



Board Meeting
June 25, 2019 5:30 PM
12060 Arlington Trail
Arlington, TN 38002

Attendance Taken at 5:30 PM:

Scott Benjamin: Present
Barbara Fletcher: Present
Hugh Lamar: Present
Dale Viox: Present
Kay Williams: Present

1. Call to Order and Roll Call

2. Pledge to the Flag

3. Moment of Silence

4. Citizens Comments (limited to 2 minutes per speaker)

No citizens comments.

5. Approval of Agenda

Motion to approve agenda Passed with a motion by Hugh Lamar and a second by Scott Benjamin.

Scott Benjamin: Yea
Barbara Fletcher: Yea
Hugh Lamar: Yea
Dale Viox: Yea
Kay Williams: Yea
Yea: 5, Nay: 0

6. Reports

6.A. Chairman's Report

- TSBA Self Evaluation due.
- Submit Self Evaluation online.
- TSBA tabulates results (free service)

6.B. Superintendent's Report

- Happy Birthday Mr. Mayo!
- Academics & Accountability Professional Development session (flex days) in progress
- AEBP (Arlington Education Business Partnership):
 - Moving forward with capital campaign
 - Formal narrative being created describing the scope of what the program will look like
 - Narrative will be shared with the Board once completed
 - Narrative will fit in with the Engineering Academy and Medical Machining Technology Program
 - Southwest moving machines (paid for by capital campaign - approximately \$150,000 worth of machines)
 - Southwest dual enrollment courses
 - Southwest adjunct professors
 - Room construction/modifications necessary to house equipment/machines
 - Estimate construction cost \$500,000 for construction/\$300,00 for equipment
 - Create position to manage program (embedded in campaign and funded for 10 years)
 - Overall cost estimated 2 million
 - Naming rights on educational programs or spaces as acknowledgment for those supporting the program
 - Next meeting: July 11
 - Components to be considered: naming rights (i.e., MicroPort Machining Program)
- TDOE Commissioner Schwinn:
 - Survey highlights used as tool to develop the states new strategic plan in preparation to submit to Governor by August 1st (rough draft reviewed by superintendents across the state)
 - BEP discussed in depth
 - Large turnover at TDOE, Commissioner is restructuring to mimic school districts and streamline process

Mr. Mayo:

- 6 positions open (1 teaching and part-time nutrition techs, teaching assistant). Overall 50 positions filled.
- Differentiated Pay Plan submitted
- Developing background check plan for all existing employees (5 year cycle)

6.C. General Counsel Report

- Policy updates will be ready for approval in August
- TDOE met in April and will drive more policy changes

6.D. Financial Report

6.D.1. Monthly Financial Report

- Monthly financial report accepted by the Board.

6.D.2. Inter Local Health Trust Report

- Inter Local Health Trust Reports accepted by the Board.

6.E. TLN Report

- Garrett Knisley asset to TSBA
- Mission, Vision and Strategic Plan at quarterly meeting

7. Consent Agenda

Move to approve the consent agenda moving 7B Policy 5.310 Vacation and Holidays to 9E for discussion. Passed with a motion by Barbara Fletcher and a second by Dale Viox.

Scott Benjamin: Yea

Barbara Fletcher: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

- Chairman Williams requested to move 7B Policy 5.310 to 9E for discussion.

7.A. Approval of Minutes from May 20, 2019

7.B. Policy 5.310 Vacation and Holidays - Moved to Item 9E.

7.C. Policy 6.310 Dress Code

8. Miscellaneous Budget Amendments

8.A. Approval of Resolution 2019-12 of the Arlington Community Schools Board of Education Amending the 2018-19 Schools Budget

Motion to approve Resolution 2019-12 of the Arlington Community Schools Board of Education Amending the 2018-19 Schools Budget Passed with a motion by Scott Benjamin and a second by Barbara Fletcher.

Scott Benjamin: Yea

Barbara Fletcher: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

9. Business/Recommended Action Items

9.A. Election of Chairman

Nominations to appoint Hugh Lamar as Chairman Passed with a motion by Kay Williams and a second by Barbara Fletcher.

Scott Benjamin: Yea
Barbara Fletcher: Yea
Hugh Lamar: Yea
Dale Viox: Yea
Kay Williams: Yea
Yea: 5, Nay: 0

9.B. Election of Vice-Chairman

Nominations to appoint Scott Benjamin as Vice-Chairman Passed with a motion by Dale Viox and a second by Hugh Lamar.

Scott Benjamin: Yea
Barbara Fletcher: Yea
Hugh Lamar: Yea
Dale Viox: Yea
Kay Williams: Yea
Yea: 5, Nay: 0

9.C. Election of TLN Representative

Nominations to appoint Dr. Dale Viox as TLN Representative Passed with a motion by Hugh Lamar and a second by Scott Benjamin.

Scott Benjamin: Yea
Barbara Fletcher: Yea
Hugh Lamar: Yea
Dale Viox: Yea
Kay Williams: Yea
Yea: 5, Nay: 0

9.D. Approval of Resolution 2019-13 of the Arlington Community Schools Board of Education to Dispose of Obsolete Textbooks and Instructional Materials

Motion to approve Resolution 2019-13 of the Arlington Community Schools Board of Education to Dispose of Obsolete Textbooks and Instructional Materials Passed with a motion by Hugh Lamar and a second by Scott Benjamin.

Scott Benjamin: Yea
Barbara Fletcher: Yea
Hugh Lamar: Yea
Dale Viox: Yea
Kay Williams: Yea
Yea: 5, Nay: 0

9.E. Policy 5.310 Vacation and Holidays

Motion to approve Policy 5.310 Vacation and Holidays Failed with a motion by Dale Viox and a second by Scott Benjamin.

Barbara Fletcher: Nay

Hugh Lamar: Nay

Kay Williams: Nay

Scott Benjamin: Yea

Dale Viox: Yea

Yea: 2, Nay: 3

- Superintendent Mason highlights Assistant Principal Salary Study
- Dr. Viox asked for clarity from Chairman Williams on pulling Policy 5.310 Vacation and Holidays off of Consent Agenda for discussion
 - Chairman disagrees with new Work Pay Schedule that the Board Approved at May 20th meeting, wants to keep AP's at 10.5 month and pay for days worked
 - Mr. Mayo presented AP's the new Salary Schedule in March with no feedback to date
- Mr. Benjamin asked for clarity on what they were voting on: AP Salary Schedule or Policy 5.310 Vacation and Holidays
 - Clarification was provided by General Counsel Speakman - only Policy 5.310 is before the Board for approval
- Superintendent Mason outlined her job responsibilities in her contract that include setting Work Pay Schedules for teachers

10. Adjournment

Move to adjourn. Passed with a motion by Scott Benjamin and a second by Barbara Fletcher.

Scott Benjamin: Yea

Barbara Fletcher: Yea

Hugh Lamar: Yea

Dale Viox: Yea

Kay Williams: Yea

Yea: 5, Nay: 0

Chairperson

Superintendent

Arlington Community Schools offer educational and employment opportunities without regard to race, color, creed, national origin, religion, sex, age, disability or genetic information and adheres to the provisions of the Family Educational Rights and Privacy Act (FERPA).