Johnson City Board of Education Regular Meeting

August 3, 2026

The Johnson City Board of Education met in regular session on August 3, 2026, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:00 PM.

Dr. Ginger Carter:	Present
Mr. Tom Hager:	Present
Mrs. Kathy Hall:	Present
Mr. Jonathan Kinnick:	Present
Mrs. Celia Martin:	Present
Mr. Rick Smith:	Present
Mrs. Paula Treece:	Present

Present: 7.

1. **CALL TO ORDER AND OPENING**
   A. Call to Order and Welcome
   B. Moment of Silence / Prayer
   C. Pledge of allegiance to the flag
   D. Opening
   E. Art work on display
   F. Update on North Side

- Mr. Chad Moore introduced the new assistant principal, Ms. Leslie Snapp and expressed appreciation for the faculty and staff, noting their fierce dedication to leading the school and serving the community.
- Mr. Moore noted the teachers lead their own data meetings, focusing on the "four critical questions" regarding standards, assessment, interventions, and extensions.
- North Side showed significant improvement in DIBELS testing. After starting the previous year at 8th in the district, they reached the district average by the end of the year (85% district average).

2. **RECOGNITIONS**

The following individuals and groups were recognized:

- Science Hill Track Team and Coach Wes Jones
  - Max Reece placed as state runner-up in the discus during the TSSAA State Track Meet in May. He also broke the 2013 school record with a 180-foot throw at the Trojan Timing Classic on April 24

    - Caroline Hale, honored for breaking the 2006 school record in the 100-meter hurdles with a time of 14.37 at sectionals on May 9.
    - Members of the 4x200m Relay Team: Castle Baines, Emma Ray, and Kenzie Moore were recognized for breaking the school record at the state track meet with a time of just over 1:42 and achieving a state podium finish
- Melony Surrett, named by the East Tennessee TETA (Tennessee Educational Technology Association) Member of the Year.

3. **ADOPTION OF AGENDA**

Motion to adopt the agenda. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

4. **PUBLIC COMMENTS**

- Mr. Chris Coraggio requested to address the Board and spoke for three minutes regarding Freedom Hall Pool.

5. **REPORTS FROM SUPERINTENDENT AND STAFF**

A. Building Projects Update

- Town Acres Site: The project is currently in the phase of concrete work, structural forms, and MEP (mechanical, electrical, plumbing) rough-ins. Mechanical equipment is arriving and being installed
    - Timeline: Progress is visible, and the team expects to begin work on the roof structure and the second floor by the end of August 2026
- Related Work: The construction on Roseberry Road is a separate project managed by the board to support the school's stormwater needs and address existing neighborhood issues
- Vestibule and Foyer Projects: The vestibule projects at Cherokee, North Side, Mountain View, and Market Street are complete. The foyer damage repair at Indian Trail is also finished
- Central Office HVAC Status: A draft contract for the HVAC systems is currently under review by the legal department. If funding and legal reviews are successful, the project may be presented on the commission agenda later in August 2026
- Implementation: The work will be scheduled to avoid intruding on students, likely utilizing school breaks (fall, winter, spring)
- Other Maintenance: Mountain View & Market Street: Planning is underway for gutter replacement at Mountain View and roof replacement at Market Street.

B. Financial Report Ending May 31, 2026

Motion to approve Financial Report Ending May 31, 2026 as submitted by Ms. Leia Valley. With a motion by Mrs. Paula Treece and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

C. Update on Sales Tax - PEP

D. JCS Update

- Dr. Erin Slater noted an excellent first day of school for the district. Principals and supervisors worked throughout the summer to interview for posted positions and finalize budgets, ensuring the district was prepared for the start of the school year.
- Back-to-School Bash: Organized by Homeless Liaison, Lauren McGrew at Science Hill High School, the event was highly successful. Attendance significantly exceeded expectations, and the district successfully fulfilled the high demand for school supplies.
- Innovation Academy: Led by Dr. Carter and the Instructional Technology Department, the academy hosted over 80 sessions with more than 300 attendees. The program offers professional development pathways for new teachers, administrators, and leadership, and has generated interest from other districts regarding the model of internal staff providing professional development

6. **UNFINISHED BUSINESS**

7. **CONSENT AGENDA**

Motion to approve. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

A. Approval of Minutes

B. Proposed Fundraising Activities

C. Request to write checks over $5,000

D. Overnight Field Trip Requests

E. Overnight Field Trip Requests Spreadsheet

F. 2026-2027 Collaborative Conferencing Management Team Update

G. 2026-2027 Disciplinary Hearing Board Update

8. **RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION**

A. Request to approve policies on First & Second Reading

Motion to approve the Policies on First & Second Reading , Mrs. Paula Treece pulled Policy 5.600. With a motion by Mr. Jonathan Kinnick and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

Motion to pass Policy 5.600 as written and submit a resolution to TSBA to lobby the legislature for clarification on the law's intent. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

While the board acknowledged the policy 5.600 changes were designed to protect students, members expressed concern that the policy's scope was too broad, potentially causing unintended consequences for younger volunteers, employees, and student-based learning.

B. Request to purchase from Title II Funds the National Cohort training from Solution Tree

Motion to approve. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

9. **NEW BUSINESS**

A. Consider City of Johnson City Resolution authorizing the use of PEP (Peoples Education Plan) funds under the related purpose clause for the repair of Freedom Hall Pool.

Motion to approve the use of $864,000 in PEP funds to match city contributions for the repair of the Freedom Hall pool. With a motion by Mr. Jonathan Kinnick and a second by Mr. Tom Hager, the motion passed.

Dr. Ginger Carter:	YES

Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES
YES: 7, NO: 0

Motion to request a Maintenance Plan from the City of Johnson City to be developed for Freedom Hall pool once the repairs are completed. In addition, a copy of the Maintenance Plan will be shared with the Board of Education. With a motion by Dr. Ginger Carter and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES
YES: 7, NO: 0

- Dr. Ginger Carter made a Motion to Amend the Motion to approve the use of $864,000 in PEP funds to match city contributions for the repair of the Freedom Hall pool with a contingency of a Maintenance Plan from the City of Johnson City for Freedom Hall Pool once the repairs are completed. With a second by Mrs. Paula Treece. After discussion with the Board, Dr. Ginger Carter withdrew her Amendment and Mrs. Paula also withdrew her second.
- Board members agreed that the vote was driven by the need to prioritize student safety and provide a consistent training facility, noting that the current lack of available pools forces students to travel across the community for practice.

B. Legislative Update

- Mrs. Paula Treece noted upcoming election dates:
- Election Day: Thursday, August 4, 2026, is election day. Schools will be closed to serve as polling places.
    - August 4 Election Details:
    - General Election: Includes county offices (county mayor, clerk, register of deeds, trustee, sheriff, county school board), general sessions judge, and public defender.
    - Primary Elections: Includes Tennessee Governor, U.S. Senate and House, Tennessee Senate and House, juvenile court judge, four Johnson City School Board seats, and state executive committee positions. Voters must request either a Republican or Democrat ballot for these primaries.
- November Election: The general election for the August primary races will take place in November, along with the election for the Johnson City Commission (two open seats) and Jonesborough's mayor and aldermen.
    - Voter Information:

    - Johnson City residents may vote for both county and city offices, depending on their specific location.
    - Polls are open from 8 a.m. to 8 p.m. on Thursday.
    - Sample ballots and voter registration information can be accessed via the Washington County Election Commission website.

C. Communications Update

- First day of school
- Recognitions
- Resolution
- National Recognition

10. **INFORMATION ITEMS**
    A. BOE Calendar of Events
    B. Personnel Items
    C. Donations
11. **COMMITTEE REPORTS**
12. **BOARD UPDATES AND DISCUSSION**
13. **ADJOURNMENT**

7:19 PM

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Chairman Board Secretary

JOHNSON CITY SCHOOLS
JOHNSON CITY, TENNESSEE

BELIEFS

To be successful, Johnson City Schools must…

- Provide the highest quality public education to all students;
- Attract, develop, and retain the very best teachers and staff;
- Engage families, business, community, and government;
- Stay on the cutting edge of educational leadership and practice; and
- Foster a caring, safe, and inclusive environment.

MISSION

To enable all students to achieve excellence.

VISION

To be a progressive school system that is globally competitive in all areas. All students have an equal opportunity to learn and be successful while meeting high expectations and are provided the resources to be healthy, productive citizens and lifelong learners.

GOAL

Advance student achievement in all curricular and extra-curricular programs

GOAL

Pursue and efficiently manage internal and external school funding

GOAL

Promote physical and mental health and wellness in a safe and secure environment

GOAL

Improve communication, collaboration, and involvement

GOAL

Champion innovation and the effective use of technology

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

August Recognitions

- Science Hill senior Max Reece finished as the Runner-Up in the discussion during the TSSAA State Track Meet. Max also broke the 2013 Science Hill school record in the discus by throwing over 180’ 11” at the Trojan Timing Classic on April 24th.

- Science Hill’s Caroline Hale broke the 2006 Science Hill school record in the 100-meter hurdles, running a 14.37 at Sectionals on May 9th

- Castle Baines, Emma Rhea, Kenzie Moore along with Caroline Hale broke the Science Hill school record for the 4x200m during the state meet with a time of 1:42.50

- Melony Surrett, East Tennessee TETA Member of the Year Award

JOHNSON CITY SCHOOLS **Brian Ross, COJC Building Services Director**

Building Projects Update **July 20, 2026**

Towne Acres Elementary *– New school building and site improvements; Demolish existing school building*

- In Progress: Footings; Underground utilities; Masonry walls; Concrete floors; Door frames
- Upcoming: All of the above; Additional paving
- Scheduled Completion: Phase 1 (New school) Jun 2027; Phase 2 (Demolition & Site improvements): Dec 2027

Cherokee, North Side, & Mountain View *– Secure vestibules*

- Complete

Market Street School *– Secure vestibule*

- Complete

Indian Trail *– Replace damaged brick, doors, and windows at foyer*

- Complete except for window film

Central Office *– Secure vestibule & HR office renovation*

- Conceptual design submitted to JCS staff for comment

Mountain View & Indian Trail *– Upgrade HVAC systems*

- Working with vendor and city management on budget and funding options

Mountain View Elementary *– Replace gutters*

- Researching bid specifications

Market Street School *– Replace roofing*

- Researching bid specifications

SCHOOL BOARD AGENDA ITEM
AUGUST 3, 2026 MEETING

ACTION ITEM

TOPIC: Financial Report for the month ending May 31, 2026.

BACKGROUND INFORMATION:
The unaudited financial report for the month ending May 31, 2026, is attached for your review.

Revenues:
Revenues received in the month of May totaled $3,025,031, primarily consisting of current property tax, local option sales tax, and the City's monthly appropriation. No TISA payment is issued in the month of May.

Current property tax received in May totaled $81,049. Total current property tax collections through May was 1.5% above last year.

Local Option Sales Tax received for the month was $1,611,703 (February sales). As of May 31, 2026, Local Option Sales Tax collections has increased 4.5% for the year compared to last year for the same period.

Tuition revenue has seen an increase throughout the year. As of the end of May, tuition revenue had increased 36% ($94,828) from last year.

Interest revenue of $26,979 was earned during the month of May from funds invested in the State of TN's Local Government Investment Pool (LGIP).

At the end of May, revenues totaled $95,549,549 for the year. Total revenues increased 7.4% from May 31, 2025, primarily because of the State of TN bonus funds, growth in TISA and sales tax, and the High Performing LEA Bonus. Total revenues received through May 31, 2026, were at 90.7% of the budget. In comparison, last year total revenues received through May 31, 2025, were at 89.6% of the budget.

Expenditures:
Expenditures for the month of May totaled $9,715,218. Legal services of $2,125 were paid during the month for services rendered in April. Capital expenditures for the month totaled $7,397 for a progress payment on the door control access project and additional fencing at Towne Acres.

Expenditures for the year through May totaled $94,000,173. Total expenditures as of May 31, 2026, were at 85.2% of the budget. In comparison, expenditures as of May 31, 2025, were at 83.7% of the budget.

Fund Balance:
The General Purpose School Fund Balance had a net increase through May 31, 2026, of $1,549,376. For the year, total Fund Balance is budgeted to decrease $5,153,108. Total Fund Balance at the end of May was $20,126,794. Total fund balance was above the fund balance target $2,731,809.

Tax Rate Information:

Included is the tax rates for the surrounding systems. These are the rates for 2025. Sullivan County had a reappraisal year. Johnson City approved in the FY27 Budget to increase the 2026 property tax rate by 28 cents.

Please feel free to call me if you have questions. (434-5212)

Respectfully Submitted: *Leia Valley*

Johnson City Schools
Year To Date Comparisons
For the Month Ending May 31, 2026

	Y-T-D 5/31/25	Y-T-D 5/31/26	Difference in Dollars	Difference in Percentage	FY25 Actual	FY26 Budget
Revenues:						
County Property Tax - Current	$ 13,293,340	$ 13,492,694	$ 199,354	1.50%	$ 13,317,974	$ 12,738,140
Local Option Sales Tax	19,277,431	20,146,661	869,230	4.51%	21,445,655	20,752,299
TISA (Previously BEP)	42,589,686	45,154,049	2,564,363	6.02%	47,356,761	50,105,348
Tuition	261,852	356,680	94,828	36.21%	282,781	370,000
All Other Revenues	13,587,905	16,399,466	2,811,561	20.69%	19,530,849	21,379,335
Total Revenues	**$ 89,010,214**	**$ 95,549,549**	**$ 6,539,335**	**7.35%**	**$ 101,934,019**	**$ 105,345,122**
Percentage of Revenue Budget Collected to Date		**90.70%**				
Percentage/Dollar Amount of Revenue Budget left to be Collected		**9.30%**				**$ 9,795,573**
Expenditures:						
Salaries	$ 58,533,872	$ 63,028,560	$ 4,494,688	7.68%	$ 64,633,026	$ 69,743,903
Benefits	17,018,959	17,923,456	904,497	5.31%	18,375,395	19,953,395
Electricity	1,638,079	1,748,232	110,153	6.72%	1,979,637	2,113,000
Water/Sewer	283,697	285,767	2,070	0.73%	354,414	344,500
Natural Gas	207,401	325,168	117,767	56.78%	230,730	400,000
Disposal Fees	115,010	143,540	28,530	24.81%	144,782	170,000
Gasoline	37,692	32,342	(5,350)	-14.19%	46,063	44,000
Technology/Instructional Equipment	177,708	951,632	773,924	435.50%	977,327	1,033,501
Capital Outlay	1,383,157	390,159	(992,998)	-71.79%	2,442,009	1,112,759
All Other Expenditures	8,032,520	9,171,317	1,138,797	14.18%	12,303,022	15,444,597
Total Expenditures	**$ 87,428,095**	**$ 94,000,173**	**$ 6,572,078**	**7.52%**	**$ 101,486,405**	**$ 110,359,655**
Percentage of Expenditure Budget Spent to Date		**85.18%**				
Percentage/Dollar Amount of Expenditure Budget remaining		**14.82%**				**$ 16,359,482**
Year-To-Date Revenues Over (Under) Expenditures	**$ 1,582,119**	**$ 1,549,376**	**$ (32,743)**	**-2.07%**	**$ 447,614**	**$ (5,014,533)**

% of Fiscal Year Complete	**91.67%**
% of Fiscal Year Remaining	**8.33%**

BOE POLICY 2.100 RESERVE FUNDS

Total Expenditure Budget - FY26 Budget	$	110,359,655
Less:		
Operating Transfers	$	179,739
Debt Service	$	2,736,155
Capital Outlay	$	1,112,759
Early Childhood	$	407,669
Educare	$	1,553,424
Total to deduct	**$**	**5,989,747**
Total Operating Budget	**$**	**104,369,909**
16% of the General Purpose School Fund Operating Budget	**$**	**17,395,333**
Monthly Operating Expense:		
Annual Operating Expense Budget	$	104,369,909
Monthly Operating Expenses Budgeted	$	8,697,492
2 Months Operating Expenses Budgeted	**$**	**17,394,985**

BOE Policy 2.100 as revised at the 5 o'clock 2-3-2014 BOE Meeting
First reading April 2014
Second reading May 2014

Current Standing on Target Fund Balance

***Target Unrestricted Fund Balance (as recommended at 2-3-2014 BOE Policy Meeting) 2 Months Operating Expenditures**	**$**	**17,394,985**
Current Fund Balance:		
3% Fund Balance	$	3,049,135
Undesignated Fund Balance	$	9,273,715
Current Revenues vs Expenditures	$	1,549,376
Other Reserves	$	6,254,567
Total Fund Balance	**$**	**20,126,794**
Target Under as of 5/31/26	**$**	**2,731,809**

Locality	2020 Rate	Increase	2021 Rate	Increase	2022 Rate	Residents Combined Rate	Increase	2023 Rate	Residents Combined Rate	Increase	2024	Residents Combined Rate	Increase	2025	Residents Combined Rate
Washington County	$ 2.1500	$ -	$ 2.1500	$ -	$ 2.1500	$ 2.1500	$ -	$ 2.1500	$ 2.1500	$ (0.4400)	$ 1.7100	$ 1.7100	$ -	$ 1.7100	$ 1.7100
Watauga	$ 0.7000	$ (0.1300)	$ 0.5700	$ -	$ 0.5700	$ 2.7200	$ -	$ 0.5700	$ 2.7200	$ (0.1600)	$ 0.4100	$ 2.1200	$ -	$ 0.4100	$ 2.1200
Jonesborough	$ 1.2000	$ -	$ 1.2000	$ -	$ 1.2000	$ 3.3500	$ 0.2500	$ 1.4500	$ 3.6000	$ (0.4838)	$ 0.9662	$ 2.6762	$ 0.2738	$ 1.2400	$ 2.9500
Johnson City	$ 1.7100	$ 0.0200	$ 1.7300	$ -	$ 1.7300	$ 3.8800	$ 0.2500	$ 1.9800	$ 4.1300	$ (0.6259)	$ 1.3541	$ 3.0641	$ 0.0244	$ 1.3785	$ 3.0885
Unicoi County	$ 2.8538	$ -	$ 2.8538	$ (0.5033)	$ 2.3505	$ 2.3505	$ 0.2600	$ 2.6105	$ 2.6105	$ -	$ 2.6105	$ 2.6105	$ -	$ 2.6105	$ 2.6105
Erwin	$ 1.8620	$ -	$ 1.8620	$ (0.3108)	$ 1.5512	$ 3.9017	$ -	$ 1.5512	$ 4.1617	$ -	$ 1.5512	$ 4.1617	$ -	$ 1.5512	$ 4.1617
Sullivan County	$ 2.5700	$ (0.1638)	$ 2.4062	$ -	$ 2.4062	$ 2.4062	$ -	$ 2.4062	$ 2.4062	$ 0.0900	$ 2.4962	$ 2.4962	$ (0.8833)	$ 1.6129	$ 1.6129
Bluff City	$ 1.2800	$ (0.1010)	$ 1.1790	$ -	$ 1.1790	$ 3.5852	$ 0.1210	$ 1.3000	$ 3.7062	$ -	$ 1.3000	$ 3.7962	$ (0.4100)	$ 0.8900	$ 2.5029
Bristol	$ 2.1612	$ (0.1749)	$ 1.9863	$ -	$ 1.9863	$ 4.3925	$ -	$ 1.9863	$ 4.3925	$ 0.2637	$ 2.2500	$ 4.7462	$ (0.4050)	$ 1.8450	$ 3.4579
Johnson City	$ 1.9500	$ (0.4000)	$ 1.5500	$ -	$ 1.5500	$ 3.9562	$ 0.2500	$ 1.8000	$ 4.2062	$ 0.2298	$ 2.0298	$ 4.5260	$ (0.6513)	$ 1.3785	$ 2.9914
Kingsport	$ 2.0643	$ (0.1860)	$ 1.8783	$ 0.1200	$ 1.9983	$ 4.4045	$ -	$ 1.9983	$ 4.4045	$ -	$ 1.9983	$ 4.4945	$ (0.3210)	$ 1.6773	$ 3.2902
Carter County	$ 2.4700	$ (0.4400)	$ 2.0300	$ -	$ 2.0300	$ 2.0300	$ 0.1500	$ 2.1800	$ 2.1800	$ -	$ 2.1800	$ 2.1800	$ -	$ 2.1800	$ 2.1800
Elizabethton	$ 1.8500	$ (0.2800)	$ 1.5700	$ -	$ 1.5700	$ 3.6000	$ 0.0800	$ 1.6500	$ 3.8300	$ -	$ 1.6500	$ 3.8300	$ 0.0900	$ 1.7400	$ 3.9200
Johnson City	$ 1.8300	$ (0.2800)	$ 1.5500	$ -	$ 1.5500	$ 3.5800	$ 0.2500	$ 1.8000	$ 3.9800	$ 0.0775	$ 1.8775	$ 4.0575	$ 0.5190	$ 2.3965	$ 4.5765
Watauga	$ 0.7000	$ (0.1300)	$ 0.5700	$ -	$ 0.5700	$ 2.6000	$ -	$ 0.5700	$ 2.7500	$ -	$ 0.5700	$ 2.7500	$ -	$ 0.5700	$ 2.7500
Greene County	$ 2.0145	$ -	$ 2.0145	$ -	$ 2.0145	$ 2.0145	$ (0.3645)	$ 1.6500	$ 1.6500	$ -	$ 1.6500	$ 1.6500	$ -	$ 1.6500	$ 1.6500
Greene County for City Residents	$ 1.9845	$ -	$ 1.9845	$ -	$ 1.9845	$ 4.1620	$ (0.3445)	$ 1.6400	$ 3.3471	$ -	$ 1.6400	$ 3.3471	$ -	$ 1.6400	$ 3.3471
Greeneville City	$ 2.1775	$ -	$ 2.1775	$ -	$ 2.1775	$ 4.1620	$ (0.4704)	$ 1.7071	$ 3.3471	$ -	$ 1.7071	$ 3.3471	$ -	$ 1.7071	$ 3.3471
Hawkins County	$ 2.5323	$ (0.3646)	$ 2.1677	$ 0.1500	$ 2.3177	$ 2.3177	$ 0.0070	$ 2.3247	$ 2.3247	$ 0.2299	$ 2.5546	$ 2.5546	$ -	$ 2.5546	$ 2.5546
Rogersville City	$ 1.6700	$ (0.1835)	$ 1.4865	$ -	$ 1.4865	$ 3.8042	$ -	$ 1.4865	$ 3.8112	$ 0.3500	$ 1.8365	$ 4.3911	$ -	$ 1.8365	$ 4.3911
Bulls Gap	$ 0.7200	$ (0.0636)	$ 0.6564	$ 0.0036	$ 0.6600	$ 2.9777	$ 0.2000	$ 0.8600	$ 3.1847	$ 0.1300	$ 0.9900	$ 3.5446	$ -	$ 0.9900	$ 3.5446
Church Hill	$ 1.1034	$ (0.1418)	$ 0.9616	$ -	$ 0.9616	$ 3.2793	$ -	$ 0.9616	$ 3.2863	$ 0.0484	$ 1.0100	$ 3.5646	$ -	$ 1.0100	$ 3.5646
Kingsport	$ 1.8900	$ (0.0117)	$ 1.8783	$ 0.1200	$ 1.9983	$ 4.3160	$ -	$ 1.9983	$ 4.3230	$ -	$ 1.9983	$ 4.5529	$ -	$ 1.9983	$ 4.5529
Mount Carmel	$ 1.6700	$ (0.2803)	$ 1.3897	$ -	$ 1.3897	$ 3.7074	$ 0.2000	$ 1.5897	$ 3.9144	$ -	$ 1.5897	$ 4.1443	$ -	$ 1.5897	$ 4.1443
Surgoinsville	$ 1.2000	$ (0.2370)	$ 0.9630	$ 0.0033	$ 0.9663	$ 3.2840	$ -	$ 0.9663	$ 3.2910	$ 0.1337	$ 1.1000	$ 3.6546	$ -	$ 1.1000	$ 3.6546

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended May 31, 2026				
						91.67%
			Amended Budget	**Actual Amounts**	**Budget Amount Remaining**	**Percentage of Budget to Date**
		Revenues				
40110		Current Property Tax - Washington Co.	$ 12,390,307	13,068,774	$ (678,467)	105.48%
40110		Current Property Tax - Sullivan Co.	$ 240,892	218,080	$ 22,812	90.53%
40110		Current Property Tax - Carter Co.	$ 106,941	205,840	$ (98,899)	192.48%
40120		Trustee's Collections - Prior Year	$ 280,555	315,095	$ (34,540)	112.31%
40130		Circuit Clk./Clk. & Master Coll. - Prior Yr	$ 100,000	75,649	$ 24,351	75.65%
40140		Interest & Penalty	$ 135,000	68,414	$ 66,586	50.68%
40150		Pick-Up Taxes	$ 5,500	9,092	$ (3,592)	165.31%
40162		Payments in Lieu of Taxes - Local Utilities	$ 215,000	195,239	$ 19,761	90.81%
40163		Payments in Lieu of Taxes - Other	$ 18,000	17,099	$ 901	94.99%
40210		Local Option Sales Tax - Washington Co.	$ 20,380,064	19,705,238	$ 674,826	96.69%
40210		Local Option Sales Tax - Sullivan Co.	$ 180,181	220,718	$ (40,537)	122.50%
40210		Local Option Sales Tax - Carter Co.	$ 192,054	220,705	$ (28,651)	114.92%
40270		Business Tax	$ 517,000	269,557	$ 247,443	52.14%
40275		Mixed Drink Tax	$ 3,500	120	$ 3,380	3.43%
40320		Bank Excise Tax	$ 95,000	68,569	$ 26,431	72.18%
		Total County Taxes	**$ 34,859,994**	**$ 34,658,188**	**$ 201,806**	**99.42%**
41110		Marriage Licenses	$ 1,700	1,339	$ 361	78.79%
		Total Licenses and Permits	**$ 1,700**	**$ 1,339**	**$ 361**	**78.79%**
43511		Tuition - Regular Day Students	$ 370,000	356,680	$ 13,320	96.40%
43517		Tuition - Online Learning	$ 30,000	43,140	$ (13,140)	143.80%
43581		Tuition - EDUCARE	$ 1,449,900	1,273,224.70	$ 176,675	87.81%
43581		Tuition - ECLC	$ 247,000	345,640	$ (98,640)	139.94%
43990		Other Charges for Services - Fingerprints	$ 21,000	14,767	$ 6,233	70.32%
43990		Print Shop Enterprise Account	$ 60,000	50,115	$ 9,885	83.53%
		Total Charges for Current Services	**$ 2,177,900**	**$ 2,083,567**	**$ 94,333**	**95.67%**
44110		Interest Earned	$ 30,000	53,942	$ (23,942)	179.81%
44120		Leases/Rentals	$ -	355	$ (355)	#DIV/0!
44160		Retirees' Insurance Payments	$ 23,000	23,821	$ (821)	103.57%
44170		Miscellaneous Refunds	$ -	20,596	$ (20,596)	#DIV/0!
44570		Contributions	$ 39,550	63,590	$ (24,040)	160.78%
44570		Contributions - Shoe Fund	$ 10,000	10,741	$ (741)	107.41%
44570		Contributions - Homeless Fund	$ 5,817	8,827	$ (3,010)	151.75%
44570		Contributions - Niswonger	$ 54,000	27,777	$ 26,223	51.44%
44570		Contributions - TVA Grants	$ 35,000	24,859	$ 10,141	71.03%
44570		Contributions - Battelle	$ 15,000	15,000	$ -	100.00%
44990		Other Local Revenue (STEAM 536)	$ 1,000	-	$ 1,000	0.00%
44990		Other Local Revenue (Misc)	$ -	352	$ (352)	#DIV/0!
		Total Other Local Revenues	**$ 213,367**	**$ 249,860**	**$ (36,493)**	**117.10%**
46510		Tennessee Investment in Student Achievement (TISA)	$ 49,124,738	44,212,264	$ 4,912,474	90.00%
46510		TISA Outcomes	$ 927,849	941,785	$ (13,936)	101.50%
46513		TISA On-Behalf Payments	$ 208,761	-	$ 208,761	0.00%
46550		Driver Education	$ 11,000	14,792	$ (3,792)	134.48%
46590		Other State Educational Funds - Teacher Bonus	$ 1,390,518	1,341,032	$ 49,486	96.44%
46590		High Performing LEA Bonus	$ 1,214,286	1,214,286	$ 0	100.00%
46610		Career Ladder	$ 63,500	50,307	$ 13,193	79.22%
46596		Paid Parental Leave	$ 125,561	-	$ 125,561	0.00%
		Total State Education Funds	**$ 53,066,213**	**$ 47,774,466**	**$ 5,291,747**	**90.03%**
47143		Education of the Handicapped Act - IDEA	$ 56,943	56,943	$ 0	100.00%

JOHNSON CITY SCHOOLS

Statement of Revenues, Expenditures, and Changes in Fund Balance

For the Period Ended May 31, 2026

						91.67%
			Amended Budget	**Actual Amounts**	**Budget Amount Remaining**	**Percentage of Budget to Date**
						#DIV/0!
		Total Federal Through State	**$ 56,943**	**$ 56,943**	**$ -**	100.00%
47640		ROTC Reimbursement	$ 75,000	67,074	$ 7,926	89.43%
		Total Direct Federal Government	**$ 75,000**	**$ 67,074**	**$ 7,926**	**89.43%**
48610		Donations	$ -	1	$ (1)	#DIV/0!
49315		SBITA ISSUED	$ 230,000	-	$ 230,000	0.00%
49800		Operating Transfers	$ -	-	$ -	#DIV/0!
49810		City General Fund Transfer - Operations	$ 11,626,736	10,658,111	$ 968,625	91.67%
49810		City General Fund Transfer - Transportation	$ 3,037,269	-	$ 3,037,269	0.00%
		Total Other Sources	**$ 14,894,005**	**$ 10,658,112**	**$ 4,235,893**	**71.56%**
		Total Revenues	**$ 105,345,122**	**$ 95,549,549**	**$ 9,795,573**	**90.70%**
		APPROPRIATIONS (Expenditures)	**Amended Budget**	**Actual Amounts**	**Budget Amount Remaining**	**Percentage of Budget to Date**
		INSTRUCTION				
71100	116	Teachers	$ 34,816,217	31,370,559	$ 3,445,658	90.10%
71100	116	Safety Net Program (1-031)	$ 49,000	34,470	$ 14,530	70.35%
71100	116	RTI (534)	$ 550,620	598,181	$ (47,561)	108.64%
71100	116	Four-Year Transition Plan (2-301)	$ 7,020	5,910	$ 1,110	84.19%
71100	116	Local Extended Contract (1-578)	$ 263,270	118,365	$ 144,905	44.96%
71100	116	Mountain View Orchestra (9-581)	$ 8,825	-	$ 8,825	0.00%
71100	116	Curriculum Development (538)	$ 6,180	6,180	$ -	100.00%
71100	116	Teacher Stipends for Online Learning (555)	$ 24,520	-	$ 24,520	0.00%
71100	117	Career Ladder	$ 23,000	23,000	$ -	100.00%
71100	163	Educational Assistants	$ 1,326,860	1,216,791	$ 110,069	91.70%
71100	188	Personal Bonus	$ 1,568,350	1,568,350	$ -	100.00%
71100	189	Other Salaries & Wages	$ 50,200	51,246	$ (1,046)	102.08%
71100	195	Substitute Teachers Certified	$ 153,900	131,481	$ 22,420	85.43%
71100	198	Substitute Teachers - Non Certified	$ 593,160	506,028	$ 87,132	85.31%
71100	201	Social Security	$ 2,317,778	2,076,129	$ 241,649	89.57%
71100	204	Retirement	$ 2,491,695	2,257,280	$ 234,415	90.59%
71100	206	Life Insurance	$ 78,534	65,568	$ 12,966	83.49%
71100	207	Medical Insurance	$ 4,539,799	4,153,441	$ 386,358	91.49%
71100	208	Dental Insurance	$ 125,000	110,373	$ 14,627	88.30%
71100	210	Unemployment	$ 25,000	14,386	$ 10,614	57.54%
71100	211	Local Retirement	$ 32,000	26,676	$ 5,324	83.36%
71100	212	Medicare	$ 549,913	489,129	$ 60,784	88.95%
71100	215	Other Post Employment Benefits (Retiree Insurance)	$ 834,000	756,362	$ 77,638	90.69%
71100	217	Retirement-Hybrid Stabilization	$ 143,565	131,829	$ 11,736	91.83%
71100	336	Performing Music Maintenance and Repair Equipment	$ 27,982	15,612	$ 12,370	55.79%
71110	336	Mntc & Repair Equip - Reserved for Encumb	$ 1,672	1,672	$ (0)	100.00%
71100	399	Other Contracted Services (Site-Based check-copiers)	$ 86,544	86,544	$ -	100.00%
71100	399	RTI (1-534)	$ 25,000	25,000	$ 0	100.00%
71100	399	Edmentum (Credit Recovery) 1-519	$ -	-	$ -	#DIV/0!
71100	399	Public Chapter 426, Public Acts of 2011 (1-532)	$ 40,000	22,848	$ 17,152	57.12%
71100	399	Subscription Renewal - Brain Pop (1-536)	$ 33,000	36,159	$ (3,159)	109.57%
71100	399	Subscription Renewal - Curipod	$ 20,000	-	$ 20,000	0.00%
71100	399	Subscription Renewal - Neptune Navigate	$ 3,000	2,750	$ 250	91.67%
71100	399	Subscription Renewal - Canvas	$ 61,000	51,944	$ 9,056	85.15%
71100	399	Subscription - Generation Genius	$ 9,000	8,955	$ 45	99.50%
71100	399	Subscription Renewal - Mystery Science	$ 12,000	13,560	$ (1,560)	113.00%
71100	399	Subscription Renewal - Explore Learning	$ 33,000	34,524	$ (1,524)	104.62%

			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended May 31, 2026						
						91.67%
71100	399	Subscription Renewal - Study Island	$ 16,000	15,625	$ 375	97.66%
71100	399	Subscription Renewal - Age of Learning	$ 60,000	54,000	$ 6,000	90.00%
71100	399	Subscription - Quizz	$ 20,000	20,000	$ -	100.00%
71100	399	Subscription - Vocabulary.com	$ 9,300	-	$ 9,300	0.00%
71100	399	Subscription -- Flocabulary	$ 20,000	17,181	$ 2,819	85.91%
71100	399	Subsctiption - Magic School	$ -	18,752	$ (18,752)	#DIV/0!
71100	399	Virtual Program Instruction	$ 283,000	292,526	$ (9,526)	103.37%
71100	399	Other Contracted Services	$ -	7,256	$ (7,256)	#DIV/0!
71100	399	Other Contracted Services - Safe Schools	$ -	16,827	$ (16,827)	#DIV/0!
71100	429	Instructional Supplies and Materials	$ 233,185	234,258	$ (1,073)	100.46%
71100	429	Forward Funding	$ 54,224	54,224	$ -	100.00%
71100	429	Summer School Supplies (1-033)	$ 5,000	-	$ 5,000	0.00%
71100	429	AP - Instructional Supplies (2-583)	$ 7,500	7,540	$ (40)	100.53%
71100	429	RTI - (1-534)	$ 12,000	7,399	$ 4,601	61.66%
71100	429	Instructional Supplies - Science Materials	$ 19,269	19,269	$ -	100.00%
71100	429	Instructional Supplies - STEAM (536) +1K Donation	$ 15,000	6,784	$ 8,216	45.22%
71100	429	Instructional Supplies - Rsrv for Encumb	$ 41,325	41,714	$ (388)	100.94%
71100	429	Instructional Supplies - Special Budget Request	$ 75,000	77,487	$ (2,487)	103.32%
71100	429	Instructional Supplies - Battelle Grant	$ 15,000	-	$ 15,000	0.00%
71100	429	Instructional Supplies - TVA Grant	$ 14,570	14,570	$ (0)	100.00%
71100	449	Textbooks	$ 768,700	75,674	$ 693,026	9.84%
71100	449	Textbooks - Reserved for Encumbrances	$ 867,727	867,727	$ -	100.00%
71100	471	Software Maintenance - IXL	$ -	43,220	$ (43,220)	#DIV/0!
71100	471	Software Maintenance - Curipod	$ 20,000	19,999	$ 1	100.00%
71100	535	Fee Waiver Student Fees	$ 126,419	126,419	$ -	100.00%
71100	535	Fee Waiver Student Performing Music	$ 10,555	10,555	$ -	100.00%
71100	599	Other Supplies and Materials	$ -	200	$ (200)	#DIV/0!
71100	595	TISA - On-Behalf Payments	$ 51,685	-	$ 51,685	0.00%
71100	614	Principal on SBITA	$ 140,993	100,834	$ 40,159	71.52%
71100	615	Interest on SBITA	$ 16,123	10,860	$ 5,263	67.35%
71100	722	Regular Instruction Equipment	$ 92,271	44,258	$ 48,013	47.97%
71100	722	Performing Music Equipment	$ 46,186	35,975	$ 10,211	77.89%
71100	722	Technology -BOE Tech Plan (568)	$ 800,000	853,428	$ (53,428)	106.68%
71100	722	Instruction Equipment - Special Budget Request	$ 91,500	17,467	$ 74,033	19.09%
71100	722	Reserved for Encumbrances	$ 3,544	504	$ 3,040	14.21%
		Total Instruction	**$ 54,866,680**	**$ 49,123,831**	**$ 5,742,849**	**89.53%**
		Alternative Instruction Program				
71150	116	Teachers	$ 951,460	875,012	$ 76,448	91.97%
71150	163	Educational Assistants	$ 156,160	141,267	$ 14,893	90.46%
71150	201	Social Security	$ 66,800	59,885	$ 6,915	89.65%
71150	204	Retirement	$ 98,994	83,497	$ 15,497	84.35%
71150	206	Life Insurance	$ 2,891	2,472	$ 419	85.50%
71150	207	Medical Insurance	$ 134,629	110,214	$ 24,415	81.86%
71150	208	Dental Insurance	$ 5,000	3,867	$ 1,133	77.35%
71150	211	Local Retirement	$ 2,800	2,406	$ 394	85.95%
71150	212	Medicare	$ 18,018	14,005	$ 4,013	77.73%
71150	217	Retirement-Hybrid Stabilization	$ 2,917	1,366	$ 1,551	46.82%
71150	399	Other Contracted Services	$ 5,236	5,236	$ -	100.00%
71150	429	Instructional Supplies and Materials	$ 15,432	15,432	$ -	100.00%
71150	499	Other Supplies and Materials	$ 3,309	3,309	$ -	100.00%
71150	790	Other Equipment	$ 12,140	7,717	$ 4,423	63.57%
		Total Alternative Instruction	**$ 1,475,786**	**$ 1,325,686**	**$ 150,100**	**89.83%**
		SPECIAL EDUCATION				
71200	116	Teachers	$ 3,051,871	2,788,012	$ 263,859	91.35%
71200	117	Career Ladder	$ 5,000	5,000	$ -	100.00%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended May 31, 2026							
							91.67%
				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
71200	163	Educational Assistants	$	865,100	763,607	$ 101,493	88.27%
71200	171	Speech Pathologist	$	428,897	424,170	$ 4,727	98.90%
71200	189	Other Salaries & Wages - Sign Languange Interpreters	$	9,270	11,636	$ (2,366)	125.52%
71200	201	Social Security	$	252,111	230,179	$ 21,932	91.30%
71200	204	Retirement	$	312,159	281,507	$ 30,652	90.18%
71200	206	Life Insurance	$	8,410	7,502	$ 908	89.20%
71200	207	Medical Insurance	$	654,530	584,166	$ 70,364	89.25%
71200	208	Dental Insurance	$	17,600	15,806	$ 1,794	89.81%
71200	211	Local Retirement	$	8,597	7,596	$ 1,001	88.36%
71200	212	Medicare	$	60,017	54,107	$ 5,910	90.15%
71200	217	Retirement-Hybrid Stabilization	$	23,875	21,393	$ 2,482	89.60%
71200	336	Equipment Repairs and Maintenance	$	500	-	$ 500	0.00%
71200	429	Instructional Supplies and Materials	$	15,900	14,302	$ 1,598	89.95%
71200	499	Other Supplies and Materials	$	4,000	3,352	$ 648	83.81%
71200	595	TISA On-Behalf Payments	$	156,000	-	$ 156,000	0.00%
71200	725	Special Education Instruction Equipment	$	10,000	3,654	$ 6,346	36.54%
		Total Special Education	**$**	**5,883,837**	**$ 5,215,987**	**$ 667,850**	**88.65%**
		VOCATIONAL INSTRUCTION					
71300	116	Teachers	$	2,063,260	1,875,536	$ 187,724	90.90%
71300	117	Career Ladder	$	4,000	4,000	$ -	100.00%
71300	163	Educational Assistants	$	86,430	78,564	$ 7,866	90.90%
71300	201	Social Security	$	126,957	114,759	$ 12,198	90.39%
71300	204	Retirement	$	150,437	132,607	$ 17,830	88.15%
71300	206	Life Insurance	$	4,908	3,653	$ 1,255	74.43%
71300	207	Medical Insurance	$	250,181	228,668	$ 21,513	91.40%
71300	208	Dental Insurance	$	6,924	6,300	$ 624	90.99%
71300	212	Medicare	$	30,464	26,839	$ 3,625	88.10%
71300	217	Retirement-Hybrid Stabilization	$	7,316	6,227	$ 1,089	85.11%
71300	399	Other Contracted Services	$	1,612	1,612	$ -	100.00%
71300	429	Instructional Supplies and Materials	$	44,010	36,209	$ 7,801	82.28%
71300	429	Forward Funding	$	1,612	1,612	$ -	100.00%
71300	730	Vocational Equipment	$	4,625	4,600	$ 25	99.46%
		Total Vocational Instruction	**$**	**2,782,736**	**$ 2,521,186**	**$ 261,550**	**90.60%**
		ATTENDANCE					
72110	188	Personal Bonus	$	2,000	2,000	$ -	100.00%
72110	189	Other Salaries and Wages	$	235,720	210,867	$ 24,853	89.46%
72110	201	Social Security	$	15,782	12,657	$ 3,125	80.20%
72110	204	State Retirement	$	18,843	15,901	$ 2,942	84.39%
72110	206	Life Insurance	$	578	492	$ 86	85.06%
72110	207	Medical Insurance	$	21,653	19,297	$ 2,356	89.12%
72110	208	Dental Insurance	$	1,050	873	$ 177	83.14%
72110	211	Local Retirement	$	2,700	2,150	$ 550	79.64%
72110	212	Medicare	$	3,751	2,960	$ 791	78.91%
72110	217	Retirement - Hybrid Stabilization	$	3,442	1,934	$ 1,508	56.20%
72110	471	Software Maintenance	$	143,000	142,942	$ 58	99.96%
		Total Attendance	**$**	**448,519**	**$ 412,073**	**$ 36,446**	**91.87%**
		HEALTH SERVICES					
72120	131	Medical Personnel	$	848,118	767,994	$ 80,124	90.55%
72120	188	Bonus	$	30,000	30,000	$ -	100.00%
72120	201	Social Security	$	50,296	46,025	$ 4,271	91.51%
72120	204	Retirement	$	69,654	63,365	$ 6,289	90.97%
72120	206	Life Insurance	$	1,831	1,511	$ 320	82.50%
72120	207	Medical Insurance	$	128,390	116,974	$ 11,416	91.11%

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended May 31, 2026				
						91.67%
			Amended Budget	**Actual Amounts**	**Budget Amount Remaining**	**Percentage of Budget to Date**
72120	208	Dental Insurance	$ 4,100	3,692	$ 408	90.05%
72120	212	Medicare	$ 11,794	10,764	$ 1,030	91.27%
72120	217	Retirement-Hybrid Stabilization	$ 8,761	8,040	$ 721	91.77%
72120	355	Travel - Coordinated School Health	$ 600	451	$ 150	75.08%
72120	355	Travel	$ 700	1,094	$ (394)	156.31%
72120	399	Other Contracted Services	$ 6,820	6,918	$ (98)	101.44%
72120	399	Other Contracted Services - Coordinated School Health	$ 29,000	22,987	$ 6,013	79.26%
72120	413	Drugs & Medical Supplies	$ 3,500	1,139	$ 2,361	32.54%
72120	499	Other Supplies & Materials	$ 17,795	14,477	$ 3,318	81.36%
72120	499	Other Supplies & Materials - Coordinated School Health	$ 44,800	16,324	$ 28,476	36.44%
72120	524	Staff Development	$ 500	435	$ 65	87.00%
72120	524	Staff Development - Coordinated School Health	$ 9,347	5,077	$ 4,270	54.31%
72120	735	Health Equipment	$ 20,900	1,694	$ 19,206	8.11%
72120	735	Health Equipment - Cordnated School Health	$ 1,500	1,224	$ 276	81.62%
		Total Health Services	**$ 1,288,406**	**$ 1,120,187**	**$ 168,220**	**86.94%**
		STUDENT SUPPORT				
72130	117	Career Ladder	$ 2,000	2,000	$ -	100.00%
72130	123	Guidance Personnel	$ 1,768,400	1,609,415	$ 158,985	91.01%
72130	161	Secretary	$ 44,820	40,147	$ 4,673	89.57%
72130	188	Bonus	$ 96,000	96,000	$ -	100.00%
72130	189	Other Salaries & Benefits	$ 951,237	845,267	$ 105,970	88.86%
72130	201	Social Security	$ 165,286	149,548	$ 15,738	90.48%
72130	204	Retirement	$ 206,814	185,931	$ 20,883	89.90%
72130	206	Life Insurance	$ 6,717	4,628	$ 2,089	68.90%
72130	207	Medical Insurance	$ 384,419	349,539	$ 34,880	90.93%
72130	208	Dental Insurance	$ 10,471	9,113	$ 1,358	87.03%
72130	211	Local Retirement	$ 2,800	2,198	$ 602	78.49%
72130	212	Medicare	$ 39,214	35,357	$ 3,857	90.16%
72130	217	Retirement-Hybrid Stabilization	$ 20,178	18,516	$ 1,662	91.76%
72130	322	AP Testing (2-583)	$ 135,000	-	$ 135,000	0.00%
72130	355	Travel - Safe Schools	$ 500	76	$ 424	15.12%
72130	499	Other Supplies & Materials - Safe Schools	$ 5,167	3,762	$ 1,405	72.82%
72130	499	Other Supplies & Materials	$ 9,000	1,797	$ 7,203	19.96%
72130	599	Other Charges	$ 100	25	$ 75	24.87%
72130	790	Other Equipment (1-529)	$ 11,500	3,794	$ 7,706	32.99%
		Total Student Support	**$ 3,859,623**	**$ 3,357,113**	**$ 502,510**	**86.98%**
		INSTRUCTION SUPPORT				
72210	105	Administration	$ 759,278	697,710	$ 61,568	91.89%
72210	117	Career Ladder	$ 5,000	5,000	$ -	100.00%
72210	129	Librarians	$ 877,003	797,276	$ 79,727	90.91%
72210	137	Educational Media Personnel	$ 348,640	311,035	$ 37,605	89.21%
72210	161	Secretary	$ 198,220	173,409	$ 24,811	87.48%
72210	172	Instructional Coaches	$ 1,566,267	1,397,501	$ 168,766	89.22%
72210	188	Bonus	$ 169,400	169,400	$ -	100.00%
72210	189	Other Salaries and Wages	$ 281,097	250,658	$ 30,439	89.17%
72210	189	Other Salaries and Wages - Tech Teacher Leader	$ 50,000	50,000	$ -	100.00%
72210	201	Social Security	$ 254,272	226,136	$ 28,136	88.93%
72210	204	Retirement	$ 292,693	256,167	$ 36,526	87.52%
72210	206	Life Insurance	$ 7,069	5,967	$ 1,102	84.41%
72210	207	Medical Insurance	$ 452,491	412,047	$ 40,444	91.06%
72210	208	Dental Insurance	$ 12,239	11,152	$ 1,087	91.12%
72210	211	Local Retirement	$ 5,536	4,451	$ 1,085	80.40%
72210	212	Medicare	$ 59,512	52,951	$ 6,561	88.98%
72210	217	Retirement-Hybrid Stabilization	$ 8,406	8,042	$ 364	95.67%
72210	355	Travel	$ 11,500	8,603	$ 2,897	74.81%
72210	355	Travel - Safe Schools	$ 3,500	1,106	$ 2,394	31.60%

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended May 31, 2026				
						91.67%
			Amended Budget	**Actual Amounts**	**Budget Amount Remaining**	**Percentage of Budget to Date**
72210	355	Travel Academic Competitions - Robotics Team (5K) (16-57	$ 15,000	7,334	$ 7,666	48.89%
72210	355	Travel - Choir, Orchestra & Drama	$ 10,000	8,786	$ 1,214	87.86%
72210	399	Niswonger Class Fees (555)	$ 5,000	5,675	$ (675)	113.50%
72210	399	Contracted Services Niswonger Consortium Fee (555)	$ 15,200	15,428	$ (228)	101.50%
72210	399	Other Contracted Services (5$ Transact)	$ 9,000	-	$ 9,000	0.00%
72210	399	Other Contracted Services - Frontline	$ 31,000	32,407	$ (1,407)	104.54%
72210	399	Other Contracted Services - Robotics Team (16-572)	$ 1,000	-	$ 1,000	0.00%
72210	399	Other Contracted Services - Parent Square	$ 31,500	31,200	$ 300	99.05%
72210	399	Other Contracted Services - 504 Online System	$ 5,000	-	$ 5,000	0.00%
72210	399	Other Contracted Services - Major Clarity	$ 7,000	7,643	$ (643)	109.19%
72210	399	Other Contracted Services - Print Shop	$ 41,000	36,815	$ 4,185	89.79%
72210	399	Random Drug Testing (DOT Physicals)	$ 16,000	9,381	$ 6,619	58.63%
72210	399	Contracted Services - RC (1-030)	$ 2,400	-	$ 2,400	0.00%
72210	399	Internal Assessment Platform - Illuminate	$ 55,000	-	$ 55,000	0.00%
72210	399	Other Contracted Services -Safe Schools	$ 27,649	13,488	$ 14,161	48.78%
72210	399	Other Contracted Services (Misc)	$ 20,000	30,243	$ (10,243)	151.22%
72210	432	Library Books Media	$ 36,730	36,730	$ -	100.00%
72210	471	Software Maintenance - Hapara	$ 65,640	62,855	$ 2,785	95.76%
72210	471	Software Maintenance - Library Software	$ 22,000	23,261	$ (1,261)	105.73%
72210	471	Software Maintenance - Renaissance Learning	$ 40,500	40,404	$ 96	99.76%
72210	471	Software Maintenance - Educlimber	$ 50,000	49,998	$ 2	100.00%
72210	499	Other Supplies & Materials	$ 10,000	14,243	$ (4,243)	142.43%
72210	499	Mclass Amplify Program (1-524)	$ 19,000	17,880	$ 1,120	94.11%
72210	499	Other Supplies & Materials-RC (1-030)	$ 7,700	-	$ 7,700	0.00%
72210	499	Other Supplies and Materials - Robotics Team (16-572)	$ 5,000	-	$ 5,000	0.00%
72210	499	Shoe Fund (1-520)	$ 15,915	10,367	$ 5,548	65.14%
72210	499	Centegix Supplies (964)	$ 2,400	2,649	$ (249)	110.36%
72210	499	Homeless Donations (701)	$ 783	676	$ 107	86.31%
72210	499	Other Supplies & Materials - Safe Schools	$ 2,500	2,236	$ 264	89.43%
72210	499	Other Supplies & Materials - Print Shop	$ 110,000	86,965	$ 23,035	79.06%
72210	524	Teacher Leadership Academy (537)	$ 44,500	26,733	$ 17,767	60.07%
72210	524	In-service Staff Dev. System Wide/School Based	$ 148,314	92,916	$ 55,398	62.65%
72210	524	Staff Development - Safe Schools	$ 31,000	25,672	$ 5,328	82.81%
72210	524	Staff Development - Coordinated School Health	$ 2,750	2,705	$ 45	98.36%
72210	524	AP Staff Development (2-583)	$ 10,000	2,637	$ 7,363	26.37%
72210	599	Non Revenue Producing Sports $30K (25/5)	$ 60,990	50,848	$ 10,142	83.37%
72210	599	Other Charges - MS Competition Fees	$ 3,000	30	$ 2,970	1.00%
72210	599	Other Charges - Homeless Program	$ 5,034	5,034	$ (0)	100.01%
72210	599	Other Charges	$ 4,000	529	$ 3,471	13.22%
72210	790	Non Revenue Producing Sports - Arts $20K (15/5)	$ 25,000	8,101	$ 16,899	32.40%
72210	790	Other Equipment - Safe Schools	$ 50,400	21,436	$ 28,964	42.53%
72210	790	Safety - Radios (1-964) - Elementary	$ 5,000	1,870	$ 3,130	37.40%
72210	790	Other Equipment	$ 5,000	2,934	$ 2,066	58.68%
		Total Instruction Support	**$ 6,437,028**	**$ 5,626,719**	**$ 810,309**	**87.41%**
		ALTERNATIVE INSTRUCTIONAL SUPPORT				
72215	161	Secretaries	$ 42,700	38,247	$ 4,453	89.57%
72215	189	Other Salaries & Wages	$ 21,550	17,756	$ 3,794	82.40%
72215	201	Social Security	$ 4,111	3,079	$ 1,032	74.89%
72215	204	Retirement	$ 3,245	2,907	$ 338	89.58%
72215	206	Life Insurance	$ 93	80	$ 13	85.99%
72215	207	Medical Insurance	$ 16,888	15,446	$ 1,442	91.46%
72215	208	Dental Insurance	$ 500	446	$ 54	89.28%
72215	212	Medicare	$ 921	720	$ 201	78.18%
72215	217	Retirement - Hybrid Stabilization	$ 5,083	538	$ 4,545	10.59%
72215	435	Office Supplies	$ 2,368	2,368	$ -	100.00%
72215	524	In-Service/Staff Development	$ 2,000	1,719	$ 281	85.93%
		Total Alternative Instruction Support	**$ 99,459**	**$ 83,307**	**$ 16,152**	**83.76%**

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended May 31, 2026				
						91.67%
			Amended Budget	**Actual Amounts**	**Budget Amount Remaining**	**Percentage of Budget to Date**
		SPECIAL EDUCATION SUPPORT				
72220	105	Administration	$ 124,503	112,958	$ 11,545	90.73%
72220	124	Psychological Personnel	$ 82,354	74,853	$ 7,501	90.89%
72220	131	Physical Therapist	$ 291,637	265,126	$ 26,511	90.91%
72220	135	Diagnosticians	$ 384,324	349,384	$ 34,940	90.91%
72220	161	Secretary	$ 114,840	103,823	$ 11,017	90.41%
72220	189	Other Salaries & Wages	$ 179,630	156,118	$ 23,512	86.91%
72220	201	Social Security	$ 68,858	61,985	$ 6,873	90.02%
72220	204	Retirement	$ 88,705	79,917	$ 8,788	90.09%
72220	206	Life Insurance	$ 2,827	2,067	$ 760	73.11%
72220	207	Medical Insurance	$ 180,184	165,073	$ 15,111	91.61%
72220	208	Dental Insurance	$ 4,124	3,787	$ 337	91.83%
72220	212	Medicare	$ 16,081	14,496	$ 1,585	90.15%
72220	217	Retirement-Hybrid Stabilization	$ 5,227	4,557	$ 670	87.19%
72220	312	Contracts with Private Agencies	$ 187,362	164,701	$ 22,661	87.91%
72220	322	Testing Materials	$ 5,000	3,974	$ 1,026	79.49%
72220	336	Maintenance & Repair Services - Equipment	$ 1,600	1,170	$ 430	73.13%
72220	355	Travel	$ 7,500	7,032	$ 468	93.76%
72220	499	Other Supplies & Materials	$ 4,000	3,635	$ 365	90.87%
72220	524	In Service/Staff Development	$ 4,500	4,417	$ 83	98.16%
72220	790	Other Equipment	$ 1,000	65	935.04	6.50%
		Total Special Education Support	**$ 1,754,256**	**$ 1,579,140**	**$ 175,116**	**90.02%**
		VOCATIONAL INSTRUCTION SUPPORT				
72230	105	Administration	$ 132,911	121,700	$ 11,211	91.56%
72230	117	Career Ladder	$ 3,000	3,000	$ -	100.00%
72230	161	Secretary	$ 39,780	35,712	$ 4,068	89.77%
72230	188	Personal Bonus	$ -	-	$ -	#DIV/0!
72230	201	Social Security	$ 10,961	9,374	$ 1,587	85.52%
72230	204	Retirement	$ 15,848	13,846	$ 2,002	87.37%
72230	206	Life Insurance	$ 422	333	$ 89	78.85%
72230	207	Medical Insurance	$ 22,889	20,809	$ 2,080	90.91%
72230	208	Dental Insurance	$ 558	500	$ 58	89.54%
72230	212	Medicare	$ 2,606	2,192	$ 414	84.13%
72230	217	Retirement - Hybrid Stabilization	$ 569	113	$ 456	19.91%
72230	355	Travel	$ 354	451	$ (97)	127.38%
72230	399	Other Contracted Services	$ -	-	$ -	#DIV/0!
72230	435	Office Supplies	$ 154	154	$ -	100.00%
72230	524	In-Service/Staff Development	$ 900	837	$ 63	92.99%
		Total Vocational Instruction Support	**$ 230,952**	**$ 209,020**	**$ 10,720**	**90.50%**
		TECHNOLOGY				
72250	105	Administration	$ 104,001	94,484	$ 9,517	90.85%
72250	121	Technicians	$ 1,148,635	1,048,957	$ 99,678	91.32%
72250	188	Bonus	$ 44,000	44,000	$ -	100.00%
72250	201	Social Security	$ 77,537	67,967	$ 9,570	87.66%
72250	204	Retirement	$ 166,872	141,553	$ 25,319	84.83%
72250	206	Life Insurance	$ 2,944	2,119	$ 825	71.99%
72250	207	Medical Insurance	$ 190,136	171,715	$ 18,421	90.31%
72250	208	Dental Insurance	$ 5,809	5,059	$ 750	87.09%
72250	211	Local Retirement	$ 7,500	6,552	$ 948	87.36%
72250	212	Medicare	$ 18,395	15,989	$ 2,406	86.92%
72250	217	Retirement - Hybrid Stabilization	$ 8,526	6,792	$ 1,734	79.66%
72250	307	Technology Communications	$ 6,300	3,984	$ 2,316	63.24%
72250	320	Dues and Memberships	$ 900	-	$ 900	0.00%
72250	350	Other Charges-Internet/ENA	$ 125,000	93,654	$ 31,346	74.92%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended May 31, 2026						
						91.67%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
72250	355	Travel Technology	$ 3,000	1,092	$ 1,908	36.39%
72250	399	Contracted Services	$ 64,300	61,687	$ 2,613	95.94%
72250	399	Contracted Services - Reserved Encumbrances	$ 3,880	3,880	$ -	100.00%
72250	411	Data Processing Supplies	$ 2,000	1,371	$ 629	68.55%
72250	435	Office Supplies Technology	$ 1,700	124	$ 1,576	7.27%
72250	471	Software Maintenance - Content Filter	$ 26,000	37,504	$ (11,504)	144.25%
72250	471	Software Maintenance - Endpoint Protection - Trend	$ 62,000	-	$ 62,000	0.00%
72250	471	Software Maintenance - Barracuda Email protection	$ -	23,475	$ (23,475)	#DIV/0!
72250	471	Software Maintenance - Manageengine	$ -	7,155	$ (7,155)	#DIV/0!
72250	471	Software Maintenance - Jatheon/Email Archive	$ 5,000	4,141	$ 859	82.83%
72250	471	Software Maintenance - Security Awareness Training	$ 25,000	16,911	$ 8,089	67.64%
72250	471	Software Maintenance - TeamViewer	$ 11,000	10,965	$ 35	99.68%
72250	471	Software Maintenance - VXRail	$ 26,000	-	$ 26,000	0.00%
72250	471	Software Maintenance - Microsoft EES - OS and Office L	$ 45,000	43,833	$ 1,167	97.41%
72250	471	Software Maintenance - Cisco Smartnet	$ 20,000	7,675	$ 12,325	38.37%
72250	471	Software Maintenance - Veeam	$ 6,400	-	$ 6,400	0.00%
72250	471	Software Maintenance - Help Desk	$ 28,000	27,916	$ 84	99.70%
72250	471	Software Maintenance - VMWare	$ 12,000	-	$ 12,000	0.00%
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	$ 15,000	10,621	$ 4,380	70.80%
72250	471	Software Maintenance - SonicWall - Firewall	$ 10,000	-	$ 10,000	0.00%
72250	471	Software Maintenance - KACE	$ 1,500	-	$ 1,500	0.00%
72250	471	Software Maintenance - Identity Automation Rapid	$ 58,000	58,683	$ (683)	101.18%
72250	471	Software Maintenance - Tipping Point	$ 95,000	-	$ 95,000	0.00%
72250	471	Software Hosting Services	$ 21,000	19,345	$ 1,655	92.12%
72250	471	Software Maintenance - Aruba Clearpass	$ 15,000	5,226	$ 9,774	34.84%
72250	471	Software Maintenance - Badgepass	$ 10,000	2,100	$ 7,900	21.00%
72250	471	Software Maintenance -Wasabi Cloud Storage	$ 2,200	-	$ 2,200	0.00%
72250	471	Software Maintenance - Document Cloud Storage	$ 18,000	-	$ 18,000	0.00%
72250	471	Software Maintenance - Other	$ 5,000	19,552	$ (14,552)	391.04%
72250	471	Software Maintenance - Scribbles	$ 16,896	16,896	$ -	100.00%
72250	499	Other Supplies & Materials Technology	$ 8,500	6,237	$ 2,263	73.38%
72250	524	In-service Staff Development - Technology	$ 7,000	4,611	$ 2,389	65.88%
72250	709	Data Processing Equipment Technology	$ 7,000	3,359	$ 3,641	47.99%
		Total Technology	**$ 2,537,931**	**$ 2,097,186**	**$ 440,745**	**82.63%**
		BOARD OF EDUCATION				
72310	206	Life Insurance	$ 420	302	$ 119	71.79%
72310	207	Medical Insurance	$ 30,172	26,698	$ 3,474	88.49%
72310	208	Dental Insurance	$ 1,100	445	$ 655	40.44%
72310	305	Audit Service	$ 24,000	22,000	$ 2,000	91.67%
72310	320	Dues and Memberships	$ 8,500	8,276	$ 224	97.36%
72310	331	Legal Services	$ 35,000	27,221	$ 7,779	77.77%
72310	355	Travel	$ 500	-	$ 500	0.00%
72310	399	Other Contracted Services	$ 10,000	7,250	$ 2,750	72.50%
72310	499	Other Supplies & Materials	$ 2,300	1,185	$ 1,115	51.50%
72310	506	Liability Insurance	$ 89,036	89,036	$ -	100.00%
72310	506	*Athletic Liability Insurance	$ 41,000	39,412	$ 1,588	96.13%
72310	508	Corporate Surety Bonds	$ 150	144	$ 6	96.00%
72310	510	Trustee's Commission	$ 560,000	485,500	$ 74,500	86.70%
72310	513	Workman's Compensation Insurance	$ 450,633	450,633	$ -	100.00%
72310	524	In-service Staff Development	$ 26,000	22,069	$ 3,931	84.88%
72310	599	Other Charges	$ 50,000	17,727	$ 32,273	35.45%
72310	599	Athletics/Band Travel	$ 59,686	51,265	$ 8,421	85.89%
		Total Board of Education	**$ 1,388,497**	**$ 1,249,162**	**$ 139,335**	**89.97%**
		Superintendent				

JOHNSON CITY SCHOOLS

Statement of Revenues, Expenditures, and Changes in Fund Balance

For the Period Ended May 31, 2026

			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
						91.67%
72320	101	Superintendent	$ 198,800	174,711	$ 24,089	87.88%
72320	161	Secretary	$ 56,550	51,772	$ 4,778	91.55%
72320	188	Bonus	$ 2,000	2,000	$ -	100.00%
72320	189	Other Salaries	$ 1,000	1,000	$ -	100.00%
72320	201	Social Security	$ 15,671	14,084	$ 1,587	89.87%
72320	204	Retirement	$ 20,231	18,522	$ 1,709	91.55%
72320	206	Life Insurance	$ 617	291	$ 326	47.11%
72320	207	Medical Insurance	$ 35,200	32,152	$ 3,048	91.34%
72320	208	Dental Insurance	$ 820	711	$ 109	86.71%
72320	212	Medicare	$ 3,725	3,294	$ 431	88.43%
72320	217	Retirement - Hybrid Stabilization	$ 2,890	2,572	$ 318	88.99%
72320	299	Other Fringe Benefits	$ 5,000	5,000	$ -	100.00%
72320	307	Communications	$ 60,000	44,079	$ 15,921	73.46%
72320	320	Dues & Memberships	$ 7,000	4,377	$ 2,623	62.53%
72320	348	Postal Charges	$ 10,250	8,241	$ 2,009	80.40%
72320	355	Travel	$ 750	487	$ 263	64.92%
72320	399	Other Contracted Services	$ 11,000	11,661	$ (661)	106.01%
72320	435	Office Supplies	$ 7,000	3,981	$ 3,019	56.87%
72320	499	Other Supplies and Materials	$ 7,000	11,735	$ (4,735)	167.64%
72320	524	Staff Development - Leadership Program	$ 11,000	9,072	$ 1,928	82.47%
72320	599	Other Charges	$ 500	162	$ 338	32.40%
72320	701	Administrative Equipment	$ 2,000	1,309	$ 691	65.46%
		Total Director of Schools	**$ 459,004**	**$ 401,213**	**$ 57,791**	**87.41%**
		OFFICE OF THE PRINCIPAL				
72410	104	Principals	$ 1,388,919	1,273,989	$ 114,930	91.73%
72410	117	Career Ladder	$ 1,000	1,000	$ -	100.00%
72410	119	Bookkeepers	$ 489,760	432,704	$ 57,056	88.35%
72410	139	Assistant Principals	$ 2,226,823	2,031,250	$ 195,573	91.22%
72410	161	Secretary	$ 1,056,300	979,987	$ 76,313	92.78%
72410	188	Bonus	$ 164,000	164,000	$ -	100.00%
72410	189	Data Processing Personnel	$ 75,422	69,136	$ 6,286	91.67%
72410	201	Social Security	$ 327,439	291,432	$ 36,007	89.00%
72410	204	Retirement	$ 401,541	346,900	$ 54,641	86.39%
72410	206	Life Insurance	$ 12,883	9,792	$ 3,091	76.01%
72410	207	Medical Insurance	$ 575,972	525,248	$ 50,724	91.19%
72410	208	Dental Insurance	$ 16,015	14,547	$ 1,468	90.83%
72410	211	Local Retirement	$ 10,000	8,946	$ 1,054	89.46%
72410	212	Medicare	$ 77,834	68,190	$ 9,644	87.61%
72410	217	Retirement - Hybrid Stabilization	$ 19,692	18,119	$ 1,573	92.01%
72410	307	Communication	$ 80,900	67,785	$ 13,115	83.79%
72410	320	Dues & Memberships	$ 2,000	2,000	$ -	100.00%
72410	348	Postal Charges	$ 12,173	10,315	$ 1,858	84.74%
72410	355	Travel	$ 1,684	1,684	$ -	100.00%
72410	435	Office Supplies	$ 7,275	7,212	$ 63	99.14%
72410	499	Other Supplies & Materials	$ 1,500	1,256	$ 244	83.74%
72410	524	In-service/Staff Development	$ 452	-	$ 452	0.00%
72410	701	Administrative Equipment	$ 2,000	1,450	$ 550	72.50%
		Total Office of the Principal	**$ 6,951,584**	**$ 6,326,944**	**$ 624,640**	**91.01%**
		FISCAL SERVICES				
72510	105	Administration	$ 123,659	111,489	$ 12,170	90.16%
72510	119	Bookkeepers	$ 319,594	283,356	$ 36,238	88.66%
72510	188	Bonus	$ 12,000	12,000	$ -	100.00%
72510	201	Social Security	$ 27,892	23,676	$ 4,216	84.89%
72510	204	Retirement	$ 56,422	49,508	$ 6,914	87.75%
72510	206	Life Insurance	$ 1,069	801	$ 268	74.96%
72510	207	Medical Insurance	$ 50,910	46,775	$ 4,135	91.88%

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended May 31, 2026				
						91.67%
			Amended Budget	**Actual Amounts**	**Budget Amount Remaining**	**Percentage of Budget to Date**
72510	208	Dental Insurance	$ 1,500	1,370	$ 130	91.31%
72510	211	Local Retirement	$ 2,610	2,774	$ (164)	106.27%
72510	212	Medicare	$ 6,630	5,537	$ 1,093	83.52%
72510	217	Retirement - Hybrid Stabilization	$ 3,195	2,885	$ 310	90.29%
72510	306	Bank Charges	$ -	-	$ -	#DIV/0!
72510	320	Dues & Memberships	$ 500	120	$ 380	24.00%
72510	355	Travel	$ 100	62	$ 38	61.88%
72510	399	Other Contracted Services	$ 63,000	61,634	$ 1,366	97.83%
72510	411	Data Processing Supplies	$ 6,200	5,695	$ 505	91.86%
72510	435	Office Supplies	$ 3,200	2,383	$ 817	74.47%
72510	499	Other Supplies and Materials	$ 2,000	1,571	$ 429	78.53%
72510	524	Staff Development	$ 6,000	3,816	$ 2,184	63.60%
72510	599	Other Charges	$ 250	10	$ 240	4.00%
72510	701	Administrative Equipment	$ 5,200	5,192	$ 8	99.84%
		Total Fiscal Services	**$ 691,931**	**$ 620,652**	**$ 71,279**	**89.70%**
		HUMAN RESOURCES				
72520	105	Supervisor/Director	$ 95,175	85,975	$ 9,200	90.33%
72520	161	Secretary	$ 155,696	138,902	$ 16,794	89.21%
72520	188	Personal Bonus	$ 8,000	8,000	$ -	100.00%
72520	201	Social Security	$ 15,374	13,548	$ 1,826	88.12%
72520	204	State Retirement	$ 29,685	25,851	$ 3,834	87.08%
72520	206	Life Insurance	$ 532	414	$ 118	77.79%
72520	207	Medical Insurance	$ 33,596	30,115	$ 3,481	89.64%
72520	208	Dental Insurance	$ 900	788	$ 112	87.54%
72520	212	Medicare	$ 3,631	3,169	$ 462	87.26%
72520	217	Retirement - Hybrid Stabilization	$ 2,679	2,369	$ 310	88.42%
72520	320	Dues and Memberships	$ 100	50	$ 50	50.00%
72520	355	Travel	$ 350	241	$ 109	68.79%
72520	399	Other Contracted Services	$ 14,000	8,732	$ 5,268	62.37%
72520	435	Office Supplies	$ 2,000	797	$ 1,203	39.86%
72520	499	Other Supplies	$ 300	200	$ 100	66.71%
72520	524	Staff Development	$ 9,500	9,301	$ 199	97.91%
72520	701	Administrative Equipment	$ 19,500	-	$ 19,500	0.00%
		Total Human Resources	**$ 391,018**	**$ 328,452**	**$ 62,566**	**84.00%**
		OPERATION OF PLANT				
72610	160	Guards	$ 175,320	159,288	$ 16,032	90.86%
72610	166	Custodial Personnel	$ 1,986,520	1,771,676	$ 214,844	89.18%
72610	166	Summer Worker (510)	$ 16,320	6,532	$ 9,788	40.03%
72610	166	Custodian Overtime	$ 23,500	17,412	$ 6,088	74.09%
72610	188	Bonus	$ 106,700	106,700	$ -	100.00%
72610	201	Social Security	$ 132,694	117,846	$ 14,848	88.81%
72610	204	Retirement	$ 237,068	210,772	$ 26,296	88.91%
72610	206	Life Insurance	$ 4,044	3,459	$ 585	85.55%
72610	207	Medical Insurance	$ 340,154	311,718	$ 28,436	91.64%
72610	208	Dental Insurance	$ 9,200	8,359	$ 841	90.86%
72610	211	Local Retirement	$ 15,000	12,970	$ 2,030	86.47%
72610	212	Medicare	$ 32,108	27,862	$ 4,246	86.78%
72610	217	Retirement - Hybrid Stabilization	$ 16,551	15,250	$ 1,301	92.14%
72610	359	Disposal Fees	$ 170,000	143,540	$ 26,460	84.44%
72610	399	Other Contracted Services	$ 135,000	114,467	$ 20,533	84.79%
72610	410	Custodial Supplies	$ 183,000	163,827	$ 19,173	89.52%
72610	415	Electricity	$ 2,113,000	1,748,232	$ 364,768	82.74%
72610	434	Natural Gas	$ 400,000	325,168	$ 74,832	81.29%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended May 31, 2026						
						91.67%
			Amended Budget	**Actual Amounts**	**Budget Amount Remaining**	**Percentage of Budget to Date**
72610	454	Water & Sewer	$ 344,500	285,767	$ 58,733	82.95%
72610	471	Trane Cloud System	$ 25,000	-	$ 25,000	0.00%
72610	499	Other Supplies & Materials	$ 3,500	3,082	$ 418	88.06%
72610	599	Other Charges	$ -	-	$ -	#DIV/0!
72610	720	Plant Operating Equipment	$ 234,000	-	$ 234,000	0.00%
		Total Operation of Plant	**$ 6,703,179**	**$ 5,553,929**	**$ 1,149,250**	**82.86%**
		MAINTENANCE OF PLANT				
72620	105	Administration	$ 95,153	86,053	$ 9,100	90.44%
72620	161	Secretary	$ 47,430	42,827	$ 4,603	90.29%
72620	167	Maintenance Personnel	$ 1,061,918	958,069	$ 103,849	90.22%
72620	188	Bonus	$ 44,000	44,000	$ -	100.00%
72620	201	Social Security	$ 73,744	63,872	$ 9,872	86.61%
72620	204	Retirement	$ 192,001	166,172	$ 25,829	86.55%
72620	206	Life Insurance	$ 2,724	2,258	$ 466	82.91%
72620	207	Medical Insurance	$ 225,169	203,620	$ 21,550	90.43%
72620	208	Dental Insurance	$ 6,393	4,886	$ 1,507	76.43%
72620	211	Local Retirement	$ 4,500	3,686	$ 814	81.91%
72620	212	Medicare	$ 18,144	14,938	$ 3,206	82.33%
72620	217	Retirement - Hybrid Stabilization	$ 6,121	5,834	$ 287	95.30%
72620	307	Communications	$ 8,245	4,031	$ 4,214	48.89%
72620	336	Maint & Repair Service - Equipment	$ 32,500	28,127	$ 4,373	86.55%
72620	399	Other Contracted Services	$ 200,000	117,606	$ 82,394	58.80%
72620	399	Other Contracted Services - Special Budget Request	$ 15,000	-	$ 15,000	0.00%
72620	399	Other Contracted Svcs - Rsvrd for Encmbrnc	$ 20,869	20,869	$ (0)	100.00%
72620	499	Other Supplies & Materials	$ 345,000	312,334	$ 32,666	90.53%
72620	599	Other Charges	$ 3,000	-	$ 3,000	0.00%
		Total Maintenance of Plant	**$ 2,401,911**	**$ 2,079,182**	**$ 322,729**	**86.56%**
		TRANSPORTATION				
72710	164	Attendants	$ 5,000	4,210	$ 790	84.20%
72710	189	Other Salaries & Wages - Bus Assistants	$ 23,600	23,123	$ 477	97.98%
72710	201	Social Security	$ 1,757	1,609	$ 148	91.55%
72710	204	Retirement	$ 2,170	1,760	$ 410	81.12%
72710	211	Local Retirement	$ 300	155	$ 145	51.79%
72710	212	Medicare	$ 410	376	$ 34	91.77%
72710	217	Retirement - Hybrid Stabilization	$ 250	209	$ 41	83.79%
72710	312	Special Education Transportation	$ 2,000	615	$ 1,385	30.75%
72710	314	Contracts w/Public Carrier	$ 3,037,269	-	$ 3,037,269	0.00%
72710	338	Maint & Repair Service	$ 16,000	12,670	$ 3,330	79.19%
72710	425	Gasoline	$ 44,000	32,342	$ 11,658	73.50%
72710	450	Tires & Tubes	$ 4,000	1,677	$ 2,323	41.91%
72710	453	Vehicle Parts	$ 8,000	5,350	$ 2,650	66.88%
72710	499	Other Supplies & Materials	$ -	325	$ (325)	#DIV/0!
72710	729	Transportation Equipment	$ 354,636	-	$ 354,636	0.00%
		Total Transportation	**$ 3,499,392**	**$ 84,423**	**$ 3,414,970**	**2.41%**
		PUBLIC RELATIONS				
72810	188	Bonus	$ 4,000	4,000	$ -	100.00%
72810	189	Other Salaries and Wages	$ 132,310	120,495	$ 11,815	91.07%
72810	201	Social Security	$ 7,778	7,062	$ 716	90.80%
72810	204	Retirement	$ 10,354	9,437	$ 917	91.15%
72810	206	Life Insurance	$ 261	182	$ 79	69.70%
72810	207	Medical Insurance	$ 22,488	20,476	$ 2,012	91.05%
72810	208	Dental Insurance	$ 535	487	$ 48	90.94%

		JOHNSON CITY SCHOOLS				
		Statement of Revenues, Expenditures, and Changes in Fund Balance				
		For the Period Ended May 31, 2026				
						91.67%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
72810	212	Medicare	$ 1,805	1,652	$ 153	91.51%
72810	217	Retirement - Hybrid Stabilization	$ 1,849	1,659	$ 190	89.71%
72810	355	Travel Public Relations	$ 800	-	$ 800	0.00%
72810	399	Contracted Services Public Relations	$ 20,100	20,099	$ 1	100.00%
72810	435	Office Supplies Public Relations	$ 1,500	-	$ 1,500	0.00%
72810	499	Other Supplies & Materials-Public Relations	$ 3,200	1,631	$ 1,569	50.97%
72810	524	In-service Staff Development - Public Relations	$ 7,300	7,268	$ 32	99.57%
72810	599	Other Charges Public Relations	$ 1,400	498	$ 902	35.59%
72810	709	Data Processing Equipment Public Relations	$ 2,500	2,258	$ 242	90.32%
		Total Public Relations	**$ 218,180**	**$ 197,204**	**$ 20,976**	**90.39%**
		COMMUNITY SERVICE				
73300	105	Supervisor/Director	$ 376,912	298,202	$ 78,711	79.12%
73300	131	Medical Personnel	$ 150	40	$ 110	26.85%
73300	188	Bonus	$ 18,350	18,350	$ -	100.00%
73300	189	Other Salaries and Wages	$ 895,750	735,532	$ 160,218	82.11%
73300	201	Social Security	$ 81,388	62,108	$ 19,280	76.31%
73300	204	Retirement	$ 24,488	19,251	$ 5,237	78.61%
73300	206	Life Insurance	$ 431	396	$ 35	91.89%
73300	207	Medical Insurance	$ 35,250	31,629	$ 3,621	89.73%
73300	208	Dental Insurance	$ 1,200	990	$ 210	82.54%
73300	211	Local Retirement	$ 200	35	$ 165	17.50%
73300	212	Medicare	$ 19,857	15,044	$ 4,813	75.76%
73300	217	Hybrid Stabilization	$ 4,000	3,331	$ 669	83.27%
73300	307	Communications	$ 1,553	691	$ 862	44.48%
73300	355	Travel	$ 700	-	$ 700	0.00%
73300	399	Other Contracted Services	$ 13,100	11,635	$ 1,465	88.82%
73300	422	Food Supplies	$ 21,539	14,348	$ 7,191	66.62%
73300	499	Other Supplies	$ 36,479	29,070	$ 7,409	79.69%
73300	509	Refunds	$ 2,915	982	$ 1,933	33.69%
73300	524	Staff Development	$ 5,762	1,945	$ 3,817	33.76%
73300	599	Other Charges	$ 9,400	1,773	$ 7,627	18.86%
73300	790	Other Equipment	$ 4,000	-	$ 4,000	0.00%
		Total Community Services	**$ 1,553,424**	**$ 1,245,352**	**$ 308,072**	**80.17%**
		EARLY CHILDHOOD EDUCATION				
73400	105	Supervisor/Director	$ 40,000	21,271	$ 18,729	53.18%
73400	116	Teachers	$ 71,847	69,613	$ 2,234	96.89%
73400	163	Educational Assistants	$ 4,290	7,922	$ (3,632)	184.65%
73400	188	Bonus	$ 8,000	8,000	$ -	100.00%
73400	189	Other Salaries & Wages	$ 222,500	184,814	$ 37,686	83.06%
73400	201	Social Security	$ 20,996	17,888	$ 3,108	85.20%
73400	204	Retirement	$ 5,879	5,562	$ 317	94.61%
73400	206	Life Insurance	$ 328	207	$ 121	63.13%
73400	207	Medical Insurance	$ 9,454	7,817	$ 1,637	82.69%
73400	208	Dental Insurance	$ 410	330	$ 80	80.40%
73400	212	Medicare	$ 5,178	4,183	$ 995	80.79%
73400	217	Retirement - Hybrid Stablization	$ 1,437	708	$ 729	49.27%
73400	307	Communications	$ 50	40	$ 10	80.00%
73400	399	Other Contracted Services	$ 1,800	1,800	$ -	100.00%
73400	422	Food Supplies	$ 2,000	1,980	$ 20	99.00%
73400	499	Other Supplies & Materials	$ 4,000	2,267	$ 1,733	56.68%
73400	509	Refunds	$ 500	70	$ 430	14.00%
73400	524	Staff Development	$ 2,000	475	$ 1,525	23.75%
73400	599	Other Charges	$ 2,000	456	$ 1,544	22.80%
73400	790	Other Equipment	$ 5,000	-	$ 5,000	0.00%

		JOHNSON CITY SCHOOLS								
		Statement of Revenues, Expenditures, and Changes in Fund Balance								
		For the Period Ended May 31, 2026								
										91.67%
			Amended		Actual		Budget Amount			Percentage
			Budget		Amounts		Remaining			of Budget to Date
		Total Early Childhood Education	**$**	**407,669**	**$**	**335,403**	**$**	**72,266**		**82.27%**
		CAPITAL OUTLAY								
76100	707	Building Improvements	$	91,500		31,632	$	59,868		34.57%
76100	707	Building Improvements - Special Budget Requests	$	662,500		194,898	$	467,602		29.42%
76100	707	Reserved for Encumbrances	$	91,315		78,937	$	12,378		86.44%
76100	799	Other Capital Outlay - Reserved for Encumbrances	$	103,113		27,167	$	75,946		26.35%
76100	799	Other Capital Outlay - Playgrounds	$	50,000			$	50,000		0.00%
76100	799	Other Capital Outlay	$	-		4,850	$	(4,850)		#DIV/0!
76100	799	TVA Grant	$	17,331		17,715	$	(384)		102.22%
76100	799	Other Capital Outlay - Special Budget Requests	$	97,000		34,960	$	62,040		36.04%
		Total Capital Outlay	**$**	**1,112,759**	**$**	**390,159**	**$**	**722,600**		**35.06%**
		DEBT SERVICE								
82130	601	Sales Tax Trust Fund	$	2,187,155		1,950,819	$	236,336		89.19%
82130	601	ESG Bond Principal Payments 2017 Issue	$	430,000		430,000	$	-		100.00%
82230	603	ESG Bond Interest Payments - 2017 Issue	$	118,900		118,900	$	(0)		100.00%
82230	699	ESG Bond Other Services/Fees Payments	$	100		76	$	24		76.00%
		Total Debt Service	**$**	**2,736,155**	**$**	**2,499,795**	**$**	**236,360**		**91.36%**
		TRANSFERS								
99100	590	Operating Transfers (PREK)	$	152,739		629	$	152,110		0.41%
99100	590	Operating Transfer - SRO Overtime	$	27,000		16,241	$	10,759		60.15%
		Total Transfers	**$**	**179,739**	**$**	**16,870**	**$**	**162,869**		**9.39%**
		TOTAL EXPENDITURES	**$**	**110,359,655**	**$**	**94,000,173**	**$**	**16,311,826**		**85.18%**
		NET CHANGE IN FUND BALANCE	$	(5,014,533)	$	1,549,376	$	(6,516,253)		
		NET CHANGE IN FUND BALANCE BREAKDOWN								
		UNDESIGNATED								
		Textbooks	$	108,622	$	-	$	108,622		
		One-Time Bonus	$	1,320,500	$	1,100,606	$	219,894		
		Special Budget Requests	$	1,100,000	$	324,812	$	775,189		
		Capital	$	223,552	$	31,632	$	191,920		
		Encumbrances	$	1,156,040	$	964,945	$	191,095		
		Local Extended Contracts	$	146,280	$	1,375	$	144,905		
		Local Donations	$	5,915	$	5,915	$	-		
		Chromebooks	$	800,000	$	800,000	$	-		
		Total Undesignated Fund Balance	$	4,860,909	$	3,229,284	$	1,631,625		
		EDUCARE	$	153,624	$	(166,297)	$	319,921		
		Total Net Change in Fund Balance	$	5,014,533	$	3,062,987	$	1,951,546		

Acct	Acct	AMOUNT
A	Asset	
11130	CASH IN BANK	9,838,721.46
11131	FOOD SERVICE CASH	0.00
11133	RETAINAGE ESCROW ACCOUNT	0.00
11134	STATE OF TN LGIP	8,753,942.25
11200	INVENTORIES	52,401.13
11300	INVESTMENTS	1,575,988.27
11410	ACCOUNTS RECEIVABLE	41,685.91
11420	DUE FROM WASHINGTON CO GASB 33	20,072,876.00
11430	DUE FROM OTHER GOVERNMENTS	5,701,411.74
11440	DUE FROM OTHER FUNDS	51,569.35
11460	DUE FROM CITY GENERAL FUND	0.00
48610	DONATIONS	0.00
71100	REGULAR INSTRUCTION PROGRAM	0.00
72410	OFFICE OF THE PRINCIPAL	0.00
-----	Asset	46,088,596.11
L	Liability	
21100	ACCOUNTS PAYABLE	-495.88
21200	ACCRUED PAYROLL	-4,195,980.70
21310	INCOME TAX WITHHELD AND UNPAID	0.00
21311	STATE INCOME TAX	0.00
21320	SOCIAL SECURITY TAX	-260,150.70
21325	EMPLOYEE MEDICARE DEDUCTION	-60,841.90
21330	RETIREMENT CONTRIBUTIONS	-273,006.89
21331	THE TRUST COMPANY	-2,588.84
21332	GREAT WEST DC PLAN	12,662.40
21340	FAMILY HEALTH INSURANCE	0.00
21341	MEDICAL INSURANCE	-5,590.16
21342	SECTION 125	-92,779.33
21344	PAYROLL DEDUCTIONS	-52,471.93
21345	JCEA	0.00
21346	NTA	0.00
21347	NAS INC	-658.08
21348	DENTAL INSURANCE	14,003.88
21350	TAX SHELTER ANNUITIES	-75.47
21351	HEALTH SAVINGS ACCOUNT	0.00
21360	GARNISHMENTS AND LEVIES	-2,480.87
21370	EXTENSION SERVICE PAYROLL DEDU	0.00
21390	OTHER PAYROLL DEDUCTIONS	0.00
21410	CONSTRUCTION RETAINAGE PAYABLE	0.00
21500	DUE TO OTHER FUNDS	-2,700.00
21518	DEFERRED REVENUE	-20,074,076.00
21520	DUE TO FOOD SERVICE	-436,958.39
21521	REVTRAK CLEARING ACCOUNT	-580.47
21540	DUE TO DEBT SERVICE FUND 1/4 C	-527,033.10
21555	DUE TO OTHER GOVERNMENTS	0.00
-----	Liability	-25,961,802.43

Acct Q	Acct Equity	AMOUNT
34110	RESERVED FOR ENCUMBRANCES - CU	-1,156,814.21
34130	RESERVED FOR CHROMEBOOKS	-84,322.72
34141	RESERVED FOR SITE-BASED	0.00
34142	RESERVED FOR THE ARTS	0.00
34143	RESERVED FOR ADULT EDUCATION	0.00
34144	LOCAL EXTENDED CONTRACT	0.00
34145	RESERVED FOR BOILER - MAINTENA	0.00
34147	RESERVED FOR MAINTENANCE EQUIP	0.00
34150	RESERVED FOR INVENTORY	-72,121.76
34170	RESERVED FOR PROJECT SMILE	0.00
34179	LOCAL EXTENDED CONTRACTS	-146,280.00
34180	RESERVED FOR SUMMER SCHOOL	0.00
34181	RESERVED FOR LOCAL DONATIONS	-5,914.95
34379	RESERVED FOR EXTENDED CONTRACT	0.00
34380	RESERVED FOR CAREER LADDER PRO	2,063.58
34381	RESERVED FOR BEP CLASSROOM	0.00
34383	RESERVED FOR TECHNOLOGY	0.00
34384	RESERVED FOR TEXTBOOKS	0.00
34385	RESERVED FOR STAFF DEVELOPMENT	0.00
34390	OTHER STATE EDUCATION RESERVES	0.00
34391	RESERVED FOR SUMMER YOUTH	0.00
34392	RESERVED FOR TECH CENTER AUCTI	0.00
34393	RESERVED FOR CAPITAL OUTLAY	0.00
34394	RESERVE FOR HVAC	0.00
34395	RESERVE FOR SPECIAL BUDGET REQ	-583,000.00
34400	RESERVED FOR COMPENSATED ABSEN	-4,208,177.34
34450	RESERVED FOR GOLLONG	0.00
35110	DESIGNATED FOR 0.03 FUND BALAN	-3,049,135.41
35120	DESIGNATED FOR STIMULUS RECOVE	0.00
39000	UNDESIGNATED FUND BALANCE	-10,823,090.87
-----	Equity	-20,126,793.68
-----		0.00

Grand Asset Totals	46,088,596.11
Grand Liability Totals	-25,961,802.43
Grand Equity Totals	-20,126,793.68
Grand Totals	0.00

Number of Accounts: 458

*********************** End of report ***********************

Fnd	Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED
40000							
141	40110	CURRENT PROPERTY TAX	12,738,140.00	81,049.37	13,492,693.78	-754,553.78	105.92%
141	40120	TRUSTEE'S COLLECTIONS - PRIOR	280,555.00	2,762.62	315,095.21	-34,540.21	112.31%
141	40130	CIRCUIT CLERK/CLERK & MASTER C	100,000.00	5,292.48	75,648.56	24,351.44	75.65%
141	40140	INTEREST AND PENALTY	135,000.00	5,207.30	68,414.46	66,585.54	50.68%
141	40150	PICK-UP TAXES	5,500.00	80.11	9,091.81	-3,591.81	165.31%
141	40162	PAYMENTS IN LIEU OF TAXES - LO	215,000.00	0.00	195,238.97	19,761.03	90.81%
141	40163	PAYMENTS IN LIEU OF TAXES - OT	18,000.00	44.35	17,098.76	901.24	94.99%
141	40210	LOCAL OPTION SALES TAX	20,752,299.00	1,611,703.29	20,146,660.96	605,638.04	97.08%
141	40270	BUSINESS TAX	517,000.00	41,341.87	269,556.55	247,443.45	52.14%
141	40275	MIXED DRINK TAX	3,500.00	8.37	120.22	3,379.78	3.43%
141	40320	BANK EXCISE TAX	95,000.00	1,147.34	68,568.70	26,431.30	72.18%
141	40350	INTERSTATE TELECOMMUNICATIONS	0.00	0.00	0.00	0.00	0.00%
141	40390	OTHER STATUTORY LOCAL TAXES	0.00	0.00	0.00	0.00	0.00%
141	40---		34,859,994.00	1,748,637.10	34,658,187.98	201,806.02	99.42%
41000							
141	41110	MARRIAGE LICENSE	1,700.00	98.77	1,339.49	360.51	78.79%
141	41---		1,700.00	98.77	1,339.49	360.51	78.79%
43000							
141	43511	TUITION - REGULAR DAY STUDENTS	370,000.00	26,832.40	356,679.94	13,320.06	96.40%
141	43512	TUITION - ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00%
141	43513	TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00%
141	43517	TUITION - ONLINE LEARNING	30,000.00	28,690.29	43,140.29	-13,140.29	143.80%
141	43542	CNTRCT FOR INSTR SVCS W/LEA'S	0.00	0.00	0.00	0.00	0.00%
141	43581	COMMUNITY SERVICE FEES-CHILDRE	1,696,900.00	161,057.36	1,618,864.85	78,035.15	95.40%
141	43990	OTHER CHARGES FOR SERVICES	81,000.00	4,910.44	64,882.16	16,117.84	80.10%
141	43---		2,177,900.00	221,490.49	2,083,567.24	94,332.76	95.67%
44000							
141	44110	INTEREST EARNED	30,000.00	26,979.44	53,942.25	-23,942.25	179.81%
141	44120	LEASE / RENTALS	0.00	0.00	354.80	-354.80	0.00%
141	44146	E-RATE FUNDING	0.00	0.00	0.00	0.00	0.00%
141	44160	RETIREES' INSURANCE PAYMENTS	23,000.00	1,266.90	23,820.52	-820.52	103.57%
141	44170	MISCELLANEOUS REFUNDS	0.00	3,485.59	26,152.81	-26,152.81	0.00%
141	44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00%
141	44570	CONTRIBUTIONS	160,367.00	47,042.50	145,237.37	15,129.63	90.57%
141	44990	OTHER LOCAL REVENUES	0.00	33.85	352.22	-352.22	0.00%
141	44---		213,367.00	78,808.28	249,859.97	-36,492.97	117.10%

Fnd	Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED
46000							
141	46510	TISA	50,105,348.00	0.00	45,154,048.72	4,951,299.28	90.12%
141	46511	BASIC EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00%
141	46512	BEP ARRA	0.00	0.00	0.00	0.00	0.00%
141	46513	TISA ON-BEHALF PAYMENTS	156,000.00	0.00	0.00	156,000.00	0.00%
141	46530	ENGERY EFFICIENT SCHOOLS	0.00	0.00	0.00	0.00	0.00%
141	46550	DRIVER EDUCATION	11,000.00	0.00	14,792.30	-3,792.30	134.48%
141	46590	OTHER STATE EDUCATION FUNDS	2,604,804.00	0.00	2,555,317.91	49,486.09	98.10%
141	46592	INTERNET CONNECTIVITY	0.00	0.00	0.00	0.00	0.00%
141	46596	PAID PARENTAL LEAVE	125,561.00	0.00	0.00	125,561.00	0.00%
141	46610	CAREER LADDER PROGRAM	63,500.00	0.00	50,306.78	13,193.22	79.22%
141	46612	EXTENDED CONTRACT	0.00	0.00	0.00	0.00	0.00%
141	46615	EXTENDED CONTRACT ARRA	0.00	0.00	0.00	0.00	0.00%
141	46690	TEST FEE	0.00	0.00	0.00	0.00	0.00%
141	46850	MIXED DRINK TAX	0.00	0.00	0.00	0.00	0.00%
141	46980	OTHER STATE GRANTS	0.00	0.00	0.00	0.00	0.00%
141	46990	OTHER STATE REVENUES	0.00	0.00	0.00	0.00	0.00%
141	46---		53,066,213.00	0.00	47,774,465.71	5,291,747.29	90.03%
47000							
141	47143	EDUCATION OF THE HANDICAPPED A	56,943.00	0.00	56,942.84	0.16	100.00%
141	47304	REMOTE TECHNOLOGY GRANT	0.00	0.00	0.00	0.00	0.00%
141	47590	OTHER FEDERAL THROUGH STATE	0.00	0.00	0.00	0.00	0.00%
141	47640	ROTC REIMBURSEMENT	75,000.00	7,011.20	67,073.80	7,926.20	89.43%
141	47---		131,943.00	7,011.20	124,016.64	7,926.36	93.99%
48000							
141	48610	DONATIONS	0.00	0.00	0.79	-0.79	0.00%
141	48---		0.00	0.00	0.79	-0.79	0.00%
49000							
141	49315	SBITA ISSUED	230,000.00	0.00	0.00	230,000.00	0.00%
141	49316	SBITA ISSUED	0.00	0.00	0.00	0.00	0.00%
141	49800	OPERATING TRANSFERS	0.00	0.00	0.00	0.00	0.00%
141	49810	CITY GENERAL FUND TRANSFER	14,664,005.00	968,984.67	10,658,111.33	4,005,893.67	72.68%
141	49---		14,894,005.00	968,984.67	10,658,111.33	4,235,893.67	71.56%
		Grand Revenue Totals	105,345,122.00	3,025,030.51	95,549,549.15	9,795,572.85	90.70%

Number of Accounts: 190

*********************** End of report ***********************

Fnd	Acct	Acct	AMENDED BUDGET AMOUNT	MONTH-TO-DATE EXPENDITURES	YEAR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	2025-26 FYTD Unencumbered Bal	Percent of Budget Remaining
141	70106	CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00
141	71100	REGULAR INSTRUCTION PROGRAM	54,866,680.25	5,551,407.44	49,123,831.21	138,563.87	5,604,285.17	10.21
141	71150	ALTERNATIVE INSTRUCTION PROGRA	1,475,786.00	134,680.19	1,325,685.52	4,398.00	145,702.48	9.87
141	71200	SPECIAL EDUCATION PROGRAM	5,883,837.00	486,984.05	5,215,987.39	574.95	667,274.66	11.34
141	71300	VOCATION EDUCATION PROGRAM	2,782,736.00	263,848.97	2,521,186.05	5,118.11	256,431.84	9.22
141	71600	ADULT EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141	72110	ATTENDANCE	448,519.00	27,680.79	412,073.17	0.00	36,445.83	8.13
141	72120	HEALTH SERVICES	1,288,406.00	129,784.13	1,120,186.91	35,332.22	132,886.87	10.31
141	72130	OTHER STUDENT SUPPORT	3,859,623.00	324,894.04	3,357,112.63	9,898.96	492,611.41	12.76
141	72210	REGULAR INSTRUCTION PROGRAM	6,437,027.72	634,699.51	5,701,002.26	45,248.08	690,777.38	10.73
141	72215	ALTERNATIVE INSTRUCTION PROGRA	99,459.00	10,250.69	83,306.59	0.00	16,152.41	16.24
141	72220	SPECIAL EDUCATION PROGRAM	1,754,256.00	154,667.85	1,579,139.65	685.55	174,430.80	9.94
141	72230	VOCATION EDUCATION PROGRAM	230,952.00	24,301.80	209,020.29	0.00	21,931.71	9.50
141	72250	TECHNOLOGY	2,537,931.00	168,845.86	2,022,902.26	1,795.95	513,232.79	20.22
141	72260	ADULT PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
141	72310	BOARD OF EDUCATION	1,388,497.00	25,079.61	1,249,161.89	8,508.10	130,827.01	9.42
141	72320	OFFICE OF THE SUPERINTENDENT	459,004.00	32,629.26	401,213.15	926.32	56,864.53	12.39
141	72410	OFFICE OF THE PRINCIPAL	6,951,583.97	578,813.53	6,326,944.33	0.00	624,639.64	8.99
141	72510	FISCAL SERVICES	691,931.00	49,730.63	620,652.26	884.44	70,394.30	10.17
141	72520	HUMAN RESOURCES	391,018.00	31,254.78	328,451.82	21,855.68	40,710.50	10.41
141	72610	OPERATION OF PLANT	6,703,179.00	516,174.28	5,553,928.95	424.52	1,148,825.53	17.14
141	72620	MAINTENANCE OF PLANT	2,401,910.63	199,004.71	2,079,181.90	83,400.62	239,328.11	9.96
141	72710	TRANSPORTATION	3,499,392.00	8,964.80	84,422.50	354,636.00	3,060,333.50	87.45
141	72810	CENTRAL AND OTHER	218,180.00	25,572.36	197,203.84	610.85	20,365.31	9.33
141	73300	COMMUNITY SERVICES	1,553,424.37	124,582.78	1,245,352.30	16,272.98	291,799.09	18.78
141	73400	EARLY CHILDHOOD EDUCATION	407,669.00	31,885.98	335,402.58	888.84	71,377.58	17.51
141	76100	REGULAR CAPITAL OUTLAY	1,112,759.21	7,396.50	390,158.75	151,440.10	571,160.36	51.33
141	82130	PRINCIPAL	2,617,155.00	155,843.14	2,440,268.53	0.00	176,886.47	6.76
141	82230	INTEREST	119,000.00	0.00	59,526.35	0.00	59,473.65	49.98
141	99100	TRANSFERS TO OTHER FUNDS	179,739.00	16,240.53	16,869.80	0.00	162,869.20	90.61
		Grand Expense Totals	110,359,655.15	9,715,218.21	94,000,172.88	881,464.14	15,478,018.13	14.03

Number of Accounts: 7004

************************ End of report ************************

SCHOOL BOARD AGENDA ITEM
AUGUST 3, 2026

TOPIC: PEP – SALES TAX "Educational Facilities Trust Fund"

BACKGROUND INFORMATION:

PEP – Sales Tax Acct:

Sales Tax deposits received in the months of May and June consisted of:

- $314,296 for the City portion in May (March sales),
- $155,843 for the School portion in May (February sales),
- $187,157 for the School portion in June (March sales),
- and the ADA adjustment for 2025-2026 was received totaling $7,947.

The June check from Washington County to the City of Johnson City was not received until July. The City's deposit into the PEP account for June (April sales) will be reflected in June's report.

Local option sales tax collections for the year are $218,184 above 2024-2025 (3.9% increase). Collections from the City increased 3.4%. The collections from Johnson City Schools increased 4.9%.

Interest earnings for May and June posted to the account totaled $7,650.

In May the annual principal payment for the 2010 Series VII-I-1 was made totaling $1,920,000. Interest and fiscal agent fees were paid out $66,219. No payments were transferred out in June. The City was in the process of refinancing this bond.

The balance in the account at the end of June should have been $4,163,282. The bank account balance was $3,857,458. The difference is the City's deposit for June of $305,824.

Included in the report is a summary of the capital projects that are using PEP funds through May 31, 2026. The Secure Vestibule project had $272,256 funds remaining after payment of invoices dated through April 30, 2026.

Once the City has finished year-end and closed 2025-2026, a final report will be provided for the account and capital projects.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: Leia Valley

PEP Sales Tax Account (Educational Facilities Trust)

June 30, 2026

PEP Sales Tax Account (Educational Facilities Trust)

	FY26 Budget	4th Quarter	June, 2026	May, 2026	April, 2026	3rd Quarter	2nd Quarter	1st Quarter	Current Year to Date	% of Budget	Previous Year to Date
Beginning Bank Balance		**$ 4,297,573.58**	**$ 3,659,328.74**	**$ 5,170,843.78**	**$ 4,297,573.58**	**$ 4,060,213.65**	**$ 9,997,688.65**	**$ 8,946,140.21**	**$ 8,946,140.21**		**$ 7,744,987.41**
Revenues											
City Sales Tax	$ 3,392,000.00	$ 883,604.53	$ 305,823.61	$ 314,296.07	$ 263,484.85	$ 932,277.70	$ 905,828.84	$ 894,955.08	$ 3,616,666.15	106.62%	$ 3,498,354.76
School Sales Tax	1,900,000.00	$ 506,190.69	187,157.46	155,843.14	163,190.09	568,330.59	536,421.61	527,033.10	$ 2,137,975.99	112.53%	$ 2,043,571.88
ADA Adjustment	-	$ 7,946.83	7,946.83			-	-	-	$ 7,946.83	#DIV/0!	$ 2,478.69
Washington County Payment	500,000.00	$ 500,000.00			500,000.00	-			$ 500,000.00		$ 500,000.00
Interest	38,000.00	$ 9,483.85	3,085.62	4,564.59	1,833.64	9,140.13	11,819.97	23,480.64	$ 53,924.59	141.91%	$ 49,215.05
Total Revenues	5,830,000.00	1,907,225.90	504,013.52	474,703.80	928,508.58	1,509,748.42	1,454,070.42	1,445,468.82	6,316,513.56	108.35%	6,093,620.38
Expenditures											
2010 Series VII-I-1 Principal	1,920,000.00	1,920,000.00		1,920,000.00		-	-	-	1,920,000.00	100.00%	1,855,000.00
2010 Series VII-I-1 Interest	595,800.00	109,416.07		54,177.69	55,238.38	139,818.41	181,340.42	150,201.26	580,776.16	97.48%	838,666.37
2010 Series VII-I-1 Fiscal Agent	60,000.00	12,041.15		12,041.15		-	-	-	12,041.15	20.07%	-
2020 GO - Elem Additions Principal	840,000.00	-				840,000.00	-	-	840,000.00	100.00%	1,615,000.00
2020 GO - Elem Additions Interest	365,800.00	-				182,900.00	-	180,894.98	363,794.98	99.45%	446,550.00
2022 GO Bond - Principal	70,000.00	-				70,000.00	-	-	70,000.00	100.00%	65,000.00
2022 GO Bond - Interest	78,000.00	-				39,000.00	-	39,000.00	78,000.00	100.00%	72,103.10
Columbus Powell HVAC	60,000.00	-				-	-	-	-	0.00%	-
ITMS Fence - Track	-	-				-	-	23,807.00	23,807.00	#DIV/0!	-
Secure Vestibules/Foyers	-	-				-	2,360,209.00	-	2,360,209.00	#DIV/0!	-
South Side HVAC	-	-				-	3,990,000.00	-	3,990,000.00	#DIV/0!	-
Towne Acres New School							859,996.00		859,996.00		
Bank Services Charges	12,150.00	60.75	60.75			670.08	-	17.14	747.97	6.16%	148.11
Total Expenditures	4,001,750.00	2,041,517.97	60.75	1,986,218.84	55,238.38	1,272,388.49	7,391,545.42	393,920.38	11,099,372.26	277.36%	4,892,467.58
Total Net	**$ 1,828,250.00**	**$ (134,292.07)**	**$ 503,952.77**	**$ (1,511,515.04)**	**$ 873,270.20**	**$ 237,359.93**	**$ (5,937,475.00)**	**$ 1,051,548.44**	**$ (4,782,858.70)**		**$ 1,201,152.80**
Ending Balance		**$ 4,163,281.51**	**$ 4,163,281.51**	**$ 3,659,328.74**	**$ 5,170,843.78**	**$ 4,297,573.58**	**$ 4,060,213.65**	**$ 9,997,688.65**	**$ 4,163,281.51**		**$ 8,946,140.21**
Statement Balance			**$ 3,857,457.90**	**$ 3,345,032.67**	**$ 4,731,300.00**			**$ 9,997,688.65**			
Difference			**$ 305,823.61**	**$ 314,296.07**	**$ 439,543.78**			**$ -**			

School Capital Projects as of May 31, 2026

Project	South Side HVAC	JC Schools Secure Vestibules	Towne Acres Elementary
Funding			
PEP	$ 3,990,000.00	$ 2,360,209.00	$ 859,996.00
JC Schools		$ 12,000.00	
Bond Issue			$ 26,049,081.04
Total Revenues	$ 3,990,000.00	$ 2,372,209.00	$ 26,909,077.04
Expenditures			
ESG Contract	$ 3,990,000.00		
Bond Issue Expense			$ 499,079.76
Preliminary Design		$ 12,000.00	
State Permits			$ 18,005.49
Architect/Design		$ 189,123.28	$ 2,281,685.13
Construction Contract		$ 1,898,829.36	$ 5,181,873.39
Total Expenditures	$ 3,990,000.00	$ 2,099,952.64	$ 7,980,643.77
Balance	**$ -**	**$ 272,256.36**	**$ 18,928,433.27**

PEP Projected Balance by Fu

	Projected FY26 Balance	2026-2027 Estimated Revenue
Balance 6/30/25	$ 7,724,901	
County MOU	$ (4,690,736)	$ 500,000
JC Schools Local Option Sales Tax	$ 774,690	$ 2,164,795
City of JC Local Option Sales Tax	$ 1,272,129	$ 3,473,683
Total PEP Balance	$ 5,080,984	$ 6,138,478

unding Source

2026-2027 Estimated Expenditures	2026-2027 Net	2026-2027 Projected Year-End Balance
		$ 7,724,901
$ 1,225,435	$ (725,435)	$ (5,416,171)
$ 1,149,074	$ 1,015,721	$ 1,790,411
$ 2,243,880	$ 1,229,803	$ 2,501,932
$ 4,618,389	$ 1,520,089	$ 6,601,073

Educational Facilities/PEP Account Projections assuming 1.5% Local Option Sales Tax Increase per year

	FY 2025 Actual	FY 2026 Budget	FY 2026 Projection	FY 2027 Projections	FY 2028 Projection	FY 2029 Projection	FY 2030 Projection
Starting Fund Balance	$ 8,909,780.03	$ 3,759,598.87	$ 3,759,597.87	$ 5,037,057.87	$ 6,579,345.22	$ 8,135,991.22	$ 9,719,763.48
Revenues							
City portion Local Option Sales Tax	$ 3,516,598.31	$ 3,392,000.00	$ 3,471,245.00	$ 3,442,880.00	$ 3,523,313.68	$ 3,494,523.20	$ 3,576,163.38
Schools portion Local Option Sales Tax	$ 2,074,014.66	$ 1,900,000.00	$ 2,113,890.00	$ 2,145,598.35	$ 2,177,782.33	$ 2,210,449.06	$ 2,243,605.80
Washington County Agreement	$ 500,000.00	$ 500,000.00	$ 500,000.00	$ 500,000.00	$ 500,000.00	$ 500,000.00	$ 500,000.00
Interest	$ 51,805.40	$ 38,000.00	$ 53,925.00	$ 50,000.00	$ 25,000.00	$ 25,000.00	$ 25,000.00
Total Revenues	$ 6,142,418.37	$ 5,830,000.00	$ 6,139,060.00	$ 6,138,478.35	$ 6,226,096.00	$ 6,229,972.26	$ 6,344,769.18
Expenditures							
Debt Service Payments	$ 4,918,584.53	$ 3,941,750.00	$ 3,941,600.00	$ 4,146,191.00	$ 4,119,450.00	$ 4,096,200.00	$ 4,066,950.00
Secure Vestibules	$ 2,360,209.00						
South Side HVAC	$ 3,990,000.00						
Columbus Power HVAC	$ -	$ 60,000.00	$ 60,000.00				
ITMS Fence	$ 23,807.00						
Towne Acres 4 classroom and windows			$ 860,000.00				
HVAC Replacements - MV & ITMS Debt Pmt					$ 550,000.00	$ 550,000.00	$ 550,000.00
Mountain View Gutters				$ 100,000.00			
Henry Johnson Roof Replacement				$ 350,000.00			
Total Expenditures	$ 11,292,600.53	$ 4,001,750.00	$ 4,861,600.00	$ 4,596,191.00	$ 4,669,450.00	$ 4,646,200.00	$ 4,616,950.00
Net	$ (5,150,182.16)	$ 1,828,250.00	$ 1,277,460.00	$ 1,542,287.35	$ 1,556,646.00	$ 1,583,772.26	$ 1,727,819.18
Ending Fund Balance	**$ 3,759,597.87**	**$ 5,587,848.87**	**$ 5,037,057.87**	**$ 6,579,345.22**	**$ 8,135,991.22**	**$ 9,719,763.48**	**$ 11,447,582.66**

Johnson City Board of Education Special Session Meeting

June 1, 2026

The Johnson City Board of Education met in special session on June 1, 2026, at 5:00 PM in the Board Room at the Central Office.

Attendance Taken at 5:00 PM.

Dr. Ginger Carter:	Present
Mr. Tom Hager:	Present
Mrs. Kathy Hall:	Present
Mr. Jonathan Kinnick:	Present
Mrs. Celia Martin:	Present
Mr. Rick Smith:	Present
Mrs. Paula Treece:	Present

Present: 7.

1. **CALL TO ORDER AND PURPOSE OF MEETING**
   - The purpose of the meeting is to review the Budget for 2026-2027 SY.

2. BOE Budget Meeting:
   A. WFTEADA (Weighted Full-Time Equivalent Average Daily Attendance)
      - Ms. Leia Valley discussed the WFTEADA (Weighted Full-Time Equivalent Average Daily Attendance)
         - Ms. Valley distributed copies of the 2024-2025 numbers versus 2025-2026. The WFTEADA determines the way the revenues are divided between school systems within the county.

   B. May TISA Estimates
      - Ms. Leia Valley discussed the TISA Estimates.
         - The April estimate for the state total dropped by just under thirty-two million; prompting a data discrepancy review.
         - Ms. Valley also noted that TISA is utilizing a new program to pull student data.
         - Staff will be reviewing data for discrepancies with the next data pull in June.
         - The final TISA estimate will be available in the first week of July.

C. Budget Schedules

- Ms. Leia Valley discussed the Budget Schedules and the first reading with the City.

D. Budget Recap

- Current plan is to use fund balance only for one-time capital outlay per comptroller guidance.
- Proposed capital outlay funded from fund balance totals approximately $1,183,000.
- Budget reflects balancing adjustments, including increased tuition revenue (+$125,000), medical insurance at a 10% increase (average 8.7%, subject to adjustment), and state contract savings (~$38,000).
- Federal and state grants are down about $1 million due to a three-year grant ending.

E. Budget Requests

- A "Tier 1A" priority subset was created for high-importance items not currently funded; the board can re-evaluate and move items between tiers.
- Mrs. Kathy Hall asked if those items from Tier 1 & 2 could be added to the September BOE Agenda.

F. Fund Balance

- Ms. Leia Valley discussed the Fund Balance Projection
  - 24-25 Ending Balance: $18,577347
  - Estimated Net Income (Loss) 25-26: ($1,153,500)
  - Estimated 25-26 Ending Fund Balance: $17,423,847
  - 26-27- Estimated Fund Balance Goal: $17,809,041
  - 2026-2027 Budgeted Changed in Fund Balance: ($1,183,400)
  - Estimated 26-27 Ending Fund Balance: $16,240,447
  - Variance Fund Balance Goal 6/30/27: ($1,568,594)

G. Cash Flow

- Ms. Leia Valley discussed the General-Purpose School Fund Monthly Cash Analysis Summary
  - Total Receipts: $90,370,381
  - Total Payments: $103,159,404
  - Excess (Deficiency) of Revenues & Other Services Over Expenditures: ($12,799,023)
  - Other Financing Sources: $11,626,736
  - Net Increase (Decrease) in Cash & Cash Equivalents:($1,172,287)
  - Cash & Cash Equivalents (Beginning): $15,581,462
  - Cash & Cash Equivalents: $14,509,175

H. General Purpose School Fund Budget Detail

- Ms. Leia Valley distributed copies of the General Purpose School Fund Budget Detail

I. Salary Schedules

- Ms. Leia Valley distributed copies of the Salary Schedules for 2026-2027 SY that includes the 2% raise.

J. Athletics Request

- Ms. Leia Valley noted that the Athletics Department has a request to add another football coach due to the growing numbers. That request has been added to the June regular meeting for approval. Total estimated cost is around $8,000.

- Motion to approve the Johnson City School's Budget 2026-2027. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

K. Legislative Updates:

- Better Spending, Better Schools Act of 2026
  - (HB2121 / SB2072) signed into law in April 2026. It requires the Tennessee Department of Education to develop standardized budgeting forms for local education agencies and public charter schools. The reports must be filed with the Office of Research and Education Accountability (OREA) and the Department of Education by August 1 of each year. The Department of Education is required to publish detailed expenditure reports on the state report card. Additionally, the state report card will display the total Tennessee Investment in Student Achievement (TISA) funds and the required local contribution for each district.
- Expansion of EFS Program, Hold Harmless provisions
  - (HB2532 / SB 2247) Effective May 7, the state's Education Freedom Scholarship (EFS) program will expand. The legislation increased the maximum number of available vouchers from 20,000 to 35,000 for the 2026-2027 school year.
  - LEAs will need to collect Social Security numbers from newly registered students to calculate funding; this is not current practice and requires a plan.
  - DOE must report annually to legislative K-12 committees on voucher applications by county, enrollment status at application, kindergarten applicants not yet enrolled, and household income priority levels where available.

3. **ADJOURNMENT**

5:49 PM

______________________________ ______________________________

Chairman Board Secretary

Johnson City Board of Education Regular Meeting

June 1, 2026

The Johnson City Board of Education met in regular session on June 1, 2026, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:00 PM.

Dr. Ginger Carter:	Present
Mr. Tom Hager:	Present
Mrs. Kathy Hall:	Present
Mr. Jonathan Kinnick:	Present
Mrs. Celia Martin:	Present
Mr. Rick Smith:	Present
Mrs. Paula Treece:	Present

Present: 7.

- Student Board Representative, Mr. Akshay Vashist attended.

1. **CALL TO ORDER AND OPENING**
    A. Call to Order and Welcome
    B. Moment of Silence
    C. Pledge of allegiance to the flag
    D. Opening
    E. Artwork on display
    F. Update on LBMS
    - Student representative, Abhay Vashist, spoke about the wonders of Liberty Bell. The mission at Liberty Bell is to teach students to learn, believe, mentor others, and to find success in their lives. The teachers, counselors, principals and staff all encourage students to do their best. Over forty-eight percent of the students are involved in fine arts programs such as band, orchestra, theater, and chorus. Furthermore, Liberty Bell has a variety of clubs, activities and sports.
    - Liberty Bell is one of the highest ranked schools in Tennessee, having earned a level five TVAS rating. They often have the highest TCAP scores in Tennessee.
2. **RECOGNITIONS**
    - The following students from Lake Ridge placed first and second at ETSU's Science Fair: Malachi Eads finished first place in 4th grade Physical Science. Mason Montagnari finished second place in 5th grade Biological Science.

- Rihan Bhattacharya (Towne Acres) was a grand prize winner in ETSU's Science Fair. Rihan was the grand prize winner in 5th grade Biological Science.
- Science Hill senior Allie O'Neal scored a perfect 36 on her ACT.
- Science Hill senior Majaka Fofana is featured in the DePaul Blue Book, which is an annual collection of Best American High School Writing.
- Cherokee's Anna Adams was honored by the ETSU Clemmer College of Education for being Outstanding Mentor Teacher Award for Early Childhood Education.
- North Side's Cody Patterson was honored by the ETSU Clemmer College of Education for being an Outstanding Mentor Teacher Award for Physical Education.
- Several students were selected as winners for the 2025-2026 Reflections TN PTA.
- The Board also recognized Akshay Vashist for serving as the senior student representative on the School Board this school year.

3. **ADOPTION OF AGENDA**
    - Motion to adopt the agenda. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

4. **PUBLIC COMMENTS**
5. **REPORTS FROM SUPERINTENDENT AND STAFF**

A. Building Projects Update

- Building Projects Update as presented by Mr. Brian Ross, City of Johnson City.
- Towne Acres Elementary — New school building and site improvements; Demolish existing school building
    - In Progress: Footings; Underground utilities; Masonry walls; Door frames
    - Upcoming: Continue all of the above; Concrete slabs; Additional paving; Second level floor structure
    - Projected Phase 1 Completion (New school): June 2027
    - Projected Phase 2 Completion (Demolition & Site improvements): December 2027
- Secure Vestibule Improvements — Cherokee, North Side, & Mountain View Elementary Schools
    - Substantially complete as of 2/27/26
    - Punch list corrections in progress
- Secure Vestibule Improvements — Market Street School
    - All work is claimed to be substantially complete.
    - Substantial completion inspection will occur pending final city/state inspections, reported to be happening this week.

- ITMS Foyer Repair — Replace brick, doors, and windows damaged by vehicle accident
    - Contractor panning to mobilize 5/26
    - Work to begin pending delivery of all materials that are in order

B. Financial Report Ending April 30, 2026

- Motion to approve the Financial Report Ending April 30, 2026, as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

C. Update on Sales Tax - PEP

D. 2025-2026 Encumbrances

- Motion to approve the 2025-2026 Encumbrances as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

E. Internal Activity Funds, Site-Based Funds, and Educare/ECLC Budgets for 2026-2027

- Motion to approve the Internal Activity Funds, Site-Based Funds, and Educare/ECLC Budgets for 2026-2027 as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

F. 2025-2026 Budget Amendment #2

- Motion to approve the 2025-2026 Budget Amendment #2 as submitted by Ms. Leia Valley. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

  Dr. Ginger Carter: YES
  Mr. Tom Hager: YES
  Mrs. Kathy Hall: YES
  Mr. Jonathan Kinnick: YES
  Mrs. Celia Martin: YES
  Mr. Rick Smith: YES
  Mrs. Paula Treece: YES
  YES: 7, NO: 0

G. JCS Update

- Dr. Slater shared her appreciation to teachers, staff, students, community members and board members for an excellent 2025-2026 SY.

6. **UNFINISHED BUSINESS**
7. **CONSENT AGENDA**

- Motion to approve the Consent Agenda, Dr. Ginger Carter pulled #7 C, #7 D & 7 G. With a motion by Dr. Ginger Carter and a second by Mr. Jonathan Kinnick, the motion passed.

  Dr. Ginger Carter: YES
  Mr. Tom Hager: YES
  Mrs. Kathy Hall: YES
  Mr. Jonathan Kinnick: YES
  Mrs. Celia Martin: YES
  Mr. Rick Smith: YES
  Mrs. Paula Treece: YES
  YES: 7, NO: 0

A. Approval of Minutes
B. Proposed Fundraising Activities
C. Overnight Field Trip Requests

- Dr. Ginger Carter noted the days missed with combined Overnight Field Trip Requests. Dr. Slater clarified that tournament travel is usually limited to two or three days per season. Some students will only miss 4th period. With a motion by Dr. Ginger Carter and a second by Mrs. Paula Treece, the motion passed.

  Dr. Ginger Carter: YES
  Mr. Tom Hager: YES
  Mrs. Kathy Hall: YES
  Mr. Jonathan Kinnick: YES
  Mrs. Celia Martin: YES
  Mr. Rick Smith: YES
  Mrs. Paula Treece: YES
  YES: 7, NO: 0

D. Overnight Field Trip Requests Spreadsheet

- Motion to approve #7 C. Overnight Field Trip Requests Spreadsheet. Dr. Slater discussed the Spreadsheet. Going forward both the Overnight Field Trip Forms & Spreadsheet will be provided for Board Approval. With a motion by Dr. Ginger Carter and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

E. Requests to write checks over $5,000

F. Request to purchase a Freezer

G. Request to approve Job Description

- Dr. Ginger Carter made a motion to approve the # 7 G. Job Description with a master's degree / administrative endorsement preferred and bachelor's degree required. With a motion by Dr. Ginger Carter and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

H. Classified Personal Days

8. **RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION**

A. Recommendation Regarding Disciplinary Hearing Board for the 2026-2027 SY

- Motion to approve the Recommendation Regarding Disciplinary Hearing Board for the 2026-2027 SY. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

B. Recommendation Regarding Collaborative Conferencing Management Team for the 2026-2027 SY

- Motion to approve the Recommendation Regarding Collaborative Conferencing Management Team for the 2026-2027 SY. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Celia Martin, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

9. **NEW BUSINESS**

A. July Board Meeting

- Motion to approve of not having the July Meeting unless needed. With a motion by Mr. Tom Hager and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter:	YES
Mr. Tom Hager:	YES
Mrs. Kathy Hall:	YES
Mr. Jonathan Kinnick:	YES
Mrs. Celia Martin:	YES
Mr. Rick Smith:	YES
Mrs. Paula Treece:	YES

YES: 7, NO: 0

- Ms. Leia Valley noted that staff would look at the final TISA numbers in the first week of July.

B. Proposed BOE Calendar of Events & Annual Agenda 2026-2027 SY

- The Board and Dr. Slater discussed the first day of school and gave the principals a pass for attending the August BOE Meeting.
- Mr. Jonathan Kinnick made a motion for the September BOE Meeting to be scheduled on Thursday, September 10, 2026. No second, Motion failed. Therefore, according to BOE policy the September Meeting will be scheduled on the first Tuesday after a holiday; on September 8.

C. Legislative Update

- Ms. Paula Treece discussed the current legislative session for Tennessee:
    - Senate Bill 2247 and House Bill 2532:
      Went into effect on May 7th, and it requires the Department of Education to allocate additional funds to the LEA for the 2027-2028 and 2028-2029 school years, if the LEA's TISA allocation for the current school year is less than the TISA allocation based on losing students to vouchers. This requires the DOE to annually report to the education committees of the senate and the House of Representatives, having jurisdiction over K - 12 education.

- Mr. Rick Smith noted that the Tennessee Religious Freedom Act will go into effect July first, which will allow school boards to open a meeting with a non-denominational prayer. No decision has been made by this board at this time.

D. Communications Update

- Mr. Rick Smith recognized Mr. Greg Huddlestone, Board Member of Washington County Schools, for attending the JCS BOE Meeting.
- Mr. Rick Smith also recognized special guest, Mrs. Smith, a retired teacher from Georgia, for attending the JCS BOE Meeting.
- In addition, the Board passed the Budget 2026-2027 SY, which included a raise for staff and teachers.

10. **INFORMATION ITEMS**
    A. BOE Calendar of Events
    B. Personnel Items
    C. Donations
11. **COMMITTEE REPORTS**
12. **BOARD UPDATES AND DISCUSSION**
13. **ADJOURNMENT**
    7:01 PM

______________________________ ______________________________

Chairman Board Secretary

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Cherokee Elementary School

Fund/Club/Class/Account Name: Picture Commission R 30600.14

Proposed Fundraising Activity: Fall, Group and Spring Pictures

Dates for Proposed Activity: 26-27 SY

Proposed Uses of Funds Raised: School wide use

Expected Student Involvement (school-wide or specific school organization):
School wide

Method By Which School Will Receive Profit: Profit will be recevied in the form of acheck.

Requested By: D Bowling - BookKeeper Date: 5/28/26
(Name & Title)

Approved By: [signature] Date: 5/29/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 6/1/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Cherokee Elementary School

Fund/Club/Class/Account Name: Yearbook Commission

Proposed Fundraising Activity: Yearbooks

Dates for Proposed Activity: 26-27 SY

Proposed Uses of Funds Raised: School wide use

Expected Student Involvement (school-wide or specific school organization):

School wide

Method By Which School Will Receive Profit: Cash or check

Requested By: D Bowling Bookeeper Date: 5/28/26
(Name & Title)

Approved By: [signature] Date: 5/29/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ____________
(Date of Meeting)**

(RECEIVED ON 6/1/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Cherokee Elementary School

Fund/Club/Class/Account Name: Library L92000

Proposed Fundraising Activity: BookFair - Literati Inc

Dates for Proposed Activity: Oct 27th - 30th 2026

Proposed Uses of Funds Raised: Books and Supplies for library.

Expected Student Involvement (school-wide or specific school organization):

School-wide

Method By Which School Will Receive Profit: All revenue will be reciepted to L92000 Report will be completed check written

Requested By: D Bowling - Bookeeper Date: 5/27/26
(Name & Title)

Approved By: [signature] Date: 6/9/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 6/9/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Fairmont Elementary School

Fund/Club/Class/Account Name: Picture

Proposed Fundraising Activity: Fall/Spring + Class pictures

Dates for Proposed Activity: September 2026 - February 2027

Proposed Uses of Funds Raised: purchase awards medals and Trophies. Student needs

Expected Student Involvement (school-wide or specific school organization):
School wide

Method By Which School Will Receive Profit: Check

Requested By: Beth Baldwin Date: 6/18/26
(Name & Title)

Approved By: [signature] Date: 6/18/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 6/22/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: **Liberty Bell Middle School**

Fund/Club/Class/Account Name: **General Fund/Picture commission**

Proposed Fundraising Activity: **Lifetouch will photograph all students, teachers and staff and will pay us a commission on photos purchased.**

Dates for Proposed Activity: **7/1/2026-6/30/2027**

Proposed Uses of Funds Raised: **General operation and maintenance of the school.**

Expected Student Involvement (school-wide or specific school organization):

School-wide involvement

Method By Which School Will Receive Profit:
Lifetouch will pay us a 20% commission check

Requested By: Heather Loman Bookkeeper Date: 7-1-26
(Name & Title)

Approved By: Kelsey B Wall Date: 7/1/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ______________
(Date of Meeting)**

(RECEIVED ON 7/1/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: **Liberty Bell Middle School** ____________________

Fund/Club/Class/Account Name: **General Fund/Yearbook** ____________

Proposed Fundraising Activity: **Yearbook production and sales through Lifetouch**

Dates for Proposed Activity: **7/1/2026-6/30/2027**____________________

Proposed Uses of Funds Raised: **General operation and maintenance of the school.**

Expected Student Involvement (school-wide or specific school organization):

School-wide involvement with sales. Our yearbook staff will create the book___

Method By Which School Will Receive Profit:
Students will purchase yearbooks and all money will be run through the general fund yearbook account. Any profit will be used for the general operation of the school.

Requested By: Heather Loren, Bookkeeper Date: 7-1-26
(Name & Title)

Approved By: Kelsey B Walm Date: 7/1/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 7/1/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: **Liberty Bell Middle School** ______________________________

Fund/Club/Class/Account Name: **General Fund/Vending Commission**________

Proposed Fundraising Activity: **Reward events offering Kona Ice for students to purchase. Our school will receive a 25% commission.**

Dates for Proposed Activity: **7/1/2026-6/30/2027**______________________

Proposed Uses of Funds Raised: **General operation and maintenance of the school.**

Expected Student Involvement (school-wide or specific school organization):

School-wide involvement_______________________________________

Method By Which School Will Receive Profit:
Kona Ice will pay us a 25% commission check at the end of the school year.

Requested By: Heather Lonon, Bookkeeper Date: 7-1-26
(Name & Title)

Approved By: Kelsey Butler Date: 7/1/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 7/1/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: **Liberty Bell Middle School** ______________________________

Fund/Club/Class/Account Name: **General Fund/Vending Commission**________

Proposed Fundraising Activity: **Drink machine provided by Paramount Vending/ We receive a 10% commission.**

Dates for Proposed Activity: **7/1/2026-6/30/2027**______________________

Proposed Uses of Funds Raised: **General operation and maintenance of the school.**

Expected Student Involvement (school-wide or specific school organization):

Staff only/no student involvement________________________________

Method By Which School Will Receive Profit:
Paramount Vending will pay us a 10% commission check at the end of the school year.

Requested By: Heather Lonon, Bookkeeper Date: 7-1-26
(Name & Title)

Approved By: Kelsey B Walker Date: 7/1/26
Principal

Approved By: D. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ______________________________
(Date of Meeting)**

(RECEIVED ON 7/1/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell

Fund/Club/Class/Account Name: Liberty Bell Football Team

Proposed Fundraising Activity: Calender Fundraiser
Each player will Collect Money For Dates. each person Donates to.

Dates for Proposed Activity: Aug 3 - 14th

Proposed Uses of Funds Raised: Football Equipment

Expected Student Involvement (school-wide or specific school organization):
Liberty Bell Football Team, each Player will do The Calender Fundraiser

Method By Which School Will Receive Profit: From The Raised Money From each Calender Fundraiser Collected

Requested By: Michael Austin Coach Date: 7/9/26
(Name & Title)

Approved By: Kelsey B Walters Date: 7/20/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

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JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: LIBERTY BELL MIDDLE SCHOOL

Fund/Club/Class/Account Name: LIBERTY BELL TENNIS TEAM

Proposed Fundraising Activity: FUNDRAISER CALENDAR (DONORS PICK FAVORITE DATES AND DONATE THE AMOUNT OF DATE PICKED

Dates for Proposed Activity: AUGUST 2026 - SEPT. 2026

Proposed Uses of Funds Raised: EQUIPMENT, JERSEYS, STATE TOURNAMENT EXPENSES

Expected Student Involvement (school-wide or specific school organization):
LIBERTY BELL TENNIS TEAM

Method By Which School Will Receive Profit: CASH OR CHECKS

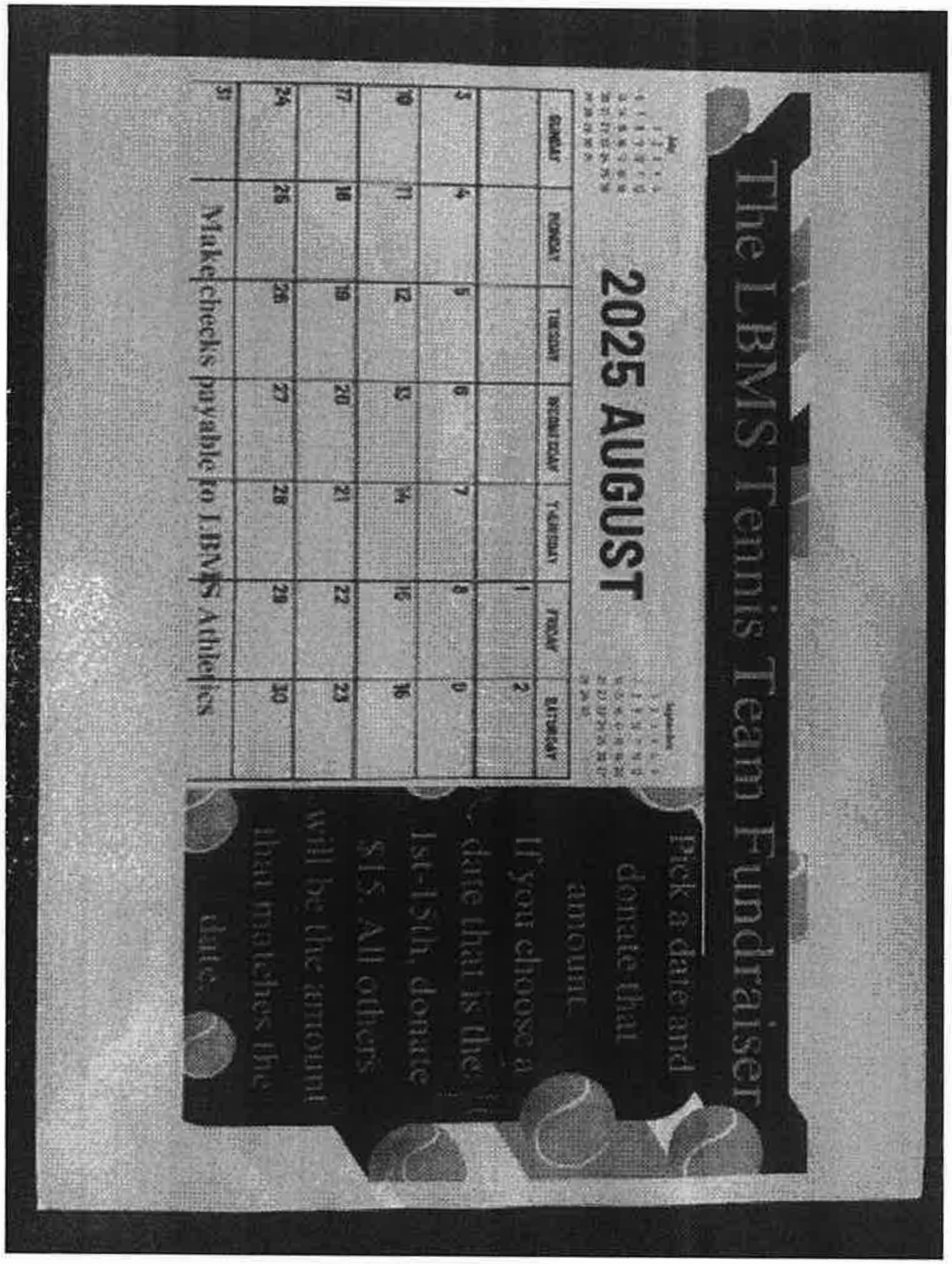
Requested By: MICHAEL SMELSER (TENNIS COACH) Date: 7/03/26
(Name & Title)

Approved By: Kelsey B Waller Date: 7/6/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 7/6/2026 - MB)


The LBMS Tennis Team Fundraiser
2025 AUGUST
SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY
Pick a date and donate that amount.
If you choose a date that is the 1st-15th, donate $15. All others will be the amount that matches the date.
Make checks payable to LBMS Athletics

JOHNSON CITY

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: LBMS Athletics General Fund

Proposed Fundraising Activity: Liberty Bell Athletics Community Partner Program

The Liberty Bell Athletics Community Partner Campaign is a year-round sponsorship initiative that establishes partnerships with local businesses, organizations, and community members to support Liberty Bell Athletics. Financial and in-kind sponsorships will be used to enhance student-athlete leadership development, school spirit initiatives, student recognition programs, athletic facility improvements, equipment, event support, and other approved athletic department needs.

Community Partners will be recognized through athletic facility sponsor banners, event signage, public address announcements, Liberty Bell Athletics social media, school communications, athletic recognition events, and other appropriate acknowledgments throughout the school year.

Dates for Proposed Activity: August 4, 2026 – May 31, 2027

Proposed Uses of Funds Raised: To support Liberty Bell Athletics, including student leadership development, student recognition programs, Back the Bell initiatives, The Patriot Standard, athletic equipment, athletic facility improvements, athletic events, and other approved athletic department expenses.

Expected Student Involvement (school-wide or specific school organization):

School-wide participation through student engagement initiatives and student-athlete participation through athletic leadership and recognition programs. Student-athletes and student ambassadors may assist with sponsor recognition and appreciation activities.

Method by Which School Will Receive Profit: Community sponsorships and donations from local businesses, organizations, and individuals. All proceeds will be deposited into the Liberty Bell Athletics General Fund in accordance with Johnson City Schools' financial procedures.

JOHNSON CITY

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Requested By: ____________________ Date: 6/30/26
(Name & Title)

Approved By: Kelsey B Waller ____________________ Date: 7/6/26
Principal

Approved By: Dr. Erin Slater ____________________ Date: 8/3/26
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 7/6/2026 - MB)

Liberty Bell Athletics Community Partnership Campaign

Dear Community Partner,

Thank you for considering a partnership with Liberty Bell Middle School Athletics.

At Liberty Bell, we believe athletics provide an opportunity to develop leadership, character, accountability, and school pride while creating experiences that positively impact students for years to come.

To support this vision, Liberty Bell Athletics is launching the Community Partner Campaign, an initiative designed to bring together local businesses and organizations that share a commitment to investing in our community's students.

Community Partner support helps fund programs and initiatives, including:

- **Back the Bell** – Building school pride and student engagement through school spirit events, recognition programs, and community involvement.

- **The Patriot Standard** – Recognizing student-athletes who demonstrate leadership, character, citizenship, academic accountability, and service.

- Student leadership development

- Student recognition and awards

- Athletic equipment and program enhancements

- Facility improvements and special athletic events

As a Community Partner, your organization will be recognized throughout the school year based on your level of support through opportunities that may include:

- Athletic facility sponsor banners
- Event signage
- Game-day public address announcements
- Liberty Bell Athletics social media
- Athletic recognition events
- School communications
- Appreciation plaque or certificate (select partnership levels)

Most importantly, your investment directly supports the students of Liberty Bell Middle School.

I would welcome the opportunity to meet with you personally to share our vision for Liberty Bell Athletics and discuss how your organization can become a Community Partner.

Thank you for your consideration and your continued support of our students and our community.

Back the Bell. Set the Standard.

Sincerely,

Tim Anderson
Athletic Coordinator
Liberty Bell Middle School
(423) 946-2851

LIBERTY BELL ATHLETICS COMMUNITY PARTNERSHIP LEVELS

Patriot Partner – $2,000

Our premier level of community partnership.

Includes:

- Premium 4′ × 8′ sponsor banner displayed in a premier athletic facility location
- Recognition at all major athletic events
- Featured recognition on Liberty Bell Athletics social media
- Recognition during athletic awards and recognition events
- Business logo included on Community Partner materials
- Appreciation plaque
- First right of renewal for premium banner location
- Recognition as the Presenting Sponsor of one "Back the Bell Night" (based on availability)

Gold Partner – $1,000

Includes:

- 3′ × 6′ individual sponsor banner
- Recognition on Liberty Bell Athletics social media
- Recognition during selected athletic events
- Appreciation plaque

If all Back the Bell Night sponsorships are not filled by Patriot Partners, Gold Partners will be offered the opportunity to sponsor a Back the Bell Night on a first-come, first-served basis.

Maroon Partner – $500

Includes:

- 3′ × 5′ individual sponsor banner

- Recognition on Liberty Bell Athletics social media
- Recognition on Community Partner materials
- Appreciation certificate

Community Supporter – $250

Includes:

- Business name displayed on the Community Partner Banner
- Recognition on Liberty Bell Athletics social media
- Appreciation certificate

Back the Bell Night Sponsorship Recognition

Businesses recognized as a Back the Bell Night Presenting Sponsor may receive:

- Recognition as the event's Presenting Sponsor
- Public address announcement during the event
- Recognition on event promotional materials
- Recognition on Liberty Bell Athletics social media
- Opportunity to be recognized during pregame activities (when appropriate)

JOHNSON CITY SCHOOLS

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PROPOSED FUNDRAISING ACTIVITY

School: North Side Elementary School

Fund/Club/Class/Account Name: L 92000 000 Library

Proposed Fundraising Activity: Fall / Spring Bookfair

Dates for Proposed Activity: Fall 2026 - Spring 2027

Proposed Uses of Funds Raised: To purchase items for the library next school year.

Expected Student Involvement (school-wide or specific school organization):

School-wide Involvement

Method By Which School Will Receive Profit: Online and In person Sales

Requested By: Madison Olson, Bookkeeper Date: 7-16-26
(Name & Title)

Approved By: Chad Moe Date: 7-16-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 7/16/2026) - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: North Side Elementary School

Fund/Club/Class/Account Name: R 30530 000 Yearbooks

Proposed Fundraising Activity: Yearbook Sales

Dates for Proposed Activity: Fall 2026 - Spring 2027

Proposed Uses of Funds Raised: Discretion of the Principal

Expected Student Involvement (school-wide or specific school organization):

School-wide Involvement

Method By Which School Will Receive Profit: Online and In Person Sales

Requested By: Madison Olson, Bookkeeper Date: 7-16-26
(Name & Title)

Approved By: [signature] Date: 7/16/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 7/16/2026) - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: North Side Elementary School

Fund/Club/Class/Account Name: R 30600 000 picture Commissions

Proposed Fundraising Activity: Fall / Spring Pictures

Dates for Proposed Activity: Fall 2026 - Spring 2027

Proposed Uses of Funds Raised: Discretion of the principal

Expected Student Involvement (school-wide or specific school organization):

School-wide Involvement

Method By Which School Will Receive Profit: Lifetouch

Requested By: Madison Olson, Bookkeeper Date: 7-16-26
(Name & Title)

Approved By: Chad Moore Date: 7/16/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 7/16/2026) - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Cosmetology

Proposed Fundraising Activity: Appalachian Fair Competition

Dates for Proposed Activity: August 2026

Proposed Uses of Funds Raised: To purchase supplies, materials for student classroom/club use and to pay club fees.

Expected Student Involvement (school-wide or specific school organization):
Students will create projects for entering in various competitions.

Method By Which School Will Receive Profit: _Check_______________

Requested By: Julie Garland Date: 6-11-26
(Name & Title) Julie Garland - Teacher

Approved By: [signature] Date: 6-11-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 6/11/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: SHHS SCIENCE HILL HIGH SCHOOL

Fund/Club/Class/Account Name: Culinary Arts / Hillside Cafe

Proposed Fundraising Activity: Catering, Baked Goods, Cafe Sales

Dates for Proposed Activity: SY 26-27

Proposed Uses of Funds Raised: Supplement Culinary Supplies, CTSO and Field trips

Expected Student Involvement (school-wide or specific school organization):
Students will plan/operate and prepare goods for sale. Only Culinary Arts students & CTSO team members

Method By Which School Will Receive Profit: Cash/Card/Check

Requested By: Sasha Johnson Date: ~~7/21/25~~ SJ 7/15/26
(Name & Title)

Approved By: [signature] Date: 7-15-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 7/15/2026) - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Key Club

Proposed Fundraising Activity: Spirit Night at Barbertos

Dates for Proposed Activity: 8/19/26

Proposed Uses of Funds Raised: Supplies for service projects like Ronald McDonald House, Trunk or Treat and the animal shelter.

Expected Student Involvement (school-wide or specific school organization):
Students handing out fliers

Method By Which School Will Receive Profit: Check

Requested By: Rachel Norris, Sponsor Date: 7/17/2026
(Name & Title)

Approved By: [signature] Date: 7/20/2026
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________
(Date of Meeting)**

(RECEIVED ON 7/20/26 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Key Club

Proposed Fundraising Activity: Spirit Night at Five Guys

Dates for Proposed Activity: 8/26/2026

Proposed Uses of Funds Raised: Service Projects at Science Hill and transportation costs to October event. (All funds pooled for all students)

Expected Student Involvement (school-wide or specific school organization):
Students handing out fliers.

Method By Which School Will Receive Profit: Check

Requested By: Rachel Norris, Sponsor Date: 7/17/2026
(Name & Title)

Approved By: [signature] Date: 7/20/2026
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ____________
(Date of Meeting)**

(RECEIVED ON 7/20/26 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Key Club

Proposed Fundraising Activity: Coffee for a Cause

Dates for Proposed Activity: 8/11/2026 - 9/11/2026

Proposed Uses of Funds Raised: Supplies for service activities like Ronald McDonald House, Homecoming Float and Trunk or Treat.

Expected Student Involvement (school-wide or specific school organization):
Students will take online orders for bags of coffee beans that will be delivered straight to the buyer.

Method By Which School Will Receive Profit: Check

Requested By: Rachel Norris, Sponsor Date: 7/17/2026
(Name & Title)

Approved By: [signature] Date: 7/20/2026
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 7/20/26 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Criminal Justice Class

Proposed Fundraising Activity: Appalachian Fair Competition

Dates for Proposed Activity: August 2026

Proposed Uses of Funds Raised: To purchase supplies, materials for student classroom use.

Expected Student Involvement (school-wide or specific school organization):

Students will create projects for entering in various competitions.

Method By Which School Will Receive Profit: _Check_______________

Requested By: Chad Robinson Date: 6-9-26

(Name & Title) Chad Robinson-Criminal Justice Teacher

Approved By: [signature] Date: 6-11-26
Principal

Approved By: Dr. Erin Slater Date: 6/11/26
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 6/11/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Future Farmers of America

Proposed Fundraising Activity: Greenhouse sales and Horticulture Products

Dates for Proposed Activity: SY 26-27

Proposed Uses of Funds Raised: Support Science Hill High School Future Farmers of America Chapter and Horticulture program.

Expected Student Involvement (school-wide or specific school organization): Students ill grow, market and sell all items.

Method By Which School Will Receive Profit: All funds will be cash or check and deposited in to Future Farmers of America account.

Requested By: Teacher FFA Advisor Date: 6/8/26
(Name & Title)

Approved By: Date: 6-8-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 6/8/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: SCIENCE HILL HIGH

Fund/Club/Class/Account Name: SKILLS USA / CONSTRUCTION

Proposed Fundraising Activity: T-SHIRT SALES, SALE OF STUDENT PRODUCED PROJECTS, SOLICIT DONATIONS

Dates for Proposed Activity: AUGUST 2026 - MAY 2027

Proposed Uses of Funds Raised: CONSTRUCTION COMPETITIONS

Expected Student Involvement (school-wide or specific school organization):
SALES AND PROJECT CONSTRUCTION

Method By Which School Will Receive Profit: CASH / CHECK

Requested By: RICH MURRAY, TEACHER Date: 7/17/2026
(Name & Title)

Approved By: [signature] Date: 7-17-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 7/20/2026) - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: TopperWorks Market & Café

Proposed Fundraising Activity: Hospitality cart school merchandise, snacks

Dates for Proposed Activity: 8/10/26 - 5/14/26

Proposed Uses of Funds Raised: Special education field trips and activities, work based learning uniforms, award program, Special Olympics, special education field day

Expected Student Involvement (school-wide or specific school organization):
Every student in the TSW program is working the cafe and hospitality cart. They also create all merchandise / cards we use.

Method By Which School Will Receive Profit:
Cash

Requested By: Brandie Wilson-Sanchez TSW Coordinator Date: 5/28/26
(Name & Title)

Approved By: [signature] Date: 5/28/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________
(Date of Meeting)**

(RECEIVED ON 7/21/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: JC Schools Twirlers

Proposed Fundraising Activity: Twirltacular Competition

Twirltacular will sponsor + SHHS Twirlers will host the regional twirl competition

Dates for Proposed Activity: TBD on gym availability for 26-27 SY

Proposed Uses of Funds Raised: uniforms, equipment, camps props for performances

Expected Student Involvement (school-wide or specific school organization):
Opportunities for volunteer hours for SH students
Collect admission, work concession, hand out awards, runners for judges

Method By Which School Will Receive Profit: Check from Twirltacular

Requested By: Libby Deitschmann Date: 5/29/26
(Name & Title) JC Schools Twirl Coach

Approved By: [signature] Date: 6/1/26 Melissa Stukes 07-21-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________
(Date of Meeting)**

(RECEIVED ON 7/21/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: South Side

Fund/Club/Class/Account Name: General Fund
R30600 Picture Commission

Proposed Fundraising Activity: School pictures - Fall 2026 + Spring 2027

Dates for Proposed Activity: September/October 2026 + March/April 2027

Proposed Uses of Funds Raised: General operations + maintenance of the school

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement

Method By Which School Will Receive Profit: Students will purchase yearbooks, and all money will run through the general fund.

Requested By: Sydney Elliott, bookkeeper Date: 7-6-26
(Name & Title)

Approved By: Kelley K. Jones Date: 7-6-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ______________
(Date of Meeting)**
(RECEIVED ON 7/7/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: South Side

Fund/Club/Class/Account Name: Library

Proposed Fundraising Activity: Fall 2026 + Spring 2027 Book Fairs

Dates for Proposed Activity: September 2026 + April 2027

Proposed Uses of Funds Raised: To purchase library books, supplies, materials, etc.

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement. Gives students + teachers the opportunity to purchase books.

Method By Which School Will Receive Profit: Commission from total book sales.

Requested By: Sydney Elliott, bookkeeper Date: 7-6-26
(Name & Title)

Approved By: Kelley K. Jones Date: 7-6-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 7/7/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: South Side

Fund/Club/Class/Account Name: General Fund
R30530 Yearbooks

Proposed Fundraising Activity: Yearbook Sales SY 26-27

Dates for Proposed Activity: Spring 2027

Proposed Uses of Funds Raised: General operations + maintenance of the school.

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement

Method By Which School Will Receive Profit: Students will purchase yearbooks and all money will run through the general fund.

Requested By: Sydney Elliott, bookkeeper Date: 7-6-26
(Name & Title)

Approved By: Kelley K. Jones Date: 7-6-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ______
(Date of Meeting)**

(RECEIVED ON 7/7/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Towne Acres Elementary School

Fund/Club/Class/Account Name: 920000 Internal Library

Proposed Fundraising Activity: Scholastic Book Fair

Dates for Proposed Activity: November 2026

Proposed Uses of Funds Raised: To provide funds for additional books, materials, and equipment not covered by school budget.

Expected Student Involvement (school-wide or specific school organization):

School-wide

Method By Which School Will Receive Profit: The school will collect funds and deposit them into the library account. Scholastic will send an invoice based on the Book Fair sales and a check will be cut for that amount.

Requested By: Hunter Tester, Bookkeeper Date: 05/27/2026
(Name & Title)

Approved By: [signature] Date: 5/27/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting) **

(RECEIVED ON 5/27/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Towne Acres Elementary School

Fund/Club/Class/Account Name: R30600 Picture Commissions

Proposed Fundraising Activity: School Pictures

Dates for Proposed Activity: Fall 2026 – Spring 2027

Proposed Uses of Funds Raised: To purchase supplies, equipment, and programs for Towne Acres' Students.

Expected Student Involvement (school-wide or specific school organization):

School-wide

Method By Which School Will Receive Profit: Commission check will be mailed to the school after pictures are ordered and delivered to families.

Requested By: Hunter Tester, Bookkeeper Date: 05/27/2026
(Name & Title)

Approved By: Nichol C. Huter Date: 5/27/26
Principal

Approved By: Dr. Erin Slater Date: 8/3/26
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting) **

(RECEIVED ON 5/27/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Woodland Elementary

Fund/Club/Class/Account Name: Library 92000

Proposed Fundraising Activity: Literati Book Fair

Dates for Proposed Activity: Sept 2026 / May 2027

Proposed Uses of Funds Raised: to supplement library book and library supplies

Expected Student Involvement (school-wide or specific school organization):
school-wide involvement

Method By Which School Will Receive Profit: check or profit deducted from invoice

Requested By: Brenda Ipton, Bookkeeper Date: 7/16/2026
(Name & Title)

Approved By: Christy Henegar Date: 7.16.26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 7/17/2026) - MB

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Woodland Elementary

Fund/Club/Class/Account Name: Yearbooks
R 30600

Proposed Fundraising Activity:
Yearbook Sales

Dates for Proposed Activity: 26/27 SY

Proposed Uses of Funds Raised: to be used to supplement needs of school at the principal's discretion

Expected Student Involvement (school-wide or specific school organization):
school-wide involvement

Method By Which School Will Receive Profit: check or profit deducted from invoice

Requested By: Brenda Tipton, Bookkeeper Date: 7/16/2026
(Name & Title)

Approved By: Christy Henegar Date: 7·16·26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ______________
(Date of Meeting)**
(RECEIVED ON 7/17/2026) - MB

*Company to be determined upon photographer selection; Will update upon decision.

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Woodland Elementary

Fund/Club/Class/Account Name: School Pictures
YB 30600

Proposed Fundraising Activity: Fall/Spring/Class Pictures Sales

Dates for Proposed Activity: 26/27 SY

Proposed Uses of Funds Raised: to supplement needs of the school at the principal's discretion

Expected Student Involvement (school-wide or specific school organization):
school-wide involvement

Method By Which School Will Receive Profit: Check

Requested By: Brenda Tipton, Bookkeeper Date: 7/16/2026
(Name & Title)

Approved By: Christy Hengar Date: 7-16-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ______________
(Date of Meeting)**

(RECEIVED ON 7/17/2026) - MB

* Photographer to be determined. Will update upon decision.

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Woodland Elementary

Fund/Club/Class/Account Name: Vending Commissions
L 92001

Proposed Fundraising Activity: Dr. Enuf Machine

Dates for Proposed Activity: 26/27 SY

Proposed Uses of Funds Raised: to supplement needs of the school at the principal's discretion

Expected Student Involvement (school-wide or specific school organization):
Faculty/Staff only

Method By Which School Will Receive Profit: check from Tri-City Beverage

Requested By: Brenda Tipton - Bookkeeper Date: 7/16/2026
(Name & Title)

Approved By: Christy Henegar Date: 7-16-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 7/17/2026) - MB

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Woodland Elementary

Fund/Club/Class/Account Name: Vending Commissions
R 92001

Proposed Fundraising Activity: Coke Machine

Dates for Proposed Activity: 26/27 SY

Proposed Uses of Funds Raised: to supplement needs of the school at the principal's discretion

Expected Student Involvement (school-wide or specific school organization):
Faculty/Staff Only

Method By Which School Will Receive Profit: cash from vending

Requested By: Brenda Tipton, Bookkeeper Date: 7/16/2026
(Name & Title)

Approved By: Christy Hensgen Date: 7.16.26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ______________________
(Date of Meeting)**

(RECEIVED ON 7/17/2026) - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Mountain View Elem

Fund/Club/Class/Account Name: Library

Proposed Fundraising Activity: Literati

Dates for Proposed Activity: [redacted] Sept 21-25

Proposed Uses of Funds Raised: Books and general library supplies

Expected Student Involvement (school-wide or specific school organization): school-wide

Method By Which School Will Receive Profit: scholastic dollars or cash depending on profit

Requested By: Kallam McKay - Librarian Date: 7/14/26
(Name & Title)

Approved By: Date: 7/14/26
Principal

Approved By: Date: 8/3/2026
Superintendent*

Approved By the Board of Education:
(Date of Meeting)**

(RECEIVED ON 7/14/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle School

Fund/Club/Class/Account Name: Raptor Hall: CDC Classes/Career Exploration Classes

Proposed Fundraising Activity: Student Led Business: Snack Shack/Hydration Station. Students will sell coffee, tea, flavored waters/lemonades, and baked goods to faculty and staff. They will also sell snacks and boxed drinks to students at team time from carts. Students will utilize a google form to take pre-orders from faculty and staff. They will take carts out to team time to sell snacks and boxed drinks to students at team time.

Dates for Proposed Activity: August 2026-May 2027

Proposed Uses of Funds Raised: Class field trips, classroom supplies, curriculum materials, funding the business.

Expected Student Involvement (school-wide or specific school organization: CDC students and career exploration students will sell products, process orders, take payments, and give change/receipts for purchases.

Method By Which School Will Receive Profit: Profits received by sales of products will support classroom activities and programming.

Requested By: Alison Russell, CDC Teacher Date: 7/23/26
(Name & Title)

Approved By: ____________________ Date: 7-23-26
Principal

Approved By: Dr. Erin Slater Date: 8/3/2026
Superintendent*

Approved By the Board of Education: ____________________
(Date of Meeting)**

(RECEIVED ON 7/24/2026 - MB)

Tri-Cities TN/VA All-America City

The mission of the Johnson City Schools is to enable all students to achieve excellence.

TEAM MEMBER AMERICA'S SCHOOLS

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Cherokee Elementary School______________________________________

From: Danielle Bowling-Bookkeeper_________ **Date: May 26, 2026**_____________________

Check Amount: $6080.00 **Vendor: Johnson City Schools**__________________
Reason/Purpose: Educare Sweep____
____

Check Amount: _____________ **Vendor:** ____________________________________
Reason/Purpose: ____
____

Check Amount: _____________ **Vendor:** ____________________________________
Reason/Purpose: ____
____

Check Amount: _____________ **Vendor:** ____________________________________
Reason/Purpose: ____
____

(RECEIVED ON 5/26/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Fairmont

From: Beth Baldwin Date: 6/23/26

Check Amount: 15,648.40 Vendor: Johnson City Schools
Reason/Purpose:
June Educare Sweep

Check Amount: ______ Vendor: ______
Reason/Purpose: ______

Check Amount: ______ Vendor: ______
Reason/Purpose: ______

Check Amount: ______ Vendor: ______
Reason/Purpose: ______

(RECEIVED ON 6/23/2026 - MB)

JOHNSON CITY SCHOOLS

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Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Fairmont

From: Beth Baldwin Date: 5/28/26

Check Amount: $16,227.50 Vendor: Johnson City Schools
Reason/Purpose:
May Educare Sweep

Check Amount: ____________ Vendor: ____________
Reason/Purpose: ____________

Check Amount: ____________ Vendor: ____________
Reason/Purpose: ____________

Check Amount: ____________ Vendor: ____________
Reason/Purpose: ____________

(RECEIVED ON 5/28/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Lake Ridge

From: Donna Lambert **Date:** 5/27/26

Check Amount: $46,551.46 **Vendor:** Johnson City Schools
Reason/Purpose: May sweep Educare/ECLC

Check Amount: ____________ **Vendor:** ____________________________________
Reason/Purpose: ____

Check Amount: ____________ **Vendor:** ____________________________________
Reason/Purpose: ____

Check Amount: ____________ **Vendor:** ____________________________________
Reason/Purpose: ____

(RECEIVED ON 5/27/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Lake Ridge____

From: Donna Lambert____________ **Date:** 6/30/26________________________

Check Amount: $$8,103.78 **Vendor:** Johnson City Schools_____________
Reason/Purpose: June (final) sweep Educare/ECLC____________________________________
____

Check Amount: ____________ **Vendor:** ___________________________________
Reason/Purpose: ____
____

Check Amount: ____________ **Vendor:** ___________________________________
Reason/Purpose: ____
____

Check Amount: ____________ **Vendor:** ___________________________________
Reason/Purpose: ____
____

(RECEIVED ON 6/30/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Lake Ridge____

From: Donna Lambert____________ **Date:** 6/23/26________________________

Check Amount: $26,615.96 **Vendor:** Johnson City Schools_____________
Reason/Purpose: June sweep Educare/ECLC____
____

Check Amount: ____________ **Vendor:** __________________________________
Reason/Purpose: ____
____

Check Amount: ____________ **Vendor:** __________________________________
Reason/Purpose: ____
____

Check Amount: ____________ **Vendor:** __________________________________
Reason/Purpose: ____
____

(RECEIVED ON 6/24/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: North Side Elementary School

From: Madison Olson (Bookkeeper) **Date:** 6-26-26

Check Amount: $5,008.20 **Vendor:** Johnson City Schools
Reason/Purpose: We request approval to issue a check for the June 2026 Educare Sweep for $5,008.20

Check Amount: ____________ **Vendor:** ______________________
Reason/Purpose: ______________________

Check Amount: ____________ **Vendor:** ______________________
Reason/Purpose: ______________________

Check Amount: ____________ **Vendor:** ______________________
Reason/Purpose: ______________________

(RECEIVED ON 6/26/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: North Side Elementary School

From: Madison Olson (Bookkeeper) **Date:** 5-29-26

Check Amount: $7,261.00 **Vendor:** Johnson City Schools
Reason/Purpose: We request approval to issue a check for the May 2026 Educare Sweep for $7,261.00

Check Amount: ____________ **Vendor:** ____________
Reason/Purpose: ____________

Check Amount: ____________ **Vendor:** ____________
Reason/Purpose: ____________

Check Amount: ____________ **Vendor:** ____________
Reason/Purpose: ____________

(RECEIVED ON 5/29/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: South Side School

From: Sydney Elliott **Date:** 6/24/2026

Check Amount: $10,171.50 **Vendor:** Educare
Reason/Purpose: Request board approval to cut South Side Educare Sweep in the amount of $10,171.50 for June 2026 sweep.

Check Amount: ____________ **Vendor:** ____________________________________
Reason/Purpose: ____
____

Check Amount: ____________ **Vendor:** ____________________________________
Reason/Purpose: ____
____

Check Amount: ____________ **Vendor:** ____________________________________
Reason/Purpose: ____
____

(RECEIVED ON 6/26/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: South Side School

From: Sydney Elliott **Date:** 5/28/2026

Check Amount: $10,340.00 **Vendor:** Educare
Reason/Purpose: Request board approval to cut South Side Educare Sweep in the amount of $10,340.00 for May 2026 sweep.

Check Amount: ____________ **Vendor:** ____________________________________
Reason/Purpose: ____
____

Check Amount: ____________ **Vendor:** ____________________________________
Reason/Purpose: ____
____

Check Amount: ____________ **Vendor:** ____________________________________
Reason/Purpose: ____
____

(RECEIVED ON 5/28/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Woodland Elementary

From: Brenda Tipton Bookkeeper **Date:** 7/16/2026

Check Amount: $13766.00 **Vendor:** Johnson City Schools
Reason/Purpose: May 26 ECRC Sweep

Check Amount: $12163.50 **Vendor:** Johnson City Schools
Reason/Purpose: May 26 Educare Sweep

Check Amount: $12208.00 **Vendor:** Johnson City Schools
Reason/Purpose: May 26 Topper Tots Sweep

Check Amount: ____________ **Vendor:** ____________
Reason/Purpose: ____________

(RECEIVED ON 7/17/2026) - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Woodland Elementary

From: Brenda Tipton Bookkeeper **Date:** 7/16/2026

Check Amount: $ 1265.00 **Vendor:** Johnson City Schools
Reason/Purpose: June 26 Educare Sweep

Check Amount: $7015.10 **Vendor:** Jostens
Reason/Purpose: Payment for yearbooks

Check Amount: ____________ **Vendor:** ____________
Reason/Purpose: ____________

Check Amount: ____________ **Vendor:** ____________
Reason/Purpose: ____________

(RECEIVED ON 7/17/2026) - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Liberty Bell Middle School____________________

From: Kelsey Walker/Heather Lonon KBM______ **Date: 6/17/2026**__________

Check Amount: 11,030.00____________ **Vendor: Universal Cheerleaders Association**___
Reason/Purpose: _For Cheerleading camp (July 12-15 2026)____________________

____

Check Amount: _$7616.00__________ **Vendor: Universal Dance Association**_____
Reason/Purpose: _For dance camp (July 20-23 2026)____________________

____

Check Amount: ____________ **Vendor:** ____________________
Reason/Purpose: ____

____

Check Amount: ____________ **Vendor:** ____________________
Reason/Purpose: ____

____

(RECEIVED ON 6/17/2026 - MB)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

School Request Form
Board Approval to issue Checks over $5,000

School: Science Hill High School

From: Dorothy Holmer **Date:** 7-22-26

Check Amount: $5,332.95 **Vendor:** Bankcard Center
Reason/Purpose: industry credentials and materials for students

Check Amount: $14,345.37 **Vendor:** Sports Imports
Reason/Purpose: Volleyball equipment for gym

Check Amount: ____________ **Vendor:** ____________
Reason/Purpose: ____________

Check Amount: ____________ **Vendor:** ____________
Reason/Purpose: ____________

(RECEIVED ON 7/24/2026 - MB)

OVERNIGHT

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 HYPERLINK "http://www.jcschools.org" www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School: SHHS Teacher: C Vermillion, M. Tar

Grade/Class/Club Participating: Percussion Ensembles

Destination: Atlanta, GA

Event: PASIC Southeast Percussion Festival @ Lassiter HS

Purpose of Trip: Attend Percussion Chamber Music Competition

Lodging (Hotel): Yes Location: Marietta, GA

Names of Chaperones: C Vermillion, M Tar, Diana Loomer + Booster Chaps

Predicted chaperones / student ratio: 1:5

TRANSPORTATION INFORMATION 4-23/4-24 2027

Number of students attending: 30 Date of Trip: ____ Day(s) of Week: F/S

Cost per child: $50 Means of Transportation: Charter Transit confirmation: ____

Expected Time of Departure: 12 pm Expected time of return: 11 pm

CURRICULUM

1. To what subject area of the curriculum does this trip relate? K-12 Music
2. What are pupils expected to gain from the trip? (Be specific) Adjudication feedback
3. What follow up activities will be used to evaluate and supplement the field trip? Written + verbal Critique

APPROVAL

Teacher: CVermillion Date: 6-17-26 Principal: CHenegar Date: 6·17·26

Superintendent (If required): Dr. Erin Slater Date: 8/3/26

Nurse notified: aug. Date: ____ Transit notified: N/A Date: ____

Cafeteria notified: as needed Date: ____ Permission slips sent-Date: ____

(RECEIVED ON 6/17/2026 - MB)

JOHNSON CITY
SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 HYPERLINK "http://www.jcschools.org" www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Addendum
Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from students? 100%

Was there a fundraising opportunity to meet the needs of the students' direct financial responsibility and, if so, what was the opportunity? Boosters provide financial Help

Number of Eligible Students for Field Trip 30

Number of Student Attending the Field Trip 30

Number of Students Who Cannot Attend Due to Inability to Pay 0

- Teachers will be chaperones along with Chaperones w/ background checks
- 3-4 students per room
- girls and boys in seperate rooms and will be monitored by male/femal chaperones
- Hotel location to be determined

(Overnight Field Trip Form updated on 12/5/2025)

Overnight Field Trip Requests

School	Teacher	Department	Grade/Class/Club Participating	Destination	Event	Purpose of Trip	Location	Names of Chaperones	Predicted Chaperones / Student Ratio	Have the Chaperones Completed Background / Fingerprinting	Number of Students Attending	Date of Trip	Days of Week	Expected Time of Departure	Expected Time of Return	Cost per Student	Means of Transportation	Transit Confirmation	Trip Completed
~~Indian Trail~~	~~Matt Williams~~		~~Track and Field Team~~	~~Knoxville, TN~~	~~UT Track~~	~~State Track Meet~~	~~Knoxville, TN~~	~~TBD~~	~~2:10~~	~~yes~~	~~10~~	~~5/17-18/26~~	~~Sunday-Monday~~	~~5/17~~	~~5/18~~	~~0~~	~~Athletic Bus~~		Turned into a day trip
Science Hill	Gant Patteson	Athletics	9-12 Varsity and JV Girls Soccer	Gatlinburg Soccer Tournament	Soccer Tournament	Soccer Tournament	Gatlinburg, TN	Ron Kind Zac Bickford Gant Patteson Parents	1:5	Parents - pending	40	8/21-23/26	Friday-Sunday	8/21	8/23	0	Athletic Buses		
Science Hill	Hunter Graybeal	Main Campus	Showstoppers	National Speech & Debate Assoc. National Finals Tournaments	National Speech & Debate Assoc. National Finals Tournaments	Academic Competition	Richmond, VA	Hunter Graybeal Sen Li (parent of Amy Li)	1:3		6	6/14-19/26	Sunday-Friday	6/14 8:00 AM	6/19 6:00 PM	$600	Rental Minivan		yes
Science Hill	Beau Hauldren	Athletics	Girls Basketball	Middle TN State University	TEAM Basketball Camp	Basketball Camp	Murfreesboro, TN	Beau Hauldren Jeremy May Leah Smith	1:4	yes - all JCS Employees	12	6/9-11/26	Tuesday-Thursday	6/9 8:00 AM	6/11 5:00 PM	$55	Rental Van		yes
Science Hill	Laura Rees	Athletics	Varsity & JV Cheerleading	Wake Forest University	Cheer Camp	Cheer Camp	Winston Salem, NC	Laura Rees Kaia Reis Kaylee Reese	1:10	yes - all JCS Employees	30	7/10-12/26	Friday-Sunday	7/10 8:00 AM	7/11 3:00 PM	$423	Athletic Bus		yes
Science Hill	LTC(R) Mestan ISG(R) Byington	Main Campus	JROTC	Camp Davy Crockett, Whitesburg, TN	Annual Summer Camp	JROTC Cadet Leadership Challenge	Whitesburg, TN	LTC(R) Mestan ISG(R) Byington	2:15	yes - all JCS Employees	15	5/23-27/26	Saturday - Wednesday	5/23 8:00 AM	5/27 5:00 PM	0	Parent		yes
Science Hill	Gant Patteson	Athletics	9-12 JV Girls Soccer	Cleveland, TN	Soccer Tournament	Soccer Tournament	Cleveland, TN	Gant Patteson Zac Bickford Parents	1:5	Parents - pending	20	10/2-3/26	Friday-Saturday	10/2	10/3	0	Athletic Bus		
Science Hill	Gant Patteson	Athletics	9-12 Varsity and JV Girls Soccer	Knoxville, TN	Bearden Soccer Tournament	Soccer Tournament	Knoxville, TN	Ron Kind Gant Patteson Zac Bickford Parents	1:5	Parents - pending	40	9/3-6/26	Thursday-Sunday	9/3	9/6	0	Athletic Bus		
Science Hill	Hunter Graybeal Russell Minatel	Main Campus	Showstoppers / Debate	Soddy Daisy High School	Soddy Daisy Invitational Tournament	Academic Speech & Debate Tournament	Chattanooga, TN	Hunter Graybeal Russell Minatel Team Parents	1:4	Parents - pending	35-40	9/25-26/2026	Friday-Saturday	9/25	9/26	$45-$64	Parent		
Science Hill	Jon Higgins	Athletics	Boys Basketball	Maryville College	FCA Basketball Camp	Basketball Camp	Maryville, TN	Jon Higgins Ermias Neja Jordon Shipley	1:5	yes - all JCS Employees	15	6/8-10/2026	Monday-Wednesday	6/8	6/10	N/A	Athletic Bus		yes
Science Hill	Kevin Vannoy	Athletics	Boys Golf	Nashville	Ensworth International	18 hole Tournament	Nashville	Kevin Vannoy Ian Herrin Jeremy Beachner	1:8	yes - all JCS Employees	24	7/29-30/2026	Wednesday-Thursday	7/29	7/30	0	Athletic Van		
Science Hill	Kevin Vannoy	Athletics	Girls Golf	Nashville	Ensworth International	18 hole Tournament	Nashville	Kevin Vannoy Ian Herrin Jeremy Beachner Emily Mullins (non employee)	1:6	JCS Employees Female Chaperone - Emily Mullins - yes	8	7/29-30/2026	Wednesday-Thursday	7/29	7/30	0	Athletic Van		
Science Hill	Kevin Vannoy	Athletics	Boys Golf	Chattanooga, TN	Baylor International	State Tournament	Chattanooga, TN	Kevin Vannoy Ian Herrin	1:6	yes - all JCS Employees	6	8/2-4/2026	Sunday-Tuesday	8/2	8/4	0	Athletic Van		
Science Hill	Kevin Vannoy	Athletics	Girls Golf	Chattanooga, TN	Baylor International	State Tournament	Chattanooga, TN	Kevin Vannoy Ian Herrin Jeremy Beachner Emily Mullins (non employee)	1:4	JCS Employees Female Chaperone - Emily Mullins - yes	4	8/2-4/2026	Sunday-Tuesday	8/2	8/4	0	Athletic Van		
Science Hill	Kevin Vannoy	Athletics	Boys Golf	Hendersonville, TN	Bluegrass Invitational	Team Competition	Hendersonville	Kevin Vannoy Ian Herrin Jeremy Beachner	1:8	yes - all JCS Employees	8	8/8-10/2026	Saturday-Monday	8/8	8/10	Booster Club	Athletic Van		
Science Hill	Kevin Vannoy	Athletics	Girls Golf	Hendersonville, TN	Bluegrass Invitational	Team Competition	Hendersonville	Kevin Vannoy Ian Herrin Jeremy Beachner Female Parent	1:4	Parent - pending	4	8/8-10/2026	Saturday-Monday	8/8	8/10	Booster Club	Athletic Van		
Science Hill	Laura Cook	Athletics	Volleyball	Knoxville, TN	Team Camp	Competition	Knoxville, TN	Laura Cook Brittany Hensley Lindsay Richards	1:4	yes - all JCS Employees	12	7/16-17/2026	Thursday-Friday	7/16	7/17	0	Athletic Bus		yes
Science Hill	Laura Cook	Athletics	Volleyball	Knoxville, TN	Showdown at the Sunsphere Tournament	Competition	Knoxville, TN	Laura Cook Brittany Hensley Lindsay Richards	1:4	yes - all JCS Employees	12	8/21-22/2026	Friday-Saturday	8/21	8/22	0	Athletic Bus		
Science Hill	Laura Cook	Athletics	Volleyball	Orlando, FL	KSA Volleyball	Competition	Orlando, FL	Laura Cook Brittany Hensley Heather Conner	1:4	yes - all JCS Employees	12	9/2-6/2026	Wednesday-Sunday	9/2	9/6	0	Athletic Bus		
Science Hill	Laura Cook	Athletics	Volleyball	Atlanta, GA (Lake Point Emerson, GA)	Rally High Tournament	Competition	Lake Point Emerson, GA	Laura Cook Brittany Hensley Lindsay Richards	1:4	yes - all JCS Employees	12	9/11-12/2026	Friday-Saturday	9/11	9/12	0	Bus or Activity or Charter		
Pulled for the BOE June Agenda 2026																			
Science Hill	Carson Vermillion	Band	Band	Maritta, GA	PASIC Southeast Percussion Festival	Competition	Maritta, GA	Carson Vermillion, Morgan Tao, Diana Loomer and Booster Chaperones	1:5		30	4/23-4/24 2027	Friday-Saturday	4/23	4/24	$50	Charter		
Pulled for the BOE August Agenda 2026																			

JOHNSON CITY SCHOOLS
Dr. Erin Slater,
Superintendent

Memorandum

TO: Johnson City Board of Education
FROM: Dr. Erin Slater, Superintendent of Schools
DATE: August 3, 2026
RE: 2026-2027 Collaborative Conferencing Management Team Update

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Please accept this memorandum as a recommendation for naming the members of the Collaborative Conferencing Management Team.

Joe Barnes
Dr. Josh Carter
Amber Forbes
Dr. Allecia Frizzell, Facilitator
Dr. Melissa Stukes
Leia Valley
Dr. Roger Walk, Chairperson

Should you have any questions or concerns, please do not hesitate to contact me.

JOHNSON CITY SCHOOLS
Dr. Erin Slater,
Superintendent

Memorandum

TO: Johnson City Board of Education
FROM: Dr. Erin Slater, Superintendent of Schools
DATE: August 3, 2026
RE: 2026-2027 Disciplinary Hearing Board Update

Please accept this memorandum as a recommendation for naming the members of the Disciplinary Hearing Board for the 2026-2027 school year.

Wes Smith
Dr. Chris Feathers
Whitney Pearson
Dr. Roger Walk, Chairperson
Dr. Lucretia Stephens
Chad Moore
Dr. Josh Carter

Should you have any questions or concerns, please do not hesitate to contact me.

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in September	**Agendas**	**1.403**	**01/05/24**
		Rescinds:	Issued:
		1.403	**01/03/22**

The Executive Committee of the Board of Education shall be responsible for reviewing and developing the final agenda for each board meeting at least one (1) week prior to the Board meeting. Any Board member may place items on the agenda for discussion. The particular order may vary from meeting to meeting in keeping with the business at hand.

For a regular Board meeting, the agenda (which shall include the consent agenda), together with supporting materials, shall be distributed to board members at least four (4) days prior to the scheduled date of the meeting. The agenda shall be available for public inspection and/or distribution when it is distributed to the board members. **The final agenda, together with supporting materials, shall be published on the school district website no later than forty-eight (48) hours prior to the regular board meeting.**

At the beginning of each meeting the Board shall, by a majority vote, approve the agenda for the meeting, which may involve the addition to or deletion of items previously included on the agenda. The Board, however, shall not revise board policies or adopt new ones, unless such action has been scheduled.

Staff members or citizens of the district may suggest items for the agenda.

Items under consideration for inclusion on the agenda must be received in the Superintendent of Schools' office two (2) weeks prior to the scheduled date of the meeting. The person(s) requesting an item on the agenda shall forward any background information to the Superintendent of Schools' office so that the material will be included in the delivery to the board members prior to the meeting.

CONSENT AGENDA

While developing the agenda, the Chair and Superintendent of Schools shall identify routine or non-controversial items to be placed on the consent agenda, which shall become a part of the regular agenda. If any member objects to including an item on the consent agenda, that item shall be moved to the regular agenda as an action item requiring discussion. The remaining consent items shall be adopted in a single vote without discussion.

TIMED AGENDA

The Executive Committee may assign to each item a certain amount of time determined to be sufficient for disposing of each item on the agenda.

ANNUAL AGENDA

At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating month-by-month actions required by law and those required to carry out the Board's annual goals and objectives and the State Board of Education's performance standards.

____

Cross References

Appearances Before the Board 1.404

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Fiscal Management Goals and Objectives**	**2.100**	**04/07/25**
		Rescinds: **2.100**	Issued: **06/04/24**

The Board of Education shall practice sound fiscal management procedures which guarantee maximum use of all resources provided.[1]

In fiscal management, the Board seeks to achieve the following goals:

1. To engage in advance planning, with broad-based staff and community involvement;

2. To establish levels of funding which will provide quality education for the system's students;

3. To use the available techniques for budget development and management;

4. To provide timely and appropriate information to all staff with fiscal management responsibilities; and,

To establish efficient procedures for accounting, reporting, purchasing and delivery, payroll, payment of vendors and contractors, **internal controls** and all other areas of fiscal management.

RESERVE FUNDS

The Board recognizes the need to maintain an operating reserve in the General Purpose School fund for the following purposes:

- Hold adequate working capital to meet cash flow needs during the fiscal year
- Reduce the need for short term borrowing
- Serve as a safeguard for unanticipated expenses
- Show fiscal responsibility to maintain a high credit rating which will help reduce future borrowing costs

The Board shall place emphasis on maintaining an unrestricted fund balance in the General Purpose School Fund to an amount equal to approximately 16 percent of the General Fund Operating budget expenditures. This represents approximately two (2) months of operating expenditures.

At the close of each budget year any excess of revenues over expenditures that will increase the cumulative unrestricted fund balance above the established target amount will be recorded as a restricted reserve account available for appropriation by the Board for one-time expenditures.

Legal References	Cross References
1. *Internal School Funds Manual*, Section 3-1	School District Goals 1.700

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Family Life Education**	**4.213**	**04/06/26**
		Rescinds: **4.213**	Issued: **08/05/24**

A family life education program shall be implemented within the school system in compliance with state law.[1]

Each semester, parents/guardians of students enrolled in a course that includes family life education will have the opportunity to review a printed copy of the materials at the school. A parent/guardian who chooses not to have a student participate in the family life education program shall submit such request in writing to the principal. A student who is excused from the program shall be assigned alternative health activities and shall not be penalized academically.

FAMILY LIFE INSTRUCTION

The curriculum for the family life education program shall, in a manner that is age-appropriate and factually and medically accurate, include the following:[2]

1. Teach the skills needed to make healthy decisions in all aspects of marriage and family life;

2. Encourage sexual health by helping students understand how the whole person is affected by sexual activity as well as other risk behaviors;

3. Provide information about human reproduction, including conception, birth, and prenatal care, as well as the process of adoption and its benefits;

4. Provide information on the family unit and the responsibilities and consequences related to sexual activity, including the challenges of single teen parenting;

5. Promote only sexual risk avoidance through abstinence and the positive results of avoiding sexual activity;

6. Provide instruction on the detection, intervention, prevention, and treatment of child sexual abuse, including such abuse that may occur in the home, human trafficking in which a victim is the child, and internet crimes against children;

7. Provide instruction on the prevention of dating violence;

8. Encourage communication between parent(s)/guardian(s) and students;

9. Address the legal aspects of sexual activity with emphasis on the rights of the student; and

10. Include the presentation of a high-quality, computer-generated animation or high-definition ultrasound of a least three (3) minutes in duration that shows the development of the brain, heart, and other vital organs in early fetal development per state academic standards.[3]

Instruction in topics related to sexual activity are not age-appropriate for students in grades kindergarten through five (K-5) and shall not be taught as part of the family life curriculum. This does not prohibit instruction on detection, intervention, prevention, and treatment of child sexual abuse and human trafficking of children.[4]

The family life education program shall be reviewed annually to ensure that the prohibited items of instruction, as provided for in state law,[5] are not included in the curriculum.

TRAINING ON INSTRUCTION

Personnel providing family life instruction shall receive training prior to presenting such instruction. Personnel shall conduct such instruction with maturity and discretion.

CHILD TRAFFICKING PREVENTION EDUCATION

Instruction on child trafficking prevention and awareness shall be provided for all students in grades K-12 in a manner that is age-appropriate, grade-appropriate, and advances each year through developmentally appropriate instruction and skill building.[6]

The Superintendent of Schools/designee shall develop a plan to implement child trafficking prevention education into the school system's health education instruction and present it to the Board for approval.

REPORTING[2]

At the beginning of each school year, the Superintendent of Schools/designee shall provide the contact information to the Department of Children's Services of each employee or trained professional providing instruction on family life curriculum related to child sex abuse, human trafficking, and internet crimes. The Superintendent of Schools/designee shall also report on the curriculum selected by the Board of Education.

Legal References

1. TCA 49-6-1302
2. TCA 49-6-1304(a); TCA 49-6-1601(g)(2)
3. TCA 49-6-1304(c)
4. TCA 49-6-1304(d)
5. TCA 49-6-1304(b)
6. **Public Acts of 2026, Chapter No. 744**

Click here to choose a school board.			
Monitoring: **Review: Annually, in November**	Descriptor Term: **Instructional Use of Digital Devices**	Descriptor Code: **4.215**	Issued Date:
		Rescinds:	Issued:

In-person, teacher led instruction shall be the primary mode of instruction for students in grades kindergarten through five (K-5).

Digital devices shall be utilized in these grades only when there is a clear educational benefit, including use for remediation purposes. Further, electronic assessments and instructional tools shall be developmentally appropriate and aligned with state academic standards.

The Superintendent of Schools shall provide guidance to staff on appropriate use of technology for these grades. The Superintendent of Schools/designee shall create a process for ensuring that digital instruction complies with this framework and state law.

SOCIAL MEDIA USE

Students in grades kindergarten through five (K-5) are prohibited from accessing social media platforms using district provided internet during the school day.

COMMUNICATION WITH PARENTS/GUARDIANS

At the beginning of each school year, the Superintendent of Schools shall ensure that principals provide parent(s)/guardian(s) with information on digital device use in the classroom. This shall include the types of devices used and the instructional purposes for such use.

Legal References	Cross References
1. Public Acts of 2026, Chapter No. 808	Use of the Internet 4.406

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Interscholastic Athletics**	**4.301**	**04/06/26**
		Rescinds: **4.301**	Issued: **09/04/25**

No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any athletic program of the school. Equal athletic opportunities shall be provided for members of both sexes.[1] Student athletes shall only be allowed to participate in athletic activities or events that align with the student's sex indicated on their original birth certificate.[2] The Superintendent of Schools/designee shall require the parent/guardian to provide the student's original birth certificate prior to participation in any interscholastic athletics. If the original birth certificate is not available or does not indicate the student's sex at the time of birth, the parent/guardian shall provide medical documentation showing evidence of the student's sex at birth.

Interscholastic athletics shall be administered as a part of the regular school program and shall be the principal's responsibility. Athletic schedules shall be filed in each school principal's office. The principal/designee must accompany all athletic teams on out of town trips.

The Board of Education approves transportation of teams to athletic events, however such transportation must comply with the procedures and guidelines in place for all student trips. In addition, the athletic department must pay its own mileage and other related expenses.

Bylaws of the Tennessee Secondary School Athletic Association shall regulate the operation and control of secondary athletics.[3] The Superintendent of Schools shall develop a code of conduct for all coaches to follow in order to ensure the health and safety of athletes.[4]

Participation in interscholastic athletics or marching band shall not be substituted for the lifetime wellness graduation requirement.

INSURANCE & PHYSICAL EXAMINATIONS

In the event that the school's insurance provider does not extend coverage to an athlete, the athlete shall provide proof of independently secured catastrophic coverage and liability coverage, with the school system as a named insured, of not less than the limits set forth in state law.[5] It shall be the responsibility of the parent(s)/guardian(s) to provide health and hospitalization insurance for all students participating in interscholastic athletics.

Prior to participation in interscholastic athletics, every student shall complete an annual physical examination.[6] The parent(s)/guardian(s) of each student shall be responsible for covering the cost of the examination, and the signed parent/guardian permission form and medical release form shall be kept on file at the school.

SCHEDULING

No principal or teacher of any school under the control of the Board shall dismiss their school or any group of students for the purpose of permitting them to practice for or play interscholastic athletics within the regular school hours of any school day of the week without written permission from the Board.[7] This does not prevent the inclusion of regular physical education classes in the daily school program.

Students shall not be required to attend a school athletic event, or event related to participation on a school athletic team, if the event is on an official school holiday, observed day of worship, or religious holiday. The student's parent or legal guardian shall notify the coach in writing three (3) full school days prior to the event if there is a conflict.[8]

Any changes in the venue for home competitions must have prior approval of the Board. In case of an emergency situation, the Superintendent of Schools may approve a venue change.

SEVERE WEATHER[4]

Severe weather is any type of weather that could impede the safety of any athlete by compromising the playing conditions of the interscholastic sport. Severe weather includes, but is not limited to, thunder, lightning, and extreme temperatures. When severe weather is forecasted, suspension of play shall be discussed with all players, coaches, and officials, if applicable.

All coaches who oversee or participate in outdoor training, practice, or competition shall annually complete a heat illness prevention course approved by the Tennessee Department of Health as well as receive training on activity modifications based on environmental conditions.

PROHIBITION AGAINST HAZING

Coaches, employees, and volunteers of the school system shall not encourage, permit, condone, or tolerate hazing activities.[9]

HOME SCHOOL STUDENT PARTICIPATION[10]

Home school students shall be permitted to participate in accordance with TSSAA, TMSAA, or other governing body organizations' guidelines. If a school is not a member with these organizations, home school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

VIRTUAL SCHOOL STUDENT PARTICIPATION[11]

Virtual school students shall be permitted to participate in accordance with TSSAA ~~or~~**,** TMSAA, **or other governing body organizations'** guidelines. If a school is not a member with these organizations, virtual school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

PRIVATE SCHOOL STUDENT PARTICIPATION[12]

While students from private schools are permitted to try out for interscholastic athletics teams, this does not guarantee that they will make the team. As with all students, those from other schools shall only be admitted to the team subject to the independent decision of the coach or other relevant school official.

Private school students shall be permitted to participate in accordance with TSSAA, TMSAA, or other governing body organizations' guidelines subject to the following conditions. These students must:

- **Attend a private school that is not a member with TSSAA or TMSAA and serves fewer than two-hundred (200) students in grades six through eight (6-8) or fewer than two hundred students in grades nine through twelve (9-12);**

- **Satisfy the eligibility requirements established by TSSAA, TMSAA, or other governing body organizations; and**

- **Reside within the geographic boundaries of the district.**

These students shall be permitted to participate in athletic programs not offered by the private school, but only in the middle or high school that they are zoned to attend.

Legal References

1. 34 CFR § 106.41; 20 USCA § 1681 *et seq.*
2. TCA 49-6-310(a)
3. TCA 49-6-3601
4. TCA 29-20-403
5. 20 USCA § 1232h(c); TRR/MS 0520-01-13-.01(1)(a)
6. TCA 49-6-1002(a)
7. TCA 49-6-1002(c)
8. TCA 49-2-120
9. TCA 49-6-3050(e)(1)(B)
10. TCA 49-16-216
11. **TCA 49-16-216**
12. **Public Acts of 2026, Chapter No. 893**

Cross References

Special Use of School Vehicles 3.402
Student Insurance Program 3.601

Extracurricular Activities 4.300

Attendance 6.200
Discrimination/Harassment 6.304
Disruption of School and Student Activities 6.306

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Grading System**	**4.600**	**04/06/26**
		Rescinds: **4.600**	Issued: **08/05/24**

The Superintendent of Schools shall develop an administrative procedure to establish a system of grading and assessment for evaluating and recording student progress and to measure student performance in conjunction with board-adopted content standards for grades K-8. The grading/assessment system shall follow all applicable statutes and rules and regulations of the State Board of Education. The grading/assessment system shall be uniform system-wide at comparable grade levels, except that the Superintendent of Schools shall have the authority to establish and operate ungraded and/or unstructured classes in grades K-3 according to state rules and regulations.[1]

The Superintendent of Schools shall submit a copy of the grading, reporting and assessment systems to the Board before the system is implemented. These guidelines shall be communicated annually to students and parents/guardians.

GRADING SYSTEM: GRADES THREE - EIGHT (3-8)[1]

Subject-area grades for grades 3-8, excluding classes for high school credit, shall be expressed by the following letters with their corresponding percentage range:

- A (90-100)
- B (80-89)
- C (70-79)
- D (60-69)
- F (~~5~~0-59)

Grading floors with a minimum above zero are not permitted.[3] This grading system shall be uniform throughout the school system for each grade. ~~No grade lower than a 50 will be recorded for any 9-week term or semester.~~

GRADING SYSTEM: CLASSES FOR HIGH SCHOOL CREDIT[2]

Classes for high school credit shall use the uniform grading system established by the State Board of Education. **This shall also apply to students enrolled in eighth grade for the grades achieved on high school courses.** Using the uniform grading system, students' grades shall be reported for the purposes of application for post-secondary financial assistance administered by the Tennessee Student Assistance Corporation.

Subject-area grades for grades 9–12 shall be expressed by the following letters with their corresponding percentage range:

- A (90-100)

- B (80-89)
- C (70-79)
- D (60-69)
- F (0-59)

Advanced coursework grades will be calculated with additional percentage points to calculate the semester average. Depending on the course taken, the following percentage points will be assigned:

- Honors Courses – three (3) percentage points;
- Local and Statewide Dual Credit, Capstone Industry Certification Aligned, and Dual Enrollment Courses – four (4) percentage points; and
- Advanced Placement, Cambridge International, and College Level Exam Program (CLEP)– five (5) percentage points.

WEIGHTING FOR HONORS, NATIONAL INDUSTRY CERTIFICATION, ADVANCED PLACEMENT, STATEWIDE DUAL CREDIT AND DUAL ENROLLMENT COURSES

The uniform grading system will be used for student application for postsecondary assistance administered by the Tennessee Student Assistance Corporation. For other purposes a grading system based on quality points to calculate overall Grade Point Averages will be used.

- Add .5 point to the numerical quality point value corresponding to the final letter grade received in an honors course;
- Add .75 point to the numerical quality point value corresponding to the final letter grade received in a local or statewide dual credit, or capstone industry certification course ; and
- Add 1 point to the numerical quality point value corresponding to the final letter grade received in an AP, Cambridge International, or dual enrollment.

Conduct grades are based on behavior and shall not be deducted from scholastic grades.

Attendance records will be used in determining the awarding of grades or the passing of a course or promotion or retention.

Plus and minus evaluations are not to be added to letter grades. A grade report may not be changed once grades have been finalized. If an erroneous grade has been recorded, correction must be made on a new report.

Grades given at the end of each nine (9) weeks period will be determined from daily work, homework, written assignments and tests. The teacher will weigh the value of grades given for various assignments and tests within the applicable period in computing the grade. This procedure will enable the teacher to allow for individual student differences in the grading process. Any assignments and tests required of a student must be considered in the computation of his grade.

LOTTERY SCHOLARSHIPS[~~3~~4]

Each school counselor shall provide incoming freshmen with information on college core courses required for lottery scholarships as well as necessary criteria (grade point average, ACT and SAT score, etc.) that must be met in order to receive a scholarship.

Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal Student Aid (FAFSA). The FAFSA is available at the guidance office or on-line at www.fafsa.ed.gov. The priority date for FAFSA completion is May 1. Students shall be made aware of all applicable FAFSA deadlines and encouraged to submit applications in a timely manner.

Elementary and middle school counselors should explain the HOPE Scholarship and its requirements to their students and impress upon them the benefits of making good grades.

TENNESSEE PROMISE

High school counselors will provide students with information on the Tennessee Promise scholarship and mentoring program, including eligibility standards and application information.

LOTTERY SCHOLARSHIP DAY

Each school year, prior to scheduling courses for the following school year, schools teaching students in grades 8-11 shall conduct a lottery scholarship day for students and their parents.[4]

HONORS RECOGNITION

The weighted GPA will be calculated on all course work using the school system's internal weighted GPA. GPA will also be calculated using the Tennessee Uniform Grading Scale for Lottery/Hope Scholarship purposes. Both the Johnson City School's weighted GPA and the Tennessee Uniform GPA will appear on the transcript.The Tennessee Uniform Grading Scale GPA (unweighted) will be utililized to determine recongnition at the Board of Education's cere~~r~~mony honoring graduates each spring.

For the purposes of local graduation honors recognition, the school system will use the following Latin System based on the weighted GPA:

Summa Cum Laude	4.25 and above
Magna Cum Laude	4.00-4.24
Cum Laude	3.75-3.99

Legal References

1. TCA 49-2-203(b)(16); TCA 49-2-301(b)(1)(H)
2. TRR/MS 0520-01-03-.02; State Board of Education Policy 3.301; TCA 49-6-407
3. **TCA 49-6-407(c)(2)**
4. TCA 49-4-904, 905, 907
5. TCA 49-4-932(f)

Cross References

Alternative Credit Options 4.209
Credit Recovery 4.210
Reporting Student Progress 4.601
Honor Roll, Awards, & Class Ranking 4.602
Promotion and Retention 4.603
Transcript Alterations 4.608

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in December	**Promotion and Retention**	**4.603**	**04/06/26**
		Rescinds: **4.603**	Issued: **04/07/25**

All promotion and retention decisions shall be made on a case-by-case basis and comply with state and federal law. All decisions shall be made in consultation with a student's ILP, IEP and/or 504 team, if applicable.[1]

Students who have difficulty in achieving the requirements for promotion may be considered for retention. Schools shall identify these students by February 1st. Factors used to identify students for retention shall include:[2]

1. Ability to perform at the current grade level;
2. Results of local assessments, screening, or monitoring tools;
3. State assessments, as applicable;
4. Home Literacy Reports;[3]
5. Overall academic achievement of the student;
6. Likelihood of success with more difficult material if promoted to the next grade;
7. Attendance record; and
8. The student's maturity.

Students may be identified for retention after the February 1st deadline if the delay in identifying a student is due to:[4]

1. Date of enrollment;
2. Additional information acquired after results of local assessment, screening, or monitoring are released; or

VOLUNTARY RETENTION

A parent/guardian of a student enrolled in kindergarten through second grade may choose to retain their student in the current grade level if:

1. The student has a documented academic or behavioral delay; and
2. The parent/guardian believes that retention may benefit the student.[5]

This information shall be submitted in writing within thirty (30) days of the end of the school year. The district shall send written notice to the parent/guardian confirming whether the student is eligible for retention under state law.

PROMOTION PLANS [6]

When a student is identified for retention, the student's parent(s)/guardian(s) shall be notified within fifteen (15) calendar days, and an individualized promotion plan shall be developed to help the student avoid retention. The plan shall be developed in coordination with the student's teachers, IEP or 504 team, if applicable, and may also include input from the student's parent(s)/guardian(s), school counselor, or other appropriate school personnel.

Promotion plans shall incorporate evidence-based strategies, including expectations and measurements that will verify whether a student has made sufficient progress to be promoted to the next grade level, and be tailored to the student's learning needs. Promotion plans for students in third and fourth grade will include additional requirements for promoting students in these grades. A copy of the plan will be provided to the student's parent(s)/guardian(s), and the school shall offer the opportunity for a parent-teacher conference to discuss the plan. If a student is not making progress on the promotion plan, then the strategies shall be modified. Parent(s)/guardian(s) shall be provided with any changes to the promotion plan.

A student who demonstrates sufficient academic progress according to his/her promotion plan shall be promoted to the next grade level unless retention is required per additional requirements for students in third and fourth grade.[7]

If a student has not demonstrated sufficient academic progress according to their promotion plan by the end of the school year, the student shall be eligible to enroll in a summer reading or learning program, if available. Parent(s)/guardian(s) shall be notified of a decision for retention at least ten (10) calendar days prior to the start of the next school year if the student was enrolled in a summer program. However, if the student wasn't enrolled in a summer program, the parent(s)/guardian(s) shall be notified of a decision for retention at least thirty (30) calendar days prior to the start of the next school year.[8]

RETENTION [7]

A student may be retained when such retention is in the best interests of the student or when retention is required per additional requirements for students in third and fourth grade.

Decision of Retention – General [9]

If a student is retained, the Superintendent of Schools/designee shall develop an individualized academic remediation plan within thirty (30) calendar days after the beginning of the next school year.

A copy of the plan shall be provided to the student's parent(s)/guardian(s) within ten (10) calendar days of its development. The plan shall include at least one of the following strategies:

1. Adjustment to the current instructional strategies or materials;

2. Additional instructional time;

3. Individual tutoring;

4. Modification to the student's classroom assignment to ensure the student receives instruction from a teacher with a level of overall effectiveness of above expectations (level 4) or significantly above expectations (level 5); or

5. Attendance or truancy interventions.

A student shall not be retained more than once in any grade. The progress of students who are retained shall be closely monitored and reported to parent(s)/guardian(s) at least three (3) times during the school year in which the student is retained. The Superintendent of Schools shall develop procedures to ensure appropriate recordkeeping of students who are retained.

Decision of Retention – Third Grade [10]

Third grade students shall not be promoted to the next grade unless they are determined to be proficient (i.e., receive a performance level rating of "on track" or "mastered") in English language arts (ELA) based on the student's most recent TCAP test.

Students who are not proficient in ELA may still be promoted if the following conditions are met:

1. A student in third grade receiving a performance level rating of "approaching" on the ELA portion of the student's most recent TCAP test may be promoted if:

    a. The student is an English language learner and has received less than two (2) full years of ELA instruction;
    b. The student was previously retained in grades K-3;
    c. The student is retested before the next school year and scores proficient in ELA;
    d. The student attends a learning loss bridge camp before the next school year, maintains a ninety percent (90%) attendance rate, and demonstrates adequate growth on the post-test at the end of the camp; or
    e. The student receives tutoring for the entirety of the next school year in accordance with state law.
    f. The student demonstrates proficiency in ELA standards by scoring at or above the fiftieth (50^{th}) percentile on the most recently administered state-provided benchmark assessment and the district provides tutoring services to the student during the entire fourth grade school year and notifies the student's parent/guardian, in writing, of the benefits of enrolling the student in summer programming.
    g. Parent/guardian or authorized school personnel appeals retention decision, documenting a score at or above the fortieth (40^{th}) percentile on the TN-URS and an academic

remediation plan and unanimous recommendation for promotion from the ELA teacher and principal, and receives tutoring services during the entire fourth grade school year.

h. **The student was administered a state-mandated assessment pursuant to TCA 49-1-616(d) as a third-grade student and the student demonstrates proficiency in ELA based on the student scoring within the fiftieth percentile on the most recently administered universal reading screener approved by the State Board of Education or the Tennessee universal reading screener.[11]**

2. A student in third grade receiving a performance level rating of "below" on the ELA portion of the student's most recent TCAP test may be promoted if:

    a. The student is an English language learner and has received less than two (2) full years of ELA instruction;
    b. The student was previously retained in grades K-3;
    c. The student is retested before the next school year and scores proficient in ELA; or
    d. The student attends a learning loss bridge camp before the next school year, maintains a ninety percent (90%) attendance rate, and receives tutoring for the entirety of the next school year in accordance with state law.

Students who fall into the criteria for required attendance in summer programming in order to be promoted to the fourth grade must attend with a 90% rate. Of the 20 days required for summer school attendance, students must attend 18 days. These days will be documented and options for make-up days will be provided by the summer programming committee.

Decision of Retention – Fourth Grade [10]

Students in the following categories shall show adequate growth in the following ways before being promoted to the fifth grade:

1. A student who is promoted to the fourth grade due to receiving tutoring for the entirety of the next school year in accordance with state law or because of attending a learning loss bridge camp must maintain a ninety percent (90%) attendance rate; and

2. A student receiving tutoring for the entirety of the next school year in accordance with state law shall be required to show adequate growth on the fourth grade ELA portion of TCAP before the student may be promoted to fifth grade.

3. If a student does not show adequate growth, as determined by the department, on the fourth grade ELA portion of the TCAP test, then the student's LEA or public charter school shall convene a conference that must be attended by the following categories for participants: the student's parent(s)/guardian(s), the student's ELA teacher, and the student's principal. The recommendation made by the majority of the categories of participants in the conference determines whether the student must be:

    a. Promoted to the fifth grade and assigned a tutor to provide tutoring services to the student for the entirety of the student's fifth grade year based on tutoring requirements established by the department; or

b. Retained in the fourth grade.

A student shall not be retained more than once in fourth grade.

Decision of Retention – Students with Disabilities [11]

Retention and promotion decisions shall be made on a case-by-case basis and in consultation with the student's IEP and/or 504 team to determine whether the student's performance on the ELA portion of TCAP was due to the student's disability. The school district shall not retain a student with a disability or a suspected disability that impacts their ability to read.

APPEALS [8,12]

When a student is identified for retention, the parent(s)/guardian(s) shall be notified about the decision to retain the student and provided with information on the right to appeal the decision. Appeals shall be made to a committee appointed by the principal within ten (10) school days. The student and their parent(s)/guardian(s) shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to address the committee. The committee shall conduct a hearing within ten (10) school days to determine if the student will be promoted and issue such decision within five (5) calendar days. Upon notification of the committee decision, the principal shall send written notification to the Superintendent of Schools/designee and the parent(s)/guardian(s). The notification shall advise parent(s)/guardian(s) of their right to appeal such action within ten (10) calendar days to the Superintendent of Schools/designee.

The appeal shall be heard no later than ten (10) business days after the request for appeal is received. A decision shall be issued within five (5) days.

Within five (5) business days of the Superintendent of Schools/designee rendering a decision, the student's parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record. Following the review, the Board may affirm or overturn the decision of the Superintendent of Schools/designee. The action of the Board shall be final.

For students where retention is required per the additional requirements for students in third and fourth grade, parent(s)/guardian(s) may appeal this decision directly to the Department of Education in accordance with state law.[13]

Legal References

1. 20 USCA § 1400 *et seq.*; 29 U.S.C. § 794 (Section 504); TRR/MS 0520-01-03-.16; TCA 49-6-3115
2. TRR/MS 0520-01-03-.16(5)
3. TCA 49-1-905(e)

Cross References

Credit Recovery 4.210
Grading System 4.600
Reporting Student Progress 4.601
Attendance 6.200

4. TRR/MS 0520-01-03-.16(4)
5. TCA 49-6-314; TRR/MS 0520-01-03-.16(6)
6. TRR/MS 0520-01-03-.16(6)
7. TRR/MS 0520-01-03-.16(6)(f)
8. TRR/MS 0520-01-03-.16(6)(e)
9. TRR/MS 0520-01-03-.16(6)(g)
10. TRR/MS 0520-01-03-.16(7)
11. 29 U.S.C. § 794 (Section 504); 20 USCA § 1400 *et seq*.; TRR/MS 0520-01-03-.16(7)(e); TCA 49-6-3115(a)(3)
12. TRR/MS 0520-01-03-.16(3); TRR/MS 0520-01-02-.17(7); TCA 49-6-3102(e)(1)
13. TRR/MS 0520-01-03-.16(7)(f)

Student Assignments 6.205
Homeless Students 6.503
Student Records 6.600

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Personal and Professional Leave**	**5.303**	**06/04/24**
		Rescinds: **5.303**	Issued: **04/13/20**

Personal and professional leave shall be granted in accordance with laws of the State of Tennessee and rules and regulations of the State Board of Education.

Personal Leave

Certified employees shall earn personal leave at the rate of three (3) days per year. Up to three (3) personal leave days remaining unused at the end of a year shall be credited to sick leave.[1]

If, at the termination of services, any employee has been absent for more days than leave has been earned, an amount sufficient to cover the excess days used shall be deducted from the employee's final salary payment.[2]

Subject to the following conditions, personal leave may be taken at the discretion of the employee:

1. Except in emergency, each employee shall give the principal at least one (1) day's notice in writing of intent to take leave;
2. The approval of the principal of the school shall be required:[3]
    a. If more than ten percent (10%) of the teachers in any given school request its use on the same day;
    b. If requested during any prior established student examination period;
    c. If requested on the day immediately preceding or following a holiday or vacation period;
    d. All personal leave requests in this category must also have the approval of the Superintendent of Schools.

Classified personnel shall be able to earn ~~two (2)~~ **three (3)** days of personal leave per year. If more than ten percent (10%) of the classified staff in any given school request its use on the same day the approval of the principal shall be required. **Up to three (3) personal leave days remaining unused at the end of a year shall be credited to sick leave.**

Professional Leave

Professional leave is a short, temporary absence for the purpose of attending workshops, sports travel for coaches and other meetings relating to school business or serving on boards and commissions which meet during daytime hours when appointed by a mayor, city council, county executive or county commission.[4]

In addition, certified employees shall be granted leave to serve on any board or commission of the state when the appointment is made by the Governor or General Assembly. Such leave shall not be counted against any other accumulated leave credits.

Requests shall be submitted to the principal at least five (5) days prior to leave being taken.[2]

Legal References

1. TCA 49-5-711(a); TRR/MS 0520-01-02-.04(3)
2. TCA 49-5-711(b)
3. TCA 49-5-711(c)(1)
4. TCA 49-5-205

Cross References

Short Term Leaves of Absence 5.300
Legislative Leave 5.309

Click here to choose a school board.			
Monitoring: **Review: Annually, in February**	Descriptor Term: **Staff Rights & Responsibilities**	Descriptor Code: **5.600**	Issued Date:
		Rescinds:	Issued:

In fulfilling any rights and responsibilities, employees, contract workers, and volunteers shall give proper consideration to the educational welfare of students and ensure that no conflict exists with their duties.

Each employee, contract worker, and volunteer has the right to an environment free from sexual, racial, ethnic, and religious discrimination/harassment.[1]

Educators have the right to:[2]

1. Be treated with civility and respect;

2. Have their professional judgment and discretion respected;

3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies;

4. Provide students with a safe environment;

5. Defend themselves and their students from physical violence or harm;[3]

6. Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;[4]

7. Review all instructional material or curriculum before being utilized by students;

8. Not be required to use his/her personal money to appropriately equip a classroom;

9. Report students who commit offenses of assault and battery or vandalism on school property endangering the life, health, or safety of others pursuant to state law;[5] and

10. Receive benefits in accordance with state law if the educator is a teacher who is on leave due to a physical assault or other violent criminal act committed during the course of employment.[6]

Each employee, contract worker, and volunteer has the responsibility to:

1. Make themselves familiar with and abide by the laws of the state, the policies of the Board, and the procedures designed to implement them;

2. To adhere to the Teacher Code of Ethics, to the extent applicable;[7]

3. Refrain from any sexually related behavior with students, including students who have graduated or withdrawn in the immediately preceding twelve (12) months;[8]

4. Exercise good judgment in selecting issues for discussion and balance the relative maturity of students and the students' right to know;

5. Be courteous and helpful in interacting and responding to parent(s)/guardian(s), visitors, and members of the public;

6. Keep all records and prepare and submit promptly all reports that may be required by state law, State Board of Education rules and regulations, board policy, and administrative procedures; and

7. Wear appropriate dress for work according to local school rules.

Legal References

1. 42 USCA § 2000e-2(a), (b); TCA 49-6-8004
2. TCA 49-5-209
3. TCA 49-6-2802
4. 20 USCA § 1232g
5. TCA 49-6-4301
6. TCA 49-5-714
7. TCA 49-5-1001
8. Public Acts of 2026, Chapter No. 898

Cross References

Curriculum Development 4.200
Controversial Issues 4.800
Religious Content of Courses 4.804
Staff-Student Relations 5.610
Ethics 5.611

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Home Schools**	**6.202**	**05/05/25**
		Rescinds: **6.202**	Issued: **05/07/24**

A "home school" is a school conducted or directed by parent(s) for their own children. Home schools which teach K-12 where the parents are associated with and students are enrolled in a church-related schools[1] (*as defined by TCA §49-50-801*); which are supervised by such organization; and which administer or offer standardized achievement tests at the same time tests are given in their regular day schools are exempt from the following provisions, but must follow procedures issued by the State Department of Education.

A parent wishing to conduct a home school shall meet the following requirements:[2]

1. Provide notice to the Superintendent of Schools each school year of the intent to conduct a home school;

2. Submit to the Superintendent of Schools the name, age, grade level of children involved, location of the school, curriculum to be offered, proposed hours of instruction, qualifications of the parent/teacher, and a description of the courses to be taught each year;

3. Maintain attendance records, subject to inspection of the local Superintendent of Schools;

4. Submit attendance records to the Superintendent of Schools at the end of each school year;

5. Provide instruction for at least four (4) hours per day for the same number of instructional days as are required by state law for public schools;[3]

6. Possess a high school diploma or GED, HISET or pass a high school equivalency test in order to conduct a home school; [4]

7. ~~Cooperate in the administration to home school students of appropriate tests as determined by the Commissioner of Education, their designee or by a professional testing service~~ **Ensure the administration to home school students of appropriate tests approved by the State Board of Education or a standardized test selected by the parent-teacher that provides nationally normed analytics in English and math in grades five (5), seven (7), and nine (9);[5]**

8. **Submit proof to the Superintendent of Schools that other health services and examinations as required by state law have been received by the home school student; and**

9. Take action, including remediation, according to state law if home school student falls behind appropriate grade level;

If one or more of these requirements are not met, the Board of Education authorizes the Superintendent of Schools to take formal action to bring the child into compliance with the Compulsory Attendance Law (until the child has reached age 17), either in the home school or in a public, private or church-related school.

Johnson City school facilities shall be available for the instruction of home school students only when *all* of the following conditions exist:

1. Special needs courses are being taught which require services unavailable to the home school student and these services cannot be provided through any means other than the public schools;

2. Requests for services are made known by the home school parent when notice is given to the Superintendent of Schools of the intent to conduct a home school;

3. The Superintendent of Schools investigates the request and makes recommendations to the Board;

4. No overcrowding, additional expenses, including providing of transportation or other special situations which interfere with the normal operation of the school system, shall be incurred; and

5. Approval by the Board on a case-by-case basis.

The Superintendent of Schools/designee shall have the attendance records of the home school inspected at the end of each school year in order to provide assistance in implementing the Compulsory Attendance Law.

Home school students are not permitted to participate in non-athletic extracurricular programs within Johnson City Schools. Students must enroll and attend schools under the supervision and control of the Johnson City Schools Board of Education to be permitted to participate in student organizations/extra-curricular activities. Home school students may participate in TSSAA athletic programs (pursuant to Article II, Section 25 of the TSSAA Bylaws) by notifying the Superintendent of Schools by August 1 of the school and the principal by August 15 of the school year.

Legal References

1. TCA 49-50-801(a)
2. TCA 49-6-3050(b), (c)
3. TCA 49-6-3004(a); TCA 49-6-3050(b)(3)
4. TCA 49-6-3050(b)(4)
5. **TCA 49-6-3050(b)(5); Public Acts of 2026, Chapter No. 912**

Cross References

Compulsory Attendance Ages 6.201

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Student Assignment**	**6.205**	**04/06/26**
		Rescinds: **6.205**	Issued: **05/05/25**

TO SCHOOLS

Kindergarten through grade 12 students are expected to attend the school to which they are assigned by virtue of their residence. Students will be enrolled in the appropriate grade at their assigned school.[1]

Subject to system rules parents may apply to enroll their children in any school in the school system as provided in Board of Education Policy.

Pupil assignments shall be on a space available basis:

1st Priority	In zone students
2nd Priority	Transfer students already enrolled and in good standing
3rd Priority	Siblings of enrolled transfer students
4th Priority	New transfer students
5th Priority	Tuition students already enrolled and in good standing
6th Priority	New tuition students (Includes siblings of present students)

Parents who are dissatisfied with the assignment of their children may, within ten (10) days after the assignment, make application to the Board for a hearing requesting a transfer to another school.[2]

All children of full-time school system personnel will be afforded the rights of in-district priority related to applications, admissions and transfers, but will be subject to the payment of tuition when applicable.

TO CLASSES

The principal shall be responsible for assigning all students to classes.

Students who enter the system from another school system are to be placed by the principal in the grade and/or level as indicated by records from the former school. If the student's placement is inappropriate in the grade or level assigned, they may be reassigned by the principal to another grade level. Parents shall be advised of placement.

The principal shall separate an alleged victim of child sexual abuse from an alleged perpetrator if the abuse allegedly occurred while the child was under the supervision or care of the school. If available and appropriate, a child shall be reassigned if a request is made by the child's parent/guardian, and the perpetrator has been: (1) substantiated by the Department of

Children's Services; (2) adjudicated by a juvenile court to have committed the child sexual abuse; or (3) criminally charged.[3]

If an order of protection is issued to protect a student from another student enrolled in the same school, then the principal shall develop a student safety plan and implement it for the student who is named as the petitioner. This shall occur as soon as possible, but no later than five (5) school days from the date on which the school receives a copy of the order of protection. When reasonably practicable and appropriate, the building-level school safety team and the parent(s)/guardian(s) of the student named as the petitioner shall provide input into the plan. The Superintendent of Schools shall develop administrative procedures to implement this process.[4]

Legal References

1. TCA 49-6-3102, 3103
2. TCA 49-6-3201
3. **TCA 49-6-3102(h), (i)**
4. **Public Acts of 2026, Chapter No. 862**

Cross References

Transfers Within the System 6.206

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Questioning Students and Searches**	**6.303**	**04/06/26**
		Rescinds: **6.303**	Issued: **09/04/25**

QUESTIONING BY SCHOOL PERSONNEL

Students may be questioned by teachers and/or principals about any matter pertaining to the operation of the school and/or the enforcement of its rules. Questioning must be conducted discreetly and under circumstances which will avoid unnecessary embarrassment to the student being questioned. Any student answering falsely, evasively or refusing to answer appropriate and pertinent questions may be subject to disciplinary action, including suspension.

If a student is suspected or accused of misconduct or infraction of the Student Code of Conduct, the principal may question the student, without the presence of parent(s)/guardian(s) or legal custodians and without giving the student constitutional warnings.

School personnel have a duty to report any reasonable suspicion that a student is carrying, or has carried, a weapon or is violation, or has violated, a provision of the Tennessee Drug Control Act to the principal/designee or the appropriate authorities.[1]

INTERROGATIONS BY POLICE (AT ADMINISTRATOR'S REQUEST)

If the principal/school system administrator has requested assistance by the police department to investigate a crime involving a school, the police shall have permission to interrogate a student suspect in school during school hours. The principal/designee shall first attempt to notify the parent(s)/guardian(s) or legal custodians of the student of the intended interrogation, unless circumstances require otherwise. The interrogation may proceed without attendance of the parent(s)/guardian(s) or legal custodians. The principal or their designee shall be present during the interrogation. Parent(s)/Guardian(s) shall be notified within 24 hours following any interrogation, unless circumstances require otherwise.

POLICE-INITIATED INTERROGATIONS

If the police deem circumstances of sufficient urgency to interrogate students at school for crimes committed outside of school hours, the police department shall first contact the principal regarding the planned interrogation and inform them of the probable cause to investigate within the school. The principal/designee shall make reasonable effort to notify the parent(s)/guardian(s) or legal custodians of the interrogation, unless circumstances require otherwise. The interrogation may proceed without attendance of the parent(s)/guardian(s) or legal custodians. The principal/designee shall be present during the interrogation.

SEARCHES BY SCHOOL PERSONNEL

The school principal shall authorize all searches at the outset per state law.[2] All principal initiated searches shall be conducted by a school security officer or a school administrator **or school employee designated by the Superintendent of Schools** who has completed the state required training.[3] The following conditions shall apply to principal initiated searches:

1. All the following standards of reasonableness must be met:
    a. A particular student has violated school policy;
    b. The search will yield evidence of the violation of school policy or will lead to finding dangerous weapons, drugs, or drug paraphernalia;
    c. The search is in pursuit of legitimate interests of the school in maintaining order, discipline, safety, supervision, and education;
    d. The search is not conducted for the sole purpose of discovering evidence to be used in criminal prosecution; and
    e. The search shall be reasonably related to the objectives of the search and not excessively intrusive considering the age and sex of the student as well as the nature of the alleged infraction;[4]

2. A school administrator shall be on-site at any principal-initiated search;

3. A school administrator shall oversee the search and may end the search at any time; and

4. If a student is under the age of eighteen (18), the principal must notify the student's parent or guardian within a reasonable time of the search.[7]

If a school resource officer searches a student, based on having probable cause, the principal shall notify the Superintendent of Schools/designee.[5]

In order to ensure a safe and secure learning environment, the Superintendent of Schools shall develop procedures regarding the searching of students, lockers, vehicles, and containers which are consistent with state law. The Superintendent shall develop additional procedures to ensure compliance with all of the provisions of the School Security Act of 1981.[6]

Legal References

1. TCA 49-6-4203(b)
2. TCA 49-6-4204(a); TCA 49-6-4205(a)
3. TCA 49-6-4212
4. TCA 49-6-4205(b)
5. State v. R.D.S., No. M200801724COAR3JV, 2009 WL 2136324, at *1 (Tenn. Ct. App. July 16, 2009)
6. TCA 49-6-4201; Tenn. Op. Att'y Gen. No. 14-21 (February 24, 2014)
7. TCA 49-6-4205(a)

Cross References

Traffic and Parking Controls 3.403
Procedural Due Process 6.302
Reporting Child Abuse 6.409

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Disruption of School and Student Activities**	**6.306**	**04/06/26**
		Rescinds: **6.306**	Issued: **05/05/25**

A student shall not cause the disruption, interference or obstruction of any school activity while on school property, during instructional time, including virtual instruction, in school vehicles or buses, or at any school-sponsored activity, function or event, whether on or off campus. Neither shall they urge others to engage in such conduct.

Harassment, intimidation, and other conduct that may be considered “bullying” will not be tolerated. Students shall not engage in conduct that has the effect of unreasonably interfering with another student’s academic development or that creates a hostile or offensive learning environment.

The staff is authorized to take reasonable measures to establish appropriate school behavior. Any employee shall have the authority to control the conduct of any student while under the supervision of the school system.[1] This authority shall extend to all activities of the school, including all games and public performances of athletic teams and other school groups, trips, excursions and all other activities under school sponsorship and direction.

Such measures may include the use of reasonable force to restrain or correct students and maintain order.

A student found guilty of misbehavior may receive discipline ranging from verbal reprimand to suspension or expulsion dependent on the severity of the offense and the offender's prior record.[2]

CLASSROOM EVACUATION

Some or all students may be removed from a classroom or instructional area due to violent, aggressive, or severely disruptive behavior of another student that creates a safety concern or substantially interrupts classroom instruction.[3]

Parental Notification

The principal/designee shall provide notification to the parent(s)/guardian(s) of each student in the classroom or instructional area at the time of the classroom evacuation. The notification shall be provided by the end of the day in which the classroom evacuation took place unless the event that prompted the evacuation is an ongoing emergency or is otherwise under investigation by state or local law enforcement.

Notification to the parent(s)/guardian(s) must include:[3]

1. **The fact that a classroom evacuation occurred;**

2. **A brief description of the general nature of the incident sufficient to explain why the classroom evacuation occurred; and**

3. **Any steps taken by the school to ensure the continued safety and supervision of students.**

Parental notification provided in compliance with the Family Education Rights and Privacy Act (FERPA) and other applicable privacy laws.[4] No information shall be disclosed about the student whose conduct caused the classroom evacuation, or any other student, if the disclosure would violate privacy laws.

Recordkeeping

Each school shall maintain records of:

1. **The date and time of the classroom evacuation;**

2. **The number of students evacuated;**

3. **The time and manner of parental notification; and**

4. **The staff member responsible for issuing parental notifications.**

Legal References

1. TCA 49-6-2804
2. TCA 49-6-3401
3. **Public Acts of 2026, Chapter No. 850**
4. **20 USCA § 1232g; TCA 10-7-504**

Cross References

Student Discrimination/Harassment and Bullying/Intimidation 6.304

Johnson City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Admission of Suspended or Expelled Students**	**6.318**	**05/05/25**
		Rescinds: **6.318**	Issued: **07/29/24**

STUDENT READMISSION TO DISTRICT[1]

The district may continue a disciplinary investigation of a student who withdraws from the district during the investigation. If the student later reenrolls in the district, then the disciplinary investigation and/or consequences shall resume.

STUDENT DISCSIPLINED IN ANOTHER DISTRICT

The Board of Education may deny admission of any student (except those in state custody) who has been expelled or suspended from another school system in Tennessee or another state even though the student has established residency in the system in which they seek enrollment.

After a request for enrollment is made, the Superintendent of Schools/designee shall investigate the facts surrounding the suspension/expulsion from the former school system. The principal may ask the parent(s)/guardian(s) in writing if their student has been adjudicated delinquent for an offense listed in TCA 49-6-3051 and submit any records to the Superintendent of Schools.[1] Based on the results of the investigation, the Superintendent of Schools shall make a recommendation to the Board to approve or deny the request.

The Board shall not deny enrollment beyond the length of the imposed suspension/expulsion.

Any school system that accepts enrollment of a student from another school system may dismiss the student if it is determined subsequent to the enrollment that the student has been suspended or expelled from the former school system.[2]

Students who have been expelled or suspended may be assigned to an Alternative School

Legal References

Cross References

1. **Public Acts of 2026, Chapter No. 760**
2. TCA 49-6-3051(a)
3. TCA 49-6-3401(f); 20 USCA § 1232g(b)(4), (h)

School Admissions 6.203
Student Records 6.600

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

July 23, 2026

To: Dr. Erin Slater, Superintendent Johnson City Schools
Johnson City School's Board of Education

Dr. Renee Wood, Supervisor of Elementary Schools and Federal Programs is requesting the board's approval to purchase National Cohort training from Solution Tree in the amount of $66,100.00. This training opportunity will provide district leaders, school leaders, and others within Johnson City Schools leadership skills and input from Solution Tree authors to reinforce the PLC initiative with our system.

Your consideration is greatly appreciated.

Sincerely,

Renee Wood

Dr. Renee Wood
Elementary Schools and Federal Programs Supervisor
Johnson City Schools
woodc@jcschools.org
423-434-5222

City Commission

AGENDA SUMMARY

JOHNSON CITY
TENNESSEE

SUBJECT: Consider approval of a Resolution authorizing the use of PEP (Peoples Education Plan) funds under the related purpose clause for the repair of Freedom Hall Pool (Administration)

MEETING: City Commission - Jul 16 2026

DEPARTMENT: Administration

STAFF CONTACT: Steve Willis, Deputy City Manager

SUMMARY:

The City has received bids totaling **$864,000.00** which includes contingency for the structural, plumbing, filtration, and resurfacing repairs to the Freedom Hall pool. Restoring the pool is essential to maintaining adequate practice and competition facilities for the City school system's swim teams and their feeder program.

Accordingly, staff recommends the use of PEP funds to complete the repairs. Upon completion, the City will continue to be responsible for the operation and maintenance of the facility, including staffing, chemicals, routine maintenance, and all other requirements necessary to keep the pool in compliance with applicable state and federal regulations.

WHICH COMMISSION STRATEGIC GOAL DOES THIS SUPPORT?

Quality of Place

FINANCIAL IMPACT:

$

STAFF RECOMMENDATION:

Approve the use of PEP (Peoples Education Plan) funds in the amount of $864,000.00 for the repair of Freedom Hall pool.

SUPPORTING DOCUMENTS:

Resolution of Intent to use PEP funds SMW 2
Freedom Hall Pool tab sheets

A RESOLUTION DECLARING THE INTENT OF THE BOARD OF COMMISSIONERS OF THE CITY OF JOHNSON CITY, TENNESSEE TO USE PEP FUNDING DERIVED FROM TAXES LEVIED WITHIN THE CITY OF JOHNSON CITY FOR REPAIRS TO THE INFRASTRUCTURE OF FREEDOM HALL POOL

WHEREAS, during the November 1994 election, the citizens of the City of Johnson City, Tennessee passed a referendum designating the permissible uses of all funds receive by the City of Johnson City (the "City") from a one-fourth (1/4) cent increase in the retail sales and use tax and providing for said revenues to be kept in a separate fund; and

WHEREAS, the November 1994 referendum amended the Johnson City Charter by adding Section 70.1 which provides, in pertinent part:

> "After the bond indebtedness mentioned [in the Peoples Education Plan] is retired, all revenues received by the City of Johnson City from the aforementioned one-fourth (1/4) cent sales tax increase shall be pledged, earmarked and dedicated for the construction, maintenance, and renovation of educational facilities by the Johnson City Public School System, or *for such other capital expenditures for related purposes as may be approved by the Johnson City Board of Education and the Johnson City Board of Commissioners* [emphasis added]"; and

WHEREAS, the swimming pool at Freedom Hall is an integral part of the aquatics program for Science Hill High School student-athletes and serves other youth swim teams in the City. Built in 1974, the Freedom Hall pool has now reached the end of its expected structural lifespan and needs extensive repairs for continued operability; and

WHEREAS, based on conversations and questions raised during joint work sessions between the Board of Commissioners and Board of Education, it appears both Boards agree that the repairs to the Freedom Hall pool would constitute a capital expenditure for related purposes as contemplated by the City of Johnson City Charter; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners as follows:

Section 1.

The financing of the repairs of the swimming pool at Freedom Hall is a qualifying purpose for the use of PEP funds.

Section 2.

The City posted a Request for Proposals on its website inviting bidders to submit proposals for the repairs to Freedom Hall pool. The City intends to authorize the use of PEP Funds to finance the repairs of the swimming pool at Freedom Hall.

Section 3.

The Board of Commissioners intend to authorize the use of PEP Funds to finance the repairs to the Freedom Hall pool at the July 16, 2026 City Commission Meeting. The amount of funds authorized is contingent on the proposed bids submitted to the City but in no event shall the amount of PEP Funds used exceed the total amount derived from the local sales tax collected within Johnson City

Section 4. Repeal of Conflicting Resolutions.

All resolutions or parts thereof in conflict herewith are, to the extent of such conflict, hereby repealed.

Section 5. Effective Date.

This Resolution shall take effect upon its adoption, the welfare of the City requiring it.

IT IS SO RESOLVED THIS _____ day of ________, 2026.

ATTEST:

CITY OF JOHNSON CITY, TENNESSEE

By: ______________________________
Stephanie Laos, City Recorder

By: ______________________________
Gregory C. G. Cox, Mayor

Approved as to form by:

By: ______________________________
Thomas J. Seeley, III, City Attorney

TABULATION OF BIDS
CITY OF JOHNSON CITY, TENNESSEE
ITB 6911 FREEDOM HALL NATATORIUM STRUCTURAL REPAIRS PROJECT
APRIL 19, 2026 AT 11:00 AM
(PARKS AND RECREATION)

CONTRACTOR	State Contractor License #	Addendum Acknowledged (1)	Bid Bond	Base Bid	Contingency	Total Bid
Southern Constructors, Inc.	#25089	✓	✓	$ 1,180,000.00	$ 25,000.00	$ 1,205,000.00
BurWill Construction Company, Inc.	#8047	✓	✓	$ 319,000.00	$ 25,000.00	$ 344,000.00
Buckeye Construction & Restoration, Ltd.	#76380	✓	✓	$ 548,447.00	$ 25,000.00	$ 573,447.00
Structural Systems Repair Group, LLC	#66825	✓	✓	$ 325,386.00	$ 25,000.00	$ 350,386.00

No response: 360 Recreation LLC,8As Multiservices PC,AAIT Enterprises Corp,ABS Construction LLC,Active Energy Services, LLC,AHA Mechanical Contractors,Alabama Resources LLC,American Sealants, Inc.,AmeriTech Contracting,Anchored Construction,Aquafinity,Aquatic Management,Archer Western Construction, LLC,Atlantic Pools and Spas,Baynum Solutions,Bertram,BIM ENG US,Blast It Clean,Bliss Products and Services, Inc.,Blutide Marine Construction,Bureau Veritas,Burwil,Burwil,Burwil,C&C Contracting,C.E. Gleeson Constructors, Inc.,Carter Group LLC,Chavez Construction and General Labor LLC.,Chris Haggard Plumbing, LLC,Clear Comfort,Cleary Construction Company,Clinch River Construction, LLC,Complete Demolition Services, LLC.,Complete Solutions Contracting,Conrac Solutions,Construction Partners LLC,CORE,csi estimation llc,Daldorado,Dark Horse Construction,dassoXTR,Direct Surety,Elves Co., Inc.,English Service Company LLC,eSpecial Needs,F.H. Paschen, S.N. Nielsen & Associates LLC,FaciliServ,Ferguson Aquatics,Fika Architects,Global Group Development & construction,Goins Rash Cain Construction,Goins Rash Cain Construction,Golden Peak Builders LLC.,Grace Construction Company,Great Southern Recreation,Greenwald Inc,Gutierrez Management Enterprises, Inc,Hercules Outdoor Amenities,HMI Aquatics, LLC,Hogan Construction Group, LLC,Hoilman Construction Co. Inc.,huadong entertainment equipment co.,ltd,Impact Contracting Solutions,INNOVATIVE SOLUTIONS,Integrated Builds,Integrated Demolition and Remediation Inc.,International Sports Timing,JaneRose Construction LLC,jb construction,JE Green,Jj installation & construction llc,Kapwa Outdoors,Kearey Construction,King Construction Company,Landmark Aquatic,Lanier Plans Inc. dba KORKAT,Leopardo Construction Inc.,M2,Madison Pools, LLC,MAHAD TECH LLC,Mavin,Midlands Pressure Wash Services,Miller's Electric,Mitch Cox,MP Tenn Construction Inc,Numunu Staffing,NY TENT, LLC,Omni Commercial Group,Path Construction Company,Path Construction Company,Path Construction Company,Perfect Playgrounds,Planhub,Playcraft Systems,Playgrounds Solutions Corp.,Power Wellness,ProScapes - Playgrounds and Amenities,Proway Construction Group,Psalm Precision Solutions,PurAqua Products dba Aqua Management Partners,Reagan design and construction,Recreational Concepts,REH Multimedia LLC,Resilience Logistic Solutions llc,Reuben Cooley, Incorporated,Rhino Recreational Construction,Safe Slide Restoration,SGB LLC,Slaney & Co,SlideRite,SlideWays LLC,SNA Contracting LLC,Soccer Village,South Suburban Park and Recreation District,Stacker Building Group,StandGuard Aquatics,Superior Swim Systems,Swim Club Management of Nashville,Thomas R Hicks Construction,Topline Construction LLC,Totally New Concrete,USA Management,USA Management,Valor Contractors LLC,Verity Partners LLC,Vision Construction LLC,Wagner General Contractors, Inc.,Walltopia,Water Technology, Inc.,WEO LLC,Wilamut Construction Co. llC.,Zelpha LLC

TABULATION OF BIDS
CITY OF JOHNSON CITY, TENNESSEE
ITB R6912 FREEDOM HALL POOL RENOVATION PROJECT
JULY 14 , 2026 at 11:00 AM
(PARKS AND RECREATION)

CONTRACTOR	State Contractor License #	Bid Bond	Base Bid	Plus 10%Contingency	Total Bid	Optional Pump & Filter Replacement	
Langley and Taylor, LLC	83854	X	$ 428,000.00	$ 42,800.00	$ 470,800.00	$ 48,450.00	$519,250
DWR Aquatics, Inc.	83154	X	$ 584,700.00	$ 58,470.00	$ 643,170.00 *	$ 125,000.00	$768,170
Earthadelic Enterprises, LLC	69407	X	$ 685,563.76	$ 68,556.38	$ 754,120.14 *	$ 185,366.67	$939,487

*Corrected for calculation error

No Response: (1) USA Construction

SCHOOL BOARD AGENDA ITEM
Special Called Meeting July 28, 2026

<u>People's Education Plan (PEP) Update</u>

Three sources of revenue:

1. Washington County Memorandum of Understanding – to only be used to fund debt issued for the Lake Ridge, South Side, or Woodland additions or for the new Towne Acres School.
2. Johnson City Schools local option sales tax received through Washington County – to be used for educational facilities. No action is needed by JC Schools Board of Education as long as it is used for this purpose.
3. City of Johnson City local option sales tax received through Washington County – can be used for related purposes. To be agreed upon by the City of Johnson City Commission and by the JC Schools Board of Education.

Expenditures have not been tracked by the different revenue sources in the past.

City of Johnson City Projection of 2025-2026 revenues and expenditures allocated out separately:

1. Washington County MOU: Being applied to 2020 and 2022 bonds for the Lake Ridge, South Side, and Woodland additions.
    a. Bond Issue 2020 97.8% was for additions
    b. Bond Issue 2022 33.3% was for additions
    c. Only applying $500,000 received per year towards the bond payments that have been made, projected balance 6/30/26 is ($4,690,736)
2. Johnson City Schools Local Option Sales Tax (LOST):
    a. Local option sales tax revenue $2,113,890
    b. Interest revenue $13,201
    c. Remainder of debt expense is allocated based on percentage of local option sales tax revenue. Total FY26 $1,026,903
    d. Balance at year end $1,100,187
3. City of Johson City Local Option Sales Tax (LOST):
    a. Local option sales tax revenue $3,471,245
    b. Interest revenue $21,677
    c. Remainder of debt expense is allocated based on percentage of local option sales tax revenue. Total FY26 $1,686,291
    d. Balance at year end $1,806,632
4. Balance of funds prior to 7/1/25 not allocated to separate sources $7,724,901

5. Total projected ending balance FY26

Balance prior to 7/1/25	$7,724,901
Wash Co MOU	(4,690,736)
JC Schools LOST	1,100,187
City of JC LOST	1,806,632
Total	$5,940,984

BOARD OF EDUCATION
CALENDAR OF EVENTS

JULY & AUGUST 2026

July 3, 2026	Independence Day Holiday for all 12-month employees
July 17-18, 2026	TSBA Summer Law
July 30, 2026	City-Wide In-service Day for JC Schools
August 3, 2026	First Day of School for 2024-25 SY
August 3, 2026	**Special Session to Review Policy, 5 p.m., Maple Room**
August 3, 2026	**Regular Board Meeting, 6 p.m., Board Room**

SEPTEMBER 2026

September 7, 2026	Labor Day Holiday (all staff)
September 8, 2026	**Regular Board Meeting, 6 p.m., Board Room**
September 14, 2026	TSBA Fall District Meeting, 4:30 p.m., Greeneville; The General Morgan Inn

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OCTOBER 2026

October 5-9, 2026	Fall Break
October 12, 2026	**Regular Board Meeting, 6 p.m., Board Room**

NOVEMBER 2026

November 2, 2026	**Special Session to Review Policy, 5 p.m., Maple Room**
November 2, 2026	**Regular Board Meeting, 6 p.m., Board Room**
November 5-8, 2026	TSBA Leadership Conference & Annual Convention, Nashville
November 25, 2026	Vacation for all schools
November 26, 2026	Holiday for all schools
November 27, 2026	Vacation for all schools
November 25-27, 2026	Holidays for all 12-month employees
TBD	Schedule Meeting with Legislators (Last Meetings on December 19, 2025, and January 5, 2026)

DECEMBER 2026

December 7, 2026	**Regular Board Meeting, 6 p.m., Board Room**
December 18, 2026	(1/2 day for students)
December 23-25, 2026	Holidays for all 12-month employees
December 21–Jan.5, 2026	Vacation for students
TBD	BOE Retreat for January or February (Last meeting on Feb. 26)

JANUARY 2027

January 1, 2027	Holidays for all 12-month employees
January 1, 2027	Holiday for all schools
January 4, 2027	Administrative Day
January 4, 2027	**Regular Board Meeting, 6 p.m., Board Room**
January 18, 2027	Holiday for All Schools and All 12-month employees

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FEBRUARY 2027

February 1, 2027	**Special Session to Review Policy, 5 p.m., Maple Room**
February 1, 2027	**Regular Board Meeting, 6 p.m., Board Room**
TBD	TSBA Legislative and Legal Institute
February 12, 2027	Built In Snow Day
February 15, 2027	Built In Snow Day

MARCH 2027

March 1, 2027	**Special Session to Review Policy, 5 p.m., Maple Room**
March 1, 2027	**Regular Board Meeting, 6 p.m., Board Room**
March 15-19, 2027	Spring Break
March 29, 2027	SHHS Awards Program (hosted by BOE), 6 p.m., SH Auditorium
March 26, 2027	Vacation for students

April 2027

April 5, 2027	**Regular Board Meeting, 6 p.m., Board Room**

May 2027

May 3, 2027	**Regular Board Meeting, 6 p.m., Board Room**
May 22, 2027	SHHS Graduation, 10 a.m. Freedom Hall
May 27, 2027	Last Day of School for 2024-2025 SY – ½ day for students
May 28, 2027	In-Service Day
May 31, 2027	Holiday for All Schools and All 12-month employees

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June 2027

June 7, 2027	**Regular Board Meeting, 6 p.m., Board Room**

July 2027

July 5, 2027	Independence Day Holiday for all 12-month employees
July 12, 2027 (TBD)	Regular Board Meeting, 6 p.m., Board Room (Subject to change)

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August 6, 2026	*City Commission Meeting, 6 p.m., City Hall*
August 20, 2026	*City Commission Meeting, 6 p.m., City Hall*
September 3, 2026	*City Commission Meeting, 6 p.m., City Hall*
September 7, 2026	*Labor Day*
September 17, 2026	*City Commission Meeting, 6 p.m., City Hall*
October 1, 2026	*City Commission Meeting, 6 p.m., City Hall*
October 5-9, 2026	*Johnson City Schools Fall Break*
October 15, 2026	*City Commission Meeting, 6 p.m., City Hall*
October 31, 2026	*Halloween*
November 1, 2026	*Daylight Savings Time Ends*
November 5, 2026	*City Commission Meeting, 6 p.m., City Hall*
November 11, 2026	*Veterans Day*
November 19, 2026	*City Commission Meeting, 6 p.m., City Hall*
November 26, 2026	*Thanksgiving Day*
December 3, 2026	*City Commission Meeting, 6 p.m., City Hall*
December 17, 2026	*City Commission Meeting, 6 p.m., City Hall*
December 21 – Jan 5, 2026	*JCS Winter Break*
December 25, 2026	*Christmas Day*
December 31, 2026	*New Year's Eve*
January 1, 2027	*New Year's Day*
January 7, 2027	*City Commission Meeting, 6 p.m., City Hall*
January 21, 2027	*City Commission Meeting, 6 p.m., City Hall*
January 18, 2027	*Martin Luther King Jr. Day*
February 4, 2027	*City Commission Meeting, 6 p.m., City Hall*
February 14, 2027	*Valentine's Day*
February 15, 2027	*President's Day*
February 18, 2027	*City Commission Meeting, 6 p.m., City Hall*

March 4, 2027	*City Commission Meeting, 6 p.m., City Hall*
March 14, 2027	*Daylight Savings Time Begins*
March 15-19, 2027	*Johnson City Schools Spring Break*
March 17, 2027	*St. Patrick's Day*
March 18, 2027	*City Commission Meeting, 6 p.m., City Hall*
March 26, 2027	*Good Friday*
March 29, 2027	*Easter Sunday*
April 1, 2027	*City Commission Meeting, 6 p.m., City Hall*
April 15, 2027	*City Commission Meeting, 6 p.m., City Hall*
May 5, 2027	*Cinco de Mayo*
May 6, 2027	*City Commission Meeting, 6 p.m., City Hall*
May 9, 2027	*Mother's Day*
May 20, 2027	*City Commission Meeting, 6 p.m., City Hall*
May 31, 2027	*Memorial Day*
June 4, 2026	*City Commission Meeting, 6 p.m., City Hal*
June 18, 2026	*City Commission Meeting, 6 p.m., City Hall*
June 21, 2026	*Fathers' Day*
July 4, 2027	*Independence Day*
July 2027 (TBD)	*City Commission Meeting, 6 p.m., City Hall*
July 2027 (TBD)	*City Commission Meeting, 6 p.m., City Hall*

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Certified	Staff Name	Position	NR/RT/RS	Candidate Selected
Cherokee	Deborah Hammonds	2nd Grade	RT	Jose Torres Barrer
	E. Alise Wilson	2nd Grade	RT	Kelli Staggs
	Hadessah Mills	K	I (S-10/31)	Malisha Collins
	Madison Dykes	School Counselor	NR	Tia Rincon
Fairmont	Corinna Cullens	SPED-CDC	NR	Paige Capps
	Diana Cox	4th Grade	RT	Kristin Puls
	Elisha Goodger	4th Grade	RS	Jana Boremski
	Leslie Snapp	Kindergarten	RS	Annabelle Krejci
	New Position	Resource		Kailee Smith
Lake Ridge	Karen Anderson	4th Grade Sci/SS	RT	Kristie Arendale
	Brandy Williams	5th Grade	I (S-WB)	Kimberly Mitchell
	Robyn Ivester	5th Grade Sci/SS	I (SY 26-27)	Amy Ford
	Amy Ford	5th Grade Math	Transfer	Josh Simmons
	New Position	1st Grade Teacher		Riley Hash
	Jennifer Greer	School Counselor	RS	Jessica Hughes
Mountain View	Sarah Drew	3rd Grade	NR	Brittany Gray
	Victoria Silvestri	4th Grade	RS	Alyssa Hately
	Jennifer Greer	School Counselor	Transfer	Jill Scott
	Jessica Cicero	5th Grade Math	I (SY-11/12)	Trista Shipley
	Marla Hyatt	5th Grade ELA	RS	Kara Street
North Side	Nicolas Pieterse	3rd grade	NR	Marianne McDonald
	Luanna Rolston	STEM Teacher	RT	Ryan Quaintance
	Faith Burton	5th Grade	I (SY-12/18)	Jeremy Aten
South Side	Tonya Simpson	5th Grade	NR	Katy Cassell
	Alex Moczegemba	Resource	RS	Elizabeth Chambers
	New Position	Resource		Nicolas Lingerfelt
Towne Acres	Brent Billheimer	K-5 Music	RT	Adam Hybarger

	Christy Kibelbeck	5th Grade	RS	
Woodland	Laura Morris	CDC	NR	Hadlee Long
	Carter Brown	2nd Grade	RT	Joshua Hoover
	Vicki Johnson	1st Grade	RT	Blake Franklin
	Blake Franklin	PreK	Transfer	Kourtney Daniels
	LaDawn Hudgins	SLP	RT	Madison Stepp
	New Position	CDC		Brittany Hershner
	Taylor Montgomery	CDC	Transfer	Misty Taylor
	Christina Vines	4th Grade	I (SY-12/18)	Chantay Taylor
	Dedra Lamb	AP	Transfer	Taylor Montgomery
	Josh Simmons	Principal	Transfer	Christy Henegar
Indian Trail	Dina Grant	7th Grade Sci/SS	RS	Emma Arnold
	Brittany Ciralsky	PE	RT	Ricky Pelton
	Matthew Peace	Interim 7th Grade Sci	NR	Ashton Motte
	Ricky Pelton	Computer Science	Transfer	Andrea Blackburn
	Ryan Quaintance	6th Grade Math	Transfer	
	Tim Anderson	6th Grade ELA	Transfer	Katherine Davis
	Kimberly Holt	6th Grade ELA	RS	Lindsey McCurry
	Paige Webb	8th Grade Sci/SS	RT	Misty Shively
Liberty Bell	Marni McDougall	SPED- Resource	NR	Logan Rivers
	Josh Edens	8th Grade SS	Transfer	Jessica Lewis
	Heather Sharpe	6th Grade Sci	NR	Anna Ridlen
	Karyn Garland	Occupational Therapist	RS	Jenny Mull
	Sarah Struve	PE Teacher	RS	Caroline Laek
	Katie Prince	Pathways to Success	Transfer	Tim Anderson
	Jill Scott	School Counselor	Transfer	Katelyn Good
	Stephanie Elliott	7th Grade ELA	RS	Mary Roach
	Heather Skeen	6th Grade ELA	Transfer	Adame McElroy
	Sarah Taylor	RTI Coordinator	RS	Heather Skeen
	Katie Prince	7th Grade ELA	Transfer	Heidi Henry

	Megan Leathers	CDC	Transfer	Matthew Coe
Science Hill	Seth Grindstaff	ELA	NR	Position Cut
	Joe McPherson	School Counselor	RT	John Burleson
	Melissa Phillips	Chemistry	RT	Sydney Bottcher
	Dennis "Michael" Teller	AP Physics	RT	Joshua Filoteo
	Michael Mestan	JROTC	RT	Johnathon King
	Ryan Goines	School Counselor	Transfer	Joseph Story
	Tara Crosby	CDC	RT	Megan Leathers
	Seth Wallingford	Assistant Band Director	RS	Josh Ogle
	New Position	Health Science	New	Kelli Hauldren
	Matt Eads	PE	Transfer	Alex Taylor
	Nathan Fritz	Gap Lab	Transfer	Matthew Glover
	Rose Marie Hilton	Business	Transfer	Nathan Fritz
	New Position	Computer Science	Transfer	Rose Marie Hilton
	Broderick Gillespie	Gap Lab	RS	Josh Edens
	Christy Henegar	AP	Transfer	Matt Eads
	Tim Vanthournout	AP	Transfer	Chad Plaisted
	New Position	Assistant Athletic Director	New	Tom Poisal
Market Street	Chad Plaisted	School Counselor	Transfer	Ryan Goines
CO	Gregory Wallace	Supervisor- Safety & Transportation	RT	Tim Vanthournout
	Misty Shivley	ESL Coach	Transfer	Position Cut

CLASSIFIED	**Staff Name**	**Position**	**NR/RS/RT**	**Candidate Selected**
Cherokee	Tia Rincon	Care Counselor	Transfer	Jessie Hughes
Fairmont	Tina Moore	FT SPED Asst- CDC	RT	Talmadge Burton
	Christine Clinebell	FT Gen Ed Asst	RT	
	Casey Ross	PT SPED Asst	RS	
	Jana Boremski	Permanent Sub	Transfer	

Lake Ridge	Karen Curtis	Media Asst	RT	Rebecca Huddleston
	Leisa Payne	Head Custodian	RT	Brandon Guinn
	McKensi Smith	PT Edu Asst	NR	Anna Landis
	Kristie Arendale	Care Counselor	RS	Holly Casey
	Sydney Surratt	Assistant Educare Director	RS	Michelle Forbis
	Dawn Scheffler	Interim PreK/ ECLC Teacher	I (SY-10/16)	
Mountain View	John Arrendondo	Care Counselor	NR	Sara Beth Remine
	Johnathon King	RTI-B	Transfer	Bruce Pickett
	Joshua Hoover	PT RTI	Transfer	Leah Messer
	Shelian Tester	FT Edu Asst	RS	Wilson Rabbits
	Hannah Hyder	Permanent Sub	RS	
	Elizabeth Stout	Custodian	RS	Jeffrey Antonelli
North Side	Phyllis Wilson	PT RTI	NR	
	Meagan Quisenberry	Care Counselor	NR	Gabrielle Wiley
	Samantha Hensley	Family School Coordinator	RS	Stephanie Poole
	Kara Gouge	PT SPED PreK Asst	RS	Jamie Trusty
	Stephanie Poole	Attendance Interventionist	Transfer	Antia Johnson
South Side	Sarah Johnson	Family School Coordinator	NR	Janet Strickland
	Susan Scheiman	PT Title I Asst	RS	
	Janet Strickland	FT Title I Asst	Transfer	Ashely Grace
Towne Acres				
Woodland	Rebecca Reaves	Nurse	Transfer	Robyn Cali
	Christina Osborne	Care Counselor	RS	Susan Turner
	Ricky Oncale	RTI-B	Transfer	Vanette Pierce
	Heather Lowery	RTI-B	NR	Position Cut
	Hannah Barnett	RTI Coordinator	Transfer	Sarah Price
	Sarah Price	FT Title I Asst	Transfer	Haley Byrd
	Anita Rasor	PT Gen Ed Asst	RS	Grace Gilliam

Indian Trail	Sara Beth Remine	Care Counselor	Transfer	Position Cut
	David Broyles	Custodian	RT	Temp
	Kelcee Padilla	Care Counselor	RS	Kimberly Putnam
	Angela Cornett	Educational Assistant	RT	Isaac Haynie
	Katherine Davis	RTI-B	Transfer	Riley Gowan
Liberty Bell	Clifford Miller	Custodian	RT	
	Andrea Plum	Custodian	RT	
	Anna Landis	PT RTI	Transfer	Katie Prince
	Michelle Elliott	Case Manager	NR	Mirand Avila
	Amber Dunnavant	Attendance Interventionist	RS	
	Joshua Lahr	Permanent Sub	RS	
	Michelle Forbis	Educational Assistant	RS	Michelle Arnett
Science Hill	Tracey Sparks	Attendance Secretary	RT (1/30)	David Roop
	Stephanie Reed	Custodian	NR	Jacqueline Harrison
	Brandon Guinn	Custodian		
	Kevin Bare	Head Custodian	NR	Jeffery Jones
	Karen Gouge	Nurse	NR	Filled by internal transfer
	Susan Turner	Care Counselor	Transfer	Lydia Howard
	Cristobal Razo	Care Counselor	RS	Lynsey Burleson
Market Street	Jessie Hughes	Care Counselor	Transfer	Cassidy Burks

NR= Non-renewed
RS= Resigned
RT= Retired
I= Interim

Not filled
Recommendation Recieved
Position Filled

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Cherokee Elementary School_______

Form Submitted From:Danielle Bowling-Bookkeeper

Date:7/1/2026 __________________

Amount:$300.00 ______________________

Donor:Lone Oak Christian Church

Donation Stipulation/Restriction/Use:

L90001 non Restricted schoolwide use principal decides

(RECEIVED ON 7/01/2026 - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Cherokee Elementary School_______

Form Submitted From:Danielle Bowling-Bookkeeper

Date:6-15-26 ____________________

Amount:$250.00 ______________________

Donor:Johnson City Toyota ______________________________

Donation Stipulation/Restriction/Use:

L90001 School wide use

(RECEIVED ON 6/15/2026 - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

Form: Submitted From: Dr. Lee CL

Date: 07/13/2026

Amount: Value 888.98

Donor: Chelsea Lee

Donation Stipulation/Restriction/Use:

Two Refrigerators to be used in the Teacher Lounge at Mountain View Elementary

(RECEIVED ON 7/22/2026 - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: South Side School

Form Submitted From: Sydney Elliott

Date: 6/8/2026

Amount: $200.00

Donor: Anonymous

Donation Stipulation/Restriction/Use:

Donation of 8 Kroger gift cards with a value of $25 each. Gift cards are to be handed out to South Side families in need.

(RECEIVED ON 6/8/2026 - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: South Side School

Form Submitted From: Sydney Elliott

Date: 5/28/2026

Amount: $509.00

Donor: Carroll Long Fund

Donation Stipulation/Restriction/Use:

A monetary donation of $509.00 from the Carroll Long Fund for the Library.

(RECEIVED ON 5/28/2026 - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: South Side

Form Submitted From:
Sydney Elliott, bookkeeper

Date: 7/20/26

Amount: Est $100

Donor: Sunset Slush

Donation Stipulation/Restriction/Use:
Donation of Italian ice to South Side Educare by Sunset Slush.

(RECEIVED ON 7/21/2026) - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Towne Acres Elementary

Form Submitted From: Richard Hutson / Hunter Tester **Date:** 7/13/2026

Amount: $318.20 **Donor:** Kroger

Donation Stipulation/Restriction/Use:

General donation from Kroger Community Rewards for classroom/office supplies.

(RECEIVED ON 7/15/2026) - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: **Indian Trail Middle School**

Form Submitted From: **Alice A. Goodman** **Date:** **January 12, 2026**

Amount: **$500.00** **Donor:** **Stephen and Luanne Love**

Donation Stipulation/Restriction/Use:

This donation will be used to purchase items for the Anna's Closet.

(RECEIVED ON 7/10/2026) - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Indian Trail Middle School

Form Submitted From: Alice Anne Goodman

Date: June 30, 2026

Amount: $368.35

Donor: Indian Trail Athletics Boosters

Donation Stipulation/Restriction/Use:

This donation was used to purchase football equipment and supplies.

(RECEIVED ON 7/10/2026) - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Indian Trail Middle School

Form Submitted From: Alice A. Goodman **Date: 05/26/2026**

Amount: $360.00

Donor: Various parents

Donation Stipulation/Restriction/Use:

These donations were used for field trip expenses.

(RECEIVED ON 7/20/2026) - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: **Indian Trail Middle School**

Form Submitted From: **Alice Anne Goodman**

Date: **July 14, 2026**

Amount: **$436.19**

Donor: **Indian Trail Football Boosters**

Donation Stipulation/Restriction/Use:

This donation will be used to purchase football equipment.

(RECEIVED ON 7/14/2026 - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: **Indian Trail Middle School**

Form Submitted From: **Alice Anne Goodman**

Date: **June 30, 2026**

Amount: **$2,280.06** **Donor:** **Indian Trail Athletics Boosters**

Donation Stipulation/Restriction/Use:

This donation was used to purchase girls basketball equipment, gear and supplies.

(RECEIVED ON 7/10/2026) - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Indian Trail Middle School

Form Submitted From: Alice A. Goodman **Date: 05/26/2026**

Amount: $ 51.85 **Donor: Various Parents**

Donation Stipulation/Restriction/Use:

These donations will be used for future library expenses.

(RECEIVED ON 7/10/2026) - MB)

(Donation Form Updated 12/5/2025)

JOHNSON CITY SCHOOLS

Post Office Box 1517. Johnson City. TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater. Superintendent of Schools

Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

Form Submitted From:
Kelsey Walker/Heather Lonon

KW

Date: 6-2-2026

Amount: 2000.00

Donor: LBMS PTSA

Parent Teacher Student Association (PTSA)

Donation Stipulation/Restriction/Use:

To aid in the school library materials

(RECEIVED ON 6/3//2026 - MB)

(Donation Form Updated 12/5/2025)

Liberty Bell PTSA
718 Morningside Drive
Johnson City, TN 37604

May 21, 2026

Heather Lonon
Bookkeeper
Liberty Bell Middle School
718 Morningside Drive
Johnson City, TN 37604

To whom it may concern,

On behalf of the Liberty Bell PTSA, we are donating $2,000 to Liberty Bell Middle School. This donation is being made to aid in the school library materials.

Sincerely,

Tanya McInturff
PTSA Treasurer

JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200
Dr. Erin Slater, Superintendent of Schools

Donation Submittal to BOE Form

School/Program: SCIENCE HILL CAREER AND TECHINCAL EDUCATION

Form Submitted From: DOROTHY HOLMER

Date: 6-16-26

Amount: $3500.00

Donor: KNOXVILLE TVA EMPLOYEE CREDIT UNION

Donation Stipulation/Restriction/Use:

TO BE USED IN THE CAREER AND TECHNICAL EDUCATION DEPARTMENT FOR PROGRAMMING

(RECEIVED ON 6/16/2026 - MB)

(Donation Form Updated 12/5/2025)

Updated 12/4/2025

2026 Board Committee Reports

- **Athletic Committee** – Rick Smith, Jonathan Kinnick and Paula Treece
- **Communications Committee** – Celia Martin and Paula Treece
- **Collaborative Learning Council (CLC):**
  (Usually, the 4th Tuesday of every month from 3:30-5:30 pm)
  - January 27, 2026 - Kathy Hall – (Location: Towne Acres)
  - February 24, 2026 - Celia Martin – (Location: Fairmont)
  - March 24, 2026 - Dr. Ginger Carter - (Location: SHHS CTE)
  - August 2026 TBD - Tom Hager – (Location: TBD)
  - September 2026 TBD - Rick Smith – (Location: TBD)
  - October 2026 TBD - Jonathan Kinnick – (Location: TBD)
  - November 2026 TBD - Paula Treece – (Location: TBD)
- **Facilities/Capital Improvements/Site Selection Committee** – Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Finance Committee** – Rick Smith, Tom Hager, Kathy Hall, and Jonathan Kinnick
- **Foundation Board** – Celia Martin and Kathy Hall
- **Policy Committee** – Kathy Hall, plus one other Board Member:

Section	Committee Meets	Board Review 5:00 pm	Board Member
One – School Board Operations	August	November	Celia Martin
Three – Support Services	September	November	Tom Hager
Five – Personnel	October	November	Paula Treece
Six – Students	November	February	Dr. Ginger Carter & Student Reps
Four – Instructional Services	December	March	Jonathan Kinnick
Two – Fiscal Management	January	March	Rick Smith

- **School Zone Assignment Advisory Committee** – Celia Martin, Tom Hager and Paula Treece
- **Sick Leave Bank Trustee** – Tom Hager
- **Superintendent's Compensation Committee** – Kathy Hall (Chair) and Rick Smith
- **Legislative Liaison** – Paula Treece
- **Safety Security Committee** - Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
- **Student Activities Committee** – Rick Smith, Kathy Hall, and Paula Treece
- **JC Council of PTAs Committee** - Paula Treece
- **Hall of Fame Committee** – Paula Treece
- **Student Health Advisory Committee: SHAC -** Dr. Ginger Carter and Paula Treece

COMMITTEE	BOARD REP(S)	CO SUPERVISOR/JCS EMPLOYEE	FREQUENCY / Special Notes
Athletic Committee	Smith, Kinnick, Treece	K. Turner, J. Carter	As needed
Communications Committee	Martin, Treece	C. Brooks	Quarterly
Collaborative Learning Council	Rotates by month	R. Walk	Monthly
Facilities/Capital Improvements/Site Selection Committee	Carter, Hall, Kinnick	J. Barnes, T. Vanthournout, E. Slater	As Needed
Finance Committee	Smith, Hager, Hall, Kinnick	L. Valley	As Needed
Foundation Board	Martin, Hall	C. Brooks	Quarterly
Policy Committee	Hall,+ board rotation	A. Forbes	August - January as scheduled
School Zone Assignment Advisory Committee	Martin, Hager, Treece	T. Vanthournout	As Needed
Sick Leave Bank Trustee	Hager	A. Forbes	As Needed
Superintendent's Compensation Committee	Hall, Smith	L. Valley; A. Forbes	As Needed
Legislative Liaisor)	Treece	None	
Safety Security Committee	Carter, Hall, Kinnick	T. Vanthournout	As Needed
Student Activities Committee	Smith, Hall, Treece	J. Carter	As Needed
JC Council of PTA's Committee	Treece	None	
Hall of Fame Committee	Treece	C. Brooks	As Needed
Student Health Advisory Committee	Carter, Treece	J. Norton	As Needed