

Board of Education July 14, 2026 Meeting

The Bedford County Board of Education met in a Regular monthly session on July 14, 2026 at 6:00 PM in the Community High School Auditorium, 100 Community Crossings, Unionville, TN 37180. Board members **Present:** Andrea Anderson, Shanna Boyette, Michael Cook, Lana Craig, Brian Crews, Glenn Forsee, Dan Reed, Barton Williams, **Absent:** David Brown.

I. PROCEDURAL ITEMS The Bedford County Board of Education met in a regular monthly session on July 14, 2026 at 6:00 pm in the auditorium of Community High School located at 100 Community Crossings, Unionville, TN. Board members Glenn Forsee, Michael Cook, Dan Reed, Andrea Anderson, Barton Williams, Shanna Boyette, Brian Crews and Lana Craig were present. David Brown was absent.

A. Call to Order Chairman Michael Cook called the meeting to order, followed by a moment of silence, and the Pledge of Allegiance led by Amory and Waylon Brown who are students at Community Elementary School.

B. Moment of Silence

C. Pledge of Allegiance - Led by Amory and Waylon Brown who are students at Community Elementary School.

D. Opening Remarks

II. CONSENT AGENDA The Consent Agenda was approved by acclamation upon the motion and seconded by Barton Williams and Brian Crews.

A. Approval of Agenda

B. Minutes from June Monthly Meeting

C. Minutes for the June 30, 2026 Special Called Meeting

D. Policy 1.106 Code of Ethics

III. PUBLIC COMMENT There was no public comment.

IV. PRESENTATIONS

A. Community High School Girl's Softball Team Each member of the team was presented with a certificate for their achievement of becoming State Champions.

V. ACTION ITEMS

A. Aramark Contract

Mr. Harwell recommended that we do not extend the contract with Aramark. We will post the Supervisor position, notify Aramark by July 17 that we will not be extending the contract (the contract ends in October). **Motion was made by Glenn Forsee and seconded by Barton Williams. Motion was carried with an 8-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by Barton Williams. Motion
Approved by
Yea: 8, Nay: 0

B. Annual Planning Calendar 2026-2027

Required by board policy. **Motion was made by Dan Reed and seconded by Shanna Boyette. Motion was carried with an 8-0 vote.**

Motion to approve was made by Dan Reed and seconded by Shanna Boyette. Motion
Approved by
Yea: 8, Nay: 0

C. Facility Use Fees Schedule

Mr. Harwell recommended no increase in the fees for the 2026-2027 school year. It was asked by Brian Crews if the board could see a breakdown of the fees by school. Mr. Harwell said he would get that to them. **Motion was made by Shanna Boyette and seconded by Barton Williams. Motion was carried with an 8-0 vote.**

Motion to approve was made by Shanna Boyette and seconded by Barton Williams. Motion
Approved by
Yea: 8, Nay: 0

D. Policies for Update Motion was made by Brian Crews to amend the agenda and group items D through V and was seconded by Barton Williams. Motion passed with an 8-0 vote.

The updates to these policies were made to match changes in legislation. Policies in item D were updated to state the definition regarding sexual orientation and what that means.

Motion was made to approve the grouped items by Andrea Anderson and seconded by Glenn Forsee. Motion passed with an 8-0 vote.

Motion to group items D-V was made by Brian Crews and seconded by Barton Williams.
Motion Approved by
Yea: 8, Nay: 0

Motion to approve grouped items was made by Andrea Anderson and seconded by Glenn Forsee. Motion Approved by
Yea: 8, Nay: 0

- 1. 4.100 Instructional Program
- 4.300 Extracurricular Activities
- 5.104 Equal Opportunity Employment
- 5.501 Complaints and Grievances
- 6.100 Student Goals
- 6.304 Student Discrimination, Harassment, Bullying, Cyberbullying and Intimidation

E. Policy 1.400 School Board Meetings

F. Policy 1.403 Agendas

G. Policy 4.213 Family Life Education

H. Child Trafficking Awareness and Prevention Plan 2026-2027

I. Policy 4.600 Grading System

J. Policy 4.603 Promotion and Retention

K. Policy 4.605 Graduation Requirements

L. Policy 5.106 Application and Employment

M. Policy 5.200 Separation Practices for Tenured Teachers

N. Policy 5.600 Staff Rights and Responsibilities

O. Policy 6.200 Attendance

P. Policy 6.205 Student Assignments

Q. Policy 6.303 Questioning Students and Searches

R. Policy 6.3041 Title IX & Sexual Harassment

S. Policy 6.306 Interference/Disruption of School Activities

T. Policy 6.318 Admission of Suspended or Expelled Students

U. Policy 6.412 Emergency Allergy Response Plan

V. Policy 6.506 Students From Military Families

W. Policy 4.215 Instructional Use of Digital Devices (New)

This is a new policy that corresponds to state law regarding digital devices. **Motion was made by Glenn Forsee and seconded by Lana Craig. Motion was carried with an 8-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by Lana Craig. Motion Approved by

Yea: 8, Nay: 0

X. Policy 4.301 Interscholastic Athletics David Parker was asked to address the board regarding the addition to this policy concerning private schools and participation in scholastic athletics. He also made mention of the one-time transfer. This is not in policy but is something they will be looking at in the future. **Motion was made by Dan Reed and seconded by Barton Williams. Motion was carried with an 8-0 vote.**

Motion to approve was made by Dan Reed and seconded by Barton Williams. Motion Approved by

Yea: 8, Nay: 0

Y. Policy 5.303 Personal and Professional Leave

The state has increased the personal and professional leave days to 4. The state also changed the sick leave days to 10-month employees have 8 sick days, 11-month employees have 9 and 12-month employees have 10 sick days. That is reducing the number of sick days we

currently have in our policy. So, as a result of that, we are asking to increase the personal and professional days from 4 to 5 so our teachers will still have the same number of days. **Motion was made by Glenn Forsee and seconded by Shanna Boyette. Motion was carried with an 8-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by Shanna Boyette. Motion Approved by
Yea: 8, Nay: 0

Z. Policy 6.4053 Outside Applied Behavior Analysis Therapy (New)

It is now state law that an outside agency coming in to support our students has to be vetted, a background check is done and we have to have an MOU with them. **Motion was made by Brian Crews and seconded by Dan Reed. Motion was carried with an 8-0 vote.**

Motion to approve was made by Brian Crews and seconded by Dan Reed. Motion Approved by
Yea: 8, Nay: 0

AA. Debt Service Capital Outlay Projects

Projects for 2026-2027 year are Eastside Roof Section 1 \$170,000, Community Middle Roof \$400,00, Central High Fire Alarm, \$230,000, Cascade Elementary Fire Alarm, \$200,000. These funds will come out of debt service money. **Motion was made by Shanna Boyette and seconded by Dan Reed. Motion was carried with an 8-0 vote.**

Motion to approve was made by Shanna Boyette and seconded by Dan Reed. Motion Approved by
Yea: 8, Nay: 0

AB. June Monthly Financial Report Deferred to the August meeting.

VI. REPORT ITEMS

A. Monthly Tax Analysis Deferred to the August meeting.

B. Annual Bullying Report FY 2025-2026

C. High School Credit Exams Qualifying Scores

D. Executive Committee Report Mr. Cook announced the next board meeting will be August 20th at the Central Office and Summer Law is July 16-18 in Gatlinburg.

Surplus property declared for the Central Office, Distribution Center and Community Middle School.

1. Surplus - Central Office, Distribution Center, Community Middle

E. Superintendent's Report Mr. Harwell announced the first full day of school is August 4th, August 3rd is an abbreviated day. BCS Kick-off is July 28 and 29 with new teacher orientation on July 22 and 23.

VII. OTHER BUSINESS

A. Additional Acknowledgements Mr. Cook welcomed Randall Harvey to the Central Office team. He is the new Human Resources Director.

B. FYI - Personnel

VIII. ADJOURNMENT Glenn Forsee moved to adjourn the meeting at approximately 6:50.