John Pittard	3	3	6	7	12	14		19		40		55		71		82		107			
Mitchell-Neilson	1	-	-	-	5	4		5		17		25		34		37		63			
Northfield	-	1	1	1	1	1		2		8		8		10		12		34			
Overall Creek	2	-	2	-	3	-		-		1		-		2		8		22			
Reeves-Rogers	3	-	3	2	3	3		8		22		19		27		35		53			
Salem	1	-	1	4	1	7		17		29		37		47		57		94			
Scales	2	-	2	-	6	1		3		11		17		32		45		69			
Total Students	15	7	28	19	48	43		-	84		-	202		-	352		-	443		-	682

Chronic Absenteeism = missing 10% or more (Excused and Unexcused)

	Period 1 (2+ days)		Period 2 (4+ days)		Period 3 (6+ days)		Period 4 (8+ days)		Period 5 (10+ days)		Period 6 (12+ days)		Period 7 (14 + days)		Period 8 (16+ days)		Period 9 (18+ days)	
	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25
Black Fox	148	161	106	132	93	87		108		124		121		101		97		86
Bradley	66	63	55	39	49	28		44		46		47		43		38		36
Cason Lane	131	146	87	134	83	84		96		120		106		99		99		87
Discovery	40	51	15	32	12	19		23		24		22		15		14		10
Erma Siegel	93	107	48	72	39	37		59		77		68		50		39		31
Hobgood	198	152	112	116	95	76		109		146		134		123		110		104
John Pittard	174	168	116	117	96	85		102		133		113		102		79		77
Mitchell-Neilson	123	167	102	140	96	109		120		135		128		117		106		98
Northfield	117	132	74	94	64	62		78		104		90		82		66		64
Overall Creek	145	153	81	111	77	82		89		85		91		79		71		63
Reeves-Rogers	110	105	76	84	69	73		73		95		83		80		75		70
Salem	149	162	90	120	80	79		94		106		106		99		83		80
Scales	199	187	125	163	105	101		117		140		145		124		117		106
District Total	1693	1754	1087	1354	958	922	-	1112	-	1335	-	1254	-	1114	-	994	-	912
Internal %	20%	19%	13%	14%	11%	13%	-	12%	-	13%	-	12%	-	12%	-	11%	-	10%