

Bedford County Board of Education

June 15, 2021 5:30 PM

Central Office Board Room

In Attendance: Andrea Anderson: Absent, John Boutwell: Present, Mr. David Brown: Present, Nicole Cashion: Present, Michael Cook: Present, Brian Crews: Present, Mr. Glenn Forsee: Present, Diane Neeley: Present, Dan Reed: Present.

I. PROCEDURAL ITEMS	
A. Call to Order	Diane Neeley, Board Chair & TLN Representative
B. Moment of Silence	Diane Neeley, Board Chair & TLN Representative
C. Pledge of Allegiance	
D. Opening Remarks	
II. CONSENT AGENDA	
A. Approval of Agenda Motion to approve Agenda. This motion made by Mr. Glenn Forsee and seconded by Michael Cook. Passed. Yea: 8, Nay: 0, Absent: 1	Diane Neeley, Board Chair & TLN Representative
B. Minutes from May Monthly Meeting	Diane Neeley, Board Chair & TLN Representative
III. COMMUNICATIONS	
IV. ACTION ITEMS	
A. Bereavement Leave Policy 5.311 Motion to Approve Policy. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1	Tammy Garrett
B. Sick Leave Policy Motion to Approve Policy. This motion made by Michael Cook and seconded by Nicole Cashion. Passed. Yea: 8, Nay: 0, Absent: 1	
C. Second Reading - Vacations and Holidays Policy 5.310 Motion to approve policy with the addition of the accrual of .83 vacation days per month.. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Failed. Yea: 8, Nay: 0, Absent: 1 Motion to approve policy with the addition of the accrual of .83 vacation days per month.. This motion made by Brian Crews and seconded by Mr. Glenn Forsee. Passed. Yea: 8, Nay: 0, Absent: 1 Motion to amend policy to reflect the .83 accrual of vacation days per month and to strike out the horse show break.. This motion made by Brian Crews and seconded by Dan Reed. Withdrawn. Motion to remove horse show break from vacation policy for 12 month employees and make effective 2022-23 school year.. This motion made by Brian Crews and seconded by Dan Reed. Failed. Yea: 4, Nay: 4, Absent: 1	Tammy Garrett

Motion to address the motion in July board meeting when all board members are present.. This motion made by Mr. David Brown and seconded by Michael Cook.
Passed.

Yea: 8, Nay: 0, Absent: 1

Dr. Garrett - The only change was second page line 4.

Boutwell - Are we following federal holidays?

Garrett - Yes

Boutwell - There will be a new holiday coming up.

Reed - The one week I would like to discuss is Horseshow week. That week is different than it was years ago. I feel like that week would be the busiest week for central office.

Would like to know what the board thinks about keeping that week.

Neeley - Just central office and supervisors?

Reed - Yes

Cashion - I think that is why school opens before the horseshow break, to kind of get things going and then they have a break.

Reed - I am with the board, this is just a discussion.

Crews - I would also question if there is a certain amount of time before someone gets the 5 vacation days. Someone who starts July 1 could technically take off 5 days immediately.

Garrett - It would have to be approved by the supervisor.

Crews - I would recommend a 6 month period before one could take those days

Neeley - It says that an employee could take 5 whole vacation days after 1 year of employment. Is that what you mean?

Crews - So would they not get those 5 days until after 1 year of employment?

Neeley - Yes, that is how I read it.

Garrett - We could definitely add this to administrative directives.

Robert Daniel (Finance Director)- Could I add to this? We have had this issue come up before. What I would suggest is that the employee accrues .83 vacation hours a month. In 6 months, that would equal 5 days.

Crews - I think after 6 months they should be able to take the 5 vacation days.

Cook - Are we talking about supervisors?

Garrett - All 12-month employees, those considered working year around.

Garrett - We could strike line 4 and add accrue .83 hours a month

Crews - Back to what Dan was discussing, leaving central office would be like a ghost town with everyone gone. Should central office be off during that busy time?

Forsee - Is it mandatory that they be off that week? If someone wants to work, could they come in?

Garrett - No

Forsee - If I came in 2 days that week, could I get 2 days another time?

Garrett - No

Forsee - Should this be in policy? These tiny details?

Garrett - I think it should be.

Neeley - I have a question for Robert Daniel: if an employee works 261 days, which is considered year around, if we add the hours to their salary, are they actually getting paid for those days?

Robert - Yes, it is paid time off.

Garrett - We talked about this last time, and restructuring the hours during the work day. We don't need to be paid on days we are not working.

Cook - My only thing about the horseshow week is what are the employees missing that week? Is there anything that week since we have historically been off?

Garrett - Lets ask someone who has worked here before during the horseshow week.

Julie Haynes (SpEd supervisor) - This is our busiest time of year. We spend the summer working on opening the schools in August. Even if someone registers, we refer them to the school and with the schools closed, there isn't much that they can do.

Brown - So would it be crippling to work during the horseshow break and schools are closed?

Julie - Yes.

<p>Crews - I don't think we can use the word crippling, there is always something that can be done, planning, research. There is always work. Cashion - I think that is why they work so hard during the summer, looking forward to that break. They do work a lot during the summer to get schools up and running for that break. Crews - Ok, well they just took a spring break before summer break and did not have to use a single vacation day.</p>	
<p>D. End of Year Accounts Payable Motion to approve End of year accounts payable.. This motion made by Michael Cook and seconded by Brian Crews. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>E. End of Year Gifts and Bequests Motion to approve end of year gifts and bequests.. This motion made by Dan Reed and seconded by Michael Cook. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Tammy Garrett
<p>F. Low Voltage Infrastructure Purchase and Installation Motion to approve bid.. This motion made by Michael Cook and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Ryan Womack
<p>G. Cascade Middle HVAC Bid Motion to approve bid.. This motion made by Mr. David Brown and seconded by Mr. Glenn Forsee. Passed. Yea: 8, Nay: 0, Absent: 1</p>	
<p>H. Windows for East Side School Motion to approve bid. This motion made by John Boutwell and seconded by Dan Reed. Passed. Yea: 8, Nay: 0, Absent: 1</p>	
<p>I. MOU Bedford County 911 Emergency Communications Motion to approve MOU.. This motion made by Mr. David Brown and seconded by Brian Crews. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Ryan Womack
<p>J. 2021-22 BOE Budget Motion to approve budget. This motion made by Mr. Glenn Forsee and seconded by Dan Reed. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Diane Neeley
<p>V. May Monthly Financial Report Motion to approve May financial report.. This motion made by John Boutwell and seconded by Mr. Glenn Forsee. Passed. Yea: 8, Nay: 0, Absent: 1</p>	Robert Daniel
<p>VI. 2020-21 Budget Amendments Motion to approve all amendments as a group.. This motion made by Mr. Glenn Forsee and seconded by Michael Cook. Passed. Yea: 8, Nay: 0, Absent: 1 Motion to approve all amendments.. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1</p>	
<p>A. Federal Budgets/Amendments</p>	
<p>VII. REPORT ITEMS</p>	
<p>A. Monthly Tax Analysis</p>	Robert Daniel
<p>B. Executive Committee Report</p>	
<p>C. Superintendent's Report</p>	Tammy Garrett
<p>D. Attendance Report</p>	Terise Rhodes
<p>E. Surplus - CTE Annex/SCHS</p>	
<p>F. Surplus - Cascade Elementary</p>	Ryan Womack

G. Surplus - Shelbyville Central	
H. Surplus - Southside	
VIII. OTHER BUSINESS	
A. FYI - Expenditures	Robert Daniel
B. FYI - Personnel	
1. 2021-22 Staff Assignments	
2. Not Recommended for Rehire - Certified	Tammy Garrett
3. Not Recommended for Rehire - Classified	Tammy Garrett
4. Personnel Matters	
IX. ADJOURNMENT Motion to adjourn.. This motion made by Mr. Glenn Forsee and seconded by John Boutwell. Passed. Yea: 8, Nay: 0, Absent: 1	

Good News Report to the BCS Board of Education

Date: June 15, 2021

Good evening! We are excited to share good news highlights from each of our schools this evening.

<p>From Cascade Elementary School This team is excited to welcome a new assistant principal - Ms. Becky Miller.</p>
<p>From Cascade Middle School 150 campers attended the Cascade basketball camp. A welcomed addition in this heat - new air conditioning units - are currently being installed!</p>
<p>From Cascade High School The boys and girls basketball teams hosted a basketball kids camp the week of June 1, grades k-6, and 130 attended. The soccer teams also hosted a camp the week of June 7, grades 1-8, and approximately 75 campers attended. FM radio station 95.5, <i>Whiskey Country</i>, will be broadcasting our football and basketball games for the 21-22 season; on game days <i>Whiskey Country</i> will become <i>The Stable</i>.</p>
<p>From Community Elementary School Over 200 students every day have attended summer learning camp, and here's one example of a great outcome: One of their 2nd graders, with whom staff has spent many hours during the school year, now sees himself as a <i>reader</i> during summer learning camp and reports he is excited to come to school!</p>
<p>From Community Middle School 75% of students grades 6-8 made their <i>Typical Growth Score</i> on the I-Ready diagnostic with 8th grade leading the way at 81%. 43.2% of students grades 6-8 made their <i>Stretch Growth</i>, which is difficult to reach, with 7th Grade leading the way at 52%.</p>
<p>From Community High School They have five instructors pursuing Advance Placement certifications. This is a part of an overall plan to increase Early Post-Secondary Opportunities, or EPSOs.</p>
<p>From Eakin Elementary School A special thank you to the great speakers who have participated in their summer learning camp: Brock Horner and his canine partner shared their expertise in law enforcement; 4-H agents Emily Osterhaus and Sean Giffen shared their programs and numerous student opportunities. Many volunteers have come to help as well.</p>
<p>From Eastside Elementary School Thank you to the Shelbyville Police Department and Fire Department who have spoken to students during summer learning camp and to Farm Bureau for lending their ag simulator for students to use. They hosted two parents per student for Honor's Day, Kindergarten Celebration, and 5th grade Celebration during the last week of school and report it being very nice to have some of our parents back in the building.</p>
<p>From Harris Middle School A big thank you to Duck River Electric Membership Corporation for their generous donation of over 1,100 cups of ice cream for their students' field day.</p>

From Learning Way Elementary

Their summer learning camp received a \$200 donation from the BEDFORD COUNTY HEALING TRUST FOUNDATION GRANT to pay for two science presentations from the Hands-On Science Center from Tullahoma, which were a big hit with students! The donation was from a grant secured by the Shelbyville Free Health Clinic. Thank you to Frieda Lusk, who was instrumental in getting the grant donation.

From Liberty School

Thank you to the Liberty Lions Club and Celebration for allowing their students to hand out ribbons.

They also want to say thank you to Praters and to Daniel Kleindienst and team for the resurfacing of the gym floor.

From Shelbyville Central High School

The football team wanted to surprise the CDC classroom since they hadn't been able to participate in the local Special Olympics for the past two years due to COVID. The football team organized a field day that included relays, races, competitions, kickball and pizza.

And thank you to State Farm's Deb Insell for generously sponsoring the end-of-the-year luncheon for all staff and faculty.

From Southside Elementary School

Principal Norton sends a special thanks to individuals who helped her throughout the six months she was without an assistant principal. Instructional Coach Carol Anne Webb; School Counselor Susannah Thompson; and EIS Clerk Michelle Farless; each went above and beyond their required duties on a regular basis. Also, thank you to Title I Interventionists Angie White and Jamie Green for the phenomenal job they did with TNReady and benchmark testing.

And welcome to Lindsay Cole as the newly named assistant principal teaming up this year to ensure Southside students have every opportunity to grow and achieve!

From Thomas Magnet School

Two Thomas Magnet faculty members, Mrs. Houp and Mrs. Burleyson, are attending training for gifted learners at Lipscomb University this summer.

From CTE Annex

Planning is underway to offer a new information technology program in web design for the upcoming school year with students being introduced to fundamental computer science concepts, web design processes, project management, and interpersonal skill development in the workplace. In addition, an AP Computer Science Principles course offered to students as part of the Information Technology program of study, allows students the opportunity to earn college credit.

Thank you to the Bedford County Co-op and to Shelbyville Lowe's for supplies to help Mrs. Madison Smith's and Mrs. Jordin Ray's ag education students re-plant the annex's flower beds for their end-of-year project.

From Bedford County Learning Academy

So far this summer, high school students have received 7 initial credits and recovered 12 credits.

This summer's learning theme is about overcoming adversity. Part of the study includes students writing a script for a short movie using this theme, and they have now started the processes of filming and editing.

From across the district,

It is an understatement to say summer learning camp has been a positive experience for students and participating staff! Schools' reports were filled with success stories of engaged students completing hands-on science, technology, engineering, art, and math projects and practicing communication skills and other skills they may not have yet mastered. It ends this Thursday, June 17 so all can take a much-needed break. Several schools also thanked Mr. Billy Hix for his STEM camp activities, provided to BCS at no cost and always a hit with students. A huge thank you to all participating teachers, the site directors, Becky Miller and her organizing team, Janet Clarkson and the nutrition team, Kenny Parker and the transportation team, our instructional coaches, and especially the participating student/campers!

On Tuesday, June 1 an application was submitted to the state department of education for a BCS virtual school. We are awaiting results of that application.

50 principals, assistant principals and central office supervisors spent two days together last week for the annual administrators' retreat to learn from each other and to plan for success for the upcoming school year.

And finally, coming up:

A new teacher hiring and signing event is being planned July 19 to kick off the new teacher orientation called "Starting Smart", which will be held July 20 & 21 at Harris Middle School.

July 20 is new student registration.

Plans are underway for the BCS Kickoff conference for all teachers on July 27 & 28.

That concludes the communications report.

Thank you!