

School Board Meeting
July 7, 2016 6:30 PM
HJSHS Library

Attendance Taken at 6:30 PM.

Rev. Mark Hodge: Present

Mr. Terry Johnson: Present

Mr. Wayne McLemore: Present

Mr. Leon McNeal: Present

Ms. Valeria Wedley: Present

Also present: Dr. Versie Hamlett, Superintendent

I. Call to Order

II. Roll Call

III. Consent Agenda

Motion to approve the Consent Agenda as presented passed with a motion by Mr. Lee Williams and a second by Mr. Phillip Hardee.

Mr. Phillip
Hardee: Yea

Mr. Terry
Johnson: Yea

Mr. Leon McNeal: Yea

Mr. Chuck
Samples: Absent

Mr. Lee
Williams: Yea

Yea: 4, Nay: 0, Absent: 1

A. June 2016 Bills

B. June 2016 Financial Report

C. June 9, 2016 Regular Board Meeting

IV. Agenda Approval

Motion to approve the agenda passed with a motion by Mr. Lee Williams and a second by Mr. Phillip Hardee.

Mr. Phillip
Hardee: Yea

Mr. Terry
Johnson: Yea

Mr. Leon McNeal: Yea

Mr. Chuck
Samples: Absent

Mr. Lee
Williams: Yea

Yea: 4, Nay: 0, Absent: 1

V. Regular Agenda

A. 2016 Fall District Meeting

The 2016 Fall District TSBA Meeting will be Monday, September 19, 2016 at McKenzie High School.

B. 2016 TSBA Leadership Conference & Convention

The 2016 TSBA Leadership Conference and Convention will be at the Gaylord Opryland Resort and Convention Center on November 4-7, 2016.

C. Bids

1. Copy Paper

Motion to award the bid for copy paper to Contract Paper Group passed with a motion by Mr. Lee Williams and a second by Mr. Leon McNeal.

Mr. Phillip Hardee: Yea
Mr. Terry Johnson: Yea
Mr. Leon McNeal: Yea
Mr. Chuck Samples: Absent
Mr. Lee Williams: Yea

Yea: 4, Nay: 0, Absent: 1

2. Teacher Supplies

Motion to award the teacher supplies bid to each of the following companies for 2016-2017: A-Z Office Resoure, Robinson's Office Products and The Learning House passed with a motion by Mr. Leon McNeal and a second by Mr. Lee Williams.

Mr. Phillip Hardee: Yea
Mr. Terry Johnson: Yea
Mr. Leon McNeal: Yea
Mr. Chuck Samples: Absent
Mr. Lee Williams: Yea

Yea: 4, Nay: 0, Absent: 1

D. Superintendent's Contract Extension Discussion

It was the consensus of the Board for the chairman to meet with Dr. Hamlett to discuss her contract extension and report back to the Board within the next two months.

E. Superintendent's Report

The Superintendent report consisted of: (A) Ginny Hatch, Food Service Director, reported that over 14,000 meals have been served during the Summer Feed Program since June 1. That consists of breakfast, snacks and lunch. The program ends July 22 and has been a big success. (B) Dr. Hamlett reported on the following dates to remember: July 28 East Elem. Open House at 5:30; July 31 Stigall Open House at 5:00; August 18 HJSHS Open House at 5:30; July 26 HJSHS orientation at 9:00 for 9th grade and 10:00 for 7th grade; August 1 is the first day of school for students.

1. Personnel

The Board was updated as to the personnel changes that have taken place since the June Board Meeting.

VI. Citizens Concern

VII. Adjournment

Motion to adjourn passed with a motion by Mr. Leon McNeal and a second by Mr. Phillip Hardee.

Mr. Phillip Hardee: Yea
Mr. Terry Johnson: Yea

Mr. Leon McNeal: Yea
Mr. Chuck
Samples: Absent
Mr. Lee
Williams: Yea
Yea: 4, Nay: 0, Absent: 1

Chairman Date

Superintendent Date

School Board Meeting

June 09, 2016 6:30 PM
HJSHS Library

Attendance Taken at 6:20 PM:

Present Board Members:

Mr. Phillip Hardee
Mr. Terry Johnson
Mr. Leon McNeal
Mr. Chuck Samples
Mr. Lee Williams

Updated Attendance:

Mr. Lee Williams was updated to present at: 6:33 PM

Also present: Dr. Versie Hamlett, Superintendent

I. Call to Order

II. Roll Call

III. Consent Agenda

Motion Passed: Motion to approve the Consent Agenda as presented passed with a motion by Mr. Chuck Samples and a second by Mr. Leon McNeal.

4 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Absent

III.A. May 2016 Bills

III.B. May 2016 Financial Report

III.C. May 12, 2016 Regular Board Meeting

IV. Agenda Approval

Motion to Amend Passed: To amend the motion from: "Motion to approve the agenda" to: "Motion to approve the agenda as amended adding Discussion of Board Policy 1.101 to the regular agenda" passed with a motion by Mr. Leon McNeal and a second by Mr. Phillip Hardee.

3 Yeas - 2 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	No
Mr. Lee Williams	No

Motion Passed: Motion to approve the agenda as amended passed with a motion by Mr. Chuck Samples and a second by Mr. Phillip Hardee.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V. Regular Agenda

V.A. Computer Bids

Motion Passed: Motion to award the bid to Total Tech Solutions for desktops, laptops, mobile laps and NComputing for 2016-2017 passed with a motion by Mr. Chuck Samples and a second by Mr. Phillip Hardee.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.B. Consolidated Application Fiscal Year 2017 (ePlan)

Motion Passed: Motion to approve the Consolidated Application Fiscal year 2017 with all appropriate amendments and addendums passed with a motion by Mr. Phillip Hardee and a second by Mr. Lee Williams.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.C. Differentiated Pay

Motion Passed: Motion to approve the Differentiated Pay passed with a motion by Mr. Lee Williams and a second by Mr. Phillip Hardee.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.D. 2016-2017 Non-Licensed Salary Scale

Motion Passed: Motion to approve the 2016-2017 Non-Licensed Salary Scale with a 2% salary increase passed with a motion by Mr. Lee Williams and a second by Mr. Chuck Samples.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.E. 2016-2017 Licensed Salary Scale

Motion Passed: Motion to approve the 2016-2017 Licensed Salary Scale with a 2% salary increase passed with a motion by Mr. Lee Williams and a second by Mr. Chuck Samples.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.F. 2016-2017 School Year Budget

Motion Passed: Motion to approve the budget which includes a 2% salary increase for all licensed and non-licensed personnel including the Director of Schools as funds were allocated through the BEP funding and also including a 6.1% increase in insurance passed with a motion by Mr. Lee Williams and a second by Mr. Phillip Hardee.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

V.G. Superintendent's Evaluation Report

Mr. Johnson, Board Chairman, reported that Dr. Hamlett's evaluation score was above expectations.

Motion Passed: Motion to table the discussion of the Superintendent's contract extension until the July Board Meeting passed with a motion by Mr. Phillip Hardee and a second by Mr. Chuck Samples.

4 Yeas - 1 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes

Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	No

V.H. Superintendent's Report

The Superintendent Report consisted of:

- (A) a report by Ginny Hatch on the Summer Feed Program and the approval of the Fruit & Vegetable Grant for Stigall and East Elem.
- (B) a presentation by TLM on the renovation project.

V.H.1. Personnel

The Board was updated as to the personnel changes that have taken place since the May Board Meeting.

V.I. Discussion of Board Policy 1.101

Mr. McNeal discussed Policy 1.101 Role of the Board of Education.

VI. Citizens Concern

Mr. James Taylor with the Gibson County Imagination Library asked for the Board's consideration and support to be included in next fiscal year's budget.

VII. Adjournment

Motion Passed: Motion to adjourn passed with a motion by Mr. Phillip Hardee and a second by Mr. Leon McNeal.

5 Yeas - 0 Nays.

Mr. Phillip Hardee	Yes
Mr. Terry Johnson	Yes
Mr. Leon McNeal	Yes
Mr. Chuck Samples	Yes
Mr. Lee Williams	Yes

Terry Johnson, Chairman Date

Dr. Versie Hamlett, Superintendent Date



Fall District Meeting Agenda

- 4:30 p.m. Registration
- 5:00 p.m. Welcome and Announcements
- 5:05 p.m. Upcoming Legislation/Survey Ben Torres, TSBA
Director of Government
Relations & Policy/Staff
Attorney
- 5:30 p.m. Every Student Succeeds Act TDOE Leadership Team
Overview and Plan Feedback Session
*(TDOE will share requirements,
opportunities, and timeline for ESSA Plan
and gather feedback on annual assessments
and accountability)*
- 7:00 p.m. Dinner
- Introduction of Guests
 - 100% Boards
 - Roll Call of Boards
 - Student Recognition Award
 - School Volunteer Recognition Award
 - Levels I, II, III and IV Boardsmanship Awards
 - Recognition of Boards of Distinction
and Master School Board Members
 - District Director Elections in South Central,
Upper Cumberland and East districts
- 7:55 p.m. Wrap up and Evaluations
- 8:00 p.m. Adjourn

2016 Tennessee School Boards Association
Annual Convention Schedule
Gaylord Opryland Resort and Convention Center

Friday, November 4

- Noon-6:30 p.m. Registration – *Presidential Registration Desk*
2:00-6:00 p.m. Leadership Conference – *Presidential CE Ballroom*
Speaker: Dr. Mike Rutherford, Rutherford Learning Group President

Saturday, November 5

- 7:00-7:00 p.m. Registration – *Presidential Registration Desk*
7:30-8:30 a.m. Leadership Conference Breakfast – *Presidential CE Ballroom*
8:45-11:45 a.m. Leadership Conference – *Presidential CE Ballroom*
Noon-2:00 p.m. Exhibit Hall Reception – *Ryman B1-2*
Noon-5:00 p.m. Exhibit Hall Open – *Ryman B1-2*
Noon-2:00 p.m. TSBA Board of Directors' Meeting/Luncheon – *Lincoln A*
1:00-4:30 p.m. Pre-convention Legal Workshop – *Washington B*
1:00-4:30 p.m. Pre-convention Legislative Advocacy Workshop – *Lincoln CDE*
5:15-6:45 p.m. Opening General Session – *Presidential D Ballroom*
Special Guest: Will Clark, SCOPE President, Fayetteville
Speaker: Stephen Pemberton

Sunday, November 6

- 7:00-7:00 p.m. Registration – *Presidential Registration Desk*
7:00-8:30 a.m. Convention Breakfast – *Ryman B1-2*
7:00-12:30 p.m. Exhibit Hall Open – *Ryman B1-2*
8:30-9:30 a.m. Clinic Session A
9:30-10:30 a.m. TSBA OPEB Trust Meeting
9:30-11:00 a.m. TCSBA Meeting
10:00-11:00 a.m. Clinic Session B
Noon-12:30 p.m. Door Prizes in Exhibit Hall – *Ryman B1-2*
12:45-1:45 p.m. Sponsored Clinic Session C
2:00-3:45 p.m. Board Secretaries' Meeting
2:00-3:45 p.m. Delegate Assembly – *Presidential CE Ballroom*
4:00-5:00 p.m. Awards Reception & Ceremony – *Presidential D Ballroom*
5:15-6:15 p.m. Second General Session – *Presidential D Ballroom*
Speaker: Andy Hargreaves, Boston College,
Brennan Chair, Lynch School of Education

Monday, November 7

- 7:00-1:00 p.m. Registration – *Presidential Registration Desk*
7:15-8:30 a.m. Convention Breakfast – *Presidential D Ballroom*
7:15-8:30 a.m. TSBA Board of Directors' Meeting/Breakfast – *Lincoln A*
8:45-9:45 a.m. Closing General Session – *Presidential D Ballroom*
Speaker: John Couch, Apple, Inc. Vice President of Education
9:45 a.m. Adjourn

TSBA Leadership Conference
Gaylord Opryland Resort and Convention Center
November 4-5, 2016
Agenda

Friday, November 4, 2016

2:00 p.m.	Welcome and Introductions	Debbie Shedden TSBA President; Board Member, Kingsport
2:05 p.m.	The Case for Attracting, Developing and Retaining Teaching Talent... <i>Why teachers and teaching matter so much.</i>	Dr. Mike Rutherford President, Rutherford Learning Group, Inc.
3:30 p.m.	BREAK	
4:00 p.m.	A Logic Model for Instructional Leadership... <i>How skillful administrators can create the conditions that attract and retain talent.</i>	
5:55 p.m.	Announcements	Debbie Shedden
6:00 p.m.	Adjourn	

Saturday, November 5, 2016

7:30-8:30 a.m.	Leadership Conference Breakfast	
8:45 a.m.	Welcome	Debbie Shedden
8:50 a.m.	Growth-Evoking Feedback and Skillful Coaching... <i>The keys to attracting talent and repelling non-talent.</i>	Dr. Mike Rutherford
10:15 a.m.	BREAK	
10:35 a.m.	Creating a GPTW (Great Place to Work)... <i>A sustainable approach to student success and achievement.</i>	
11:40 a.m.	Wrap-up & Evaluations	
11:45 p.m.	Adjournment	

Copy Paper Bid – June, 2016

Contract Paper Group	<u>25.47</u>
A-Z Office Resource	28.00

Teacher Supply Bids – June, 2016

	<u>Percent Discount from catalog prices</u>	<u>Minimum order required for discount</u>
A-Z Office Resource	58% off list from Office Essentials Catalog	No
Robinson's	15% computer supplies 25% office supplies 30% office furniture	No
The Learning House	18%	\$50

Resignations

Rebecca Bowers – HJSHS Biology

New Hires

Crystal Truelove – East 3rd Grade

Randy McAlexander – District-wide Maintenance Technician

Roselind Mullins – East 4th Grade

Audrey Jones – East Librarian

Beth Hatch – HJSHS Cafeteria

Antonio Lambert – HJSHS Reading Interventionist

Lisa Little – HJSHS 8th English

Abby Lohrum – East 5th Grade

Michael Meals – East 3rd Grade

Ashley Wedley – Stigall Cafeteria