

Board of Education February 19, 2026 Meeting

The Bedford County Board of Education met in a Regular monthly session on February 19, 2026 at 5:00 PM in the Central Office Board Room, 500 Madison Street, Shelbyville, TN 37160.

Board members **Present:** Andrea Anderson, Shanna Boyette, Michael Cook, Lana Craig, Glenn Forsee, Dan Reed, Barton Williams, **Absent:** David Brown, Brian Crews.

I. PROCEDURAL ITEMS

A. Call to Order The Bedford County Board of Education met in a regular monthly session on February 19, 2026 at 6:00 pm in the Board of Education Central Office located at 500 Madison St., Shelbyville, TN. Board members Glenn Forsee, Michael Cook, Dan Reed, Andrea Anderson, Barton Williams, Shanna Boyette were present, Lana Craig attended via ZOOM. David Brown and Brian Crews were absent.

Chairman Michael Cook called the meeting to order, followed by a moment of silence, and the Pledge of Allegiance led by the FFA Officer Team at Cascade High School.

B. Moment of Silence

C. Pledge of Allegiance - Led by the FFA Officer Team at Cascade High School.

D. Opening Remarks Mr. Cook recognized members of Leadership Bedford and the Shelbyville City Council that were in attendance.

II. CONSENT AGENDA The Consent Agenda was approved by acclamation upon the motion and seconded by Andrea Anderson and Dan Reed.

Motion to approve Consent Agenda was made by Andrea Anderson and seconded by Dan Reed.

Motion Approved by

Yea: 7, Nay: 0

A. Approval of Agenda

B. Minutes from January Monthly Meeting

C. Minutes from Special Called Meeting January 22, 2026

D. Cascade HS Culinary Arts Trip Request

E. Cascade HS Band Trip Request

F. Cascade HS FCCLA Trip Request

G. Cascade HS Girls Soccer Trip Request

H. Community HS Skills USA Trip Request

I. Community HS FFA Trip Request

J. Community HS JAGTN Trip Request

K. Community HS Science Bowl Trip Request

L. SCHS FFA Trip Request

M. SCHS Boys Soccer Trip Request

N. SCHS HOSA Trip Request

O. SCHS FCCLA Trip Request

P. Harris Middle Band Trip Request

Q. Thomas Magnet Beta Club Trip Request

R. Policies for Review

1. 5.104 Equal Opportunity Employment

2. 5.110 Compensation Guides & Contracts

3. 5.114 Personnel Records

4. 5.1141 Teacher Effect Data

S. FY 2026 - TN Early Literacy Tutoring Grant

III. PUBLIC COMMENT There was no public comment.

IV. COMMUNICATIONS A copy of the Good News Report is in everyone's folder and is online.

A. Good News Report

V. PRESENTATIONS

A. Cascade High School FFA Officer Team Emma Black, President of the Cascade FFA, gave a brief speech on FFA and how it gives students resources and opportunities to grow as leaders. She also thanked the board for their support of FFA.

B. Aidan Roberts and Caroline Cook - Junior's House Walk Aidan Roberts, President of Leadership Bedford, and Caroline Cook, Vice-President of Leadership Bedford, both spoke on Junior's House and the Junior's House Walk. This is a fundraiser for the non-profit organization called Junior's House. Junior's House provides counseling and therapy for children who have been abused or going through difficult situations in Bedford, Lincoln, Marshall and Moore Counties.

VI. ACTION ITEMS

A. Policy 3.211 New Project Planning Dr. Garrett asked to table this policy for further research. **Motion was made to table by Shanna Boyette and seconded by Barton Williams. Motion was carried with a 7-0 vote.**

Motion to table was made by Shanna Boyette and seconded by Barton Williams. Motion Approved by

Yea: 7, Nay: 0

B. Policy 5.109 Evaluation

Update policy to match the model policy from TSBA. **Motion was made by Glenn Forsee and seconded by Barton Williams. Motion was carried with a 7-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by Barton Williams. Motion Approved by

Yea: 7, Nay: 0

C. Tenure Recommendations 2025-2026 Dr. Garrett asked that tenure be granted to list of teachers presented to the board. **Motion was made by Glenn Forsee and seconded by Barton Williams. Motion was carried with a 7-0 vote.**

Motion to approve was made by Glenn Forsee and seconded by Barton Williams. Motion Approved by

Yea: 7, Nay: 0

D. Cascade HS Payroll Request Request for the band boosters club to reimburse a teacher that is doing an interim position. This is so the interim teacher could come in a week early to spend time with the regular teacher before he/she starts their leave. The reimbursement will be paid at the normal rate and will go through the Finance office for the correct withholdings. **Motion was made by Shanna Boyette and seconded by Andrea Anderson. Motion was carried with a 7-0 vote.**

Motion to approve was made by Shanna Boyette and seconded by Andrea Anderson. Motion Approved by

Yea: 7, Nay: 0

E. Community HS Compensation Request

The Community High School Booster Program is requesting to pay an additional baseball coach, specifically a pitching coach. The person is on staff at Cartwright Elementary School and will be paid the same as the other assistant coaches. The pay will go through the Finance office for all correct withholdings. **Motion was made by Andrea Anderson and seconded by Shanna Boyette. Motion was carried with a 7-0 vote.**

Motion to approve was made by Andrea Anderson and seconded by Shanna Boyette. Motion Approved by

Yea: 7, Nay: 0

F. Mr. Harwell's Contract Mr. Cook said that he had spoken with Chuck Cagle, attorney for the school system, and that he and Mr. Cagle work with Mr. Harwell to draft a contract. Mr. Cook will send a draft of the contract to the board members to review and the board members are to send all questions or recommendations to the board secretary who will forward to Mr. Cook and Mr. Cagle. The final draft contract will then come back before the board for approval. **Motion was made by Dan Reed and seconded by Barton Williams. Motion was carried with a 7-0 vote.**

Motion to approve was made by Dan Reed and seconded by Barton Williams. Motion Approved by

Yea: 7, Nay: 0

G. Bid 26-12 Security and Fire Protection Services

This is a bid for ongoing maintenance and service calls. The recommendation is for FAST Services of Tennessee to be awarded the bid as they are the best and overall lowest bid. **Motion was made by Shanna Boyette and seconded by Dan Reed. Motion was carried with a 7-0 vote.**

Motion to approve was made by Shanna Boyette and seconded by Dan Reed. Motion Approved by
Yea: 7, Nay: 0

H. Bid 26-13 ATSI School Instructional Coaching This is a grant for \$70,000 awarded to Harris Middle School because they are an ATSI school. This is to put tutors and instructional coaches in the rooms of struggling teachers. This will make a difference in the scores and help students and teachers. The recommendation is for Kids First Education to be awarded the bid as they are the best and lowest bid at \$1,475.00 per consultant per day. **Motion was made by Barton Williams and seconded by Andrea Anderson. Motion was carried with a 7-0 vote.**

Motion to approve was made by Barton Williams and seconded by Andrea Anderson. Motion Approved by
Yea: 7, Nay: 0

I. Bid 26-14 CLSD Literacy Materials Implementation Support Grant
This grant is for \$80,000 a year for 5 years. The purpose is for professional development in literacy. The recommendation is for NIET to be awarded the bid as they are the lowest at \$79,888.80 of those that met the specifications. **Motion was made by Barton Williams and seconded by Glenn Forsee. Motion was carried with a 7-0 vote.**

Motion to approve was made by Barton Williams and seconded by Glenn Forsee. Motion Approved by
Yea: 7, Nay: 0

J. January Monthly Financial Report
Dr. Garrett said there is nothing new to report. **Motion was made by Shanna Boyette and seconded by Barton Williams. Motion was carried with a 7-0 vote.**

Motion to approve was made by Shanna Boyette and seconded by Barton Williams. Motion Approved by
Yea: 7, Nay: 0

VII. REPORT ITEMS

A. Monthly Tax Analysis Mr. Cook stated that the property tax should be higher after February.

B. Attendance Report Terise Rhodes reported we currently have in K-12, 8,408 students with 90 early graduates but we are funded for the entire year. So that's a total of 8,498 students in K-12. This time last year we had 8,770 students so we're down just over 200 students. Open enrollment is the entire month of May.

C. Superintendent's Student Advisory Committee Report This is a report for the board on Dr. Garrett's meeting with the student advisory committee in February.

D. Executive Committee Report Mr. Cook announced the next board meeting will be March 19th, 6 pm, here at the Central Office. The spring retreat will be Saturday, March 14th, here at the Central Office starting at 8am. He also mentioned Read Across America Week is March 2nd through 6th.

Surplus property declared for Maintenance, Central Office and Cascade High School.

1. Surplus - Maintenance, Central Office, Cascade HS

E. Superintendent's Report Dr. Garrett stated that they got notification from the Commissioner to delay testing by a week due to the icy weather we had in January. We have presented a sample schedule to the elementary principals and are getting feedback so a final decision can be made.

VIII. OTHER BUSINESS

A. Additional Acknowledgements Glenn Forsee asked to recognize the SCOPE delegates that were in attendance. He spoke on SCOPE and what they would do and learn from the experience.

B. FYI - Personnel

IX. ADJOURNMENT Glenn Forsee moved to adjourn the meeting at approximately 5:30.