



## **Johnson City Board of Education Regular Meeting**

September 8, 2026

The Johnson City Board of Education met in regular session on September 8, 2026, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:03 PM.

Dr. Ginger Carter: Present

Mr. Tom Hager: Present

Mrs. Kathy Hall: Present

Mr. Jonathan Kinnick: Absent

Mrs. Celia Martin: Present

Mr. Rick Smith: Present

Mrs. Paula Treece: Present

Present: 6, Absent: 1.

### **1. CALL TO ORDER AND OPENING**

A. Call to Order and Welcome

B. Moment of Silence

C. Pledge of allegiance to the flag

D. Opening

E. Art work on display

F. Update on Fairmont

- Ms. Jen Smith, the Educare program leader, presented an overview of the "Postcard Summer: Wish You Were Here" themed summer program for 94 students. The program taught students about East Tennessee's parks, landmarks, and history through teacher-led topics and weekly postcard journaling. Activities included numerous community visitors, field trips to local sites, a cookout, a talent show, and a Fourth of July celebration. Several students and a parent shared positive testimonials about the program's impact.
- Dr. Dotson, provided an update on Fairmont School, now in its fourth year under the theme "Something great is going to happen today." In addition, Fairmont met all EPLAN goals in reading and math and decreased chronic absenteeism by three percentage points.

### **2. RECOGNITIONS**

- Science Hill High School was recently ranked the #20 High School in Tennessee by the US News and World Report.
- The following teachers were granted tenure based upon their years of service and their evaluation scores. They are:

Rachel Pugh - Cherokee, Olivia Balch - Fairmont, Riley Prickett-Armstrong - Fairmont, Tyler Devault - Lake Ridge, Faith Burton - North Side, Erica Lilly - North Side, Jennifer Tucker - Towne Acres, Taylor Montgomery - Woodland, Lucy Whelan - Woodland, Christina McAdoo - Liberty Bell, Chantelle Williams - Liberty Bell, Stephan Williams - Liberty Bell, Barton Burris - SHHS, Lucinda Creech - SHHS, Justin Douglas - SHHS, Jared Forbes - SHHS, Ryan Goines - SHHS, Cori Horne - SHHS, Connie Trivette - SHHS, Dr. Christy Henegar - SHHS

### **3. ADOPTION OF AGENDA**

Motion to adopt the agenda. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES  
Mr. Tom Hager: YES  
Mrs. Kathy Hall: YES  
Mr. Jonathan Kinnick: Absent  
Mrs. Celia Martin: YES  
Mr. Rick Smith: YES  
Mrs. Paula Treece: YES

YES: 6, NO: 0, Absent: 1

### **4. PUBLIC COMMENTS**

- The reverend Justin Hoss spoke regarding the Law on 10 commandments.
- Mrs. Jessica Adams spoke regarding the BCBA Proposal.
  - A. PTA Membership Enrollment Emphasis Months Proclamation Mrs. Jennifer Bradford & Mrs. Theresa Shaw

### **5. REPORTS FROM SUPERINTENDENT AND STAFF**

#### **A. Building Projects Update**

- Building projects Update as submitted by Mr. Brian Ross, City of Johnson City.
- Towne Acres Elementary - New school building and site improvements; Demolish existing school building  
In Progress: Masonry walls; Concrete floors; Door frames; Rough HVAC, Plumbing, Electrical Upcoming: All of the above; Steel framing Scheduled Completion: Phase 1 (New school) Jun 2027; Phase 2 (Demolition & Site improvements): Dec 2027
- Central Office - Secure vestibule & HR office renovation Engineering in progress
- Mountain View & Indian Trail - Upgrade HVAC systems Kickoff meeting with contractor scheduled for 9/11 Mountain View Elementary - Replace gutters
- Preparing bid specifications, with input from roofing contractor consultant
- Market Street School - Replace roofing Preparing bid specifications, with input from roofing contractor consultant

#### **B. Financial Report from Johnson City Schools Foundation Board**

- Mr. Bob Parker gave an update regarding the Foundation's Financial Report.
- The Foundation, established in 1989, presented its annual report, highlighting its partnership with the district.
- Finances are overseen by a CPA, with investments held via the East Tennessee Foundation. The primary fundraiser is an annual spelling bee.
- In 2026, the Foundation purchased 25 high-end microscopes for Science Hill's new lab, with a dedication event planned for September 28 at 4:30 PM.

- The Foundation also manages teacher grants and student scholarships in coordination with school staff.

#### C. Financial Reports — June 2026

Motion to approve the Financial Report, June 2026 as submitted by Ms. Leia Valley. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: Absent

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 6, NO: 0, Absent: 1

- The Financial Report showed revenues of \$109.3M and expenditures of \$107.1M, resulting in a net increase of \$2.225M.
- Revenues exceeded the budget by nearly \$4M, driven by growth in property and local sales taxes. Expenditures were \$3.255M under budget.
- The year-end fund balance was \$20,803,000. The board approved the report.

#### D. Update on Sales Tax - PEP

- July deposits totaled \$486,000 (\$303k city, \$183k school), with a month-end account balance of \$4,476,000.

#### E. Attendance / Enrollment Report

- The report showed smaller incoming cohorts, particularly in kindergarten, aligning with national trends.
- The board requested further data on tuition students by school of attendance and origin, as well as tracking of students newly entering from private schools or moving within zones.

#### F. JCS Update

- Dr. Slater emphasized the value of its partnerships with parents, businesses, and ministries.
- The Ballard Health Academy was highlighted as a flagship program, and Ballard Health donated an anatomy table to Science Hill High School.
- In addition, the district was accepted into the Education Research and Development Institute (ERDI), facilitating collaboration with business and industry leaders.

### 6. UNFINISHED BUSINESS

#### 7. CONSENT AGENDA

Motion to approve the Consent Agenda. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: Absent

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 6, NO: 0, Absent: 1

A. Approval of Minutes

B. Proposed Fundraising Activities

C. Request to write checks over \$5,000

D. Request to Transfer Funds

E. Overnight Field trip Requests

F. Overnight Field Trip Requests Spreadsheet

#### **8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION**

A. Recommendation to add the position of Board-Certified Behavior Analyst (BCBA) to replace a behavior specialist position

Motion to approve the Recommendation to add the position of Board-Certified Behavior Analyst (BCBA) to replace a behavior specialist position. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: Absent

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 6, NO: 0, Absent: 1

#### **9. NEW BUSINESS**

A. Request to approve Policy 5.600, Staff Rights & Responsibilities and Policy 4.501, School Volunteers

Motion to approve the Policy 5.600, Staff Rights & Responsibilities (with original language) and Policy 4.501, School Volunteers. With a motion by Mrs. Paula Treece and a second by Mrs. Celia Martin, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: Absent

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 6, NO: 0, Absent: 1

Motion to resend the resolution that passed at the September 8, 2026 BOE Meeting regarding policy 5.600. With a motion by Mrs. Kathy Hall and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: Absent

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 6, NO: 0, Absent: 1

B. Recommendation from the Superintendent & Compensation Committee

Motion to approve Dr. Slater's contract as recommended by the Superintendent & Compensation Committee. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: Absent

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 6, NO: 0, Absent: 1

Mr. Rick Smith noted the positive evaluation results and thank Dr. Slater for her hard work.

C. Legislative Update

- Mrs. Paula Treece commented that the legislators are not in session.
- Mrs. Treece also announced the newest members of the Hall of Fame will be honored on Saturday, October 3rd at 10:00 am at Science Hill. Honorees Include: Mildred Goines, Howard McCorkle, Mary Hardin McCown, Jerry Cole, Cathy Glenn, Matt Rice and Elvin Little

D. Communications Update

- Recognitions
- Hall of Fame

#### 10. INFORMATION ITEMS

A. BOE Calendar of Events

B. Personnel Items

C. Donations

#### 11. COMMITTEE REPORTS

#### 12. BOARD UPDATES AND DISCUSSION

#### 13. ADJOURNMENT

7:05 PM

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Chairman

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Board Secretary



## **BELIEFS**

To be successful, Johnson City Schools must...

- Provide the highest quality public education to all students;
- Attract, develop, and retain the very best teachers and staff;
- Engage families, business, community, and government;
- Stay on the cutting edge of educational leadership and practice; and
- Foster a caring, safe, and inclusive environment.

## **MISSION**

To enable all students to achieve excellence.

## **VISION**

To be a progressive school system that is globally competitive in all areas. All students have an equal opportunity to learn and be successful while meeting high expectations and are provided the resources to be healthy, productive citizens and lifelong learners.

## **GOAL**

Advance student achievement in all curricular and extra-curricular programs

## **GOAL**

Pursue and efficiently manage internal and external school funding

## **GOAL**

Promote physical and mental health and wellness in a safe and secure environment

## **GOAL**

Improve communication, collaboration, and involvement

## **GOAL**

Champion innovation and the effective use of technology

### **September 2026 Recognitions**

- Science Hill High School was recently ranked the #20 High School in Tennessee by the US News and World Report.
- The following teachers were granted tenure based upon their years of service and their evaluation scores. They are:

Rachel Pugh – Cherokee  
Olivia Balch – Fairmont  
Riley Prickett-Armstrong – Fairmont  
Tyler Devault – Lake Ridge  
Faith Burton – North Side  
Erica Lilly – North Side  
Jennifer Tucker – Towne Acres  
Taylor Montgomery – Woodland  
Lucy Whelan – Woodland  
Christina McAdoo – Liberty Bell  
Chantelle Williams – Liberty Bell  
Stephan Williams – Liberty Bell  
Barton Burris – SHHS  
Lucinda Creech – SHHS  
Justin Douglas – SHHS  
Jared Forbes – SHHS  
Ryan Goines – SHHS  
Cori Horne – SHHS  
Connie Trivette – SHHS  
Christy Henegar – SHHS

# **JOHNSON CITY SCHOOLS**

## **Johnson City, Tennessee**

### **PROCLAMATION**

#### **PTA MEMBERSHIP ENROLLMENT EMPHASIS MONTHS**

WHEREAS, the objects of PTA are to promote the welfare of children and youth in the home, school, community, and place of worship; to raise the standards of home life; to secure adequate laws for the care and protection of children and youth; to bring into closer relation the home and school, that parents and teachers may cooperate intelligently in the education of children and youth; and to develop between educators and the general public such united efforts as mental, social, and spiritual education; and

WHEREAS, Parents, teachers, students, government officials, community leaders, and all other citizens are needed to provide concerted and sustained efforts if these objectives are to be achieved, and

WHEREAS, Membership in PTA is a proven method and forum through which to organize and pursue such efforts; therefore, be it

RESOLVED, that I, Mr. Rick Smith, Chairman of the Board of Education, Johnson City Schools, do hereby proclaim the months of September and October 2026, as PTA Membership Enrollment Months in Johnson City, Tennessee and urge all concerned and interested citizens to join a local PTA Unit.



Mr. Rick Smith, Chairman of the Board

September 8, 2026

***Towne Acres Elementary*** – *New school building and site improvements; Demolish existing school building*

- In Progress: Masonry walls; Concrete floors; Door frames; Rough HVAC, Plumbing, Electrical
- Upcoming: All of the above; Steel framing
- Scheduled Completion: Phase 1 (New school) Jun 2027; Phase 2 (Demolition & Site improvements): Dec 2027

***Central Office*** – *Secure vestibule & HR office renovation*

- Engineering in progress

***Mountain View & Indian Trail*** – *Upgrade HVAC systems*

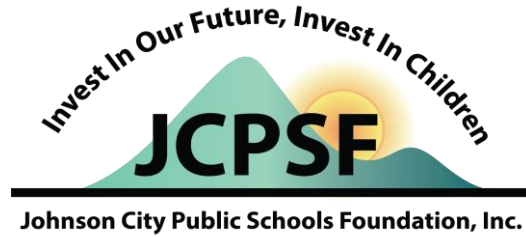
- Kickoff meeting with contractor scheduled for 9/11

***Mountain View Elementary*** – *Replace gutters*

- Preparing bid specifications, with input from roofing contractor consultant

***Market Street School*** – *Replace roofing*

- Preparing bid specifications, with input from roofing contractor consultant



**Johnson City Public Schools Foundation  
Report to Johnson City Board of Education  
September 8, 2026**

**Foundation Facts:**

- The Foundation was Established in 1989 to enrich public education in the Johnson City Schools.
- We have a 501 (c) (3) non-profit status.
- The Foundation acts as a non-profit channel by which scholarships and awards can be awarded to SHHS students on behalf of individuals and other organizations.
- The Board consists of 14 directors that are passionate about helping teachers and students in the Johnson City School System. Rick Smith Chairperson of the BOE is an ex officio member of the Foundation Board. Kathy Hall and Celia Martin are the representatives from the BOE. Dr. Erin Slater, Superintendent of Schools, and Collin Brooks, Communications Coordinator are representatives from the Johnson City School System.
- 2026 JCPSF officers:
  - Bob Parker, President
  - Jenni Greenwell, Vice President
  - Tommy Greer CPA, Treasurer
  - Sandra Lilly, Secretary
  - Tembra Aldridge, Immediate Past PresidentOther Board members are: Anna Armstrong, Kathy Calhoun, Pat Counts, Steve Darden, Joe Haas, Gayle Hughes, Christy McInturff Huret, Anne Littleford, Steve Scheu, Rick Smith ex officio member
- The Board operates through committees and meets quarterly, and other times as needed.

**Financial Report**

- Reporting Period - April 2026-June 2026
  - Checking Account - \$16,092.45
  - Money Market: - \$104,414.60
  - Total Designated Funds - \$65,014.73
  - Non-Designated Funds - <\$48,922.28>
  - **Total Designated and Non-Designated Funds - \$16,092.45**

- We hold two accounts with the East Tennessee Foundation. One account includes monies from JCPSF, SHHS Class of 1970, and the South Side Library. As of 6/30/26 this account had a balance of \$114,361.50.
- The second is the Gollong Engineering Scholarship Endowment account. The Foundation took over this fund from the School Board in October 2023. The account balance as of 6/30/26 was \$243,277.15. We use the interest generated from this account to fund engineering scholarships for Science Hill seniors.

#### **Fundraising:**

- Spell-A-Bration
  - Our major fundraiser is Spell-A-Bration, which is an Adult Spelling Bee held in the spring of each year. Local businesses, organizations, and individuals contribute to the cause by sponsoring teams to compete. The Johnson City School System has been very supportive of this fundraiser by sponsoring teams, recruiting student volunteers, providing facilities, custodial support, and helped in myriad of ways.
  - Our mission for 2026 was to raise funds to purchase 25 college grade microscopes for a new microscope lab at Science Hill High School.
  - Our financial goal was achieved and the microscopes were purchased and donated to Science Hill. We will be holding a dedication ceremony at the lab on September 28<sup>th</sup> starting at 4:30 pm.

#### **Grants Awarded:**

- Teacher grants are funded primarily through a \$30,000 grant from the Mooneyhan Family Foundation.
- In October 2025 we had the privilege of awarding 35 Teacher grants totaling \$31,063.27.
- A complete list of the grant recipients, the grant title, and the amount funded are attached.
- Total (2016-2025): 232 Grants Funded totaling \$260,652.27.

#### **Scholarships:**

- The Foundation holds funding for a variety of scholarships provided by individuals for SHHS students.
- In May 2026 the Johnson City Public Schools Foundation was honored to play a part in recognizing outstanding student achievement at the Science Hill High School Senior Awards Day.
- A total of 22 student scholarships ranging from \$100.00 to \$10,000 with a total of \$40,313 were awarded through the JCPSF.  
Scholarships were awarded as follows:

| <u>Scholarship</u>                     | <u>Recipient</u>                     | <u>Amount</u> |
|----------------------------------------|--------------------------------------|---------------|
| Sandra Bayne Scholarship:              | Addison Vandergriff                  | \$1000        |
| Barnabas Award:                        | Bailey Danner                        | \$1000        |
| Mark Slagle History Scholarship:       | N/A                                  |               |
| Cheerleading Spirit Award Scholarship: | Grace Jenkins                        | \$1000        |
| Amanda Minutolo Scholarship:           | Parker Shipley                       | \$500         |
| Love of Community Scholarship:         | Annalee Price                        | \$10,000      |
| Jeff Forney Baseball Scholarship:      | Thomas Gilmore                       | \$1400        |
| MD Fund Scholarship:                   | N/A                                  |               |
| JCPSE:                                 | Parker Shipley                       | \$1000        |
|                                        | Natasha Wilson                       | \$1000        |
| Class of 1970:                         | Isabella Sophia Mayse                | \$2000        |
| E. E. Hawkins:                         | Sophia Webb                          | \$100         |
| Gollong Engineering:                   | Milly Arnold                         | \$6000        |
|                                        | Parker Nelson                        | \$2000        |
|                                        | Sarah Leerson                        | \$2000        |
| Rose Scholarship:                      | Rylee Temm                           | \$1111        |
| Parker Aviation Scholarship            | Mahmoud Farah                        | \$1000        |
| Captain's Scholarship                  | Daniel Bryant Keller                 | \$1202        |
| J. M. Bradley CTE                      | Evelyn Yareth Jimenez Celio          | \$1000        |
| Scholarship                            | Marco Antonio Martinez Rodriguez     | \$1000        |
| Class of 1975                          | Ella Grace Ritsko                    | \$1000        |
| Diamond Leadership Award               | Nate Stoots                          | \$3000        |
| Diamond Service Award                  | Weston Cleveland                     | \$1000        |
| <b>Total Scholarships: 22</b>          | <b>Total Money Awarded: \$40,313</b> |               |

## Teacher Grants October 2025



## Spellabration 2026



We value input from the BOE and welcome your suggestions. On behalf of the entire JCPSF Board of Directors thank you for all that you do to support our mission.

Sincerely,

Johnson City Public School Foundation Board of Directors

|    | Teacher                 | <b>Teacher Grants SY 25-26</b> |                                                                       |                 |
|----|-------------------------|--------------------------------|-----------------------------------------------------------------------|-----------------|
| 1  | Jacqueline Smith        | SH                             | Lighting Up Learning: Spectroscopy for Every Chemistry Student        | \$1,451.46      |
| 2  | Ayesha Khan             | SH                             | Beyond the Lens                                                       | \$1,439.99      |
| 3  | Leeanne Francis         | FM                             | Sit, Share, Shine: A Carpet for Learning Success                      | \$631.35        |
| 4  | Kristin Stalcup         | FM                             | Sit, Share, Shine: A Carpet for Learning Success                      | \$631.35        |
| 5  | Jamie Milam             | FM                             | Sit, Share, Shine: A Carpet for Learning Success                      | \$631.35        |
| 6  | Olivia "Caroline" Balch | FM                             | Sit, Share, Shine: A Carpet for Learning Success                      | \$631.35        |
| 7  | Laura Mays              | FM                             | Sit, Share, Shine: A Carpet for Learning Success                      | \$631.35        |
| 8  | Maria LaBarbera         | LR                             | Print the Rainbow                                                     | \$859.00        |
| 9  | Melissa Gavin           | WD                             | Write, Draw, Learn: Engaging First Graders with LCD Writing Tables    | \$471.80        |
| 10 | Lori Church             | SH                             | Flexible Classrooms, Engaged Learners                                 | \$645.56        |
| 11 | Marilyn Wallace         | MV                             | STEM Builders Toolkit: Creating Future Innovators                     | \$1,493.81      |
| 12 | Luanna Rolston          | NS                             | Sprouting Success: Hydroponics and STEM for Kids                      | 1299.98 (37.98) |
| 13 | Audrey Nicole Steele    | LB                             | Babel Fish, Lost in Translation                                       | \$629.94        |
| 14 | Jessica McAlister       | CH                             | Little Hands, Big Art: Easels and Drying Rack for Creative Expression | \$829.48        |
| 15 | Bettina Chirica         | IT                             | Advancing Academic Achievement in the ESL Classroom                   | \$1,496.97      |
|    |                         |                                |                                                                       |                 |

|           |                   |    |                                                                                           |                |
|-----------|-------------------|----|-------------------------------------------------------------------------------------------|----------------|
| <b>16</b> | Jared Forbes      | SH | Mind in Action: Using Muse 2 Headbands to Teach Focus and Stress Management               | \$1,034.32     |
| <b>17</b> | Megan Scott       | NS | Charging Minds and Moving Seats: Technology and Flexible Learning for Elementary Students | \$979.57       |
| <b>18</b> | Kami Preston      | LR | Take it OUTSIDE! An Outdoor Math Lab for Hands-On Learning                                | \$1,479.40     |
| <b>19</b> | Alison Russell    | IT | Project-Based Learning -Business Start-Up                                                 | \$1,498.85     |
| <b>20</b> | Janna Counts      | LR | Math Stackers                                                                             | \$345.00       |
| <b>21</b> | Misty B. Davis    | IT | PocketLab: Preventing Concussions and Head Injuries & PocketLab Voyager                   | \$1,456.00     |
| <b>22</b> | Ann Ferenbach     | LR | Tell Me a Story                                                                           | \$385.95       |
| <b>23</b> | Kasey Peterson    | WD | Hands On Learning                                                                         | 824.19 (35.98) |
| <b>24</b> | Shannon Barnett   | SS | Math with Meaning: Putting Math into the Hands of Students                                | 760.97 (72.33) |
| <b>25</b> | Vickie Johnson    | WD | Digital Learning, Bright Futures: LCD Tablets for First Grade                             | \$197.94       |
| <b>26</b> | Jane Tester       | WD | CHOMP into STEM: Bringing Creations to Life with the Chompsaw                             | \$619.45       |
| <b>27</b> | Glenna Russell    | WD | Classroom Library Books Expansion                                                         | \$399.70       |
| <b>28</b> | Erin Lujan        | LR | Listen, Retell & Grow: Strengthening Kindergarten Portfolios Through Literacy Stations    | \$1,181.00     |
| <b>29</b> | Megan Harmon      | LB | Hands On Health: Empowering Students Through Play and Practice                            | \$464.14       |
| <b>30</b> | Stephanie Elliott | LB | Sound Matters: Equipping Students for Digital Storytelling                                | \$1,459.72     |

|           |                   |    |                                                                     |            |
|-----------|-------------------|----|---------------------------------------------------------------------|------------|
|           |                   |    |                                                                     |            |
| <b>31</b> | Brooke Velsor     | LB | Poses with Purpose: Tools for Tomorrow's Illustrators               | \$191.80   |
| <b>32</b> | Taylor Montgomery | WD | Listen, Learn and Grow: Storytime for All Abilities                 | \$816.66   |
| <b>33</b> | Wendy Whitmore    | SH | Playing with Brains: Analyzing How Gaming Impacts Brain Development | \$663.32   |
| <b>34</b> | Joey Pugh         | LR | Robot iPads                                                         | \$1,435.80 |
| <b>35</b> | Megan Leathers    | LB | Building Independence and Academic Engagement through Task Boxes    | \$1,044.75 |

|              | # requested | # funded | Amount funded/partially funded |
|--------------|-------------|----------|--------------------------------|
|              |             |          |                                |
| Science Hill | 9           | 5        | \$5,234.65                     |
| Liberty Bell | 7           | 5        | \$3,790.35                     |
| Indian Trail | 4           | 3        | \$4,451.82                     |
| Fairmont     | 6           | 5        | \$3,156.75                     |

|               |    |   |                    |
|---------------|----|---|--------------------|
| Mountain View | 3  | 1 | \$1,493.81         |
| South Side    | 2  | 1 | \$760.97           |
| Woodland      | 10 | 6 | \$3,329.74         |
| North Side    | 2  | 2 | \$2,279.55         |
| Cherokee      | 2  | 1 | \$829.48           |
| Lake Ridge    | 6  | 6 | \$5,686.15         |
| Towne Acres   | 0  | 0 | 0                  |
|               |    |   |                    |
| <b>TOTAL</b>  |    |   | <b>\$31,063.27</b> |
|               |    |   |                    |

|                     |
|---------------------|
| Funded              |
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| Funded |
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**SCHOOL BOARD AGENDA ITEM  
SEPTEMBER 8, 2026 MEETING**

**ACTION ITEM**

**TOPIC:** Financial Report for the month ending June 30, 2026.

**BACKGROUND INFORMATION:**

**General Purpose School Fund:**

The un-audited financial report for the year ending June 30, 2026 is attached for your review. These are not final figures. Audit adjustments and other minor closing adjusting entries may still be posted.

Revenues for the year totaled \$109,330,534 and expenditures totaled \$107,105,133, resulting in a net increase to Fund Balance of \$2,225,402. Revenues for the year were over the amended budget by \$3,985,412. Local Option Sales Tax revenues came in at \$1,795,319 above budget. Property Tax Revenues also came in above budget by \$1,063,466. The year-end entry for the TCRS Hybrid Stabilization Trust has been recorded. Investment earnings for the Stabilization Trust totaling \$237,158 were recognized. Finally, the district received an additional \$785,714 in High Performing LEA funds from the State.

TISA On-Behalf payments were recognized with offsetting revenues and expenditures for the value of Special Education Individual Education Accounts (\$182,411) and ACT Testing (\$52,677). A total of \$124,175 was reimbursed from the State of TN for the State Paid Parental Leave.

Expenditures for the year were \$3,254,522 under budget. The majority of funds budgeted but not spent are listed below.

|                                            |             |
|--------------------------------------------|-------------|
| Salaries and Benefits                      | \$1,178,145 |
| Textbooks                                  | \$660,244   |
| Special Budget Requests                    | \$436,000   |
| Capital Outlay                             | \$418,403   |
| Outstanding Purchase Orders (Encumbrances) | \$230,919   |

Reserves have been set up for unspent funds that will be re-budgeted during the 2026-2027 fiscal year for: Encumbrances, Chromebooks, Extended Assignments, Local Donations, Textbooks, Capital Outlay and Special Budget Requests. Legal expenses for the year totaled \$39,797. Expenditures in total were within 2.95% of the budget. In comparison, expenditures for 2024-2025 were within 2.7% of the budget.

Assets as of June 30<sup>th</sup> totaled \$47,577,698. This consists of \$17,645,090 in Cash on Hand and Cash Equivalents, \$49,599 in Inventories, \$2,107,592 in Investments (TCRS Hybrid Stabilization Funds) and \$7,702,561 in Receivables (the majority is local option sales tax received July, August, and September 2025 for April - June). The remaining assets of \$20,072,876 represent an accounting entry to allow for uncollectible accounts (Property Tax). During the course of the

audit, the audit firm determines this figure from Washington County and the number will change once the audit is completed.

Liabilities as of June 30<sup>th</sup> totaled \$26,774,879. Accounts payable balance was \$576,672 and accrued payroll taxes, retirement contributions, and payroll deductions payable totaled \$5,518,125. The remaining liability balance includes the corresponding liability to the uncollectible accounts receivable of \$20,072,876, other deferred revenue of \$3,650, \$1,093 due to other funds, \$36,562 due to other governments (Carter County ADA adjustment) and \$565,866 for the sales tax receivable that is due to Educational Facilities (PEP Fund).

Total Reserves as of June 30<sup>th</sup> were \$20,802,819. This is \$3,407,834 above the fund balance goal. Designated for 3% is \$3,027,009. Undesignated Fund Balance as of June 30<sup>th</sup> was \$10,323,272. The 2026-2027 General Purpose School Fund budget reflects \$1,958,001 to be funded from Fund Balance.

Attached is a breakdown of all reserves that shows the beginning of the year balances, the changes for the year, and the end of the year balances. No reserves were budgeted during the budget process. The exact amount of our reserves is unknown during the budget process and so budget amendments are done for these. Thus, all reserves will be amended into the budget this fall as a budget amendment for 2026-2027.

**Tax Rate Information:**

Included is the tax rates for the surrounding systems. These are the tax rates for 2025. Once the State posts the 2026 property tax rates we will update the information.

Please feel free to call me if you have questions. (434-5212)

Respectfully Submitted: *Leia Valley*

**Johnson City Schools**  
**Year To Date Comparisons**  
**For the Month Ending June 30, 2026**

|                                                                 | <u>Y-T-D 6/30/25</u>         | <u>Y-T-D 6/30/26</u>         | <u>Difference in Dollars</u> | <u>Difference in Percentage</u> | <u>FY25 Actual</u>           | <u>FY26 Budget</u>           |
|-----------------------------------------------------------------|------------------------------|------------------------------|------------------------------|---------------------------------|------------------------------|------------------------------|
| <b><u>Revenues:</u></b>                                         |                              |                              |                              |                                 |                              |                              |
| County Property Tax - Current                                   | \$ 13,317,974                | \$ 13,801,606                | \$ 483,632                   | 3.63%                           | \$ 13,317,974                | \$ 12,738,140                |
| Local Option Sales Tax                                          | 21,445,655                   | 22,547,618                   | 1,101,963                    | 5.14%                           | 21,445,655                   | 20,752,299                   |
| TISA (Previously BEP)                                           | 47,356,761                   | 49,884,111                   | 2,527,350                    | 5.34%                           | 47,356,761                   | 50,105,348                   |
| Tuition                                                         | 282,781                      | 372,122                      | 89,341                       | 31.59%                          | 282,781                      | 370,000                      |
| All Other Revenues                                              | 19,530,849                   | 22,725,076                   | 3,194,227                    | 16.35%                          | 19,530,849                   | 21,379,335                   |
| <b>Total Revenues</b>                                           | <b><u>\$ 101,934,019</u></b> | <b><u>\$ 109,330,534</u></b> | <b><u>\$ 7,396,514</u></b>   | <b><u>7.26%</u></b>             | <b><u>\$ 101,934,019</u></b> | <b><u>\$ 105,345,122</u></b> |
| Percentage of Revenue Budget Collected to Date                  |                              | <b>103.78%</b>               |                              |                                 |                              |                              |
| Percentage/Dollar Amount of Revenue Budget left to be Collected |                              | <b>-3.78%</b>                |                              |                                 |                              | <b><u>\$ (3,985,412)</u></b> |
| <b><u>Expenditures:</u></b>                                     |                              |                              |                              |                                 |                              |                              |
| Salaries                                                        | \$ 64,633,026                | \$ 69,060,059                | \$ 4,427,033                 | 6.85%                           | \$ 64,633,026                | \$ 69,633,753                |
| Benefits                                                        | 18,375,395                   | 19,435,394                   | 1,059,999                    | 5.77%                           | 18,375,395                   | 20,039,845                   |
| Electricity                                                     | 1,979,637                    | 2,132,404                    | 152,767                      | 7.72%                           | 1,979,637                    | 2,133,000                    |
| Water/Sewer                                                     | 354,414                      | 353,373                      | (1,041)                      | -0.29%                          | 354,414                      | 354,500                      |
| Natural Gas                                                     | 230,730                      | 350,872                      | 120,142                      | 52.07%                          | 230,730                      | 400,000                      |
| Disposal Fees                                                   | 144,782                      | 180,812                      | 36,030                       | 24.89%                          | 144,782                      | 182,000                      |
| Gasoline                                                        | 46,063                       | 50,840                       | 4,777                        | 10.37%                          | 46,063                       | 46,000                       |
| Technology/Instructional Equipment                              | 977,327                      | 993,824                      | 16,497                       | 1.69%                           | 977,327                      | 1,033,501                    |
| Capital Outlay                                                  | 2,442,009                    | 618,862                      | (1,823,147)                  | -74.66%                         | 2,442,009                    | 1,112,759                    |
| All Other Expenditures                                          | 12,303,022                   | 13,928,692                   | 1,625,670                    | 13.21%                          | 12,303,022                   | 15,424,297                   |
| <b>Total Expenditures</b>                                       | <b><u>\$ 101,486,405</u></b> | <b><u>\$ 107,105,133</u></b> | <b><u>\$ 5,618,728</u></b>   | <b><u>5.54%</u></b>             | <b><u>\$ 101,486,405</u></b> | <b><u>\$ 110,359,655</u></b> |
| Percentage of Expenditure Budget Spent to Date                  |                              | <b>97.05%</b>                |                              |                                 |                              |                              |
| Percentage/Dollar Amount of Expenditure Budget remaining        |                              | <b>2.95%</b>                 |                              |                                 |                              | <b><u>\$ 3,254,523</u></b>   |
| <b>Year-To-Date Revenues Over (Under) Expenditures</b>          | <b><u>\$ 447,614</u></b>     | <b><u>\$ 2,225,402</u></b>   | <b><u>\$ 1,777,788</u></b>   | <b><u>397.17%</u></b>           | <b><u>\$ 447,614</u></b>     | <b><u>\$ (5,014,533)</u></b> |
| <br>% of Fiscal Year Complete                                   | <br><b>100.00%</b>           |                              |                              |                                 |                              |                              |
| % of Fiscal Year Remaining                                      | <b>0.00%</b>                 |                              |                              |                                 |                              |                              |

## BOE POLICY 2.100 RESERVE FUNDS

|                                                             |                           |
|-------------------------------------------------------------|---------------------------|
| <b>Total Expenditure Budget - FY26 Budget</b>               | \$ 110,359,655            |
| Less:                                                       |                           |
| Operating Transfers                                         | \$ 179,739                |
| Debt Service                                                | \$ 2,736,155              |
| Capital Outlay                                              | \$ 1,112,759              |
| Early Childhood                                             | \$ 407,669                |
| Educare                                                     | \$ 1,553,424              |
| Total to deduct                                             | <b>\$ 5,989,747</b>       |
| <br><b>Total Operating Budget</b>                           | <br><b>\$ 104,369,909</b> |
| <br>16% of the General Purpose School Fund Operating Budget | <br><b>\$ 17,395,333</b>  |
| <br><b>Monthly Operating Expense:</b>                       |                           |
| Annual Operating Expense Budget                             | \$ 104,369,909            |
| <br>Monthly Operating Expenses Budgeted                     | <br>\$ 8,697,492          |
| <b>2 Months Operating Expenses Budgeted</b>                 | <b>\$ 17,394,985</b>      |

|                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|
| <b>BOE Policy 2.100 as revised at the 5 o'clock 2-3-2014 BOE Meeting</b><br><b>First reading April 2014</b><br><b>Second reading May 2014</b> |
|-----------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                          |                         |
|--------------------------------------------------------------------------------------------------------------------------|-------------------------|
| <b>Current Standing on Target Fund Balance</b>                                                                           |                         |
| <b>*Target Unrestricted Fund Balance (as recommended at 2-3-2014 BOE Policy Meeting) 2 Months Operating Expenditures</b> | <b>\$ 17,394,985</b>    |
| <b>Current Fund Balance:</b>                                                                                             |                         |
| 3% Fund Balance                                                                                                          | \$ 3,049,135            |
| Undesignated Fund Balance                                                                                                | \$ 9,273,715            |
| Current Revenues vs Expenditures                                                                                         | \$ 2,225,402            |
| Other Reserves                                                                                                           | \$ 6,254,567            |
| Total Fund Balance                                                                                                       | <b>\$ 20,802,819</b>    |
| <br><b>Target Over as of 6/30/26</b>                                                                                     | <br><b>\$ 3,407,834</b> |

[illegible]

| Locality                         | 2020 Rate | Increase    | 2021 Rate | Increase    | 2022 Rate | Residents     | Increase    | 2023 Rate | Residents     | Increase    | 2024      | Residents     | Increase    | 2025      | Residents     |
|----------------------------------|-----------|-------------|-----------|-------------|-----------|---------------|-------------|-----------|---------------|-------------|-----------|---------------|-------------|-----------|---------------|
|                                  |           |             |           |             |           | Combined Rate |             |           | Combined Rate |             |           | Combined Rate |             |           | Combined Rate |
| <b>Washington County</b>         | \$ 2.1500 | \$ -        | \$ 2.1500 | \$ -        | \$ 2.1500 | \$ 2.1500     | \$ -        | \$ 2.1500 | \$ 2.1500     | \$ (0.4400) | \$ 1.7100 | \$ 1.7100     | \$ -        | \$ 1.7100 | \$ 1.7100     |
| Watauga                          | \$ 0.7000 | \$ (0.1300) | \$ 0.5700 | \$ -        | \$ 0.5700 | \$ 2.7200     | \$ -        | \$ 0.5700 | \$ 2.7200     | \$ (0.1600) | \$ 0.4100 | \$ 2.1200     | \$ -        | \$ 0.4100 | \$ 2.1200     |
| Jonesborough                     | \$ 1.2000 | \$ -        | \$ 1.2000 | \$ -        | \$ 1.2000 | \$ 3.3500     | \$ 0.2500   | \$ 1.4500 | \$ 3.6000     | \$ (0.4838) | \$ 0.9662 | \$ 2.6762     | \$ 0.2738   | \$ 1.2400 | \$ 2.9500     |
| Johnson City                     | \$ 1.7100 | \$ 0.0200   | \$ 1.7300 | \$ -        | \$ 1.7300 | \$ 3.8800     | \$ 0.2500   | \$ 1.9800 | \$ 4.1300     | \$ (0.6259) | \$ 1.3541 | \$ 3.0641     | \$ 0.0244   | \$ 1.3785 | \$ 3.0885     |
|                                  |           |             |           |             |           |               |             |           |               |             |           |               |             |           |               |
| <b>Unicoi County</b>             | \$ 2.8538 | \$ -        | \$ 2.8538 | \$ (0.5033) | \$ 2.3505 | \$ 2.3505     | \$ 0.2600   | \$ 2.6105 | \$ 2.6105     | \$ -        | \$ 2.6105 | \$ 2.6105     | \$ -        | \$ 2.6105 | \$ 2.6105     |
| Erwin                            | \$ 1.8620 | \$ -        | \$ 1.8620 | \$ (0.3108) | \$ 1.5512 | \$ 3.9017     | \$ -        | \$ 1.5512 | \$ 4.1617     | \$ -        | \$ 1.5512 | \$ 4.1617     | \$ -        | \$ 1.5512 | \$ 4.1617     |
|                                  |           |             |           |             |           |               |             |           |               |             |           |               |             |           |               |
| <b>Sullivan County</b>           | \$ 2.5700 | \$ (0.1638) | \$ 2.4062 | \$ -        | \$ 2.4062 | \$ 2.4062     | \$ -        | \$ 2.4062 | \$ 2.4062     | \$ 0.0900   | \$ 2.4962 | \$ 2.4962     | \$ (0.8833) | \$ 1.6129 | \$ 1.6129     |
| Bluff City                       | \$ 1.2800 | \$ (0.1010) | \$ 1.1790 | \$ -        | \$ 1.1790 | \$ 3.5852     | \$ 0.1210   | \$ 1.3000 | \$ 3.7062     | \$ -        | \$ 1.3000 | \$ 3.7962     | \$ (0.4100) | \$ 0.8900 | \$ 2.5029     |
| Bristol                          | \$ 2.1612 | \$ (0.1749) | \$ 1.9863 | \$ -        | \$ 1.9863 | \$ 4.3925     | \$ -        | \$ 1.9863 | \$ 4.3925     | \$ 0.2637   | \$ 2.2500 | \$ 4.7462     | \$ (0.4050) | \$ 1.8450 | \$ 3.4579     |
| Johnson City                     | \$ 1.9500 | \$ (0.4000) | \$ 1.5500 | \$ -        | \$ 1.5500 | \$ 3.9562     | \$ 0.2500   | \$ 1.8000 | \$ 4.2062     | \$ 0.2298   | \$ 2.0298 | \$ 4.5260     | \$ (0.6513) | \$ 1.3785 | \$ 2.9914     |
| Kingsport                        | \$ 2.0643 | \$ (0.1860) | \$ 1.8783 | \$ 0.1200   | \$ 1.9983 | \$ 4.4045     | \$ -        | \$ 1.9983 | \$ 4.4045     | \$ -        | \$ 1.9983 | \$ 4.4945     | \$ (0.3210) | \$ 1.6773 | \$ 3.2902     |
|                                  |           |             |           |             |           |               |             |           |               |             |           |               |             |           |               |
| <b>Carter County</b>             | \$ 2.4700 | \$ (0.4400) | \$ 2.0300 | \$ -        | \$ 2.0300 | \$ 2.0300     | \$ 0.1500   | \$ 2.1800 | \$ 2.1800     | \$ -        | \$ 2.1800 | \$ 2.1800     | \$ -        | \$ 2.1800 | \$ 2.1800     |
| Elizabethton                     | \$ 1.8500 | \$ (0.2800) | \$ 1.5700 | \$ -        | \$ 1.5700 | \$ 3.6000     | \$ 0.0800   | \$ 1.6500 | \$ 3.8300     | \$ -        | \$ 1.6500 | \$ 3.8300     | \$ 0.0900   | \$ 1.7400 | \$ 3.9200     |
| Johnson City                     | \$ 1.8300 | \$ (0.2800) | \$ 1.5500 | \$ -        | \$ 1.5500 | \$ 3.5800     | \$ 0.2500   | \$ 1.8000 | \$ 3.9800     | \$ 0.0775   | \$ 1.8775 | \$ 4.0575     | \$ 0.5190   | \$ 2.3965 | \$ 4.5765     |
| Watauga                          | \$ 0.7000 | \$ (0.1300) | \$ 0.5700 | \$ -        | \$ 0.5700 | \$ 2.6000     | \$ -        | \$ 0.5700 | \$ 2.7500     | \$ -        | \$ 0.5700 | \$ 2.7500     | \$ -        | \$ 0.5700 | \$ 2.7500     |
|                                  |           |             |           |             |           |               |             |           |               |             |           |               |             |           |               |
| <b>Greene County</b>             | \$ 2.0145 | \$ -        | \$ 2.0145 | \$ -        | \$ 2.0145 | \$ 2.0145     | \$ (0.3645) | \$ 1.6500 | \$ 1.6500     | \$ -        | \$ 1.6500 | \$ 1.6500     | \$ -        | \$ 1.6500 | \$ 1.6500     |
| Greene County for City Residents | \$ 1.9845 | \$ -        | \$ 1.9845 | \$ -        | \$ 1.9845 | \$ 4.1620     | \$ (0.3445) | \$ 1.6400 | \$ 3.3471     | \$ -        | \$ 1.6400 | \$ 3.3471     | \$ -        | \$ 1.6400 | \$ 3.3471     |
| Greenville City                  | \$ 2.1775 | \$ -        | \$ 2.1775 | \$ -        | \$ 2.1775 | \$ 4.1620     | \$ (0.4704) | \$ 1.7071 | \$ 3.3471     | \$ -        | \$ 1.7071 | \$ 3.3471     | \$ -        | \$ 1.7071 | \$ 3.3471     |
|                                  |           |             |           |             |           |               |             |           |               |             |           |               |             |           |               |
| <b>Hawkins County</b>            | \$ 2.5323 | \$ (0.3646) | \$ 2.1677 | \$ 0.1500   | \$ 2.3177 | \$ 2.3177     | \$ 0.0070   | \$ 2.3247 | \$ 2.3247     | \$ 0.2299   | \$ 2.5546 | \$ 2.5546     | \$ -        | \$ 2.5546 | \$ 2.5546     |
| Rogersville City                 | \$ 1.6700 | \$ (0.1835) | \$ 1.4865 | \$ -        | \$ 1.4865 | \$ 3.8042     | \$ -        | \$ 1.4865 | \$ 3.8112     | \$ 0.3500   | \$ 1.8365 | \$ 4.3911     | \$ -        | \$ 1.8365 | \$ 4.3911     |
| Bulls Gap                        | \$ 0.7200 | \$ (0.0636) | \$ 0.6564 | \$ 0.0036   | \$ 0.6600 | \$ 2.9777     | \$ 0.2000   | \$ 0.8600 | \$ 3.1847     | \$ 0.1300   | \$ 0.9900 | \$ 3.5446     | \$ -        | \$ 0.9900 | \$ 3.5446     |
| Church Hill                      | \$ 1.1034 | \$ (0.1418) | \$ 0.9616 | \$ -        | \$ 0.9616 | \$ 3.2793     | \$ -        | \$ 0.9616 | \$ 3.2863     | \$ 0.0484   | \$ 1.0100 | \$ 3.5646     | \$ -        | \$ 1.0100 | \$ 3.5646     |
| Kingsport                        | \$ 1.8900 | \$ (0.0117) | \$ 1.8783 | \$ 0.1200   | \$ 1.9983 | \$ 4.3160     | \$ -        | \$ 1.9983 | \$ 4.3230     | \$ -        | \$ 1.9983 | \$ 4.5529     | \$ -        | \$ 1.9983 | \$ 4.5529     |
| Mount Carmel                     | \$ 1.6700 | \$ (0.2803) | \$ 1.3897 | \$ -        | \$ 1.3897 | \$ 3.7074     | \$ 0.2000   | \$ 1.5897 | \$ 3.9144     | \$ -        | \$ 1.5897 | \$ 4.1443     | \$ -        | \$ 1.5897 | \$ 4.1443     |
| Surgoinsville                    | \$ 1.2000 | \$ (0.2370) | \$ 0.9630 | \$ 0.0033   | \$ 0.9663 | \$ 3.2840     | \$ -        | \$ 0.9663 | \$ 3.2910     | \$ 0.1337   | \$ 1.1000 | \$ 3.6546     | \$ -        | \$ 1.1000 | \$ 3.6546     |

|                                                                  |  |                                                    |               |               |                |                   |
|------------------------------------------------------------------|--|----------------------------------------------------|---------------|---------------|----------------|-------------------|
| JOHNSON CITY SCHOOLS                                             |  |                                                    |               |               |                |                   |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |  |                                                    |               |               |                |                   |
| For the Period Ended June 30, 2026                               |  |                                                    |               |               |                |                   |
|                                                                  |  |                                                    |               |               |                | 100.00%           |
|                                                                  |  |                                                    |               |               |                |                   |
|                                                                  |  |                                                    | Amended       | Actual        | Budget Amount  | Percentage        |
|                                                                  |  |                                                    | Budget        | Amounts       | Remaining      | of Budget to Date |
|                                                                  |  |                                                    |               |               |                |                   |
|                                                                  |  | Revenues                                           |               |               |                |                   |
|                                                                  |  |                                                    |               |               |                |                   |
| 40110                                                            |  | Current Property Tax - Washington Co.              | \$ 12,390,307 | 13,375,571    | \$ (985,264)   | 107.95%           |
| 40110                                                            |  | Current Property Tax - Sullivan Co.                | \$ 240,892    | 263,123       | \$ (22,231)    | 109.23%           |
| 40110                                                            |  | Current Property Tax - Carter Co.                  | \$ 106,941    | 162,912       | \$ (55,971)    | 152.34%           |
| 40120                                                            |  | Trustee's Collections - Prior Year                 | \$ 280,555    | 323,074       | \$ (42,519)    | 115.16%           |
| 40130                                                            |  | Circuit Clk./Clk. & Master Coll. - Prior Yr        | \$ 100,000    | 81,076        | \$ 18,924      | 81.08%            |
| 40140                                                            |  | Interest & Penalty                                 | \$ 135,000    | 89,263        | \$ 45,737      | 66.12%            |
| 40150                                                            |  | Pick-Up Taxes                                      | \$ 5,500      | 11,071        | \$ (5,571)     | 201.28%           |
| 40162                                                            |  | Payments in Lieu of Taxes - Local Utilities        | \$ 215,000    | 216,140       | \$ (1,140)     | 100.53%           |
| 40163                                                            |  | Payments in Lieu of Taxes - Other                  | \$ 18,000     | 24,639        | \$ (6,639)     | 136.88%           |
| 40210                                                            |  | Local Option Sales Tax - Washington Co.            | \$ 20,380,064 | 22,068,240    | \$ (1,688,176) | 108.28%           |
| 40210                                                            |  | Local Option Sales Tax - Sullivan Co.              | \$ 180,181    | 278,793       | \$ (98,612)    | 154.73%           |
| 40210                                                            |  | Local Option Sales Tax - Carter Co.                | \$ 192,054    | 200,586       | \$ (8,532)     | 104.44%           |
| 40270                                                            |  | Business Tax                                       | \$ 517,000    | 522,141       | \$ (5,141)     | 100.99%           |
| 40275                                                            |  | Mixed Drink Tax                                    | \$ 3,500      | 14,606        | \$ (11,106)    | 417.31%           |
| 40320                                                            |  | Bank Excise Tax                                    | \$ 95,000     | 68,310        | \$ 26,690      | 71.91%            |
|                                                                  |  |                                                    |               |               |                |                   |
|                                                                  |  | Total County Taxes                                 | \$ 34,859,994 | \$ 37,699,544 | \$ (2,839,550) | 108.15%           |
|                                                                  |  |                                                    |               |               |                |                   |
| 41110                                                            |  | Marriage Licenses                                  | \$ 1,700      | 1,488         | \$ 212         | 87.54%            |
|                                                                  |  |                                                    |               |               |                |                   |
|                                                                  |  | Total Licenses and Permits                         | \$ 1,700      | \$ 1,488      | \$ 212         | 87.54%            |
|                                                                  |  |                                                    |               |               |                |                   |
| 43511                                                            |  | Tuition - Regular Day Students                     | \$ 370,000    | 372,122       | \$ (2,122)     | 100.57%           |
| 43517                                                            |  | Tuition - Online Learning                          | \$ 30,000     | 40,640        | \$ (10,640)    | 135.47%           |
| 43542                                                            |  | Contracts for Instructional Services - JDC         | \$ -          | 53,848        | \$ (53,848)    | #DIV/0!           |
| 43581                                                            |  | Tuition - EDUCARE                                  | \$ 1,449,900  | 1,410,051.04  | \$ 39,849      | 97.25%            |
| 43581                                                            |  | Tuition - ECLC                                     | \$ 247,000    | 363,742       | \$ (116,742)   | 147.26%           |
| 43990                                                            |  | Other Charges for Services - Fingerprints          | \$ 21,000     | 14,767        | \$ 6,233       | 70.32%            |
| 43990                                                            |  | Print Shop Enterprise Account                      | \$ 60,000     | 57,789        | \$ 2,211       | 96.31%            |
|                                                                  |  |                                                    |               |               |                |                   |
|                                                                  |  | Total Charges for Current Services                 | \$ 2,177,900  | \$ 2,312,959  | \$ (135,059)   | 106.20%           |
|                                                                  |  |                                                    |               |               |                |                   |
| 44110                                                            |  | Interest Earned                                    | \$ 30,000     | 306,962       | \$ (276,962)   | 1023.21%          |
| 44120                                                            |  | Leases/Rentals                                     | \$ -          | 355           | \$ (355)       | #DIV/0!           |
| 44160                                                            |  | Retirees' Insurance Payments                       | \$ 23,000     | 26,930        | \$ (3,930)     | 117.08%           |
| 44170                                                            |  | Miscellaneous Refunds                              | \$ -          | 112,691       | \$ (112,691)   | #DIV/0!           |
| 44570                                                            |  | Contributions                                      | \$ 39,550     | 65,986        | \$ (26,436)    | 166.84%           |
| 44570                                                            |  | Contributions - Shoe Fund                          | \$ 10,000     | 10,619        | \$ (619)       | 106.19%           |
| 44570                                                            |  | Contributions - Homeless Fund                      | \$ 5,817      | 12,113        | \$ (6,296)     | 208.24%           |
| 44570                                                            |  | Contributions - Niswonger                          | \$ 54,000     | 59,940        | \$ (5,940)     | 111.00%           |
| 44570                                                            |  | Contributions - TVA Grants                         | \$ 35,000     | 24,859        | \$ 10,141      | 71.03%            |
| 44570                                                            |  | Contributions - Battelle                           | \$ 15,000     | 15,000        | \$ -           | 100.00%           |
| 44990                                                            |  | Other Local Revenue (STEAM 536)                    | \$ 1,000      | -             | \$ 1,000       | 0.00%             |
| 44990                                                            |  | Other Local Revenue (Misc)                         | \$ -          | 416           | \$ (416)       | #DIV/0!           |
|                                                                  |  |                                                    |               |               |                |                   |
|                                                                  |  | Total Other Local Revenues                         | \$ 213,367    | \$ 635,871    | \$ (422,504)   | 298.02%           |
|                                                                  |  |                                                    |               |               |                |                   |
| 46510                                                            |  | Tennessee Investment in Student Achievement (TISA) | \$ 49,177,499 | 48,942,327    | \$ 235,172     | 99.52%            |
| 46510                                                            |  | TISA Outcomes                                      | \$ 927,849    | 941,785       | \$ (13,936)    | 101.50%           |
| 46513                                                            |  | TISA On-Behalf Payments                            | \$ 156,000    | 235,088       | \$ (79,088)    | 150.70%           |
| 46550                                                            |  | Driver Education                                   | \$ 11,000     | 14,792        | \$ (3,792)     | 134.48%           |
| 46590                                                            |  | Other State Educational Funds - Teacher Bonus      | \$ 1,390,518  | 1,341,032     | \$ 49,486      | 96.44%            |
| 46590                                                            |  | High Performing LEA Bonus                          | \$ 1,214,286  | 2,000,000     | \$ (785,714)   | 164.71%           |
| 46590                                                            |  | Other State Educational Funds - CEO Career Ladder  | \$ -          | 1,134         | \$ (1,134)     | #DIV/0!           |
| 46610                                                            |  | Career Ladder                                      | \$ 63,500     | 50,307        | \$ 13,193      | 79.22%            |
| 46596                                                            |  | Paid Parental Leave                                | \$ 125,561    | 124,175       | \$ 1,386       | 98.90%            |
|                                                                  |  |                                                    |               |               |                |                   |
|                                                                  |  | Total State Education Funds                        | \$ 53,066,213 | \$ 53,650,640 | \$ (584,427)   | 101.10%           |

|                                                                  |     |                                                      |                |                |                |                   |
|------------------------------------------------------------------|-----|------------------------------------------------------|----------------|----------------|----------------|-------------------|
| JOHNSON CITY SCHOOLS                                             |     |                                                      |                |                |                |                   |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                                      |                |                |                |                   |
| For the Period Ended June 30, 2026                               |     |                                                      |                |                |                |                   |
|                                                                  |     |                                                      |                |                |                | 100.00%           |
|                                                                  |     |                                                      |                |                |                |                   |
|                                                                  |     |                                                      | Amended        | Actual         | Budget Amount  | Percentage        |
|                                                                  |     |                                                      | Budget         | Amounts        | Remaining      | of Budget to Date |
|                                                                  |     |                                                      |                |                |                |                   |
| 47143                                                            |     | Education of the Handicapped Act - IDEA              | \$ 56,943      | 56,943         | \$ 0           | 100.00%           |
|                                                                  |     |                                                      |                |                |                | #DIV/0!           |
|                                                                  |     | Total Federal Through State                          | \$ 56,943      | \$ 56,943      | \$ -           | 100.00%           |
|                                                                  |     |                                                      |                |                |                |                   |
| 47640                                                            |     | ROTC Reimbursement                                   | \$ 75,000      | 75,955         | \$ (955)       | 101.27%           |
|                                                                  |     |                                                      |                |                |                |                   |
|                                                                  |     | Total Direct Federal Government                      | \$ 75,000      | \$ 75,955      | \$ (955)       | 101.27%           |
|                                                                  |     |                                                      |                |                |                |                   |
| 48610                                                            |     | Donations                                            | \$ -           | 1              | \$ (1)         | #DIV/0!           |
| 49315                                                            |     | SBITA ISSUED                                         | \$ 230,000     | 228,703        | \$ 1,297       | 99.44%            |
| 49800                                                            |     | Operating Transfers                                  | \$ -           | 34,000         | \$ -           | #DIV/0!           |
| 49810                                                            |     | City General Fund Transfer - Operations              | \$ 11,626,736  | 11,626,736     | \$ -           | 100.00%           |
| 49810                                                            |     | City General Fund Transfer - Transportation          | \$ 3,037,269   | 3,007,694      | \$ 29,575      | 99.03%            |
|                                                                  |     |                                                      |                |                |                |                   |
|                                                                  |     | Total Other Sources                                  | \$ 14,894,005  | \$ 14,897,134  | \$ 30,871      | 100.02%           |
|                                                                  |     |                                                      |                |                |                |                   |
|                                                                  |     |                                                      |                |                |                |                   |
|                                                                  |     | Total Revenues                                       | \$ 105,345,122 | \$ 109,330,534 | \$ (3,951,412) | 103.78%           |
|                                                                  |     |                                                      |                |                |                |                   |
|                                                                  |     |                                                      |                |                |                |                   |
|                                                                  |     | APPROPRIATIONS (Expenditures)                        | Amended        | Actual         | Budget Amount  | Percentage        |
|                                                                  |     |                                                      | Budget         | Amounts        | Remaining      | of Budget to Date |
|                                                                  |     | INSTRUCTION                                          |                |                |                |                   |
| 71100                                                            | 116 | Teachers                                             | \$ 34,691,517  | 34,473,881     | \$ 217,636     | 99.37%            |
| 71100                                                            | 116 | Safety Net Program (1-031)                           | \$ 49,000      | 36,763         | \$ 12,237      | 75.03%            |
| 71100                                                            | 116 | RTI (534)                                            | \$ 550,620     | 645,197        | \$ (94,577)    | 117.18%           |
| 71100                                                            | 116 | Four-Year Transition Plan (2-301)                    | \$ 7,020       | 5,910          | \$ 1,110       | 84.19%            |
| 71100                                                            | 116 | Local Extended Contract (1-578)                      | \$ 263,270     | 152,190        | \$ 111,080     | 57.81%            |
| 71100                                                            | 116 | Mountain View Orchestra (9-581)                      | \$ 8,825       | -              | \$ 8,825       | 0.00%             |
| 71100                                                            | 116 | Curriculum Development (538)                         | \$ 6,180       | 9,780          | \$ (3,600)     | 158.25%           |
| 71100                                                            | 116 | Teacher Stipends for Online Learning (555)           | \$ 24,520      | -              | \$ 24,520      | 0.00%             |
| 71100                                                            | 117 | Career Ladder                                        | \$ 23,000      | 23,000         | \$ -           | 100.00%           |
| 71100                                                            | 163 | Educational Assistants                               | \$ 1,326,860   | 1,324,575      | \$ 2,285       | 99.83%            |
| 71100                                                            | 188 | Personal Bonus                                       | \$ 1,568,350   | 1,568,350      | \$ -           | 100.00%           |
| 71100                                                            | 189 | Other Salaries & Wages                               | \$ 56,200      | 55,843         | \$ 357         | 99.36%            |
| 71100                                                            | 195 | Substitute Teachers Certified                        | \$ 153,900     | 131,284        | \$ 22,616      | 85.30%            |
| 71100                                                            | 198 | Substitute Teachers - Non Certified                  | \$ 593,160     | 553,315        | \$ 39,845      | 93.28%            |
| 71100                                                            | 201 | Social Security                                      | \$ 2,317,778   | 2,257,036      | \$ 60,742      | 97.38%            |
| 71100                                                            | 204 | Retirement                                           | \$ 2,606,695   | 2,604,677      | \$ 2,018       | 99.92%            |
| 71100                                                            | 206 | Life Insurance                                       | \$ 78,534      | 71,494         | \$ 7,040       | 91.04%            |
| 71100                                                            | 207 | Medical Insurance                                    | \$ 4,539,799   | 4,536,201      | \$ 3,598       | 99.92%            |
| 71100                                                            | 208 | Dental Insurance                                     | \$ 125,000     | 119,674        | \$ 5,326       | 95.74%            |
| 71100                                                            | 210 | Unemployment                                         | \$ 25,000      | 16,254         | \$ 8,746       | 65.02%            |
| 71100                                                            | 211 | Local Retirement                                     | \$ 32,000      | 27,533         | \$ 4,467       | 86.04%            |
| 71100                                                            | 212 | Medicare                                             | \$ 549,913     | 531,798        | \$ 18,115      | 96.71%            |
| 71100                                                            | 215 | Other Post Employment Benefits (Retiree Insurance)   | \$ 834,000     | 826,417        | \$ 7,583       | 99.09%            |
| 71100                                                            | 217 | Retirement-Hybrid Stabilization                      | \$ 143,565     | (1,941)        | \$ 145,506     | -1.35%            |
| 71100                                                            | 336 | Performing Music Maintenance and Repair Equipment    | \$ 27,982      | 23,448         | \$ 4,534       | 83.80%            |
| 71110                                                            | 336 | Mntc & Repair Equip - Reserved for Encumb            | \$ 1,672       | 1,672          | \$ (0)         | 100.00%           |
| 71100                                                            | 399 | Other Contracted Services (Site-Based check-copiers) | \$ 86,544      | 86,544         | \$ -           | 100.00%           |
| 71100                                                            | 399 | RTI (1-534)                                          | \$ 25,000      | 25,000         | \$ 0           | 100.00%           |
| 71100                                                            | 399 | Edmentum (Credit Recovery) 1-519                     | \$ -           | -              | \$ -           | #DIV/0!           |
| 71100                                                            | 399 | Public Chapter 426, Public Acts of 2011 (1-532)      | \$ 40,000      | 27,744         | \$ 12,256      | 69.36%            |
| 71100                                                            | 399 | Subscription Renewal - Brain Pop (1-536)             | \$ 33,000      | 36,159         | \$ (3,159)     | 109.57%           |
| 71100                                                            | 399 | Subscription Renewal - Curipod                       | \$ 20,000      | -              | \$ 20,000      | 0.00%             |
| 71100                                                            | 399 | Subscription Renewal - Neptune Navigate              | \$ 3,000       | 2,750          | \$ 250         | 91.67%            |
| 71100                                                            | 399 | Subscription Renewal - Canvas                        | \$ 61,000      | 51,944         | \$ 9,056       | 85.15%            |
| 71100                                                            | 399 | Subscription - Generation Genius                     | \$ 9,000       | 8,955          | \$ 45          | 99.50%            |

|                                                                  |     |                                                   |                      |                      |                     |                   |         |
|------------------------------------------------------------------|-----|---------------------------------------------------|----------------------|----------------------|---------------------|-------------------|---------|
|                                                                  |     |                                                   |                      |                      |                     |                   |         |
| JOHNSON CITY SCHOOLS                                             |     |                                                   |                      |                      |                     |                   |         |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                                   |                      |                      |                     |                   |         |
| For the Period Ended June 30, 2026                               |     |                                                   |                      |                      |                     |                   |         |
|                                                                  |     |                                                   |                      |                      |                     |                   | 100.00% |
|                                                                  |     |                                                   |                      |                      |                     |                   |         |
|                                                                  |     |                                                   | Amended              | Actual               | Budget Amount       | Percentage        |         |
|                                                                  |     |                                                   | Budget               | Amounts              | Remaining           | of Budget to Date |         |
| 71100                                                            | 399 | Subscription Renewal - Mystery Science            | \$ 12,000            | 13,560               | \$ (1,560)          | 113.00%           |         |
| 71100                                                            | 399 | Subscription Renewal - Explore Learning           | \$ 33,000            | 34,524               | \$ (1,524)          | 104.62%           |         |
| 71100                                                            | 399 | Subscription Renewal - Study Island               | \$ 16,000            | 15,625               | \$ 375              | 97.66%            |         |
| 71100                                                            | 399 | Subscription Renewal - Age of Learning            | \$ 60,000            | 54,000               | \$ 6,000            | 90.00%            |         |
| 71100                                                            | 399 | Subscription - Quizz                              | \$ 20,000            | 20,000               | \$ -                | 100.00%           |         |
| 71100                                                            | 399 | Subscription - Vocabulary.com                     | \$ 9,300             | -                    | \$ 9,300            | 0.00%             |         |
| 71100                                                            | 399 | Subscription -- Flocabulary                       | \$ 20,000            | 17,181               | \$ 2,819            | 85.91%            |         |
| 71100                                                            | 399 | Subscription - Magic School                       | \$ -                 | 18,752               | \$ (18,752)         | #DIV/0!           |         |
| 71100                                                            | 399 | Virtual Program Instruction                       | \$ 283,000           | 296,618              | \$ (13,618)         | 104.81%           |         |
| 71100                                                            | 399 | Other Contracted Services                         | \$ 3,500             | 7,706                | \$ (4,206)          | 220.16%           |         |
| 71100                                                            | 399 | Other Contracted Services - Safe Schools          | \$ -                 | 16,827               | \$ (16,827)         | #DIV/0!           |         |
| 71100                                                            | 429 | Instructional Supplies and Materials              | \$ 233,185           | 235,200              | \$ (2,015)          | 100.86%           |         |
| 71100                                                            | 429 | Forward Funding                                   | \$ 54,224            | 54,224               | \$ -                | 100.00%           |         |
| 71100                                                            | 429 | Summer School Supplies (1-033)                    | \$ 5,000             | 1,477                | \$ 3,523            | 29.53%            |         |
| 71100                                                            | 429 | AP - Instructional Supplies (2-583)               | \$ 7,500             | 8,267                | \$ (767)            | 110.22%           |         |
| 71100                                                            | 429 | RTI - (1-534)                                     | \$ 12,000            | 11,440               | \$ 560              | 95.33%            |         |
| 71100                                                            | 429 | Instructional Supplies - Science Materials        | \$ 19,269            | 19,269               | \$ -                | 100.00%           |         |
| 71100                                                            | 429 | Instructional Supplies - STEAM (536) +1K Donation | \$ 15,000            | 9,955                | \$ 5,045            | 66.37%            |         |
| 71100                                                            | 429 | Instructional Supplies - Rsrv for Encumb          | \$ 41,325            | 41,714               | \$ (388)            | 100.94%           |         |
| 71100                                                            | 429 | Instructional Supplies - Special Budget Request   | \$ 75,000            | 77,487               | \$ (2,487)          | 103.32%           |         |
| 71100                                                            | 429 | Instructional Supplies - Battelle Grant           | \$ 15,000            | 3,394                | \$ 11,606           | 22.63%            |         |
| 71100                                                            | 429 | Instructional Supplies - TVA Grant                | \$ 14,570            | 14,570               | \$ (0)              | 100.00%           |         |
| 71100                                                            | 449 | Textbooks                                         | \$ 768,700           | 104,384              | \$ 664,316          | 13.58%            |         |
| 71100                                                            | 449 | Textbooks - Reserved for Encumbrances             | \$ 867,727           | 867,727              | \$ -                | 100.00%           |         |
| 71100                                                            | 471 | Software Maintenance - Curipod                    | \$ 20,000            | 19,999               | \$ 1                | 100.00%           |         |
| 71100                                                            | 509 | Refunds                                           | \$ 200               | 200                  | \$ -                | 100.00%           |         |
| 71100                                                            | 535 | Fee Waiver Student Fees                           | \$ 126,419           | 126,419              | \$ -                | 100.00%           |         |
| 71100                                                            | 535 | Fee Waiver Student Performing Music               | \$ 10,555            | 10,555               | \$ -                | 100.00%           |         |
| 71100                                                            | 599 | Other Supplies and Materials                      | \$ -                 | -                    | \$ -                | #DIV/0!           |         |
| 71100                                                            | 595 | TISA - On-Behalf Payments                         | \$ 51,685            | 52,677               | \$ (992)            | 101.92%           |         |
| 71100                                                            | 614 | Principal on SBITA                                | \$ 140,993           | 140,827              | \$ 166              | 99.88%            |         |
| 71100                                                            | 615 | Interest on SBITA                                 | \$ 16,123            | 14,086               | \$ 2,037            | 87.37%            |         |
| 71100                                                            | 722 | Regular Instruction Equipment                     | \$ 92,271            | 65,949               | \$ 26,322           | 71.47%            |         |
| 71100                                                            | 722 | Performing Music Equipment                        | \$ 46,186            | 38,517               | \$ 7,669            | 83.40%            |         |
| 71100                                                            | 722 | Technology -BOE Tech Plan (568)                   | \$ 800,000           | 853,428              | \$ (53,428)         | 106.68%           |         |
| 71100                                                            | 722 | Instruction Equipment - Special Budget Request    | \$ 91,500            | 35,426               | \$ 56,074           | 38.72%            |         |
| 71100                                                            | 722 | Reserved for Encumbrances                         | \$ 3,544             | 504                  | \$ 3,040            | 14.21%            |         |
|                                                                  |     |                                                   |                      |                      |                     |                   |         |
|                                                                  |     | <b>Total Instruction</b>                          | <b>\$ 54,866,680</b> | <b>\$ 53,535,934</b> | <b>\$ 1,330,747</b> | <b>97.57%</b>     |         |
|                                                                  |     |                                                   |                      |                      |                     |                   |         |
|                                                                  |     | <b>Alternative Instruction Program</b>            |                      |                      |                     |                   |         |
| 71150                                                            | 116 | Teachers                                          | \$ 951,460           | 951,202              | \$ 258              | 99.97%            |         |
| 71150                                                            | 163 | Educational Assistants                            | \$ 156,160           | 155,816              | \$ 344              | 99.78%            |         |
| 71150                                                            | 201 | Social Security                                   | \$ 66,800            | 64,781               | \$ 2,019            | 96.98%            |         |
| 71150                                                            | 204 | Retirement                                        | \$ 98,994            | 89,783               | \$ 9,211            | 90.70%            |         |
| 71150                                                            | 206 | Life Insurance                                    | \$ 2,891             | 2,700                | \$ 191              | 93.40%            |         |
| 71150                                                            | 207 | Medical Insurance                                 | \$ 134,629           | 120,797              | \$ 13,832           | 89.73%            |         |
| 71150                                                            | 208 | Dental Insurance                                  | \$ 5,000             | 4,219                | \$ 781              | 84.38%            |         |
| 71150                                                            | 211 | Local Retirement                                  | \$ 2,800             | 2,759                | \$ 41               | 98.54%            |         |
| 71150                                                            | 212 | Medicare                                          | \$ 18,018            | 15,150               | \$ 2,868            | 84.08%            |         |
| 71150                                                            | 217 | Retirement-Hybrid Stabilization                   | \$ 2,917             | -                    | \$ 2,917            | 0.00%             |         |
| 71150                                                            | 399 | Other Contracted Services                         | \$ 5,236             | 5,236                | \$ -                | 100.00%           |         |
| 71150                                                            | 429 | Instructional Supplies and Materials              | \$ 15,432            | 15,432               | \$ -                | 100.00%           |         |
| 71150                                                            | 499 | Other Supplies and Materials                      | \$ 3,309             | 3,309                | \$ -                | 100.00%           |         |
| 71150                                                            | 790 | Other Equipment                                   | \$ 12,140            | 12,115               | \$ 25               | 99.79%            |         |
|                                                                  |     |                                                   |                      |                      |                     |                   |         |
|                                                                  |     | <b>Total Alternative Instruction</b>              | <b>\$ 1,475,786</b>  | <b>\$ 1,443,300</b>  | <b>\$ 32,486</b>    | <b>97.80%</b>     |         |
|                                                                  |     |                                                   |                      |                      |                     |                   |         |
|                                                                  |     | <b>SPECIAL EDUCATION</b>                          |                      |                      |                     |                   |         |

|                                                                  |     |                                         |                     |                     |                    |                   |         |
|------------------------------------------------------------------|-----|-----------------------------------------|---------------------|---------------------|--------------------|-------------------|---------|
|                                                                  |     |                                         |                     |                     |                    |                   |         |
| JOHNSON CITY SCHOOLS                                             |     |                                         |                     |                     |                    |                   |         |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                         |                     |                     |                    |                   |         |
| For the Period Ended June 30, 2026                               |     |                                         |                     |                     |                    |                   |         |
|                                                                  |     |                                         |                     |                     |                    |                   | 100.00% |
|                                                                  |     |                                         |                     |                     |                    |                   |         |
|                                                                  |     |                                         | Amended             | Actual              | Budget Amount      | Percentage        |         |
|                                                                  |     |                                         | Budget              | Amounts             | Remaining          | of Budget to Date |         |
| 71200                                                            | 116 | Teachers                                | \$ 3,051,871        | 3,072,025           | \$ (20,154)        | 100.66%           |         |
| 71200                                                            | 117 | Career Ladder                           | \$ 5,000            | 5,000               | \$ -               | 100.00%           |         |
| 71200                                                            | 163 | Educational Assistants                  | \$ 855,600          | 855,498             | \$ 102             | 99.99%            |         |
| 71200                                                            | 171 | Speech Pathologist                      | \$ 457,197          | 473,584             | \$ (16,387)        | 103.58%           |         |
| 71200                                                            | 189 | Other Salaries & Wages                  | \$ 8,570            | 8,542               | \$ 28              | 99.67%            |         |
| 71200                                                            | 201 | Social Security                         | \$ 252,861          | 252,838             | \$ 23              | 99.99%            |         |
| 71200                                                            | 204 | Retirement                              | \$ 313,259          | 313,253             | \$ 6               | 100.00%           |         |
| 71200                                                            | 206 | Life Insurance                          | \$ 8,410            | 8,174               | \$ 236             | 97.20%            |         |
| 71200                                                            | 207 | Medical Insurance                       | \$ 640,530          | 640,128             | \$ 402             | 99.94%            |         |
| 71200                                                            | 208 | Dental Insurance                        | \$ 17,600           | 17,487              | \$ 113             | 99.36%            |         |
| 71200                                                            | 211 | Local Retirement                        | \$ 8,747            | 8,729               | \$ 18              | 99.79%            |         |
| 71200                                                            | 212 | Medicare                                | \$ 60,017           | 59,426              | \$ 591             | 99.02%            |         |
| 71200                                                            | 217 | Retirement-Hybrid Stabilization         | \$ 23,875           | -                   | \$ 23,875          | 0.00%             |         |
| 71200                                                            | 429 | Instructional Supplies and Materials    | \$ 16,300           | 16,253              | \$ 47              | 99.71%            |         |
| 71200                                                            | 499 | Other Supplies and Materials            | \$ 4,000            | 3,485               | \$ 515             | 87.12%            |         |
| 71200                                                            | 595 | TISA On-Behalf Payments                 | \$ 156,000          | 182,411             | \$ (26,411)        | 116.93%           |         |
| 71200                                                            | 725 | Special Education Instruction Equipment | \$ 4,000            | 3,654               | \$ 346             | 91.36%            |         |
|                                                                  |     |                                         |                     |                     |                    |                   |         |
|                                                                  |     | <b>Total Special Education</b>          | <b>\$ 5,883,837</b> | <b>\$ 5,920,487</b> | <b>\$ (36,650)</b> | <b>100.62%</b>    |         |
|                                                                  |     |                                         |                     |                     |                    |                   |         |
|                                                                  |     | <b>VOCATIONAL INSTRUCTION</b>           |                     |                     |                    |                   |         |
| 71300                                                            | 116 | Teachers                                | \$ 2,063,260        | 2,063,151           | \$ 109             | 99.99%            |         |
| 71300                                                            | 117 | Career Ladder                           | \$ 4,000            | 4,000               | \$ -               | 100.00%           |         |
| 71300                                                            | 163 | Educational Assistants                  | \$ 86,430           | 86,398              | \$ 32              | 99.96%            |         |
| 71300                                                            | 201 | Social Security                         | \$ 126,957          | 125,437             | \$ 1,520           | 98.80%            |         |
| 71300                                                            | 204 | Retirement                              | \$ 150,437          | 145,774             | \$ 4,663           | 96.90%            |         |
| 71300                                                            | 206 | Life Insurance                          | \$ 4,908            | 3,992               | \$ 917             | 81.33%            |         |
| 71300                                                            | 207 | Medical Insurance                       | \$ 250,181          | 250,140             | \$ 41              | 99.98%            |         |
| 71300                                                            | 208 | Dental Insurance                        | \$ 6,924            | 6,896               | \$ 28              | 99.60%            |         |
| 71300                                                            | 212 | Medicare                                | \$ 30,464           | 29,336              | \$ 1,128           | 96.30%            |         |
| 71300                                                            | 217 | Retirement-Hybrid Stabilization         | \$ 7,316            | -                   | \$ 7,316           | 0.00%             |         |
| 71300                                                            | 399 | Other Contracted Services               | \$ 1,612            | 1,612               | \$ -               | 100.00%           |         |
| 71300                                                            | 429 | Instructional Supplies and Materials    | \$ 44,010           | 41,032              | \$ 2,978           | 93.23%            |         |
| 71300                                                            | 429 | Forward Funding                         | \$ 1,612            | 1,612               | \$ -               | 100.00%           |         |
| 71300                                                            | 730 | Vocational Equipment                    | \$ 4,625            | 4,600               | \$ 25              | 99.46%            |         |
|                                                                  |     |                                         |                     |                     |                    |                   |         |
|                                                                  |     | <b>Total Vocational Instruction</b>     | <b>\$ 2,782,736</b> | <b>\$ 2,763,980</b> | <b>\$ 18,756</b>   | <b>99.33%</b>     |         |
|                                                                  |     |                                         |                     |                     |                    |                   |         |
|                                                                  |     | <b>ATTENDANCE</b>                       |                     |                     |                    |                   |         |
| 72110                                                            | 188 | Personal Bonus                          | \$ 2,000            | 2,000               | \$ -               | 100.00%           |         |
| 72110                                                            | 189 | Other Salaries and Wages                | \$ 235,720          | 230,452             | \$ 5,268           | 97.77%            |         |
| 72110                                                            | 201 | Social Security                         | \$ 15,782           | 13,784              | \$ 1,998           | 87.34%            |         |
| 72110                                                            | 204 | State Retirement                        | \$ 18,843           | 17,368              | \$ 1,475           | 92.17%            |         |
| 72110                                                            | 206 | Life Insurance                          | \$ 578              | 540                 | \$ 38              | 93.42%            |         |
| 72110                                                            | 207 | Medical Insurance                       | \$ 21,653           | 20,727              | \$ 926             | 95.72%            |         |
| 72110                                                            | 208 | Dental Insurance                        | \$ 1,050            | 945                 | \$ 105             | 89.96%            |         |
| 72110                                                            | 211 | Local Retirement                        | \$ 2,700            | 2,580               | \$ 120             | 95.54%            |         |
| 72110                                                            | 212 | Medicare                                | \$ 3,751            | 3,224               | \$ 527             | 85.94%            |         |
| 72110                                                            | 217 | Retirement - Hybrid Stabilization       | \$ 3,442            | -                   | \$ 3,442           | 0.00%             |         |
| 72110                                                            | 471 | Software Maintenance                    | \$ 143,000          | 142,942             | \$ 58              | 99.96%            |         |
|                                                                  |     |                                         |                     |                     |                    |                   |         |
|                                                                  |     | <b>Total Attendance</b>                 | <b>\$ 448,519</b>   | <b>\$ 434,562</b>   | <b>\$ 13,957</b>   | <b>96.89%</b>     |         |
|                                                                  |     |                                         |                     |                     |                    |                   |         |
|                                                                  |     | <b>HEALTH SERVICES</b>                  |                     |                     |                    |                   |         |
| 72120                                                            | 131 | Medical Personnel                       | \$ 851,618          | 851,564             | \$ 54              | 99.99%            |         |
| 72120                                                            | 188 | Bonus                                   | \$ 30,000           | 30,000              | \$ -               | 100.00%           |         |
| 72120                                                            | 201 | Social Security                         | \$ 50,521           | 50,496              | \$ 25              | 99.95%            |         |
| 72120                                                            | 204 | Retirement                              | \$ 70,104           | 70,098              | \$ 6               | 99.99%            |         |
| 72120                                                            | 206 | Life Insurance                          | \$ 1,681            | 1,660               | \$ 21              | 98.72%            |         |

|                                                                         |     |                                                        |                     |                     |                      |                          |         |
|-------------------------------------------------------------------------|-----|--------------------------------------------------------|---------------------|---------------------|----------------------|--------------------------|---------|
|                                                                         |     |                                                        |                     |                     |                      |                          |         |
| <b>JOHNSON CITY SCHOOLS</b>                                             |     |                                                        |                     |                     |                      |                          |         |
| <b>Statement of Revenues, Expenditures, and Changes in Fund Balance</b> |     |                                                        |                     |                     |                      |                          |         |
| <b>For the Period Ended June 30, 2026</b>                               |     |                                                        |                     |                     |                      |                          |         |
|                                                                         |     |                                                        |                     |                     |                      |                          | 100.00% |
|                                                                         |     |                                                        |                     |                     |                      |                          |         |
|                                                                         |     |                                                        | <b>Amended</b>      | <b>Actual</b>       | <b>Budget Amount</b> | <b>Percentage</b>        |         |
|                                                                         |     |                                                        | <b>Budget</b>       | <b>Amounts</b>      | <b>Remaining</b>     | <b>of Budget to Date</b> |         |
| 72120                                                                   | 207 | Medical Insurance                                      | \$ 127,890          | 127,856             | \$ 34                | 99.97%                   |         |
| 72120                                                                   | 208 | Dental Insurance                                       | \$ 4,100            | 4,022               | \$ 78                | 98.11%                   |         |
| 72120                                                                   | 212 | Medicare                                               | \$ 11,819           | 11,810              | \$ 9                 | 99.92%                   |         |
| 72120                                                                   | 217 | Retirement-Hybrid Stabilization                        | \$ 8,761            | (60)                | \$ 8,821             | -0.69%                   |         |
| 72120                                                                   | 355 | Travel - Coordinated School Health                     | \$ 600              | 606                 | \$ (6)               | 101.04%                  |         |
| 72120                                                                   | 355 | Travel                                                 | \$ 1,200            | 1,156               | \$ 44                | 96.36%                   |         |
| 72120                                                                   | 399 | Other Contracted Services                              | \$ 7,070            | 6,918               | \$ 152               | 97.85%                   |         |
| 72120                                                                   | 399 | Other Contracted Services - Coordinated School Health  | \$ 29,000           | 29,127              | \$ (127)             | 100.44%                  |         |
| 72120                                                                   | 413 | Drugs & Medical Supplies                               | \$ 1,100            | 1,939               | \$ (839)             | 176.27%                  |         |
| 72120                                                                   | 499 | Other Supplies & Materials                             | \$ 6,295            | 18,279              | \$ (11,984)          | 290.38%                  |         |
| 72120                                                                   | 499 | Other Supplies & Materials - Coordinated School Health | \$ 44,385           | 32,122              | \$ 12,263            | 72.37%                   |         |
| 72120                                                                   | 499 | Other Supplies & Materials - Safe Schools              | \$ 415              | 415                 | \$ 0                 | 99.95%                   |         |
| 72120                                                                   | 524 | Staff Development                                      | \$ 2,100            | 435                 | \$ 1,665             | 20.71%                   |         |
| 72120                                                                   | 524 | Staff Development - Coordinated School Health          | \$ 9,347            | 11,009              | \$ (1,662)           | 117.78%                  |         |
| 72120                                                                   | 735 | Health Equipment                                       | \$ 28,900           | 2,104               | \$ 26,796            | 7.28%                    |         |
| 72120                                                                   | 735 | Health Equipment - Cordnated School Health             | \$ 1,500            | 27,687              | \$ (26,187)          | 1845.80%                 |         |
|                                                                         |     |                                                        |                     |                     |                      |                          |         |
|                                                                         |     | <b>Total Health Services</b>                           | <b>\$ 1,288,406</b> | <b>\$ 1,279,243</b> | <b>\$ 9,164</b>      | <b>99.29%</b>            |         |
|                                                                         |     |                                                        |                     |                     |                      |                          |         |
|                                                                         |     | <b>STUDENT SUPPORT</b>                                 |                     |                     |                      |                          |         |
| 72130                                                                   | 116 | Teachers                                               | \$ 1,400            | 1,396               | \$ 4                 | 99.73%                   |         |
| 72130                                                                   | 117 | Career Ladder                                          | \$ 2,000            | 2,000               | \$ -                 | 100.00%                  |         |
| 72130                                                                   | 123 | Guidance Personnel                                     | \$ 1,771,000        | 1,770,944           | \$ 56                | 100.00%                  |         |
| 72130                                                                   | 161 | Secretary                                              | \$ 44,820           | 44,011              | \$ 809               | 98.20%                   |         |
| 72130                                                                   | 188 | Bonus                                                  | \$ 96,000           | 96,000              | \$ -                 | 100.00%                  |         |
| 72130                                                                   | 189 | Other Salaries & Benefits                              | \$ 958,237          | 958,068             | \$ 169               | 99.98%                   |         |
| 72130                                                                   | 201 | Social Security                                        | \$ 165,286          | 164,816             | \$ 470               | 99.72%                   |         |
| 72130                                                                   | 204 | Retirement                                             | \$ 206,814          | 206,443             | \$ 371               | 99.82%                   |         |
| 72130                                                                   | 206 | Life Insurance                                         | \$ 6,717            | 5,059               | \$ 1,658             | 75.31%                   |         |
| 72130                                                                   | 207 | Medical Insurance                                      | \$ 386,919          | 386,844             | \$ 75                | 99.98%                   |         |
| 72130                                                                   | 208 | Dental Insurance                                       | \$ 10,471           | 10,079              | \$ 392               | 96.25%                   |         |
| 72130                                                                   | 211 | Local Retirement                                       | \$ 2,800            | 2,601               | \$ 199               | 92.89%                   |         |
| 72130                                                                   | 212 | Medicare                                               | \$ 39,214           | 38,928              | \$ 286               | 99.27%                   |         |
| 72130                                                                   | 217 | Retirement-Hybrid Stabilization                        | \$ 20,178           | -                   | \$ 20,178            | 0.00%                    |         |
| 72130                                                                   | 322 | AP Testing (2-583)                                     | \$ 126,000          | 125,273             | \$ 727               | 99.42%                   |         |
| 72130                                                                   | 355 | Travel - Safe Schools                                  | \$ 500              | 76                  | \$ 424               | 15.12%                   |         |
| 72130                                                                   | 499 | Other Supplies & Materials - Safe Schools              | \$ 5,167            | 4,639               | \$ 528               | 89.79%                   |         |
| 72130                                                                   | 499 | Other Supplies & Materials                             | \$ 7,500            | 7,838               | \$ (338)             | 104.51%                  |         |
| 72130                                                                   | 599 | Other Charges                                          | \$ 100              | 25                  | \$ 75                | 24.87%                   |         |
| 72130                                                                   | 790 | Other Equipment (1-529)                                | \$ 8,500            | 8,282               | \$ 218               | 97.44%                   |         |
|                                                                         |     |                                                        |                     |                     |                      |                          |         |
|                                                                         |     | <b>Total Student Support</b>                           | <b>\$ 3,859,623</b> | <b>\$ 3,833,321</b> | <b>\$ 26,302</b>     | <b>99.32%</b>            |         |
|                                                                         |     |                                                        |                     |                     |                      |                          |         |
|                                                                         |     | <b>INSTRUCTION SUPPORT</b>                             |                     |                     |                      |                          |         |
| 72210                                                                   | 105 | Administration                                         | \$ 767,778          | 767,462             | \$ 316               | 99.96%                   |         |
| 72210                                                                   | 117 | Career Ladder                                          | \$ 5,000            | 5,000               | \$ -                 | 100.00%                  |         |
| 72210                                                                   | 129 | Librarians                                             | \$ 877,003          | 877,002             | \$ 1                 | 100.00%                  |         |
| 72210                                                                   | 137 | Educational Media Personnel                            | \$ 348,640          | 340,973             | \$ 7,667             | 97.80%                   |         |
| 72210                                                                   | 161 | Secretary                                              | \$ 198,220          | 193,349             | \$ 4,871             | 97.54%                   |         |
| 72210                                                                   | 172 | Instructional Coaches                                  | \$ 1,506,267        | 1,496,450           | \$ 9,817             | 99.35%                   |         |
| 72210                                                                   | 188 | Bonus                                                  | \$ 169,400          | 169,400             | \$ -                 | 100.00%                  |         |
| 72210                                                                   | 189 | Other Salaries and Wages                               | \$ 289,597          | 289,318             | \$ 279               | 99.90%                   |         |
| 72210                                                                   | 189 | Other Salaries and Wages - Tech Teacher Leader         | \$ 50,000           | 50,000              | \$ -                 | 100.00%                  |         |
| 72210                                                                   | 201 | Social Security                                        | \$ 254,272          | 244,629             | \$ 9,643             | 96.21%                   |         |
| 72210                                                                   | 204 | Retirement                                             | \$ 292,693          | 279,447             | \$ 13,246            | 95.47%                   |         |
| 72210                                                                   | 206 | Life Insurance                                         | \$ 7,069            | 6,409               | \$ 660               | 90.66%                   |         |
| 72210                                                                   | 207 | Medical Insurance                                      | \$ 455,991          | 455,668             | \$ 323               | 99.93%                   |         |
| 72210                                                                   | 208 | Dental Insurance                                       | \$ 12,339           | 12,268              | \$ 71                | 99.43%                   |         |
| 72210                                                                   | 211 | Local Retirement                                       | \$ 5,536            | 5,228               | \$ 308               | 94.44%                   |         |
| 72210                                                                   | 212 | Medicare                                               | \$ 59,512           | 57,276              | \$ 2,236             | 96.24%                   |         |

|                                                                  |     |                                                          |                     |                     |                   |                   |         |
|------------------------------------------------------------------|-----|----------------------------------------------------------|---------------------|---------------------|-------------------|-------------------|---------|
|                                                                  |     |                                                          |                     |                     |                   |                   |         |
| JOHNSON CITY SCHOOLS                                             |     |                                                          |                     |                     |                   |                   |         |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                                          |                     |                     |                   |                   |         |
| For the Period Ended June 30, 2026                               |     |                                                          |                     |                     |                   |                   |         |
|                                                                  |     |                                                          |                     |                     |                   |                   | 100.00% |
|                                                                  |     |                                                          |                     |                     |                   |                   |         |
|                                                                  |     |                                                          | Amended             | Actual              | Budget Amount     | Percentage        |         |
|                                                                  |     |                                                          | Budget              | Amounts             | Remaining         | of Budget to Date |         |
| 72210                                                            | 217 | Retirement-Hybrid Stabilization                          | \$ 8,406            | -                   | \$ 8,406          | 0.00%             |         |
| 72210                                                            | 355 | Travel                                                   | \$ 11,500           | 10,588              | \$ 912            | 92.07%            |         |
| 72210                                                            | 355 | Travel - Safe Schools                                    | \$ 3,500            | 1,106               | \$ 2,394          | 31.60%            |         |
| 72210                                                            | 355 | Travel Academic Competitions - Robotics Team (5K) (16-57 | \$ 15,000           | 7,334               | \$ 7,666          | 48.89%            |         |
| 72210                                                            | 355 | Travel - Choir, Orchestra & Drama                        | \$ 10,000           | 9,506               | \$ 494            | 95.06%            |         |
| 72210                                                            | 399 | Niswonger Class Fees (555)                               | \$ 5,000            | 6,025               | \$ (1,025)        | 120.50%           |         |
| 72210                                                            | 399 | Contracted Services Niswonger Consortium Fee (555)       | \$ 15,200           | 15,428              | \$ (228)          | 101.50%           |         |
| 72210                                                            | 399 | Other Contracted Services - Frontline                    | \$ 31,000           | 32,407              | \$ (1,407)        | 104.54%           |         |
| 72210                                                            | 399 | Other Contracted Services - Parent Square                | \$ 31,500           | 31,200              | \$ 300            | 99.05%            |         |
| 72210                                                            | 399 | Other Contracted Services - Major Clarity                | \$ 7,000            | 7,643               | \$ (643)          | 109.19%           |         |
| 72210                                                            | 399 | Other Contracted Services - Print Shop                   | \$ 41,000           | 52,166              | \$ (11,166)       | 127.23%           |         |
| 72210                                                            | 399 | Random Drug Testing (DOT Physicals)                      | \$ 16,000           | 10,264              | \$ 5,736          | 64.15%            |         |
| 72210                                                            | 399 | Other Contracted Services -Safe Schools                  | \$ 27,649           | 8,488               | \$ 19,161         | 30.70%            |         |
| 72210                                                            | 399 | Other Contracted Services (Misc)                         | \$ 5,800            | (45,970)            | \$ 51,770         | -792.58%          |         |
| 72210                                                            | 432 | Library Books Media                                      | \$ 36,730           | 36,730              | \$ -              | 100.00%           |         |
| 72210                                                            | 471 | Software Maintenance - Hapara                            | \$ 65,640           | 62,855              | \$ 2,785          | 95.76%            |         |
| 72210                                                            | 471 | Software Maintenance - Library Software                  | \$ 22,000           | 23,261              | \$ (1,261)        | 105.73%           |         |
| 72210                                                            | 471 | Software Maintenance - Renaissance Learning              | \$ 40,500           | 40,404              | \$ 96             | 99.76%            |         |
| 72210                                                            | 471 | Software Maintenance - Educlimber                        | \$ 50,000           | 49,998              | \$ 2              | 100.00%           |         |
| 72210                                                            | 499 | Other Supplies & Materials                               | \$ 30,000           | 31,319              | \$ (1,319)        | 104.40%           |         |
| 72210                                                            | 499 | Mclass Amplify Program (1-524)                           | \$ 19,000           | 17,880              | \$ 1,120          | 94.11%            |         |
| 72210                                                            | 499 | Other Supplies & Materials-RC (1-030)                    | \$ 7,700            | -                   | \$ 7,700          | 0.00%             |         |
| 72210                                                            | 499 | Other Supplies and Materials - Robotics Team (16-572)    | \$ 5,000            | -                   | \$ 5,000          | 0.00%             |         |
| 72210                                                            | 499 | Shoe Fund (1-520)                                        | \$ 15,915           | 10,367              | \$ 5,548          | 65.14%            |         |
| 72210                                                            | 499 | Centegix Supplies (964)                                  | \$ 2,400            | 2,649               | \$ (249)          | 110.36%           |         |
| 72210                                                            | 499 | Homeless Donations (701)                                 | \$ 783              | 4,391               | \$ (3,608)        | 560.75%           |         |
| 72210                                                            | 499 | Other Supplies & Materials - Safe Schools                | \$ 2,500            | 2,236               | \$ 264            | 89.43%            |         |
| 72210                                                            | 499 | Other Supplies & Materials - Print Shop                  | \$ 110,000          | 122,977             | \$ (12,977)       | 111.80%           |         |
| 72210                                                            | 524 | Teacher Leadership Academy (537)                         | \$ 44,500           | 28,494              | \$ 16,006         | 64.03%            |         |
| 72210                                                            | 524 | In-service Staff Dev. System Wide/School Based           | \$ 148,314          | 97,031              | \$ 51,283         | 65.42%            |         |
| 72210                                                            | 524 | Staff Development - Safe Schools                         | \$ 31,000           | 22,635              | \$ 8,365          | 73.01%            |         |
| 72210                                                            | 524 | Staff Development - Coordinated School Health            | \$ 2,750            | 2,705               | \$ 45             | 98.36%            |         |
| 72210                                                            | 524 | AP Staff Development (2-583)                             | \$ 10,000           | 3,337               | \$ 6,663          | 33.37%            |         |
| 72210                                                            | 599 | Non Revenue Producing Sports \$30K (25/5)                | \$ 60,990           | 51,070              | \$ 9,920          | 83.73%            |         |
| 72210                                                            | 599 | Other Charges - MS Competition Fees                      | \$ 3,000            | 30                  | \$ 2,970          | 1.00%             |         |
| 72210                                                            | 599 | Other Charges - Homeless Program                         | \$ 5,034            | 8,973               | \$ (3,939)        | 178.24%           |         |
| 72210                                                            | 599 | Other Charges                                            | \$ 4,000            | 1,419               | \$ 2,581          | 35.47%            |         |
| 72210                                                            | 614 | Principal SBITA                                          | \$ 90,000           | 88,661              | \$ 1,339          | 98.51%            |         |
| 72210                                                            | 615 | Interest SBITA                                           | \$ 16,000           | 15,339              | \$ 661            | 95.87%            |         |
| 72210                                                            | 790 | Non Revenue Producing Sports - Arts \$20K (15/5)         | \$ 25,000           | 19,108              | \$ 5,892          | 76.43%            |         |
| 72210                                                            | 790 | Other Equipment - Safe Schools                           | \$ 50,400           | 21,436              | \$ 28,964         | 42.53%            |         |
| 72210                                                            | 790 | Other Equipment - Coordinated School Health              | \$ -                | 28,565              | \$ (28,565)       | #DIV/0!           |         |
| 72210                                                            | 790 | Safety - Radios (1-964) - Elementary                     | \$ 5,000            | 2,180               | \$ 2,820          | 43.60%            |         |
| 72210                                                            | 790 | Other Equipment                                          | \$ 5,000            | 2,934               | \$ 2,066          | 58.68%            |         |
|                                                                  |     |                                                          |                     |                     |                   |                   |         |
|                                                                  |     | <b>Total Instruction Support</b>                         | <b>\$ 6,437,028</b> | <b>\$ 6,195,046</b> | <b>\$ 241,982</b> | <b>96.24%</b>     |         |
|                                                                  |     |                                                          |                     |                     |                   |                   |         |
|                                                                  |     | <b>ALTERNATIVE INSTRUCTIONAL SUPPORT</b>                 |                     |                     |                   |                   |         |
| 72215                                                            | 161 | Secretaries                                              | \$ 42,700           | 42,171              | \$ 529            | 98.76%            |         |
| 72215                                                            | 189 | Other Salaries & Wages                                   | \$ 21,650           | 21,620              | \$ 30             | 99.86%            |         |
| 72215                                                            | 201 | Social Security                                          | \$ 4,111            | 3,480               | \$ 631            | 84.66%            |         |
| 72215                                                            | 204 | Retirement                                               | \$ 3,245            | 3,207               | \$ 38             | 98.82%            |         |
| 72215                                                            | 206 | Life Insurance                                           | \$ 93               | 87                  | \$ 6              | 93.83%            |         |
| 72215                                                            | 207 | Medical Insurance                                        | \$ 16,988           | 16,888              | \$ 100            | 99.41%            |         |
| 72215                                                            | 208 | Dental Insurance                                         | \$ 500              | 487                 | \$ 13             | 97.39%            |         |
| 72215                                                            | 212 | Medicare                                                 | \$ 921              | 814                 | \$ 107            | 88.37%            |         |
| 72215                                                            | 217 | Retirement - Hybrid Stabilization                        | \$ 4,883            | -                   | \$ 4,883          | 0.00%             |         |
| 72215                                                            | 435 | Office Supplies                                          | \$ 2,368            | 2,368               | \$ -              | 100.00%           |         |
| 72215                                                            | 524 | In-Service/Staff Development                             | \$ 2,000            | 1,719               | \$ 281            | 85.93%            |         |

|                                                                  |     |                                           |              |              |               |                   |         |
|------------------------------------------------------------------|-----|-------------------------------------------|--------------|--------------|---------------|-------------------|---------|
|                                                                  |     |                                           |              |              |               |                   |         |
| JOHNSON CITY SCHOOLS                                             |     |                                           |              |              |               |                   |         |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                           |              |              |               |                   |         |
| For the Period Ended June 30, 2026                               |     |                                           |              |              |               |                   |         |
|                                                                  |     |                                           |              |              |               |                   | 100.00% |
|                                                                  |     |                                           |              |              |               |                   |         |
|                                                                  |     |                                           | Amended      | Actual       | Budget Amount | Percentage        |         |
|                                                                  |     |                                           | Budget       | Amounts      | Remaining     | of Budget to Date |         |
|                                                                  |     | Total Alternative Instruction Support     | \$ 99,459    | \$ 92,840    | \$ 6,619      | 93.35%            |         |
|                                                                  |     |                                           |              |              |               |                   |         |
|                                                                  |     | SPECIAL EDUCATION SUPPORT                 |              |              |               |                   |         |
| 72220                                                            | 105 | Administration                            | \$ 124,503   | 124,503      | \$ -          | 100.00%           |         |
| 72220                                                            | 124 | Psychological Personnel                   | \$ 82,354    | 82,338       | \$ 16         | 99.98%            |         |
| 72220                                                            | 131 | Physical Therapist                        | \$ 293,637   | 293,437      | \$ 200        | 99.93%            |         |
| 72220                                                            | 135 | Diagnosticians                            | \$ 384,324   | 384,323      | \$ 1          | 100.00%           |         |
| 72220                                                            | 161 | Secretary                                 | \$ 114,840   | 113,894      | \$ 946        | 99.18%            |         |
| 72220                                                            | 189 | Other Salaries & Wages                    | \$ 179,630   | 178,856      | \$ 774        | 99.57%            |         |
| 72220                                                            | 201 | Social Security                           | \$ 68,858    | 68,762       | \$ 96         | 99.86%            |         |
| 72220                                                            | 204 | Retirement                                | \$ 88,705    | 87,997       | \$ 708        | 99.20%            |         |
| 72220                                                            | 206 | Life Insurance                            | \$ 2,827     | 2,256        | \$ 571        | 79.79%            |         |
| 72220                                                            | 207 | Medical Insurance                         | \$ 180,184   | 180,069      | \$ 115        | 99.94%            |         |
| 72220                                                            | 208 | Dental Insurance                          | \$ 4,124     | 4,119        | \$ 5          | 99.87%            |         |
| 72220                                                            | 212 | Medicare                                  | \$ 16,081    | 15,975       | \$ 106        | 99.34%            |         |
| 72220                                                            | 217 | Retirement-Hybrid Stabilization           | \$ 5,227     | -            | \$ 5,227      | 0.00%             |         |
| 72220                                                            | 312 | Contracts with Private Agencies           | \$ 182,812   | 177,157      | \$ 5,655      | 96.91%            |         |
| 72220                                                            | 322 | Testing Materials                         | \$ 5,000     | 3,974        | \$ 1,026      | 79.49%            |         |
| 72220                                                            | 336 | Maintenance & Repair Services - Equipment | \$ 1,600     | 1,170        | \$ 430        | 73.13%            |         |
| 72220                                                            | 355 | Travel                                    | \$ 8,500     | 8,417        | \$ 83         | 99.02%            |         |
| 72220                                                            | 499 | Other Supplies & Materials                | \$ 5,500     | 5,296        | \$ 204        | 96.30%            |         |
| 72220                                                            | 524 | In Service/Staff Development              | \$ 4,550     | 4,508        | \$ 42         | 99.08%            |         |
| 72220                                                            | 790 | Other Equipment                           | \$ 1,000     | 65           | 935.04        | 6.50%             |         |
|                                                                  |     |                                           |              |              |               |                   |         |
|                                                                  |     | Total Special Education Support           | \$ 1,754,256 | \$ 1,737,117 | \$ 17,139     | 99.02%            |         |
|                                                                  |     |                                           |              |              |               |                   |         |
|                                                                  |     | VOCATIONAL INSTRUCTION SUPPORT            |              |              |               |                   |         |
| 72230                                                            | 105 | Administration                            | \$ 132,911   | 132,763      | \$ 148        | 99.89%            |         |
| 72230                                                            | 117 | Career Ladder                             | \$ 3,000     | 3,000        | \$ -          | 100.00%           |         |
| 72230                                                            | 161 | Secretary                                 | \$ 41,780    | 41,411       | \$ 369        | 99.12%            |         |
| 72230                                                            | 201 | Social Security                           | \$ 10,461    | 10,291       | \$ 170        | 98.37%            |         |
| 72230                                                            | 204 | Retirement                                | \$ 14,648    | 14,370       | \$ 278        | 98.10%            |         |
| 72230                                                            | 206 | Life Insurance                            | \$ 422       | 364          | \$ 58         | 86.14%            |         |
| 72230                                                            | 207 | Medical Insurance                         | \$ 22,889    | 22,806       | \$ 83         | 99.64%            |         |
| 72230                                                            | 208 | Dental Insurance                          | \$ 558       | 545          | \$ 13         | 97.68%            |         |
| 72230                                                            | 212 | Medicare                                  | \$ 2,456     | 2,407        | \$ 49         | 98.00%            |         |
| 72230                                                            | 217 | Retirement - Hybrid Stabilization         | \$ 319       | -            | \$ 319        | 0.00%             |         |
| 72230                                                            | 355 | Travel                                    | \$ 454       | 451          | \$ 3          | 99.32%            |         |
| 72230                                                            | 435 | Office Supplies                           | \$ 154       | 154          | \$ -          | 100.00%           |         |
| 72230                                                            | 524 | In-Service/Staff Development              | \$ 900       | 866          | \$ 34         | 96.26%            |         |
|                                                                  |     |                                           |              |              |               |                   |         |
|                                                                  |     | Total Vocational Instruction Support      | \$ 230,952   | \$ 229,428   | \$ 1,376      | 99.34%            |         |
|                                                                  |     |                                           |              |              |               |                   |         |
|                                                                  |     | TECHNOLOGY                                |              |              |               |                   |         |
| 72250                                                            | 105 | Administration                            | \$ 108,501   | 108,418      | \$ 83         | 99.92%            |         |
| 72250                                                            | 121 | Technicians                               | \$ 1,146,635 | 1,144,413    | \$ 2,222      | 99.81%            |         |
| 72250                                                            | 188 | Bonus                                     | \$ 44,000    | 44,000       | \$ -          | 100.00%           |         |
| 72250                                                            | 201 | Social Security                           | \$ 75,037    | 73,678       | \$ 1,359      | 98.19%            |         |
| 72250                                                            | 204 | Retirement                                | \$ 166,872   | 165,148      | \$ 1,724      | 98.97%            |         |
| 72250                                                            | 206 | Life Insurance                            | \$ 2,944     | 2,311        | \$ 633        | 78.51%            |         |
| 72250                                                            | 207 | Medical Insurance                         | \$ 190,136   | 187,737      | \$ 2,399      | 98.74%            |         |
| 72250                                                            | 208 | Dental Insurance                          | \$ 5,809     | 5,525        | \$ 284        | 95.11%            |         |
| 72250                                                            | 211 | Local Retirement                          | \$ 7,500     | 6,916        | \$ 584        | 92.21%            |         |
| 72250                                                            | 212 | Medicare                                  | \$ 18,395    | 17,339       | \$ 1,056      | 94.26%            |         |
| 72250                                                            | 217 | Retirement - Hybrid Stabilization         | \$ 8,526     | -            | \$ 8,526      | 0.00%             |         |
| 72250                                                            | 307 | Technology Communications                 | \$ 6,300     | 4,586        | \$ 1,714      | 72.79%            |         |
| 72250                                                            | 320 | Dues and Memberships                      | \$ 900       | -            | \$ 900        | 0.00%             |         |
| 72250                                                            | 350 | Other Charges-Internet/ENA                | \$ 125,000   | 109,844      | \$ 15,156     | 87.88%            |         |
| 72250                                                            | 355 | Travel Technology                         | \$ 3,000     | 1,222        | \$ 1,778      | 40.72%            |         |

|                                                                  |     |                                                        |                     |                     |                   |                   |         |
|------------------------------------------------------------------|-----|--------------------------------------------------------|---------------------|---------------------|-------------------|-------------------|---------|
|                                                                  |     |                                                        |                     |                     |                   |                   |         |
| JOHNSON CITY SCHOOLS                                             |     |                                                        |                     |                     |                   |                   |         |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                                        |                     |                     |                   |                   |         |
| For the Period Ended June 30, 2026                               |     |                                                        |                     |                     |                   |                   |         |
|                                                                  |     |                                                        |                     |                     |                   |                   | 100.00% |
|                                                                  |     |                                                        |                     |                     |                   |                   |         |
|                                                                  |     |                                                        | Amended             | Actual              | Budget Amount     | Percentage        |         |
|                                                                  |     |                                                        | Budget              | Amounts             | Remaining         | of Budget to Date |         |
| 72250                                                            | 399 | Contracted Services                                    | \$ 64,300           | 61,687              | \$ 2,613          | 95.94%            |         |
| 72250                                                            | 399 | Contracted Services - Reserved Encumbrances            | \$ 3,880            | 3,880               | \$ -              | 100.00%           |         |
| 72250                                                            | 411 | Data Processing Supplies                               | \$ 2,100            | 2,022               | \$ 78             | 96.26%            |         |
| 72250                                                            | 435 | Office Supplies Technology                             | \$ 1,700            | 255                 | \$ 1,445          | 15.03%            |         |
| 72250                                                            | 471 | Software Maintenance - Content Filter                  | \$ 26,000           | 37,504              | \$ (11,504)       | 144.25%           |         |
| 72250                                                            | 471 | Software Maintenance - Endpoint Protection - Trend     | \$ 62,000           | -                   | \$ 62,000         | 0.00%             |         |
| 72250                                                            | 471 | Software Maintenance - Barracuda Email protection      | \$ -                | 23,475              | \$ (23,475)       | #DIV/0!           |         |
| 72250                                                            | 471 | Software Maintenance - Manageengine                    | \$ -                | 7,155               | \$ (7,155)        | #DIV/0!           |         |
| 72250                                                            | 471 | Software Maintenance - Jatheon/Email Archive           | \$ 5,000            | 4,141               | \$ 859            | 82.83%            |         |
| 72250                                                            | 471 | Software Maintenance - Security Awareness Training     | \$ 25,000           | 16,911              | \$ 8,089          | 67.64%            |         |
| 72250                                                            | 471 | Software Maintenance - TeamViewer                      | \$ 11,000           | 10,965              | \$ 35             | 99.68%            |         |
| 72250                                                            | 471 | Software Maintenance - VXRail                          | \$ 26,000           | -                   | \$ 26,000         | 0.00%             |         |
| 72250                                                            | 471 | Software Maintenance - Microsoft EES - OS and Office L | \$ 45,000           | 43,833              | \$ 1,167          | 97.41%            |         |
| 72250                                                            | 471 | Software Maintenance - Cisco Smartnet                  | \$ 20,000           | 7,675               | \$ 12,325         | 38.37%            |         |
| 72250                                                            | 471 | Software Maintenance - Veeam                           | \$ 6,400            | -                   | \$ 6,400          | 0.00%             |         |
| 72250                                                            | 471 | Software Maintenance - Help Desk                       | \$ 28,000           | 27,916              | \$ 84             | 99.70%            |         |
| 72250                                                            | 471 | Software Maintenance - VMWare                          | \$ 12,000           | -                   | \$ 12,000         | 0.00%             |         |
| 72250                                                            | 471 | Software Maintenance - MDM - Apple Devices Mosyle      | \$ 15,000           | 10,621              | \$ 4,380          | 70.80%            |         |
| 72250                                                            | 471 | Software Maintenance - SonicWall - Firewall            | \$ 10,000           | -                   | \$ 10,000         | 0.00%             |         |
| 72250                                                            | 471 | Software Maintenance - KACE                            | \$ 1,500            | -                   | \$ 1,500          | 0.00%             |         |
| 72250                                                            | 471 | Software Maintenance - Identity Automation Rapid       | \$ 58,000           | 58,683              | \$ (683)          | 101.18%           |         |
| 72250                                                            | 471 | Software Maintenance - Tipping Point                   | \$ 95,000           | -                   | \$ 95,000         | 0.00%             |         |
| 72250                                                            | 471 | Software Hosting Services                              | \$ 21,000           | 19,345              | \$ 1,655          | 92.12%            |         |
| 72250                                                            | 471 | Software Maintenance - Aruba Clearpass                 | \$ 15,000           | 5,226               | \$ 9,774          | 34.84%            |         |
| 72250                                                            | 471 | Software Maintenance - Badgepass                       | \$ 10,000           | 2,100               | \$ 7,900          | 21.00%            |         |
| 72250                                                            | 471 | Software Maintenance -Wasabi Cloud Storage             | \$ 2,200            | -                   | \$ 2,200          | 0.00%             |         |
| 72250                                                            | 471 | Software Maintenance - Document Cloud Storage          | \$ 18,000           | -                   | \$ 18,000         | 0.00%             |         |
| 72250                                                            | 471 | Software Maintenance - Other                           | \$ 5,000            | 18,543              | \$ (13,543)       | 370.86%           |         |
| 72250                                                            | 471 | Software Maintenance - Scribbles                       | \$ 16,896           | 16,896              | \$ -              | 100.00%           |         |
| 72250                                                            | 499 | Other Supplies & Materials Technology                  | \$ 8,400            | 6,696               | \$ 1,704          | 79.71%            |         |
| 72250                                                            | 524 | In-service Staff Development - Technology              | \$ 7,000            | 5,496               | \$ 1,504          | 78.52%            |         |
| 72250                                                            | 709 | Data Processing Equipment Technology                   | \$ 7,000            | 3,359               | \$ 3,641          | 47.99%            |         |
|                                                                  |     | <b>Total Technology</b>                                | <b>\$ 2,537,931</b> | <b>\$ 2,265,522</b> | <b>\$ 272,409</b> | <b>89.27%</b>     |         |
|                                                                  |     | <b>BOARD OF EDUCATION</b>                              |                     |                     |                   |                   |         |
| 72310                                                            | 206 | Life Insurance                                         | \$ 420              | 324                 | \$ 96             | 77.14%            |         |
| 72310                                                            | 207 | Medical Insurance                                      | \$ 30,172           | 29,151              | \$ 1,021          | 96.62%            |         |
| 72310                                                            | 208 | Dental Insurance                                       | \$ 1,100            | 706                 | \$ 394            | 64.19%            |         |
| 72310                                                            | 305 | Audit Service                                          | \$ 24,000           | 22,000              | \$ 2,000          | 91.67%            |         |
| 72310                                                            | 320 | Dues and Memberships                                   | \$ 8,500            | 8,276               | \$ 224            | 97.36%            |         |
| 72310                                                            | 331 | Legal Services                                         | \$ 40,000           | 39,797              | \$ 203            | 99.49%            |         |
| 72310                                                            | 355 | Travel                                                 | \$ 500              | -                   | \$ 500            | 0.00%             |         |
| 72310                                                            | 399 | Other Contracted Services                              | \$ 10,000           | 7,250               | \$ 2,750          | 72.50%            |         |
| 72310                                                            | 499 | Other Supplies & Materials                             | \$ 2,300            | 1,185               | \$ 1,115          | 51.50%            |         |
| 72310                                                            | 506 | Liability Insurance                                    | \$ 89,036           | 89,036              | \$ -              | 100.00%           |         |
| 72310                                                            | 506 | *Athletic Liability Insurance                          | \$ 41,000           | 39,412              | \$ 1,588          | 96.13%            |         |
| 72310                                                            | 508 | Corporate Surety Bonds                                 | \$ 150              | 144                 | \$ 6              | 96.00%            |         |
| 72310                                                            | 510 | Trustee's Commission                                   | \$ 555,000          | 517,693             | \$ 37,307         | 93.28%            |         |
| 72310                                                            | 513 | Workman's Compensation Insurance                       | \$ 450,633          | 450,633             | \$ -              | 100.00%           |         |
| 72310                                                            | 524 | In-service Staff Development                           | \$ 26,000           | 22,099              | \$ 3,901          | 84.99%            |         |
| 72310                                                            | 599 | Other Charges                                          | \$ 50,000           | 47,303              | \$ 2,697          | 94.61%            |         |
| 72310                                                            | 599 | Athletics/Band Travel                                  | \$ 59,686           | 58,465              | \$ 1,221          | 97.95%            |         |
|                                                                  |     | <b>Total Board of Education</b>                        | <b>\$ 1,388,497</b> | <b>\$ 1,333,473</b> | <b>\$ 55,024</b>  | <b>96.04%</b>     |         |
|                                                                  |     | <b>Superintendent</b>                                  |                     |                     |                   |                   |         |
| 72320                                                            | 101 | Superintendent                                         | \$ 198,800          | 190,527             | \$ 8,273          | 95.84%            |         |

|                                                                         |     |                                        |                     |                     |                      |                          |
|-------------------------------------------------------------------------|-----|----------------------------------------|---------------------|---------------------|----------------------|--------------------------|
|                                                                         |     |                                        |                     |                     |                      |                          |
| <b>JOHNSON CITY SCHOOLS</b>                                             |     |                                        |                     |                     |                      |                          |
| <b>Statement of Revenues, Expenditures, and Changes in Fund Balance</b> |     |                                        |                     |                     |                      |                          |
| <b>For the Period Ended June 30, 2026</b>                               |     |                                        |                     |                     |                      |                          |
|                                                                         |     |                                        |                     |                     |                      | 100.00%                  |
|                                                                         |     |                                        |                     |                     |                      |                          |
|                                                                         |     |                                        | <b>Amended</b>      | <b>Actual</b>       | <b>Budget Amount</b> | <b>Percentage</b>        |
|                                                                         |     |                                        | <b>Budget</b>       | <b>Amounts</b>      | <b>Remaining</b>     | <b>of Budget to Date</b> |
| 72320                                                                   | 161 | Secretary                              | \$ 56,650           | 56,640              | \$ 10                | 99.98%                   |
| 72320                                                                   | 188 | Bonus                                  | \$ 2,000            | 2,000               | \$ -                 | 100.00%                  |
| 72320                                                                   | 189 | Other Salaries                         | \$ 1,000            | 1,000               | \$ -                 | 100.00%                  |
| 72320                                                                   | 201 | Social Security                        | \$ 15,671           | 15,319              | \$ 352               | 97.76%                   |
| 72320                                                                   | 204 | Retirement                             | \$ 20,231           | 20,156              | \$ 75                | 99.63%                   |
| 72320                                                                   | 206 | Life Insurance                         | \$ 617              | 335                 | \$ 282               | 54.23%                   |
| 72320                                                                   | 207 | Medical Insurance                      | \$ 35,200           | 35,162              | \$ 38                | 99.89%                   |
| 72320                                                                   | 208 | Dental Insurance                       | \$ 820              | 776                 | \$ 44                | 94.60%                   |
| 72320                                                                   | 212 | Medicare                               | \$ 3,725            | 3,583               | \$ 142               | 96.18%                   |
| 72320                                                                   | 217 | Retirement - Hybrid Stabilization      | \$ 2,890            | -                   | \$ 2,890             | 0.00%                    |
| 72320                                                                   | 299 | Other Fringe Benefits                  | \$ 5,000            | 5,000               | \$ -                 | 100.00%                  |
| 72320                                                                   | 307 | Communications                         | \$ 50,900           | 50,617              | \$ 283               | 99.44%                   |
| 72320                                                                   | 320 | Dues & Memberships                     | \$ 7,000            | 4,377               | \$ 2,623             | 62.53%                   |
| 72320                                                                   | 348 | Postal Charges                         | \$ 11,750           | 11,644              | \$ 106               | 99.09%                   |
| 72320                                                                   | 355 | Travel                                 | \$ 750              | 487                 | \$ 263               | 64.92%                   |
| 72320                                                                   | 399 | Other Contracted Services              | \$ 13,500           | 13,240              | \$ 260               | 98.08%                   |
| 72320                                                                   | 435 | Office Supplies                        | \$ 7,000            | 4,006               | \$ 2,994             | 57.23%                   |
| 72320                                                                   | 499 | Other Supplies and Materials           | \$ 12,000           | 11,768              | \$ 232               | 98.07%                   |
| 72320                                                                   | 524 | Staff Development - Leadership Program | \$ 11,000           | 9,319               | \$ 1,681             | 84.72%                   |
| 72320                                                                   | 599 | Other Charges                          | \$ 500              | 162                 | \$ 338               | 32.40%                   |
| 72320                                                                   | 701 | Administrative Equipment               | \$ 2,000            | 1,309               | \$ 691               | 65.46%                   |
|                                                                         |     |                                        |                     |                     |                      |                          |
|                                                                         |     | <b>Total Director of Schools</b>       | <b>\$ 459,004</b>   | <b>\$ 437,427</b>   | <b>\$ 21,577</b>     | <b>95.30%</b>            |
|                                                                         |     |                                        |                     |                     |                      |                          |
|                                                                         |     | <b>OFFICE OF THE PRINCIPAL</b>         |                     |                     |                      |                          |
| 72410                                                                   | 104 | Principals                             | \$ 1,393,919        | 1,393,474           | \$ 445               | 99.97%                   |
| 72410                                                                   | 117 | Career Ladder                          | \$ 1,000            | 1,000               | \$ -                 | 100.00%                  |
| 72410                                                                   | 119 | Bookkeepers                            | \$ 489,760          | 476,066             | \$ 13,694            | 97.20%                   |
| 72410                                                                   | 139 | Assistant Principals                   | \$ 2,226,823        | 2,214,434           | \$ 12,390            | 99.44%                   |
| 72410                                                                   | 161 | Secretary                              | \$ 1,068,300        | 1,066,569           | \$ 1,731             | 99.84%                   |
| 72410                                                                   | 188 | Bonus                                  | \$ 164,000          | 164,000             | \$ -                 | 100.00%                  |
| 72410                                                                   | 189 | Data Processing Personnel              | \$ 75,422           | 75,421              | \$ 1                 | 100.00%                  |
| 72410                                                                   | 201 | Social Security                        | \$ 324,439          | 317,094             | \$ 7,345             | 97.74%                   |
| 72410                                                                   | 204 | Retirement                             | \$ 386,541          | 380,394             | \$ 6,147             | 98.41%                   |
| 72410                                                                   | 206 | Life Insurance                         | \$ 12,883           | 10,702              | \$ 2,181             | 83.07%                   |
| 72410                                                                   | 207 | Medical Insurance                      | \$ 575,972          | 573,628             | \$ 2,344             | 99.59%                   |
| 72410                                                                   | 208 | Dental Insurance                       | \$ 16,015           | 15,880              | \$ 135               | 99.16%                   |
| 72410                                                                   | 211 | Local Retirement                       | \$ 10,000           | 9,762               | \$ 238               | 97.62%                   |
| 72410                                                                   | 212 | Medicare                               | \$ 77,834           | 74,192              | \$ 3,642             | 95.32%                   |
| 72410                                                                   | 217 | Retirement - Hybrid Stabilization      | \$ 19,692           | -                   | \$ 19,692            | 0.00%                    |
| 72410                                                                   | 307 | Communication                          | \$ 81,900           | 81,487              | \$ 413               | 99.50%                   |
| 72410                                                                   | 320 | Dues & Memberships                     | \$ 2,000            | 2,000               | \$ -                 | 100.00%                  |
| 72410                                                                   | 348 | Postal Charges                         | \$ 12,173           | 7,887               | \$ 4,286             | 64.79%                   |
| 72410                                                                   | 355 | Travel                                 | \$ 1,684            | 1,684               | \$ -                 | 100.00%                  |
| 72410                                                                   | 435 | Office Supplies                        | \$ 7,275            | 7,212               | \$ 63                | 99.14%                   |
| 72410                                                                   | 499 | Other Supplies & Materials             | \$ 1,500            | 1,301               | \$ 199               | 86.74%                   |
| 72410                                                                   | 524 | In-service/Staff Development           | \$ 452              | -                   | \$ 452               | 0.00%                    |
| 72410                                                                   | 701 | Administrative Equipment               | \$ 2,000            | 1,450               | \$ 550               | 72.50%                   |
|                                                                         |     |                                        |                     |                     |                      |                          |
|                                                                         |     | <b>Total Office of the Principal</b>   | <b>\$ 6,951,584</b> | <b>\$ 6,875,638</b> | <b>\$ 75,946</b>     | <b>98.91%</b>            |
|                                                                         |     |                                        |                     |                     |                      |                          |
|                                                                         |     | <b>FISCAL SERVICES</b>                 |                     |                     |                      |                          |
| 72510                                                                   | 105 | Administration                         | \$ 123,659          | 123,659             | \$ -                 | 100.00%                  |
| 72510                                                                   | 119 | Bookkeepers                            | \$ 317,594          | 310,212             | \$ 7,382             | 97.68%                   |
| 72510                                                                   | 188 | Bonus                                  | \$ 12,000           | 12,000              | \$ -                 | 100.00%                  |
| 72510                                                                   | 201 | Social Security                        | \$ 27,892           | 25,899              | \$ 1,993             | 92.85%                   |
| 72510                                                                   | 204 | Retirement                             | \$ 56,422           | 54,758              | \$ 1,664             | 97.05%                   |
| 72510                                                                   | 206 | Life Insurance                         | \$ 1,069            | 874                 | \$ 195               | 81.78%                   |
| 72510                                                                   | 207 | Medical Insurance                      | \$ 50,910           | 50,854              | \$ 56                | 99.89%                   |
| 72510                                                                   | 208 | Dental Insurance                       | \$ 1,500            | 1,474               | \$ 26                | 98.23%                   |

|                                                                  |     |                                   |                   |                   |                  |                   |         |
|------------------------------------------------------------------|-----|-----------------------------------|-------------------|-------------------|------------------|-------------------|---------|
|                                                                  |     |                                   |                   |                   |                  |                   |         |
| JOHNSON CITY SCHOOLS                                             |     |                                   |                   |                   |                  |                   |         |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                   |                   |                   |                  |                   |         |
| For the Period Ended June 30, 2026                               |     |                                   |                   |                   |                  |                   |         |
|                                                                  |     |                                   |                   |                   |                  |                   | 100.00% |
|                                                                  |     |                                   |                   |                   |                  |                   |         |
|                                                                  |     |                                   | Amended           | Actual            | Budget Amount    | Percentage        |         |
|                                                                  |     |                                   | Budget            | Amounts           | Remaining        | of Budget to Date |         |
| 72510                                                            | 211 | Local Retirement                  | \$ 2,610          | 2,503             | \$ 107           | 95.91%            |         |
| 72510                                                            | 212 | Medicare                          | \$ 6,630          | 6,057             | \$ 573           | 91.36%            |         |
| 72510                                                            | 217 | Retirement - Hybrid Stabilization | \$ 3,195          | -                 | \$ 3,195         | 0.00%             |         |
| 72510                                                            | 320 | Dues & Memberships                | \$ 500            | 120               | \$ 380           | 24.00%            |         |
| 72510                                                            | 355 | Travel                            | \$ 100            | 62                | \$ 38            | 61.88%            |         |
| 72510                                                            | 399 | Other Contracted Services         | \$ 65,000         | 64,883            | \$ 117           | 99.82%            |         |
| 72510                                                            | 411 | Data Processing Supplies          | \$ 6,200          | 5,695             | \$ 505           | 91.86%            |         |
| 72510                                                            | 435 | Office Supplies                   | \$ 3,200          | 2,681             | \$ 519           | 83.78%            |         |
| 72510                                                            | 499 | Other Supplies and Materials      | \$ 2,000          | 1,571             | \$ 429           | 78.53%            |         |
| 72510                                                            | 524 | Staff Development                 | \$ 6,000          | 4,841             | \$ 1,159         | 80.69%            |         |
| 72510                                                            | 599 | Other Charges                     | \$ 250            | 21                | \$ 229           | 8.54%             |         |
| 72510                                                            | 701 | Administrative Equipment          | \$ 5,200          | 5,192             | \$ 8             | 99.84%            |         |
|                                                                  |     | <b>Total Fiscal Services</b>      | <b>\$ 691,931</b> | <b>\$ 673,357</b> | <b>\$ 18,574</b> | <b>97.32%</b>     |         |
|                                                                  |     | <b>HUMAN RESOURCES</b>            |                   |                   |                  |                   |         |
| 72520                                                            | 105 | Supervisor/Director               | \$ 95,175         | 95,175            | \$ -             | 100.00%           |         |
| 72520                                                            | 161 | Secretary                         | \$ 155,696        | 151,739           | \$ 3,957         | 97.46%            |         |
| 72520                                                            | 188 | Personal Bonus                    | \$ 8,000          | 8,000             | \$ -             | 100.00%           |         |
| 72520                                                            | 201 | Social Security                   | \$ 15,374         | 14,772            | \$ 602           | 96.08%            |         |
| 72520                                                            | 204 | State Retirement                  | \$ 29,685         | 28,243            | \$ 1,442         | 95.14%            |         |
| 72520                                                            | 206 | Life Insurance                    | \$ 532            | 457               | \$ 75            | 85.89%            |         |
| 72520                                                            | 207 | Medical Insurance                 | \$ 33,596         | 33,222            | \$ 374           | 98.89%            |         |
| 72520                                                            | 208 | Dental Insurance                  | \$ 900            | 898               | \$ 2             | 99.76%            |         |
| 72520                                                            | 212 | Medicare                          | \$ 3,631          | 3,455             | \$ 176           | 95.14%            |         |
| 72520                                                            | 217 | Retirement - Hybrid Stabilization | \$ 2,679          | -                 | \$ 2,679         | 0.00%             |         |
| 72520                                                            | 320 | Dues and Memberships              | \$ 100            | 50                | \$ 50            | 50.00%            |         |
| 72520                                                            | 355 | Travel                            | \$ 350            | 241               | \$ 109           | 68.79%            |         |
| 72520                                                            | 399 | Other Contracted Services         | \$ 21,000         | 20,782            | \$ 218           | 98.96%            |         |
| 72520                                                            | 435 | Office Supplies                   | \$ 2,000          | 1,271             | \$ 729           | 63.56%            |         |
| 72520                                                            | 499 | Other Supplies                    | \$ 300            | 200               | \$ 100           | 66.71%            |         |
| 72520                                                            | 524 | Staff Development                 | \$ 9,500          | 8,206             | \$ 1,294         | 86.38%            |         |
| 72520                                                            | 701 | Administrative Equipment          | \$ 12,500         | -                 | \$ 12,500        | 0.00%             |         |
|                                                                  |     | <b>Total Human Resources</b>      | <b>\$ 391,018</b> | <b>\$ 366,711</b> | <b>\$ 24,307</b> | <b>93.78%</b>     |         |
|                                                                  |     | <b>OPERATION OF PLANT</b>         |                   |                   |                  |                   |         |
| 72610                                                            | 160 | Guards                            | \$ 175,320        | 171,100           | \$ 4,220         | 97.59%            |         |
| 72610                                                            | 166 | Custodial Personnel               | \$ 1,986,520      | 1,927,243         | \$ 59,277        | 97.02%            |         |
| 72610                                                            | 166 | Summer Worker (510)               | \$ 16,320         | 14,181            | \$ 2,139         | 86.89%            |         |
| 72610                                                            | 166 | Custodian Overtime                | \$ 23,500         | 21,012            | \$ 2,488         | 89.41%            |         |
| 72610                                                            | 188 | Bonus                             | \$ 106,700        | 106,700           | \$ -             | 100.00%           |         |
| 72610                                                            | 201 | Social Security                   | \$ 132,694        | 127,867           | \$ 4,827         | 96.36%            |         |
| 72610                                                            | 204 | Retirement                        | \$ 237,068        | 228,907           | \$ 8,161         | 96.56%            |         |
| 72610                                                            | 206 | Life Insurance                    | \$ 4,044          | 3,766             | \$ 278           | 93.12%            |         |
| 72610                                                            | 207 | Medical Insurance                 | \$ 340,154        | 336,439           | \$ 3,715         | 98.91%            |         |
| 72610                                                            | 208 | Dental Insurance                  | \$ 9,200          | 9,102             | \$ 98            | 98.93%            |         |
| 72610                                                            | 211 | Local Retirement                  | \$ 15,000         | 13,704            | \$ 1,296         | 91.36%            |         |
| 72610                                                            | 212 | Medicare                          | \$ 32,108         | 30,195            | \$ 1,913         | 94.04%            |         |
| 72610                                                            | 217 | Retirement - Hybrid Stabilization | \$ 16,551         | -                 | \$ 16,551        | 0.00%             |         |
| 72610                                                            | 359 | Disposal Fees                     | \$ 182,000        | 180,812           | \$ 1,188         | 99.35%            |         |
| 72610                                                            | 399 | Other Contracted Services         | \$ 155,000        | 153,708           | \$ 1,292         | 99.17%            |         |
| 72610                                                            | 410 | Custodial Supplies                | \$ 214,000        | 213,275           | \$ 725           | 99.66%            |         |
| 72610                                                            | 415 | Electricity                       | \$ 2,133,000      | 2,132,404         | \$ 596           | 99.97%            |         |
| 72610                                                            | 434 | Natural Gas                       | \$ 400,000        | 350,872           | \$ 49,128        | 87.72%            |         |
| 72610                                                            | 451 | Uniforms                          | \$ 1,000          | 396               | \$ 604           | 39.60%            |         |
| 72610                                                            | 454 | Water & Sewer                     | \$ 354,500        | 353,373           | \$ 1,127         | 99.68%            |         |

|                                                                  |     |                                                    |                     |                     |                   |                   |         |
|------------------------------------------------------------------|-----|----------------------------------------------------|---------------------|---------------------|-------------------|-------------------|---------|
|                                                                  |     |                                                    |                     |                     |                   |                   |         |
| JOHNSON CITY SCHOOLS                                             |     |                                                    |                     |                     |                   |                   |         |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                                    |                     |                     |                   |                   |         |
| For the Period Ended June 30, 2026                               |     |                                                    |                     |                     |                   |                   |         |
|                                                                  |     |                                                    |                     |                     |                   |                   | 100.00% |
|                                                                  |     |                                                    |                     |                     |                   |                   |         |
|                                                                  |     |                                                    | Amended             | Actual              | Budget Amount     | Percentage        |         |
|                                                                  |     |                                                    | Budget              | Amounts             | Remaining         | of Budget to Date |         |
| 72610                                                            | 471 | Trane Cloud System                                 | \$ 25,000           | -                   | \$ 25,000         | 0.00%             |         |
| 72610                                                            | 499 | Other Supplies & Materials                         | \$ 3,500            | 3,082               | \$ 418            | 88.06%            |         |
| 72610                                                            | 599 | Other Charges                                      | \$ -                | -                   | \$ -              | #DIV/0!           |         |
| 72610                                                            | 720 | Plant Operating Equipment                          | \$ 140,000          | -                   | \$ 140,000        | 0.00%             |         |
|                                                                  |     |                                                    |                     |                     |                   |                   |         |
|                                                                  |     | <b>Total Operation of Plant</b>                    | <b>\$ 6,703,179</b> | <b>\$ 6,378,137</b> | <b>\$ 325,042</b> | <b>95.15%</b>     |         |
|                                                                  |     |                                                    |                     |                     |                   |                   |         |
|                                                                  |     | <b>MAINTENANCE OF PLANT</b>                        |                     |                     |                   |                   |         |
| 72620                                                            | 105 | Administration                                     | \$ 95,153           | 93,876              | \$ 1,277          | 98.66%            |         |
| 72620                                                            | 161 | Secretary                                          | \$ 47,430           | 47,272              | \$ 158            | 99.67%            |         |
| 72620                                                            | 167 | Maintenance Personnel                              | \$ 1,061,918        | 1,048,616           | \$ 13,302         | 98.75%            |         |
| 72620                                                            | 188 | Bonus                                              | \$ 44,000           | 44,000              | \$ -              | 100.00%           |         |
| 72620                                                            | 201 | Social Security                                    | \$ 73,744           | 69,619              | \$ 4,125          | 94.41%            |         |
| 72620                                                            | 204 | Retirement                                         | \$ 192,001          | 179,531             | \$ 12,470         | 93.51%            |         |
| 72620                                                            | 206 | Life Insurance                                     | \$ 2,724            | 2,464               | \$ 260            | 90.46%            |         |
| 72620                                                            | 207 | Medical Insurance                                  | \$ 225,169          | 222,275             | \$ 2,895          | 98.71%            |         |
| 72620                                                            | 208 | Dental Insurance                                   | \$ 6,393            | 5,315               | \$ 1,078          | 83.14%            |         |
| 72620                                                            | 211 | Local Retirement                                   | \$ 4,500            | 3,906               | \$ 594            | 86.81%            |         |
| 72620                                                            | 212 | Medicare                                           | \$ 18,144           | 16,282              | \$ 1,862          | 89.74%            |         |
| 72620                                                            | 217 | Retirement - Hybrid Stabilization                  | \$ 6,621            | -                   | \$ 6,621          | 0.00%             |         |
| 72620                                                            | 307 | Communications                                     | \$ 7,745            | 4,762               | \$ 2,983          | 61.48%            |         |
| 72620                                                            | 336 | Maint & Repair Service - Equipment                 | \$ 32,500           | 31,543              | \$ 957            | 97.06%            |         |
| 72620                                                            | 399 | Other Contracted Services                          | \$ 114,900          | 90,028              | \$ 24,872         | 78.35%            |         |
| 72620                                                            | 399 | Other Contracted Services - Special Budget Request | \$ 15,000           | 11,500              | \$ 3,500          | 76.67%            |         |
| 72620                                                            | 399 | Other Contracted Svcs - Rsvrd for Encmbrnc         | \$ 20,869           | 20,869              | \$ (0)            | 100.00%           |         |
| 72620                                                            | 499 | Other Supplies & Materials                         | \$ 405,000          | 402,542             | \$ 2,458          | 99.39%            |         |
| 72620                                                            | 599 | Other Charges                                      | \$ 3,000            | -                   | \$ 3,000          | 0.00%             |         |
| 72620                                                            | 614 | Principal SBITA                                    | \$ 23,000           | 22,927              | \$ 73             | 99.68%            |         |
| 72620                                                            | 615 | Interest SBITA                                     | \$ 2,100            | 2,022               | \$ 78             | 96.27%            |         |
|                                                                  |     |                                                    |                     |                     |                   |                   |         |
|                                                                  |     | <b>Total Maintenance of Plant</b>                  | <b>\$ 2,401,911</b> | <b>\$ 2,319,349</b> | <b>\$ 82,562</b>  | <b>96.56%</b>     |         |
|                                                                  |     |                                                    |                     |                     |                   |                   |         |
|                                                                  |     | <b>TRANSPORTATION</b>                              |                     |                     |                   |                   |         |
| 72710                                                            | 164 | Attendants                                         | \$ 5,000            | 4,468               | \$ 532            | 89.35%            |         |
| 72710                                                            | 189 | Other Salaries & Wages - Bus Assistants            | \$ 25,350           | 28,802              | \$ (3,452)        | 113.62%           |         |
| 72710                                                            | 201 | Social Security                                    | \$ 1,757            | 1,951               | \$ (194)          | 111.04%           |         |
| 72710                                                            | 204 | Retirement                                         | \$ 2,170            | 2,238               | \$ (68)           | 103.13%           |         |
| 72710                                                            | 211 | Local Retirement                                   | \$ 300              | 168                 | \$ 132            | 56.08%            |         |
| 72710                                                            | 212 | Medicare                                           | \$ 410              | 456                 | \$ (46)           | 111.30%           |         |
| 72710                                                            | 217 | Retirement - Hybrid Stabilization                  | \$ 250              | -                   | \$ 250            | 0.00%             |         |
| 72710                                                            | 312 | Special Education Transportation                   | \$ 2,000            | 615                 | \$ 1,385          | 30.75%            |         |
| 72710                                                            | 314 | Contracts w/Public Carrier                         | \$ 3,037,269        | 3,007,694           | \$ 29,575         | 99.03%            |         |
| 72710                                                            | 338 | Maint & Repair Service                             | \$ 16,000           | 24,316              | \$ (8,316)        | 151.97%           |         |
| 72710                                                            | 425 | Gasoline                                           | \$ 46,000           | 50,840              | \$ (4,840)        | 110.52%           |         |
| 72710                                                            | 450 | Tires & Tubes                                      | \$ 1,700            | 1,677               | \$ 23             | 98.62%            |         |
| 72710                                                            | 453 | Vehicle Parts                                      | \$ 6,200            | 6,093               | \$ 107            | 98.28%            |         |
| 72710                                                            | 499 | Other Supplies & Materials                         | \$ 350              | 325                 | \$ 25             | 92.95%            |         |
| 72710                                                            | 729 | Transportation Equipment                           | \$ 354,636          | 354,636             | \$ -              | 100.00%           |         |
|                                                                  |     |                                                    |                     |                     |                   |                   |         |
|                                                                  |     | <b>Total Transportation</b>                        | <b>\$ 3,499,392</b> | <b>\$ 3,484,280</b> | <b>\$ 15,112</b>  | <b>99.57%</b>     |         |
|                                                                  |     |                                                    |                     |                     |                   |                   |         |
|                                                                  |     | <b>PUBLIC RELATIONS</b>                            |                     |                     |                   |                   |         |
| 72810                                                            | 188 | Bonus                                              | \$ 4,000            | 4,000               | \$ -              | 100.00%           |         |
| 72810                                                            | 189 | Other Salaries and Wages                           | \$ 127,810          | 94,093              | \$ 33,717         | 73.62%            |         |
| 72810                                                            | 201 | Social Security                                    | \$ 7,778            | 5,492               | \$ 2,286          | 70.61%            |         |
| 72810                                                            | 204 | Retirement                                         | \$ 10,354           | 7,434               | \$ 2,920          | 71.80%            |         |
| 72810                                                            | 206 | Life Insurance                                     | \$ 261              | 200                 | \$ 61             | 76.69%            |         |
| 72810                                                            | 207 | Medical Insurance                                  | \$ 22,488           | 16,888              | \$ 5,600          | 75.10%            |         |

|                                                                  |     |                                                 |                     |                     |                  |                   |         |
|------------------------------------------------------------------|-----|-------------------------------------------------|---------------------|---------------------|------------------|-------------------|---------|
|                                                                  |     |                                                 |                     |                     |                  |                   |         |
| JOHNSON CITY SCHOOLS                                             |     |                                                 |                     |                     |                  |                   |         |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                                 |                     |                     |                  |                   |         |
| For the Period Ended June 30, 2026                               |     |                                                 |                     |                     |                  |                   |         |
|                                                                  |     |                                                 |                     |                     |                  |                   | 100.00% |
|                                                                  |     |                                                 |                     |                     |                  |                   |         |
|                                                                  |     |                                                 | Amended             | Actual              | Budget Amount    | Percentage        |         |
|                                                                  |     |                                                 | Budget              | Amounts             | Remaining        | of Budget to Date |         |
| 72810                                                            | 208 | Dental Insurance                                | \$ 535              | 388                 | \$ 147           | 72.49%            |         |
| 72810                                                            | 212 | Medicare                                        | \$ 1,805            | 1,284               | \$ 521           | 71.16%            |         |
| 72810                                                            | 217 | Retirement - Hybrid Stabilization               | \$ 1,849            | -                   | \$ 1,849         | 0.00%             |         |
| 72810                                                            | 355 | Travel Public Relations                         | \$ 800              | -                   | \$ 800           | 0.00%             |         |
| 72810                                                            | 399 | Contracted Services Public Relations            | \$ 20,100           | 20,099              | \$ 1             | 100.00%           |         |
| 72810                                                            | 435 | Office Supplies Public Relations                | \$ 1,500            | -                   | \$ 1,500         | 0.00%             |         |
| 72810                                                            | 499 | Other Supplies & Materials-Public Relations     | \$ 3,200            | 1,676               | \$ 1,524         | 52.38%            |         |
| 72810                                                            | 524 | In-service Staff Development - Public Relations | \$ 11,800           | 11,569              | \$ 231           | 98.04%            |         |
| 72810                                                            | 599 | Other Charges Public Relations                  | \$ 1,400            | 1,149               | \$ 251           | 82.09%            |         |
| 72810                                                            | 709 | Data Processing Equipment Public Relations      | \$ 2,500            | 2,258               | \$ 242           | 90.32%            |         |
|                                                                  |     |                                                 |                     |                     |                  |                   |         |
|                                                                  |     | <b>Total Public Relations</b>                   | <b>\$ 218,180</b>   | <b>\$ 166,531</b>   | <b>\$ 51,649</b> | <b>76.33%</b>     |         |
|                                                                  |     |                                                 |                     |                     |                  |                   |         |
|                                                                  |     | <b>COMMUNITY SERVICE</b>                        |                     |                     |                  |                   |         |
| 73300                                                            | 105 | Supervisor/Director                             | \$ 344,412          | 354,438             | \$ (10,026)      | 102.91%           |         |
| 73300                                                            | 131 | Medical Personnel                               | \$ 2,650            | 2,594               | \$ 56            | 97.88%            |         |
| 73300                                                            | 188 | Bonus                                           | \$ 18,350           | 18,350              | \$ -             | 100.00%           |         |
| 73300                                                            | 189 | Other Salaries and Wages                        | \$ 925,750          | 863,351             | \$ 62,399        | 93.26%            |         |
| 73300                                                            | 201 | Social Security                                 | \$ 81,388           | 73,388              | \$ 8,000         | 90.17%            |         |
| 73300                                                            | 204 | Retirement                                      | \$ 24,488           | 23,774              | \$ 714           | 97.08%            |         |
| 73300                                                            | 206 | Life Insurance                                  | \$ 431              | 438                 | \$ (7)           | 101.52%           |         |
| 73300                                                            | 207 | Medical Insurance                               | \$ 35,250           | 34,569              | \$ 681           | 98.07%            |         |
| 73300                                                            | 208 | Dental Insurance                                | \$ 1,200            | 1,081               | \$ 119           | 90.11%            |         |
| 73300                                                            | 211 | Local Retirement                                | \$ 200              | 36                  | \$ 164           | 18.14%            |         |
| 73300                                                            | 212 | Medicare                                        | \$ 19,857           | 17,703              | \$ 2,154         | 89.15%            |         |
| 73300                                                            | 217 | Hybrid Stabilization                            | \$ 4,000            | -                   | \$ 4,000         | 0.00%             |         |
| 73300                                                            | 307 | Communications                                  | \$ 1,553            | 828                 | \$ 725           | 53.29%            |         |
| 73300                                                            | 348 | Postal Charges                                  | \$ 50               | 17                  | \$ 33            | 33.94%            |         |
| 73300                                                            | 355 | Travel                                          | \$ 700              | 36                  | \$ 664           | 5.12%             |         |
| 73300                                                            | 399 | Other Contracted Services                       | \$ 13,050           | 11,823              | \$ 1,227         | 90.60%            |         |
| 73300                                                            | 422 | Food Supplies                                   | \$ 21,539           | 19,545              | \$ 1,994         | 90.74%            |         |
| 73300                                                            | 499 | Other Supplies                                  | \$ 36,479           | 33,115              | \$ 3,364         | 90.78%            |         |
| 73300                                                            | 509 | Refunds                                         | \$ 2,915            | 982                 | \$ 1,933         | 33.69%            |         |
| 73300                                                            | 524 | Staff Development                               | \$ 5,762            | 1,795               | \$ 3,967         | 31.15%            |         |
| 73300                                                            | 599 | Other Charges                                   | \$ 9,200            | 2,233               | \$ 6,967         | 24.27%            |         |
| 73300                                                            | 790 | Other Equipment                                 | \$ 4,200            | 4,200               | \$ 0             | 99.99%            |         |
|                                                                  |     |                                                 |                     |                     |                  |                   |         |
|                                                                  |     | <b>Total Community Services</b>                 | <b>\$ 1,553,424</b> | <b>\$ 1,464,294</b> | <b>\$ 89,130</b> | <b>94.26%</b>     |         |
|                                                                  |     |                                                 |                     |                     |                  |                   |         |
|                                                                  |     | <b>EARLY CHILDHOOD EDUCATION</b>                |                     |                     |                  |                   |         |
| 73400                                                            | 105 | Supervisor/Director                             | \$ 40,000           | 25,502              | \$ 14,498        | 63.76%            |         |
| 73400                                                            | 116 | Teachers                                        | \$ 71,847           | 71,047              | \$ 800           | 98.89%            |         |
| 73400                                                            | 163 | Educational Assistants                          | \$ 4,290            | 3,303               | \$ 987           | 77.00%            |         |
| 73400                                                            | 188 | Bonus                                           | \$ 8,000            | 8,000               | \$ -             | 100.00%           |         |
| 73400                                                            | 189 | Other Salaries & Wages                          | \$ 222,500          | 220,355             | \$ 2,145         | 99.04%            |         |
| 73400                                                            | 201 | Social Security                                 | \$ 20,996           | 20,115              | \$ 881           | 95.81%            |         |
| 73400                                                            | 204 | Retirement                                      | \$ 5,879            | 5,686               | \$ 193           | 96.72%            |         |
| 73400                                                            | 206 | Life Insurance                                  | \$ 328              | 225                 | \$ 103           | 68.72%            |         |
| 73400                                                            | 207 | Medical Insurance                               | \$ 9,454            | 8,452               | \$ 1,002         | 89.40%            |         |
| 73400                                                            | 208 | Dental Insurance                                | \$ 410              | 360                 | \$ 50            | 87.72%            |         |
| 73400                                                            | 212 | Medicare                                        | \$ 5,178            | 4,704               | \$ 474           | 90.85%            |         |
| 73400                                                            | 217 | Retirement - Hybrid Stablization                | \$ 1,437            | (1,903)             | \$ 3,340         | -132.44%          |         |
| 73400                                                            | 307 | Communications                                  | \$ 50               | 48                  | \$ 2             | 96.00%            |         |
| 73400                                                            | 399 | Other Contracted Services                       | \$ 1,800            | 1,815               | \$ (15)          | 100.81%           |         |
| 73400                                                            | 422 | Food Supplies                                   | \$ 2,000            | 1,980               | \$ 20            | 99.00%            |         |
| 73400                                                            | 499 | Other Supplies & Materials                      | \$ 4,000            | 3,047               | \$ 953           | 76.17%            |         |
| 73400                                                            | 509 | Refunds                                         | \$ 500              | 100                 | \$ 400           | 20.00%            |         |
| 73400                                                            | 524 | Staff Development                               | \$ 2,000            | 475                 | \$ 1,525         | 23.75%            |         |

|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|------------------------------------------------------------------|-----|--------------------------------------------------|-----------------------|-----------------------|-----------------------|-------------------|---------|
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
| JOHNSON CITY SCHOOLS                                             |     |                                                  |                       |                       |                       |                   |         |
| Statement of Revenues, Expenditures, and Changes in Fund Balance |     |                                                  |                       |                       |                       |                   |         |
| For the Period Ended June 30, 2026                               |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     |                                                  |                       |                       |                       |                   | 100.00% |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     |                                                  | Amended               | Actual                | Budget Amount         | Percentage        |         |
|                                                                  |     |                                                  | Budget                | Amounts               | Remaining             | of Budget to Date |         |
| 73400                                                            | 599 | Other Charges                                    | \$ 2,000              | 456                   | \$ 1,544              | 22.80%            |         |
| 73400                                                            | 790 | Other Equipment                                  | \$ 5,000              | -                     | \$ 5,000              | 0.00%             |         |
|                                                                  |     | <b>Total Early Childhood Education</b>           | <b>\$ 407,669</b>     | <b>\$ 373,767</b>     | <b>\$ 33,902</b>      | <b>91.68%</b>     |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     | <b>CAPITAL OUTLAY</b>                            |                       |                       |                       |                   |         |
| 76100                                                            | 707 | Building Improvements                            | \$ 91,500             | 31,632                | \$ 59,868             | 34.57%            |         |
| 76100                                                            | 707 | Building Improvements - Special Budget Requests  | \$ 433,500            | 194,898               | \$ 238,602            | 44.96%            |         |
| 76100                                                            | 707 | Reserved for Encumbrances                        | \$ 91,315             | 78,937                | \$ 12,378             | 86.44%            |         |
| 76100                                                            | 799 | Other Capital Outlay - Reserved for Encumbrances | \$ 103,113            | 27,167                | \$ 75,946             | 26.35%            |         |
| 76100                                                            | 799 | Other Capital Outlay - Playgrounds               | \$ 50,000             |                       | \$ 50,000             | 0.00%             |         |
| 76100                                                            | 799 | Other Capital Outlay                             | \$ -                  | 4,850                 | \$ (4,850)            | #DIV/0!           |         |
| 76100                                                            | 799 | TVA Grant                                        | \$ 17,331             | 17,715                | \$ (384)              | 102.22%           |         |
| 76100                                                            | 799 | Other Capital Outlay - Special Budget Requests   | \$ 97,000             | 34,960                | \$ 62,040             | 36.04%            |         |
| 76100                                                            | 799 | Other Capital Outlay - SBITA Issued              | \$ 229,000            | 228,703               | \$ 297                | 99.87%            |         |
|                                                                  |     | <b>Total Capital Outlay</b>                      | <b>\$ 1,112,759</b>   | <b>\$ 618,862</b>     | <b>\$ 493,897</b>     | <b>55.62%</b>     |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     | <b>DEBT SERVICE</b>                              |                       |                       |                       |                   |         |
| 82130                                                            | 601 | Sales Tax Trust Fund                             | \$ 2,187,155          | 2,184,756             | \$ 2,399              | 99.89%            |         |
| 82130                                                            | 601 | ESG Bond Principal Payments 2017 Issue           | \$ 430,000            | 430,000               | \$ -                  | 100.00%           |         |
| 82230                                                            | 603 | ESG Bond Interest Payments - 2017 Issue          | \$ 118,900            | 118,900               | \$ (0)                | 100.00%           |         |
| 82230                                                            | 699 | ESG Bond Other Services/Fees Payments            | \$ 100                | 76                    | \$ 24                 | 76.00%            |         |
|                                                                  |     | <b>Total Debt Service</b>                        | <b>\$ 2,736,155</b>   | <b>\$ 2,733,732</b>   | <b>\$ 2,423</b>       | <b>99.91%</b>     |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     | <b>TRANSFERS</b>                                 |                       |                       |                       |                   |         |
| 99100                                                            | 590 | Operating Transfers Grants                       | \$ 152,739            | 128,914               | \$ 23,826             | 84.40%            |         |
| 99100                                                            | 590 | Operating Transfer - SRO Overtime                | \$ 27,000             | 19,879                | \$ 7,121              | 73.63%            |         |
|                                                                  |     | <b>Total Transfers</b>                           | <b>\$ 179,739</b>     | <b>\$ 148,793</b>     | <b>\$ 30,946</b>      | <b>82.78%</b>     |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     | <b>TOTAL EXPENDITURES</b>                        | <b>\$ 110,359,655</b> | <b>\$ 107,105,133</b> | <b>\$ 3,240,419</b>   | <b>97.05%</b>     |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     | <b>NET CHANGE IN FUND BALANCE</b>                | <b>\$ (5,014,533)</b> | <b>\$ 2,225,402</b>   | <b>\$ (7,191,830)</b> |                   |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     | <b>NET CHANGE IN FUND BALANCE BREAKDOWN</b>      |                       |                       |                       |                   |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     | <b>UNDESIGNATED</b>                              |                       |                       |                       |                   |         |
|                                                                  |     | Textbooks                                        | \$ 108,622            | \$ -                  | \$ 108,622            |                   |         |
|                                                                  |     | One-Time Bonus                                   | \$ 1,320,500          | \$ 1,100,606          | \$ 219,894            |                   |         |
|                                                                  |     | Special Budget Requests                          | \$ 1,100,000          | \$ 708,907            | \$ 391,094            |                   |         |
|                                                                  |     | Capital                                          | \$ 223,552            | \$ 31,632             | \$ 191,920            |                   |         |
|                                                                  |     | Encumbrances                                     | \$ 1,156,040          | \$ 964,945            | \$ 191,095            |                   |         |
|                                                                  |     | Local Extended Contracts                         | \$ 146,280            | \$ 49,169             | \$ 97,111             |                   |         |
|                                                                  |     | Local Donations                                  | \$ 5,915              | \$ 5,915              | \$ -                  |                   |         |
|                                                                  |     | Chromebooks                                      | \$ 800,000            | \$ 800,000            | \$ -                  |                   |         |
|                                                                  |     | <b>Total Undesignated Fund Balance</b>           | <b>\$ 4,860,909</b>   | <b>\$ 3,661,173</b>   | <b>\$ 1,199,736</b>   |                   |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     | <b>EDUCARE</b>                                   | <b>\$ 153,624</b>     | <b>\$ (75,964)</b>    | <b>\$ 229,588</b>     |                   |         |
|                                                                  |     |                                                  |                       |                       |                       |                   |         |
|                                                                  |     | <b>Total Net Change in Fund Balance</b>          | <b>\$ 5,014,533</b>   | <b>\$ 3,585,209</b>   | <b>\$ 1,429,324</b>   |                   |         |

|       |                                | AMOUNT         |
|-------|--------------------------------|----------------|
| Acct  | Acct                           |                |
| A     | Asset                          |                |
| 11130 | CASH IN BANK                   | 12,875,014.42  |
| 11131 | FOOD SERVICE CASH              | 0.00           |
| 11133 | RETAINAGE ESCROW ACCOUNT       | 0.00           |
| 11134 | STATE OF TN LGIP               | 4,769,804.07   |
| 11170 | CASH EQUIVALENTS               | 271.10         |
| 11200 | INVENTORIES                    | 49,599.37      |
| 11300 | INVESTMENTS                    | 2,107,571.93   |
| 11410 | ACCOUNTS RECEIVABLE            | 54,059.41      |
| 11420 | DUE FROM WASHINGTON CO GASB 33 | 20,072,876.00  |
| 11430 | DUE FROM OTHER GOVERNMENTS     | 7,646,417.05   |
| 11440 | DUE FROM OTHER FUNDS           | 2,084.41       |
| 11460 | DUE FROM CITY GENERAL FUND     | 0.00           |
| 11600 | PREPAID EXPENSES               | 0.00           |
| 48610 | DONATIONS                      | 0.00           |
| 71100 | REGULAR INSTRUCTION PROGRAM    | 0.00           |
| 72410 | OFFICE OF THE PRINCIPAL        | 0.00           |
| ----- | Asset                          | 47,577,697.76  |
|       |                                | =====          |
| L     | Liability                      |                |
| 21100 | ACCOUNTS PAYABLE               | -576,671.51    |
| 21200 | ACCRUED PAYROLL                | -4,743,367.59  |
| 21310 | INCOME TAX WITHHELD AND UNPAID | 0.00           |
| 21311 | STATE INCOME TAX               | 0.00           |
| 21320 | SOCIAL SECURITY TAX            | -275,264.19    |
| 21325 | EMPLOYEE MEDICARE DEDUCTION    | -64,341.91     |
| 21330 | RETIREMENT CONTRIBUTIONS       | -331,525.28    |
| 21331 | THE TRUST COMPANY              | -3,266.59      |
| 21332 | GREAT WEST DC PLAN             | 0.00           |
| 21340 | FAMILY HEALTH INSURANCE        | 0.00           |
| 21341 | MEDICAL INSURANCE              | -6,508.03      |
| 21342 | SECTION 125                    | -92,698.77     |
| 21344 | PAYROLL DEDUCTIONS             | -854.16        |
| 21345 | JCEA                           | 0.00           |
| 21346 | NTA                            | 0.00           |
| 21347 | NAS INC                        | 0.00           |
| 21348 | DENTAL INSURANCE               | 0.00           |
| 21350 | TAX SHELTER ANNUITIES          | -50.47         |
| 21351 | HEALTH SAVINGS ACCOUNT         | 0.00           |
| 21360 | GARNISHMENTS AND LEVIES        | -247.94        |
| 21370 | EXTENSION SERVICE PAYROLL DEDU | 0.00           |
| 21390 | OTHER PAYROLL DEDUCTIONS       | 0.00           |
| 21410 | CONSTRUCTION RETAINAGE PAYABLE | 0.00           |
| 21500 | DUE TO OTHER FUNDS             | 0.00           |
| 21518 | DEFERRED REVENUE               | -20,076,526.00 |
| 21520 | DUE TO FOOD SERVICE            | -1,092.63      |
| 21521 | REVTRAK CLEARING ACCOUNT       | -36.13         |
| 21540 | DUE TO DEBT SERVICE FUND 1/4 C | -565,866.02    |
| 21555 | DUE TO OTHER GOVERNMENTS       | -36,561.52     |
| ----- | Liability                      | -26,774,878.74 |
|       |                                | =====          |

|                        |                                | AMOUNT         |
|------------------------|--------------------------------|----------------|
| Acct                   | Acct                           |                |
| Q                      | Equity                         |                |
| 34110                  | RESERVED FOR ENCUMBRANCES - CU | -230,919.46    |
| 34130                  | RESERVED FOR CHROMEBOOKS       | -92,655.16     |
| 34141                  | RESERVED FOR SITE-BASED        | 0.00           |
| 34142                  | RESERVED FOR THE ARTS          | 0.00           |
| 34143                  | RESERVED FOR ADULT EDUCATION   | 0.00           |
| 34144                  | LOCAL EXTENDED CONTRACT        | 0.00           |
| 34145                  | RESERVED FOR BOILER - MAINTENA | 0.00           |
| 34147                  | RESERVED FOR MAINTENANCE EQUIP | 0.00           |
| 34150                  | RESERVED FOR INVENTORY         | -49,599.37     |
| 34170                  | RESERVED FOR PROJECT SMILE     | 0.00           |
| 34179                  | LOCAL EXTENDED CONTRACTS       | -97,111.00     |
| 34180                  | RESERVED FOR SUMMER SCHOOL     | 0.00           |
| 34181                  | RESERVED FOR LOCAL DONATIONS   | -8,854.82      |
| 34379                  | RESERVED FOR EXTENDED CONTRACT | 0.00           |
| 34380                  | RESERVED FOR CAREER LADDER PRO | 527.40         |
| 34381                  | RESERVED FOR BEP CLASSROOM     | 0.00           |
| 34383                  | RESERVED FOR TECHNOLOGY        | 0.00           |
| 34384                  | RESERVED FOR TEXTBOOKS         | -660,244.47    |
| 34385                  | RESERVED FOR STAFF DEVELOPMENT | 0.00           |
| 34390                  | OTHER STATE EDUCATION RESERVES | 0.00           |
| 34391                  | RESERVED FOR SUMMER YOUTH      | 0.00           |
| 34392                  | RESERVED FOR TECH CENTER AUCTI | 0.00           |
| 34393                  | RESERVED FOR CAPITAL OUTLAY    | -110,000.00    |
| 34394                  | RESERVE FOR HVAC               | 0.00           |
| 34395                  | RESERVE FOR SPECIAL BUDGET REQ | -436,000.00    |
| 34400                  | RESERVED FOR COMPENSATED ABSEN | -4,208,177.34  |
| 34450                  | RESERVED FOR GOLLONG           | 0.00           |
| 35110                  | DESIGNATED FOR 0.03 FUND BALAN | -3,027,009.03  |
| 35120                  | DESIGNATED FOR STIMULUS RECOVE | 0.00           |
| 39000                  | UNDESIGNATED FUND BALANCE      | -11,882,775.77 |
| -----                  | Equity                         | -20,802,819.02 |
|                        |                                | =====          |
| -----                  |                                | 0.00           |
| Grand Asset Totals     |                                | 47,577,697.76  |
| Grand Liability Totals |                                | -26,774,878.74 |
| Grand Equity Totals    |                                | -20,802,819.02 |
| Grand Totals           |                                | 0.00           |

Number of Accounts: 461

\*\*\*\*\* End of report \*\*\*\*\*

| Fnd   | Acct  | Acct                           | AMENDED<br>BUDGET | MONTH-TO-DATE<br>COLLECTIONS | YEAR-TO-DATE<br>COLLECTIONS | UNCOLLECTED<br>REVENUES | PERCENT<br>COLLECTED |
|-------|-------|--------------------------------|-------------------|------------------------------|-----------------------------|-------------------------|----------------------|
| 40000 |       |                                |                   |                              |                             |                         |                      |
| 141   | 40110 | CURRENT PROPERTY TAX           | 12,738,140.00     | 308,912.56                   | 13,801,606.34               | -1,063,466.34           | 108.35%              |
| 141   | 40120 | TRUSTEE'S COLLECTIONS - PRIOR  | 280,555.00        | 7,978.41                     | 323,073.62                  | -42,518.62              | 115.16%              |
| 141   | 40130 | CIRCUIT CLERK/CLERK & MASTER C | 100,000.00        | 5,427.71                     | 81,076.27                   | 18,923.73               | 81.08%               |
| 141   | 40140 | INTEREST AND PENALTY           | 135,000.00        | 20,848.35                    | 89,262.81                   | 45,737.19               | 66.12%               |
| 141   | 40150 | PICK-UP TAXES                  | 5,500.00          | 1,978.85                     | 11,070.66                   | -5,570.66               | 201.28%              |
| 141   | 40162 | PAYMENTS IN LIEU OF TAXES - LO | 215,000.00        | 20,900.69                    | 216,139.66                  | -1,139.66               | 100.53%              |
| 141   | 40163 | PAYMENTS IN LIEU OF TAXES - OT | 18,000.00         | 7,540.14                     | 24,638.90                   | -6,638.90               | 136.88%              |
| 141   | 40210 | LOCAL OPTION SALES TAX         | 20,752,299.00     | 2,400,957.27                 | 22,547,618.23               | -1,795,319.23           | 108.65%              |
| 141   | 40270 | BUSINESS TAX                   | 517,000.00        | 252,584.23                   | 522,140.78                  | -5,140.78               | 100.99%              |
| 141   | 40275 | MIXED DRINK TAX                | 3,500.00          | 14,485.72                    | 14,605.94                   | -11,105.94              | 417.31%              |
| 141   | 40320 | BANK EXCISE TAX                | 95,000.00         | -258.37                      | 68,310.33                   | 26,689.67               | 71.91%               |
| 141   | 40350 | INTERSTATE TELECOMMUNICATIONS  | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141   | 40390 | OTHER STATUTORY LOCAL TAXES    | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141   | 40--- |                                | 34,859,994.00     | 3,041,355.56                 | 37,699,543.54               | -2,839,549.54           | 108.15%              |
| 41000 |       |                                |                   |                              |                             |                         |                      |
| 141   | 41110 | MARRIAGE LICENSE               | 1,700.00          | 148.70                       | 1,488.19                    | 211.81                  | 87.54%               |
| 141   | 41--- |                                | 1,700.00          | 148.70                       | 1,488.19                    | 211.81                  | 87.54%               |
| 43000 |       |                                |                   |                              |                             |                         |                      |
| 141   | 43511 | TUITION - REGULAR DAY STUDENTS | 370,000.00        | 15,442.40                    | 372,122.34                  | -2,122.34               | 100.57%              |
| 141   | 43512 | TUITION - ADULT EDUCATION      | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141   | 43513 | TUITION - SUMMER SCHOOL        | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141   | 43517 | TUITION - ONLINE LEARNING      | 30,000.00         | -2,500.00                    | 40,640.29                   | -10,640.29              | 135.47%              |
| 141   | 43542 | CNTRCT FOR INSTR SVCS W/LEA'S  | 0.00              | 53,848.00                    | 53,848.00                   | -53,848.00              | 0.00%                |
| 141   | 43581 | COMMUNITY SERVICE FEES-CHILDR  | 1,696,900.00      | 154,928.34                   | 1,773,793.19                | -76,893.19              | 104.53%              |
| 141   | 43990 | OTHER CHARGES FOR SERVICES     | 81,000.00         | 7,673.47                     | 72,555.63                   | 8,444.37                | 89.57%               |
| 141   | 43--- |                                | 2,177,900.00      | 229,392.21                   | 2,312,959.45                | -135,059.45             | 106.20%              |
| 44000 |       |                                |                   |                              |                             |                         |                      |
| 141   | 44110 | INTEREST EARNED                | 30,000.00         | 253,019.98                   | 306,962.23                  | -276,962.23             | 1,023.21%            |
| 141   | 44120 | LEASE / RENTALS                | 0.00              | 0.00                         | 354.80                      | -354.80                 | 0.00%                |
| 141   | 44146 | E-RATE FUNDING                 | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141   | 44160 | RETIREE'S' INSURANCE PAYMENTS  | 23,000.00         | 3,109.02                     | 26,929.54                   | -3,929.54               | 117.08%              |
| 141   | 44170 | MISCELLANEOUS REFUNDS          | 0.00              | 86,538.67                    | 112,691.48                  | -112,691.48             | 0.00%                |
| 141   | 44530 | SALE OF EQUIPMENT              | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141   | 44570 | CONTRIBUTIONS                  | 160,367.00        | 43,279.55                    | 188,516.92                  | -28,149.92              | 117.55%              |
| 141   | 44990 | OTHER LOCAL REVENUES           | 0.00              | 63.85                        | 416.07                      | -416.07                 | 0.00%                |
| 141   | 44--- |                                | 213,367.00        | 386,011.07                   | 635,871.04                  | -422,504.04             | 298.02%              |

| Fnd                  | Acct  | Acct                           | AMENDED<br>BUDGET | MONTH-TO-DATE<br>COLLECTIONS | YEAR-TO-DATE<br>COLLECTIONS | UNCOLLECTED<br>REVENUES | PERCENT<br>COLLECTED |
|----------------------|-------|--------------------------------|-------------------|------------------------------|-----------------------------|-------------------------|----------------------|
| 46000                |       |                                |                   |                              |                             |                         |                      |
| 141                  | 46510 | TISA                           | 50,105,348.00     | 4,730,062.58                 | 49,884,111.30               | 221,236.70              | 99.56%               |
| 141                  | 46511 | BASIC EDUCATION PROGRAM        | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46512 | BEP ARRA                       | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46513 | TISA ON-BEHALF PAYMENTS        | 156,000.00        | 235,088.37                   | 235,088.37                  | -79,088.37              | 150.70%              |
| 141                  | 46530 | ENGERY EFFICIENT SCHOOLS       | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46550 | DRIVER EDUCATION               | 11,000.00         | 0.00                         | 14,792.30                   | -3,792.30               | 134.48%              |
| 141                  | 46590 | OTHER STATE EDUCATION FUNDS    | 2,604,804.00      | 786,848.49                   | 3,342,166.40                | -737,362.40             | 128.31%              |
| 141                  | 46592 | INTERNET CONNECTIVITY          | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46596 | PAID PARENTAL LEAVE            | 125,561.00        | 124,175.04                   | 124,175.04                  | 1,385.96                | 98.90%               |
| 141                  | 46610 | CAREER LADDER PROGRAM          | 63,500.00         | 0.00                         | 50,306.78                   | 13,193.22               | 79.22%               |
| 141                  | 46612 | EXTENDED CONTRACT              | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46615 | EXTENDED CONTRACT ARRA         | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46690 | TEST FEE                       | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46850 | MIXED DRINK TAX                | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46980 | OTHER STATE GRANTS             | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46990 | OTHER STATE REVENUES           | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 46--- |                                | 53,066,213.00     | 5,876,174.48                 | 53,650,640.19               | -584,427.19             | 101.10%              |
| 47000                |       |                                |                   |                              |                             |                         |                      |
| 141                  | 47143 | EDUCATION OF THE HANDICAPPED A | 56,943.00         | 0.00                         | 56,942.84                   | 0.16                    | 100.00%              |
| 141                  | 47304 | REMOTE TECHNOLOGY GRANT        | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 47590 | OTHER FEDERAL THROUGH STATE    | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 47640 | ROTC REIMBURSEMENT             | 75,000.00         | 8,880.85                     | 75,954.65                   | -954.65                 | 101.27%              |
| 141                  | 47--- |                                | 131,943.00        | 8,880.85                     | 132,897.49                  | -954.49                 | 100.72%              |
| 48000                |       |                                |                   |                              |                             |                         |                      |
| 141                  | 48610 | DONATIONS                      | 0.00              | -0.16                        | 0.63                        | -0.63                   | 0.00%                |
| 141                  | 48--- |                                | 0.00              | -0.16                        | 0.63                        | -0.63                   | 0.00%                |
| 49000                |       |                                |                   |                              |                             |                         |                      |
| 141                  | 49315 | SBITA ISSUED                   | 230,000.00        | 228,703.40                   | 228,703.40                  | 1,296.60                | 99.44%               |
| 141                  | 49316 | SBITA ISSUED                   | 0.00              | 0.00                         | 0.00                        | 0.00                    | 0.00%                |
| 141                  | 49800 | OPERATING TRANSFERS            | 0.00              | 34,000.00                    | 34,000.00                   | -34,000.00              | 0.00%                |
| 141                  | 49810 | CITY GENERAL FUND TRANSFER     | 14,664,005.00     | 3,976,318.99                 | 14,634,430.32               | 29,574.68               | 99.80%               |
| 141                  | 49--- |                                | 14,894,005.00     | 4,239,022.39                 | 14,897,133.72               | -3,128.72               | 100.02%              |
| Grand Revenue Totals |       |                                | 105,345,122.00    | 13,780,985.10                | 109,330,534.25              | -3,985,412.25           | 103.78%              |

Number of Accounts: 190

\*\*\*\*\* End of report \*\*\*\*\*

| Fnd                  | Acct  | Acct                           | AMENDED BUDGET<br>AMOUNT | MONTH-TO-DATE<br>EXPENDITURES | YEAR-TO-DATE<br>EXPENDITURES | OUTSTANDING<br>ENCUMBRANCES | 2025-26 FYTD<br>Unencumbered Bal | Percent of<br>Budget Remaining |
|----------------------|-------|--------------------------------|--------------------------|-------------------------------|------------------------------|-----------------------------|----------------------------------|--------------------------------|
| 141                  | 70106 | CONSTRUCTION                   | 0.00                     | 0.00                          | 0.00                         | 0.00                        | 0.00                             | 0.00                           |
| 141                  | 71100 | REGULAR INSTRUCTION PROGRAM    | 54,866,680.25            | 4,412,102.89                  | 53,535,934.10                | 0.00                        | 1,330,746.15                     | 2.43                           |
| 141                  | 71150 | ALTERNATIVE INSTRUCTION PROGRA | 1,475,786.00             | 117,614.54                    | 1,443,300.06                 | 0.00                        | 32,485.94                        | 2.20                           |
| 141                  | 71200 | SPECIAL EDUCATION PROGRAM      | 5,883,837.00             | 704,499.62                    | 5,920,487.01                 | 0.00                        | -36,650.01                       | -0.62                          |
| 141                  | 71300 | VOCATION EDUCATION PROGRAM     | 2,782,736.00             | 242,793.61                    | 2,763,979.66                 | 0.00                        | 18,756.34                        | 0.67                           |
| 141                  | 71600 | ADULT EDUCATION PROGRAM        | 0.00                     | 0.00                          | 0.00                         | 0.00                        | 0.00                             | 0.00                           |
| 141                  | 72110 | ATTENDANCE                     | 448,519.00               | 22,488.58                     | 434,561.75                   | 0.00                        | 13,957.25                        | 3.11                           |
| 141                  | 72120 | HEALTH SERVICES                | 1,288,406.00             | 159,056.53                    | 1,279,243.44                 | 0.00                        | 9,162.56                         | 0.71                           |
| 141                  | 72130 | OTHER STUDENT SUPPORT          | 3,859,623.00             | 476,208.44                    | 3,833,321.07                 | 0.00                        | 26,301.93                        | 0.68                           |
| 141                  | 72210 | REGULAR INSTRUCTION PROGRAM    | 6,437,027.72             | 494,043.79                    | 6,195,046.05                 | 0.00                        | 241,981.67                       | 3.76                           |
| 141                  | 72215 | ALTERNATIVE INSTRUCTION PROGRA | 99,459.00                | 9,533.71                      | 92,840.30                    | 0.00                        | 6,618.70                         | 6.65                           |
| 141                  | 72220 | SPECIAL EDUCATION PROGRAM      | 1,754,256.00             | 157,977.82                    | 1,737,117.47                 | 0.00                        | 17,138.53                        | 0.98                           |
| 141                  | 72230 | VOCATION EDUCATION PROGRAM     | 230,952.00               | 20,407.34                     | 229,427.63                   | 0.00                        | 1,524.37                         | 0.66                           |
| 141                  | 72250 | TECHNOLOGY                     | 2,537,931.00             | 242,620.04                    | 2,265,522.30                 | 0.00                        | 272,408.70                       | 10.73                          |
| 141                  | 72260 | ADULT PROGRAMS                 | 0.00                     | 0.00                          | 0.00                         | 0.00                        | 0.00                             | 0.00                           |
| 141                  | 72310 | BOARD OF EDUCATION             | 1,388,497.00             | 84,310.82                     | 1,333,472.71                 | 0.00                        | 55,024.29                        | 3.96                           |
| 141                  | 72320 | OFFICE OF THE SUPERINTENDENT   | 459,004.00               | 36,214.15                     | 437,427.30                   | 0.00                        | 21,576.70                        | 4.70                           |
| 141                  | 72410 | OFFICE OF THE PRINCIPAL        | 6,951,583.97             | 548,694.06                    | 6,875,638.39                 | 0.00                        | 75,945.58                        | 1.09                           |
| 141                  | 72510 | FISCAL SERVICES                | 691,931.00               | 52,704.78                     | 673,357.04                   | 0.00                        | 18,573.96                        | 2.68                           |
| 141                  | 72520 | HUMAN RESOURCES                | 391,018.00               | 38,259.21                     | 366,711.03                   | 0.00                        | 24,306.97                        | 6.22                           |
| 141                  | 72610 | OPERATION OF PLANT             | 6,703,179.00             | 824,207.69                    | 6,378,136.64                 | 0.00                        | 325,042.36                       | 4.85                           |
| 141                  | 72620 | MAINTENANCE OF PLANT           | 2,401,910.63             | 240,166.62                    | 2,319,348.52                 | 0.00                        | 82,562.11                        | 3.44                           |
| 141                  | 72710 | TRANSPORTATION                 | 3,499,392.00             | 3,399,857.72                  | 3,484,280.22                 | 0.00                        | 15,111.78                        | 0.43                           |
| 141                  | 72810 | CENTRAL AND OTHER              | 218,180.00               | -30,672.96                    | 166,530.88                   | 0.00                        | 51,649.12                        | 23.67                          |
| 141                  | 73300 | COMMUNITY SERVICES             | 1,553,424.37             | 218,942.19                    | 1,464,294.49                 | 0.00                        | 89,129.88                        | 5.74                           |
| 141                  | 73400 | EARLY CHILDHOOD EDUCATION      | 407,669.00               | 38,364.77                     | 373,767.35                   | 0.00                        | 33,901.65                        | 8.32                           |
| 141                  | 76100 | REGULAR CAPITAL OUTLAY         | 1,112,759.21             | 228,703.40                    | 618,862.15                   | 0.00                        | 493,897.06                       | 44.38                          |
| 141                  | 82130 | PRINCIPAL                      | 2,617,155.00             | 174,487.21                    | 2,614,755.74                 | 0.00                        | 2,399.26                         | 0.09                           |
| 141                  | 82230 | INTEREST                       | 119,000.00               | 59,450.00                     | 118,976.35                   | 0.00                        | 23.65                            | 0.02                           |
| 141                  | 99100 | TRANSFERS TO OTHER FUNDS       | 179,739.00               | 131,923.19                    | 148,792.99                   | 0.00                        | 30,946.01                        | 17.22                          |
| Grand Expense Totals |       |                                | 110,359,655.15           | 13,104,959.76                 | 107,105,132.64               | 0.00                        | 3,254,522.51                     | 2.95                           |

Number of Accounts: 7062

\*\*\*\*\* End of report \*\*\*\*\*

**SCHOOL BOARD AGENDA ITEM  
SEPTEMBER 8, 2026 MEETING**

**TOPIC:** PEP – SALES TAX “Educational Facilities Trust Fund”

**BACKGROUND INFORMATION:**

**PEP – Sales Tax Acct:**

As of July 31, 2026, the Educational Facilities bank account had a balance of \$4,476,205.

Sales Tax deposits for July consisted of \$303,179 for the City portion (May Sales) and \$182,808 for the School portion (April Sales). Washington County duplicated the ADA adjustment resulting in an overpayment of \$11,270. The amount should be corrected next month.

Interest earned for the month of July totaled \$3,547.

Disbursements for July consisted of the semiannual interest payments for the 2020 General Obligation Bond and the 2022 General Obligation Bond.

Attached is the debt schedule for the Educational Facilities Fund. The final payment on the 2020 General Obligation bond is in fiscal year 2033 and the final payment for the 2010 Series VII-I-1 Bond is in fiscal year 2034.

The City plans to transfer \$450,000 from fund balance in the Educational Facilities account to the Capital Projects: Schools fund for the following projects:

- Henry Johnson/Topper Academy Roof \$350,000
- Mountain View Gutters \$100,000

Please feel free to call me if you have questions (434-5212).

**RESPECTFULLY SUBMITTED:** *Leia Valley*

# PEP Sales Tax Account (Educational Facilities Trust)

## July 31, 2026

PEP Sales Tax Account (Educational Facilities Trust)

|                                    | FY27 Budget            | July, 2026             | Current Year to<br>Date | % of Budget  | Previous Year to<br>Date |
|------------------------------------|------------------------|------------------------|-------------------------|--------------|--------------------------|
| <b>Beginning Bank Balance</b>      |                        | <b>\$ 4,163,281.51</b> | <b>\$ 4,163,281.51</b>  |              | <b>\$ 8,946,140.21</b>   |
| <b><u>Revenues</u></b>             |                        |                        |                         |              |                          |
| City Sales Tax                     | \$ 3,495,000.00        | \$ 303,179.26          | \$ 303,179.26           | 8.67%        | \$ 293,821.48            |
| School Sales Tax                   | 1,900,000.00           | 182,807.60             | \$ 182,807.60           | 9.62%        | \$ 177,107.18            |
| ADA Adjustment                     | -                      |                        | \$ -                    | #DIV/0!      | \$ -                     |
| Washington County Payment          | 500,000.00             | 11,269.59              | \$ -                    |              | \$ -                     |
| Interest                           | 38,000.00              | 3,547.14               | \$ 3,547.14             | 9.33%        | \$ 7,640.09              |
| <b>Total Revenues</b>              | <b>5,933,000.00</b>    | <b>500,803.59</b>      | <b>489,534.00</b>       | <b>8.25%</b> | <b>478,568.75</b>        |
| <b><u>Expenditures</u></b>         |                        |                        |                         |              |                          |
| 2010 Series VII-I-1 Principal      | 1,985,000.00           |                        | -                       | 0.00%        | -                        |
| 2010 Series VII-I-1 Interest       | 538,200.00             |                        | -                       | 0.00%        | 32,975.48                |
| 2010 Series VII-I-1 Fiscal Agent   | 60,000.00              |                        | -                       | 0.00%        | -                        |
| 2020 GO - Elem Additions Principal | 880,000.00             |                        | -                       | 0.00%        | -                        |
| 2020 GO - Elem Additions Interest  | 323,800.00             | 161,900.00             | 161,900.00              | 50.00%       | 180,894.98               |
| 2022 GO Bond - Principal           | 70,000.00              |                        | -                       | 0.00%        | -                        |
| 2022 GO Bond - Interest            | 74,500.00              | 37,250.00              | 37,250.00               | 50.00%       | 39,000.00                |
| Columbus Powell HVAC               | -                      |                        | -                       | #DIV/0!      | -                        |
| Mountain View Gutters              | 100,000.00             |                        | -                       | 0.00%        | -                        |
| Henry Johnson/Topper Academy Roof  | 350,000.00             |                        | -                       | 0.00%        | -                        |
| Fiscal Agent Fees                  | 151.00                 |                        | -                       | 0.00%        | -                        |
| Bank Services Charges              | 11,999.00              |                        | -                       | 0.00%        | -                        |
| <b>Total Expenditures</b>          | <b>4,393,650.00</b>    | <b>199,150.00</b>      | <b>199,150.00</b>       | <b>4.53%</b> | <b>252,870.46</b>        |
| <b>Total Net</b>                   | <b>\$ 1,539,350.00</b> | <b>\$ 301,653.59</b>   | <b>\$ 290,384.00</b>    |              | <b>\$ 225,698.29</b>     |
| <b>Ending Balance</b>              |                        | <b>\$ 4,464,935.10</b> | <b>\$ 4,453,665.51</b>  |              | <b>\$ 9,171,838.50</b>   |
| <b>Statement Balance</b>           |                        | 4,476,204.69           |                         |              |                          |
| <b>Difference</b>                  |                        | (11,269.59)            |                         |              |                          |

City of Johnson City  
Debt Service Schedule by Fund

| Description                                | FY 2027    | FY 2028    | FY 2029    | FY 2030    | FY 2031    | FY 2032    | FY 2033    | FY 2034    | FY 2035    | FY 2036    | FY 2037    | FY 2038    | FY 2039 and beyond | Total       |
|--------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------------|-------------|
| <b>Governmental Funds (continued)</b>      |            |            |            |            |            |            |            |            |            |            |            |            |                    |             |
| <b>GP School Fund - Principal</b>          |            |            |            |            |            |            |            |            |            |            |            |            |                    |             |
| 2016A GO School Energy Imp.                | 450,000    | 470,000    | 485,000    | 505,000    | 525,000    |            |            |            |            |            |            |            |                    | 2,435,000   |
| <b>Total GP School Fund - Principal</b>    | 450,000    | 470,000    | 485,000    | 505,000    | 525,000    | -          | -          | -          | -          | -          |            |            |                    | 2,435,000   |
| <b>GP School Fund - Interest</b>           |            |            |            |            |            |            |            |            |            |            |            |            |                    |             |
| 2016A GO School Energy Imp.                | 97,400     | 79,400     | 60,600     | 41,200     | 21,000     |            |            |            |            |            |            |            |                    | 299,600     |
| <b>Total GP School Fund - Interest</b>     | 97,400     | 79,400     | 60,600     | 41,200     | 21,000     | -          | -          | -          | -          | -          |            |            |                    | 299,600     |
| <b>Total GP School Fund Debt Service</b>   | 547,400    | 549,400    | 545,600    | 546,200    | 546,000    | -          | -          | -          | -          | -          |            |            |                    | 2,734,600   |
| <b>Educational Facilities - Principal</b>  |            |            |            |            |            |            |            |            |            |            |            |            |                    |             |
| 2010 Series VII-I-1 (Variable)             | 1,985,000  | 2,055,000  | 2,125,000  | 2,200,000  | 2,280,000  | 2,355,000  | 2,440,000  | 2,500,000  |            |            |            |            |                    | 17,940,000  |
| 2020 GO                                    | 880,000    | 925,000    | 975,000    | 1,020,000  | 1,070,000  | 1,115,000  | 1,160,000  | -          | -          |            |            |            |                    | 7,145,000   |
| 2022 GO                                    | 70,000     | 75,000     | 80,000     | 85,000     | 90,000     | 90,000     | 95,000     | 100,000    | 105,000    | 110,000    | 115,000    | 120,000    | 530,000            | 1,665,000   |
| <b>Total Educ. Facilities Principal</b>    | 2,935,000  | 3,055,000  | 3,180,000  | 3,305,000  | 3,440,000  | 3,560,000  | 3,695,000  | 2,600,000  | 105,000    | 110,000    | 115,000    | 120,000    | 530,000            | 26,750,000  |
| <b>Educational Facilities - Interest</b>   |            |            |            |            |            |            |            |            |            |            |            |            |                    |             |
| 2010 Series VII-I-1 (Variable)             | 538,200    | 478,650    | 417,000    | 353,250    | 287,250    | 218,850    | 148,200    | 75,000     |            |            |            |            |                    | 2,516,400   |
| 2020 GO                                    | 323,800    | 279,800    | 233,550    | 184,800    | 133,800    | 91,000     | 46,400     | -          | -          | -          |            |            |                    | 1,293,150   |
| 2022 GO                                    | 74,500     | 71,000     | 67,250     | 63,250     | 59,000     | 54,500     | 50,000     | 45,250     | 40,250     | 35,000     | 30,600     | 26,000     | 54,000             | 670,600     |
| <b>Total Educ. Facilities Interest</b>     | 936,500    | 829,450    | 717,800    | 601,300    | 480,050    | 364,350    | 244,600    | 120,250    | 40,250     | 35,000     | 30,600     | 26,000     | 54,000             | 4,480,150   |
| <b>Total Educ. Facilities Debt Service</b> | 3,871,500  | 3,884,450  | 3,897,800  | 3,906,300  | 3,920,050  | 3,924,350  | 3,939,600  | 2,720,250  | 145,250    | 145,000    | 145,600    | 146,000    | 584,000            | 31,230,150  |
| <b>Total Governmental Fund Principal</b>   | 8,608,836  | 10,433,949 | 12,700,466 | 12,264,371 | 12,669,156 | 12,081,408 | 12,618,605 | 11,933,802 | 9,866,132  | 10,229,462 | 9,067,092  | 9,462,290  | 66,061,569         | 197,997,138 |
| <b>Total Governmental Fund Interest</b>    | 8,331,523  | 7,950,411  | 7,488,911  | 6,927,472  | 6,394,310  | 5,858,221  | 5,343,819  | 4,805,981  | 4,293,285  | 3,837,849  | 3,398,966  | 3,005,078  | 10,929,152         | 78,564,978  |
| <b>Total Gov. Fund Debt Service</b>        | 16,940,359 | 18,384,360 | 20,189,377 | 19,191,843 | 19,063,466 | 17,939,629 | 17,962,424 | 16,739,783 | 14,159,417 | 14,067,311 | 12,466,058 | 12,467,368 | 76,990,721         | 276,562,116 |



## **Johnson City Board of Education Regular Meeting**

August 3, 2026

The Johnson City Board of Education met in regular session on August 3, 2026, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:00 PM.

|                       |         |
|-----------------------|---------|
| Dr. Ginger Carter:    | Present |
| Mr. Tom Hager:        | Present |
| Mrs. Kathy Hall:      | Present |
| Mr. Jonathan Kinnick: | Present |
| Mrs. Celia Martin:    | Present |
| Mr. Rick Smith:       | Present |
| Mrs. Paula Treece:    | Present |

Present: 7.

- Student Board Representative Ms. Hannah Ellington attended.

### **1. CALL TO ORDER AND OPENING**

- A. Call to Order and Welcome
- B. Moment of Silence / Prayer
- C. Pledge of allegiance to the flag
- D. Opening
- E. Artwork on display
- F. Update on North Side

- Mr. Chad Moore introduced the new assistant principal, Ms. Leslie Snapp and expressed appreciation for the faculty and staff, noting their fierce dedication to leading the school and serving the community.
- Mr. Moore noted the teachers lead their own data meetings, focusing on the "four critical questions" regarding standards, assessment, interventions, and extensions.
- North Side showed significant improvement in DIBELS testing. After starting the previous year at 8th in the district, they reached the district average by the end of the year (85% district average).

## **2. RECOGNITIONS**

The following individuals and groups were recognized:

- Science Hill Track Team and Coach Wes Jones
  - Max Reece placed as state runner-up in the discus during the TSSAA State Track Meet in May. He also broke the 2013 school record with a 180-foot throw at the Trojan Timing Classic on April 24
  - Caroline Hale, honored for breaking the 2006 school record in the 100-meter hurdles with a time of 14.37 at sectionals on May 9.
  - Members of the 4x200m Relay Team: Castle Baines, Emma Ray, and Kenzie Moore were recognized for breaking the school record at the state track meet with a time of just over 1:42 and achieving a state podium finish
- Melony Surrentt, named by the East Tennessee TETA (Tennessee Educational Technology Association) Member of the Year.

## **3. ADOPTION OF AGENDA**

- Motion to adopt the agenda. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

## **4. PUBLIC COMMENTS**

- Mr. Chris Coraggio requested to address the Board and spoke for three minutes regarding Freedom Hall Pool.

## **5. REPORTS FROM SUPERINTENDENT AND STAFF**

### **A. Building Projects Update**

- Towne Acres Site: The project is currently in the phase of concrete work, structural forms, and MEP (mechanical, electrical, plumbing) rough-ins. Mechanical equipment is arriving and being installed
  - Timeline: Progress is visible, and the team expects to begin work on the roof structure and the second floor by the end of August 2026
- Related Work: The construction on Roseberry Road is a separate project managed by the board to support the school's stormwater needs and address existing neighborhood issues
- Vestibule and Foyer Projects: The vestibule projects at Cherokee, North Side, Mountain View, and Market Street are complete. The foyer damage repair at Indian Trail is also finished
- Central Office HVAC Status: A draft contract for the HVAC systems is currently under review by the legal department. If funding and legal reviews are successful, the project may be presented on the commission agenda later in August 2026

- Implementation: The work will be scheduled to avoid intruding on students, likely utilizing school breaks (fall, winter, spring)
- Other Maintenance: Mountain View & Market Street: Planning is underway for gutter replacement at Mountain View and roof replacement at Market Street.

B. Financial Report Ending May 31, 2026

- Motion to approve Financial Report Ending May 31, 2026, as submitted by Ms. Leia Valley. With a motion by Mrs. Paula Treece and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

C. Update on Sales Tax - PEP

D. JCS Update

- Dr. Erin Slater noted an excellent first day of school for the district. Principals and supervisors worked throughout the summer to interview for posted positions and finalize budgets, ensuring the district was prepared for the start of the school year.
- Back-to-School Bash: Organized by Homeless Liaison, Lauren McGrew at Science Hill High School, the event was highly successful. Attendance significantly exceeded expectations, and the district successfully fulfilled the high demand for school supplies.
- Innovation Academy: Led by Dr. Carter and the Instructional Technology Department, the academy hosted over 80 sessions with more than 300 attendees. The program offers professional development pathways for new teachers, administrators, and leadership, and has generated interest from other districts regarding the model of internal staff providing professional development

**6. UNFINISHED BUSINESS**

**7. CONSENT AGENDA**

- Motion to approve. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- A. Approval of Minutes
- B. Proposed Fundraising Activities
- C. Request to write checks over \$5,000
- D. Overnight Field Trip Requests
- E. Overnight Field Trip Requests Spreadsheet
- F. 2026-2027 Collaborative Conferencing Management Team Update
- G. 2026-2027 Disciplinary Hearing Board Update

**8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION**

- A. Request to approve policies on First & Second Reading

- Motion to approve the Policies on First & Second Reading , Mrs. Paula Treece pulled Policy 5.600. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- Motion to pass Policy 5.600 as written and submit a resolution to TSBA to lobby the legislature for clarification on the law's intent. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- B. Request to purchase from Title II Funds the National Cohort training from Solution Tree

- Motion to approve. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

## 9. NEW BUSINESS

A. Consider City of Johnson City Resolution authorizing the use of PEP (People's Education Plan) funds under the related purpose clause for the repair of Freedom Hall Pool.

- Motion to approve the use of \$864,000 in PEP funds for the repair of the Freedom Hall pool. With a motion by Mr. Jonathan Kinnick and a second by Mr. Tom Hager, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- Dr. Ginger Carter made a Motion to Amend the Motion to approve the use of \$864,000 in PEP for the repair of the Freedom Hall pool with a contingency of a Maintenance Plan from the City of Johnson City for Freedom Hall Pool once the repairs are completed. With a second by Mrs. Paula Treece. After discussion with the Board, Dr. Ginger Carter withdrew her Amendment and Mrs. Paula also withdrew her second.
- Board members agreed that the vote was driven by the need to prioritize student safety and provide a consistent training facility, noting that the current lack of available pools forces students to travel across the community for practice.
- Motion to request a Maintenance Plan from the City of Johnson City to be developed for the Freedom Hall pool once the repairs are completed. In addition, a copy of the Maintenance Plan will be shared with the Board of Education. With a motion by Dr. Ginger Carter and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

## B. Legislative Update

- Mrs. Paula Treece noted upcoming election dates:
- Election Day: Thursday, August 4, 2026, is election day. Schools will be closed to serve as polling places.
  - August 4 Election Details:
  - General Election: Includes county offices (county mayor, clerk, register of deeds, trustee, sheriff, county school board), general sessions judge, and public defender.
  - Primary Elections: Includes Tennessee Governor, U.S. Senate and House, Tennessee Senate and House, juvenile court judge, four Johnson City School Board seats, and state executive committee positions. Voters must request either a Republican or Democrat ballot for these primaries.
- November Election: The general election for the August primary races will take place in November, along with the election for the Johnson City Commission (two open seats) and Jonesborough's mayor and aldermen.
  - Voter Information:
  - Johnson City residents may vote for both county and city offices, depending on their specific location.
  - Polls are open from 8 a.m. to 8 p.m. on Thursday.
  - Sample ballots and voter registration information can be accessed via the Washington County Election Commission website.

## C. Communications Update

- First day of school
- Recognitions
- Resolution
- National Recognition

## 10. INFORMATION ITEMS

- A. BOE Calendar of Events
- B. Personnel Items
- C. Donations

## 11. COMMITTEE REPORTS

## 12. BOARD UPDATES AND DISCUSSION

## 13. ADJOURNMENT

7:19 PM

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Chairman

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Board Secretary



## **Johnson City Board of Education Special Meeting**

August 3, 2026

The Johnson City Board of Education met in special session on August 3, 2026, at 5:00 PM in the Board Room at the Central Office.

Attendance Taken at 5:00 PM.

|                       |         |
|-----------------------|---------|
| Dr. Ginger Carter:    | Present |
| Mr. Tom Hager:        | Present |
| Mrs. Kathy Hall:      | Present |
| Mr. Jonathan Kinnick: | Present |
| Mrs. Celia Martin:    | Present |
| Mr. Rick Smith:       | Present |
| Mrs. Paula Treece:    | Present |

Present: 7.

- Student Board Representative Ms. Hannah Ellington attended.

### **1. CALL TO ORDER AND PURPOSE OF MEETING**

#### **A. Review Policies**

1. 1.403 - Agendas
2. 2.100 - Fiscal Management Goals and Objectives
3. 4.213 - Family Life Education
4. 4.215 - Instructional Use of Digital Devices
5. 4.301 - Interscholastic Athletics
6. 4.600 - Grading System
7. 5.303 - Personal and Professional Leave
8. 5.600 - Staff Rights & Responsibilities
9. 6.202 - Home Schools
10. 6.205 - Student Assignment
11. 6.303 - Questioning Students and Searches
12. 6.306 - Disruption of School and Student Activities
13. 6.318 - Admission of Suspended or Expelled Students

### **2. ADJOURNMENT**

5:41 PM

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Chairman

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Board Secretary



## **Johnson City Board of Education Special Meeting**

July 28, 2026

The Johnson City Board of Education met in special session on July 28, 2026, at 11:30 AM in the Board Room at the Central Office.

Attendance Taken at 11:30 AM.

|                       |         |
|-----------------------|---------|
| Dr. Ginger Carter:    | Present |
| Mr. Tom Hager:        | Present |
| Mrs. Kathy Hall:      | Present |
| Mr. Jonathan Kinnick: | Present |
| Mrs. Celia Martin:    | Present |
| Mr. Rick Smith:       | Present |
| Mrs. Paula Treece:    | Present |

Present: 7.

### **1. CALL TO ORDER AND PURPOSE OF MEETING**

### **2. PUBLIC COMMENTS**

- Mr. Chris Coraggio requested to address the Board and spoke for three minutes regarding Freedom Hall Pool.

### **3. Review Policies**

- A. 1.403 - Agendas
- B. 2.100 - Fiscal Management Goals and Objectives
- C. 4.213 - Family Life Education
- D. 4.215 - Instructional Use of Digital Devices
- E. 4.301 - Interscholastic Athletics
- F. 4.600 - Grading System
- G. 5.303 - Personal and Professional Leave
- H. 5.600 - Staff Rights & Responsibilities
  - After discussion, the Board agreed that a resolution is needed regarding Policy 5.600, to be placed on the September 8 BOE Agenda and to be submitted to TSBA by September 16, 2026.
- I. 6.202 - Home Schools
- J. 6.205 - Student Assignment
- K. 6.303 - Questioning Students and Searches
- L. 6.306 - Disruption of School and Student Activities
- M. 6.318 - Admission of Suspended or Expelled Students

#### 4. Budget Amendment

- Motion to approve the Budget Amendment as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES  
Mr. Tom Hager: YES  
Mrs. Kathy Hall: YES  
Mr. Jonathan Kinnick: YES  
Mrs. Celia Martin: YES  
Mr. Rick Smith: YES  
Mrs. Paula Treece: YES

YES: 7, NO: 0

#### 5. Update on PEP

#### 6. Consider City of Johnson City Resolution authorizing the use of PEP (People's Education Plan) funds under the related purpose clause for the repair of Freedom Hall Pool.

- Motion made to approve the use of PEP funds, \$864,000.00 for the repair of Freedom Hall Pool. With a motion by Mr. Jonathan Kinnick and a second by Mr. Tom Hager, the motion failed.

Dr. Ginger Carter: NO  
Mr. Tom Hager: YES  
Mrs. Kathy Hall: NO  
Mr. Jonathan Kinnick: YES  
Mrs. Celia Martin: NO  
Mr. Rick Smith: NO  
Mrs. Paula Treece: NO

YES: 2, NO: 5

- Motion to table the discussion and vote until the August 3 BOE Meeting. With a motion by Dr. Ginger Carter and a second by Mr. Rick Smith, the motion passed.

Dr. Ginger Carter: YES  
Mr. Tom Hager: NO  
Mrs. Kathy Hall: YES  
Mr. Jonathan Kinnick: NO  
Mrs. Celia Martin: YES  
Mr. Rick Smith: YES  
Mrs. Paula Treece: YES

YES: 5, NO: 2

#### 7. ADJOURNMENT

1:08 PM

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Chairman

---

Board Secretary



# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## PROPOSED FUNDRAISING ACTIVITY

School: Fairmont Elementary

Fund/Club/Class/Account Name: L92000 - Library

Proposed Fundraising Activity: Fall Book Fair Literati

Dates for Proposed Activity: September 4-14

Proposed Uses of Funds Raised: To provide funds for additional books

Expected Student Involvement (school-wide or specific school organization):  
School-wide

Method By Which School Will Receive Profit: Credit from Literati to purchase books

Requested By: Beth Baldwin Date: 8/6/26  
(Name & Title)

Approved By: [Signature] Date: 8/6/26  
Principal

Approved By: [Signature] Date: 9/8/2026  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

(RECEIVED ON 8/7/2026 - MB)

### BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary  
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.





# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## PROPOSED FUNDRAISING ACTIVITY

School: Mountain View Elementary

Fund/Club/Class/Account Name: Picture Commission R 30600.14

Proposed Fundraising Activity: Fall Individuals, Class and Spring Individuals

Dates for Proposed Activity: 26-27 SY

Proposed Uses of Funds Raised: Student Needs

Expected Student Involvement (school-wide or specific school organization):

School - Wide

Method By Which School Will Receive Profit: Check

Requested By: JM Clammer Bookkeeper Date: 8-8-26  
(Name & Title)

Approved By: [Signature] Date: 8-12-26  
Principal

Approved By: [Signature] Date: 9/8/2026  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

(RECEIVED ON 8/14/2026 - MB)

### BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary  
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

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# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## PROPOSED FUNDRAISING ACTIVITY

School: Mountain View Elementary

Fund/Club/Class/Account Name: Yearbook Commission R 30600.14

Proposed Fundraising Activity: Yearbooks

Dates for Proposed Activity: 26-27 SY

Proposed Uses of Funds Raised: Student Needs

Expected Student Involvement (school-wide or specific school organization):

School - Wide

Method By Which School Will Receive Profit: Check, Cash, Credit Card

Requested By: McClemmer Bookkeeper Date: 8-8-26  
(Name & Title)

Approved By: Cheryl Lu Date: 8-12-26  
Principal

Approved By: Dr. Erin Slater Date: 9/8/2026  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

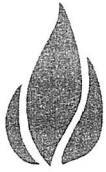
(RECEIVED ON 8/14/2026 - MB)

### BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary  
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.





# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## PROPOSED FUNDRAISING ACTIVITY

School: Mountain View Elementary

Fund/Club/Class/Account Name: Vending Commission Teachers Lounge  
R 30600.14

Proposed Fundraising Activity: Vending Machines in Teachers Lounge

Dates for Proposed Activity: 26-27 SY

Proposed Uses of Funds Raised: Student Needs

Expected Student Involvement (school-wide or specific school organization):

School - Wide

Method By Which School Will Receive Profit: Check

Requested By: Mr. Clemmer Bookkeeper Date: 8-8-26  
(Name & Title)

Approved By: Charles L. Date: 8-12-26  
Principal

Approved By: Dr. Erin Slater Date: 9/8/2026  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

(RECEIVED ON 8/14/2026 - MB)

### BOARD OF EDUCATION

Rick Smith, Chair Kathy Hall, Vice Chair Paula Treece, Secretary  
Dr. Ginger Carter Thomas Hager, Jr Jonathan Kinnick Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.



# PROPOSED FUNDRAISING ACTIVITY

School: **Liberty Bell Middle School**

Fund/Club/Class/Account Name: **8th Grade Patriot Players**

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Proposed Fundraising Activity: **Performance of Play - Hello, Shakespeare!**

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Dates for Proposed Activity: **12/11/26**

Proposed Uses of Funds Raised: **To cover the expense of producing the show including but not limited to paying royalty fees, purchasing scripts, set supplies, props, costumes, etc.**

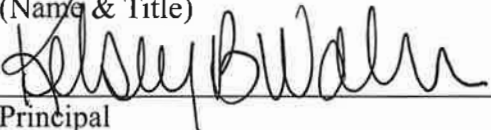
Expected Student Involvement (school-wide or specific school organization):

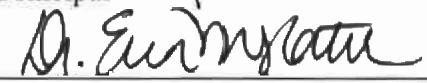
**School-wide student involvement is anticipated.**

Method By Which School Will Receive Profit: **Ticket Sales**

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Requested By: **Rebecca Greasby, Theatre Teacher** Date: **07/31/26**  
(Name & Title)

Approved By:  Date: **7/31/26**  
Principal

Approved By:  Date: **9/8/2026**  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

**(RECEIVED ON 8/3/2026 - MB)**

\*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

\*\*Fundraising must not occur prior to Board of Education approval.

# PROPOSED FUNDRAISING ACTIVITY

School: **Liberty Bell Middle School**

Fund/Club/Class/Account Name: **7th Grade Patriot Players**

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Proposed Fundraising Activity: **Performance of Play**

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Dates for Proposed Activity: **5/14/27**

Proposed Uses of Funds Raised: **To cover the expense of producing the show including but not limited to paying royalty fees, purchasing scripts, set supplies, props, costumes, etc.**

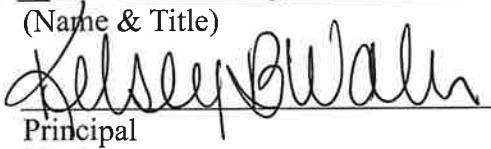
Expected Student Involvement (school-wide or specific school organization):

**School-wide student involvement is anticipated.**

Method By Which School Will Receive Profit: **Ticket Sales**

---

Requested By: **Rebecca Greasby, Theatre Teacher** Date: **7/31/26**  
(Name & Title)

Approved By:  Date: **7/31/26**  
Principal

Approved By:  Date: **9/8/2026**  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

**(RECEIVED ON 8/3/2026 - MB)**

\*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

\*\*Fundraising must not occur prior to Board of Education approval.



# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle

Fund/Club/Class/Account Name: Chorus

Proposed Fundraising Activity: Fill My jar- donations collected by students (details attached)

Dates for Proposed Activity: Spring 2027 January- March

Proposed Uses of Funds Raised: offset cost of ticket and transportation, music for performance

Expected Student Involvement (school-wide or specific school organization):

all 7th/8th grade Chorus members

Method By Which School Will Receive Profit: \_\_\_\_\_

Requested By: Lee Whitson chorus Date: 8/18/26  
(Name & Title)

Approved By: [Signature] Date: 8-18-26  
Principal

Approved By: [Signature] Date: 9/8/2026  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

(RECEIVED ON 8/20/2026 - MB)

## BOARD OF EDUCATION

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Celia Martin

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# Fill My Jar Fundraiser

**Fundraiser Name:** Fill My Jar

**Purpose:**

The "Fill My Jar" fundraiser will help raise funds for the 7th and 8th Grade Chorus end-of-year performance assessment field trip. Funds raised will support the costs associated with the field trip, including **music-related expenses and transportation**.

**Fundraiser Description:**

Students participating in the 7th and 8th Grade Chorus will collect donations as part of the "Fill My Jar" fundraiser. Each student will have a symbolic jar representing their fundraising goal, with donations collected throughout the fundraising period going toward the overall cost of the chorus field trip.

There are **42 students** participating in the fundraiser and the field trip. The anticipated individual cost is **\$130 per student**, which means the total fundraising goal is **\$5,460**. If the full goal is reached, the fundraiser could completely cover the \$130 cost for each participating student.

**Student Eligibility:**

All 42 participating 7th and 8th Grade Chorus students will be eligible to participate in the end-of-year field trip **regardless of the amount of money they personally raise**. Participation in the fundraiser will not determine a student's eligibility to attend the trip.

**Use of Funds:**

Funds raised will be used to offset the costs of the end-of-year performance assessment field trip, including **music and transportation expenses**. The fundraiser is intended to reduce or potentially eliminate the \$130 individual student cost associated with the trip.



# JOHNSON CITY SCHOOLS

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## PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Science Hill Showstoppers

Proposed Fundraising Activity: Show performances, both improv shows  
and play performances

Dates for Proposed Activity: 9/18/26; 10/23/26; 11/6/26; 11/13-11/15/26; 12/11/26  
1/22/26; 2/19/26; 3/12/26; 4/9-4/11/26; 5/7/26

Proposed Uses of Funds Raised: Showstoppers team travel and tournament  
cost subsidies for students

Expected Student Involvement (school-wide or specific school organization):

Specific organizations include Showstoppers, Science Hill Improv, and  
Science Hill Theatre

Method By Which School Will Receive Profit: Ticket and concession sales

Requested By: Hunter Graybeal, Theatre Prog. Dir. Date: 8/10/26  
(Name & Title)

Approved By: [Signature] Date: 8/16/26  
Principal

Approved By: [Signature] Date: 9/8/2026  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

**(RECEIVED ON 8/18/2026 - MB)**

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## 2026-2027 SHOWSTOPPERS PERFORMANCE CALENDAR

|                      |                                                      |            |
|----------------------|------------------------------------------------------|------------|
| Fri, 9/18            | <b>PERFORMANCE: Improv Show at 7:00pm</b>            | Studio 535 |
| Fri, 10/23           | <b>PERFORMANCE: Improv Show at 7:00pm</b>            | Studio 535 |
| Fri, 11/6            | <b>PERFORMANCE: Improv Show at 7:00pm</b>            | Studio 535 |
| Fri-Sun, 11/13-11/15 | <b>PERFORMANCE: "Our Town" - Fall Play</b>           | Studio 535 |
| Fri, 12/11           | <b>PERFORMANCE: Improv Show at 7:00pm</b>            | Studio 535 |
| Fri, 1/22            | <b>PERFORMANCE: Improv Show at 7:00pm</b>            | Studio 535 |
| Fri, 2/19            | <b>PERFORMANCE: Improv Show at 7:00pm</b>            | Studio 535 |
| Fri, 3/12            | <b>PERFORMANCE: Improv Show at 7:00pm</b>            | Studio 535 |
| Fri-Sun, 4/9-4/11    | <b>PERFORMANCE: "Romeo, You Idiot" - Spring Play</b> | Auditorium |
| Fri, 5/7             | <b>PERFORMANCE: Improv Show at 7:00pm</b>            | Studio 535 |



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Dr. Erin Slater, Superintendent of Schools

## PROPOSED FUNDRAISING ACTIVITY

School: SHHS

Fund/Club/Class/Account Name: STEM Class

Proposed Fundraising Activity: Appalachian Fair

Dates for Proposed Activity: 8/22 - 8/29/26

Proposed Uses of Funds Raised: Purchase Class supplies & materials

Expected Student Involvement (school-wide or specific school organization):

Students create projects to enter in the fair

Method By Which School Will Receive Profit: Check

Requested By: Brad Gentry - Teacher Date: 8/11/26  
(Name & Title)

Approved By: Chris Corn Date: 8.11.26  
Principal

Approved By: Dr. Erin Slater Date: 9/8/2026  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_

(Date of Meeting)\*\*

(RECEIVED ON 8/11/2026 - MB)

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# JOHNSON CITY SCHOOLS

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## PROPOSED FUNDRAISING ACTIVITY

School: Science Hill CTE

Fund/Club/Class/Account Name: Skills USA Automotive 80713

Proposed Fundraising Activity: Appalachian Fair Projects

Dates for Proposed Activity: 8-14-26 [REDACTED]

Proposed Uses of Funds Raised: Student activities / Field trips

Expected Student Involvement (school-wide or specific school organization):

Students in MLR classes

Method By Which School Will Receive Profit: Cash / check

Requested By: Keith Grar Date: 8-7-26  
(Name & Title)

Approved By: [Signature] Date: 8-11-26  
Principal

Approved By: Dr. Erin Slater Date: 9/8/2026  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

(RECEIVED ON 8/11/2026 - MB)

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# PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle School

Fund/Club/Class/Account Name: Indian Trail Band

Proposed Fundraising Activity: Poppin' Popcorn

(through New Vision Fundraising)

Dates for Proposed Activity: September - November 2026

Proposed Uses of Funds Raised: field trips, instrument fittings, beginner camp, instruments, music and equipment

Expected Student Involvement (school-wide or specific school organization):

6<sup>th</sup> - 8<sup>th</sup> grade band members

Method By Which School Will Receive Profit: All cash/checks are put into

school's band account. Band account will pay for product. Remainder of sale is profit.

Requested By: Keila Brady IT band Date: \_\_\_\_\_  
(Name & Title) director

Approved By: [Signature] Date: 5-19-26  
Principal

Approved By: [Signature] Date: 9/8/2026  
Superintendent\*

Approved By the Board of Education: \_\_\_\_\_  
(Date of Meeting)\*\*

(RECEIVED ON 8/19/2026 - MB)

\*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

\*\*Fundraising must not occur prior to Board of Education approval.

(Board Approved on 8/14/2026  
through email. - MB)



# SCIENCE HILL TOPPER TRICK OR TREAT

Topper Trick or Treat is one of Johnson City's largest Trick or Treating events, welcoming more than 2,500 students and their families for a safe, fun-filled Halloween experience. Your sponsorship helps us provide candy, activities, and entertainment while giving your organization an opportunity to connect with thousands of local families to make a meaningful impact in our community.



## \$500

- Logo on banner that will hang at entry for event
- Logo on thank you card that will be presented to every student

## \$1,000

- Logo on banner that will hang at entry for event
- Logo on thank you card that will be presented to every student
- Five (5) Branded yard signs that will hang through event

## \$1,500 LIMITED OPPORTUNITY 5 SPONSORS

- Logo on banner that will hang at entry for event
- Logo on thank you card that will be presented to every student
- Five (5) branded yard signs that will hang through event
- Opportunity to host own booth at Topper Trick or Treat

## \$3,500 LIMITED OPPORTUNITY 3 SPONSORS

- Logo on banner that will hang at entry for event
- Logo on thank you card that will be presented to every student
- Five (5) Branded yard signs that will hang through event
- Opportunity to host own booth at Topper Trick or Treat
- 1,000 Branded Candy Bags for Trick or Treaters (With SH Logo and Sponsor's Logo)

PLEASE REACH OUT TO COLLIN BROOKS AT [BROOKSB@JCSCHOOLS.ORG](mailto:BROOKSB@JCSCHOOLS.ORG) FOR MORE INFORMATION



# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: \_\_\_\_\_Cherokee Elementary School

From: Danielle Bowling Bookkeeper \_\_\_\_\_ Date: 7/29/2026 \_\_\_\_\_

Check Amount: \$5,282.00 \_\_\_\_\_

Vendor: Johnson City

Schools \_\_\_\_\_

Reason/Purpose: Educare

Sweep \_\_\_\_\_

Check Amount: \_\_\_\_\_

Vendor: \_\_\_\_\_

Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_

Vendor: \_\_\_\_\_

Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_

Vendor: \_\_\_\_\_

Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 7/29/2026 - MB)



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Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: \_\_\_\_\_Cherokee Elementary School

From: Danielle Bowling Bookkeeper \_\_\_\_\_ Date: 8/24/2026 \_\_\_\_\_

Check Amount: \$5,423.35+ \_\_\_\_\_

Vendor: Johnson City

Schools \_\_\_\_\_

Reason/Purpose: Educare

Sweep \_\_\_\_\_

Check Amount: \_\_\_\_\_

Vendor: \_\_\_\_\_

Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_

Vendor: \_\_\_\_\_

Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_

Vendor: \_\_\_\_\_

Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 8/24/2026 - MB)



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Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: Fairmont  
From: Beth Baldwin Date: 8/27/26

Check Amount: \$15,606.50 Vendor: Johnson City Schools  
Reason/Purpose: August Educare Sweep

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 8/27/2026 - MB)



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Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: Fairmont

From: Beth Baldwin Date: 7/28/26

Check Amount: \$21,073.00 Vendor: Johnson City Schools  
Reason/Purpose: July Educare Sweep

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 7/28/2026 - MB)



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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Donna Lambert      Date: 8/3/26

Check Amount: \$180,000.00      Vendor: Lake Ridge Elementary

Reason/Purpose: TRANSFER OF FUNDS INTO NEW BANK ACCOUNT

Check Amount: \_\_\_\_\_      Vendor: \_\_\_\_\_

Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_      Vendor: \_\_\_\_\_

Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_      Vendor: \_\_\_\_\_

Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 8/6/2026 - MB)



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## School Request Form Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Donna Lambert      Date: 7/28/26

Check Amount: \$29,172.20      Vendor: Johnson City Schools  
Reason/Purpose: July Educare/ECLC sweep

Check Amount: \_\_\_\_\_      Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_      Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_      Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 7/29/2026 - MB)



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## School Request Form Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Donna Lambert Date: 8/26/26

Check Amount: \$51,579.50 Vendor: Johnson City Schools  
Reason/Purpose: August Educare/ECLC sweep

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 8/26/2026 - MB)



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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: North Side Elementary School

From: Madison Olson Date: 8/27/20

Check Amount: \$6,125.00 Vendor: Johnson City Schools  
Reason/Purpose: We request approval to issue a check for the  
August 2021 Educare Sweep for \$6,125.00.

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 8/27/2026 - MB)



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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: North Side Elementary School

From: Madison Olson (Bookkeeper) Date: 7-28-26

Check Amount: \$7,034.10 Vendor: Johnson City Schools  
Reason/Purpose: We request approval to issue a check for the  
July 2026 Educare Sweep for \$7,034.10.

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 7/28/2026 - MB)



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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

**School:** South Side Elementary School

**From:** Sydney Elliott **Date:** 7/29/2026

**Check Amount:** \$8,695.00 **Vendor:** Johnson City Schools  
**Reason/Purpose:** Request board approval to cut South Side Educare Sweep check in the amount of \$8,695.00 for July 2026.

**Check Amount:** **Vendor:**  
**Reason/Purpose:**

**Check Amount:** **Vendor:**  
**Reason/Purpose:**

**Check Amount:** **Vendor:**  
**Reason/Purpose:**

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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon \_\_\_\_\_ Date: 8/3/2026 \_\_\_\_\_

Check Amount: \$8211.00 \_\_\_\_\_ Vendor: Edmentum \_\_\_\_\_  
Reason/Purpose: To pay for our Study Island program license \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 8/4/2026 - MB)



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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: SCIENCE Hill High School

From: DOROTHY HOLMER Date: 8-18-26

Check Amount: \$7,064.95 Vendor: Dosteno  
Reason/Purpose: cap and gowns for graduation

Check Amount: \$5,438.40 Vendor: Tennessee Office Supply  
Reason/Purpose: 160 cases of copy paper

Check Amount: \$8,879.72 Vendor: BSN Sports  
Reason/Purpose: T-shirts / shorts / mouth guards Football

Check Amount: \$8,479.78 Vendor: BSN Sports  
Reason/Purpose: cardinal schutt F7 helmets football

(RECEIVED ON 8/18/2026 - MB)



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Dr. Erin Slater, Superintendent of Schools

## School Request Form Board Approval to issue Checks over \$5,000

School: SCIENCE Hill High School

From: Dorothy Holmer Date: 8-18-26

Check Amount: \$5,674.60 Vendor: GOV CONNECTION  
Reason/Purpose: 5 dell pro 14 laptops

Check Amount: \$6,000.00 Vendor: Jeff Aldridge  
Reason/Purpose: Fall sports change for athletics

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

Check Amount: \_\_\_\_\_ Vendor: \_\_\_\_\_  
Reason/Purpose: \_\_\_\_\_

(RECEIVED ON 8/18/2026 - MB)



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# Indian Trail Middle School

307 Car-Mol Drive • Johnson City, Tennessee 37601 • Phone 423-610-6000 • Fax 423-610-6010

Dr. James Jacobs  
Principal

Dr. Chris Feathers  
Assistant Principal

Mrs. Christy Nelson  
Assistant Principal

**Date:** August 27, 2026

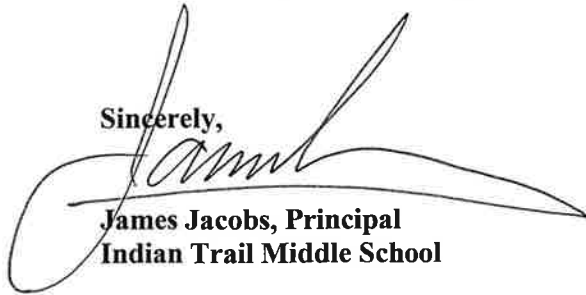
**TO:** Dr. Erin Slater, Superintendent Johnson City Schools  
Johnson City School Board of Education

**FROM:** James Jacobs, Principal, Indian Trail Middle School  
Alice Anne Goodman, Indian Trail Middle School Bookkeeper

**SUBJECT:** Transfer of School Funds

Indian Trail Middle School requests permission to transfer \$5000.00 from Other Equipment (L 141 72210 790 00004 000) to Performing Music Equipment (L 141 71100 722 00004 900). Thank you.

Sincerely,



James Jacobs, Principal  
Indian Trail Middle School

(RECEIVED ON 8/28/2026 - MB)



# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

### GENERAL INFORMATION:

School: ITMS Teacher: Andrea Blackburn  
Grade/Class/Club Participating XC Team  
Destination State Championship Clarksville, TN  
Event XC State Championship Meet  
Purpose of Trip XC team members who have made it to state will run  
Lodging TBD Hotel Location: Clarksville, TN  
Names of Chaperones Andrea Blackburn Jordan Collins  
Predicted chaperones / student ratio: 2/16

### TRANSPORTATION INFORMATION

Number of students attending 16 Date of Trip Oct 2-3 2026 Day(s) of Week Friday and Saturday  
Cost per child 0 Means of Transportation Activity Bus Transit confirmation \_\_\_\_\_  
Expected Time of Departure 10-2 @ 8:00 am Expected time of return 10-3 @ 4:00 pm

### CURRICULUM

- To what subject area of the curriculum does this trip relate? This is to determine the winners of the middle school XC State athletes
- What are pupils expected to gain from the trip? (Be specific) They will gain the knowledge of competing at a higher level than just the Johnson City area
- What follow up activities will be used to evaluate and supplement the field trip? Continue to improve ITMS overall XC program and be more competitive in the future.

### 4. APPROVAL

Teacher Andrea Blackburn Date 8-7-26 Principal [Signature] Date 8-12-26  
Superintendent (If required) [Signature] Date 9/8/2024  
Nurse notified Adrienne Date 8/6/26 Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified [Signature] Date 8/11/26 Permission slips sent Date \_\_\_\_\_

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## **Addendum**

### **Field Trip Request Form 4.302**

**(Please complete the following on an as needed basis for each request.)**

What percentage of the activity is self-funded from students?

This trip is not self-funded by the student athlete.

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity?

Fundraising will not be used for the purpose of this trip.

Number of Eligible Students for Field Trip

There will be 16 student athletes in the group going on this trip.

Number of Student Attending the Field Trip

TBD upon placement in sectional qualifications

Number of Students Who Cannot Attend Due to Inability to Pay

No student athlete that has won sectionals will be excluded from this trip.



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## Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

### GENERAL INFORMATION:

School: Indian Trail middle Teacher: Brianna Mech  
Grade/Class/Club Participating varsity volleyball  
Destination TBD  
Event Volleyball State Championship  
Purpose of Trip volleyball state championship tournament  
Lodging TBD Hotel Location: TBD  
Names of Chaperones Brianna Mech  
Predicted chaperones / student ratio: 1:11

### TRANSPORTATION INFORMATION

Number of students attending 11 Date of Trip 10-8-10-9 Day(s) of Week Thurs. & Friday  
Cost per child 0 Means of Transportation Activity bus Transit confirmation NA  
Expected Time of Departure TBD Expected time of return TBD

### CURRICULUM

1. To what subject area of the curriculum does this trip relate? \_\_\_\_\_
2. What are pupils expected to gain from the trip? (Be specific) \_\_\_\_\_
3. What follow up activities will be used to evaluate and supplement the field trip? \_\_\_\_\_

### APPROVAL

Teacher Brianna Mech Date 8-7-26 Principal [Signature] Date 8-7-26  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified Adler Date 8/10/26 Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified [Signature] Date 8/10/26 Permission slips sent-Date \_\_\_\_\_



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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

Ø

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? Ø

Number of Eligible Students for Field Trip 11

Number of Student Attending the Field Trip 11

Number of Students Who Cannot Attend Due to Inability to Pay Ø

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

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### GENERAL INFORMATION:

School: Liberty Bell Middle School Teacher: Ryan Edwards  
Grade/Class/Club Participating: 6<sup>th</sup>/7<sup>th</sup>/8<sup>th</sup> Boys + Girls Cross Country Teams  
Destination: Clarksville, TN  
Purpose of Trip: TMSAA State Cross Country meet (Boys + Girls)  
Names of Chaperones: Ryan Edwards Sarah Edwards (JCS employee)  
Predicted chaperones / student ratio: 2:16  
Logging: Hotel in Clarksville, TN

### TRANSPORTATION INFORMATION

Number of students attending: 116 Date of Trip: 10/2-10/3 Day(s) of Week: 2  
Cost per child: \$ meals Means of Transportation: Activity Bus Transit confirmation: N/A  
Expected Time of Departure: 9am on 10/2 Expected time of return: 9pm on 10/3  
Driver: Ryan Edwards

### CURRICULUM

- To what subject area of the curriculum does this trip relate? N/A - It's an athletic event.
- What are pupils expected to gain from the trip? (Be specific) Complete at the state meet.
- What follow up activities will be used to evaluate and supplement the field trip? The outcome through racing.

### APPROVAL

Teacher: [Signature] Date: 8-11-26 Principal: [Signature] Date: 8/12/26  
Superintendent (If required): [Signature] Date: 9/8/2026  
Nurse notified: Yes Date: 8-7-26 Transit notified: 8-6-26 Date: 8-6-26 N/A  
Cafeteria notified: N/A Date: 8-7-26 Permission slips sent: Date: 9-21-26

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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

*Students will provide their own meal money*

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *No*

Number of Eligible Students for Field Trip *Top 8 Boys / Top 8 Girls*

Number of Student Attending the Field Trip

*up to 16 if both teams qualify*

Number of Students Who Cannot Attend Due to Inability to Pay

*0 - Help will be provided as necessary for meal money.*

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

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### GENERAL INFORMATION:

School: LIBERTY BELL Teacher: MICHAEL SMELSER (TENNIS COACH)  
Grade/Class/Club Participating LIBERTY BELL TENNIS TEAM  
Destination MIDDLE SCHOOL TENNIS STATE CHAMPIONSHIP (MURFREESBORO)  
Purpose of Trip MIDDLE SCHOOL STATE TOURNEY  
Names of Chaperones MICHAEL SMELSER (Female Chaperone, Heather Atlee)  
Predicted chaperones / student ratio: 14 PLAYERS OR LESS  
Lodging: Hotel in Murfreesboro

### TRANSPORTATION INFORMATION

Number of students attending 14 or less Date of Trip 9/25-27 Day(s) of Week FRIDAY - SUNDAY  
(Meals Only) Cost per child \_\_\_\_\_ Means of Transportation ACTIVITY BUS Transit confirmation \_\_\_\_\_  
Expected Time of Departure NOON 9/25 Expected time of return SUNDAY EVENING

### CURRICULUM

- To what subject area of the curriculum does this trip relate? ATHLETICS
- What are pupils expected to gain from the trip? (Be specific) STATE TENNIS TOURNAMENT
- What follow up activities will be used to evaluate and supplement the field trip? \_\_\_\_\_

### APPROVAL

Teacher [Signature] Date 8/05/26 Principal [Signature] Date 08/06/26  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified \_\_\_\_\_ Date \_\_\_\_\_ Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_

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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

TENNIS WE'LL DO CALENDAR FUNDRAISER AGAIN TO HELP WITH COSTS

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity?

CALENDAR FUNDRAISER

Number of Eligible Students for Field Trip

NO MORE THAN 14-15 PLAYERS

Number of Student Attending the Field Trip

NO MORE THAN 14-15 PLAYERS

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

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This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

### GENERAL INFORMATION:

School: SHHS Teacher: STACY CARTER  
Grade/Class/Club Participating FOOTBALL  
Destination CHATTANOOGA, TN  
Event STATE CHAMPIONSHIP  
Purpose of Trip STATE CHAMPIONSHIP  
Lodging HOTEL Location: CHATTANOOGA, TN  
Names of Chaperones STACY CARTER, RALPH NELSON, SCOTT NELSON, BENNY TOLLEY, ANDREW BECK, MATT GLOVER, JIMMY MATHES, PAUL OVERBAY,  
Predicted chaperones / student ratio: 1:8 LOGAN RIVERS, DAVID ROOP, ALEX TAYLOR

### TRANSPORTATION INFORMATION

Number of students attending 90 Date of Trip DEC 4-5 Day(s) of Week FRI-SAT  
Cost per child 0 Means of Transportation CHARTER BUS Transit confirmation -  
Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

### CURRICULUM

1. To what subject area of the curriculum does this trip relate? \_\_\_\_\_
2. What are pupils expected to gain from the trip? (Be specific) \_\_\_\_\_
3. What follow up activities will be used to evaluate and supplement the field trip? \_\_\_\_\_

### APPROVAL

Teacher [Signature] Date 8/27/2026 Principal [Signature] Date 8/27/2026  
Superintendent (If required) [Signature] Date 9/8/26  
Nurse notified \_\_\_\_\_ Date \_\_\_\_\_ Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_

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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

90

Number of Student Attending the Field Trip

90

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

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This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

### GENERAL INFORMATION:

School: SHHS Teacher: GANT PATTESON  
Grade/Class/Club Participating GIRLS SOCCER  
Destination CHATTANOOGA, TN  
Event CHATTANOOGA, TN STATE CHAMPIONSHIP  
Purpose of Trip STATE CHAMPIONSHIP  
Lodging HOTEL Location: CHATTANOOGA, TN  
Names of Chaperones GANT PATTESON, RON KIND, AUDREY STANLEY  
Predicted chaperones / student ratio: 1:7

### TRANSPORTATION INFORMATION

Number of students attending 22 Date of Trip 10/26-30 Day(s) of Week MON - FRI  
Cost per child 0 Means of Transportation CHARTER BUS Transit confirmation —  
Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

### CURRICULUM

1. To what subject area of the curriculum does this trip relate? \_\_\_\_\_
2. What are pupils expected to gain from the trip? (Be specific) \_\_\_\_\_
3. What follow up activities will be used to evaluate and supplement the field trip? \_\_\_\_\_

### APPROVAL

Teacher [Signature] Date 8/27/2026 Principal [Signature] Date 8/27/2026  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified \_\_\_\_\_ Date \_\_\_\_\_ Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_

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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%.

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

22

Number of Student Attending the Field Trip

22

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

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### GENERAL INFORMATION:

School: SHHS Teacher: KEVIN VANNOY  
Grade/Class/Club Participating BOYS/GIRLS GOLF  
Destination SEVIERVILLE, TN  
Event STATE CHAMPIONSHIP  
Purpose of Trip STATE CHAMPIONSHIP  
Lodging HOTEL Location: SEVIERVILLE, TN  
Names of Chaperones KEVIN VANNOY, IAN HERRIN, AUDREY STANLEY (F)  
Predicted chaperones / student ratio: 1:4

### TRANSPORTATION INFORMATION

Number of students attending 12 Date of Trip 10/4 - 10/6 Day(s) of Week SUN - TUES  
Cost per child - Means of Transportation ACTIV. BUS Transit confirmation -  
Expected Time of Departure 8:00 AM Expected time of return 8:00 PM

### CURRICULUM

- To what subject area of the curriculum does this trip relate? \_\_\_\_\_
- What are pupils expected to gain from the trip? (Be specific) \_\_\_\_\_
- What follow up activities will be used to evaluate and supplement the field trip? \_\_\_\_\_

### APPROVAL

Teacher [Signature] Date 8/27/2026 Principal Thomas Pissal Date 8/27/2026  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified \_\_\_\_\_ Date \_\_\_\_\_ Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_

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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

25

Number of Student Attending the Field Trip

12

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

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### GENERAL INFORMATION:

School: SHHS Teacher: WES JONES  
Grade/Class/Club Participating BOYS/GIRLS CROSS COUNTRY  
Destination MEMPHIS  
Event STATE CHAMPIONSHIP  
Purpose of Trip STATE CHAMPIONSHIP  
Lodging HOTEL Location: MEMPHIS, TN  
Names of Chaperones WES JONES, SAM HANEY, AUDREY STANLEY  
Predicted chaperones / student ratio: 1:5

### TRANSPORTATION INFORMATION

Number of students attending 16 Date of Trip Nov. 4-6 Day(s) of Week WED - FRI  
Cost per child - Means of Transportation CHARTER BUS Transit confirmation -  
Expected Time of Departure 8:00 AM Expected time of return 11:00 PM

### CURRICULUM

1. To what subject area of the curriculum does this trip relate? \_\_\_\_\_
2. What are pupils expected to gain from the trip? (Be specific) \_\_\_\_\_
3. What follow up activities will be used to evaluate and supplement the field trip? \_\_\_\_\_

### APPROVAL

Teacher [Signature] Date 8/27/2026 Principal Thomas Pissal Date 8/27/2026  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified \_\_\_\_\_ Date \_\_\_\_\_ Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_

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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

30

Number of Student Attending the Field Trip

16

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

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### GENERAL INFORMATION:

School: SHHS Teacher: LAURA COOK  
Grade/Class/Club Participating VOLLEYBALL  
Destination MURFREESBORO, TN  
Event STATE CHAMPIONSHIP  
Purpose of Trip STATE CHAMPIONSHIP  
Lodging HOTEL Location: MURFREESBORO  
Names of Chaperones LAURA COOK, BRITTANY HENSLEY, RACHEL NORRIS,  
Predicted chaperones / student ratio: 1:4 LINDSAY RICHARDS

### TRANSPORTATION INFORMATION

Number of students attending 16 Date of Trip OCT 19-23 Day(s) of Week MON - FRI  
Cost per child — Means of Transportation CHARTER BUS Transit confirmation —  
Expected Time of Departure 8:00 AM Expected time of return 8:00 PM

### CURRICULUM

1. To what subject area of the curriculum does this trip relate? \_\_\_\_\_
2. What are pupils expected to gain from the trip? (Be specific) \_\_\_\_\_
3. What follow up activities will be used to evaluate and supplement the field trip? \_\_\_\_\_

### APPROVAL

Teacher LAURA COOK Date 8/27/2026 Principal Thomas Pissal Date 8/27/2026  
Superintendent (If required) Dr. Erin Slater Date 9/8/2026  
Nurse notified \_\_\_\_\_ Date \_\_\_\_\_ Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_

BOARD OF EDUCATION (RECEIVED ON 8/27/2026 - MB)



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# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

0%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? N/A

Number of Eligible Students for Field Trip

16

Number of Student Attending the Field Trip

16

Number of Students Who Cannot Attend Due to Inability to Pay

0

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide. Field Trips will **NOT** be approved for the following dates due to asynchronous testing: Oct 21, Dec 8, Apr 7, Apr 22

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

### GENERAL INFORMATION:

School: Science Hill Teacher: Wesley A. Jones  
Grade/Class/Club Participating 9-12 SHHS XC Team  
Destination Larry McAfee Course at McAlpine Park Charlotte, NC  
Event 51st Wendy's Invitational  
Purpose of Trip Compete in XC meet  
Lodging Hotel Location: Charlotte, NC.  
Names of Chaperones Wesley A. Jones, Sam Haynie, Whitney Roberts  
Predicted chaperones / student ratio: 1 : 6

### TRANSPORTATION INFORMATION

Number of students attending 17 Date of Trip 10/2-10/3/2026 Day(s) of Week Friday and Saturday  
Cost per child 90 Means of Transportation Activ. 4 B.S Transit confirmation \_\_\_\_\_  
Expected Time of Departure 9am 10/2 Expected time of return 5pm 10/3

### CURRICULUM

- To what subject area of the curriculum does this trip relate? Athletic Performance of Team Development
- What are pupils expected to gain from the trip? (Be specific) High level competition
- What follow up activities will be used to evaluate and supplement the field trip? mile split rankings

### APPROVAL

Teacher [Signature] Date 8/28/26 Principal [Signature] Date 8/28/2026  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified \_\_\_\_\_ Date \_\_\_\_\_ Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_



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**Addendum**  
**Field Trip Request Form 4.302**  
**(Please complete the following on an as needed basis for each request.)**

What percentage of the activity is self-funded from students? *0*

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *Yes, Booster Fundraiser*

Number of Eligible Students for Field Trip *17*

Number of Student Attending the Field Trip *17*

Number of Students Who Cannot Attend Due to Inability to Pay *0*

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

### GENERAL INFORMATION:

School: Indian Trail Teacher: Thomas Richardson  
Grade/Class/Club Participating Indian Trail Middle School Tennis Team  
Destination Murfreesboro, TN  
Event State Tournament (TMSSAA)  
Purpose of Trip Compete for Championship  
Lodging TBD-hotel Location: Murfreesboro  
Names of Chaperones Thomas Richardson and TBD (depending which athletes qualify)  
Predicted chaperones / student ratio: 1:10

### TRANSPORTATION INFORMATION

Number of students attending 10-12 Date of Trip 9/25-27/2026 Day(s) of Week: Wed-Sat  
Cost per child 0 Means of Transportation Activity Bus Transit confirmation \_\_\_\_\_  
Expected Time of Departure 9/25 @ 12pm Expected time of return 9/27/26 @ 5pm

### CURRICULUM

- To what subject area of the curriculum does this trip relate? School Athletics
- What are pupils expected to gain from the trip? (Be specific) Teamwork, sportsmanship, healthy respectful competition.
- What follow up activities will be used to evaluate and supplement the field trip? N?

### APPROVAL

Teacher Thomas Richardson Date 8/13/2026 Principal [Signature] Date 8/17/26  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified Adeloren Date 8/17/26 Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_

### BOARD OF EDUCATION

(RECEIVED UPDATED ON 8/31/2026 - MB)

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# JOHNSON CITY SCHOOLS

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## **Addendum**

### **Field Trip Request Form 4.302**

**(Please complete the following on an as needed basis for each request.)**

What percentage of the activity is self-funded from students?

This trip is not funded from students

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity?

Fundraising will not be used for the purpose of this trip.

Number of Eligible Students for Field Trip

10-12 students will be eligible to qualify for this trip.

Number of Student Attending the Field Trip

There will be 10-12 students attending this trip.

Number of Students Who Cannot Attend Due to Inability to Pay

No students will be excluded from this trip based on financial reason.



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## Field Trip Request Form 4.302

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

### GENERAL INFORMATION:

School: Indian Trail Middle School Teacher: Jennifer Lenarz and Emma Arnold  
Grade/Class/Club Participating Middle School Girls Soccer  
Destination Murfreesboro, TN

Event State Tournament

Purpose of Trip State Tournament

Lodging hotel Location: Murfreesboro, TN

Names of Chaperones Jennifer Lenarz and Emma Arnold

Predicted chaperones / student ratio: 2 chaperones to 19 players

### TRANSPORTATION INFORMATION

Number of students attending 19 Date of Trip 10/8-10/10 Day(s) of Week Thurs- Sat

Cost per child Means of Transportation Johnson City Activity Bus Transit 2026  
confirmation

Expected Time of Departure TBD Expected time of return TBD

### CURRICULUM

- To what subject area of the curriculum does this trip relate? This is a state tournament for MS soccer
- What are pupils expected to gain from the trip? (Be specific) gain the knowledge and experience of competing in a higher level than just the Johnson City area
- What follow up activities will be used to evaluate and supplement the field trip? The trip will continue to improve the overall soccer program of ITMS.

### APPROVAL

Teacher Jennifer Lenarz Date 8/19/26 Principal [Signature] Date 8-19-26  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified [Signature] Date 8/19/26 Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_



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# JOHNSON CITY SCHOOLS

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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students?

The trip is not self-funded by the student athlete

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? Fundraising was not used for the purpose of this field trip

Number of Eligible Students for Field Trip 19

Number of Student Attending the Field Trip 19

Number of Students Who Cannot Attend Due to Inability to Pay 0

Jennifer Lenarz

8/19/26

Jennifer Lenarz 8/19/26

ITMS Girls Middle School Soccer



(Overnight Field Trip Form updated on 12/5/2025)  
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# JOHNSON CITY SCHOOLS

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## Field Trip Request Form 4.302

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### GENERAL INFORMATION:

School: Liberty Bell Teacher: Leah Smith (Coach)  
Grade/Class/Club Participating Volleyball (Varsity)  
Destination Siegel Middle and/or High Murfreesboro, TN  
Purpose of Trip TMSAA State Championship  
Names of Chaperones Leah Smith / Caroline Cook  
Predicted chaperones / student ratio: 1:7  
Lodging: Hotel in Murfreesboro

### TRANSPORTATION INFORMATION

Number of students attending 14 Date of Trip 10/17 - 10/19 Day(s) of Week Wed./Fri  
Cost per child \$0 Means of Transportation Activity Bus Transit confirmation \_\_\_\_\_  
Expected Time of Departure 8:00 AM Expected time of return 9:00 pm

### CURRICULUM

Driver: J. Renner

- To what subject area of the curriculum does this trip relate? Sport team
- What are pupils expected to gain from the trip? (Be specific) NA
- What follow up activities will be used to evaluate and supplement the field trip? NA

### APPROVAL

Teacher Leah Smith Date 9-1-2026 Principal [Signature] Date 9/1/2026  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified \_\_\_\_\_ Date \_\_\_\_\_ Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_

(RECEIVED ON 9/1/2026 - MB)(RECEIVED ON 9/1/2026 - MB)

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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? *Q*

*Boosters will pay for meals; athletics for lodging / fees.*

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *NO*

Number of Eligible Students for Field Trip *14*

Number of Student Attending the Field Trip *14*

Number of Students Who Cannot Attend Due to Inability to Pay *0*

(Overnight Field Trip Form updated on 12/5/2025)



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## Field Trip Request Form 4.302

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This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

### GENERAL INFORMATION:

School: Liberty Bell Middle School Teacher: Tess mrozek  
Grade/Class/Club Participating Liberty bell girls soccer  
Destination Richard Seagull Soccer Complex Rutherford Co., TN  
State tournament  
Purpose of Trip  
Names of Chaperones Tess Mrozek (coach), Junior Dansio (coach) and Laura Schnelle (parent and JCS employee).  
Predicted chaperones / student ratio: 2:20

Lodging: Hotel in Rutherford

### TRANSPORTATION INFORMATION

Number of students attending 20 Date of Trip 10/7-10-10 Day(s) of Week W-Sat.  
Cost per child \$10 Means of Transportation Activity bus Transit confirmation  
Expected Time of Departure 2:00 pm Expected time of return 11 am

### CURRICULUM

- To what subject area of the curriculum does this trip relate? Sport team
- What are pupils expected to gain from the trip? (Be specific) Team culture/competing for school
- What follow up activities will be used to evaluate and supplement the field trip? N/a

### APPROVAL

Teacher [Signature] Date 9/1/26 Principal [Signature] Date 9/1/2026  
Superintendent (If required) [Signature] Date 9/8/2026  
Nurse notified \_\_\_\_\_ Date \_\_\_\_\_ Transit notified \_\_\_\_\_ Date \_\_\_\_\_  
Cafeteria notified \_\_\_\_\_ Date \_\_\_\_\_ Permission slips sent-Date \_\_\_\_\_

(RECEIVED ON 9/1/2026 - MB)

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## Addendum

### Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? ☒  
*Boosters will pay for meals. Athletics to pay for lodging/fees*

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? *NO*

Number of Eligible Students for Field Trip *20*

Number of Student Attending the Field Trip *20*

Number of Students Who Cannot Attend Due to Inability to Pay ☒

(Overnight Field Trip Form updated on 12/5/2025)



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| Overnight Field Trip Requests            |                                    |             |                                  |                                                             |                                                             |                                     |                                  |                                                                                                                                                    |                                      |                                                                |                              |                |                      |                            |                         |                  |                            |                      |                        |  |  |
|------------------------------------------|------------------------------------|-------------|----------------------------------|-------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|----------------------------------------------------------------|------------------------------|----------------|----------------------|----------------------------|-------------------------|------------------|----------------------------|----------------------|------------------------|--|--|
| School                                   | Teacher                            | Department  | Grade/Class/Club Participating   | Destination                                                 | Event                                                       | Purpose of Trip                     | Location                         | Names of Chaperones                                                                                                                                | Predicted Chaperones / Student Ratio | Have the Chaperones Completed Background / Fingerprinting      | Number of Students Attending | Date of Trip   | Days of Week         | Expected Time of Departure | Expected Time of Return | Cost per Student | Means of Transportation    | Transit Confirmation | Trip Completed         |  |  |
| Indian Trail                             | Matt Williams                      |             | Track-and-Field Team             | Knoxville, TN                                               | UT-Track                                                    | State-Track Meet                    | Knoxville, TN                    | TBD                                                                                                                                                | 2:40                                 | yes                                                            | 40                           | 6/12-18/26     | Sunday-Monday        | 6:42                       | 6:48                    | 0                | Athletic Bus               |                      | Turned into a day trip |  |  |
| Science Hill                             | Gant Patteson                      | Athletics   | 9-12 Varsity and JV Girls Soccer | Gatlinburg Soccer Tournament                                | Soccer Tournament                                           | Soccer Tournament                   | Gatlinburg, TN                   | Ron Kind<br>Zac Bickford<br>Gant Patteson<br>Audrey Stanley (F)                                                                                    | 1:5                                  | yes - all JCS Employees                                        | 40                           | 8/21-23/26     | Friday-Sunday        | 8:21                       | 8/23                    | 0                | Athletic Buses             |                      | yes                    |  |  |
| Science Hill                             | Hunter Graybeal                    | Main Campus | Showstoppers                     | National Speech & Debate Assoc. National Finals Tournaments | National Speech & Debate Assoc. National Finals Tournaments | Academic Competition                | Richmond, VA                     | Hunter Graybeal<br>Sen Li (parent of Amy Li)                                                                                                       | 1:3                                  | Sen Li- Yes                                                    | 6                            | 6/14-19/26     | Sunday-Friday        | 6/14 8:00 AM               | 6/19 6:00 PM            | \$600            | Rental Minivan             |                      | yes                    |  |  |
| Science Hill                             | Beau Hauldren                      | Athletics   | Girls Basketball                 | Middle TN State University                                  | TEAM Basketball Camp                                        | Basketball Camp                     | Murfreesboro, TN                 | Beau Hauldren<br>Jeremy May<br>Leah Smith                                                                                                          | 1:4                                  | yes - all JCS Employees                                        | 12                           | 6/9-11/26      | Tuesday-Thursday     | 6/9 8:00 AM                | 6/11 5:00 PM            | \$55             | Rental Van                 |                      | yes                    |  |  |
| Science Hill                             | Laura Rees                         | Athletics   | Varsity & JV Cheerleading        | Wake Forest University                                      | Cheer Camp                                                  | Cheer Camp                          | Winston Salem, NC                | Laura Rees<br>Kala Reis<br>Kaylee Reese                                                                                                            | 1:10                                 | yes - all JCS Employees                                        | 30                           | 7/10-12/26     | Friday-Sunday        | 7/10 8:00 AM               | 7/11 3:00 PM            | \$423            | Athletic Bus               |                      | yes                    |  |  |
| Science Hill                             | LTC(R) Mestan<br>ISG(R) Byington   | Main Campus | JROTC                            | Camp Davy Crockett, Whitesburg, TN                          | Annual Summer Camp                                          | JROTC Cadet Leadership Challenge    | Whitesburg, TN                   | LTC(R) Mestan<br>ISG(R) Byington                                                                                                                   | 2:15                                 | yes - all JCS Employees                                        | 15                           | 5/23-27/26     | Saturday - Wednesday | 5/23 8:00 AM               | 5/27 5:00 PM            | 0                | Parent                     |                      | yes                    |  |  |
| Science Hill                             | Gant Patteson                      | Athletics   | 9-12 JV Girls Soccer             | Cleveland, TN                                               | Soccer Tournament                                           | Soccer Tournament                   | Cleveland, TN                    | Gant Patteson<br>Zac Bickford<br>Ron Kind<br>Conner (parent/JCS teacher)                                                                           | 1:5                                  | yes - all JCS Employees                                        | 20                           | 10/2-3/26      | Friday-Saturday      | 10/2                       | 10/3                    | 0                | Athletic Bus               |                      |                        |  |  |
| Science Hill                             | Gant Patteson                      | Athletics   | 9-12 Varsity and JV Girls Soccer | Knoxville, TN                                               | Bearden Soccer Tournament                                   | Soccer Tournament                   | Knoxville, TN                    | Ron Kind<br>Gant Patteson<br>Zac Bickford<br>Glenda Conner (parent/JCS teacher)                                                                    | 1:5                                  | yes - all JCS Employees                                        | 40                           | 9/3-6/26       | Thursday-Sunday      | 9/3                        | 9/6                     | 0                | Athletic Bus               |                      |                        |  |  |
|                                          |                                    |             |                                  |                                                             |                                                             |                                     |                                  |                                                                                                                                                    |                                      |                                                                |                              |                |                      |                            |                         |                  |                            |                      |                        |  |  |
| Science Hill                             | Hunter Graybeal<br>Russell Minatol | Main Campus | Showstoppers / Debate            | Soddy Daisy High School                                     | Soddy Daisy Invitational Tournament                         | Academic Speech & Debate Tournament | Chattanooga, TN                  | Hunter Graybeal<br>Russell Minatol<br>Arielle Adams<br>April Street<br>Lori Church                                                                 | 1:4                                  | Arielle Adams - yes<br>April Street - yes<br>Lori Church - yes | 35-40                        | 9/25-26/2026   | Friday-Saturday      | 9/25                       | 9/26                    | \$45-\$64        | Parent                     |                      |                        |  |  |
| Science Hill                             | Jon Higgins                        | Athletics   | Boys Basketball                  | Maryville College                                           | FCA Basketball Camp                                         | Basketball Camp                     | Maryville, TN                    | Jon Higgins<br>Emilia Neja<br>Jordan Shipley                                                                                                       | 1:5                                  | yes - all JCS Employees                                        | 15                           | 6/8-10/2026    | Monday-Wednesday     | 6/8                        | 6/10                    | N/A              | Athletic Bus               |                      | yes                    |  |  |
| Science Hill                             | Kevin Vannoy                       | Athletics   | Boys Golf                        | Nashville                                                   | Enswoth International                                       | 18 hole Tournament                  | Nashville                        | Kevin Vannoy<br>Ian Herin<br>Jeremy Beachner                                                                                                       | 1:8                                  | yes - all JCS Employees                                        | 24                           | 7/29-30/2026   | Wednesday-Thursday   | 7/29                       | 7/30                    | 0                | Athletic Van               |                      | yes                    |  |  |
| Science Hill                             | Kevin Vannoy                       | Athletics   | Girls Golf                       | Nashville                                                   | Enswoth International                                       | 18 hole Tournament                  | Nashville                        | Kevin Vannoy<br>Ian Herin<br>Jeremy Beachner                                                                                                       | 1:6                                  | JCS Employees<br>Female Chaperone - Emily Mullins - yes        | 8                            | 7/29-30/2026   | Wednesday-Thursday   | 7/29                       | 7/30                    | 0                | Athletic Van               |                      | yes                    |  |  |
| Science Hill                             | Kevin Vannoy                       | Athletics   | Boys Golf                        | Chattanooga, TN                                             | Baylor International                                        | State Tournament                    | Chattanooga, TN                  | Kevin Vannoy<br>Ian Herin                                                                                                                          | 1:6                                  | yes - all JCS Employees                                        | 6                            | 8/2-4/2026     | Sunday-Tuesday       | 8/2                        | 8/4                     | 0                | Athletic Van               |                      | yes                    |  |  |
| Science Hill                             | Kevin Vannoy                       | Athletics   | Girls Golf                       | Chattanooga, TN                                             | Baylor International                                        | State Tournament                    | Chattanooga, TN                  | Kevin Vannoy<br>Ian Herin<br>Jeremy Beachner<br>Emily Mullins (non employee)                                                                       | 1:4                                  | JCS Employees<br>Female Chaperone - Emily Mullins - yes        | 4                            | 8/2-4/2026     | Sunday-Tuesday       | 8/2                        | 8/4                     | 0                | Athletic Van               |                      | yes                    |  |  |
| Science Hill                             | Kevin Vannoy                       | Athletics   | Boys Golf                        | Hendersonville, TN                                          | Bluegrass Invitational                                      | Team Competition                    | Hendersonville                   | Kevin Vannoy<br>Ian Herin<br>Jeremy Beachner                                                                                                       | 1:8                                  | yes - all JCS Employees                                        | 8                            | 8/8-10/2026    | Saturday-Monday      | 8/8                        | 8/10                    | Booster Club     | Athletic Van               |                      | yes                    |  |  |
| Science Hill                             | Kevin Vannoy                       | Athletics   | Girls Golf                       | Hendersonville, TN                                          | Bluegrass Invitational                                      | Team Competition                    | Hendersonville                   | Kevin Vannoy<br>Ian Herin<br>Jeremy Beachner<br>Female Parent                                                                                      | 1:4                                  | Parent - pending                                               | 4                            | 8/8-10/2026    | Saturday-Monday      | 8/8                        | 8/10                    | Booster Club     | Athletic Van               |                      | yes                    |  |  |
| Science Hill                             | Laura Cook                         | Athletics   | Volleyball                       | Knoxville, TN                                               | Team Camp                                                   | Competition                         | Knoxville, TN                    | Laura Cook<br>Brittany Hensley<br>Lindsay Richards                                                                                                 | 1:4                                  | yes - all JCS Employees                                        | 12                           | 7/16-17/2026   | Thursday-Friday      | 7/16                       | 7/17                    | 0                | Athletic Bus               |                      | yes                    |  |  |
| Science Hill                             | Laura Cook                         | Athletics   | Volleyball                       | Knoxville, TN                                               | Showdown at the Sunspire Tournament                         | Competition                         | Knoxville, TN                    | Laura Cook<br>Brittany Hensley<br>Lindsay Richards                                                                                                 | 1:4                                  | yes - all JCS Employees                                        | 12                           | 8/21-22/2026   | Friday-Saturday      | 8/21                       | 8/22                    | 0                | Athletic Bus               |                      |                        |  |  |
| Science Hill                             | Laura Cook                         | Athletics   | Volleyball                       | Orlando, FL                                                 | KSA Volleyball                                              | Competition                         | Orlando, FL                      | Laura Cook<br>Brittany Hensley<br>Heather Comer                                                                                                    | 1:4                                  | yes - all JCS Employees                                        | 12                           | 9/2-6/2026     | Wednesday-Sunday     | 9/2                        | 9/6                     | 0                | Athletic Bus               |                      |                        |  |  |
| Science Hill                             | Laura Cook                         | Athletics   | Volleyball                       | Atlanta, GA (Lake Point Emerson, GA)                        | Rally High Tournament                                       | Competition                         | Lake Point Emerson, GA           | Laura Cook<br>Brittany Hensley<br>Lindsay Richards                                                                                                 | 1:4                                  | yes - all JCS Employees                                        | 12                           | 9/11-12/2026   | Friday-Saturday      | 9/11                       | 9/12                    | 0                | Bus or Activity or Charter |                      |                        |  |  |
| Pulled for the BOE June Agenda 2026      |                                    |             |                                  |                                                             |                                                             |                                     |                                  |                                                                                                                                                    |                                      |                                                                |                              |                |                      |                            |                         |                  |                            |                      |                        |  |  |
| Science Hill                             | Carson Vermillion                  | Band        | Band                             | Marietta, GA                                                | PASIC Southeast Percussion Festival                         | Competition                         | Marietta, GA                     | Carson Vermillion, Morgan Tao, Diana Loomer and Booster Chaperones                                                                                 | 1:5                                  |                                                                | 30                           | 4/23-4/24 2027 | Friday-Saturday      | 4/23                       | 4/24                    | \$50             | Charter                    |                      |                        |  |  |
| Pulled for the BOE August Agenda 2026    |                                    |             |                                  |                                                             |                                                             |                                     |                                  |                                                                                                                                                    |                                      |                                                                |                              |                |                      |                            |                         |                  |                            |                      |                        |  |  |
| Liberty Bell                             | Michael Smelser                    | Athletics   | Tennis                           | Murfreesboro, TN                                            | State Tournament                                            | Competition                         | Adams Tennis Complex/Double Tree | Michael Smelser                                                                                                                                    | 1:14                                 | yes                                                            | 14                           | 9/25-27/26     | Friday-Sunday        | 9/25                       | 9/27                    | Meals Only       | Athletic Bus               |                      |                        |  |  |
| Liberty Bell                             | Ryan Edwards                       | Athletics   | Cross Country                    | Clarksville, TN                                             | State Tournament                                            | Competition                         | Clarksville, TN                  | Ryan Edwards, Sarah Edwards (if girls qualify)                                                                                                     | 2:16                                 | yes - all JC school employees                                  | 16                           | 10/216-10/3/16 | Friday-saturday      | 10/2                       | 10/3                    | Meals only       | Activity Bus               |                      |                        |  |  |
| Indian Trail                             | Andrea Blackburn                   | Athletics   | Cross Country                    | Clarksville, TN                                             | State Tournament                                            | Competition                         | Clarksville, TN                  | Andrea Blackburn and Jordan Collins                                                                                                                | 2:8                                  | yes - all JC school employees                                  | 16                           | 10/2- 10/3/26  | Friday-saturday      | 10/2                       | 10/3                    | 0                | Activity Bus               |                      |                        |  |  |
| Indian Trail                             | Brianna Mech                       | Athletics   | Volleyball                       | TBD                                                         | State Tournament                                            | Competition                         | TBD                              | Brianna Mech                                                                                                                                       | 1:11                                 | yes - all JC school employees                                  | 11                           | 10/8-10/9-26   | Thursday-Friday      | 10/8                       | 10/9                    | 0                | Activity Bus               |                      |                        |  |  |
| Indian Trail                             | Thomas Richardson                  | Athletics   | Tennis                           | Murfreesboro, TN                                            | State Tournament                                            | Competition                         | Murfreesboro, TN                 | Thomas Richardson, TBD                                                                                                                             | 1:12                                 | yes - all JC school employees                                  | 10-12                        | 9/25-9/27      | Friday-Sunday        | 9/25                       | 9/27                    | 0                | Activity Bus               |                      |                        |  |  |
| Indian Trail                             | Jenny Lenarz                       | Athletics   | Girls Soccer                     | Murfreesboro, TN                                            | State Tournament                                            | Competition                         | Murfreesboro, TN                 | Jenny Lenarz, Emma Arnold                                                                                                                          | 2:10                                 | yes - all JC school employees                                  | 19                           | 10-4-10/10     | Thursday-Saturday    | 10/8                       | 10/9                    | 0                | Activity Bus               |                      |                        |  |  |
| Science Hill                             | Kevin Vannoy                       | Athletics   | Boys/Girls Golf                  | Sevierville, TN                                             | State Tournament                                            | Competition                         | Sevierville, TN                  | Kevin Vannoy, Ian Herin, Audrey Stanley                                                                                                            | 1:4                                  | yes - all JC school employees                                  | 12                           | 10/4 - 10/6    | Sunday - Tuesday     | 10/4 8:00 AM               | 10/6 8:00 PM            | 0                | Activity Bus               |                      |                        |  |  |
| Science Hill                             | Laura Cook                         | Athletics   | Girls Volleyball                 | Murfreesboro, TN                                            | State Tournament                                            | Competition                         | Murfreesboro, TN                 | Laura Cook, Brittany Hensley, Rachel Norris, Lindsay Richards                                                                                      | 1:4                                  | yes - all JC school employees                                  | 16                           | 10/19 - 10/23  | Monday - Friday      | 10/19 8:00 AM              | 10/23 8:00 PM           | 0                | Charter Bus                |                      |                        |  |  |
| Science Hill                             | Gant Patteson                      | Athletics   | Girls Soccer                     | Chattanooga, TN                                             | State Tournament                                            | Competition                         | Chattanooga, TN                  | Gant Patteson, Ron Kind, Audrey Stanley                                                                                                            | 1:7                                  | yes - all JC school employees                                  | 22                           | 10/26 - 10/30  | Monday - Friday      | 10/26 8:00 AM              | 10/30 11:00 PM          | 0                | Charter Bus                |                      |                        |  |  |
| Science Hill                             | Wes Jones                          | Athletics   | Boys/Girls Cross Country         | Memphis, TN                                                 | State Tournament                                            | Competition                         | Memphis, TN                      | Wes Jones, Sam Haney, Audrey Stanley                                                                                                               | 1:5                                  | yes - all JC school employees                                  | 16                           | 11/4 - 11/6    | Wednesday - Friday   | 11/4 8:00 AM               | 11/6 11:00 PM           | 0                | Charter Bus                |                      |                        |  |  |
| Science Hill                             | Stacy Carter                       | Athletics   | Football                         | Chattanooga, TN                                             | State Tournament                                            | Competition                         | Chattanooga, TN                  | Stacy Carter, Ralph Nelson, Scott Nelson, Benny Tolley, Andrew Beck, Matt Glover, Jimmy Mathes, Paul Overby, Logan Rivers, David Roop, Alex Taylor | 1:8                                  | yes - all JC school employees                                  | 90                           | 12/4 - 12/5    | Friday - Saturday    | 12/4 8:00 AM               | 12/5 11:00 PM           | 0                | Charter Bus                |                      |                        |  |  |
| Science Hill                             | Wes Jones                          | Athletics   | Cross Country                    | Charlotte, NC                                               | Wendy's Invitational                                        | Competition                         | Charlotte, NC                    | Wes Jones, Sam Haney, Whitney Roberts                                                                                                              | 1:6                                  | yes - all JC school employees                                  | 17                           | 10/2 - 10/3    | Friday - Saturday    | 10/2 9:00 AM               | 10/3 5:00 PM            | 0                | Activity Bus               |                      |                        |  |  |
| Liberty Bell                             | Leah Smith                         | Athletics   | Volleyball                       | Murfreesboro, TN                                            | State meet                                                  | Competition                         | Murfreesboro, TN                 | Leah Smith, Caroline Laek                                                                                                                          | 1:7                                  | Yes, all JCS employees                                         | 14                           | 10/7-10/9      | Wednesday-Friday     | 10/7 8:00 AM               | 10/9 9:00 PM            | 0                | Activity Bus               |                      |                        |  |  |
| Liberty Bell                             | Tess Mrozek                        | Athletics   | Girls Soccer                     | Rutherford Co, TN                                           | State Meet                                                  | Competition                         | Rutherford Co, TN                | Tess Mrozek, Junior Dansilo, Laura Schelle                                                                                                         | 3:20                                 | Yes, all JCS employees                                         | 20                           | 10/7-10/10     | Wednesday-Saturday   | 10/7 2:00 PM               | 10/10 11:00 AM          | 0                | Activity Bus               |                      |                        |  |  |
| Pulled for the BOE September Agenda 2026 |                                    |             |                                  |                                                             |                                                             |                                     |                                  |                                                                                                                                                    |                                      |                                                                |                              |                |                      |                            |                         |                  |                            |                      |                        |  |  |



## **Board Certified Behavior Analyst (BCBA)**

### **JOB DESCRIPTION**

#### **QUALIFICATIONS:**

- 1) Master's degree or higher in Applied Behavior Analysis, Behavior Analysis, Psychology, Special Education, or a related field from an accredited institution.
- 2) Current Board-Certified Behavior Analyst (BCBA) certification in good standing through the Behavior Analyst Certification Board (BACB), or eligibility for certification as determined by the district.
- 3) Ability to meet any Tennessee educator licensure, credentialing, or other qualification requirements applicable to the position and assignment.
- 4) Minimum of two years of relevant professional experience providing behavioral or educational services to children or adolescents; experience in school settings is strongly preferred.
- 5) Demonstrated knowledge of applied behavior analysis, functional behavior assessment, function-based intervention, positive behavior supports, skill acquisition, data-based decision-making, and evidence-based practices.
- 6) Demonstrated ability to communicate effectively and collaborate with students, families, educators, administrators, and multidisciplinary professionals.
- 7) Ability to maintain confidentiality and exercise sound professional judgment in accordance with applicable law, district policy, and ethical standards.
- 8) Working knowledge of the Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act, and school-based special education processes.
- 9) Experience supporting students with Autism Spectrum Disorder, intellectual disabilities, emotional/behavioral needs, developmental disabilities, and/or complex behavioral support needs.
- 10) Experience with multi-tiered systems of support, positive behavioral interventions and supports, classroom management, and school-wide behavior systems.
- 11) Experience training and coaching educators and support staff in the implementation of individualized behavior-support plans.
- 12) Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

#### **JOB GOAL:**

The Board Certified Behavior Analyst (BCBA) provides district-level and school-based behavior-analytic services to support students' access to instruction, participation in school activities, social-emotional and behavioral development, and progress toward individualized educational goals. The BCBA uses evidence-based behavior-analytic assessment, intervention, consultation, and data-analysis practices to identify the function of behavior, develop individualized supports, strengthen replacement and adaptive skills, and promote safe, inclusive, and effective learning environments.

The BCBA works collaboratively with special education and general education staff, related-service providers, administrators, students, and families. Services are provided within the educational environment and are aligned with applicable federal and state requirements, district policies, students' IEPs and, when applicable, Section 504 plans, and the professional and ethical standards governing behavior analysis.

### **ESSENTIAL FUNCTIONS:**

- 1) Conduct and interpret Functional Behavior Assessments (FBAs) and other behavior-analytic assessments using direct observation, record review, interviews, rating scales, and systematic data collection as appropriate.
- 2) Develop, implement, monitor, and revise individualized Behavior Intervention Plans (BIPs) and other behavior-support plans based on assessment findings and student needs.
- 3) Design interventions that emphasize positive, proactive, function-based, skill-building approaches and that teach functionally equivalent replacement behaviors, communication, self-management, social skills, academic engagement, and independence.
- 4) Collect, organize, analyze, and interpret behavioral and educational data to evaluate intervention effectiveness, monitor progress, identify trends, and make timely data-driven recommendations.
- 5) Provide consultation and coaching to teachers, paraprofessionals, administrators, related-service personnel, and other school staff to support consistent implementation of evidence-based behavior practices.
- 6) Provide direct and indirect behavior-analytic services consistent with student needs, the educational setting, district procedures, and the BCBA's scope of competence.
- 7) Observe students across relevant school environments, including classrooms, common areas, transportation, extracurricular settings, and other educational environments, when appropriate.
- 8) Collaborate with IEP teams and other multidisciplinary teams to contribute behavior-analytic expertise to evaluation, eligibility, goal development, accommodations, supplementary aids and services, progress monitoring, and educational programming.
- 9) Participate in IEP meetings, problem-solving meetings, manifestation determination processes when applicable, and other meetings in which behavior-analytic expertise is needed.
- 10) Support the development of classroom and school-wide systems that promote positive behavior, student engagement, inclusion, and successful participation in instruction, including evidence-based positive behavior supports and prevention strategies.
- 11) Provide professional development, modeling, coaching, and technical assistance to staff on behavior assessment, prevention, de-escalation, reinforcement, antecedent strategies, data collection, and implementation of behavior-support plans.
- 12) Partner with parents and caregivers by communicating respectfully and clearly about assessment results, intervention strategies, student progress, and ways to support skill development across settings.
- 13) Coordinate, when appropriate and authorized, with outside providers and community or medical professionals to promote continuity of supports while maintaining student confidentiality and educational-team responsibilities.
- 14) Monitor implementation fidelity and provide corrective feedback, coaching, and follow-up to improve consistency and effectiveness of behavior-support interventions.

- 15) Support crisis prevention and response practices consistent with district policy, student safety requirements, staff training, and the BCBA's professional competence. Emphasize prevention, least-restrictive approaches, and post-incident review when applicable.
- 16) Maintain accurate, timely, and confidential records, including assessment documentation, data summaries, progress reports, consultation notes, training records, and other documentation required by the district.
- 17) Ensure behavior-analytic services are provided in accordance with applicable laws, regulations, district policies, professional standards, and the BACB Ethics Code for Behavior Analysts.
- 18) Maintain professional competence through continuing education, consultation, professional development, and ongoing review of current evidence-based practices.
- 19) If assigned supervisory responsibilities, provide appropriate supervision, training, and performance feedback to RBTs, BCaBAs, trainees, paraprofessionals, or other personnel in accordance with applicable BACB requirements, district policy, and the individual's role and scope of practice.
- 20) Perform other duties as assigned by the Director of Special Education or designee.

#### **PHYSICAL DEMANDS:**

- 1) Ability to move throughout school buildings and grounds and observe students in a variety of educational settings.
- 2) Ability to sit, stand, walk, bend, stoop, kneel, reach, and communicate for extended periods.
- 3) Ability to respond appropriately to student behavioral or safety needs consistent with training and district procedures.
- 4) Occasional lifting, carrying, pushing, or pulling of materials or equipment, including items that may exceed 25 pounds, when required by assigned duties.
- 5) Ability to see, hear, speak, and use manual dexterity sufficient to perform essential job functions.

#### **CAPACITY AND ABILITY REQUIREMENTS/SKILLS:**

- 1) Strong knowledge of the science and practice of applied behavior analysis and current evidence-based behavior-support practices.
- 2) Advanced skill in conducting FBAs, identifying behavioral functions, developing measurable hypotheses, and designing function-based interventions.
- 3) Ability to translate assessment results and behavioral data into practical, educationally relevant recommendations.
- 4) Strong data-collection, graphing, statistical, analytical, and progress-monitoring skills.
- 5) Ability to write clear, measurable, individualized behavior-support plans and professional reports.
- 6) Strong consultation, coaching, presentation, conflict-resolution, and interpersonal skills.
- 7) Ability to establish positive, respectful relationships with students and families and to work effectively with diverse populations.
- 8) Ability to manage multiple cases, priorities, deadlines, and school locations while maintaining accurate documentation.
- 9) Ability to use technology and relevant data systems to document services, analyze data, communicate with teams, and support student programming.
- 10) Ability to exercise sound judgment, maintain professional boundaries, and respond appropriately to complex or high-risk behavioral situations.

- 11) Ability to work independently while functioning effectively as a member of multidisciplinary and school-based teams.
- 12) Demonstrates patience, flexibility, emotional regulation, and professionalism when responding to complex student needs.
- 13) Demonstrates respect for student dignity, individuality, culture, family perspectives, and educational rights.
- 14) Adapts effectively to changing priorities, schedules, student needs, and school environments.
- 15) Exercises sound judgment and maintains composure in challenging or urgent situations.
- 16) Demonstrates initiative, dependability, accountability, and commitment to continuous improvement.
- 17) Builds trusting and productive relationships with students, families, and school staff.

**WORKING CONDITIONS:**

Normal working environment.

**GENERAL REQUIREMENTS:**

The above statements are intended to describe the general nature and levels of work performed by persons in this position and are not intended to be a complete list of responsibilities, duties, and skills required of personnel so assigned.

Performance will be evaluated in accordance with the Board of Education's policy on evaluation of professional personnel.

Compensation shall be in accordance with the salary schedule for the position as adopted by the Board.

**REPORTS TO:**

Supervisor of Special Education

Revised 9/26

Click here to choose a school board.

|                                                         |                                                                |                                  |              |
|---------------------------------------------------------|----------------------------------------------------------------|----------------------------------|--------------|
| Monitoring:<br><b>Review: Annually,<br/>in February</b> | Descriptor Term:<br><b>Staff Rights &amp; Responsibilities</b> | Descriptor Code:<br><b>5.600</b> | Issued Date: |
|                                                         |                                                                | Rescinds:                        | Issued:      |

In fulfilling any rights and responsibilities, employees shall give proper consideration to the educational welfare of students and ensure that no conflict exists with their duties.

Each staff member has the right to a work environment free from sexual, racial, ethnic, and religious discrimination/harassment.<sup>1</sup>

Educators have the right to:<sup>2</sup>

1. Be treated with civility and respect;
2. Have their professional judgment and discretion respected;
3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies;
4. Provide students with a safe environment;
5. Defend themselves and their students from physical violence or harm;<sup>3</sup>
6. Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;<sup>4</sup>
7. Review all instructional material or curriculum before being utilized by students;
8. Not be required to use his/her personal money to appropriately equip a classroom;
9. Report students who commit offenses of assault and battery or vandalism on school property endangering the life, health, or safety of others pursuant to state law;<sup>5</sup> and
10. Receive benefits in accordance with state law if the educator is a teacher who is on leave due to a physical assault or other violent criminal act committed during the course of employment.<sup>6</sup>

Each staff member has the responsibility to:

1. Make themselves familiar with and abide by the laws of the state, the policies of the Board, and the procedures designed to implement them;
2. To adhere to the Teacher Code of Ethics, to the extent applicable;<sup>7</sup>

- 1        3. Refrain from any sexually related behavior with students, including students who have graduated  
2        or withdrawn in the immediately preceding twelve (12) months;<sup>8</sup>
- 3        4. Exercise good judgment in selecting issues for discussion and balance the relative maturity of  
4        students and the students' right to know;
- 5        5. Be courteous and helpful in interacting and responding to parent(s)/guardian(s), visitors, and  
6        members of the public;
- 7        6. Keep all records and prepare and submit promptly all reports that may be required by state law,  
8        State Board of Education rules and regulations, board policy, and administrative procedures; and
- 9        7. Wear appropriate dress for work according to local school rules.

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**Legal References**

1. [42 USCA § 2000e-2\(a\), \(b\); TCA 49-6-8004](#)
2. [TCA 49-5-209](#)
3. [TCA 49-6-2802](#)
4. [20 USCA § 1232g](#)
5. [TCA 49-6-4301](#)
6. [TCA 49-5-714](#)
7. [TCA 49-5-1001](#)
8. [Public Acts of 2026, Chapter No. 898](#)

**Cross References**

Curriculum Development 4.200  
Controversial Issues 4.800  
Religious Content of Courses 4.804  
Staff-Student Relations 5.610  
Ethics 5.611

# Johnson City Board of Education

|                                                         |                                              |                                  |                                 |
|---------------------------------------------------------|----------------------------------------------|----------------------------------|---------------------------------|
| Monitoring:<br><b>Review: Annually,<br/>in November</b> | Descriptor Term:<br><b>School Volunteers</b> | Descriptor Code:<br><b>4.501</b> | Issued Date:<br><b>04/06/26</b> |
|                                                         |                                              | Rescinds:<br><b>4.501</b>        | Issued:<br><b>01/05/24</b>      |

The Board of Education endorses a volunteer program in the schools and authorizes principals to develop a volunteer program for each school.<sup>1</sup>

All volunteers must be approved by the principal/designee and shall serve under the supervision and direction of the designated personnel of the school to which they are assigned. Volunteers shall assist professional personnel in the performance of their teaching and administrative responsibilities. They may not teach but may reinforce skills taught by the certified staff.

All volunteers must sign a Volunteer Agreement regarding confidentiality.

All volunteers must submit to a routine background check before beginning working with students in an unsupervised or one-on-one setting.<sup>2</sup>

**Volunteers shall refrain from any sexually related behavior with students, including students who have graduated or withdrawn in the immediately preceding twelve (12) months.**<sup>3</sup>

The principal/designee shall identify appropriate tasks for volunteers and shall be responsible for planning and conducting orientation programs and regular in-service training sessions.

Volunteers shall serve without compensation but shall be insured by the Board against loss or damage in the performance of their duties.<sup>34</sup>

The principal shall ensure that appropriate recognition of volunteer services is made annually.

No volunteer shall perform the job duties of professional personnel on a regular basis.

## **STUDENT VOLUNTEERS**

Students may be authorized to perform volunteer support services within the schools. These services shall be under the supervision of a teacher, administrator, or other school employee and may not interfere with the student's academic or extracurricular schedule.

## **SCOPE**

Student volunteers shall assist school system personnel. They may not perform the duties of school system staff but may assist in limited capacities as deemed appropriate by the Superintendent.

## **SAFETY**

- 1 Student volunteers are not authorized to be in possession of keys to school buildings and may not
- 2 perform unsupervised work. Student volunteers will follow all school system and individual facility
- 3 rules and regulations while volunteering. Students volunteering as part of a school club, organization,
- 4 or athletic team will follow all the rules and regulations of their club, organization, or team.

5

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#### Legal References

1. [TCA 49-6-7001](#)
2. [TCA 49-5-413\(g\)](#)
3. [Public Acts of 2026, Chapter No. 898](#)
4. [TCA 29-20-310\(e\)](#)

#### Cross References

Visitors to the School 1.501

# CONTRACT OF EMPLOYMENT

between

ERIN SLATER, Ed.D

and the

JOHNSON CITY BOARD OF EDUCATION

This Employment Contract is entered into this the 1st day of July ~~2025~~ 2026, by and between the Johnson City Board of Education, hereinafter called the “BOARD”, and Erin Slater hereinafter called the “SUPERINTENDENT”.

WITNESSETH:

That for and in consideration of the provisions herein contained, the BOARD and the SUPERINTENDENT agree as follows:

1. **EMPLOYMENT:** The BOARD, in accordance with its action as found in the minutes of its meeting held on the ~~7<sup>th</sup> day of April 2025~~ 8<sup>th</sup> day of September 2026, hereby elects and employs SUPERINTENDENT, and SUPERINTENDENT does hereby accept such employment, both actions taken in accordance with the terms and provisions herein contained.

2. **TERM:** The original term of this Contract shall be for a period beginning ~~July 1, 2025~~ September 8, 2026, and ending June 30, ~~2029~~ 2030. The Board will take action on or before December 31, ~~2028~~ 2029, in regard to the renewal of this Contract. The BOARD will give the SUPERINTENDENT at least six (6) months written notice if it intends to non-renew the Contract. This Contract sets forth the terms of employment of the SUPERINTENDENT by the Board during the stated term and supersedes any other contract that the Board may have previously negotiated with the

SUPERINTENDENT. Any modification to this Contract shall be made by mutual agreement of both parties and only in writing. Neither party shall be bound by any oral representation concerning modification of this Contract.

3. **PROFESSIONAL CERTIFICATION:** The SUPERINTENDENT shall maintain and furnish to the BOARD evidence of her maintaining, throughout the life of this Contract, a valid and appropriate certificate to act as SUPERINTENDENT of Schools in this City/County/State in accordance with the laws of the State of Tennessee.

4. **DUTIES:**

A. The SUPERINTENDENT shall have charge of the administration of the schools under the direction of the BOARD. She shall perform the duties specified in the Tennessee Code Annotated 49-2-301, as well as those listed in the Board policy 5.802 and the job description for SUPERINTENDENT as adopted by the BOARD, or as that job description may be amended from time to time by the BOARD during the term of this Contract. Such job description, as so amended, is hereby incorporated in this Contract by reference, as if fully stated herein.

B. The SUPERINTENDENT shall devote such time and energies as are necessary to perform the duties specified in the job description for SUPERINTENDENT. These duties will generally be performed during normal business hours, but it is expressly agreed and acknowledged that the duties of this position will require the SUPERINTENDENT to work during times other than normal business hours.

C. The SUPERINTENDENT shall reside within the boundaries of the Johnson City School System during the term of this Contract and any extensions of this Contract. The Contract will be

voided if the SUPERINTENDENT does not meet the residency requirements. The BOARD shall allow the candidate up to one (1) year for relocation. The BOARD shall pay up to Five Thousand Dollars (\$5,000) in moving expenses.

5.     **COMPENSATION:** The BOARD shall pay the SUPERINTENDENT annual base compensation of ~~One Hundred Eighty Nine Thousand Eight Hundred Dollars (\$189,800)~~ **One Hundred Ninety- Six Thousand Five Hundred Ninety- Six Dollars (\$196,596)** in accordance with the schedule of salary payment in effect for other certified employees. The SUPERINTENDENT shall annually receive the same type of pay raise, cost of living increase or salary supplement as is made to other certified employees of Johnson City Schools. The BOARD shall pay One Thousand Two Hundred Dollars (\$1,200) annually into the deferred compensation plan selected by the SUPERINTENDENT. Payment of this One Thousand Two Hundred Dollars (\$1,200) shall be made in 12 equal monthly installments. Any adjustments to the annual salary for subsequent years during the term of this Contract shall be in writing and shall be in the form of an amendment or addendum to this Contract. If an adjustment in salary is made during the term of this Contract, it shall not be deemed by either party that a new contract has been formed or that the termination date for the existing contract has been extended.

6.     **AUTOMOBILE EXPENSE:** The BOARD shall pay the SUPERINTENDENT ~~Seven Hundred Fifty Dollars (\$750)~~ **One Thousand Dollars (\$1,000)** per month for automobile expenses.

7.     **OTHER BENEFITS:**

A.     The BOARD shall further pay all the dues in any professional societies, associations, or civic clubs of which the SUPERINTENDENT is a member including, but not limited to

ASCD, AASA, TOSS, and the Chamber of Commerce. The BOARD shall further reimburse the SUPERINTENDENT for expenses in attending related functions, provided however, that the BOARD must first approve membership for those organizations which are not listed by name in this paragraph. The BOARD will also pay a reasonable amount for subscriptions to professional journals.

B. The BOARD shall offer the SUPERINTENDENT all benefits applicable to other employees of the system including, but not limited to, group insurance coverage (including dependent coverage), holidays, and sick leave.

C. The BOARD shall pay a reasonable amount for the maintenance of the SUPERINTENDENT'S professional library, which amount shall not exceed \$1,000 per year. Any books or other items purchased pursuant to this article shall become property of the Board.

8. **PROFESSIONAL LIABILITY:** The BOARD agrees that it shall defend, hold harmless, and indemnify the SUPERINTENDENT from any and all demands, claims, suits, sections and legal proceedings brought against the SUPERINTENDENT in her official capacity as agent and employee of the Johnson City School System, provided the incident arises while SUPERINTENDENT is acting within the scope of her employment; but shall not include legal proceedings, suits, demands or actions involving this employment Contract or any criminal litigation, and excludes actions that are motivated by improper personal gain, willful misconduct, or intentional acts outside the scope of her employment with the BOARD. Such liability coverage must be within the authority of the BOARD to provide under State law. Except that, in no case, will individual Board members be considered personally liable for indemnifying SUPERINTENDENT against any such demands, claims, suits, actions, and legal proceedings. In addition, the BOARD will reimburse the SUPERINTENDENT for premiums related to professional liability insurance in an amount not to exceed \$150.00 annually.

9. **PROFESSIONAL GROWTH:** The BOARD encourages the continuing professional growth of the SUPERINTENDENT through her participation, as she might decide in light of her responsibilities as SUPERINTENDENT, in:

A. The operations, programs and other activities conducted or sponsored by local, state, and national school administrator and board associations (e.g., AASA conventions, National Academy for School Executives seminars);

B. Seminars and courses offered by public or private educational institutions;

C. Informational meetings, with other persons whose particular skills or backgrounds would serve to improve the capacity of SUPERINTENDENT to perform her professional responsibilities for the BOARD; and

D. Visits to other institutions. To encourage such activities, the BOARD, with approval by the Board Chair, will permit a reasonable amount of release time for SUPERINTENDENT, as deemed appropriate, to attend to such matters. The BOARD will pay the necessary fees for travel and subsistence expenses as approved by the BOARD in the annual budget.

10. **VACATION:** The SUPERINTENDENT shall be entitled to twenty (20) vacation days each year and may carry over up to twenty-four (24) additional unused vacation days each year. In the event of unused vacation days in excess of the twenty-four (24), five (5) unused vacation days will be converted to sick leave and the remaining unused vacation days will be forfeited.

11. **EXPENSES:** The BOARD shall reimburse the SUPERINTENDENT for all actual and necessary travel and other expenses required in the performance of the official duties during her employment under this Contract, including but not limited to mileage outside of the Tri-Cities area when SUPERINTENDENT travels in her own car on official duties, subject to such limitations as provided by law and by BOARD policy 2.804.

12. **CRIMINAL HISTORY INVESTIGATION:** SUPERINTENDENT agrees to be enrolled in the federal bureau of investigation RAP Back program pursuant to TCA 49-5-413 as a condition of employment. The SUPERINTENDENT agrees to notify the BOARD Chair within seventy-two (72) hours of being charged with any criminal offense. The BOARD reserves the right to take disciplinary action, up to and including termination, if the school system receives a notification through the RAP Back program that the SUPERINTENDENT has been charged with a criminal activity pursuant to paragraph 21, section B of this Contract.

13. **MEDICAL EXAMINATION:** The SUPERINTENDENT hereby agrees to submit to a comprehensive medical examination by a physician of her choice during the first year of her employment. A physician's general letter of fitness as to the physical and mental health of the SUPERINTENDENT shall be filed with the Chair of the BOARD. The cost of said medical examination shall be borne by the BOARD.

14. **ASSUMPTION OF DUTIES:** The SUPERINTENDENT shall ~~assume~~ continue the responsibilities of the position pursuant to this Contract and the Contract effective July 1, 2025.

15. **EVALUATION:** Annually, but no later than the 30<sup>th</sup> of June of each calendar year during the term of this Contract, pursuant to Tenn. Code Ann. § 49-2-203(a)(15), the BOARD of Education shall review with SUPERINTENDENT the SUPERINTENDENT'S performance as

Superintendent of the Johnson City School District; the SUPERINTENDENT'S progress based on certain factors, including, but not limited to: goals established by the BOARD in conjunction with the Superintendent; the working relationships of SUPERINTENDENT with the BOARD, the staff, the students and the community at large; changes in the annual salary and other terms and conditions of employment for the following year; and any other matters relative to the employment of SUPERINTENDENT.

16. **REFERRALS TO SUPERINTENDENT:** The BOARD, collectively or individually, shall promptly refer to the SUPERINTENDENT, for the SUPERINTENDENT'S consideration and recommendation, all criticisms, complaints, and suggestions called to their attention relative to the SUPERINTENDENT or the school system and which BOARD members reasonably believe to be of significance.

17. **LOYALTY:** The SUPERINTENDENT shall devote her full time, attention, knowledge, and skills solely and exclusively to the business and interests of the BOARD of Education and the Johnson City School System. The SUPERINTENDENT may, however, undertake consulting work, speaking engagements, writing, teaching, lecturing, or other activities that do not interfere with the discharge of SUPERINTENDENT'S duties and responsibilities hereunder. The determination of the BOARD as to whether such other work interferes with the discharge of SUPERINTENDENT'S duties and responsibilities hereunder shall be conclusive.

18. **SEVERABILITY:** The Board and the SUPERINTENDENT agree that, in the event any part or clause of this Contract is made invalid, unenforceable, or illegal under federal or state law or held to be invalid, unenforceable, or illegal by any court of competent jurisdiction, the remainder of this Contract shall not be affected by such ruling, finding, enactment, or holding. The remainder of this

Contract shall continue in full force and effect with such part or clause stricken to the extent of its invalidity, unenforceability, or illegality.

19. **MODIFICATION:** Any modifications to this Contract shall be made by mutual agreement of both parties, and shall be reduced to writing. Neither party shall be bound by any oral representations concerning modification of this Contract.

20. **CONTRACT TERMINATION:** This Contract of Employment may be terminated for the following reasons:

A. **Mutual agreement of the parties-** This Contract may be terminated by mutual agreement, which may include, but is not limited to the retirement of the SUPERINTENDENT. If this Contract is terminated by mutual agreement, the SUPERINTENDENT shall be entitled to no further benefits or compensation under the terms of this Contract.

B. **For cause-** This Contract may be terminated by the Board for cause upon proof of conduct unbecoming to a member of the teaching profession, fraud, inefficiency, incompetence, insubordination, or neglect of duty, with the parties relying on the definitions of the foregoing terms as defined in TCA 49-5-501, as enacted or hereafter amended, as well as proof of material breach of this Contract, failure to follow BOARD policies or directives, violation of local, state, or federal law, or for any other reason established by state law or regulation. If the BOARD terminates this Contract for cause, the SUPERINTENDENT shall be entitled to no further benefits or compensation and shall forfeit any accumulated vacation and/or sick leave.

C. Removal from office- This Contract shall be terminated if the State Board of Education, in accordance with the provisions of Title 49, Chapter 1 of Tennessee Code Annotated as enacted or hereafter amended, orders the suspension or removal of the SUPERINTENDENT or the suspension or revocation of the SUPERINTENDENT'S license. If such removal is ordered, the SUPERINTENDENT shall be entitled to no further benefits or compensation under the terms of the Contract.

D. Unilateral termination- The Board may, at any time, terminate this Contract without cause. Upon such termination, the SUPERINTENDENT shall be entitled to the present value of any remaining salary and benefits which remain unpaid under this Contract.

E. Inability to perform as SUPERINTENDENT- In the event the SUPERINTENDENT should be unable to perform the obligations herein specified for ninety (90) days or longer due to mental or physical illness or incapacity, or death, the BOARD, at its sole option, may terminate this Contract. If the BOARD chooses not to terminate this Contract and the SUPERINTENDENT subsequently returns to work, all compensation shall be restored once the SUPERINTENDENT has undertaken the full discharge of her duties. If the SUPERINTENDENT is permanently disabled, the BOARD shall have the option to terminate the appointment and declare the office of the SUPERINTENDENT vacant, with compensation to be continued for the duration of any accrued sick leave, vacation and holidays. If a question exists concerning the capacity of the SUPERINTENDENT to return to duty after a period of disability, or to

continue with her duties under this Contract, the BOARD may require the SUPERINTENDENT to have a fitness for duty examination to be performed by a specialist licensed to practice medicine in Tennessee. The BOARD Chair and the SUPERINTENDENT shall mutually agree upon the specialist to conduct the examination. The examination shall be at the expense of the BOARD. Nothing in this Section shall be read to violate the Americans with Disabilities Act, or the Tennessee Human Rights Act.

F. Transfer- The Board reserves the right to replace the SUPERINTENDENT and transfer the SUPERINTENDENT to any position within the system determined by the SUPERINTENDENT's successor; however, the compensation and insurance benefits included within this Contract shall remain in full force and effect for the duration of the Contract as specified as above. In the event that the SUPERINTENDENT declines to accept the transfer, this Contract shall be terminated, and the SUPERINTENDENT shall be entitled to no further benefits or compensation.

G. Resignation- The SUPERINTENDENT may resign by providing written notice of at least sixty (60) days to the Chair of the Board. This requirement may be waived at the discretion of the Board.

Upon termination of this Contract the SUPERINTENDENT shall be eligible for any early retirement incentive plan that may then be in effect.

**Made and executed by the parties on the day and date first above mentioned.**

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Dr. Erin Slater

SUPERINTENDENT OF SCHOOLS

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~~Jonathan Kinnick~~ **Rick Smith**

CHAIR, BOARD OF EDUCATION



# **Johnson City Director of Schools Evaluation Results**

**Presented to:**  
**Rick Smith, Chairman**  
**Ginger Carter**  
**Tom Hager**  
**Kathy Hall**  
**Jonathan Kinnick**  
**Celia Martin**  
**Paula Treece**

**June 2026**

**Johnson City**  
**Director of Schools**  
**Overall Evaluation Score**

The rating scale used was:  
5 – Significantly above expectations  
4 – Above expectations  
3 – At expectations  
2 – Below expectations  
1 – Significantly below expectations

|                                                 |             |
|-------------------------------------------------|-------------|
| <b>Total Mean Score Board Relationships</b>     | <b>4.69</b> |
| <b>Total Mean Score Community Relationships</b> | <b>4.52</b> |
| <b>Total Mean Score Educational Leadership</b>  | <b>4.54</b> |
| <b>Total Mean Score Business and Finance</b>    | <b>4.34</b> |
| <b>Total Mean Score Personal Qualities</b>      | <b>4.79</b> |
| <b>Total Mean Score Planning Skills</b>         | <b>4.36</b> |
| <b>Total Mean Score Relationship with Staff</b> | <b>4.37</b> |
|                                                 |             |
| <b>Overall Mean Evaluation Score</b>            | <b>4.52</b> |

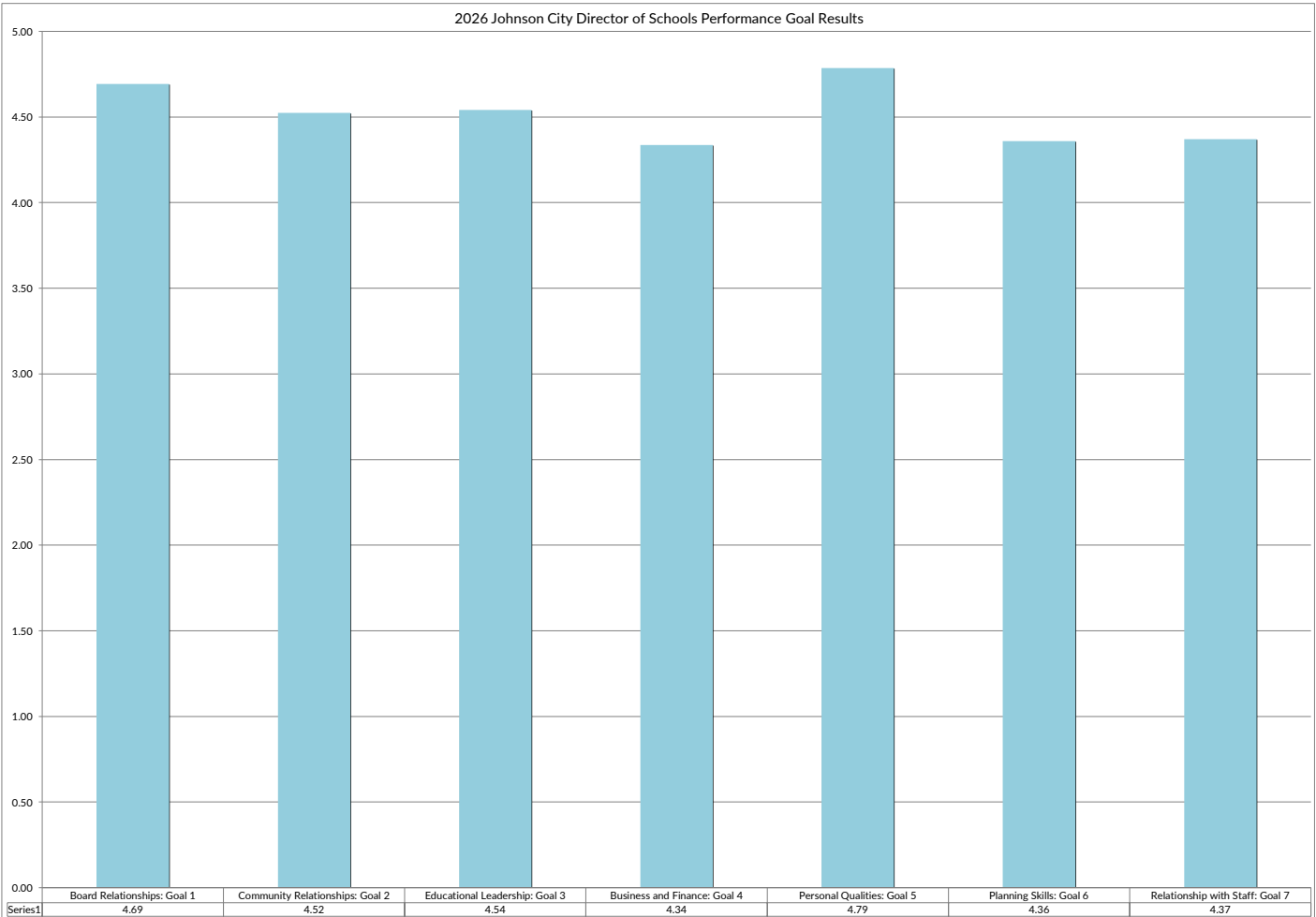
|                    | 2026 Johnson City Director of Schools Evaluation Results                                                                                     |                 |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| Evaluation Numbers | Board Observational Data                                                                                                                     | Rating Out of 5 |
|                    | <b>BOARD RELATIONSHIPS: Goal 1</b>                                                                                                           |                 |
| 1.1                | Keeps all board members informed on issues, needs and operation of the school system.                                                        | 4.43            |
| 1.2                | On items requiring board action, makes appropriate recommendations based on thorough study and analysis.                                     | 4.86            |
| 1.3                | Understands and executes the intent and objective of board policy.                                                                           | 4.86            |
| 1.4                | Supports board policy and actions to the public and staff.                                                                                   | 4.71            |
| 1.5                | Works toward a harmonious relationship with the Board.                                                                                       | 4.71            |
| 1.6                | Remains impartial toward the board, treating all board members alike and refrains from criticism of the Board or its individual members.     | 4.71            |
| 1.7                | Works toward creating and maintaining a high degree of understanding and respect between the Board and Staff.                                | 4.57            |
|                    | Average                                                                                                                                      | 4.69            |
|                    | <b>COMMUNITY RELATIONSHIPS: Goal 2</b>                                                                                                       |                 |
| 2.1                | Gains respect and support of the community on the conduct of the school operation and is viewed as the community leader in public education. | 4.71            |
| 2.2                | Solicits and gives attention to problems and opinions of all groups and individuals.                                                         | 4.43            |
| 2.3                | Develops friendly and cooperative relationships with news media and is an effective spokesperson for the school system.                      | 4.43            |
| 2.4                | Seeks an effective working relationship with city government.                                                                                | 4.29            |
| 2.5                | Considers students and their needs in decisions.                                                                                             | 4.71            |
| 2.6                | Works to build public support for the school system.                                                                                         | 4.57            |
|                    | Average                                                                                                                                      | 4.52            |

|     | 2026 Johnson City Director of Schools Evaluation Results                                                  |      |
|-----|-----------------------------------------------------------------------------------------------------------|------|
|     | <b>EDUCATIONAL LEADERSHIP: Goal 3</b>                                                                     |      |
| 3.1 | Understands and stays informed on all aspects of the instructional program.                               | 4.71 |
| 3.2 | Ensures that adequate planning and evaluation of curriculum and instruction occur.                        | 4.57 |
| 3.3 | Participates with staff, board, and community in studying and developing curriculum improvements.         | 4.43 |
| 3.4 | Organizes a planned program of staff evaluation and improvement.                                          | 4.43 |
| 3.5 | Incorporates technology into the curriculum.                                                              | 4.57 |
|     | Average                                                                                                   | 4.54 |
|     | <b>BUSINESS AND FINANCE: Goal 4</b>                                                                       |      |
| 4.1 | Evaluates and stays informed on needs of the school program – plant, facilities, equipment, and supplies. | 4.29 |
| 4.2 | Verifies that funds are spent wisely, and that adequate controls and accounting are maintained.           | 4.29 |
| 4.3 | Evaluates financial needs and makes recommendations for adequate financing.                               | 4.43 |
|     | Average                                                                                                   | 4.34 |
|     | <b>PERSONAL QUALITIES: Goal 5</b>                                                                         |      |
| 5.1 | Defends principle and conviction in the face of pressure and partisan influence.                          | 4.43 |
| 5.2 | Maintains high standards of ethics, honesty, and integrity.                                               | 4.71 |
| 5.3 | Uses language effectively and appropriately in dealing with staff, board and the public.                  | 5.00 |
| 5.4 | Writes clearly and concisely.                                                                             | 5.00 |
| 5.5 | Speaks well in front of large and small groups, expressing ideas in a logical and forthright manner.      | 5.00 |
| 5.6 | Thinks well on feet when faced with an unexpected or disturbing turn of events.                           | 4.57 |
|     | Average                                                                                                   | 4.79 |

|     | 2026 Johnson City Director of Schools Evaluation Results                                       |             |
|-----|------------------------------------------------------------------------------------------------|-------------|
|     | <b>PLANNING SKILLS: Goal 6</b>                                                                 |             |
| 6.1 | Works effectively with board, staff, and community to develop both long and short range plans. | <b>4.43</b> |
| 6.2 | Keeps board and community informed on progress achieved towards short and long range plans.    | <b>4.29</b> |
|     | Average                                                                                        | <b>4.36</b> |
|     | <b>RELATIONSHIP WITH STAFF: Goal 7</b>                                                         |             |
| 7.1 | Recruits and assigns the best available personnel.                                             | <b>4.00</b> |
| 7.2 | Develops, implements and evaluates reliable process for recommending tenure to the board.      | <b>4.14</b> |
| 7.3 | Maintains an effective relationship with teachers.                                             | <b>4.57</b> |
| 7.4 | Maintains an effective relationship with principals and administrators.                        | <b>4.71</b> |
| 7.5 | Recognizes the specific talents of staff members and delegates duties appropriately.           | <b>4.43</b> |
|     | Average                                                                                        | <b>4.37</b> |
|     |                                                                                                |             |
|     | <b>Board Observational Data Average:</b>                                                       | <b>4.52</b> |

2026 Johnson City Director of Schools Evaluation Results

| Performance Goal                | Average |
|---------------------------------|---------|
| Board Relationships: Goal 1     | 4.69    |
| Community Relationships: Goal 2 | 4.52    |
| Educational Leadership: Goal 3  | 4.54    |
| Business and Finance: Goal 4    | 4.34    |
| Personal Qualities: Goal 5      | 4.79    |
| Planning Skills: Goal 6         | 4.36    |
| Relationship with Staff: Goal 7 | 4.37    |
| AVERAGE:                        | 4.52    |



## Additional Comments

- Dr. Slater has done an amazing job in her first year in Johnson City. It has been a pleasure to work with her in making our schools great. She is open to listening at all levels. She works hard to make it to an unbelievable amount of student events. She is very visible and has made our system better.
- Dr. Slater has had an impressive first year. Even with a steep learning curve, she has led our system effectively and earned the trust of administrators, teachers, staff, and the board. She is talented, level-headed, visible, and consistently puts students first. I can't wait to see what she accomplishes in her second year!
- Gave Dr. Slater High Marks, good fit for Johnson City. Hope she stays for a while. So far, so good under her leadership.
- We want to be sure that the Chair/Superintendent have a process to share conversations that need to be shared with the entire board. I am not implying that there is an intentionality in not sharing information- but this may occur just more procedurally in an unintentional or even practical way. In regards to some of the above "scores"- I wish that there was a category "insufficient info to evaluate at this time"- as our Superintendent is new. Some of the 3/4 scores reflect that I do not have enough experience in working with her yet to effectively evaluate some of these attributes. I hope that Dr. Slater will use those scores to educate the board on how she executes certain processes and procedures. For example, we have not gone through a complete hiring cycle yet with her as Superintendent. I really cannot evaluate her procedures for recruitment and hiring personnel, as I do not know her process for this. As another example, I do not know what her level of involvement is in making recommendations for tenure. I am not looking to critique how she does things; I would just like to be informed of how she does things as an "informational item" with an opportunity to ask questions if needed. This is important for the board to understand because these are attributes/skills that are included in her evaluation.
- Dr Slater is doing a very good job as superintendent.

## ***BOARD OF EDUCATION CALENDAR OF EVENTS***

### **SEPTEMBER 2026**

|                          |                                                                            |
|--------------------------|----------------------------------------------------------------------------|
| September 7, 2026        | Labor Day Holiday (all staff)                                              |
| <b>September 8, 2026</b> | <b>Regular Board Meeting, 6 p.m., Board Room</b>                           |
| September 14, 2026       | TSBA Fall District Meeting, 4:30 p.m., Greeneville; The General Morgan Inn |

### **OCTOBER 2026**

|                         |                                                  |
|-------------------------|--------------------------------------------------|
| October 5-9, 2026       | Fall Break                                       |
| <b>October 12, 2026</b> | <b>Regular Board Meeting, 6 p.m., Board Room</b> |

### **NOVEMBER 2026**

|                         |                                                                                                |
|-------------------------|------------------------------------------------------------------------------------------------|
| <b>November 2, 2026</b> | <b>Special Session to Review Policy, 5 p.m., Maple Room</b>                                    |
| <b>November 2, 2026</b> | <b>Regular Board Meeting, 6 p.m., Board Room</b>                                               |
| November 5-8, 2026      | TSBA Leadership Conference & Annual Convention, Nashville                                      |
| November 25, 2026       | Vacation for all schools                                                                       |
| November 26, 2026       | Holiday for all schools                                                                        |
| November 27, 2026       | Vacation for all schools                                                                       |
| November 25-27, 2026    | Holidays for all 12-month employees                                                            |
| TBD                     | Schedule Meeting with Legislators<br>(Last Meetings on December 19, 2025, and January 5, 2026) |

### **DECEMBER 2026**

|                         |                                                                  |
|-------------------------|------------------------------------------------------------------|
| <b>December 7, 2026</b> | <b>Regular Board Meeting, 6 p.m., Board Room</b>                 |
| December 18, 2026       | (1/2 day for students)                                           |
| December 23-25, 2026    | Holidays for all 12-month employees                              |
| December 21–Jan.5, 2026 | Vacation for students                                            |
| TBD                     | BOE Retreat for January or February<br>(Last meeting on Feb. 26) |

### **JANUARY 2027**

|                        |                                                    |
|------------------------|----------------------------------------------------|
| January 1, 2027        | Holidays for all 12-month employees                |
| January 1, 2027        | Holiday for all schools                            |
| January 4, 2027        | Administrative Day                                 |
| <b>January 4, 2027</b> | <b>Regular Board Meeting, 6 p.m., Board Room</b>   |
| January 18, 2027       | Holiday for All Schools and All 12-month employees |

### **FEBRUARY 2027**

|                         |                                                             |
|-------------------------|-------------------------------------------------------------|
| <b>February 1, 2027</b> | <b>Special Session to Review Policy, 5 p.m., Maple Room</b> |
| <b>February 1, 2027</b> | <b>Regular Board Meeting, 6 p.m., Board Room</b>            |
| TBD                     | TSBA Legislative and Legal Institute                        |
| February 12, 2027       | Built In Snow Day                                           |
| February 15, 2027       | Built In Snow Day                                           |

### **MARCH 2027**

|                      |                                                             |
|----------------------|-------------------------------------------------------------|
| <b>March 1, 2027</b> | <b>Special Session to Review Policy, 5 p.m., Maple Room</b> |
| <b>March 1, 2027</b> | <b>Regular Board Meeting, 6 p.m., Board Room</b>            |
| March 15-19, 2027    | Spring Break                                                |
| March 29, 2027       | SHHS Awards Program (hosted by BOE), 6 p.m., SH Auditorium  |
| March 26, 2027       | Vacation for students                                       |

**April 2027**

**April 5, 2027**

**Regular Board Meeting, 6 p.m., Board Room**

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**May 2027**

**May 3, 2027**

**Regular Board Meeting, 6 p.m., Board Room**

May 22, 2027

SHHS Graduation, 10 a.m. Freedom Hall

May 27, 2027

Last Day of School for 2024-2025 SY – ½ day for students

May 28, 2027

In-Service Day

May 31, 2027

Holiday for All Schools and All 12-month employees

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**June 2027**

**June 7, 2027**

**Regular Board Meeting, 6 p.m., Board Room**

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**July 2027**

July 5, 2027

Independence Day Holiday for all 12-month employees

July 12, 2027 (TBD)

Regular Board Meeting, 6 p.m., Board Room (Subject to change)

|                                  |                                                   |
|----------------------------------|---------------------------------------------------|
| <i>September 3, 2026</i>         | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>September 7, 2026</i>         | <i>Labor Day</i>                                  |
| <i>September 17, 2026</i>        | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>October 1, 2026</i>           | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>October 5-9, 2026</i>         | <i>Johnson City Schools Fall Break</i>            |
| <i>October 15, 2026</i>          | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>October 31, 2026</i>          | <i>Halloween</i>                                  |
| <i>November 1, 2026</i>          | <i>Daylight Savings Time Ends</i>                 |
| <i>November 5, 2026</i>          | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>November 11, 2026</i>         | <i>Veterans Day</i>                               |
| <i>November 19, 2026</i>         | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>November 26, 2026</i>         | <i>Thanksgiving Day</i>                           |
| <i>December 3, 2026</i>          | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>December 17, 2026</i>         | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>December 21 – Jan 5, 2026</i> | <i>JCS Winter Break</i>                           |
| <i>December 25, 2026</i>         | <i>Christmas Day</i>                              |
| <i>December 31, 2026</i>         | <i>New Year’s Eve</i>                             |
| <i>January 1, 2027</i>           | <i>New Year’s Day</i>                             |
| <i>January 7, 2027</i>           | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>January 21, 2027</i>          | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>January 18, 2027</i>          | <i>Martin Luther King Jr. Day</i>                 |
| <i>February 4, 2027</i>          | <i>City Commission Meeting, 6 p.m., City Hall</i> |
| <i>February 14, 2027</i>         | <i>Valentine’s Day</i>                            |
| <i>February 15, 2027</i>         | <i>President’s Day</i>                            |
| <i>February 18, 2027</i>         | <i>City Commission Meeting, 6 p.m., City Hall</i> |



| <b>Certified</b>     | <b>Staff Name</b> | <b>Position</b>          | <b>Post?</b> | <b>NR/RT/RS</b>     | <b>Candidate Selected</b> |
|----------------------|-------------------|--------------------------|--------------|---------------------|---------------------------|
| <b>Cherokee</b>      | David Cross       | SPED Resource            | Y            | Transfer            | Cherie Herald             |
|                      |                   |                          |              |                     |                           |
| <b>Fairmont</b>      |                   |                          |              |                     |                           |
|                      |                   |                          |              |                     |                           |
| <b>Lake Ridge</b>    |                   | 1st Grade Teacher        | Y            | AP                  | Riley Hash                |
|                      | Jenny Greer       | School Counselor         | Y            | RS                  | Jessica Alice Hughes      |
|                      |                   |                          |              |                     |                           |
| <b>Mountain View</b> | Jessica Cicero    | 5th Grade                | Y            | I (SY-11/12)        | Trista Shipley            |
|                      | Tina Johnson      | SPED Resource            | Y            | RT                  |                           |
|                      |                   |                          |              |                     |                           |
| <b>North Side</b>    | Faith Burton      | Interim 5th Grade        | Y            | I (08/03- 10/13/26) | Jeremy Aten               |
|                      | Sydney Reynolds   | Interim 1st Grade        | Y            | I (8/31- 11/29/26)  | Kristin Willis            |
|                      |                   |                          |              |                     |                           |
| <b>South Side</b>    |                   |                          |              |                     |                           |
|                      |                   |                          |              |                     |                           |
| <b>Towne Acres</b>   |                   |                          |              |                     |                           |
|                      |                   |                          |              |                     |                           |
| <b>Woodland</b>      | Taylor Montgomery | CDC                      | Y            | Transfer            | Misty Taylor              |
|                      |                   |                          |              |                     |                           |
| <b>Indian Trail</b>  | Sean Hogan        | 6th Grade Math           | Y            | I (8/5- ESY)        |                           |
|                      |                   |                          |              |                     |                           |
| <b>Liberty Bell</b>  | Janah Redman      | 8th Grade Math & Algebra | Y            | RS                  | Ariel Otto                |
|                      |                   |                          |              |                     |                           |
| <b>Science Hill</b>  | Adam McElroy      | SPED Resource            | Y            | Transfer            | David Cross               |
|                      | Robert Meade      | Gap Lab                  | Y            | Transfer            | James White               |
|                      |                   |                          |              |                     |                           |
| <b>Market Street</b> |                   |                          |              |                     |                           |
|                      |                   |                          |              |                     |                           |
| <b>CO</b>            |                   |                          |              |                     |                           |

| CLASSIFIED    | Staff Name                | Position             | To Post? | NR/RS/RT             | Candidate Selected        |
|---------------|---------------------------|----------------------|----------|----------------------|---------------------------|
| Cherokee      | Tia Rincon                | Care Counselor       | Y        | Transfer             | Jessica Hughes            |
|               |                           |                      |          |                      |                           |
| Fairmont      | Christine Clinebell       | RTI Coordinator      | Y        | RT                   | Casey Lovelace            |
|               | Jana Boremski             | Permanent Sub        | Y        | Transfer             | Sarah King                |
|               | Talmage "Nebraska" Burton | Ft SPED Assist       | Y        | Transfer             | Ashley Murgia- Lopez      |
|               | Mathew Hale               | Cafe Worker          | Y        | NR                   | Christy Ward              |
|               |                           |                      |          |                      |                           |
| Lake Ridge    | Kristie Arendale          | Care Counselor       | Y        | RS                   | Holly Casey               |
|               | Dawn Sheffler             | ECLC Instructor      | Y        | I (8/12- 10/13/2026) | Melanie Counts            |
|               | Ben Tuck                  | RTI Assistant        | Y        | RS                   | Lindsey Largey            |
|               | Odyssie Thomas            | FT SPED Assist       | Y        | RS                   | Brooke Moticak            |
|               | Riley Hash                | EduCare Assistant    | Y        | RS                   | Haleigh Rosario           |
|               |                           | EduCare Assistant    | Y        | AP                   | Kalyn Wood                |
|               | Emilee Marburger          | EduCare Assistant    | Y        | NS                   | Rebekah Sutton            |
|               | Wilma Emmert              | FT Cafe Worker       | Y        |                      | Shannon Six               |
|               | Brooke Moticak            | PT SPED Assistant    | Y        | Transfer             |                           |
|               |                           |                      |          |                      |                           |
| Mountain View | Johnathon King            | RTI-B Assistant      | Y        | Transfer             | Bruce Pickett             |
|               | Hannah Hyder              | Permanent Sub        | Y        | RS                   | Leah Mcmillion            |
|               |                           | Pre-K SPED Assist    | Y        | AP                   | Tatiana Simerly           |
|               | Marilyn Wallace           | STEM Lab Instructor  | Y        | RS                   | Talmage "Nebraska" Burton |
|               |                           |                      |          |                      |                           |
| North Side    | Savanah Ledford           | EduCare Assistant    | Y        | RS                   | Jeremiah Marsh            |
|               | Kara Gouge                | PT SPED PreK Asst    | Y        | RS                   | Jamie Trusty              |
|               |                           | Title 1 Assistant    | Y        | AP                   | Ariana Gallegos Rodriguez |
|               |                           | Title 1 Assistant    | Y        | AP                   |                           |
|               | Phyllis Wilson            | PT RTI               |          | NR                   |                           |
| South Side    | Janet Strickland          | FT Title I Asst      | Y        | Transfer             | Ashley Grace              |
|               | Jennifer Rankin           | PT ED. Asst          | N        | Transfer             | Casey Ross                |
|               | Megan Smith               | PT SPED PK Assistant | Y        | RS                   | Felicia Cummings          |
|               | Ben Vols                  | EduCare Assistant    | Y        | RS                   | Savannah Harris           |
|               | Mattie Boggs              | Cafe Worker          | Y        | Transfer             | Hannah Payne              |
|               |                           |                      |          |                      |                           |
|               |                           |                      |          |                      |                           |

| <b>CLASSIFIED</b>    | <b>Staff Name</b>   | <b>Position</b>                | <b>To Post?</b> | <b>NR/RS/RT</b> | <b>Candidate Selected</b> |
|----------------------|---------------------|--------------------------------|-----------------|-----------------|---------------------------|
| <b>Towne Acres</b>   | Joshua Byrd         | Cafe Manager                   | Y               | RS              | Amber Spencer             |
|                      |                     |                                |                 |                 |                           |
| <b>Woodland</b>      | Julie Douglas       | FT SPED Assist                 | Y               | RS              | Luisa Mathes              |
|                      | Amanda Brooks       | RTI Assistant                  | Y               | RS              | Maria Hale                |
|                      |                     | Cafe Worker                    | Y               | AP              | David Tinsley             |
|                      | Grace Gilliam       | Cafe Worker                    | Y               | Transfer        | Nonnie Baughman           |
|                      | Nicholle Hamilton   | RTI-B Assistant                | Y               | RS              |                           |
|                      | Olivia Calloway     | EduCare Assistant              | Y               | RS              |                           |
|                      |                     |                                |                 |                 |                           |
| <b>Indian Trail</b>  | David Broyles       | Custodian                      | Y               | RT              | Temp                      |
|                      |                     |                                |                 |                 |                           |
| <b>Liberty Bell</b>  | Clifford Miller     | Custodian                      | Y               | RT              |                           |
|                      | Andrea Plum         | Custodian                      | Y               | RT              |                           |
|                      | Michelle Elliott    | Case Manager                   | N               | NR              | Mirand Avila              |
|                      | Amber Dunnavent     | Attendance Interventionist     | Y               | RS              | Anita Johnson             |
|                      | Joshua Lahr         | Permanent Sub                  | Y               | RS              | Stacie Leal               |
|                      |                     |                                |                 |                 |                           |
| <b>Science Hill</b>  | Nathaniel Patterson | Workplace Readiness Specialist | Y               | RS              | Benjamin Bots             |
|                      | Jeff Jones          | Custodian                      | Y               | Transfer        | Jerry Brandon             |
|                      | Brandon Guinn       | Custodian                      | Y               | Transfer        | Eric Evans                |
|                      | Luisa Mathes        | PT SPED Assist                 | Y               | Transfer        | Max Marlow                |
|                      | Angie McQueen       | FT Cafe Worker                 | Y               | RT              | Peggy Wishon              |
|                      | Susan Henderson     | Floating Cafe Manager          | Y               |                 | Micaylah Creedon          |
| <b>CLASSIFIED</b>    | <b>Staff Name</b>   | <b>Position</b>                | <b>To Post?</b> | <b>NR/RS/RT</b> | <b>Candidate Selected</b> |
| <b>Market Street</b> | Jessica Hughes      | Care Counselor                 | Y               | Transfer        | Cassidy Burks             |
|                      |                     |                                |                 |                 |                           |
| <b>CO</b>            |                     |                                |                 |                 |                           |

NR= Non-renewed  
RS= Resigned  
RT= Retired

NS= No Show  
I= Interim  
AP= Added Position

|                         |
|-------------------------|
| Not filled              |
| Recommendation Recieved |
| Position Filled         |



# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605   www.jcschools.org   (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:** Reset Rooms for Fairmont, South Side, Liberty Bell, & Indian Trail

**Form Submitted From:**

Special Education/Mental Health Services

**Date:** 8/6/2026

**Amount:** \$18,000

**Donor:** Ballad Health

**Donation Stipulation/Restriction/Use:**

This donation will be used to purchase furniture and supplies to set up Reset Rooms at  
Fairmont, South Side, Liberty Bell, and Indian Trail.

(RECEIVED ON 8/6/2026 - MB)

(Donation Form Updated 12/5/2025)



### BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:**Cherokee Elementary School\_\_\_\_\_

**Form Submitted From:**Danielle Bowling-Bookkeeper

**Date:**8/17/26 \_\_\_\_\_

**Amount:**\$1000.0 \_\_\_\_\_

**Donor:**Molly Ison \_\_\_\_\_

### Donation Stipulation/Restriction/Use:

L90000-5<sup>th</sup> grade Camp explore Field Trip

(RECEIVED ON 8/17/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:** Cherokee Elementary School\_\_\_\_\_

**Form Submitted From:**  
Danielle Bowling-Bookkeeper

**Date:** 8/12/26\_\_\_\_\_

**Amount:** \$1,100.00\_\_\_\_\_

**Donor:** Cherokee School PTA \_\_\_\_\_

**Donation Stipulation/Restriction/Use:** L90001 AR Renewal and Clinic donation

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(RECEIVED ON 8/12/2026 - MB)

(Donation Form Updated 12/5/2025)



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## Donation Submittal to BOE Form

**School/Program:** Cherokee Elementary School \_\_\_\_\_

**Form Submitted From:** Danielle Bowling-Bookkeeper

**Date:** 8/21/26 \_\_\_\_\_

**Amount:** \$200.00 \_\_\_\_\_  
**PTA** \_\_\_\_\_

**Donor:** Cherokee School

### Donation Stipulation/Restriction/Use:

L90001- PE Donation

(RECEIVED ON 8/21/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: Fairmont

Form Submitted From:  
Beth Baldwin

Date: 7/28/26

Amount: \$ 200.00

Donor: Carolyn + Wallace Small

Donation Stipulation/Restriction/Use:

Student clothes Donation

(RECEIVED ON 7/28/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:** Lake Ridge

**Form Submitted From:** Donna Lambert

**Date:** 8/21/26

**Amount:** \$17,813.74      **Donor:** Lake Ridge PTA

**Donation Stipulation/Restriction/Use:**

**7 View Sonic boards.**

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**(RECEIVED ON 8/24/2026 - MB)**

Tri-Cities (Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: MOUNTAIN VIEW ELEMENTARY

Form Submitted From: DR. CHELSEA LEE

*CL*

Date: 08/24/2026

Amount: \$10,000

Donor: ANONYMOUS

### Donation Stipulation/Restriction/Use:

FOR THE PURCHASE OF STUDENT T-SHIRTS

ACCT : 90004

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: North Side Elementary

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 8/25/20

Amount: \$1,000.00

Donor: Mark Pollock

Donation Stipulation/Restriction/Use:

This is a Unrestricted donation that can be  
used at the principals discretion.

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: North Side Elementary School

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 8/25/26

Amount: \$4,925.00

Donor: JC Nissan

Donation Stipulation/Restriction/Use:

This is a restricted donation from JC Nissan. \$2,000.00  
will be used for reading incentives and \$2,925.00 will  
be used to get student/staff shirts.

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: North Side Elementary

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 8/25/20

Amount: \$537.00

Donor: Food City School Bucks

Donation Stipulation/Restriction/Use:

This is a Unrestricted donation that can be used  
at the principals discretion.

RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Ginger Carter      Thomas Hager, Jr      Jonathan Kinnick      Celia Martin

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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: North Side Elementary

Form Submitted From:

Madison Olson (Bookkeeper)

Date: 8/20/26

Amount: \$200.00

Donor: Charles Muse

Donation Stipulation/Restriction/Use:

This is a restricted donation for the North Side  
Food pantry.

(RECEIVED ON 8/20/2026 - MB)

(Donation Form Updated 12/5/2025)



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# JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605   www.jcschools.org   (423) 434-5200  
Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:** South Side School

**Form Submitted From:**

Sydney Elliott, bookkeeper

**Date:** 8/18/2026

**Amount:** \$103.00

**Donor:** St. John's Episcopal Church

**Donation Stipulation/Restriction/Use:**

This donation is designated for school supplies.

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(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



### BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:** South Side School

**Form Submitted From:**

Sydney Elliott

**Date:** 8/25/2026

**Amount:** \$150.00

**Donor:** K-VAT Food City Stores

**Donation Stipulation/Restriction/Use:**

We request board approval for the K-Vat Food Stores (Food City) School Bucks  
donation. This donation will be used for the school to supplement expenses at the  
discretion of the principal.

RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



### BOARD OF EDUCATION

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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:** South Side School

**Form Submitted From:**

Sydney Elliott

**Date:** 8/3/2026

**Amount:** \$902.50

**Donor:** St. John's Episcopal Church

**Donation Stipulation/Restriction/Use:**

This donation is designated for school supplies.

(RECEIVED ON 8/3/2026 - MB)

(Donation Form Updated 12/5/2025)



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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:** Liberty Bell Middle School

**Form Submitted From:**

Kelsey Walker/Heather Lonon

**Date:** 8/25/2026

**Amount:** \$352.00

**Donor:** K-VA-T Food Stores

**Donation Stipulation/Restriction/Use:**

This is our share of the Food City School Bucks program that will be used for student incentives

(RECEIVED ON 8/27/2026 - MB)

Tri-Cities (Donation Form Updated 12/2017)  
TN/VA



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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:** Indian Trail Middle School

**Form Submitted From:** Alice Anne Goodman

**Date:** August 25, 2026

**Amount:** \$661.00

**Donor:** K-VA-T Food Stores, Inc.

### Donation Stipulation/Restriction/Use:

This donation will be used to for school purchases as deemed by the principal.

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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# JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: SHHS

Form Submitted From:

Dorothy Holmer

Date: 8-10-26

Amount: \$100.00

Donor: Laurie Wright

Donation Stipulation/Restriction/Use:

student needs  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: Science Hill Key Club

Form Submitted From:

Rachel Norris

Date: 08/11/2026

Amount: \$500.<sup>00</sup>

Donor: James Battle

Donation Stipulation/Restriction/Use:

General club service projects.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: Science Hill High School\_\_\_\_\_

Form Submitted From:

Aaron Wood

Date: 8/10/2026

Amount: Anatomage Table

Donor: Ballad Health Academy

Total package, software and all, was around \$90,000

Donation Stipulation/Restriction/Use:

Use in anatomy + physiology classes to be prepared  
to enter the workforce upon graduation. This will  
also be used in preparation classes for the Ballad Health  
Academy program.

(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

School/Program: SHHS

Form Submitted From:

Dorothy Holmer

Date: 8-18-26

Amount: \$5,000.00

Donor: HART CHARITABLE  
FUND

Donation Stipulation/Restriction/Use:

for feminine hygiene products [REDACTED]  
[REDACTED]  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(RECEIVED ON 8/18/2026 - MB)

(Donation Form Updated 12/5/2025)



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Dr. Erin Slater, Superintendent of Schools

## Donation Submittal to BOE Form

**School/Program:** Indian Trail Middle School

**Form Submitted From:** Alice Anne Goodman

**Date:** August 25, 2026

**Amount:** \$560.23

**Donor:** Indian Trail Middle School PTA

### Donation Stipulation/Restriction/Use:

This donation will be used to purchase a new school mascot uniform.

(RECEIVED ON 8/25/2026 - MB)

(Donation Form Updated 12/5/2025)



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## 2026 Board Committee Reports

- **Athletic Committee** – Rick Smith, Jonathan Kinnick and Paula Treece
- **Communications Committee** – Celia Martin and Paula Treece
- **Collaborative Learning Council (CLC):**  
(Usually, the 4th Tuesday of every month from 3:30-5:30 pm)
  - January 27, 2026 - Kathy Hall – (Location: Towne Acres)
  - February 24, 2026 - Celia Martin – (Location: Fairmont)
  - March 24, 2026 - Dr. Ginger Carter - (Location: SHHS CTE)
  - August 2026 TBD - Tom Hager – (Location: TBD)
  - September 2026 TBD - Rick Smith – (Location: TBD)
  - October 2026 TBD - Jonathan Kinnick – (Location: TBD)
  - November 2026 TBD - Paula Treece – (Location: TBD)
- **Facilities/Capital Improvements/Site Selection Committee** – Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Finance Committee** – Rick Smith, Tom Hager, Kathy Hall, and Jonathan Kinnick
- **Foundation Board** – Celia Martin and Kathy Hall
- **Policy Committee** – Kathy Hall, plus one other Board Member:

| Section                       | Committee Meets | Board Review 5:00 pm | Board Member                     |
|-------------------------------|-----------------|----------------------|----------------------------------|
| One – School Board Operations | August          | November             | Celia Martin                     |
| Three – Support Services      | September       | November             | Tom Hager                        |
| Five – Personnel              | October         | November             | Paula Treece                     |
| Six – Students                | November        | February             | Dr. Ginger Carter & Student Reps |
| Four – Instructional Services | December        | March                | Jonathan Kinnick                 |
| Two – Fiscal Management       | January         | March                | Rick Smith                       |

- **School Zone Assignment Advisory Committee** – Celia Martin, Tom Hager and Paula Treece
- **Sick Leave Bank Trustee** – Tom Hager
- **Superintendent’s Compensation Committee** – Kathy Hall (Chair) and Rick Smith
- **Legislative Liaison** – Paula Treece
- **Safety Security Committee** - Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Student Activities Committee** – Rick Smith, Kathy Hall, and Paula Treece
- **JC Council of PTAs Committee** - Paula Treece
- **Hall of Fame Committee** – Paula Treece
- **Student Health Advisory Committee: SHAC** - Dr. Ginger Carter and Paula Treece

| COMMITTEE                                                      | BOARD REP(S)                   | CO SUPERVISOR/JCS<br>EMPLOYEE            | FREQUENCY / Special<br>Notes     |
|----------------------------------------------------------------|--------------------------------|------------------------------------------|----------------------------------|
| Athletic Committee                                             | Smith, Kinnick, Treece         | K. Turner, J. Carter                     | As needed                        |
| Communications<br>Committee                                    | Martin, Treece                 | C. Brooks                                | Quarterly                        |
| Collaborative Learning<br>Council                              | Rotates by month               | R. Walk                                  | Monthly                          |
| Facilities/Capital<br>Improvements/Site<br>Selection Committee | Carter, Hall, Kinnick          | J. Barnes, T.<br>Vanthournout, E. Slater | As Needed                        |
| Finance Committee                                              | Smith, Hager, Hall,<br>Kinnick | L. Valley                                | As Needed                        |
| Foundation Board                                               | Martin, Hall                   | C. Brooks                                | Quarterly                        |
| Policy Committee                                               | Hall,+ board rotation          | A. Forbes                                | August - January as<br>scheduled |
| School Zone<br>Assignment Advisory<br>Committee                | Martin, Hager, Treece          | T. Vanthournout                          | As Needed                        |
| Sick Leave Bank<br>Trustee                                     | Hager                          | A. Forbes                                | As Needed                        |
| Superintendent's<br>Compensation<br>Committee                  | Hall, Smith                    | L. Valley; A. Forbes                     | As Needed                        |
| Legislative Liaisor)                                           | Treece                         | None                                     |                                  |
| Safety Security<br>Committee                                   | Carter, Hall, Kinnick          | T. Vanthournout                          | As Needed                        |
| Student Activities<br>Committee                                | Smith, Hall, Treece            | J. Carter                                | As Needed                        |
| JC Council of PTA's<br>Committee                               | Treece                         | None                                     |                                  |
| Hall of Fame<br>Committee                                      | Treece                         | C. Brooks                                | As Needed                        |
| Student Health<br>Advisory Committee                           | Carter, Treece                 | J. Norton                                | As Needed                        |