

**Bedford County Board of Education**

May 19, 2020 5:30 PM

Central Office Board Room

- I. PROCEDURAL ITEMS
  - A. Call to Order
  - B. Moment of Silence
  - C. Pledge of Allegiance
  - D. Opening Remarks
- II. CONSENT AGENDA
  - A. Approval of Agenda
  - B. Minutes from April 21, 2020 Monthly Meeting
- III. PRESENTATIONS
  - A. Introduction from Kline-Swinney Associates
- IV. ACTION ITEMS
  - A. Recommendation for ELA Textbook Adoption
  - B. McKinney-Vento Grant
  - C. Pre-K Amendment
  - D. Consolidated Admin. Amendment
  - E. Title I-A Amendment
  - F. IDEA, B Amendment
  - G. Consolidated School Health Amendment
  - H. IDEA Technology Grant
  - I. Bid No. 20-27 Window Replacement - Southside Elementary School
  - J. Bid No. 20-28 HVAC Upgrades - Cascade Middle School
  - K. Change Order #1 - Learning Way Addition, Phase 2
  - L. April Monthly Financial Report
- V. REPORT ITEMS
  - A. Monthly Tax Analysis
  - B. 2020-21 Budget Update
  - C. Community Wing Addition Update
  - D. Learning Way Addition Update
  - E. Executive Committee Report
    - 1. Declaration of Surplus - Thomas Magnet School
    - 2. Declaration of Surplus - Harris Middle School
    - 3. Declaration of Surplus - Maintenance for Portables
  - F. Superintendent's Report
- VI. OTHER BUSINESS
  - A. Acknowledge Special Programs and Achievements
  - B. FYI - COVID-19 LEA Waiver
  - C. FYI - Graduation Information
  - D. FYI - Expenditures
  - E. FYI - Personnel
  - F. ADJOURNMENT

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Chairperson

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Superintendent

**BEDFORD COUNTY BOARD OF EDUCATION**

**Minutes from April 21, 2020 Regular Monthly Meeting**

The Bedford County Board of Education met in a regular monthly session at approximately 5:30 p.m. on April 21, 2020 in the central office building board room located at 500 Madison Street in Shelbyville. Due to social distancing mandates and limited meeting space concerns resulting from the COVID-19 pandemic, board members were given the option of participating in the meeting via online platform at [Zoom.us](https://zoom.us), or in person. A link was made available so that staff, stakeholders, the media and general public could stay-in-place and view the meeting live through [Zoom.us](https://zoom.us).

Chair Glenn Forsee and board members Diane Neeley, Dr. Andrea Anderson, Michael Cook, Brian Crews, David Brown, Nicole Cashion, and Dan Reed attended in person and John Boutwell attended via Zoom. Therefore, all board members participated in the meeting.

Chairman Forsee called the meeting to order, followed by a moment of silence and the pledge of allegiance. It was announced that all votes would be taken by roll call, as recommended in state guidance on conducting meetings held electronically for compliance with the Open Meetings Act.

**CONSENT AGENDA**

**The consent agenda was approved by acclamation upon the motion and second of Mrs. Neeley and Mr. Brown.**

**ACTION ITEMS**

***Architect Motion***

**Chairman Forsee, referring to an attached document titled "Architect Motion", asked if there was a motion for this item. Mrs. Neeley moved to table the item and the motion was seconded by Mr. Cook.**

The wording in the document (see entire document in April 21, 2020 board meeting file) read as follows:

1. The Bedford County Board of Education acquiesces to the policy of the Bedford County Finance Committee in the matter of architect selection for the schools.
2. The Bedford County Finance Committee acquiesces in the Bedford County Board of Education's selection of Architect John Davis to complete the current projects he is performing for the Board, which are:
  - (a) Southside Elementary School roof;
  - (b) Cascade Middle School HVAC;
  - (c) Other projects budgeted in current fiscal year; and
  - (d) Additionally, the completion of the Community High School wing which was originally designed but not completed in the initial construction.

Mr. Cook said he would like to see in the budget, what items the architect would be involved in...a list from Daniel Kleindienst, Director of Environmental Services, so the board would know specifically what items are to be addressed. Mr. Forsee said the items were clear in the budget. Mr. Cook said he would really like for Mr. Kleindienst to give some clarification.

Brian Crews – “A few months ago, a certain board member brought a similar motion that was denied and this is different, making the language more restrictive. Reading as it is, I too have some questions about the restrictive nature of this and lack of any dates for how long it goes on.” He felt it was a good idea for more research. He asked to meet with architect firm Kline-Swinney and have the opportunity to sit across from them and hear from them. Brian Crews – “I think we are due that and I would like to meet sooner than later.”

Diane Neeley – “This is restrictive and boxes us in. The nine of us are elected to oversee. It is left up to us to oversee the order of priority and we should have input for architect for other services. I think it is very restrictive.”

Mr. Crews asked for clarification on date for scope of the work or working relationship. “How long of a period of time are we being told we have to use one architect or another for other projects or being prohibited...no date.” He added that he felt the language was very restrictive and doesn’t define if this is for current or future budget year. Brian Crews – “I don’t like the language of it.”

**The motion to table Action Item A – Architect Motion was put to a roll call vote and carried by unanimous vote.**

### ***New Elementary School Site Selection***

Chairman Forsee noted there were three parcels of land that were offered at bid for a new elementary school site. Two have now sold, with the Johnson property remaining. He added that there was an estimated cost study (see documents in April 21, 2020 board meeting file) for developing that property based on work done by Mark Clanton, county and city engineers and planner to come up with improvements for that site, should the Board decide to proceed. Mr. Forsee then asked what was the board’s pleasure on this site; to proceed with further research, no further research, etc.

Mr. Cook said this had never been an option proposed to the board. He asked where the traffic study came from and said he had been told a civil engineer was going out to look at the property and he did not understand this. Mrs. Neeley said she felt this was “putting the cart before the horse”. Mr. Cook thought the board would look at soil and the site, and added that as far as traffic impacts, “we didn’t worry about Cascade ‘til the roundabout”.

Chairman Forsee said he had asked for the study and it didn’t cost anything. He then asked for a motion. Mr. Cook asked what was there to act upon? The Chair said in the February meeting the site item was deferred. Mrs. Neeley said this has nothing to do..... Mr. Crews asked why was this an action item tonight instead of a report item, so that general discussion could be had, as he has questions he would like answered. Mr. Boutwell asked when the option on this property expires and there was a collective response “at the end of May”.

Mr. Crews asked if this should be moved to a report item, rather than an action item, adding he had questions that couldn’t be answered until “we sit down with an architect or civil engineer”.

Mr. Boutwell said he felt it would be beyond the May expiration of the option before an engineer could do an evaluation.

Diane Neeley – “The board has not been involved in this entire process. We haven’t had appropriate input or appropriate information. I will make a motion to defer it or move to report item, instead of taking any action.....don’t think it is appropriate.”

Mr. Cook stated he didn’t see the option itself as a road block, but saw a lot of costs that he has questions about. He noted the \$750k estimate on the cost study “seems to defer us away from it.” Mrs. Neeley added she felt the order of operations is off.

**Mr. Brown motioned to move the item to a report item. Mrs. Neeley seconded his motion. The motion was then approved unanimously via roll call vote.**

### ***Community High Addition***

The Chairman called on Architect John Davis to speak to plans on the Community High addition. He provided several elevations, a floor plan and cost estimate (see documents in April 21, 2020 board meeting file). Mr. Davis had met with the Principal, CTE Director, and Superintendent to make a determination of what is needed. The wing was close to what was needed, according to Mr. Davis and has been tweaked. More CTE is necessary and the addition should look similar to the existing building when completed.

He referred to a floor plan (see documents in April 21, 2020 board meeting file) that shows the layout of classrooms. The wing as shown is 24,000 sq. feet, which is larger than initially planned. Due to the virus, he has been unable to meet with the fire marshal yet for review of the plans, but anticipates they will say it should be set up as a separate building that needs fire walls. From the outside, it will appear as a seamless building.

Mr. Davis continued to review the plans, pointing out a large teacher work area, SRO space, and large restrooms. He discussed the mechanical room. All mechanical and utilities were stopped at the wall, running from boiler room out to that point.

Mr. Davis anticipates a large parking area in front of the building, which he pointed out. At the time the initial building was built, base stone was put down but not as much parking was needed at 400 students, yet is easy to add.

He pointed to the northeast elevation drawing. The original art room was not in the best space with no windows. It needs north light, so the drawing indicates more windows on this wing, which is larger than the other, but will look proportionate.

Mr. Davis did a very detailed budget (see document in April 21, 2020 board meeting file) by having an estimator review costs. He reminded that the wing is larger at 24,000 sq. ft. than originally planned. An onsite filter system and fill will have to be added. The furniture estimate came from the same company that did Cascade. He asked them to look over the plans and give a real number. The miscellaneous category covers fees, etc. State fees, which were not significant in the past, can be high now (\$40k for Cascade.) There is a contingency of 6%. There will not be a need to bring in earth on the project, but shot rock will be brought in, making it possible to build in the winter and get completed.

Mr. Cook asked how long it would take to complete the project if it could be started in a few months. Mr. Davis referenced a schedule for the wing, that is part of the board's long range planning, and was last updated for them at a building study session last fall, and reviewed again at retreat. The state will have to review the documents. Off the top of his head, he felt we would be ready to submit for bids at the end of September. That anticipates for state review, finish of design, and the bidding process and then if you allow a year to build, it would be September of 2021 for a mid-year move-in. If the start is delayed, it might not be ready until the 2022-23 year, but he said he would move it right along if the board gets the go ahead.

Mr. Reed confirmed that the wing would increase the school's student capacity to 1,000. He asked Principal Ralston to speak to the growth at the school. Mr. Ralston felt that a 1,000 student capacity would accommodate for 10 years, and possibly up to 14. The school will open at approximately 600 in the fall. Mrs. Neeley noted that several students (26) from Liberty came across to Community High this year. In 2009-10, the school was built and membership has increased 50% in ten years. Michael Cook stated, "Growth is in your neck of the woods and we need to build to accommodate."

Mr. Ralston noted that the wing would be maxing out that side of the site, due to drainage. Mr. Davis said he did a lot of back and forth of what was possible without infringing on the pond and said that now was the time to do the addition, as it will not get cheaper going forward.

**Mr. Reed moved that the board recommend John Davis as the architect for completion of the wing at Community High and that bids for the project be taken as soon as possible. Mr. Crews seconded the motion.**

Diane Neeley – "Now is the time to do it. The growth is there and it is time."

Chairman Forsee – "A question to ask and answer is priority...this and the elementary school." Mr. Crews said that question had been answered through study at retreat with the wing being Number 1, and the elementary school, Number 2", and others agreed.

**A roll call vote garnered unanimous support for the motion (9-0).** Mr. Davis said he appreciated the board's confidence in him. Diane Neeley – "I appreciate what you have done for us over the years."

Chairman Forsee asked Mr. Davis if he would like to provide an update on the Learning Way addition. Mr. Davis said in addition to Learning Way, there are two bids being worked on – one for double-glazed laminated security glass at Southside, with bids next Friday, as well as the Cascade Middle rooftop unit bid. Learning Way addition is going well. Jason Spence was involved in the OAC meeting today and the project is still on schedule, and they are looking to be ready to do floors and turn it over the end of June, to have July to finish those four classrooms. There will be a change order for pavement that was hidden by the portables. The building will be ready to go by August 1. Mr. Cook thanked Mr. Davis and added he had been impressed with the addition and that it looked very good. Mr. Davis noted the Community wing will also look good and like a single project when completed.

### ***Resolution to Suspend Policies Due to COVID-19***

Superintendent Embry read aloud for the record, a resolution (see herein) regarding the need to suspend certain policies due to COVID-19. He noted there will be other policies, not listed, that may have to be waived or changed due to the pandemic, and if that need arises, he will seek board approval.

**BOARD RESOLUTION No. 1-20**

**WHEREAS**, TCA 49-2-203 authorizes local boards of education to govern their respective districts, including adopting, revising, and suspending local board policies;

**WHEREAS**, on April 2, 2020, Governor Bill Lee signed Public Chapter 652 which removed the requirement for TCAP testing and allowed the State Board of Education to promulgate necessary rules to address issues created by COVID-19 in the 2019-2020 school year;

**WHEREAS**, on April 9, 2020, the State Board of Education revised several rules and policies in response to COVID-19 effective only for the 2019-2020 school year;

**WHEREAS**, changes made by the State Board of Education conflict with certain current local board policies;

**NOW, THEREFORE BE IT RESOLVED**, that the Bedford County Board of Education hereby suspends the following policies or provisions of its policies for the remainder of the 2019-2020 school year, including but not limited to those identified below, to the extent that they conflict with Public Chapter 652 or State Board of Education policies or rules and regulations for the 2019-2020 school year:

- 1) Policy 4.600 – Grading System
  - a) Students taking courses for high school credit shall receive no grade lower than the grade they earned in the course as of March 20, 2020. Additionally, Students taking post-secondary courses are not required to participate in the associated exam in order to receive GPA weighting for Spring 2020.
- 2) Policy 4.605 – Graduation Requirements
  - a) For the class of 2020, graduation requirements are modified as follows:
  - b) Only 20 credits are required to graduate per State Board Education Rule 0520-01-03-.11;
  - c) The requirements for the following are waived:
    - i) ACT/SAT
    - ii) Civics exam
    - iii) EOC exams
  - d) Students scheduled to receive an occupational diploma in the 2019-2020 or 2020-2021 school year shall only be required to demonstrate one year of work experience.
- 3) Policy 4.700 – Testing Program
  - a)
    - i) Students shall not be required to take TCAP exams for the spring 2020 semester.
- 4) Policy 5.109 – Evaluation
  - a) Level of overall effectiveness scores shall not be generated for educators in the 2019-2020 school year.
  - b) Pre-kindergarten and kindergarten teachers shall not be evaluated using the growth portfolio model for the 2019-2020 school year.
  - c) Any observations required by State Board of Education Policy 5.201 that were not completed during the 2019-2020 school year as a result of COVID-19 are not required.
  - d) No student data from this year shall be allowed to negatively impact a teacher.
- 5) Policy 5.802 – Qualifications and Duties of the Director of Schools
  - a) The Director of Schools may request an extension from the State Board of Education to report information that would impact educator licensure (e.g. alleged employee misconduct, discipline of employees for actions that violate the teacher code of ethics, etc.).
- 6) Policy 6.200 – Attendance
  - a) Students may not be penalized for non-attendance of online courses.
  - b) Non-attendance of online courses shall not count as unexcused absences and shall not be recorded. Further, students shall not be counted truant for failure to attend online courses.

**BE IT FURTHER RESOLVED** that the Superintendent of Schools shall consult with the Board as feasible and appropriate and shall timely report to the Board regarding implementation of board policies in alignment with Public Chapter 652 and updated State Board Policies and Rules and Regulations.

**BE IT FURTHER RESOLVED** that the Superintendent of Schools will consult with the Board if he/she determines that additional policies or provisions of policies not contained in this resolution are found to conflict with current State Board rules or policies.

**BE IT FURTHER RESOLVED** that the Superintendent of Schools may apply for any waiver or extension that ensures consistency with this resolution, board policies, and Public Chapter 652 or the State Board of Education policies or rules and regulations implemented to effectuate Public Chapter 652.

**BE IT FURTHER RESOLVED** that the Superintendent of Schools shall inform the Board of any waiver or extension request made pursuant to this resolution.

**BE IT FURTHER RESOLVED** that execution of this Resolution is conclusive evidence of the Board's approval of this action and of the authority granted herein.

**Mrs. Neeley moved to approve the resolution as presented. Her motion was seconded by Mr. Crews and carried by a roll call vote of 9-0.** Mr. Boutwell made mention if an adjustment to the superintendent's performance evaluation could be made at this point, due to how this resolution affects other evaluations. The Chairman indicated the board did not have before them what was needed to discuss the matter at the moment and suggested getting clarity on the matter over the summer.

### ***New – Policy 5.1151 – Telework During Emergencies***

The Office of the Comptroller is encouraging boards of education to adopt policies on paying employees during emergency closures. This is a new policy (see document in April 21, 2020 board meeting file) suggested by TSBA to help address employees working from home during emergencies. The Superintendent said there had been no need of this policy in the past, but due to the current pandemic, emergencies like this have made it necessary for employees to do work at home and the comptroller is encouraging boards to adopt such policies. **A motion to adopt this new policy was made by Mr. Brown and seconded by Mr. Reed.**

Mr. Cook asked who the supervisor was, being referred to within the policy. Mr. Embry explained it would depend on the department...for teachers it is the principal, for maintenance it is Mr. Kleindienst...it depends on each individual's position.

Michael Cook – "I get the generic broad-based policy for teleworking. Could we put together a study group as a board...I would love to see us get ahead of this with a detailed plan and then educators will have a plan from administration. A detailed plan. I would like to see a detailed plan of action."

Don Embry – "We have learned a tremendous amount about ourselves. What we were ready for and not ready for. We have learned from this. If it should happen again, we can get a better handle on it." Mr. Cook would like for everyone to have "their marching orders" from elementary to middle to high.

Michael Cook – "I think if we had an action plan saying this is what we are going to do...if you set expectations, people will either do it or not."

The Superintendent explained that initially administration had questions about what they could require and not require. There were a lot of questions and clarification through the uncharted territory of the pandemic. Legal clarification has been obtained and is still forthcoming.

Mr. Crews felt the policy "paints with a broad brush" and that there is no expectation set forth. Brian Crews – "I have heard there is some discrepancy of what some teachers are doing. What is our position on what we are doing right now?" He added he realized that grades were not being taken now but asked what were the educational expectations. He also noted that having a plan in place would address other situations such as a tornado disruption.

The Superintendent said he felt the same question could be asked if teachers were still in the building during this time and that he and his staff have been asking similar questions. The number one obstacle they have run into is not everyone has access to internet or broadband. One of the questions has been, how to address those student and teacher needs. Not everyone has equal access to different resources and what resources do we need to put out right now. There were questions from superintendents and principals across the state in relation to the state cut-off date of March 20 and how that relates to grades and curriculum, etc.

Superintendent Embry – “We are getting a better picture. We met with high school principals on graduation credits and how do we tackle that elephant with the number of high school students to get grades and credits and graduation covered. We had to take one bite at a time.” He explained how the priority began with those who were failing because of not earning credit. Once that was addressed, how can we help address students who need to raise their grades – is it optional or required? Should it be through all online or in packets. The first week, packets were handed out at tremendous work and expense for those who didn’t have internet access. They were sent out on buses with lunches and pulling it together was a huge challenge.

Mr. Cook reiterated “now that we have evolved” he would like see a plan executed. The Superintendent said that when we closed on March 16, no one had any idea how long this was going to last, and that is when adjustments started. Mr. Crews said he would like to see what the real expectations and limitations of the policy are... “What are the expectations of the educators? Is there an expectation that they are working?” Several board members said those would be addressed in administrative procedures. Superintendent Embry gave an example of the state board changing graduation rules and being specific to promote consistency across the state, and added “we are building it as we are flying it.”

Brian Crews – “The reason I am questioning this, is it is not specific to virus but natural disasters. This is very broad. I think we need to make some plans as if this could happen again. It could be a different reason, and spell out what expectations are, whether we are in the classroom or not, so that we can carry on business.”

Chairman Forsee asked what was the deadline for seniors. At the time, the state had not yet determined a final end date. The Superintendent added there are a lot of deadlines, not only on grades, but there is a law on teachers not be recommended for rehire, and not notifying until five days prior to last instructional day. What is that day? Should it be the last day of the calendar year or is the state going to give a date for everyone in the state? He said we are being told the state will come up with a final date for everyone.

Mr. Crews asked if educators were being told to continue instruction to the best of their ability. The Superintendent said that every faculty has had Zoom meetings and principals have discussed with them what is expected of them and what they should be doing.

Brian Crews – “So if a parent contacts you to complain that the child is not being instructed, who do you take that to – the principal?” The Superintendent said he has had parents reach out to him that they haven’t heard from a teacher the entire time and it turned out school didn’t have correct information. One teacher said she had tried five times to reach a student and the number was not good.

Don Embry – “We have asked all teachers to contact students. A lot are having their own Zoom classes during the day. Some have the ability to do so.” Brian Crews – “I would think the overwhelming majority are doing an outstanding job.” Mrs. Neeley said she had seen some of the resources sent out and they were outstanding.

It has been eye-opening to see the lack of internet access across the county and lack of broadband. Not everyone has the same resources and opportunities. Dr. Anderson said she was grateful that in this time, we have access to what we have and for what we have done. **The policy was adopted unanimously by roll call vote.**

#### ***Revision – Policy 1.8011 – Emergency Closings***

Since the Office of the Comptroller advised boards to revise and adopt policies on paying employees during emergency closures, this suggested revision to Policy 1.8011 (see revision in April 21, 2020 board meeting file) would be helpful in future audits.

Superintendent Embry read the suggested revision (see document in April 21, 2020 board meeting file) and stated that the school system has already been doing what is dictated in the policy revision being recommended by TSBA and are pretty much in compliance already. **Mr. Brown moved to accept the policy revision as presented. His motion was seconded by Dr. Anderson and carried by unanimous roll call vote.**

#### ***New – Policy 5.3051 – FFCRA Leave***

The U.S. Department of Labor issued regulations regarding the new federal law, the Families First Coronavirus Response Act. This impacts sick leave and leave taken under the Family Medical Leave Act (FMLA). This is a model policy developed by TSBA. The effective date for the new FFCRA leave is April 1, 2020.

Superintendent Embry explained this new suggested policy (see document in April 21, 2020 board meeting file) is federal law and will be followed if employees need to go on leave due to the reasons listed as a result of coronavirus. **Upon the motion and second of Cook and Neeley, this new policy was adopted by unanimous roll call vote.**

#### ***CTE Perkins Amendment***

Superintendent Embry explained that the CTE Perkins Amendment (see document in April 21, 2020 board meeting file) was simply to shift money to purchase equipment. **Upon the motion and second of Mrs. Neely and Mr. Brown, the amendment was approved unanimously by roll call vote.**

#### ***March Monthly Financial Report***

County Finance Director Robert Daniel participated in the meeting remotely from the same link as board member John Boutwell. He noted that there was no downturn yet from COVID-19 to report in the March Monthly Financial (see document in April 21, 2020 board meeting file). **The March Financial Report was accepted by unanimous roll call vote, after the motion and second of Mr. Cook and Mr. Reed.**

## **Quarterly Financial Report**

The Quarterly Financial (see document in April 21, 2020 board meeting file) which contained the same information as **the March Monthly Financial was accepted and recommended to the county finance committee, by a unanimous roll call vote upon the motion and second of Mrs. Neeley and Dr. Anderson.**

## **REPORT ITEMS**

### ***Monthly Tax Analysis***

The monthly tax analysis (see document in April 21, 2020 board meeting file) was reviewed by Robert Daniel. Sales tax is ahead \$63k and next month may be up as well, but Mr. Daniel anticipates a huge downturn in May and June numbers.

Chairman Forsee asked about the governor's budget. Mr. Daniel is currently working on the school budget with the Superintendent and they have just received a BEP estimate, but not an insurance estimate. He has talked with other directors and many are budgeting zero growth.

Mr. Crews asked about state or federal grants that should be sought by the board. Mr. Daniel said a lot of that will come from the state and if he gets it will pass it along, but Mr. Embry will probably find out first. The Superintendent said he had a report on a federal grant coming up shortly.

### ***Legislative Report***

There was no report.

### ***Executive Committee Report***

May 19 is the next board meeting date.

A need for a study session the week after Mother's Day was discussed. Dates will be refined and circulated for what works best for all.

### ***Superintendent's Report***

The Superintendent commended the child nutrition department for the fantastic job they have done feeding kids. Over the course of the 15 days since shutdown, they have served 52,394 breakfasts and 53,902 lunches for a total of 106,295 meals. He commended Janet Clarkson, her team and the teachers and other volunteers who have delivered or served meals.

Don Embry – "We started out with six sites and then got overwhelmed and starting taking out on buses. We did it trial by error and ran into workers who felt uncomfortable being exposed and then came the stay-at-home order. We have never told workers they have to do this. They are being paid. We have never forced them to be there. We found out that manpower was going down because of this. To reduce exposure and with the stay-at-home order, we went to one-day pickups and handing out several meals for a week for breakfast and lunch." He encouraged everyone to go on Facebook to Eakin's page and see the pictures of the thousands of meals that were bagged and served today.

Graduation has been postponed to June 24, 25 and 26 at Calsonic Arena for Cascade, Central and Community. High schools are working very hard right now to get credits calculated and credit recovery

done and getting kids caught up and ready to graduate. Caps and gowns have been dropped off and picked up. There have been lots of meetings on Zoom with teachers and principals. Don Embry – “Principals are working behind the scenes to get graduation done.”

PreK and Kindergarten registrations have been postponed for the time being. Registration for students as a whole will be done online. In the past, counselors have worked one on one with middle schoolers and their schedules for high school, but it will also have to be done online or through phone calls and that process is being worked on.

It was announced this past week that Bedford County will receive 1.68 million dollars through the CARES Act which is federal money. Information is coming in right now on what the money can be used for. It is one-time money and not recurring, with very strict guidelines. It cannot be used for textbooks, but can be used for technology and some on professional development, mental health and counseling. It has to be put into ePlan by end of May and as soon as more information is available the Superintendent will let the board know.

Mr. Embry has asked principals to work on a plan for teachers to come back to schools on a staggered schedule, as soon as the governor lifts the stay-at-home order, to finalize their things for the rest of the year. At the same time, he has asked principals to work on a schedule so that students can come back on a staggered schedule and pick-up their personal belongings, clean out lockers and turn-in books, etc. Principals are working on a schedule right now and awaiting guidance from the state.

As far as graduation which was mentioned earlier, the availability of the arena was looked at and having enough time from the original closure of school to the point where it was felt restrictions would have been lifted for large groups, as deciding factors. It will be the same week as the Fun Show, which will be held in the outside arena, but should not present a problem with parking. There is another tentative set of dates in July if necessary but due to the heat at that time, it may be necessary to go outside or to a stadium.

He reiterated what Robert Daniel had said about working on the budget and putting it together the best they can with zero growth. There will need to be a study session as discussed.

Mr. Crews asked if there were any grants available for repairs, additions or construction. Mr. Embry said the CARES Act doesn't cover such things but he will be on the lookout for them.

The Superintendent reminded that the system is trying to put as much information out on social media as possible, doing the best they can to get the word out. Glenn Forsee – “Ya'll are doing a tremendous job in very difficult waters.”

## **OTHER BUSINESS**

### ***Acknowledge Special Programs and Achievements***

Mr. Cook said he felt the board needed to appreciate our teachers and principals, Don and everyone else.

## **ADJOURNMENT**

**The meeting was adjourned at approximately 7:15 p.m., upon a motion by Mr. Boutwell.**



**Return by June 15 to:**  
**Director of Content**  
**Andrew Johnson Tower, 11th floor**  
**710 James Robertson Parkway Nashville, TN 37243-0379**

**Certification of Adoption by  
Local Board of Education**

The Bedford County Board of Education approved the City, County,  
or Special School District adoption of the textbooks as indicated on the attached Local Adoption Report Abstract  
during the meeting of the board on May 19, 2020.  
Month, Day, Year

If the LEA has chosen to adopt any materials not on contract, then we do hereby certify the following:

- The LEA's unique needs require adopting materials not on the state's official list.
- The materials adopted by this LEA were screened by a review committee, appointed in accordance with T.C.A. § 49-6-2207 and were determined to be aligned to the standards by evaluating the materials using the screening instrument approved by the Textbook and Instructional Materials Quality Commission.
- The adoption abstract, this certification of adoption, and the local panels' reviews will be posted to the LEA's website within 30 days of local board approval.
- All materials adopted by this LEA that are not on contract have been approved by waiver (if any waivers were granted, you must attach them to this form).
- The LEA agrees to furnish any materials requested by TDOE for review.

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Chairman, Board of Education**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Director of Schools**

**ED-5099**

**Directions:** Form ED-5099 creates a record of district adopted materials. To complete this form, fill in rows 4-6 using the provided drop down menus. For row 7, enter the name of the district employee completing the form. Beginning with row 10, the remainder should be completed by copying information verbatim from the ELA Section E Adoption List for 2019. The adoption list can be found digitally here: [https://www.tn.gov/content/dam/tn/education/textbook/Adoption\\_Section.E\\_2019\\_Final\\_01\\_30\\_20.pdf](https://www.tn.gov/content/dam/tn/education/textbook/Adoption_Section.E_2019_Final_01_30_20.pdf). This form is to be submitted alongside form ED-2153 by June 15, 2020.

<b>System Name:</b> Bedford County Schools				
<b>State System Number:</b> 20				
<b>Intent to Purchase:</b> Yes				
<b>Submitted By:</b>				
<b>Publisher</b>	<b>Book Title/Author/Edition/Copyright</b>	<b>Grade</b>	<b>ISBN-13</b>	<b>Wholesale \$\$</b>
CKLA	CKLA	K	978-1-68391-109-8	\$220,783.12
CKLA	CKLA	1	978-1-68391-112-8	\$199,291.12
CKLA	CKLA	2	978-1-68391-115-9	\$205,551.44
GreatMinds	Wit and Wisdom	3	9781683867647	\$60,861.20
GreatMinds	Wit and Wisdom	4	9781683867654	\$60,102.00
GreatMinds	Wit and Wisdom	5	9781683867678	\$59,299.40
GreatMinds	Wit and Wisdom	6	9781683867692	\$59,737.90
GreatMinds	Wit and Wisdom	7	9781683867715	\$60,546.70
GreatMinds	Wit and Wisdom	8	9781683867739	\$63,757.10
College Board	SpringBoard	9	978-1-4573-1365-3	\$76,598.25
College Board	SpringBoard	10	978-1-4573-1366-0	\$67,363.00
College Board	SpringBoard	11	978-1-4573-1367-7	\$70,622.50
College Board	SpringBoard	12	978-1-4573-1368-4	\$61,387.25

**ED-5099**

**Directions:** Form ED-5099 creates a record of district adopted materials. To complete this form, fill in rows 4-6 using the provided drop down menus. For row 7, enter the name of the district employee completing the form. Beginning with row 10, the remainder should be completed by copying information verbatim from the ELA Section E Adoption List for 2019. The adoption list can be found digitally here: [https://www.tn.gov/content/dam/tn/education/textbook/Adoption\\_Section.E\\_2019\\_Final\\_01\\_30\\_20.pdf](https://www.tn.gov/content/dam/tn/education/textbook/Adoption_Section.E_2019_Final_01_30_20.pdf). This form is to be submitted alongside form ED-2153 by June 15, 2020.

<b>System Name:</b>	Bedford County Schools			
<b>State System Number:</b>	20			
<b>Intent to Purchase:</b>	Yes			
<b>Submitted By:</b>				
<b>Publisher</b>	<b>Book Title/Author/Edition/Copyright</b>	<b>Grade</b>	<b>ISBN-13</b>	<b>Wholesale \$\$</b>
CKLA	CKLA	K	978-1-68391-109-8	\$220,783.12
CKLA	CKLA	1	978-1-68391-112-8	\$199,291.12
CKLA	CKLA	2	978-1-68391-115-9	\$205,551.44
GreatMinds	Wit and Wisdom	3	9781683867647	\$60,861.20
GreatMinds	Wit and Wisdom	4	9781683867654	\$60,102.00
GreatMinds	Wit and Wisdom	5	9781683867678	\$59,299.40
GreatMinds	Wit and Wisdom	6	9781683867692	\$59,737.90
GreatMinds	Wit and Wisdom	7	9781683867715	\$60,546.70
GreatMinds	Wit and Wisdom	8	9781683867739	\$63,757.10
College Board	SpringBoard	9	978-1-4573-1365-3	\$76,598.25
College Board	SpringBoard	10	978-1-4573-1366-0	\$67,363.00
College Board	SpringBoard	11	978-1-4573-1367-7	\$70,622.50
College Board	SpringBoard	12	978-1-4573-1368-4	\$61,387.25



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## Budget Overview Plus/Minus

Bedford County (020) Public District - FY 2020 - Title IX McKinney-Vento - Rev 3 - Title IX McKinney-Vento

Total Contributing to Indirect Cost	\$35,404.09
Indirect Cost Rate	2.45%
Maximum Allowed for Indirect Cost	\$846.65

Filter by Location: All - \$37,904.09  
[Show Unbudgeted Categories](#)

Schuler, Lori

Production

Session Timeout  
00:29:49

Category	0000	0001	0002	0003	0004	0005	0006
189 - Other Salaries & Wages	0.00	0.00	3,000.00	-2,000.00	0.00	0.00	3,000.00
201 - Social Security	0.00	0.00	250.00	-60.00	0.00	0.00	250.00
204 - State Retirement	0.00	0.00	300.00	-223.00	0.00	0.00	300.00
212 - Employer Medicare	0.00	0.00	100.00		0.00	0.00	100.00
308 - Consultants					1,000.00		1,000.00
313 - Contracts with Parents						1,500.00	1,500.00
429 - Instructional Supplies & Materials	3,000.00	+500.00					3,000.00
499 - Other Supplies and Materials	0.00	0.00	5,754.09	+287.09	8,000.00	0.00	13,754.09
524 - In-Service / Staff Development			0.00		5,000.00	0.00	5,000.00
599 - Other Charges	1,000.00	1,000.00	2,000.00	+500.00	2,000.00	1,500.00	7,500.00
790 - Other Equipment			2,500.00	+1,500.00	0.00		2,500.00
<b>Total</b>	<b>4,000.00</b>	<b>+500.00</b>	<b>13,904.09</b>	<b>+500.00</b>	<b>16,000.00</b>	<b>3,000.00</b>	<b>37,904.09</b>
							<b>Adjusted Allocation</b>
							<b>Remaining</b>
							<b>0.00</b>

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## Budget Overview Plus/Minus

Bedford County (020) Public District - FY 2020 - Voluntary Pre-K - Rev 5 - Voluntary Pre-K

Go To

Total Contributing to Indirect Cost	\$708,991.16
Indirect Cost Rate	2.45%
Maximum Allowed for Indirect Cost	\$16,954.88

Filter by Location: All - \$727,666.01  
[Show Unbudgeted Categories](#)

Schuler, Lori

<b>Production</b>
Session Timeout
00:28:05

116 - Teachers	320,168.65	320,168.65
	+\$18,000.00	+\$18,000.00
163 - Educational Assistants	88,600.00	88,600.00
	-\$38,605.00	-\$38,605.00
189 - Other Salaries & Wages	12,180.00	12,180.00
	+\$2,881.00	+\$2,881.00
201 - Social Security	24,765.00	24,765.00
	-\$3,189.97	-\$3,189.97
204 - State Retirement	36,112.00	36,112.00
	-\$10,200.55	-\$10,200.55
206 - Life Insurance	249.60	249.60
	-\$128.40	-\$128.40
207 - Medical Insurance	81,030.00	81,030.00
	-\$32,814.00	-\$32,814.00
212 - Employer Medicare	5,800.00	5,800.00
	-\$737.86	-\$737.86
217 - Retirement - Hybrid Stabilization	1,095.00	1,095.00
	+\$272.00	+\$272.00
355 - Travel	0.00	0.00
	-\$200.00	-\$200.00
399 - Other Contracted Services	2,674.85	2,674.85
	-\$3,325.15	-\$3,325.15
429 - Instructional Supplies & Materials	32,287.96	32,287.96
	-\$105.56	-\$105.56
499 - Other Supplies and Materials	79,597.44	79,597.44
	+\$67,348.08	+\$67,348.08
524 - In-Service / Staff Development	13,105.51	13,105.51
	-\$194.59	-\$194.59
599 - Other Charges	14,000.00	14,000.00
722 - Regular Instruction Equipment	16,000.00	16,000.00
	+\$1,000.00	+\$1,000.00
<b>Total</b>	<b>727,666.01</b>	<b>727,666.01</b>
	<b>Adjusted Allocation</b>	<b>727,666.01</b>
	<b>Remaining</b>	<b>0.00</b>

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## Budget Overview Plus/Minus

Bedford County (020) Public District - FY 2020 - Consolidated - Rev 6 - Consolidated Admin Pool

Go To

Total Contributing to Indirect Cost	\$200,000.00
Indirect Cost Rate	2.45%
Maximum Allowed for Indirect Cost	\$4,782.82

Filter by Location: All - \$222,000.00  
[Show Unbudgeted Categories](#)

Schuler, Lori

### Production

Session Timeout  
00:28:17

105 - Supervisor / Director	90,000.00	90,000.00
161 - Secretary(s)	29,000.00	29,000.00
201 - Social Security	7,378.00	7,378.00
204 - State Retirement	10,611.00	10,611.00
207 - Medical Insurance	16,000.00	16,000.00
	+\$1,000.00	+\$1,000.00
212 - Employer Medicare	1,726.00	1,726.00
299 - Other Fringe Benefits	7,800.00	7,800.00
336 - Maintenance & Repair Services - Equipment	10,000.00	10,000.00
348 - Postal Charges	250.00	250.00
355 - Travel	4,000.00	4,000.00
	-\$1,000.00	-\$1,000.00
399 - Other Contracted Services	200.00	200.00
499 - Other Supplies and Materials	11,035.00	11,035.00
524 - In-Service / Staff Development	12,000.00	12,000.00
790 - Other Equipment	22,000.00	22,000.00
<b>Total</b>	<b>222,000.00</b>	<b>222,000.00</b>
	<b>Adjusted Allocation</b>	<b>222,000.00</b>
	<b>Remaining</b>	<b>0.00</b>

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## Budget Overview Plus/Minus

Bedford County (020) Public District - FY 2020 - Consolidated - Rev 6 - Title I-A

Go To

Total Contributing to Indirect Cost	\$2,315,134.88
Indirect Cost Rate	2.45%
Maximum Allowed for Indirect Cost	\$55,794.83

Filter by Location: All - \$2,414,634.88  
[Show Unbudgeted Categories](#)

Schuler, Lori

### Production

Session Timeout  
00:29:50

Category	Amount	Amount	Amount	Amount	Amount	Amount
116 - Teachers	1,049,500.00					1,049,500.00
163 - Educational Assistants	120,000.00		0.00			120,000.00
189 - Other Salaries & Wages	10,000.00	0.00	280,000.00	0.00		290,000.00
201 - Social Security	70,740.00	0.00	15,500.00	0.00		86,240.00
	-\$8,000.00					-\$8,000.00
204 - State Retirement	127,585.00	0.00	26,575.00	0.00		154,160.00
207 - Medical Insurance	156,000.00	0.00	30,000.30	0.00		186,000.30
	+\$48,000.00					+\$48,000.00
210 - Unemployment Compensation	500.00	0.00	0.00	0.00		500.00
212 - Employer Medicare	18,415.00	0.00	3,625.00	0.00		22,040.00
399 - Other Contracted Services	8,600.00	0.00	0.00	0.00		8,600.00
	-\$30,000.00					-\$30,000.00
429 - Instructional Supplies & Materials	168,152.75					168,152.75
	-\$10,000.00					-\$10,000.00
499 - Other Supplies and Materials	0.00	12,500.00	88,699.17	0.00		101,199.17
504 - Indirect Cost					18,000.00	18,000.00
524 - In-Service / Staff Development		0.00	102,551.90	0.00		102,551.90
599 - Other Charges	0.00	23,190.76	0.00	3,000.00		26,190.76
722 - Regular Instruction Equipment	81,500.00					81,500.00
<b>Total</b>	<b>1,810,992.75</b>	<b>35,690.76</b>	<b>546,951.37</b>	<b>3,000.00</b>	<b>18,000.00</b>	<b>2,414,634.88</b>
					<b>Adjusted Allocation</b>	<b>2,414,634.88</b>
					<b>Remaining</b>	<b>0.00</b>

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## Budget Overview Plus/Minus

Bedford County (020) Public District - FY2020 - Consolidated - Rev 6 - IDEA, Part B

Go To

Indirect Cost	
Total Contributing to Indirect Cost	\$2,153,780.70
Indirect Cost Rate	2.45%
Maximum Allowed for Indirect Cost	\$51,505.73

Filter by Location: All - \$2,253,780.70

[Show Unbudgeted Categories](#)

Schuler, Lori

Production

Session Timeout  
00:29:40

Account Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	72710 - Transportation	Total
<i>Line Item Budget</i>				
128 - Homebound Teachers	10,555.70			10,555.70
131 - Medical Personnel		200,000.00		200,000.00
135 - Assessment Personnel		102,000.00		102,000.00
146 - Bus Drivers			230,000.00 +\$38,000.00	230,000.00 +\$38,000.00
163 - Educational Assistants	584,000.00			584,000.00
171 - Speech Pathologist	259,000.00	0.00		259,000.00
189 - Other Salaries & Wages	12,300.00 +\$3,300.00	4,700.00 +\$500.00	5,800.00	22,800.00 +\$3,800.00
201 - Social Security	50,581.00	18,299.00	19,674.00	88,554.00
204 - State Retirement	50,636.00	20,625.00	13,238.00	84,499.00
206 - Life Insurance	1,550.00	250.00	206.00	2,006.00
207 - Medical Insurance	169,100.00 +\$8,000.00	47,063.00	77,011.00	293,174.00 +\$8,000.00
210 - Unemployment Compensation	5,000.00	0.00	1,000.00	6,000.00
212 - Employer Medicare	12,151.00	4,282.00	4,592.00	21,025.00
307 - Communication		6,000.00	0.00	6,000.00
311 - Contracts with Other School Systems	11,000.00	0.00	4,000.00	15,000.00
312 - Contracts with Private Agencies	3,200.00 -\$49,800.00	20,000.00	0.00	23,200.00 -\$49,800.00
313 - Contracts with Parents			4,000.00	4,000.00
314 - Contracts with Public Carriers			4,000.00	4,000.00
330 - Operating Lease Payments	0.00	5,000.00	0.00	5,000.00
336 - Maintenance & Repair Services - Equipment	0.00	10,000.00		10,000.00
355 - Travel		15,000.00	0.00	15,000.00
399 - Other Contracted Services	20,000.00	41,967.00	0.00	61,967.00
429 - Instructional Supplies & Materials	51,500.00			51,500.00
449 - Textbooks - Bound	3,000.00			3,000.00
499 - Other Supplies and Materials	3,000.00	10,000.00	0.00	13,000.00
524 - In-Service / Staff Development		20,000.00	0.00	20,000.00
599 - Other Charges	0.00	18,500.00	0.00	18,500.00

Account Number	71200 - Special Education Program	79220 - Support Service/Special Education Program	72710 - Transportation	Total
Line Item Number				
<b>725 - Special Education Equipment</b>	50,000.00			50,000.00
<b>790 - Other Equipment</b>		50,000.00		50,000.00
<b>Total</b>	1,296,573.70	593,686.00	363,521.00	2,253,780.70
	-\$38,500.00	+\$500.00	+\$38,000.00	
			<b>Adjusted Allocation</b>	2,253,780.70
			<b>Remaining</b>	0.00

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Session Timeout  
00:29:40



## Budget Overview Plus/Minus

Bedford County (020) Public District - FY 2020 - Coordinated School Health - Rev 1 - Coordinated School Health

Go To

Filter by Location: All - \$82,000.00

[Show Unbudgeted Categories](#)

Account Number 72120 - Health Services Total

Line Item Number			Total
189 - Other Salaries & Wages		25,000.00	25,000.00
195 - Certified Substitute Teachers		0.00	0.00
		-\$300.00	-\$300.00
198 - Non-certified Substitute Teachers		0.00	0.00
		-\$300.00	-\$300.00
201 - Social Security		1,560.00	1,560.00
204 - State Retirement		1,120.00	1,120.00
207 - Medical Insurance		6,450.00	6,450.00
212 - Employer Medicare		450.00	450.00
355 - Travel		550.00	550.00
499 - Other Supplies and Materials		41,257.49	41,257.49
		+\$6,987.49	+\$6,987.49
524 - In-Service / Staff Development		5,612.51	5,612.51
		-\$6,387.49	-\$6,387.49
<b>Total</b>		82,000.00	82,000.00
		<b>Adjusted Allocation</b>	82,000.00
		<b>Remaining</b>	0.00

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Schuler, Lori

### Production

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Schuler, Lori

**Production**

Session Timeout  
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## Budget Overview Plus/Minus

Bedford County (020) Public District - FY 2020 - IDEA Technology Partnership - Rev 1 - IDEA Technology Partnership

Go To

Filter by Location: All - \$5,510.00

[Show Unbudgeted Categories](#)

Line Item Number	Account Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	Total
524 - In-Service / Staff Development			320.00	320.00
			+\$42.00	+\$42.00
725 - Special Education Equipment		5,190.00		5,190.00
		+\$2,968.00		+\$2,968.00
<b>Total</b>		5,190.00	320.00	5,510.00
		+\$2,968.00	+\$42.00	+\$3,010.00
			<b>Adjusted Allocation</b>	5,510.00
			<b>Remaining</b>	0.00

Go To

**BID TABULATION**

**PROJECT:** Soutside Elementary School Window Replacement **BID DATE:** May 1, 2020

**PROJECT NO.:** 20023 **BID NO:** 20-27 **BID TIME:** 2:00 PM Central

**LOCATION OF BID SUBMITTAL:** Bedford County Department of Finance  
200 Dover Street, Suite 102  
Shelbyville, TN 37160 **BUDGET:** To Be Determined

**LIQUIDATED DAMAGES:** \$200 / DAY

**CONTRACT TIME:** To Be Determined

BIDDERS OF RECORD	ADDENDA					Bid Security	TOTAL BID	CALENDAR DAYS
	1	2	3	4	5			
Rambo Glass Attn: Landers Ph: 931-684-2930 landersrambo@ramboglass.com								
Preferred Glass Attn: David Merriman 836A N Jefferson St Shelbyville, TN 37160 Ph: 931-684-8278 dmerriman@bellsouth.net	✓					✓	220,000	45
A&R Glass Attn: Tyler Frash Ph: 931-455-0001 tyler@argtn.com								
Hamilton Glass Company Attn: Ph: 615-893-6531 office@hamiltonglasstn.com								
Architect Glass & Metal Attn: Travis Tindall Ph: 615-471-5120 NO RETURN CALL								
Commercial Storefront Glass Ph: 615-610-0178 NON WORKING NUMBER								

*I recommend  
The low bid.  
(Signature)*

## BID TABULATION

**PROJECT:** HVAC Upgrades  
 Cascade Middle School **BID DATE:** May 1, 2020

**PROJECT NO.:** 20024 **BID TIME:** 2:00 PM Central

**LOCATION OF BID SUBMITTAL:**  
 Bedford County Department of Finance  
 200 Dover Street, Suite 102  
 Shelbyville, TN 37160 **BUDGET:** To Be Determined

**LIQUIDATED DAMAGES:** \$200.00 / DAY /DAY

**CONTRACT TIME:** To Be Determined DAYS

BIDDERS OF RECORD	ADDENDA					PRE-BID RFIS	BID BOND	BASE BID	ALTERNATE #1	TOTAL	CALENDAR DAYS
	1	2	3	4	5						
<b>The Maynard Man</b> Attn: Bryan Webb <a href="mailto:bwebb@themaynardman.com">bwebb@themaynardman.com</a>											
<b>Southern Heating &amp; Cooling</b> Attn: John Wharton <a href="mailto:hwharton@charter.net">hwharton@charter.net</a> <a href="mailto:jwharton@charter.net">jwharton@charter.net</a>											
<b>Demand Mechanical, LLC</b> Attn: Jamie Hassel <a href="mailto:Jamie@demandmechanical.com">Jamie@demandmechanical.com</a> Attn: Craig Malugin <a href="mailto:Craig@demandmechanical.com">Craig@demandmechanical.com</a>	✓						✓	565,769	141,651		210
<b>Blalock Plumbing</b> Attn: Kevin Blalock <a href="mailto:Kblalock@blalocks.com">Kblalock@blalocks.com</a>	✓						✓	448,900	154,905		60 +5 Mt
<b>Billy Thomas Plumbing &amp; Electric</b> Attn: Bill Thomas <a href="mailto:BTPE@bellsouth.net">BTPE@bellsouth.net</a> Attn: Timmy Dye <a href="mailto:timdye@bellsouth.net">timdye@bellsouth.net</a>	✓						✓	486,848	133,000		120
<b>Redd Heating &amp; Cooling</b> Attn: J. Redd <a href="mailto:Jreddman@yahoo.com">Jreddman@yahoo.com</a>											
<b>Haynes Heating &amp; Cooling</b> Attn: Andy Haynes <a href="mailto:andyhaynes@united.net">andyhaynes@united.net</a>											
<b>A &amp; S Heating &amp; Cooling</b> Attn: Doug Smith <a href="mailto:doughsmith707@yahoo.com">doughsmith707@yahoo.com</a>	UNABLE TO CONTACT										
<b>National HVAC Service</b> Attn: Craig Malugin <a href="mailto:cmalugin@nationalhvacservic.com">cmalugin@nationalhvacservic.com</a>											
<b>Besco</b> Attn: Tim Westfall <a href="mailto:twestfall@besco.com">twestfall@besco.com</a>											
<b>Four Seasons, Inc.</b> Attn: Brent Harrell <a href="mailto:brent@fourseasonscorp.com">brent@fourseasonscorp.com</a>											

Advanced Mechanical Attn: Jason Cornwell jcornwell@amctn.com	✓							✓	439,356	114,072		30 45 A14
MPIII Mechanical, LLC Attn: Michael Peralta michael@mpiiimechanicalllc.com	✓							CG ✓	399,139	99,785		11 13 A14
Tennessee Elite Mechanical Attn: Daniel Eubanks daniel.e@tnelitemechanical.com david.c@tnelitemechanical.com												
Southern States Electric Attn: Cliff Vaughn cliff.vaughn@comcast.net												
White Associates LLC Attn: Chuck Glover cwgllover@att.net aseibers@att.net												
Lee Company Attn: Christine Bradley cbradley@leecompany.com Attn: Matt Atkinson matkinson@leecompany.com												

I recommend  
cow bid  


**18005\_ LWE Classroom Addition\_ Proposed COR #1\_ 05-18-20**

Jason Spence <JasonW.Spence@dsccol.com>

Mon 5/18/2020 3:09 PM

To: Daniel Kleindienst <kleindienst@bedfordk12tn.net>; Sam Woolbright <woolbrights@bedfordk12tn.net>  
Cc: John Davis <jwdavis@dsccol.com>; Nancy Reed <Nancy@dsccol.com>; Jeff Sweeney (County Email) <Jeff.Sweeney@bedfordcountyttn.org>; Jeff Sweeney (Personal Email) <jeffhsweeney@gmail.com>; Don Embry <embryd@bedfordk12tn.net>; Robert Daniel (robert.daniel@bedfordcountyttn.org) <robert.daniel@bedfordcountyttn.org>; Suzanne Alexander <hickss@bedfordk12tn.net>

📎 1 attachments (2 MB)

18005\_Proposed COR-#1 - 05-18-20.pdf;

Attached is the first and only proposed change order request for Learning Way Elementary classroom addition that DSC and Sain Construction are expecting for this project.

Attached is the proposed AIA document, cost break down, description of work to be done and backup for requested rain days during construction of Phase II of this project for approval before signing. If you have any questions please feel free to contact me to discuss.

Thank you,

**Jason Spence**  
Project Manager/IT Manager

DAVIS STOKES COLLABORATIVE, P.C.



7121 Crossroads Boulevard | Brentwood, TN | 37027  
P: 615.726.0010 | D: 629.802.3666 | [www.dsccol.com](http://www.dsccol.com)

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# AIA Document G701™ – 2017

## Change Order

<b>PROJECT:</b> <i>(Name and address)</i> Learning Way Elementary Classroom Additions 200 Learning Way Shelbyville, TN 37160	<b>CONTRACT INFORMATION:</b> Contract For: General Construction  Date: May 07, 2019	<b>CHANGE ORDER INFORMATION:</b> Change Order Number: 001  Date: 5/18/20
<b>OWNER:</b> <i>(Name and address)</i> Bedford County Department of Finance 200 Dover Street, Suite 102 Shelbyville, TN 37160	<b>ARCHITECT:</b> <i>(Name and address)</i> Davis Stokes Collaborative, P.C. 7121 Crossroads Blvd. Brentwood, TN 37027	<b>CONTRACTOR:</b> <i>(Name and address)</i> Sain Construction Company 713 Vincent Street Manchester, TN 37355

**THE CONTRACT IS CHANGED AS FOLLOWS:**

*(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)*

Asphalt Work.

The original Contract Sum was	\$ 1,235,200.00
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 1,235,200.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 4,686.00
The new Contract Sum including this Change Order will be	\$ 1,239,886.00

The Contract Time will be increased by Twenty-three (23) days.

The new date of Substantial Completion will be July 24, 2020

**NOTE:** This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

**NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.**

_____ ARCHITECT <i>(Firm name)</i>	_____ CONTRACTOR <i>(Firm name)</i>	_____ OWNER <i>(Firm name)</i>
_____ SIGNATURE	_____ SIGNATURE	_____ SIGNATURE
_____ PRINTED NAME AND TITLE	_____ PRINTED NAME AND TITLE	_____ PRINTED NAME AND TITLE
_____ DATE	_____ DATE	_____ DATE

Job Name: Learning Way Elementary Description Of Change -  
 Project Number: 19675  
 Change Order Request No: 2 Asphalt Work  
 Date: 5/15/2020

CC	Description	Contract Incl COR's	Labor			Material			Equipment			Other			Subcontractor				
			Qty	UOM	Unit Cost	Labor	Qty	UOM	Unit Cost	Material	Qty	UOM	Unit Cost	Equipment		Qty	UOM	Unit Cost	Other
01 - General Conditions																			
02 - Site Construction																			
02-700	Paving, Base, Binder	-	2.00	hrs	25.00	50				1.00		40.00	40					4,280	
02 - Site Construction		-				50							40					4,280	
03 - Concrete																			
04 - Masonry																			
05 - Metals																			
06 - Wood & Plastics																			
07 - Therm/Moist Protect																			
08 - Doors & Windows																			
09 - Finishes																			
10 - Specialties																			
11 - Equipment																			
12 - Furnishings																			
13 - Special Construction																			
14 - Conveying Systems																			
15 - Mechanical																			
16 - Electrical																			
60 - Allowances																			
			Labor Cost			50.00	Material Cost			-	Equipment			40.00	Other			-	4,280.00
			Payroll Burden 36.96%			18.00	Sales Tax 9.75%			-									
			Labor Cost including burden			68.00	Material Cost including Tax			-									

Change Order Request Summary	
Labor	68.00
Material	-
Equipment	40.00
Other	-
Subcontractor	4,280.00
Subtotal	4,388.00
OH Saln Work 10.00%	11.00
OH Sub Work 0.00%	-
Profit Saln Work 5.00%	6.00
Profit Sub Work 5.00%	214.00
Subtotal	4,619.00
Bond	87.00
Total Change Order	4,886.00

# **United Veterans Construction, Inc.**

6305 Leconte Park, Brentwood, TN, 37027

615-476-2940

RandyWilliams.UVC@gmail.com

## **Construction Work Proposal SC20501**

05/18/2020

Job location- 200 Learning Way, Shelbyville Tennessee 37160

Contact Person- Joe Baskerville, Sain Construction 931-224-8366

Email- JBaskerville@SainConstruction.com

### Job description-

Mill the areas with as marked/shown in order that the new asphalt will end up flush with the existing.

Total milling and asphalt is approximately 1000 Square Feet

Clean and sweep the areas to be patched before new surface is applied.

Clean out the trenched areas down to 3 ½" below current level of asphalt.

Install 2 ½" of binder in trenched areas compress to two inches thick.

Mill down 1 ½" two feet wide to either side of the trench.

Apply asphalt tack to areas to be paved.

Patch the marked areas with 2" of Class B Modified road mix compressed to 1 ½" thick

Clean up and haul away all related debris.

Total job cost- \$4,280.00

### Payment schedule/Terms-

Balance due upon completion \$4,280.00

By signing below we agree to the above terms,

\_\_\_\_\_  
Randy Williams  
United Veterans Construction, Inc.

\_\_\_\_\_  
Joe Baskerville  
Sain Construction

DASHBOARD MORE

[ Legacy Site ]

# Shelbyville, TN

## WEATHER

Change Location:     Units: English | Metric

Table Graph Details

### Actual Conditions For January 2020

Choose another month / year:

Reports from: Shelbyville Bomar Field & Sh, TN

Choose another location:

[SYI]

Enter a Different Station:

(Lat: 35.56 Lon:-86.44)

Obs. Date	Act. High	Act. Low	Act. Avg	Norm High	Norm Low	Norm Avg	Norm Dept	Rec. High	Rec. Year	Rec. Low	Rec. Year	Precip. Amt	Snow Amt.	Snow Ground	Heat Deg Day	Cool Deg Day
1	52	25	39	49	27	38	1	M	M	M	M	0	0	0	26	0
2	52	45	49	49	27	38	11	M	M	M	M	1.45	0	0	16	0
3	59	52	56	49	27	38	18	M	M	M	M	0.34	0	0	9	0
4	55	34	45	48	27	38	7	M	M	M	M	0.08	0	0	20	0
5	52	27	40	48	27	37	3	M	M	M	M	0	0	0	25	0
6	55	28	42	48	27	37	5	M	M	M	M	0.07	0	0	23	0
7	52	28	40	48	26	37	3	M	M	M	M	0.01	0	0	25	0
8	57	27	42	48	26	37	5	M	M	M	M	0	0	0	23	0
9	59	34	47	48	26	37	10	M	M	M	M	0	0	0	18	0
10	63	59	61	48	26	37	24	M	M	M	M	0.02	0	0	4	0
11	71	48	60	48	26	37	23	M	M	M	M	0.63	0	0	5	0
12	55	39	47	48	26	37	10	M	M	M	M	0	0	0	18	0
13	63	37	50	48	26	37	13	M	M	M	M	0	0	0	15	0
14	63	57	60	48	26	37	23	M	M	M	M	0.34	0	0	5	0
15	66	55	61	48	26	37	24	M	M	M	M	0.37	0	0	4	0
16	55	36	46	48	26	37	9	M	M	M	M	0	0	0	19	0
17	50	34	42	48	25	37	5	M	M	M	M	0	0	0	23	0
18	54	41	48	48	25	37	11	M	M	M	M	0.25	0	0	17	0
19	41	21	31	48	25	37	-6	M	M	M	M	0	0	0	34	0
20	23	19	21	48	25	37	-16	M	M	M	M	0	0	0	44	0
21	34	19	27	48	26	37	-10	M	M	M	M	0	0	0	38	0
22	46	18	32	48	26	37	-5	M	M	M	M	0	0	0	33	0
23	46	38	41	48	26	37	4	M	M	M	M	0.86	0	0	24	0
24	52	39	46	48	26	37	9	M	M	M	M	0.02	0	0	19	0
25	39	28	34	48	26	37	-3	M	M	M	M	0	0	0	31	0
26	46	27	37	48	26	37	0	M	M	M	M	0	0	0	28	0
27	57	32	45	48	26	37	8	M	M	M	M	0.04	0	0	20	0
28	45	32	39	48	26	37	2	M	M	M	M	0	0	0	26	0
29	48	36	42	48	26	37	5	M	M	M	M	0	0	0	23	0
30	55	37	46	49	26	38	8	M	M	M	M	0	0	0	19	0
31	54	37	46	49	26	38	8	M	M	M	M	0	0	0	19	0

M = Missing

January baseline is 12 days.  
There were 12 rain.dry out days in January and 1 cold day.  
We request 1 additional working day.

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# Shelbyville, TN

## WEATHER

Change Location:     Units: English | Metric

Table Graph Details

### Actual Conditions For February 2020

Choose another month / year:

Reports from: Shelbyville Bomar Field & Sh, TN

Choose another location:

[SYI]

Enter a Different Station:

(Lat: 35.56 Lon:-86.44)

Obs. Data	Act. High	Act. Low	Act. Avg	Norm High	Norm Low	Norm Avg	Norm Dept.	Rec. High	Rec. Year	Rec. Low	Rec. Year	Precip. Amt	Snow Amt.	Snow Ground	Heat Deg Day	Cool Deg Day
1	46	34	40	49	27	38	2	M	M	M	M	0.02	0	0	25	0
2	66	34	50	49	27	38	12	M	M	M	M	0	0	0	15	0
3	68	46	57	49	27	38	19	M	M	M	M	0	0	0	8	0
4	64	55	60	50	27	38	22	M	M	M	M	0.17	0	0	5	0
5	63	50	57	50	27	39	18	M	M	M	M	2.5	0	0	8	0
6	59	32	46	50	27	39	7	M	M	M	M	0.8	0	0	19	0
7	34	28	31	50	28	39	-8	M	M	M	M	0.04	0.2	0	34	0
8	50	28	39	51	28	39	0	M	M	M	M	0	0	0	26	0
9	59	28	44	51	28	39	5	M	M	M	M	0	0	0	21	0
10	55	48	52	51	28	40	12	M	M	M	M	1.38	0	0	13	0
11	55	42	49	51	28	40	9	M	M	M	M	0.51	0	0	16	0
12	66	41	54	51	29	40	14	M	M	M	M	0.6	0	0	11	0
13	58	28	43	52	29	40	3	M	M	M	M	0.42	0	0	22	0
14	37	22	30	52	29	41	-11	M	M	M	M	0	0	0	35	0
15	53	19	36	52	29	41	-5	M	M	M	M	0	0	0	29	0
16	55	40	48	53	29	41	7	M	M	M	M	0	0	0	17	0
17	64	37	51	53	30	41	10	M	M	M	M	0	0	0	14	0
18	62	44	53	53	30	41	12	M	M	M	M	0.46	0	0	12	0
19	51	39	45	53	30	42	3	M	M	M	M	0	0	0	20	0
20	43	30	37	54	30	42	-5	M	M	M	M	0.15	0	0	28	0
21	41	21	31	54	31	42	-11	M	M	M	M	0	0	0	34	0
22	54	19	37	54	31	42	-5	M	M	M	M	0	0	0	28	0
23	54	30	42	55	31	43	-1	M	M	M	M	0	0	0	23	0
24	54	43	49	55	31	43	6	M	M	M	M	0.48	0	0	16	0
25	55	39	47	55	31	43	4	M	M	M	M	0	0	0	18	0
26	45	33	39	55	32	44	-5	M	M	M	M	0.12	0	0	26	0
27	45	25	35	56	32	44	-9	M	M	M	M	0	0	0	30	0
28	46	32	39	56	32	44	-5	M	M	M	M	0.02	0	0	26	0
29	48	32	40	56	32	44	-4	M	M	M	M	0	0	0	25	0

M = Missing

February baseline is 11 days  
There were 16 rain/dry out days in February 2020.  
We request 5 additional working days.

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### Shelbyville, TN

Change Location:     Units:

Table Graph Details

#### Actual Conditions For March 2020

Choose another month / year:

Reports from: Shelbyville Bomar Field & Sh, TN

Choose another location:

[SY!]

Enter a Different Station:

(Lat: 35.56 Lon: -86.44)

Obs. Date	Act. High	Act. Low	Act. Avg	Norm High	Norm Low	Norm Avg	Norm Dept.	Rec. High	Rec. Year	Rec. Low	Rec. Year	Precip. Amt	Snow Amt.	Snow Ground	Heat Deg Day	Cool Deg Day
1	66	30	48	57	33	45	3	M	M	M	M	0.04	0	0	17	0
2	61	48	55	57	33	45	10	M	M	M	M	0.71	0	0	10	0
3	68	48	58	57	33	45	13	M	M	M	M	0.38	0	0	7	0
4	63	46	55	58	33	45	10	M	M	M	M	0	0	0	10	0
5	64	41	53	58	34	46	7	M	M	M	M	0	0	0	12	0
6	52	34	43	58	34	46	-3	M	M	M	M	0	0	0	22	0
7	54	27	41	58	34	46	-5	M	M	M	M	0	0	0	24	0
8	64	30	47	59	34	47	0	M	M	M	M	0	0	0	18	0
9	64	50	57	59	35	47	10	M	M	M	M	0	0	0	8	0
10	66	50	58	59	35	47	11	M	M	M	M	0.17	0	0	7	0
11	64	45	55	60	35	47	8	M	M	M	M	0	0	0	10	0
12	72	59	66	60	35	48	18	M	M	M	M	0.05	0	0	0	1
13	64	50	57	60	36	48	9	M	M	M	M	0.57	0	0	8	0
14	72	46	59	61	36	48	11	M	M	M	M	0.28	0	0	6	0
15	46	41	44	61	36	49	-5	M	M	M	M	0.04	0	0	21	0
16	57	41	49	61	36	49	0	M	M	M	M	0.19	0	0	16	0
17	55	52	54	62	36	49	5	M	M	M	M	0.36	0	0	11	0
18	72	52	62	62	37	49	13	M	M	M	M	0.04	0	0	3	0
19	75	63	69	62	37	50	19	M	M	M	M	0.01	0	0	0	4
20	72	48	60	63	37	50	10	M	M	M	M	0.4	0	0	5	0
21	48	37	43	63	37	50	-7	M	M	M	M	0	0	0	22	0
22	64	39	52	63	38	50	2	M	M	M	M	0.01	0	0	13	0
23	57	54	56	64	38	51	5	M	M	M	M	0.87	0	0	9	0
24	68	52	60	64	38	51	9	M	M	M	M	0.71	0	0	5	0
25	59	46	53	64	39	51	2	M	M	M	M	0	0	0	12	0
26	79	43	61	64	39	52	9	M	M	M	M	0	0	0	4	0
27	82	64	73	65	39	52	21	M	M	M	M	0	0	0	0	8
28	79	68	73	65	39	52	21	M	M	M	M	0	0	0	0	8
29	76	54	65	65	40	52	13	M	M	M	M	0.24	0	0	0	0
30	64	43	54	66	40	53	1	M	M	M	M	0	0	0	11	0
31	54	45	50	66	40	53	-3	M	M	M	M	0.56	0	0	15	0

M = Missing

March baseline is 8 days. There were 19 rain/dry out days in March. We request 11 additional working days.

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# Shelbyville, TN

Change Location:     Units: English | Metric

Table Graph Details

## Actual Conditions For April 2020

Choose another month / year:

Reports from: Shelbyville Bomar Field & Sh, TN

Choose another location:

[SY]

Enter a Different Station:

(Lat: 35.56 Lon:-86.44)

Obs. Date	Act. High	Act. Low	Act. Avg	Norm High	Norm Low	Norm Avg	Norm Dept.	Rec. High	Rec. Year	Rec. Low	Rec. Year	Precip. Amt	Snow Amt.	Snow Ground	Heat Deg Day	Cool Deg Day
1	57	37	47	66	40	53	-6	M	M	M	M	0	0	0	18	0
2	64	34	49	67	41	54	-5	M	M	M	M	0	0	0	16	0
3	73	37	55	67	41	54	1	M	M	M	M	0	0	0	10	0
4	75	52	64	67	41	54	10	M	M	M	M	0	0	0	1	0
5	75	52	64	67	41	54	10	M	M	M	M	0	0	0	1	0
6	81	48	65	68	42	55	10	M	M	M	M	0	0	0	0	0
7	77	61	69	68	42	55	14	M	M	M	M	0	0	0	0	4
8	81	61	71	68	42	55	16	M	M	M	M	0.29	0	0	0	6
9	66	50	58	68	43	56	2	M	M	M	M	0.01	0	0	7	0
10	55	36	46	69	43	58	-10	M	M	M	M	0	0	0	19	0
11	70	32	51	69	43	56	-5	M	M	M	M	0	0	0	14	0
12	66	52	59	69	43	56	3	M	M	M	M	2.21	0	0	6	0
13	64	39	52	70	44	57	-5	M	M	M	M	0	0	0	13	0
14	50	34	42	70	44	57	-15	M	M	M	M	0	0	0	23	0
15	57	28	43	70	44	57	-14	M	M	M	M	0	0	0	22	0
16	63	34	49	71	45	58	-9	M	M	M	M	0	0	0	16	0
17	73	45	59	71	45	58	1	M	M	M	M	0.01	0	0	6	0
18	55	39	47	71	45	58	-11	M	M	M	M	0.21	0	0	18	0
19	66	39	53	71	46	58	-5	M	M	M	M	0.37	0	0	12	0
20	70	48	59	72	46	59	0	M	M	M	M	0.4	0	0	6	0
21	72	45	59	72	46	59	0	M	M	M	M	0.07	0	0	6	0
22	72	39	56	72	47	59	-3	M	M	M	M	0.43	0	0	9	0
23	68	52	60	72	47	60	0	M	M	M	M	0.66	0	0	5	0
24	68	54	61	73	47	60	1	M	M	M	M	0	0	0	4	0
25	70	52	61	73	47	60	1	M	M	M	M	0.18	0	0	4	0
26	54	37	46	73	48	60	-14	M	M	M	M	0	0	0	19	0
27	68	34	51	73	48	61	-10	M	M	M	M	0	0	0	14	0
28	75	50	63	74	48	61	2	M	M	M	M	0.01	0	0	2	0
29	70	54	62	74	49	61	1	M	M	M	M	0.02	0	0	3	0
30	68	43	56	74	49	62	-6	M	M	M	M	0	0	0	9	0

M = Missing

April baseline is 7 days.  
There were 13 rain/dryout days in April.  
We request 6 additional working days.

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# **BEDFORD COUNTY SCHOOLS**

## **MONTHLY FINANCIAL REPORT**

**Month Ending April 30, 2020**

**2019-20**

**Presented to the Bedford County Board of Education**

**Mr. Don Embry, Superintendent**

**Mr. Glenn Forsee, Chairman**

**Mr. Robert Daniel, Director of Finance**

**BEDFORD COUNTY GENERAL PURPOSE SCHOOL FUND**  
**MONTHLY FINANCIAL REPORT**  
**April 2020**

	<b>ESTIMATED REVENUE 2019-20</b>	<b>YEAR TO DATE REVENUES</b>	<b>UNREALIZED REVENUES TO DATE</b>	<b>PERCENT REALIZED</b>	<b>CURRENT MONTH REVENUE</b>
<b>EST. REVENUES &amp; OTHER SOURCES</b>					
40000 Local Taxes	12,576,970	11,477,680	1,099,290	91.26%	404,837
41000 Licenses & Permits	3,000	1,280	1,720	42.67%	115
43000 Chg. for Current Serv.	122,440	70,787	51,653	57.81%	14,331
44000 Other Local Revenues	180,186	137,389	42,797	76.25%	36,291
46500 State Ed. Funds	53,626,994	47,805,348	5,821,646	89.14%	5,292,335
46800 Other State Revenues	0	0	0	0.00%	0
47100 Fed. Funds Rec.-State	0	0	0	0.00%	0
47600 Direct Fed. Revenues	0	0	0	0.00%	0
49000 Other Sources(Non-Revenue)	18,431	6,494	11,937	35.23%	0
<b>14100 TOTAL EST. REVENUES &amp; OTHER</b>	<b>66,528,021</b>	<b>59,498,978</b>	<b>7,029,043</b>	<b>89.43%</b>	<b>5,747,908</b>
<b>30000 Unassigned Fund Balance</b>	<b>7,065,011</b>				
<b>Committed Fund Balance</b>	<b>8,716,293</b>				
<b>Assigned Fund Balance</b>	<b>0</b>				
<b>Restricted Fund Balance</b>	<b>146,039</b>				
<b>TOTAL AVAILABLE FUNDS</b>	<b>82,455,364</b>				

**BEDFORD COUNTY GENERAL PURPOSE SCHOOL FUND**  
**MONTHLY FINANCIAL REPORT**  
**April 2020**

	APPROPRIATIONS 2019-20	YEAR TO DATE EXPENDITURES/ ENCUMBRANCES	UNEXPENDED / UNENCUMBERED TO DATE	PERCENT USED	CURRENT MONTH EXPENDITURES/ ENCUMBRANCES
<b>EXPENDITURES (APPROPRIATIONS)</b>					
<b>Instruction</b>					
71100 Regular Inst. Prog.	37,017,267	26,229,994	10,787,273	70.86%	2,873,125
71150 Alternative Inst. Prog.	563,633	463,376	100,257	82.21%	43,226
71200 Spec. Ed. Program	3,561,064	2,543,944	1,017,120	71.44%	313,712
71300 Voc. Ed. Program	1,459,476	1,063,155	396,321	72.84%	118,752
71900 Other	0	0	0	0.00%	0
<b>Support Services</b>					
72110 Attendance	127,620	93,604	34,016	73.35%	9,173
72120 Health Services	623,321	463,986	159,336	74.44%	47,624
72130 Other Student Support	2,003,935	1,428,012	575,923	71.26%	133,790
72210 Regular Instruction Staff	1,740,080	1,240,480	499,599	71.29%	127,753
72215 Alternative Instructional Staff	0	0	0	0.00%	0
72220 Special Education Instructional Staff	454,433	364,443	89,990	80.20%	38,011
72230 Vocational Instructional Staff	28,552	20,198	8,354	70.74%	2,230
72250 Technology	1,478,884	1,224,182	254,702	82.78%	44,466
72290 Other Programs	0	0	0	0.00%	0
72310 Board of Education	944,205	833,899	110,306	88.32%	33,178
72320 Office of Superintendent	765,761	621,476	144,285	81.16%	321,706
72410 Office of Principal	4,060,969	3,294,382	766,587	81.12%	345,845
72520 Human Services	270,568	182,227	88,341	67.35%	55,754
72610 Operation of Plant	6,235,941	4,832,122	1,403,819	77.49%	302,905
72620 Maintenance of Plant	2,380,041	2,021,283	358,758	84.93%	148,046
72710 Student Transportation	4,082,000	2,974,001	1,107,999	72.86%	191,314
72810 Central and Other	0	0	0	0.00%	0
<b>Oper. of Non-Instructional Services</b>					
73100 Food Service	55,108	28,720	26,388	52.12%	(47,631)
73300 Community Services	226,750	126,189	100,561	55.65%	15,706
73400 Early Childhood Education	727,666	526,442	201,224	72.35%	53,580
76100 Reg. Capital Outlay	4,941,717	1,905,533	3,036,184	38.56%	239,798
81300 Education Debt Service	0	0	0	0.00%	0
91300 Education Capital Projects	0	0	0	0.00%	0
99100 Operating Transfers	42,505	0	42,505	0.00%	0
<b>TOTAL EXPENDITURES</b>	<b>73,791,495</b>	<b>52,481,648</b>	<b>21,309,847</b>	<b>71.12%</b>	<b>8,412,063</b>
<b>Less:</b>					
Committed Fund Balance	0				
Restricted Fund Balance	107,395				
3% Fund Balance	2,046,171				
<b>39000 Unassigned Fund Balance</b>	<b>6,510,303</b>				

**BEDFORD COUNTY FEDERAL PROJECTS FUND 142**  
**MONTHLY FINANCIAL REPORT**  
**April 2020**

	ESTIMATED REVENUE 2019-20	YEAR TO DATE REVENUES	UNREALIZED REVENUES TO DATE	PERCENT REALIZED	CURRENT MONTH REVENUE
<b>EST. REVENUES &amp; OTHER SOURCES</b>					
47100 Fed. Funds Rec.-State	6,273,871	3,491,468	2,782,403	55.65%	348,552
<b>14100 TOTAL EST. REVENUES &amp; OTHER</b>	<b>6,273,871</b>	<b>3,491,468</b>	<b>2,782,403</b>	<b>55.65%</b>	<b>348,552</b>
30000 Reserves and/or Fund Balances	0				
<b>TOTAL AVAILABLE FUNDS</b>	<b>6,273,871</b>				
	APPROPRIATIONS 2019-20	YEAR TO DATE EXPENDITURES/ ENCUMBRANCES	UNEXPENDED / UNENCUMBERED TO DATE	PERCENT USED	CURRENT MONTH EXPENDITURES/ ENCUMBRANCES
<b>EXPENDITURES (APPROPRIATIONS)</b>					
<b>Instruction</b>					
71100 Regular Inst. Prog.	1,953,512	1,258,908	694,604	64.44%	129,938
71200 Spec. Ed. Program	1,407,950	860,608	547,342	81.12%	95,550
71300 Voc. Ed. Program	118,308	98,334	19,974	83.12%	5,858
<b>Support Services</b>					
72120 Health Services	500	0	500	0.00%	0
72130 Other Student Support	156,730	58,767	97,963	37.50%	(979)
72210 Regular Instruction Staff	1,653,187	777,178	876,009	47.01%	79,755
72220 Special Education Staff	604,093	290,315	313,778	48.06%	31,396
72230 Vocational Education Staff	10,000	3,193	6,807	31.93%	(79)
72710 Student Transportation	348,592	274,936	73,656	78.87%	29,760
<b>Oper. of Non-Instructional Services</b>					
73100 Food Service	3,000	500	2,500	16.67%	0
99100 Operating Transfers	18,000	0	18,000	0.00%	0
<b>TOTAL EXPENDITURES</b>	<b>6,273,871</b>	<b>3,622,738</b>	<b>2,651,133</b>	<b>67.74%</b>	<b>371,199</b>
39000 Reserves and/or Fund Balances	0				

**BEDFORD COUNTY CHILD NUTRITION FUND 143**  
**MONTHLY FINANCIAL REPORT**  
**April 2020**

	ESTIMATED REVENUE 2019-20	YEAR TO DATE REVENUES	UNREALIZED REVENUES TO DATE	PERCENT REALIZED	CURRENT MONTH REVENUE
<b>EST. REVENUES &amp; OTHER SOURCES</b>					
43000 Chg. for Current Serv.	300,000	171,348	128,652	57.12%	0
44000 Other Local Revenues	3,000	3,057	(57)	101.91%	68
47100 Fed. Funds Rec.-State	4,900,000	4,047,101	852,899	82.59%	469,822
49000 Other Sources(Non-Revenue)	0	0	0	0.00%	0
<b>14100 TOTAL EST. REVENUES &amp; OTHER</b>	<b>5,203,000</b>	<b>4,221,506</b>	<b>981,494</b>	<b>81.14%</b>	<b>469,891</b>
30000 Reserves and/or Fund Balances	1,619,846				
<b>TOTAL AVAILABLE FUNDS</b>	<b>6,822,846</b>				

	APPROPRIATIONS 2019-20	YEAR TO DATE EXPENDITURES/ ENCUMBRANCES	UNEXPENDED / UNENCUMBERED TO DATE	PERCENT USED	CURRENT MONTH EXPENDITURES/ ENCUMBRANCES
<b>EXPENDITURES (APPROPRIATIONS)</b>					
Oper. of Non-Instructional Services					
72300 General Administration	54,000	54,000	0	100.00%	0
73100 Food Service	5,622,980	4,624,314	998,666	82.24%	393,482
99100 Transfers	22,012	0	22,012	0.00%	0
<b>TOTAL EXPENDITURES</b>	<b>5,698,992</b>	<b>4,678,314</b>	<b>1,020,678</b>	<b>82.09%</b>	<b>393,482</b>
39000 Reserves and/or Fund Balances	1,123,854				

**BEDFORD COUNTY SCHOOL AGE CARE PROGRAM FUND 146**  
**MONTHLY FINANCIAL REPORT**  
**April 2020**

	ESTIMATED REVENUE 2019-20	YEAR TO DATE REVENUES	UNREALIZED REVENUES TO DATE	PERCENT REALIZED	CURRENT MONTH REVENUE
<b>EST. REVENUES &amp; OTHER SOURCES</b>					
43000 Chg. for Current Serv.	503,010	354,618	148,392	70.50%	3,960
44000 Other Local Revenues	0	0	0	0.00%	0
46000 State of Tennessee	0	0	0	0.00%	0
<b>14100 TOTAL EST. REVENUES &amp; OTHER</b>	<b>503,010</b>	<b>354,618</b>	<b>148,392</b>	<b>70.50%</b>	<b>3,960</b>
30000 Reserves and/or Fund Balances	246,861				
<b>TOTAL AVAILABLE FUNDS</b>	<b>749,871</b>				

	APPROPRIATIONS 2019-20	YEAR TO DATE EXPENDITURES/ ENCUMBRANCES	UNEXPENDED / UNENCUMBERED TO DATE	PERCENT USED	CURRENT MONTH EXPENDITURES/ ENCUMBRANCES
<b>EXPENDITURES (APPROPRIATIONS)</b>					
Oper. of Non-Instructional Services					
72300 General Administration	1,800	1,800	0	100.00%	0
73300 Community Service	531,192	332,872	198,320	62.67%	17,205
79100 Operating Transfers	0	0	0	0.00%	0
79200 Residual Equity Transfers	0	0	0	0.00%	0
<b>TOTAL EXPENDITURES</b>	<b>532,992</b>	<b>334,672</b>	<b>198,320</b>	<b>62.78%</b>	<b>17,205</b>
39000 Reserves and/or Fund Balances	216,879				

**Bedford County, Tennessee  
Bedford County Schools  
Analysis of Property Tax Collections - 40110**

	Actual Collections		Difference	Collections as a Percentage of Budget		
	2018-19	2019-20		2018-19	2019-20	Difference
July	-	-	-	-	-	-
August	93.21	(60.04)	(153.25)	-	-	-
September	398,872.86	391,735.77	(7,137.09)	4.70	4.49	(0.21)
October	344,516.77	436,039.86	91,523.09	8.76	9.48	0.72
November	404,344.07	403,114.20	(1,229.87)	13.52	14.10	0.58
December	2,533,822.32	2,855,127.82	321,305.50	43.38	46.80	3.42
January	1,027,520.48	614,710.81	(412,809.67)	55.48	53.84	(1.64)
February	3,374,464.98	3,665,816.74	291,351.76	95.24	95.84	0.60
March	439,983.47	312,221.36	(127,762.11)	100.43	99.41	(1.02)
April	71,597.04	55,810.09	(15,786.95)	101.27	100.05	(1.22)
May	96,686.77	-	-	102.41	-	-
June	41,841.17	-	-	102.90	-	-
<b>Total</b>	<b>8,733,743.14</b>	<b>8,734,516.61</b>	<b>139,301.41</b>			

Bedford County, Tennessee  
 Bedford County Schools  
 Analysis of Prior Yr. Property Tax Collections - 40120

	Actual Collections		Difference	Collections as a Percentage of Budget		
	2018-19	2019-20		2018-19	2019-20	Difference
July	9,108.00	11,434.49	2,326.49	2.90	3.81	0.91
August	13,066.38	20,054.65	6,988.27	7.39	10.50	3.11
September	22,419.37	16,307.71	(6,111.66)	14.86	15.93	1.07
October	15,882.65	11,900.28	(3,982.37)	20.16	19.90	(0.26)
November	13,834.40	8,927.35	(4,907.05)	24.77	22.87	(1.90)
December	15,020.11	26,500.02	11,479.91	29.78	31.71	1.93
January	12,247.47	20,506.10	8,258.63	33.86	38.54	4.68
February	52,307.19	9,743.70	(42,563.49)	51.30	41.79	(9.51)
March	122,995.85	36,181.50	(86,814.35)	92.29	53.85	(38.44)
April	-	-	-	92.29		
May	-	-	-	92.29		
June	10,964.98	-	-	95.95		
Total	287,846.40	161,555.80	(115,325.62)			

Bedford County, Tennessee  
 Bedford County Schools  
 Analysis of Circuit Clk/Clerk & Master Collections Prior Yr - 40130

	Actual Collections		Difference	Collections as a Percentage of Budget		Difference
	2018-19	2019-20		2018-19	2019-20	
July	-	-	-	-	-	-
August	8,454.56	8,224.05	(230.51)	3.76	3.66	(0.10)
September	5,022.24	9,011.00	3,988.76	5.99	7.66	1.67
October	7,788.25	3,691.96	(4,096.29)	9.45	9.30	(0.15)
November	8,193.46	7,163.35	(1,030.11)	13.09	12.48	(0.61)
December	7,911.47	6,344.94	(1,566.53)	16.61	15.30	(1.31)
January	6,738.50	7,658.01	919.51	19.60	18.71	(0.89)
February	9,279.90	12,098.86	2,818.96	23.73	24.09	0.36
March	16,581.91	10,644.71	(5,937.20)	31.10	28.82	(2.28)
April	7,255.41	14,325.83	7,070.42	34.32	35.18	0.86
May	11,850.70	-	-	39.59	-	-
June	21,228.80	-	-	49.02	-	-
Total	110,305.20	79,162.71	1,937.01			

Bedford County, Tennessee  
 Bedford County Schools  
 Analysis of Sales Tax Collections - 40210

	Actual Collections		Difference	Collections as a Percentage of Budget		Difference
	2018-19	2019-20		2018-19	2019-20	
July	7,050.96	-	(7,050.96)	0.31	-	(0.31)
August	215,648.06	233,574.94	17,926.88	9.75	8.61	(1.14)
September	219,865.51	222,858.77	2,993.26	19.37	16.82	(2.55)
October	223,411.88	228,764.60	5,352.72	29.15	25.26	(3.89)
November	224,873.26	232,391.43	7,518.17	38.99	33.82	(5.17)
December	230,358.19	225,154.69	(5,203.50)	49.07	42.12	(6.95)
January	217,571.41	218,040.96	469.55	58.59	50.16	(8.43)
February	255,154.41	287,888.17	32,733.76	69.76	60.77	(8.99)
March	195,855.21	204,921.74	9,066.53	78.33	67.00	(11.33)
April	211,159.14	224,218.46	13,059.32	87.57	75.11	(12.46)
May	243,970.17	-	-	98.25	-	-
June	554,329.02	-	-	122.51	-	-
Total	2,799,247.22	2,077,813.76	76,865.73			

# BEDFORD COUNTY BOARD OF EDUCATION ALLOCATIONS

## 2020-21

Average ADM	ADM 19-20	Enrollment	M/R	71100-336	Reg	71100-429	Number of Fee Waivers	71100-429	Fee Wav.	100.00%	71100-429	Cap. Outlay	71100-722	71100-542	71100-399	Other Cont. Ser.	71100-499	Other Supp.	71150-599	Other Charge	72210-432	Library	72410-499	Office	Total	
																										\$1.65
21-Cascade Elementary	618	1,020	8,216	111	3,026	8,053	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	2,134	25,809
25-Cascade Middle School	409	675	5,438	94	2,563	5,330	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	1,413	17,641
01-Cascade High School	516	852	6,860	78	2,126	6,724	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	1,782	21,149
23-Community Elementary	630	1,040	8,376	193	5,262	8,210	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	2,176	28,487
24-Community Middle	429	708	5,703	111	3,026	5,590	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	1,482	18,841
03-Community High School	593	979	7,884	97	2,644	7,728	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	2,048	24,506
02-Central	1469	2,424	19,530	462	12,595	19,143	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	5,074	66,751
04-Eakin	599	989	7,964	291	7,933	7,806	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	2,069	30,016
05-Eastside <sup>1</sup>	400	660	5,318	212	5,780	5,212	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	1,382	20,526
07-Harris	1057	1,744	14,052	470	12,813	13,774	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	3,651	51,780
22-Learning Way	517	853	6,873	288	7,852	6,737	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	1,786	26,911
06-Liberty	716	1,182	9,519	231	6,298	9,330	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	2,473	32,693
08-So. South <sup>1</sup>	363	599	4,826	153	4,171	4,730	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	1,254	17,553
09-Thomas	370	611	4,919	77	2,099	4,822	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	1,278	15,739
<b>Subtotal - Schools</b>	<b>8,686</b>	<b>14,335</b>	<b>115,478</b>	<b>2,868</b>	<b>78,189</b>	<b>113,189</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>398,403</b>

High Schools - Band Equipment	78,189	113,189	31,673	15,539	398,403
<b>Subtotal</b>	<b>78,189</b>	<b>113,189</b>	<b>31,673</b>	<b>15,539</b>	<b>398,403</b>

BEP Teachers	Fee Waivers (Column F)	71150-429	71150-499	71150-599	Total
BEP Teachers	110,800	1,900	1,200	1,000	5,950
<b>Total</b>	<b>\$14,335</b>	<b>304,467</b>	<b>\$113,189</b>	<b>\$15,539</b>	<b>\$398,403</b>

13-Alt. School	na	71150-336	71150-429	71150-499	71150-599	Total
13-Alt. School	na	\$250	\$1,900	\$1,000	\$1,000	\$5,950
BEP Teachers	na	\$	\$1,200	\$	\$	1,200
<b>Total</b>	<b>\$</b>	<b>250</b>	<b>\$3,100</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$7,150</b>

11-Instruction*	na	72210-336	72210-429	72210-499	72210-599	Total
11-Instruction*	na	2,000	3,500	1,500*	5,500	20,000
12-Systemwide <sup>2</sup>	na	3,400	11,000	500	38,155	123,171
<b>Total</b>	<b>\$</b>	<b>5,400</b>	<b>\$14,500</b>	<b>\$2,000</b>	<b>\$43,655</b>	<b>\$143,171</b>

17 - Superintendent	72320-435	72320-499	72320-599	Total
17 - Superintendent	27,451	15,000	15,000	73,451
<b>Total</b>	<b>\$</b>	<b>27,451</b>	<b>\$15,000</b>	<b>\$73,451</b>

<sup>2</sup>Systemwide instructional equipment

**BEDFORD COUNTY BOARD OF EDUCATION ALLOCATIONS**

BEP	141-7100-429 Site	200		0		BEP Total
		Number of Reg Ed Pos	Bep Teacher REd Pos	Bep Pool REd Pos	BEP Total	
	Cascade Elementary	33.4	6,680	0	0	6,680
	Cascade Middle	19.3	3,860	0	0	3,860
	Cascade High School	26.8	5,360	0	0	5,360
	Community Elementary	37.4	7,480	0	0	7,480
	Community Middle	21.3	4,260	0	0	4,260
	Community High School	21.8	4,360	0	0	4,360
	Central <sup>2</sup>	58	11,600	0	0	11,600
	Eakin	39	7,800	0	0	7,800
	Eastside <sup>3</sup>	28	5,600	0	0	5,600
	Harris	49.5	9,900	0	0	9,900
	Learning Way	36	7,200	0	0	7,200
	Liberty	39.5	7,900	0	0	7,900
	So. South	25.5	5,100	0	0	5,100
	Thomas <sup>4</sup>	20.5	4,100	0	0	4,100
	Systemwide	25	5,000	0	0	5,000
	Alt. School	6	1,200	0	0	1,200
	Subtotal	487	97,400	0	0	97,400

Special Education Teacher BEP funds are included in Special Education Budget						
	Cascade Elementary	3	600	0	0	600
	Cascade Middle	1.5	300	0	0	300
	Cascade High School	1.5	300	0	0	300
	Community Elementary	1	200	0	0	200
	Community Middle	2.5	500	0	0	500
	Community High School	3.5	700	0	0	700
	Central	7	1,400	0	0	1,400
	Eakin	3	600	0	0	600
	Eastside	2	400	0	0	400
	Harris	6	1,200	0	0	1,200
	Learning Way	2	400	0	0	400
	Liberty	3	600	0	0	600
	So. South	2	400	0	0	400
	Thomas	3	600	0	0	600
	Systemwide	10	2,000	0	0	2,000
	Subtotal	51	10,200	0	0	10,200

# BEDFORD COUNTY BOARD OF EDUCATION ALLOCATIONS

Vocational Education Teacher BEP funds are included in vocational Education Budget

Cascade High School	0	0	0	0	0	0
Community High School	0	0	0	0	0	0
Central	0	0	0	0	0	0
Eakin	0	0	0	0	0	0
Eastside	0	0	0	0	0	0
Harris	0	0	0	0	0	0
Liberty	0	0	0	0	0	0
So. South	0	0	0	0	0	0
Thomas	0	0	0	0	0	0
Systemwide	22	4,400	0	4,400	0	0
Subtotal	22	4,400	0	4,400	0	0

## Summary of BEP Teacher and Pool

	Per Report	Reg Ed		Number of		Vocational		Total		\$100	\$100	Bep Pool	Total
		Report	Positions	Special Ed	Positions	Positions	Positions	Due	Amount				
Cascade Elementary	33.4	33.4	33.4	3.0	-	-	-	36.4	\$ 7,280	-	-	-	7,280
Cascade Middle	19.3	19.3	19.3	1.5	-	-	-	20.8	4,160	-	-	-	4,160
Cascade High School	26.8	26.8	26.8	1.5	-	-	-	28.3	5,660	-	-	-	5,660
Community Elementary	37.4	37.4	37.4	1.0	-	-	-	38.4	7,680	-	-	-	7,680
Community Middle	21.3	21.3	21.3	2.5	-	-	-	23.8	4,760	-	-	-	4,760
Community High School	21.8	21.8	21.8	3.5	-	-	-	25.3	5,060	-	-	-	5,060
Central	58.0	58.0	58.0	7.0	-	-	-	65	13,000	-	-	-	13,000
Eakin	39.0	39.0	39.0	3.0	-	-	-	42	8,400	-	-	-	8,400
Eastside	28.0	28.0	28.0	2.0	-	-	-	30	6,000	-	-	-	6,000
Harris	49.5	49.5	49.5	6.0	-	-	-	55.5	11,100	-	-	-	11,100
Learning Way	36.0	36.0	36.0	2.0	-	-	-	38	7,600	-	-	-	7,600
Liberty	39.5	39.5	39.5	3.0	-	-	-	42.5	8,500	-	-	-	8,500
So. South	25.5	25.5	25.5	2.0	-	-	-	27.5	5,500	-	-	-	5,500
Thomas	20.5	20.5	20.5	3.0	-	-	-	23.5	4,700	-	-	-	4,700
Alt. School	6.0	6.0	6.0	-	-	-	-	6	1,200	-	-	-	1,200
Systemwide	25.0	25.0	25.0	10.0	-	-	-	57	11,400	-	-	-	11,400
Subtotal	487	0	487	51	22	22	560.0	\$ 112,000	\$	-	-	-	\$ 112,000

**BEDFORD COUNTY DEPARTMENT OF EDUCATION**

**BUDGET  
2020-21**

**GENERAL PURPOSE SCHOOL FUND 141  
CHILD NUTRITION FUND 143  
SCHOOL AGE CARE PROGRAM FUND 146**

**Mr. Don Embry, Superintendent  
Mr. Glenn Forsee, Chairman  
Mr. Robert Daniel, Bedford County Director of Finance**

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
AVAILABLE FUNDS AND EXPENDITURES (APPROPRIATIONS) FOR THE YEAR BEGINNING JULY 1, 2020**

ACCOUNT NO.	ESTIMATED REVENUES AND OTHER SOURCES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1							
2	<b>ESTIMATED REVENUES AND OTHER SOURCES</b>						
3	Local Taxes.....	11,622,771	11,949,432	12,388,869	12,576,970	12,576,970	-
4	Licenses & Permits.....	2,500	2,328	2,366	3,000	3,000	-
5	Charges for Current Services.....	138,012	126,407	127,320	122,440	123,000	560
6	Other Local Revenues.....	126,914	138,368	176,271	180,186	139,000	(41,186)
7	State Education Funds.....	47,159,053	49,254,968	52,597,562	53,622,199	53,472,917	(149,282)
8	Other State Revenues.....	4,660	4,250	5,764	4,795	-	(4,795)
9	Federal Funds Received Thru State.....	313,466	299,735	146,359	-	-	-
10	Direct Federal Revenues.....	15,649	-	-	-	-	-
11	Other Sources.....	-	163,281	-	18,431	8,000	(10,431)
12							
13	<b>TOTAL ESTIMATED REVENUES &amp; OTHER SOURCES</b>	59,383,025	61,938,769	65,444,511	66,528,021	66,322,887	(205,134)
14							
15							
16							
17	<b>RESERVES AND/OR FUND BALANCE</b>						
18	Committed Fund Balance	483,315	483,315	483,315	8,716,293	8,290,293	(426,000)
19	Adjustments	-	-	-	-	626,000	626,000
20	Unassigned Fund Balance.....	14,559,600	18,263,409	22,163,235	15,019,216	8,591,959	(6,427,257)
21	Assigned Fund Balance	-	-	-	146,039	-	146,039
22	Restricted Fund Balance	-	-	-	-	109,822	(36,217)
23	<b>TOTAL RESERVES AND/OR FUND BALANCES</b>	15,042,915	18,746,724	22,646,550	23,881,548	17,618,074	(6,263,474)
24							
25	<b>TOTAL AVAILABLE FUNDS</b>	74,425,940	80,685,493	88,091,061	90,409,569	83,940,961	(6,468,608)
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Certified  
Retirement Rate  
2018-19  
0.1046

Classified  
Retirement Rate  
2018-19  
0.0445

Social Security  
2018-19  
0.062

Medicare  
2018-19  
0.0145

Est. Unused Appropriations from prior yr

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
AVAILABLE FUNDS AND EXPENDITURES (APPROPRIATIONS) FOR THE YEAR BEGINNING JULY 1, 2020**

ACCOUNT NO.	EXPENDITURES AND OTHER USES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	<b>EXPENDITURES (APPROPRIATIONS)</b>						
2	Instruction						
3	Regular Instruction Program.....	29,683,852	31,061,882	33,961,902	37,017,267	38,233,617	1,216,350
4	Alternative Instruction Program.....	502,874	572,284	731,226	563,633	896,038	332,405
5	Special Education Program.....	3,023,957	3,192,006	3,363,144	3,561,064	3,793,287	232,223
6	Career and Technical Education Program.....	1,153,094	1,370,767	1,313,211	1,459,476	1,566,778	107,302
7	Support Services						
8	Attendance.....	93,328	99,242	106,613	127,620	118,507	(9,113)
9	Health Services.....	494,708	523,148	552,728	623,321	619,001	(4,320)
10	Other Student Support.....	1,224,585	1,329,611	1,441,054	2,003,935	1,767,123	(236,812)
11	Regular Instruction Program.....	1,585,921	1,730,880	1,669,604	1,740,080	1,765,854	25,775
12	Special Education Program.....	435,289	395,264	408,966	454,433	455,948	1,515
13	Career and Technical Education Program.....	24,771	25,876	28,122	28,552	30,201	1,649
14	Technology.....	1,030,290	1,182,749	1,735,279	1,478,884	1,253,009	(225,875)
15	Other Programs.....	135,424	135,424	123,948	-	-	-
16	Board of Education.....	1,625,478	1,044,181	913,651	944,205	939,915	(4,290)
17	Office of Superintendent.....	335,402	351,655	394,401	765,761	757,943	(7,818)
18	Office of Principal.....	3,450,708	3,489,139	3,702,948	4,060,969	4,126,209	65,241
19	Human Services.....	152,544	170,819	210,474	270,568	275,933	5,365
20	Operation of Plant.....	4,860,262	5,000,645	5,544,370	6,235,941	6,527,887	291,946
21	Maintenance of Plant.....	1,554,999	1,734,462	2,021,900	2,380,041	2,529,911	149,870
22	Transportation.....	2,607,809	2,863,975	3,241,684	4,082,000	3,954,260	(127,740)
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
AVAILABLE FUNDS AND EXPENDITURES (APPROPRIATIONS) FOR THE YEAR BEGINNING JULY 1, 2020**

ACCOUNT NO.	EXPENDITURES AND OTHER USES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	<b>EXPENDITURES (APPROPRIATIONS)</b>						
2	Operation of Non-Instructional Services						
3	Food Service .....	63,566	43,108	42,645	55,108	55,108	(0)
4	Community Services .....	325,759	178,215	211,777	226,750	226,750	-
5	Early Childhood Education .....	493,974	409,047	519,970	727,666	706,386	(21,280)
6	Regular Capital Outlay .....	820,624	1,144,564	1,979,896	3,941,717	2,708,915	(1,232,802)
7	Other Uses (Transfers) .....	-	-	-	42,505	42,505	-
8							
9	<b>TOTAL EXPENDITURES</b>	55,679,216	58,038,943	64,209,513	72,791,495	73,351,084	559,589
10							
11	<b>Ending Fund Balances</b> .....	18,746,724	22,646,550	23,881,548	17,618,074	10,589,877	(6,263,474)
12							
13	Less: Committed Fund Balance	483,315	483,315	8,716,293	8,916,293	7,990,759	(925,534)
14	Restricted Fund Balance			146,039	109,822	74,822	(35,000)
15	Assigned Fund Balance			-	-	-	-
16							
17	<b>Adjusted Ending Unassigned Fund Balance</b>	18,263,409	22,163,235	15,019,216	8,591,959	2,524,296	(6,067,663)
18							
19	Required 3% Fund Balance (less Capital Outlay)	1,645,758	1,706,831	1,866,889	2,065,493	2,119,265	53,772
20							
21	Amount In Excess of 3%	16,617,651	20,456,404	13,152,327	6,526,466	405,031	(6,121,435)
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
REVENUES AND OTHER SOURCES**

ACCOUNT NO.	REVENUES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
		0.97	0.97	0.97	0.97	0.97	
1	Local Taxes \$0.01 on Tax Rate						1
2	County Property Taxes	80,000	83,000	87,500	90,000	90,000	2
3	Current Property Tax	8,345,021	8,560,582	8,733,743	8,730,000	8,730,000	3
4	Discount on Property Taxes						4
5	Trustee's Collections - Prior Year	227,396	219,835	291,756	300,000	300,000	5
6	Circuit Clk./Clk. & Master Coll. - Prior Yr	120,315	105,052	110,305	225,000	225,000	6
7	Interest & Penalty	43,628	44,481	54,031	50,000	50,000	7
8	Pick-up Taxes						8
9	Payments in Lieu of Taxes - T.V.A.	310,199	307,656	325,652	350,604	350,604	9
10	Payments in Lieu of Taxes - Local Utilities	61,097	59,228	54,968	59,000	59,000	10
11	Payments in Lieu of Taxes - Other	120,719	149,050	95,519	90,000	90,000	11
12	County Local Option Taxes						12
13	Local Option Sales Tax	2,365,531	2,478,316	2,699,247	2,766,366	2,766,366	13
14	Hotel/Motel Tax						14
15	Local Amusement Tax						15
16	Wheel Tax						16
17	Business Tax						17
18	Mixed Drink Tax	25,113	25,232	23,648	2,800	2,800	18
19	Other County Local Option Tax						19
20	Statutory Local Taxes						20
21	Bank Excise Tax						21
22	Wholesale Beer Tax						22
23	Coal Severance Tax						23
24	Interstate Telecommunications Tax	3,752					24
25	Other Statutory Local Taxes				3,200	3,200	25
26							26
27	Total County Taxes	11,622,771	11,949,432	12,388,869	12,576,970	12,576,970	27
28							28
29							29
30							30
31							31
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
REVENUES AND OTHER SOURCES**

ACCOUNT NO.	REVENUES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	Licenses and Permits						
2	Licenses						
3	Marriage Licenses.....	2,500	2,328	2,366	3,000	3,000	-
4	Mobile Home Licenses.....	-	-	-	-	-	-
5	Other Permits.....	-	-	-	-	-	-
6							
7	<b>Total Licenses and Permits</b>	<b>2,500</b>	<b>2,328</b>	<b>2,366</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>
8							
9	Charges for Current Services						
10	Copy Fees	45	-	-	-	-	-
11	Education Charges						
12	Tuition - Regular Day Students.....						
13	Tuition - Adult Education.....						
14	Tuition - Summer School.....	1,840	1,520	1,536			
15	Tuition - Other State Systems.....						
16	Tuition - Out of State Systems.....						
17	Tuition - Other.....						
18	Lunch Payments - Children.....						
19	Lunch Payments - Adults.....						
20	Income from Breakfast.....						
21	Special Milk Sales.....						
22	Ala Carte Sales.....						
23	Transportation Other State Systems.....						
24	Transportation Out-of-State Systems.....						
25	Contract for Adm. Services With Other LEA's.....						
26	School Based Health Services (FFS).....						
27	Contract for Inst. Services With Other LEA's.....						
28	Receipts from Individual Schools.....	133,477	122,873	123,384	122,440	123,000	560
29	Community Service Fees - Children (Day Care).....						
30	Community Service Fees - Adults.....						
31	Other Charges for Services.....	2,650	2,014	2,400			
32							
33	<b>Total Charges for Current Services</b>	<b>138,012</b>	<b>126,407</b>	<b>127,320</b>	<b>122,440</b>	<b>123,000</b>	<b>560</b>
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
REVENUES AND OTHER SOURCES**

ACCOUNT NO.	REVENUES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)	
1	Other Local Revenues							1
2	Recurring Items							2
3	Interest Earned.....			7,988				3
4	Lease/Rentals.....	9,800	10,750	12,900	4,000	4,000		4
5	Sale of Materials & Supplies.....		2,634	1,590	495		(495)	5
6	E-Rate Funding.....							6
7	Retirees' Insurance Payments.....							7
8	Miscellaneous Refunds.....	96,020	112,256	123,353	129,562	125,000	(4,562)	8
9								9
10	Nonrecurring Items							10
11	Accrued Interest on Debt Issues.....							11
12	Insurance Recovery.....				5,000	5,000		12
13	Sale of Equipment.....	14,216	3,243	26,457				13
14	Sale of Property.....							14
15	Resale of Materials - T & I House.....							15
16	Damages Recovered from Individuals.....	132	272	15	33		(33)	16
17	Contributions & Gifts.....	6,746	9,213	3,968	41,096	5,000	(36,096)	17
18	Other Local Revenue.....							18
19								19
20	<b>Total Other Local Revenues</b>	<b>126,914</b>	<b>138,368</b>	<b>176,271</b>	<b>180,186</b>	<b>139,000</b>	<b>(41,186)</b>	20
21								21
22								22
23								23
24								24
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26								26
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
REVENUES AND OTHER SOURCES**

ACCOUNT NO.	REVENUES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)	
1	State of Tennessee							1
2	General Government Grants							2
3	On-Behalf Contributions for OPEB.....	135,424	135,424	123,948			-	3
4	State Education Funds							4
5	Basic Education Program.....	45,755,000	48,002,959	51,084,427	52,129,000	52,264,000	135,000	5
6	Basic Education Program - ARRA							6
7	Early Childhood Education.....	493,973	409,045	519,973	727,665	706,386	(21,279)	7
8	School Food Service.....	49,751	50,897	51,231	50,897	51,231	334	8
9	Energy Efficient School Initiative .....	43,390						9
10	Driver Education .....	32,039	22,836	34,820	11,000	11,000		10
11	Literacy Coordination.....							11
12	Other State Education Funds .....	467,920	485,959	624,162	572,087	308,750	(263,337)	12
13	Coordinated School Health - ARRA							13
14	Internet Connectivity - ARRA .....							14
15	Career Ladder.....	181,556	147,848	159,001	131,550	131,550		15
16	Career Ladder Evaluators and Special Contracts.....							16
17	Career Ladder - Extended Contract .....							17
18	Career Ladder - Extended Contract - ARRA .....							18
19	Vocational Disadvantaged (V.I.P.).....							19
20	Vocational Workstudy.....							20
21	Adult Vocational.....							21
22	Other Vocational.....							22
23								23
24	Total State Education Funds	47,159,053	49,254,968	52,597,562	53,622,199	53,472,917	(149,282)	24
25								25
26	Other State Revenues							26
27	Income Tax .....							27
28	Beer Tax.....							28
29	Mixed Drink Tax .....							29
30	State Revenue Sharing - TVA .....							30
31	Other State Grants.....	4,660	4,250	5,764	4,795		(4,795)	31
32	Safe Schools - ARRA.....							32
33	Other State Revenues.....							33
34								34
35	Total Other State Revenues	4,660	4,250	5,764	4,795		(4,795)	35
36								36
37								37
38								38
39								39
40								40

per April Estimate

PreK Grant - estimated  
Based on reimbursement

LEAPS \$226,750/CSH \$82,000

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
REVENUES AND OTHER SOURCES**

ACCOUNT NO.	REVENUES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	Federal Government						1
2	Federal through State						2
3	Section 4 - Lunch						3
4	Section 11 - Lunch						4
5	Breakfast						5
6	USDA - Other	12,278		13,409			6
7	Adult Basic Education						7
8	Vocational Program Improvement						8
9	Vocational Consumer and Homemaking						9
10	Vocational Sex Bias						10
11	Vocational Displaced Homemakers						11
12	Community Based Organizations						12
13	Other Vocational						13
14	ESEA Title I						14
15	ESEA Title VI						15
16	Education of the Handicapped Act - IDEA						16
17	Education Edge						17
18	Special Education - Grants to States						18
19	Title XX						19
20	Job Training Partnership Act						20
21	Other Federal Through State	301,188	299,735	132,950			21
22	Total Federal Through State	313,466	299,735	146,359			22
23							23
24							24
25							25
26	Direct Federal Revenues						26
27	Public Law 874 - Maintenance & Operation						27
28	ROTC Reimbursement						28
29	Energy Grant						29
30	Title VII - Bilingual Education						30
31	Other Direct Federal Revenues	15,649					31
32	Total Direct Federal Government	15,649					32
33							33
34							34
35	TOTAL OPERATING REVENUES	59,383,025	61,775,488	65,444,511	66,509,590	66,314,887	(194,703)
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
REVENUES AND OTHER SOURCES**

ACCOUNT NO.	REVENUES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	Other Sources						
2	Bond Proceeds.....	-	-	-	-	-	-
3	Note Proceeds.....	-	-	-	-	-	-
4	Proceeds from Capitalized Lease Obligations.....	-	-	-	-	-	-
5	Proceeds of Refunding Bonds.....	-	-	-	10,431	-	(10,431)
6	Insurance Recovery.....	-	23,281	-	8,000	8,000	-
7	Operating Transfers.....	-	-	-	-	-	-
8	City General Fund Transfers.....	-	-	-	-	-	-
9	Residual Equity Transfers.....	-	140,000	-	-	-	-
10							
11							
12	Total Other Sources	-	163,281	-	18,431	8,000	(10,431)
13							
14							
15	TOTAL REVENUES AND OTHER SOURCES	59,383,025	61,938,769	65,444,511	66,528,021	66,322,887	(205,134)
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	INSTRUCTION - 71000						
2	REGULAR INSTRUCTION PROGRAM (71100)						
3							
4	116 Teachers.....	20,575,711	21,613,742	22,363,974	24,339,959	24,500,337	160,378
5	117 Career Ladder Program.....	95,340	91,997	81,740	82,550	73,000	(9,550)
6	119 Accountants/Bookkeepers.....						
6	127 Career Ladder Extended Contracts.....	5,687					
7	128 Homebound Teachers.....	17,057	34,114	34,114	49,282	46,948	(2,334)
8	140 Salary Supplements.....	19,330	31,879	60,345	6,454		(6,454)
9	162 Clerical Personnel.....	64,531	69,508	72,327	75,745	77,018	1,273
10	163 Educational Assistants.....	919,863	984,935	1,040,376	1,136,727	1,162,714	25,987
11	189 Other Salaries & Wages.....	65,375	67,271	68,681	119,137	125,177	6,040
12	195 Substitute Teachers.....	84,321	550	69,774			
13	201 Social Security.....	1,270,733	1,309,070	1,381,198	1,598,828	1,611,082	12,254
14	204 Pensions.....	1,905,161	2,001,299	2,155,102	2,617,147	2,636,020	18,873
15	206 Life Insurance.....	11,371	17,516	18,038	8,770	8,770	
16	207 Medical Insurance.....	3,137,421	3,318,941	3,964,575	4,376,068	4,440,968	64,900
17	208 Dental Insurance.....						
18	210 Unemployment Compensation.....	25,797	8,650	16,593	39,000	39,000	
19	212 Employer Medicare.....	300,131	309,590	326,737	373,921	376,785	2,864
20	299 Other Fringe Benefits.....						
21	336 Maintenance & Repair Services - Equipment.....	11,303	8,624	6,979	23,254	14,335	(8,918)
22	355 Travel.....	5,085	9,911	8,718	15,040	15,040	
23	356 Tuition.....						
24	399 Other Contracted Services.....	337,924	425,178	419,824	473,366	466,089	(7,277)
25	429 Instructional Supplies & Materials.....	308,401	361,017	303,756	291,218	304,467	13,249
26	449 Textbooks.....	294,358	140,798	49,877	500,200	1,445,167	944,967
27	471 Software.....			78,392	181,930	181,930	
28	499 Other Supplies & Materials.....	3,040	1,801	1,866	4,782	4,000	(782)
29	524 In-Service Staff Development.....	3,957	10,318	27,858		33,000	33,000
30	599 Other Charges.....	107,098	105,652	397,716	9,475	4,680	(4,795)
31	709 Data Processing Equipment.....				98,900	98,900	
32	718 Motor Vehicles.....						
33	722 Regular Instruction Equipment.....	114,857	139,521	1,013,342	595,514	568,189	(27,325)
34	799 Other Capital Outlay.....					35,000	35,000
35							
36	71100 TOTAL EXPEND. FOR REGULAR INSTR. PROGRAM	29,683,852	31,061,882	33,961,902	37,017,267	38,233,617	1,216,350
37							
38							
39							
40							

Inc Sal Index + 20K Deg & Rel. Changes + 10k att bonus + 32K Diff Pay + 3k PRAXIS  
Per Prior year Actual Amounts

Salary Index Rollover  
Salary Index Rollover

Reclassified to Other Contracted Services  
Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

See School Allocations  
\$18,000 Homebound + \$ 4,500 less 7,460 reduction

Substitutes + \$30,000 Homebound  
See School Allocations  
\$289,167 Moved from Technology 72250-709 + \$656,000 unused Cap Outlay 2019-20  
Student Laptops and software

PreK \$1,680 + Praxis \$3,000  
Instructional Software

School Allocations + 130,000 +325,000  
Dr. Ed. Car

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	INSTRUCTION - 71000						
2	ALTERNATIVE INSTRUCTION PROGRAM (71150)						
3	116 Teachers	270,340	316,661	409,429	354,661	537,062	182,401
4	117 Career Ladder Program	-	-	-	1,000	1,000	-
5	127 Career Ladder Extended Contracts	-	-	-	-	-	-
6	130 Social Workers	93,123	96,699	100,898	-	68,028	68,028
7	162 Clerical Personnel	16,904	18,274	19,190	18,723	19,291	568
8	163 Educational Assistants	15,120	16,030	27,871	49,282	50,089	807
9	189 Other Salaries & Wages	1,730	2,131	1,632	2,902	2,963	61
10	195 Certified Substitute Teachers	-	-	-	-	-	-
11	198 Non-certified Substitute Teachers	-	-	-	-	-	-
12	201 Social Security	23,289	26,084	33,001	26,447	42,063	15,616
13	204 Pensions	33,363	37,697	51,540	40,182	66,616	26,434
14	206 Life Insurance	-	-	-	-	-	-
15	207 Medical Insurance	43,558	52,608	78,404	56,701	86,938	30,237
16	208 Dental Insurance	-	-	-	-	-	-
17	210 Unemployment Compensation	-	-	-	-	-	-
18	212 Employer Medicare	5,447	6,100	7,718	6,185	9,837	3,652
19	299 Other Fringe Benefits	-	-	-	-	-	-
20	311 Contracts with Other School Systems	-	-	-	-	-	-
21	330 Operating Lease Payments	-	-	-	-	-	-
22	336 Maintenance & Repair Services - Equipment	-	-	-	650	250	(400)
23	356 Tuition	-	-	-	-	-	-
24	369 Contracts for Substitute Teachers -Certified	-	-	-	-	-	-
25	370 Contracts for Substitute Teachers Non-certified	-	-	-	-	-	-
26	399 Other Contracted Services	-	-	1,543	-	-	-
27	429 Instructional Supplies & Materials	-	-	-	3,500	8,100	4,600
28	449 Textbooks	-	-	-	-	-	-
29	499 Other Supplies & Materials	-	-	-	1,000	1,000	-
30	535 Fee Waivers	-	-	-	-	-	-
31	599 Other Charges	-	-	-	1,000	1,000	-
32	722 Regular Instruction Equipment	-	-	-	1,400	1,800	400
33							
34							
35	TOTAL ALTERNATIVE INSTRUCTION PROGRAM	502,874	572,284	731,226	563,633	896,038	332,405
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Salary Index Rollover

Salary Index Rollover  
Salary Index Rollover

Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

School Allocations

School Allocations

School Allocations

School Allocations  
School Allocations

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	INSTRUCTION - 71000						
2	SPECIAL EDUCATION PROGRAM (71200)						
3							
4	116 Teachers.....	2,059,004	2,127,715	2,209,145	2,302,785	2,364,599	61,814
5	117 Career Ladder Program.....	9,999	8,999	8,999	9,000	8,000	(1,000)
6	127 Career Ladder Extended Contracts.....	-	-	-	-	-	-
7	128 Homebound Teachers.....	-	-	-	-	-	-
8	140 Salary Supplements.....	-	-	-	-	-	-
9	162 Clerical Personnel.....	138,873	156,377	161,271	172,954	173,875	921
10	163 Educational Assistants.....	-	-	-	-	-	-
11	171 Speech Pathologist.....	2,104	3,225	3,192	6,427	6,762	335
12	189 Other Salaries & Wages.....	9,990	-	-	-	-	-
13	195 Substitute Teachers.....	130,744	134,247	139,417	152,925	158,301	5,376
15	201 Social Security.....	192,217	198,959	213,750	248,595	256,212	7,617
16	204 Pensions.....	1,018	-	-	1,018	2,000	982
17	206 Life Insurance.....	291,688	289,784	374,954	388,438	430,516	42,078
18	207 Medical Insurance.....	-	-	-	-	-	-
19	208 Dental Insurance.....	15	705	1,830	15,000	15,000	-
20	210 Unemployment Compensation.....	30,589	31,397	33,037	35,922	37,022	1,100
21	212 Employer Medicare.....	-	-	-	-	-	-
22	299 Other Fringe Benefits.....	-	-	-	-	-	-
23	310 Contracts W/Other Public Agencies.....	-	-	-	-	25,000	25,000
24	311 Contracts W/Other School Systems.....	-	-	21,870	25,000	25,000	-
25	312 Contracts W/Private Agencies.....	-	-	11,930	35,000	15,000	(20,000)
14	Contracts for Substitute Teachers - Certified.....	-	-	67,409	55,000	65,000	10,000
26	336 Maintenance & Repair Services - Equipment.....	-	-	-	-	-	-
27	356 Tuition.....	75,800	156,596	1,137	-	-	-
28	399 Other Contracted Services.....	29,664	34,031	62,954	73,000	5,000	(68,000)
29	429 Instructional Supplies & Materials.....	-	-	-	-	166,000	166,000
30	449 Textbooks.....	-	-	-	-	-	-
31	499 Other Supplies & Materials.....	-	-	-	-	-	-
32	524 In Service/Staff Development.....	-	-	-	-	-	-
33	599 Other Charges.....	-	-	-	-	-	-
34	722 Regular Instruction Equipment.....	52,252	39,971	42,249	40,000	40,000	-
35	725 Special Education Equipment.....	-	-	-	-	-	-
36							
37	TOTAL EXPEND. FOR SPECIAL EDUC. PROGRAM	3,023,957	3,182,006	3,353,144	3,561,064	3,793,287	232,223
38							
39							
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Salary Index Rollover  
Per Prior year Actual Amounts

Salary Index Rollover

Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	INSTRUCTION - 71000						
2	CAREER AND TECHNICAL EDUCATION PROGRAM (71300)						
3							
4	116 Teachers.....	885,579	914,544	974,356	1,076,128	1,157,200	81,072
5	117 Career Ladder Program.....	3,600	3,000	3,000	3,000	3,000	-
6	127 Career Ladder Extended Contracts.....	-	-	-	-	-	-
7	162 Clerical Personnel.....	-	-	-	-	-	-
8	163 Educational Assistants.....	-	-	-	-	-	-
9	189 Other Salaries & Wages.....	-	-	-	-	-	-
10	195 Substitute Teachers.....	4,810	-	-	-	9,100	9,100
11	201 Social Security.....	51,958	54,411	58,190	67,470	72,497	5,027
12	204 Pensions.....	75,750	81,980	93,501	112,877	121,357	8,480
13	206 Life Insurance.....	342	-	-	342	342	-
14	207 Medical Insurance.....	88,403	105,714	136,336	152,468	166,328	13,860
15	208 Dental Insurance.....	-	-	-	-	-	-
16	210 Unemployment Compensation.....	-	-	-	2,000	2,000	-
17	212 Employer Medicare.....	12,668	12,725	13,609	15,779	16,955	1,176
18	299 Other Fringe Benefits.....	-	-	-	-	-	-
19	311 Contracts W/Other School Systems.....	-	-	-	-	-	-
20	336 Maintenance & Repair Services - Equipment.....	1,998	1,993	1,487	2,000	2,000	-
21	355 Travel.....	-	-	-	-	-	-
22	399 Other Contracted Services.....	12,373	20,320	19,515	10,212	-	(10,212)
23	429 Instructional Supplies & Materials.....	10,663	12,345	12,236	14,200	11,000	(3,200)
24	449 Textbooks.....	-	-	-	-	-	-
25	499 Other Supplies & Materials.....	-	-	-	-	-	-
26	599 Other Charges.....	-	126	-	-	-	-
27	730 Vocational Instruction Equipment.....	4,950	163,609	3,981	3,000	5,000	2,000
28							
29							
30	TOTAL EXPEND. FOR CAREER AND TECH. ED. PROGRAM	1,153,094	1,370,767	1,313,211	1,459,476	1,566,778	107,302
31							
32	TOTAL INSTRUCTIONAL EXPENDITURES	34,363,777	36,186,939	39,359,483	42,601,440	44,489,719	1,888,279
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Salary Index Rollover  
Per Prior year Actual Amounts

Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						
2	STUDENTS (72100)						
3	ATTENDANCE (72110)						
4							
5	105 Supervisor/Director.....	76,944	78,962	81,291	83,291	84,217	926
6	117 Career Ladder Program.....	-	1,000	1,000	1,000	1,000	-
7	127 Career Ladder Extended Contracts.....	-	-	-	-	-	-
8	130 Social Workers.....	-	-	-	-	-	-
9	162 Clerical Personnel.....	-	-	-	-	-	-
10	189 Other Salaries & Wages.....	-	-	-	-	-	-
11	201 Social Security.....	4,771	4,958	5,028	5,226	5,283	57
12	204 Pensions.....	6,956	7,260	8,608	8,817	8,914	97
13	206 Life Insurance.....	-	-	-	19	19	-
14	207 Medical Insurance.....	-	-	6,141	10,527	10,527	(0)
15	208 Dental Insurance.....	-	-	-	-	-	-
16	210 Unemployment Compensation.....	-	-	-	-	-	-
17	212 Employer Medicare.....	1,116	1,159	1,176	1,222	1,236	14
18	299 Other Fringe Benefits.....	-	-	-	-	-	-
19	336 Maintenance & Repair Services - Equipment.....	-	-	-	-	-	-
20	355 Travel.....	-	400	300	450	450	-
21	399 Other Contracted Services.....	-	-	-	-	-	-
22	499 Other Supplies & Materials.....	3,172	5,474	2,432	15,468	6,162	(9,306)
23	524 In-service Staff Development.....	-	-	-	900	900	(900)
24	599 Other Charges.....	333	-	350	350	350	-
25	704 Attendance Equipment.....	36	29	287	350	350	-
26							
27	TOTAL EXPENDITURES FOR ATTENDANCE	93,328	99,242	106,613	127,620	118,507	(9,113)
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Salary Index Rollover

Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						
2	STUDENTS (72100)						
3	HEALTH SERVICES (72120)						
4							
5	131 Medical Personnel.....	278,965	305,745	298,202	340,320	335,208	(5,112)
6	189 Other Salaries & Wages.....	40,417	44,164	44,391	41,858	41,990	132
7	195 Substitute Teachers.....	218	-	192	600	192	(408)
8	201 Social Security.....	18,633	20,097	20,030	25,185	24,874	(311)
9	204 Pensions.....	15,280	13,821	12,848	18,077	17,848	(229)
10	206 Life Insurance.....	74	-	-	74	74	-
11	207 Medical Insurance.....	65,228	67,402	97,238	100,884	100,822	(62)
12	208 Dental Insurance.....	-	-	-	-	-	-
13	210 Unemployment Compensation.....	-	3,200	-	2,400	2,400	-
14	212 Employer Medicare.....	4,358	4,700	4,684	5,953	5,796	(157)
15	299 Other Fringe Benefits.....	-	-	-	-	-	-
16	336 Maintenance & Repair Services - Equipment.....	-	-	-	-	-	-
17	355 Travel.....	3,341	4,612	4,692	11,050	11,300	250
18	399 Other Contracted Services.....	-	-	-	4,500	4,500	-
19	413 Drugs & Medical Supplies.....	5,095	6,330	7,497	7,500	7,500	-
20	499 Other Supplies & Materials.....	54,706	44,096	49,827	47,020	47,320	300
21	524 In-service Staff Development.....	6,693	6,413	11,794	14,000	15,275	1,275
22	599 Other Charges.....	268	350	-	1,650	1,650	-
23	735 Health Equipment.....	1,432	2,218	1,333	2,250	2,250	-
24							
25	<b>TOTAL EXPENDITURES FOR HEALTH SERVICES</b>	<b>494,708</b>	<b>523,148</b>	<b>552,728</b>	<b>623,321</b>	<b>619,001</b>	<b>(4,320)</b>
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Salary Index Rollover

\$25,230 CSH

\$192 CSH

1,490 CSH

1,069 CSH

\$6,444 CSH

348 CSH

800 CSH

33,152 CSH

13,275 CSH

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						1
2	STUDENTS (72100)						2
3	OTHER STUDENT SUPPORT (72130)						3
4							4
5	105 Director .....	38,545	-	-	-	-	5
6	117 Career Ladder Program .....	5,999	3,041	3,000	4,000	4,000	6
7	123 Guidance Personnel .....	766,065	861,863	907,720	1,027,090	1,049,589	7
8	124 Psychological Personnel .....	-	-	-	-	-	8
9	127 Career Ladder - Extended Contracts .....	-	-	-	-	-	9
10	130 Social Workers .....	-	-	-	103,417	-	10
11	135 Assessment Personnel .....	-	-	-	-	-	11
12	161 Secretary(s) .....	-	-	-	-	-	12
13	162 Clerical Personnel .....	-	-	-	-	-	13
14	164 Attendants .....	-	-	-	-	-	14
15	189 Other Salaries & Wages .....	74,623	77,113	79,523	81,947	85,519	15
16	201 Social Security .....	49,019	54,709	58,305	75,420	70,625	16
17	204 Pensions .....	77,441	85,032	92,935	122,492	114,011	17
18	206 Life Insurance .....	315	-	-	315	315	18
19	207 Medical Insurance .....	104,307	121,718	156,349	136,778	131,877	19
20	208 Dental Insurance .....	-	-	-	-	-	20
21	210 Unemployment Compensation .....	-	-	-	-	-	21
22	212 Employer Medicare .....	12,156	12,855	13,769	17,639	16,517	22
23	299 Other Fringe Benefits .....	-	-	-	-	-	23
24	322 Evaluation & Testing .....	95,905	113,280	123,488	181,500	181,500	24
25	336 Maintenance & Repair Services - Equipment .....	-	-	-	-	5,400	25
26	355 Travel .....	210	-	-	-	-	26
27	399 Other Contracted Services .....	-	-	136	-	18,616	27
28	429 Instructional Supplies and Materials .....	-	-	-	-	14,500	28
29	499 Other Supplies & Materials .....	-	-	1,246	30,000	2,000	29
30	524 In-Service/Staff Development .....	-	-	-	-	-	30
31	599 Other Charges .....	-	-	4,583	-	43,655	31
32	722 Regular Instruction Equipment .....	-	-	-	-	29,000	32
33	790 Other Equipment .....	-	-	-	223,337	-	33
34							34
35	TOTAL EXPEND. FOR OTHER STUDENT SUPPORT	1,224,585	1,329,611	1,441,054	2,003,935	1,767,123	35
36							36
37							37
38	TOTAL STUDENT SUPPORT	1,812,621	1,952,001	2,100,395	2,754,876	2,504,631	38
39							39
40							40

Per Prior year Actual Amounts  
Salary Index Rollover

Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs  
\$55,000 + \$40,000 RT12 + \$64,000 State + Additional \$10,000 ACT + \$12,500 AP Tests  
School Allocations

School Allocations  
School Allocations  
School Allocations

School Allocations  
School Allocations

BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						1
2	INSTRUCTIONAL STAFF (72200)						2
3	REGULAR INSTRUCTION PROGRAM (72210)						3
4							4
5	105 Supervisor/Director.....	232,397	301,796	314,391	323,516	340,813	17,297
6	117 Career Ladder Program .....	12,749	11,250	8,000	8,000	5,000	(3,000)
7	126 Career Ladder Evaluators .....	-	-	-	-	-	-
8	127 Career Ladder Extended Contracts .....	-	-	-	-	-	-
9	129 Librarian(s) .....	697,107	726,427	750,064	768,072	816,642	48,570
10	132 Material Supervisor(s) .....	-	-	-	-	-	-
11	136 Audiovisual Personnel .....	-	-	-	-	-	-
12	137 Education Media Personnel .....	-	-	-	-	-	-
13	140 Salary Supplements .....	-	47,672	240	-	-	-
14	161 Secretary(s) .....	44,361	47,672	50,235	52,371	52,918	547
15	162 Clerical Personnel .....	-	-	-	-	-	-
16	163 Educational Assistants .....	-	5,161	2,310	2,619	1,343	(1,276)
17	189 Other Salaries & Wages .....	1,272	-	-	-	-	-
18	195 Substitute Teachers .....	-	-	-	-	-	-
19	196 In-Service Training .....	-	-	-	-	1,000	1,000
20	201 Social Security .....	58,727	63,786	67,294	71,584	75,436	3,852
21	204 Pensions .....	87,307	96,883	112,741	117,464	124,007	6,543
22	206 Life Insurance .....	74	-	-	74	74	-
23	207 Medical Insurance .....	94,142	120,990	151,590	128,829	144,635	15,806
24	208 Dental Insurance .....	-	-	-	-	-	-
25	210 Unemployment Compensation .....	-	14,918	15,738	16,741	17,642	901
26	212 Employer Medicare .....	13,735	-	-	-	-	-
27	299 Other Fringe Benefits .....	-	-	-	-	-	-
28	308 Consultants .....	-	-	-	-	-	-
29	336 Maintenance & Repair Services - Equipment .....	-	-	-	5,400	5,400	-
30	355 Travel .....	7,166	2,627	2,305	8,500	8,500	-
31	399 Other Contracted Services .....	278,158	237,764	150,635	38,616	18,616	(20,000)
32	429 Instructional Supplies .....	-	-	-	7,200	14,500	7,300
33	432 Library Books/Media .....	30,909	29,996	30,158	31,672	31,673	1
34	457 In-Service/Staff Development .....	-	-	4,943	-	-	-
35	499 Other Supplies & Materials .....	23,810	66,035	-	27,400	2,000	(25,400)
36	524 In-Service/Staff Development .....	4,007	5,575	-	38,416	3,000	(35,416)
37	599 Other Charges .....	-	-	8,364	48,655	43,655	(5,000)
38	790 Other Equipment .....	-	-	596	44,951	59,000	14,049
39							39
40	TOTAL EXPENDITURES FOR REGULAR INST. PROG.	1,585,921	1,730,880	1,669,604	1,740,080	1,765,854	25,775

Salary Index Rollover

Salary Index Rollover

Salary Index Rollover

Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

See School Allocations

See School Allocations

See School Allocations  
See School Allocations

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						
2	INSTRUCTIONAL STAFF (72200)						
3	SPECIAL EDUCATION PROGRAM (72220)						
4							
5	105 Supervisor/Director .....	82,760	76,364	78,621	80,559	81,459	900
6	117 Career Ladder Program .....	1,000	-	585	1,000	1,000	-
7	124 Psychological Personnel .....	166,280	172,791	154,788	180,719	183,520	2,801
8	126 Career Ladder Evaluators .....	-	-	-	-	-	-
9	127 Career Ladder Extended Contracts .....	-	-	-	-	-	-
10	135 Assessment Personnel .....	-	-	-	-	-	-
11	161 Secretary(s) .....	22,436	24,680	25,663	25,930	26,857	927
12	162 Clerical Personnel .....	-	-	-	-	-	-
13	189 Other Salaries & Wages .....	1,032	1,040	1,180	2,000	1,343	(657)
14	196 In-Service Training .....	-	-	-	-	-	-
15	201 Social Security .....	16,109	15,822	15,063	17,809	18,239	430
16	204 Pensions .....	26,198	26,106	25,618	28,487	29,076	589
17	206 Life Insurance .....	74	-	-	150	150	-
18	207 Medical Insurance .....	32,462	37,306	46,004	47,611	40,038	(7,573)
19	208 Dental Insurance .....	-	-	-	-	-	-
20	210 Unemployment Compensation .....	-	-	-	-	-	-
21	212 Employer Medicare .....	3,768	3,700	3,523	4,168	4,266	98
22	217 Retirement- Hybrid Stabilization .....	-	-	-	2,000	2,000	-
23	299 Other Fringe Benefits .....	-	-	-	-	-	-
24	308 Consultants .....	-	-	-	-	-	-
25	336 Maintenance & Repair Services - Equipment .....	-	-	1,086	2,000	2,500	500
26	348 Postal Charges .....	-	-	-	1,000	500	(500)
27	355 Travel .....	4,434	4,070	3,654	6,000	7,000	1,000
28	399 Other Contracted Services .....	59,400	28,024	42,421	40,000	40,000	-
29	457 In-Service/Staff Development .....	-	-	-	-	-	-
30	499 Other Supplies & Materials .....	3,172	1,787	4,897	8,000	10,000	2,000
31	524 In-Service/Staff Development .....	13,461	3,100	2,873	4,000	4,000	-
32	599 Other Charges .....	-	-	-	-	-	-
33	790 Other Equipment .....	2,703	474	2,990	3,000	4,000	1,000
34							
35	TOTAL EXPEND. FOR SPECIAL EDUCATION PROG.	435,289	395,264	408,966	454,433	455,948	1,515
36							
37							
38							
39							
40							

Salary Index Rollover

Salary Index Rollover

Salary Index Rollover

Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

CMG 13,960

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						1
2	INSTRUCTIONAL STAFF (72200)						2
3	CAREER AND TECHNICAL EDUCATION (72230)						3
4							4
5	105 Supervisor/Director.....	-	-	-	-	-	5
6	117 Career Ladder Program.....	-	-	-	-	-	6
7	126 Career Ladder Evaluators.....	-	-	-	-	-	7
8	127 Career Ladder Extended Contracts.....	-	-	-	-	-	8
9	161 Secretary(s).....	15,386	16,501	17,359	18,174	18,556	362
10	162 Clerical Personnel.....	-	-	-	-	-	10
11	189 Other Salaries & Wages.....	385	412	347	818	835	17
12	196 In-Service Training.....	-	-	-	-	-	12
13	201 Social Security.....	955	981	1,078	1,177	1,202	25
14	204 Pensions.....	806	734	773	845	863	18
15	206 Life Insurance.....	19	-	-	19	19	15
16	207 Medical Insurance.....	5,071	5,112	6,392	6,444	6,444	16
17	208 Dental Insurance.....	-	-	-	-	-	17
18	210 Unemployment Compensation.....	-	-	-	-	-	18
19	212 Employer Medicare.....	223	229	252	275	281	6
20	299 Other Fringe Benefits.....	-	-	-	-	-	20
21	308 Consultants.....	-	-	-	-	-	21
22	336 Maintenance & Repair Services - Equipment.....	-	-	-	-	-	22
23	355 Travel.....	1,926	1,907	1,921	800	2,000	1,200
24	399 Other Contracted Services.....	-	-	-	-	-	24
25	499 Other Supplies & Materials.....	-	-	-	-	-	25
26	524 In-Service/Staff Development.....	-	-	-	-	-	26
27	599 Other Charges.....	-	-	-	-	-	27
28	790 Other Equipment.....	-	-	-	-	-	28
29							29
30	TOTAL EXPENDITURES FOR CAREER AND TECH. EDUC.	24,771	25,876	28,122	28,552	30,201	1,649
31							31
32							32
33							33
34							34
35							35
36							36
37							37
38							38
39							39
40							40

Salary Index Rollover

Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						
2	TECHNOLOGY (72250)						
3							
4	105 Supervisor/Director .....	63,937	67,230	70,572	72,893	74,322	1,429
5	120 Computer Programmer .....	-	-	-	-	-	-
6	121 Data Processing Personnel .....	156,795	166,102	211,408	288,721	311,605	22,884
7	117 Career Ladder Program .....	-	-	-	-	-	-
8	162 Clerical Personnel .....	-	-	-	-	-	-
9	189 Other Salaries & Wages .....	4,839	6,397	6,461	3,714	4,370	656
10	201 Social Security .....	13,707	14,491	17,499	22,650	24,198	1,548
11	204 Pensions .....	12,326	13,303	15,992	37,990	40,562	2,572
12	206 Life Insurance .....	-	-	-	-	-	-
13	207 Medical Insurance .....	19,411	18,744	27,661	54,995	54,995	0
14	208 Dental Insurance .....	-	-	-	-	-	-
15	210 Unemployment Compensation .....	-	-	-	-	-	-
16	212 Employer Medicare .....	3,206	3,389	4,093	5,297	5,659	362
17	307 Communication .....	-	-	-	-	-	-
18	308 Consultants .....	-	-	-	-	-	-
19	317 Data Processing Services .....	-	-	-	-	-	-
20	336 Maintenance & Repair Service Equipment .....	24,268	25,990	39,343	54,860	64,860	10,000
21	350 Internet Connectivity .....	126,933	238,486	192,014	259,007	312,313	53,306
22	355 Travel .....	5,972	6,114	6,088	12,500	10,000	(2,500)
23	399 Other Contracted Services .....	-	10,108	-	-	-	-
24	435 Office Supplies .....	45,000	44,548	7,393	30,000	30,000	-
25	470 Cabling .....	226,001	222,027	283,793	290,257	284,124	(6,133)
26	471 Software .....	1,909	6,200	5,895	2,000	16,000	14,000
27	499 Other Supplies & Materials .....	10,636	6,598	10,087	12,000	19,000	7,000
28	524 In Service/Staff Development .....	6,798	15,787	8,637	7,000	1,000	(6,000)
29	599 Other Charges .....	308,552	317,235	828,363	325,000	-	(325,000)
30	709 Data Processing Equipment .....	-	-	-	-	-	-
31							
32	TOT EXP TECHNOLOGY	1,030,290	1,182,749	1,735,279	1,478,884	1,253,009	(225,875)
33							
34							
35	OTHER PROGRAMS (72290)						
36	On-Behalf Payments to OPEB .....	135,424	135,424	123,948	-	-	-
37							
38	TOTAL EXPENDITURES FOR OTHER PROGRAMS	135,424	135,424	123,948	-	-	-
39							
40	TOTAL EXPENDITURES FOR INSTRUCTIONAL STAFF	3,211,695	3,470,193	3,965,919	3,701,949	3,505,012	(196,936)

Salary Index Rollover

Salary Index Rollover

Increase in Fixed Costs

Increase in Fixed Costs

Increase in Fixed Costs

Rclass of \$289,167 to Textbooks 71100-449

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						1
2	GENERAL ADMINISTRATION (72300)						2
3	BOARD OF EDUCATION (72310)						3
4							4
5	118 Secretary to Board .....	37,015	41,007	50,195	52,021	52,741	720
6	189 Other Salaries & Wages.....	1,702	1,988	2,308	2,601	2,637	36
7	191 Board and Committee Member Fees .....	24,321	24,808	25,303	25,810	26,326	516
8	196 In-Service Training .....	-	-	-	-	-	-
9	201 Social Security .....	3,740	3,975	4,646	4,987	5,066	79
10	204 Pensions.....	1,940	1,825	2,234	3,579	3,636	57
11	206 Life Insurance.....	185	185	-	185	185	-
12	207 Medical Insurance .....	8,639	9,213	10,323	10,244	10,527	283
13	208 Dental Insurance.....	-	-	-	-	-	-
14	210 Unemployment Compensation .....	-	-	-	-	-	-
15	212 Employer Medicare.....	875	929	1,087	1,166	1,185	19
16	299 Other Fringe Benefits .....	-	-	-	-	-	-
17	305 Audit Services.....	19,000	19,250	20,250	32,000	32,000	-
18	316 Contributions .....	167,436	167,436	9,764	-	-	-
19	320 Dues & Memberships.....	22,826	20,086	16,041	22,000	27,500	5,500
20	331 Legal Services.....	27,490	22,874	55,759	50,000	50,000	-
21	355 Travel .....	17,055	19,106	20,376	19,073	18,000	(1,073)
22	399 Other Contracted Services .....	-	-	86	500	-	(500)
23	457 In-Service/Staff Development.....	-	-	-	-	-	-
24	499 Other Supplies and Materials.....	-	-	-	-	-	-
25	501 Boiler Insurance .....	13,571	13,750	14,152	14,416	13,750	(666)
26	503 Excess Risk Insurance .....	44,531	45,120	46,436	47,302	45,120	(2,182)
27	505 Judgments.....	753,554	-	-	-	-	-
28	506 Liability Insurance .....	47,411	42,971	44,226	45,049	42,971	(2,078)
29	508 Premium on Corporate Surety Bonds .....	-	-	-	-	-	-
30	510 Trustee Commissions .....	268,898	273,503	280,974	275,000	275,000	-
31	513 Workmen's Compensation Insurance.....	310,912	305,592	275,724	311,212	311,212	-
32	524 In-Service/Staff Development.....	10,264	8,510	7,791	10,060	10,060	-
33	533 Criminal Investigation of Applicant TBI.....	4,503	8,776	14,585	6,000	6,000	-
34	599 Other Charges .....	7,046	13,462	11,391	11,000	6,000	(5,000)
35							35
36	TOTAL EXPEND. FOR BOARD OF EDUCATION	1,625,478	1,044,181	913,651	944,205	939,915	(4,290)
37							37
38							38
39							39
40							40

Salary Index Rollover  
Salary Index Rollover  
Salary Index Rollover

Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

Includes Adult Education Audit \$8,000

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						
2	GENERAL ADMINISTRATION (72300)						
3	OFFICE OF THE SUPERINTENDENT (72320)						
4							
5	101 County Official/Administrative Officer.....	111,225	112,400	113,580	113,960	113,960	(1)
6	103 Assistant(s).....	86,112	88,643	96,958	99,382	99,382	(0)
7	117 Career Ladder Program.....	-	-	1,000	1,000	1,000	-
8	127 Career Ladder Extended Contracts.....	-	-	-	-	-	-
9	161 Secretary(s).....	-	-	-	-	-	-
10	162 Clerical Personnel.....	28,798	30,692	32,077	33,365	33,855	490
11	189 Other Salaries & Wages.....	1,324	8,911	8,717	11,668	11,693	25
12	196 In-Service Training.....	-	-	-	250	250	-
13	201 Social Security.....	13,946	14,697	15,347	16,081	16,113	32
14	204 Pensions.....	19,349	20,302	24,190	24,424	24,447	23
15	206 Life Insurance.....	56	-	-	56	56	-
16	207 Medical Insurance.....	11,586	11,319	10,323	10,527	10,527	(0)
17	208 Dental Insurance.....	-	-	-	-	-	-
18	210 Unemployment Compensation.....	-	-	-	-	-	-
19	212 Employer Medicare.....	3,262	3,437	3,589	3,761	3,768	7
20	299 Other Fringe Benefits.....	-	-	-	-	1,937	1,937
21	307 Communication.....	46,659	48,954	57,730	49,850	49,850	1,937
22	316 Contributions.....	-	-	-	299,366	299,534	168
23	320 Dues & Memberships.....	5,185	3,538	3,576	2,620	2,620	-
24	336 Maintenance & Repair Services - Equipment.....	3,697	3,082	3,439	7,500	7,500	-
25	348 Postal Charges.....	4,203	5,680	5,043	8,000	8,000	-
26	355 Travel.....	-	-	12,666	40,000	30,000	(10,000)
27	399 Other Contracted Services.....	-	-	-	27,451	27,451	-
27	435 Office Supplies.....	-	-	-	1,000	1,000	-
28	499 Other Supplies and Materials.....	-	-	-	15,500	15,000	(500)
29	599 Other Charges.....	-	-	6,166	-	-	-
30	701 Administration Equipment.....	-	-	-	-	-	-
31							
32	TOTAL EXP. FOR OFFICE OF THE SUPERINTENDENT	335,402	351,655	394,401	765,761	757,943	(7,818)
33							
34	TOTAL EXPEND. FOR GENERAL ADMINISTRATION	1,960,880	1,395,836	1,308,052	1,709,966	1,697,857	(12,109)
35							
36							
37							
38							
39							
40							

per contract

Superintendent Incentive Package - \$10,000

Increase in Fixed Costs

Increase in Fixed Costs

Increase in Fixed Costs

Adult Education Telephone & Internet \$7,425  
Transfer for Debt Payment

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						1
2	SCHOOL ADMINISTRATION (72400)						2
3	OFFICE OF THE PRINCIPAL (72410)						3
4							4
5	104 Principal(s).....	1,157,047	1,179,506	1,211,988	1,254,821	1,261,474	6,653
6	72410 Career Ladder Program.....	17,145	11,999	11,999	12,000	13,000	1,000
7	72410 119 Accountants/Bookkeepers.....	144,986	136,616	153,665	165,283	167,041	1,758
8	72410 127 Career Ladder Extended Contracts.....						
9	72410 139 Assistant Principal(s).....	1,097,821	1,108,127	1,167,247	1,408,117	1,425,558	17,441
10	72410 140 Salary Supplements.....			480	250		(250)
11	72410 161 Secretary(s).....	128,000	148,262	128,867	121,846	124,301	2,455
12	72410 162 Clerical Personnel.....	50,562	52,525	78,635	58,568	59,851	1,283
13	72410 189 Other Salaries & Wages.....	14,613	14,137	14,850	16,463	16,730	267
14	72410 196 In-Service Training.....					1,000	1,000
15	72410 201 Social Security.....	153,461	155,226	163,802	188,316	190,213	1,897
16	72410 204 Pensions.....	221,323	222,330	255,470	305,859	308,835	2,976
17	72410 206 Life Insurance.....	740			740	740	
18	72410 207 Medical Insurance.....	357,918	339,898	401,198	418,932	454,319	35,387
19	72410 208 Dental Insurance.....						
20	72410 210 Unemployment Compensation.....						
21	72410 212 Employer Medicare.....	35,891	36,303	38,309	44,042	44,485	443
22	72410 299 Other Fringe Benefits.....						
23	72410 307 Communication.....	40,865	37,888	36,958	25,000	25,000	
24	72410 320 Dues & Memberships.....			2,200			
25	72410 336 Maintenance & Repair Services - Equipment.....						
26	72410 355 Travel.....						
27	72410 399 Other Contracted Services.....				11,100	18,124	7,024
28	72410 435 Office Supplies.....						
29	72410 499 Other Supplies & Materials.....	21,234	26,779	31,188	18,358	15,538	(2,820)
30	72410 524 In-Service/Staff Development.....	9,102	19,543	900	1,000		(1,000)
31	72410 599 Other Charges.....			1,458			
32	72410 701 Administration Equipment.....			2,024	10,283		(10,283)
33	72410 709 Data Processing Equipment.....			1,710			
34							
35	<b>TOTAL EXPENDITURES FOR OFFICE OF PRINCIPAL</b>	<b>3,450,708</b>	<b>3,489,139</b>	<b>3,702,948</b>	<b>4,060,969</b>	<b>4,126,209</b>	<b>65,241</b>
36							
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38							
39							
40							

Salary Index Rollover

Salary Index Rollover

Salary Index Rollover

Salary Index Rollover

Salary Index Rollover

Increase in Fixed Costs

Increase in Fixed Costs

Increase in Fixed Costs

Increase in Fixed Costs

LG Software

See School Allocations

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						
2	BUSINESS ADMINISTRATION (72500)						
3	HUMAN SERVICES/PERSONNEL (72520)						
4	Supervisor/Director	42,331	48,010	50,773	53,075	53,075	(1)
5	Secretary(s)	-	-	-	-	-	-
6	Clerical Personnel	78,534	82,388	102,995	66,781	67,986	1,205
7	Other Salaries & Wages	2,365	3,006	4,814	3,339	3,399	60
8	In-Service Training	-	-	-	-	-	-
9	Social Security	7,013	7,786	9,315	7,638	7,717	79
10	Pensions	4,713	5,665	6,795	8,672	8,728	56
11	Life Insurance	-	-	-	-	-	-
12	Medical Insurance	9,479	12,685	23,292	15,119	15,119	(0)
13	Dental Insurance	-	-	-	-	-	-
14	Unemployment Compensation	-	-	-	-	-	-
15	Employer Medicare	1,740	1,848	2,178	1,786	1,805	19
16	Other Fringe Benefits	-	-	-	-	-	-
17	Advertising	-	-	-	-	-	-
18	Communication	-	-	-	-	-	-
19	Data Processing Services	-	2,657	2,657	105,658	109,605	3,947
20	Dues & Memberships	-	-	-	-	-	-
21	Operating Lease Payments	-	-	-	-	-	-
22	Maintenance & Repair Services - Equipment	2,670	2,420	2,420	2,420	2,000	(420)
23	Postal Charges	685	586	660	2,080	2,500	420
24	Travel	-	-	-	-	-	-
25	Other Contracted Services	-	-	-	-	-	-
26	Data Processing Supplies	-	-	-	-	-	-
27	Office Supplies	2,453	1,760	2,520	2,000	2,000	-
28	Other Supplies & Materials	-	-	-	-	-	-
29	In-Service/Staff Development	-	-	-	-	-	-
30	Other Charges	561	2,008	2,055	2,000	2,000	-
31	Administration Equipment	-	-	-	-	-	-
32	Other Equipment	-	-	-	-	-	-
33	TOTAL HUMAN SERVICES/PERSONNEL	152,544	170,819	210,474	270,568	275,933	5,365
34							
35							
36							
37							
38							
39							
40							

Salary Index Rollover

Salary Index Rollover

Increase in Fixed Costs

Increase in Fixed Costs

Increase in Fixed Costs

\$7,500 +\$10,005 My Benefits + \$46,000 LGDFC + \$35,000 Document Management

BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)	
1	SUPPORT SERVICES - 72000							1
2	OPERATION & MAINTENANCE OF PLANT (72600)							2
3	OPERATION OF PLANT (72610)							3
4								4
5	105 Supervisor/Director.....	53,920	57,182	58,909	59,498	62,193	2,695	5
6	140 Salary Supplements.....	10,202	8,079	8,859	4,002	-	(4,002)	6
7	160 Guards.....	-	-	-	-	-	-	7
8	161 Secretary(s).....	16,686	20,921	13,438	25,500	33,068	7,568	8
9	166 Custodial Personnel.....	1,115,680	1,151,120	1,262,967	1,436,333	1,453,682	17,349	9
10	189 Other Salaries & Wages.....	23,689	25,724	26,649	68,774	71,216	2,442	10
11	201 Social Security.....	74,280	75,769	83,245	78,244	77,968	(276)	11
12	204 Pensions.....	52,179	45,569	45,607	66,161	66,021	(140)	12
13	206 Life Insurance.....	1,036	-	-	1,036	1,036	-	13
14	207 Medical Insurance.....	208,266	204,871	276,978	267,054	328,098	61,044	14
15	208 Dental Insurance.....	-	-	-	-	-	-	15
16	210 Unemployment Compensation.....	-	3,248	3,602	-	-	-	16
17	212 Employer Medicare.....	17,372	17,720	19,468	18,302	18,234	(68)	17
18	299 Other Fringe Benefits.....	-	-	-	-	-	-	18
19	328 Janitorial Services.....	-	-	-	-	-	-	19
20	329 Laundry Service.....	-	-	-	-	-	-	20
21	336 Maintenance & Repair Services - Equipment	934	976	908	1,000	1,000	-	21
22	351 Rentals.....	-	-	-	-	-	-	22
23	359 Disposal Fees.....	-	-	-	-	-	-	23
24	399 Other Contracted Services.....	311,029	298,151	312,295	334,908	344,556	9,648	24
25	407 Coal.....	-	-	-	-	-	-	25
26	410 Custodial Supplies.....	162,931	189,579	202,338	251,538	259,084	7,546	26
27	415 Electricity.....	2,077,838	2,000,670	2,208,103	2,559,028	2,692,335	133,307	27
28	423 Fuel Oil.....	-	-	-	-	-	-	28
29	434 Natural Gas.....	253,726	386,665	348,772	427,770	440,603	12,833	29
30	454 Water & Sewer.....	212,811	222,157	376,352	350,000	392,000	42,000	30
31	499 Other Supplies & Materials.....	960	8,510	984	1,000	1,000	-	31
32	501 Boiler Insurance.....	-	-	-	-	-	-	32
33	502 Building & Content Insurance.....	247,253	250,523	257,833	250,523	250,523	-	33
34	599 Other Charges.....	11,965	16,640	16,631	17,150	17,150	-	34
35	720 Plant Operation Equipment.....	7,505	16,571	20,432	18,120	18,120	-	35
36								36
37	TOTAL EXPENDITURES FOR OPERATION OF PLANT	4,860,262	5,000,645	5,544,370	6,235,941	6,527,887	291,946	37
38								38
39								39
40								40

Salary Index Rollover

Salary Index Rollover

Increase in Fixed Costs

Adult Education Electricity \$5,356

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						1
2	OPERATION & MAINTENANCE OF PLANT (72600)						2
3	MAINTENANCE OF PLANT (72620)						3
4							4
5	105 Supervisor/Director .....	-	-	-	-	-	5
6	140 Salary Supplements .....	-	-	75	-	-	6
7	161 Secretary(s) .....	28,232	29,940	31,288	32,564	33,068	504
8	167 Maintenance Personnel .....	542,145	613,060	768,888	941,498	1,012,352	70,854
9	189 Other Salaries & Wages .....	12,226	12,966	13,369	44,784	50,925	6,141
10	201 Social Security .....	35,081	39,126	49,507	63,169	67,973	4,804
11	204 Pensions .....	26,377	21,398	29,407	43,346	46,521	3,175
12	206 Life Insurance .....	167	-	-	167	167	(1)
13	207 Medical Insurance .....	83,801	104,504	133,567	126,123	157,395	31,272
14	210 Unemployment Compensation .....	-	4,675	-	-	-	-
15	212 Employer Medicare .....	8,204	9,150	11,578	14,773	15,897	1,124
16	299 Other Fringe Benefits .....	-	-	-	-	-	-
17	307 Communication .....	-	-	-	3,212	3,212	-
18	329 Laundry Service .....	8,986	8,646	10,777	12,000	18,000	6,000
19	335 Maintenance & Repair Services - Building .....	108,203	110,449	114,696	150,456	160,045	9,589
20	336 Maintenance & Repair Services - Equipment .....	250,555	212,605	269,459	287,858	295,796	7,938
21	338 Maintenance & Repair Services - Vehicles .....	15,761	23,922	18,955	32,050	32,050	-
22	355 Travel .....	386	-	-	1,700	1,700	-
23	399 Other Contracted Services .....	111,699	120,969	116,740	161,254	166,091	4,837
24	412 Diesel Fuel .....	4,006	7,287	8,669	9,900	12,500	2,600
25	425 Gasoline .....	22,790	23,519	25,621	29,600	29,600	-
26	426 General Construction Materials .....	-	-	-	-	-	-
27	499 Other Supplies & Materials .....	232,166	256,159	279,619	287,587	283,168	(4,419)
28	599 Other Charges .....	26,797	27,577	28,680	28,950	28,950	-
29	717 Maintenance Equipment .....	37,417	108,510	111,005	109,050	114,502	5,452
30	799 Other Capital Outlay	-	-	-	-	-	-
31							31
32	TOTAL EXPEND. FOR MAINTENANCE OF PLANT	1,554,999	1,734,462	2,021,900	2,380,041	2,529,911	149,870
33							33
34	TOTAL EXP. FOR OPERATION & MAINT. OF PLANT	6,415,261	6,735,107	7,566,270	8,615,982	9,057,798	441,816
35							35
36							36
37							37
38							38
39							39
40							40

Salary Index Rollover  
Salary Index Rollover  
Salary Index Rollover  
Increase in Fixed Costs  
Increase in Fixed Costs

Increase in Fixed Costs

Adult Education Janitorial, Pest Control \$4,219

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000						
2	STUDENT TRANSPORTATION (72700)						
3	TRANSPORTATION (72710)						
4							
5	105 Supervisor/Director.....	50,900	54,582	63,528	64,348	66,813	2,465
6	140 Salary Supplements.....	2,011	290	405	-	-	-
7	142 Mechanic(s).....	107,706	97,704	105,245	143,989	146,129	2,140
8	146 Bus Drivers.....	928,412	980,450	1,036,066	1,252,770	1,346,642	93,872
9	162 Clerical Personnel.....	21,381	33,450	44,353	46,560	47,675	1,115
10	189 Other Salaries & Wages.....	18,909	105,681	121,824	140,180	46,758	(93,422)
11	196 In-Service Training.....	950	211	-	2,000	2,000	-
12	201 Social Security.....	61,516	67,644	75,930	102,354	102,549	195
13	204 Pensions.....	50,908	48,632	51,248	73,359	73,604	245
14	206 Life Insurance.....	1,221	-	-	1,471	1,221	(250)
15	207 Medical Insurance.....	293,317	343,301	450,477	524,822	499,035	(25,787)
16	208 Dental Insurance.....	-	-	-	-	-	-
17	210 Unemployment Compensation.....	-	1,100	250	4,000	2,000	(2,000)
18	212 Employer Medicare.....	15,586	16,901	18,587	24,035	23,983	(52)
19	299 Other Fringe Benefits.....	-	-	-	-	-	-
20	311 Contracts with Other School Systems.....	-	-	7,943	3,600	4,000	400
21	313 Contracts with Parents.....	-	-	-	5,000	6,000	1,000
22	314 Contracts with Public Carriers.....	-	-	-	1,500	1,500	-
23	329 Laundry Service.....	2,186	2,527	2,371	6,000	6,000	-
24	338 Maintenance & Repair Service-Vehicles.....	4,214	3,409	5,689	8,000	8,000	-
25	340 Medical and Dental Services.....	7,594	7,386	7,304	15,000	10,000	(5,000)
26	355 Travel.....	519	2,634	631	2,000	3,000	1,000
27	399 Other Contracted Services.....	5,534	2,545	4,576	8,000	8,000	-
28	412 Diesel Fuel.....	217,524	256,050	271,489	561,000	595,000	34,000
29	418 Equipment & Machinery Parts.....	-	-	-	-	-	-
30	424 Garage Supplies.....	10,674	6,860	6,265	5,000	6,000	1,000
31	425 Gasoline.....	13,217	3,125	12,928	40,000	40,000	-
32	433 Lubricants.....	9,170	10,923	23,644	20,000	25,000	5,000
33	450 Tires & Tubes.....	31,998	32,384	34,302	35,000	35,000	-
34	453 Vehicle Parts.....	74,044	91,315	95,790	100,000	100,000	-
35	489 Other Supplies & Materials.....	4,579	5,109	5,620	8,500	10,000	1,500
36	511 Vehicle & Equipment Insurance.....	76,339	77,349	79,605	81,089	77,349	(3,740)
37	524 In-Service/Staff Development.....	-	9,190	6,212	10,000	10,000	-
38	599 Other Charges.....	30,861	34,144	36,995	45,225	30,000	(15,225)
39	729 Transportation Equipment.....	566,539	569,079	672,407	747,198	621,000	(126,198)
40							
41	TOTAL EXPENDITURES FOR TRANSPORTATION	2,607,809	2,863,975	3,241,684	4,082,000	3,954,260	(127,740)
42							
43	TOTAL EXPENDITURES FOR SUPPORT SERVICES	19,611,516	20,077,070	22,095,742	25,196,309	25,121,701	(74,608)
44							

**Salary Index Rollover**

**Bus Trips \$30,000 + At-Risk 20,000 + Bus Assts \$97,113**

**Increase in Fixed Costs  
Increase in Fixed Costs**

**Other Equipment - \$12,000  
6 - 90 Passenger Buses @ \$101,000 = \$606,000 + Radios \$3,000  
+ Copier, Computer, Printer \$6,000 + Cameras \$6,000**

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	OPERATION OF NON-INSTRUCTIONAL SERV. (73000)						
2	FOOD SERVICE (73100)						
3							
4	105 Supervisor/Director.....	48,345	32,578	31,735	33,895	35,164	1,269
5	119 Accountants/Bookkeepers.....	-	-	-	-	-	-
6	162 Clerical Personnel.....	-	-	-	-	-	-
7	165 Cafeteria Personnel.....	-	-	-	-	-	-
8	189 Other Salaries & Wages.....	-	-	-	-	-	-
9	196 In-Service Training.....	-	-	-	-	-	-
10	201 Social Security.....	2,594	1,598	1,576	2,102	2,180	78
11	204 Pensions.....	4,370	2,967	3,320	3,545	3,678	133
12	206 Life Insurance.....	-	-	-	-	-	-
13	207 Medical Insurance.....	7,650	5,491	5,646	13,575	13,575	0
14	208 Dental Insurance.....	-	-	-	-	-	-
15	210 Unemployment Compensation.....	-	-	-	-	-	-
16	212 Employer Medicare.....	607	374	368	491	510	19
17	299 Other Fringe Benefits.....	-	-	-	-	-	-
18	307 Communication.....	-	-	-	-	-	-
19	336 Maintenance & Repair Service Equipment.....	-	-	-	-	-	-
20	342 Payments to Schools-Breakfast.....	-	-	-	-	-	-
21	343 Payments to Schools-Lunch.....	-	-	-	-	-	-
22	344 Payments to Schools-Other.....	-	-	-	-	-	-
23	345 Payments to Schools-Other USDA.....	-	-	-	-	-	-
24	354 Transportation - Other Than Students.....	-	-	-	-	-	-
25	355 Travel.....	-	-	-	-	-	-
26	399 Other Contracted Services.....	-	-	-	-	-	-
27	421 Food Preparation Supplies.....	-	-	-	-	-	-
28	422 Food Supplies.....	-	-	-	1,500	-	(1,500)
29	435 Office Supplies.....	-	-	-	-	-	-
30	451 Uniforms.....	-	-	-	-	-	-
31	452 Utilities.....	-	-	-	-	-	-
32	499 Other Supplies & Materials.....	-	-	-	-	-	-
33	524 In-Service/Staff Development.....	-	-	-	-	-	-
34	599 Other Charges.....	-	-	-	-	-	-
35	710 Food Service Equipment.....	-	-	-	-	-	-
36							
37	TOTAL EXPENDITURES FOR FOOD SERVICE	63,566	43,108	42,645	55,108	55,108	(0)
38							
39	*TOTAL OPERATING EXPEND. (Accts 71100-73100)	54,038,859	56,307,117	61,497,870	67,852,857	69,666,528	1,813,671
40	* Transfer to Page 4 Line 12						
41							
42	Total Operating Exp. Fed Projects-Line 39 Col. 3						

State Portion Only

Increase in Fixed Cost  
Increase in Fixed Cost

Increase in Fixed Cost

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	OPERATION OF NON-INSTRUCTIONAL SERV (73000)						
2	COMMUNITY SERVICES (73300)						
3							
4	116 Teachers	200,774	111,196	132,820	126,225	126,225	-
5	162 Clerical Personnel	-	-	-	-	-	-
6	169 Temporary/Part-time Personnel	4,662	-	1,440	-	-	-
7	189 Other Salaries & Wages	56,877	31,807	34,837	39,600	40,000	400
8	201 Social Security	15,480	8,260	9,862	10,000	10,000	-
9	204 Pensions	15,487	8,437	10,344	15,000	15,000	-
10	206 Life Insurance	-	-	-	-	-	-
11	207 Medical Insurance	-	-	-	-	-	-
12	208 Dental Insurance	-	-	-	-	-	-
13	210 Unemployment Compensation	-	-	-	-	-	-
14	212 Employer Medicare	3,699	1,980	2,377	3,000	3,000	-
15	299 Other Fringe Benefits	-	-	-	-	-	-
16	336 Maintenance & Repair Services - Equipment	-	-	-	-	-	-
17	355 Travel	4,348	245	-	200	-	(200)
18	399 Other Contracted Services	-	-	-	400	(400)	-
19	422 Food Supplies	14,541	3,200	16,124	6,000	6,000	-
20	429 Instructional Supplies and Materials	2,352	173	448	13,000	13,000	-
21	499 Other Supplies & Materials	7,039	197	118	2,525	2,525	-
22	509 Refunds	-	-	-	-	-	-
23	524 In-Service/Staff Development	-	-	248	800	1,000	200
24	599 Other Charges	500	12,720	3,159	10,000	10,000	-
25	790 Other Equipment	-	-	-	-	-	-
26							
27	TOTAL EXPENDITURES FOR COMMUNITY SERVICES	325,759	178,215	211,777	226,750	226,750	-
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LEAPS Grant

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	OPERATION OF NON-INSTRUCTIONAL SERV (73000)						
2	EARLY CHILDHOOD EDUCATION (73400)						
3							
4	116 Teachers	204,085	213,280	222,606	302,169	305,718	3,549
5	117 Career Ladder Program					1,000	1,000
6	163 Educational Assistants	113,162	76,274	89,430	127,205	127,203	(2)
7	189 Other Salaries & Wages	1,396	1,457	7,834	9,299	3,858	(5,441)
8	195 Certified Substitute Teachers						
9	201 Social Security	18,635	16,905	18,894	27,955	26,841	(1,114)
10	204 Pensions	23,603	22,729	26,653	46,313	37,639	(8,674)
11	206 Life Insurance	360	251	252	378	360	(18)
12	207 Medical Insurance	76,278	53,048	65,363	113,844	103,524	(10,320)
13	210 Unemployment Compensation						
14	212 Employer Medicare	4,358	3,954	4,419	6,538	6,277	(261)
15	217 Retirement-Hybrid Stabilization						
16	355 Travel	5,467	443		200	823	823
17	399 Other Contracted Services	18,600	4,508	6,622	9,000	200	-
18	429 Instructional Supplies			25,224	32,394	32,394	0
19	499 Other Supplies & Materials	10,207	7,800	29,652	12,249	12,249	(0)
20	509 Refunds						
21	524 In-Service/Staff Development	11,984	1,703	5,338	13,300	13,300	(0)
22	599 Other Charges	5,839	2,834	5,702	11,000	11,000	-
23	722 Regular Instruction Equipment		3,861	11,981	15,000	15,000	-
24							
25							
26	TOTAL EXPENDITURES FOR EARLY CHILDHOOD EDUCATION	493,974	409,047	519,970	727,666	706,386	(21,280)
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PreK Grant

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
141 GENERAL PURPOSE SCHOOL FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	CAPITAL OUTLAY (76000)						
2	REGULAR CAPITAL OUTLAY (76100)						
3							
4	189 Other Salaries and Wages.....	-	-	-	-	-	-
5	201 Social Security.....	-	-	-	-	-	-
6	204 State Retirement.....	-	-	-	-	-	-
7	206 Life Insurance.....	-	-	-	-	-	-
8	207 Medical Insurance.....	-	-	-	-	-	-
9	208 Dental Insurance.....	-	-	-	-	-	-
10	210 Unemployment Compensation.....	-	-	-	-	-	-
11	212 Employer Medicare.....	-	-	-	-	-	-
12	299 Other Fringe Benefits.....	-	-	-	-	-	-
13	304 Architects.....	-	-	1,032	76,760	-	(76,760)
14	308 Consultants.....	-	-	-	-	-	-
15	321 Engineering Services.....	-	-	-	-	-	-
16	331 Legal Services.....	-	-	-	-	-	-
17	399 Other Contracted Services.....	-	-	2,515	-	-	-
18	706 Building Construction.....	-	-	170,777	2,226,542	-	(2,226,542)
19	707 Building Improvements.....	820,624	1,144,564	1,394,844	1,638,415	1,708,915	70,500
20	711 Furniture and Fixtures.....	-	-	410,728	-	-	-
21	715 Land.....	-	-	-	-	1,000,000	1,000,000
22	799 Other Capital Outlay.....	-	-	-	-	-	-
23							
24	TOTAL EXPEND. FOR REGULAR CAPITAL OUTLAY	820,624	1,144,564	1,979,896	3,941,717	2,708,915	(1,232,802)
25							
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\$499,350 Maint. Request + \$250,000 Vocational Roof + \$65,000 Comm Parking lot Repairs  
+ \$95,000 Vocational Drive Repair+ \$375,000 HVAC Casc Mid + \$54,900 Casc Elem Gym Floor  
+ \$72,000 SSide Cooling Tower Replace+ \$25,000 Liberty Intercom + \$36,665 HVAC Liberty+ \$30,000 HVAC ESideCafeteria  
+ \$30,000 HVACThomas Cafeteria + \$30,000 HVAC Eakin Cafeteria + \$146,000 ESide Window Replacement

BEDFORD COUNTY DEPARTMENT OF EDUCATION  
 141 GENERAL PURPOSE SCHOOL FUND BUDGET  
 EXPENDITURES AND OTHER USES

ACCOUNT NO.	EXPENDITURES	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	OTHER USES (99000)						
2	OPERATING TRANSFERS (99100)						
3							
4	99100 590 Transfers to Other Funds.....	-	-	-	42,505	42,505	-
5							
6							
7							
8							
9							
10							
11							
12	99000 TOTAL OTHER USES	-	-	-	42,505	42,505	-
13							
14							
15							
16	730000 GRAND TOTAL EXPENDITURES	55,679,216	58,038,943	64,209,513	72,791,495	73,351,084	559,589
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18							
19							
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21							
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37,917			
2,351	FICA	0.0620	
1,687	Retirement	0.0445	
550	Medicare	0.0145	
42,505			

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
143 CHILD NUTRITION FUND BUDGET  
AVAILABLE FUNDS AND EXPENDITURES (APPROPRIATIONS) FOR THE YEAR BEGINNING JULY 1, 2020**

ACCOUNT NO.	ESTIMATED REVENUES AND OTHER SOURCES EXPENDITURES AND OTHER USES	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increase (Decrease)
1	<b>ESTIMATED REVENUES AND OTHER SOURCES</b>							
2	Charges for Current Services .....	248,615	229,643	196,465	201,988	300,000	300,000	-
3	Other Local Revenues .....	950	1,131	2,803	5,761	3,000	3,000	-
4	Federal Funds Received Thru State .....	4,396,406	4,761,582	4,786,161	4,682,207	4,900,000	4,900,000	-
5	Other Sources .....	0	0	0	0	0	0	0
6								
7	<b>TOTAL ESTIMATED REVENUES &amp; OTHER SOURCES</b>	<b>4,645,971</b>	<b>4,992,356</b>	<b>4,985,429</b>	<b>4,889,956</b>	<b>5,203,000</b>	<b>5,203,000</b>	<b>-</b>
8								
9	Restricted Fund Balance .....	1,177,548	1,255,628	1,668,518	2,228,635	2,137,083	1,641,091	(495,992)
10	Adjustments							
11								
12	<b>TOTAL AVAILABLE FUNDS</b>	<b>5,823,519</b>	<b>6,247,984</b>	<b>6,653,947</b>	<b>7,118,591</b>	<b>7,340,083</b>	<b>6,844,091</b>	<b>(495,992)</b>
13								
14								
15								
16								
17	<b>EXPENDITURES (APPROPRIATIONS)</b>							
18	Support Services							
19	Board of Education .....	48,156	53,935	53,935	54,000	54,000	54,000	-
20	Operation of Non-Instructional Services							
21	Food Service .....	4,519,735	4,525,531	4,371,377	4,927,508	5,622,980	5,650,343	27,363
22	Other Uses (Transfers) .....	0	0	0	0	22,012	22,012	-
23								
24	<b>TOTAL EXPENDITURES</b>	<b>4,567,891</b>	<b>4,579,466</b>	<b>4,425,312</b>	<b>4,981,508</b>	<b>5,698,992</b>	<b>5,726,355</b>	<b>27,363</b>
25								
26	Ending Fund Balance .....	1,255,628	1,668,518	2,228,635	2,137,083	1,641,091	1,117,736	(523,355)
27								
28								
29								
30								
31								
32								
33								
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
143 CHILD NUTRITION FUND BUDGET  
REVENUES AND OTHER SOURCES**

ACCOUNT NO.	REVENUES	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increase (Decrease)
1	43000							
2	Charges for Current Services							
3	Education Charges							
4	Tuition - Other	0	0	0	0	0	0	0
5	Lunch Payments - Children	111,546	105,581	91,166	93,900	100,000	100,000	0
6	Lunch Payments - Adults	0	0	0	0	0	0	0
7	Income from Breakfast	0	0	0	0	0	0	0
8	Special Milk Sales	137,069	124,062	105,299	108,088	200,000	200,000	0
9	Ala Carte Sales	0	0	0	0	0	0	0
10	Transportation Other State Systems	0	0	0	0	0	0	0
11	Transportation Out-of-State Systems	0	0	0	0	0	0	0
12	Contract for Adm. Services With Other LEA's	0	0	0	0	0	0	0
13	Contract for Inst. Services With Other LEA's	0	0	0	0	0	0	0
14	Receipts from Individual Schools	0	0	0	0	0	0	0
15	Community Service Fees - Children (Day Care)	0	0	0	0	0	0	0
16	Community Service Fees - Adults	0	0	0	0	0	0	0
17	Other Charges for Services	0	0	0	0	0	0	0
18	Total Charges for Current Services	248,615	229,643	196,465	201,988	300,000	300,000	0
19								
20								
21								
22								
23								
24								
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
143 CHILD NUTRITION FUND BUDGET  
REVENUES AND OTHER SOURCES**

ACCOUNT NO.	REVENUES	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	44000							
2	44100							
3	44110	902	1,131	2,803	5,761	3,000	3,000	-
4	44120	0	0	0	0	0	0	-
5	44130	0	0	0	0	0	0	-
6	44170	48	0	0	0	0	0	-
7								
8	44500							
9	44510	0	0	0	0	0	0	-
10	44520	0	0	0	0	0	0	-
11	44530	0	0	0	0	0	0	-
12	44540	0	0	0	0	0	0	-
13	44560	0	0	0	0	0	0	-
14	44570	0	0	0	0	0	0	-
15	44990	0	0	0	0	0	0	-
16								
17	44000	950	1,131	2,803	5,761	3,000	3,000	0
18								
19	47000							
20	47100							
21	47111	3,115,450	3,271,846	3,219,582	2,979,089	3,400,000	3,400,000	-
22		0	0	0	0	0	0	-
23	47112	267,240	316,099	342,043	401,054	0	0	-
24	47113	940,584	1,150,512	1,211,682	1,302,064	1,500,000	1,500,000	-
25	47114	73,132	23,125	12,854	0	0	0	-
26		0	0	0	0	0	0	-
27	47590	0	0	0	0	0	0	-
28								
29	47100	4,398,406	4,761,582	4,786,161	4,682,207	4,900,000	4,900,000	0
30								
31	47000	4,645,971	4,992,356	4,985,429	4,889,956	5,203,000	5,203,000	0
32								
33	49000							
34	49800	0	0	0	0	0	0	-
35	49810	0	0	0	0	0	0	-
36	49900	0	0	0	0	0	0	-
37								
38	49000	0	0	0	0	0	0	0
39								
40	14100	4,645,971	4,992,356	4,985,429	4,889,956	5,203,000	5,203,000	0



**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
143 CHILD NUTRITION FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1							
2							
3							
4	48,156	53,935	53,935	54,000	54,000	54,000	-
5							
6	48,156	53,935	53,935	54,000	54,000	54,000	0
7							
8							
9							
10	20,000	20,000	37,775	41,148	41,148	41,080	(68)
11	0	0	0	0	0	0	0
12	48,833	48,835	51,407	53,326	35,835	36,698	1,063
13	1,093,837	1,011,153	1,035,127	1,165,030	1,504,111	1,525,877	21,766
14	0	0	0	27,851	0	0	-
15	43,557	42,089	47,517	24,493	70,753	71,842	1,089
16	0	0	0	0	0	0	0
17	71,197	66,413	67,707	76,889	102,402	103,881	1,479
18	55,151	50,204	45,146	48,200	75,971	77,029	1,058
19	2,250	2,250	1,847	1,974	2,250	2,250	0
20	214,519	280,124	281,371	389,031	360,861	361,492	631
21	0	0	0	0	0	0	0
22	2,480	2,380	3,583	771	5,000	5,000	0
23	16,851	15,532	15,835	17,982	23,949	24,295	346
24	0	0	0	0	2,400	2,400	0
25	0	0	0	0	4,500	4,500	0
26	23,813	20,679	27,587	28,906	50,000	50,000	0
27	6,076	4,857	5,172	5,172	13,000	13,000	0
28	9,539	9,482	10,763	15,091	20,000	20,000	0
29	277,436	202,787	198,991	241,896	350,000	350,000	0
30	2,325,597	2,328,050	2,142,058	2,299,681	2,750,000	2,750,000	0
31	7,306	2,379	12,283	3,594	20,000	20,000	0
32	11,064	9,892	11,134	10,785	18,000	18,000	0
33	267,240	316,099	342,043	401,054	0	0	0
34	0	0	0	0	0	0	0
35	2,285	6,834	4,151	1,776	20,000	20,000	0
36	0	0	0	0	3,000	3,000	0
37	21,104	84,192	29,273	72,858	150,000	150,000	0
38							
39	4,519,735	4,525,531	4,371,377	4,927,508	5,622,980	5,650,343	27,363
40							
41	4,567,891	4,579,466	4,425,312	4,981,508	5,676,980	5,704,343	27,363

State Portion \$55,108 (including benefits) in GPS

Increase in Fixed Cost + Jan 3% Increase

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
143 CHILD NUTRITION FUND BUDGET  
EXPENDITURES AND OTHER USES**

ACCOUNT NO.	EXPENDITURES	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	OTHER USES (99000)							
2	OPERATING TRANSFERS (99100)							
3								
4	99100 590 Transfers to Other Funds.....	0	0	0	22,012	22,012	22,012	-
5								
6								
7	RESIDUAL EQUITY TRANSFERS (99200)							
8								
9	99200 590 Transfers to Other Funds.....	0	0	0	0	0	0	-
10								
11								
12	99000 TOTAL OTHER USES	0	0	0	22,012	22,012	22,012	0
13								
14								
15								
16	730000 GRAND TOTAL EXPENDITURES	4,567,891	4,579,466	4,425,312	5,003,520	5,698,992	5,726,355	27,363
17								
18								
19								
20								
21								
22								
23								
24								
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BEDFORD COUNTY DEPARTMENT OF EDUCATION  
 146 SCHOOL-AGE CARE PROGRAM BUDGET  
 AVAILABLE FUNDS AND EXPENDITURES (APPROPRIATIONS) FOR THE YEAR BEGINNING JULY 1, 2020

5/13/2020 12:12 PM 2020-21 GPS - Budget - v2

ACCOUNT NO.	ESTIMATED REVENUES AND OTHER SOURCES EXPENDITURES AND OTHER USES	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	<b>ESTIMATED REVENUES AND OTHER SOURCES</b>							
2	Charges for Current Services	429,142	449,726	459,854	459,112	503,010	559,578	56,568
3	Other Local Revenues	0	0	0	0	0	0	-
4	State Education Funds	0	0	0	0	0	0	-
5	Other Sources	0	0	0	0	0	0	-
6								
7	<b>TOTAL ESTIMATED REVENUES &amp; OTHER SOURCES</b>	429,142	449,726	459,854	459,112	503,010	559,578	56,568
8								
9	Committed Fund Balance	31,787	86,311	144,519	205,274	281,373	281,373	-
10	Adjustments							
11	<b>TOTAL AVAILABLE FUNDS</b>	460,929	536,037	604,373	664,386	784,383	840,951	56,568
12								
13	<b>EXPENDITURES (APPROPRIATIONS)</b>							
14								
15	Support Services							
16	Board of Education	3,000	1,569	1,569	1,800	1,800	1,800	-
17								
18	Operation of Non-Instructional Services							
19	Community Services	371,618	389,949	397,530	381,213	531,192	567,734	36,542
20	Other Uses (Transfers)	0	0	0	0	0	0	-
21								
22								
23	<b>TOTAL EXPENDITURES</b>	374,618	391,518	399,099	383,013	532,992	569,534	36,542
24								
25	<b>Ending Fund Balance</b>	86,311	144,519	205,274	281,373	251,391	271,417	20,026
26								
27								
28								
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31								
32								
33								
34								
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37								
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
146 SCHOOL-AGE CARE PROGRAM BUDGET  
REVENUES AND OTHER SOURCES**

5/13/2020 12:12 PM 2020-21 GPS - Budget - v2

ACCOUNT NO.	REVENUES	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	43000							
2	43500							
3	43517							
4	43521							
5	43522							
6	43523							
7	43524							
8	43525							
9	43531							
10	43532							
11	43541							
12	43542							
13	43570							
14	43581							
15	43582							
16	43990							
17								
18	43000							
19								
20								
21								
22								
23								
24								
25								
26								
27								
28								
29								
30								
31								
32								
33								
34								
35								
36								
37								
38								
39								
40								
1	Charges for Current Services							
2	Education Charges							
3	Tuition - Other	429,142	449,726	459,854	459,112	492,510	547,578	55,068
4	Lunch Payments - Children	0	0	0	0	0	0	-
5	Lunch Payments - Adults	0	0	0	0	0	0	-
6	Income from Breakfast	0	0	0	0	0	0	-
7	Special Milk Sales	0	0	0	0	0	0	-
8	Ala Carte Sales	0	0	0	0	0	0	-
9	Transportation Other State Systems	0	0	0	0	0	0	-
10	Transportation Out-of-State Systems	0	0	0	0	0	0	-
11	Contract for Adm. Services With Other LEA's	0	0	0	0	0	0	-
12	Contract for Inst. Services With Other LEA's	0	0	0	0	0	0	-
13	Receipts from Individual Schools	0	0	0	0	0	0	-
14	Community Service Fees - Children (Day Care)	0	0	0	0	10,500	12,000	1,500
15	Community Service Fees - Adults	0	0	0	0	0	0	-
16	Other Charges for Services	0	0	0	0	0	0	-
17								
18	Total Charges for Current Services	429,142	449,726	459,854	459,112	503,010	559,578	56,568
19								
20								
21								
22								
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**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
146 SCHOOL-AGE CARE PROGRAM BUDGET  
REVENUES AND OTHER SOURCES**

5/13/2020 12:12 PM 2020-21 GPS - Budget - V2

ACCOUNT NO.	REVENUES	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	44000							
2	44100							
3	44110							
4	44120							
5	44130							
6	44170							
7								
8	44500							
9	44510							
10	44520							
11	44530							
12	44540							
13	44550							
14	44560							
15	44570							
16	44990							
17								
18	44000	0	0	0	0	0	0	0
19								
20	46000							
21	46500							
22	46590							
23								
24	46800							
25								
26	47000	429,142	449,726	459,854	459,112	503,010	559,578	56,568
27								
28	49000							
29	49800							
30	49810							
31	49900							
32								
33	49000	0	0	0	0	0	0	0
34								
35	14100	429,142	449,726	459,854	459,112	503,010	559,578	56,568
36								
37								
38								
39								
40								

ACCOUNT NO.	EXPENDITURES	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	SUPPORT SERVICES - 72000							
2	GENERAL ADMINISTRATION (72300)							
3	BOARD OF EDUCATION (72310)							
4								
5	513 Workers' Compensation Insurance.....	3,000	1,569	1,569	1,800	1,800	1,800	-
6								
7	72310 TOTAL EXPEND. FOR BOARD OF EDUCATION	3,000	1,569	1,569	1,800	1,800	1,800	0
8								
9	OPERATION OF NON-INSTRUCTIONAL SERV (73000)							
10	COMMUNITY SERVICES (73300)							
11	105 Supervisor/Director.....	56,285	57,547	60,431	50,964	62,394	53,844	(8,550)
12	162 Clerical Personnel.....	45,378	47,135	40,483	27,568	53,951	55,001	1,050
13	169 Temporary/Part-time Personnel.....	181,205	184,629	194,787	204,400	269,308	290,698	21,390
14	189 Other Salaries & Wages.....	1,082	4,766	5,250	4,077	2,480	2,529	49
15	201 Social Security.....	17,075	17,854	18,260	17,484	24,064	24,928	864
16	204 Pensions.....	7,763	8,145	6,937	4,595	17,272	17,892	620
18	207 Medical Insurance.....	20,236	24,762	22,068	20,666	20,019	20,019	0
19	210 Unemployment Compensation.....	0	0	0	0	4,000	2,000	(2,000)
20	212 Employer Medicare.....	3,993	4,176	4,271	4,089	5,628	6,191	563
17	Retirement - Hybrid Stabilization.....	0	0	0	379	0	0	-
21	307 Communication.....	923	747	685	962	2,000	2,000	-
22	336 Maintenance & Repair Services - Equipment.....	539	604	757	848	1,150	1,500	350
23	348 Postal Charges.....	0	0	0	0	0	0	-
24	355 Travel.....	3,469	2,448	2,813	3,464	4,410	4,410	-
25	399 Other Contracted Services.....	0	32	0	0	300	300	-
26	422 Food Supplies.....	18,389	17,783	18,454	18,532	25,700	29,709	4,009
27	429 Instructional Supplies & Materials.....	7,643	9,163	9,596	9,873	17,841	21,362	3,521
28	499 Other Supplies & Materials.....	5,422	6,679	6,722	7,560	10,850	13,125	2,275
29	524 In-Service/Staff Development.....	1,851	1,952	2,708	2,048	2,525	3,125	600
30	599 Other Charges.....	147	0	100	104	1,800	3,400	1,600
31	790 Other Equipment.....	218	1,527	3,208	3,600	5,500	15,700	10,200
32								
33	73300 TOTAL EXPENDITURES FOR COMMUNITY SERVICES	371,618	389,949	397,530	381,213	531,192	567,734	36,542
34								
35	70000 TOTAL OPERATING EXPEND. (Accts 71100-73100)	374,618	391,518	399,099	383,013	532,992	569,534	36,542
36								
37								
38								
39								
40								

**BEDFORD COUNTY DEPARTMENT OF EDUCATION  
146 SCHOOL-AGE CARE PROGRAM BUDGET  
EXPENDITURES AND OTHER USES**

5/13/2020 12:12 PM 2020-21 GPS - Budget - v2

ACCOUNT NO.	EXPENDITURES	Audited 2015-16	Audited 2016-17	Audited 2017-18	Audited 2018-19	Amended 2019-20	Estimated 2020-21	Increases (Decreases)
1	OTHER USES (99000)							
2	OPERATING TRANSFERS (99100)							
3								
4	99100 590 Transfers to Other Funds.....	0	0	0	0	0	0	-
5								
6								
7								
8	RESIDUAL EQUITY TRANSFERS (99200)							
9	99200 590 Transfers to Other Funds.....	0	0	0	0	0	0	-
10								
11								
12	99000 TOTAL OTHER USES	0	0	0	0	0	0	0
13								
14								
15								
16	73000 GRAND TOTAL EXPENDITURES	374,618	391,518	399,099	383,013	532,992	569,534	36,542
17								
18								
19								
20								
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25								
26								
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37								
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39								
40								

\$1.6 MIL  
CARES

✓ Siesta - remove  
add My Benefits \$7500

✓ Staff Development

✓ Textbooks \$1,444,000 p.19  
from last yr 500,000  
from Tech 289,167  
Balance from FB 656,000

✓ cbe at Cascade maybe open position



STATE OF TENNESSEE  
TENNESSEE CONSOLIDATED RETIREMENT SYSTEM  
10<sup>th</sup> FLOOR ANDREW JACKSON BUILDING  
502 DEADERICK STREET  
NASHVILLE, TENNESSEE 37243-0201

DAVID H. LILLARD, JR.  
STATE TREASURER

JAMIE WAYMAN  
DIRECTOR

## MEMORANDUM

TO: All Directors of Schools

FROM: Erica Nale, Assistant Director of TCRS *EN*

DATE: April 1, 2020

SUBJECT: **TCRS Employer Contribution Rates – Hybrid Pension Plan**

The results of the June 30, 2019 actuarial valuation for the TCRS hybrid pension plan have been adopted by the TCRS Board of Trustees. As a result of the valuation, new employer contribution rates have been established for teachers for the fiscal year beginning July 1, 2020. This rate will remain in effect through June 30, 2021.

The employer contribution rate for the TCRS Hybrid Pension Plan is as follows:

<b>Actuarially Determined Contribution Rate</b>	<b>Total Employer Rate</b>
2.02%	4.00%

For federally funded teacher salaries, you will only contribute the ADC rate. For non-federally funded teacher salaries, you will contribute the total employer rate of 4.00%. When reporting teacher salaries to TCRS, you will remit the ADC for all teachers regardless of funding source. For the non-federally funded salaries, an invoice will be created by TCRS for the difference between the total employer rate and the ADC. The invoice will appear in the Concord portal for payment.

The employer contribution is 5% for the defined contribution portion of the hybrid pension plan (401k). In addition, employees will contribute 5% to TCRS and will be auto-enrolled in the 401(k) plan at a 2% contribution.

If you have any questions, please contact the call center at (800) 922-7772.

**robert.daniel@bedfordcountyttn.org**

---

**From:** Don Embry <embryd@bedfordk12tn.net>  
**Sent:** Thursday, April 23, 2020 9:48 AM  
**To:** Robert Daniel (robert.daniel@bedfordcountyttn.org)  
**Subject:** 2020-21 budget item

Robert

I want to create another account for school allocations. Please add a 524 (Staff Development) account for each school. This has been an audit finding for schools the past few years and they would have money to draw from with this account.

In this current year's budget, we have \$60,000 budgeted in 71100-722 for high schools bands. That was a one-time deal. Take \$30,000 of that money and divide it out equitable to each schools 524 account based on either ADM or number of teachers. The remaining of the \$30,000 stays in 722 systemwide.

Don Embry  
Superintendent of Schools  
Bedford County Department of Education  
500 Madison Street  
Shelbyville, Tennessee 37160

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**robert.daniel@bedfordcountyttn.org**

---

**From:** Don Embry <embryd@bedfordk12tn.net>  
**Sent:** Thursday, April 23, 2020 10:05 AM  
**To:** Robert Daniel (robert.daniel@bedfordcountyttn.org)  
**Subject:** 2020-21 budget request - Driver's Education

Robert

Currently we are splitting a Driver's Education position between Cascade High and Community High. I would like to add another position for Driver's Education so that each school has a full time position. In addition, we need to make sure that we have enough money in our Driver's Ed account for the purchase of a vehicle and the necessary equipment for it.

Don Embry  
Superintendent of Schools  
Bedford County Department of Education  
500 Madison Street  
Shelbyville, Tennessee 37160

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GP SPECIAL EDUCATION BUDGET  
 Fiscal Year 2021  
 Education for Children with Disabilities

ACCOUNT SERIES	BUDGET	GENERAL PURPOSE FUND
71150	Alternative Instruction Program	\$ -
71200	Special Education Instruction	\$ 3,779,820.00
72120	Health Services	\$ -
72130	Other Student Support	\$ -
72215	Alternative Instruction Program (Support)	\$ -
72220	Special Education Program Staff	\$ 469,835.00
72410	Office of Principal	\$ -
72710	Transportation	\$ 177,006.00
<b>TOTAL BUDGET FOR SPECIAL EDUCATION</b>		<b>\$ 4,426,661.00</b>

1. The LEA has budgeted the minimum amount necessary to meet maintenance of effort requirements for the coming year (mark appropriate box).

YES

NO

2. If no is indicated above, please explain:

**NOTE: If "No" is marked, an explanation must also be included on the Non-Supplanting/Maintenance of Effort page in ePlan.**

FY '21 General Purpose  
Special Education Budget

Tennessee Code Annotated §49-10-302  
Public Law 94-142, as amended  
Public Law 99-105-17, as amended  
Public Law 108-446

The purpose of this table is to provide documentation that the LEA has budgeted at least the minimum amount of funds required for maintenance of effort. Maintenance of effort of State and local expenditures or local expenditures only is required in order for the LEA to receive federal special education funds under 34 CFR 300.203 *Maintenance of Effort*. Please remember that the only exceptions in reduction to the previous year's expenditures are listed at 34 CFR 300.204 *Exceptions to Maintenance of Effort*.

IF your LEA is using IDEA funds for *Early Intervening Services*, an adjustment to local fiscal efforts may be taken as outlined at 34 CFR 300.205 *Adjustment to local fiscal efforts in certain fiscal years* and at Appendix D to Part 300 - *Maintenance of Effort and Early Intervening Services*.

***This information must be uploaded as an IDEA shared related document within the LEAs ePlan prior to approval of your Consolidated Application.***

**PLEASE COMPLETE:**

1. Indicate the funding source(s) used to project this budget. Check one of the boxes below:

State and Local Funds

Local funds only

2. Have funds for gifted students been identified and removed from this budget?  
Check one of the boxes below:

YES

NA

3. If any funds for services to functionally delayed students are included in this budget, the LEA assures that an examination of student records has been made and those students were eligible for services under one or more of the federal categories. Check one of the boxes below:

YES

NO

NA

4. Services for some/all functionally delayed students have been removed from this budget?

Check one of the boxes below:

YES

NO

NA

5. Give the number of functionally delayed students not qualifying under a federal category and for whom services are not included in this budget?

Indicate number:

GP SPECIAL EDUCATION BUDGET  
Fiscal Year 2021  
Education for Children with Disabilities

Account Number	Budget	FTE	General Purpose Amount
	<b>INSTRUCTION (71000) SPECIAL EDUCATION PROGRAM (71200)</b>		
71200 - 116	Teachers <span style="float: right;">2,345,991</span>	47	\$2,363,233.00
71200 - 117	Career Ladder Program <span style="float: right;">80,000</span>		\$9,000.00
71200 - 127	Career Ladder Extended Contracts		\$ -
71200 - 128	Homebound Teachers		\$ -
71200 - 162	Clerical Personnel		\$ -
71200 - 163	Educational Assistants <span style="float: right;">173,876</span>	11	\$173,874.00
71200 - 169	Part-time Personnel		\$ -
71200 - 171	Speech Pathologists		\$ -
71200 - 186	Longevity		\$ -
71200 - 188	Bonus Payment		\$ -
71200 - 189	Other Salaries & Wages (Specify)		\$ 6,762.00
71200 - 195	Certified Substitute Teachers		\$ -
71200 - 198	Non-Certified Substitute Teachers		\$ -
71200 - 201	Social Security <span style="float: right;">158,301</span>		\$157,302.00
71200 - 204	State Retirement <span style="float: right;">256,212</span>		\$255,000.00
71200 - 206	Life Insurance		\$2,000.00
71200 - 207	Medical Insurance <span style="float: right;">432,516</span>		\$419,861.00
71200 - 208	Dental Insurance		\$ -
71200 - 210	Unemployment Compensation		\$15,000.00
71200 - 211	Local Retirement		\$ -
71200 - 212	Employer Medicare <span style="float: right;">37,222</span>		\$36,788.00
71200 - 217	Retirement - Hybrid Stabilization		\$ -
71200 - 299	Other Fringe Benefits (Specify)		\$ -
71200 - 310	Contracts With Other Public Agencies		\$ 25,000.00
71200 - 311	Contracts With Other School Systems		\$ 25,000.00
71200 - 312	Contracts With Private Agencies		\$15,000.00
71200 - 322	Evaluation & Testing		\$ -
71200 - 330	Operating Lease Payments		\$ -
71200 - 336	Maintenance And Repair Services - Equipment		\$ -
71200 - 356	Tuition		\$ -
71200 - 369	Contracts for Substitute Teachers - Certified		\$ 65,000.00
71200 - 370	Contracts for Substitute Teachers - Non-Certified		\$ -
71200 - 399	Other Contracted Services (Specify)		\$ -
71200 - 429	Instructional Supplies & Materials		\$ 5,000.00
71200 - 430	Textbooks - Electronic		\$ -
71200 - 449	Textbooks - Bound		\$166,000.00
71200 - 499	Other Supplies & Materials (Specify)		\$ -

71200 - 535	Fee Waivers		\$	-
71200 - 599	Other Charges (Specify)		\$	-
71200 - 725	Special Education Equipment			\$40,000.00
<b>71200</b>	<b>TOTAL BUDGET for SPED INSTRUCTION</b>	58.00	\$	3,779,820.00

1. If there are funds budgeted in one of the salary line items and FTEs are not included, an explanation by line item must be given here below:

2. Please indicate what expenditures are included in any account line items labeled as "Other":

71200-189 Benefits paid to classified staff as payment for unused sick leave per BCS contract

71200-299

71200-399

71200-499

71200-599

3. If line item descriptions for salaried positions do not agree with those listed in the ePlan personnel chart, please detail by line item and FTE below:

GP SPECIAL EDUCATION BUDGET  
Fiscal Year 2021  
Education for Children with Disabilities

Account Number	Budget	FTE	General Purpose Amount	
	<b>SUPPORT SERVICES (72000) INSTRUCTIONAL STAFF (72220) SPECIAL EDUCATION PROGRAM STAFF (72200)</b>			
72220 - 105	Supervisor/Director	1		\$81,459.00
72220 - 117	Career Ladder Program			\$1,000.00
72220 - 124	Psychological Personnel	3		\$183,520
72220 - 127	Career Ladder - Extended Contracts			
72220 - 131	Medical Personnel			
72220 - 135	Assessment Personnel			
72220 - 161	Secretary (s)	1		\$26,857.00
72220 - 162	Clerical Personnel			
72220 - 169	Part-time Personnel			
72220 - 171	Speech Pathologist			
72220 - 186	Longevity			
72220 - 188	Bonus Payment			
72220 - 189	Other Salaries & Wages (Specify)	NA	1343	\$2,000.00
72220 - 196	In-Service Training			
72220 - 201	Social Security		14237	\$18,093
72220 - 204	State Retirement		29076	\$28,912
72220 - 206	Life Insurance		-	\$150.00
72220 - 207	Medical Insurance		40006	\$53,613
72220 - 208	Dental Insurance			
72220 - 210	Unemployment Compensation			
72220 - 211	Local Retirement			
72220 - 212	Employer Medicare		4266	\$4,231.00
72220 - 217	Retirement - Hybrid Stabilization			\$2,000.00
72220 - 299	Other Fringe Benefits (Specify)			
72220 - 307	Communication			
72220 - 308	Consultants			
72220 - 310	Contracts with Other Public Agencies			
72220 - 311	Contracts with Other School Systems			
72220 - 312	Contracts with Private Agencies			
72220 - 322	Evaluation & Testing			
72220 - 330	Operating Lease Payment			
72220 - 336	Maintenance & Repair Services - Equipment			\$2,500.00
72220 - 348	Postal Charges			\$500.00
72220 - 355	Travel			\$7,000.00
72220 - 399	Other Contracted Services (Specify)			\$40,000.00
72220 - 499	Other Supplies & Materials (Specify)			\$10,000.00
72220 - 524	Inservice/Staff Development			\$4,000.00

72220 - 599	Other Charges (Specify)		
72220 - 790	Other Equipment (Specify)		\$4,000.00
<b>72220</b>	<b>TOTAL BUDGET for SPECIAL EDUCATION PROGRAM STAFF</b>	5.00	\$ 469,835.00

1. If there are funds budgeted in one of the salary line items and FTEs are not included, an explanation by line item must be given here:

2. Please indicate what expenditures are included in any account line items labeled as "Other":

72220-189 Benefits paid to classified staff as payment for unused sick leave per BCS contract

72220-299

72220-399 Support services such as, but not limited to, sped students participation in Vocational Rehab

72220-499 Misc supplies and materials for related service providers and support staff such as, but not li

72220-599

72220-790 Equipment for sped office such as, but not limited to, copier, fax, desktop computers, lap top

3. If line item descriptions for salaried positions do not agree with those listed in the ePlan personnel chart, please detail by line item and FTE below:

GP SPECIAL EDUCATION BUDGET  
Fiscal Year 2021  
Education for Children with Disabilities

Account Number	Budget	FTE	General Purpose Amount
	<b>SUPPORT SERVICES (72000) TRANSPORTATION (72710)</b>		
72710 105	Supervisor/Director		
72710 142	Mechanic(s)		
72710 146	Bus Drivers		
72710 162	Clerical Personnel		
72710 169	Part-time Personnel		
72710 188	Bonus Payment		
72710 189	Other Salaries & Wages (Specify)	11	97113 \$97,438.00
72710 196	In-service Training		
72710 201	Social Security		6021 \$6,041.00
72710 204	State Retirement		5007 4322 \$4,336.00
72710 206	Life Insurance		\$250.00
72710 207	Medical Insurance		\$52,239.00
72710 208	Dental Insurance		
72710 210	Unemployment Compensation		\$3,789.00
72710 211	Local Retirement		
72710 212	Employer Medicare		\$ 1408 1,413.00
72710 217	Retirement - Hybrid Stabilization		
72710 299	Other Fringe Benefits (Specify)		
72710 307	Communications		
72710 311	Contracts with other School Systems		\$4,000.00
72710 312	Contracts with Private Agencies		
72710 313	Contracts with Parents		\$6,000.00
72710 314	Contracts with Public Carriers		\$1,500.00
72710 315	Contracts with Vehicle Owners		
72710 329	Laundry Service		
72710 330	Operating Lease Payments		
72710 338	Maintenance & Repair Service-Vehicles		
72710 340	Medical & Dental Services		
72710 348	Postal Charges		
72710 351	Rentals		
72710 355	Travel		
72710 399	Other Contracted Services (Specify)		
72710 412	Diesel Fuel		
72710 418	Equipment & Machinery Parts		
72710 424	Garage Supplies		
72710 425	Gasoline		
72710 433	Lubricants		

72710 450	Tires & Tubes		
72710 453	Vehicle Parts		
72710 499	Other Supplies & Materials (Specify)		
72710 511	Vehicle & Equipment Insurance		
72710 524	In-service/Staff Development		
72710 599	Other Charges (Specify)		
72710 701	Administration Equipment		
72710 729	Transportation Equipment		
<b>72710</b>	<b>TOTAL BUDGET for TRANSPORTATION</b>	11.00	\$ 177,006.00

1. If there are funds budgeted in one of the salary line items and FTEs are not included, an explanation by line item must be given here:

2. Please indicate what expenditures are included in any account line items labeled as "Other":

*72710-189 Pay for assistants to help SE students being transported on special education buses*

*72710-299*

*72710-399*

*72710-499*

*72710-599*

3. If line item descriptions for salaried positions do not agree with those listed in the eplan personnel chart, please detail by line item and FTE below:



**Don Embry**

---

**From:** Ben Barrett  
**Sent:** Monday, March 30, 2020 12:00 PM  
**To:** Don Embry  
**Subject:** Budget for 2020-2021  
**Attachments:** Budget sheet 2020-21.xlsx

I've attached the Technology Budget Requests for 2020-2021. I have some notes to go along with it, which are listed below. If you have any questions, just let me know!

Increases from last year:

- 72250-350 – Internet cost to increase bandwidth for this school year
- 72250-709 – Server replacement
- 72250-709 – Wi-Fi for portables (this one is up to whether the over all budget can handle it)

In 71100-709 (technology equipment for students), I have a request to update our original 1:1 carts and add additional 1:1 laptops to the high schools to cover a big up-coming 9<sup>th</sup> grade class.

In 71100-471 (software for students), I have added an option at the bottom to add LanSchool across the district. This is the program that allows teachers to see the student laptop screens and push out content to them. Right now, we pay \$19,689.28 for the three high schools and the K-8 1:1 carts. If we get site licenses at each school, the cost goes to \$33,855.37. So it would cost us a little over \$14,000.00 to provide the service across all student devices.

In the tab listed as 1 to 1 numbers, I have laid out different options on the cost of adding in 6-8 laptops. The first set of numbers shows the cost of one laptop per student. The second set of numbers shows the cost of a cart of 32 laptops for each ELA and Math class per grade level.

Thanks!!

Ben Barrett  
Director of Technology  
Bedford County Department of Education

Account #	Category	Amount
72250-336	Maintenance/Repair	\$ 64,860.24
72250-350	Internet Connectivity	\$ 312,312.76
72250-355	Travel	\$ 10,000.00
72250-470	Cabling	\$ 30,000.00
72250-471	Software	\$ 284,123.87
72250-499	Other Supplies	\$ 16,000.00
72250-524	Inservice	\$ 19,000.00
72250-599	Other Charges	\$ 1,000.00
72250-709	Data Processing Equipment	\$ 289,167.30
		<b>\$ 1,026,464.17</b>

Technology	72250-336	Amount
Dell	Parts	\$ 10,000.00
Graybar	Battery Back Ups	\$ 4,000.00
KamCom	Out of Warranty Parts	\$ 5,000.00
Systems Integration	Extreme Support/Maintenance	\$ 5,360.24
Systems Integration	Equipment Maintenance	\$ 15,000.00
Wavepoint	Server Installation	\$ 15,000.00
	Misc. Maintenance/Repair	\$ 10,500.00
		<b>\$ 64,860.24</b>

Technology	72250-350	Amount	Frequency	Notes
ENA	Internet	\$ 112,560.00	Yearly	Bandwidth increase
ENA	ENA Air	\$ 93,000.00	Yearly	
ENA	VOIP Service	\$ 96,752.76	Monthly (Total for year)	
ENA	Next Gen Firewall	\$ 10,000.00	Monthly (Total for year)	
		<b>\$ 312,312.76</b>		

Technology	72250-471	Amount	Frequency
CDW-G	Barracuda Cloud-to-Cloud Backup	\$ 29,757.25	Yearly
CDW-G	Barracuda VPN	\$ 980.00	Yearly
CDW-G	Office 365	\$ 60,000.00	Yearly
CPSI	XD AD	\$ 3,500.00	Yearly
Dell	AppAssure	\$ 2,989.28	Yearly
Dell	Support	\$ 20,000.00	
Edlio	Web Hosting	\$ 15,800.00	Yearly
ENA	Video	\$ 6,257.00	Yearly
Follett	Destiny	\$ 24,243.34	Yearly
Gaggle	Email Archiving	\$ 13,680.00	Yearly
Kimono	Follett Sif Agent	\$ 3,000.00	Yearly
Kimono	Subscription	\$ 8,200.00	Yearly
PCS	Content Keeper	\$ 21,000.00	Yearly
Reliance Communications	School Messenger	\$ 13,392.00	Yearly
School Station	Scheduler	\$ 2,500.00	Yearly
School Station	Support Desk	\$ 2,392.00	Yearly
Skyward	Skyward	\$ 47,007.00	Yearly
Skyward	API	\$ 8,626.00	Yearly
Solarwinds	Dameware	\$ 800.00	Yearly
		<b>\$ 284,123.87</b>	

Technology	72250-524	Amount	Notes
TETA	TETC	\$ 10,000.00	Teacher Registration
Microsoft	Tech PD	\$ 9,000.00	
		<b>\$ 19,000.00</b>	

Technology	72250-709	Amount	Frequency	Notes
Dell	Teacher Computers	\$ 108,000.00	Yearly	
Dell	Servers	\$ 67,000.00		
ENA	Portable Wi-Fi	\$ 84,167.30		Equipment - 1 time cost
System Integrations	Switches/Network Upgrades	\$ 30,000.00		
		<b>\$ 289,167.30</b>		

→ Moved to textbooks per Don Embry

**Laptops for every student**

	Cascade MS	Community MS	Harris	Liberty		\$346
8th Grade	155	152	361	77	745	\$257,770
7th Grade	124	137	366	91	718	\$248,428
6th Grade	99	111	383	96	689	\$238,394
	378	400	1110	264	2152	\$744,592

**Laptops for each ELA and Math class**

	Cascade MS	Community MS	Harris	Liberty		\$346
8th Grade	3	3	6	2	14	\$ 155,008.00
7th Grade	4	4	6	2	16	\$ 177,152.00
6th Grade	3	3	8	2	16	\$ 177,152.00
	10	10	20	6	46	\$ 509,312.00
	320	320	640	192	1472	

		\$1,105.99	
24	\$	26,543.76	\$284,313.76
23	\$	25,437.77	\$273,865.77
22	\$	24,331.78	\$262,725.78
69	\$	76,313.31	\$820,905.31

		\$1,105.99	
\$15,483.86	\$	170,491.86	
\$17,695.84	\$	194,847.84	
\$17,695.84	\$	194,847.84	
\$50,875.54	\$	560,187.54	

School	Laptops	\$ per laptop	TOTAL
Thomas	30	\$346.00	\$10,380.00
Cascade Middle	32	\$346.00	\$11,072.00
East Side	30	\$346.00	\$10,380.00
Cascade High	32	\$346.00	\$11,072.00
Community High	32	\$346.00	\$11,072.00
SCHS	89	\$346.00	\$30,794.00
			<b><u>\$84,770.00</u></b>

Additions	Larger 9th Grade Classes	
School	Laptops	Cost
Cascade HS	32	\$ 11,072.00
Community HS	32	\$ 11,072.00
SCHS	89	\$ 30,794.00
	153	<b><u>\$ 52,938.00</u></b>

REPLACEMENTS	Connected Classroom	
School	Laptops	Cost
T. Turner	30	\$ 10,380.00
S. Monroe	30	\$ 10,380.00
M. Spears	32	\$ 11,072.00
	92	<b><u>\$ 31,832.00</u></b>

2 carts of 32 for SCHS, 1 cart of 25 for CTE

**Instructional Software 71100-471**

All In Learning		\$ 2,500.00	Yearly
CDWG	Lan School	\$ 19,689.28	Yearly
ENA	Brain Pop	\$ 12,852.00	Yearly
ENA	Learn 360	\$ 8,400.00	Yearly
Instructure	Canvas	\$ 3,600.00	Yearly
Edmentum	Plato	\$ 25,500.00	Yearly
Classlink		\$ 27,500.00	Yearly
		\$ 100,041.28	

CDWG	Lan School	\$ 33,855.37	Yearly	For every device
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# Plant Operations

## Budget 2020/2021

### Draft 1

Mar 11, 2020

Capital Outlay	76100
Custodial Department	72610
Maintenance and Grounds Department	72620

# Plant Operations

## 2020/2021 Budget Highlights

I didn't ask for increases on several account lines this year, we have only asked for increases in areas where we had shortfalls this past year or where we anticipate cost increases.

The requested increases are bold and highlighted in yellow on the summary pages. The details to each account line are also included.

- 1) One of our most important items for consideration again this year is that of our Pay Scale for our Custodial, Grounds and Maintenance personnel. We spend a lot of time and energy looking for applicants, interviewing applicants, hiring and training.
- 2) Please note some important requests in our Capital Outlay. Our total amount is up a little from last year, but our system keeps growing and it does take more money to keep large equipment, roofs, parking lots and other majors capital items where they need to be.
- 3) We haven't asked for an increase in our water and sewer utility line for the past three years. Unfortunately I underestimated what those costs would be last year that is why I'm asking for a larger increase in that line this year than in other utility lines.

# Special Projects/Capital Outlay 2020/2021

## Misc. System Wide

Central High Concrete Repair gym, front, and theater entrances	17,500
Flashing Paint and Repairs System Wide	30,000
Replacement HVAC Units System Wide	45,000
Security System Upgrades	15,000
Fire Alarm Upgrades	11,500
Energy Management Control upgrades	65,000
Drop Ceiling Tile and Grid replacement	25,000
Replacement Floor Tile and Carpet	55,000
Various Fencing Projects	15,000
Parking Lot Repairs System Wide	17,200
Door Replacements System Wide	33,750
Locks System Wide	19,400
Crane and Equipment Rentals	7,500
Fire Marshal Improvements	7,500
Misc Large Roof Repairs	32,000
Bleacher Repairs and Replacements System Wide	85,000
Concrete for Sidewalks, Pads and Ramps	18,000

**Sub Total** **\$499,350**

## Major Capital System Wide

Vocational Roof	250,000
Community Parking Lot Repairs	65,000
Vocational Parking Lot Repairs	95,000
5 HVAC Rooftop units at Cascade Middle	375,000
Cascade Ele Gym Floor Repair/Replace	54,900
Southside Cooling Tower replacement	72,000
Liberty Intercom System	25,000
Liberty HVAC Rooftop Units	36,665
HVAC units for E. Side Café	30,000
HVAC units for Thomas Café	30,000
HVAC units for Eakin Café	30,000
East Side Window Replacements	146,000

**Total** **\$1,708,915**

Bedford County Schools Roofing Chart							2020
Building	Install Date	Age	Condition	Type	Wrnty	Still under wrnty?	Installer
<b>BCLA Annex</b>	1992	28	bad	Carlyle	10	No	Marion & Green
<b>Cascade High</b>	2019	1	New	Metal	20	Yes	Professional Roofing
<b>Cascade Middle</b>	2015	5	good	Duralast	20	Yes	Professional Roofing
H section, Gym, Canopies	1988	32	Fair	Carlyle	15	No	John Campbell
Cafeteria	2001	19	Good	Carlyle	15	No	Watts Roofing
Note: We made a significant repair on H section in 2016							
<b>Cascade Ele.</b>							
Roof	1997	23	fair/good	Firestone	15	No	Porter Roofing
New Wing	2007	13	good	Duralast	20	Yes	Professional Roofing
<b>Central High</b>							
Main Bldg, Gym, Boiler Rm	2007	13	Good	Duralast	20	Yes	Professional Roofing
Office Bldg	2007	13	Good	Metal	20	Yes	Professional Roofing
<b>Central Office</b>	2002	18	fair/good	Firestone		No	Porter Roofing
<b>Community High</b>	2009	11	Good	Metal	20	Yes	Berridge Manuf. Co.
<b>Community Middle</b>	1997	23	fair	Carlyle	15	No	Porter Roofing
	(A portion of this roof was redone in 2003 under warranty)					No	Foam Crete Roofers
<b>Community Ele</b>	1984	36	fair	metal		No	Vanada
New Part Ele.	1997	23	good	Carlyle	15	No	Foam Crete Roofers
Gym	2019	1	New	shingles	20	Yes	Professional Roofing
Flat sections adjoining gym	2015	5	good	Duralast	20	Yes	Professional Roofing
<b>Eakin</b>							
Roof (new part)	2019	1	Good	Duralast	20	Yes	Professional Roofing
Roof (old part)	2019	1	Good	Duralast	20	Yes	Professional Roofing
<b>East Side</b>							
Roof # 1	1996	24	fair/bad	Firestone	15	No	H & M
Roof # 2	2012	8	good	Duralast	20	Yes	Professional Roofing
Roof # 3	2012	8	good	Duralast	20	Yes	Professional Roofing
<b>Harris Middle School</b>	2005	15	Good	metal	5/20	Yes	Village Roofing
<b>Learning Way</b>	2009	11	Good	Metal	20	Yes	Berridge Manuf. Co.
<b>Wing</b>	2019	1	New	Metal	20	Yes	Berridge Manuf. Co.
<b>Wing 2</b>	2020	0	New	Metal	20	Yes	Berridge Manuf. Co.
<b>Liberty</b>							
Roof (old section)	2014	6	Good	Durolast	20	Yes	Professional Roofing
Roof (new section)	1999	21	good	metal	25	Yes	H & M
<b>Southside</b>							
Roof (new part)	2020	0	New	Durolast	20	Yes	Professional Roofing
Roof (old part)	2020	0	New	Durolast	20	Yes	Professional Roofing
<b>Thomas</b>							
Roof	2016	4	Good	Duralast	20	Yes	Professional Roofing
Gym roof	2016	4	good	Duralast	20	Yes	Professional Roofing
<b>Vocational</b>	1988	32	Bad	Firestone	10	No	

# Custodial Budget

(March 2020 draft)

July 1, 2020 thru June 30, 2021

# Custodial Summary Page 72610

Budget Summary for 2020/2021 School Year

\* **Bold numbers indicate a change from last year**

105	Supervisor/Director (this is current salary, no increase or step raises included)	\$59,498
161	Secretary (this is current salary, no increase or step raises included)	\$25,500
166	Personnel (this is current salary, no increase or step raises included)	<b>\$1,436,333</b>
336	Maintenance and Repair Equipment	\$1,000
399	Other Contracted Services (includes contract fee)	<b>\$344,556</b>
410	Paper and Soft Goods (includes 3% increase)	<b>\$259,084</b>
415	Electricity (includes 5% rate increase)	<b>\$2,686,979</b>
434	Natural Gas (includes 3% rate increase)	<b>\$440,603</b>
454	Water and Sewer (includes 12% increase to cover higher usage and rate increase. We have not increased this budget in 3 years)	<b>\$392,000</b>
499	Other Supplies and Materials	\$1,000
599	Other Charges/Uniforms	\$17,150
720	Plant Operation Equipment	\$18,120

**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

Name:

Department: Custodial

Account No: 72610-410

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	Qty	Item	Cost Per Unit	Total cost
1)	1,612	Jumbo T.P.	\$17.95	\$28,945
2)	1,841	Antibacterial Soap	\$41.50	\$76,429
3)	4,513	Paper Towels	\$20.92	\$94,412
4)	1,013	60 gl Bags	\$23.50	\$23,800
5)	544	15 gl Bags	\$14.72	\$ 8,006
6)	363	Absorbent	\$16.00	\$ 5,800
7)	257	Sani-Sak	\$13.63	\$ 3,483
8)	492	Air Freshener	\$11.83	\$ 5,820
9)		Other Misc		\$4,500

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This increase reflects last years actual plus 3% inflation

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(based on current pricing)	<b>TOTAL</b>	<b>\$259,084</b>
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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

Name:

Department: Custodial

Account No: 72610-720

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	Qty	Item	Cost Per Unit	Total cost
1)	<b>15</b>	<b>Flashlights</b>	<b>\$20.00</b>	<b>\$300.00</b>
		Needed for power failures etc.		
2)	<b>86</b>	<b>Trash Cans</b>	<b>\$20.00</b>	<b>\$1,728.00</b>
		Needed to replace rusted trash cans with holes.		
3)	<b>20</b>	<b>Plungers</b>	<b>\$11.05</b>	<b>\$221.00</b>
		To keep in Custodial Closets to unclog drains.		
4)	<b>6</b>	<b>Closet Augers</b>	<b>\$45.15</b>	<b>\$270.90</b>
		Needed to open clogged drains.		
5)		<b>Misc. other</b>		<b>\$500.00</b>
		For misc. other equipment, small hand tools to be used By Custodial staff.		
6)	<b>45</b>	<b>Walk-Off Mats</b>	<b>\$100.00</b>	<b>\$4,500.00</b>
		Needed for safety (wet floors are hazardous)		
7)	<b>10</b>	<b>First Aid Kits</b>	<b>\$30.00</b>	<b>\$300.00</b>
		Safety kits includes band aids and eye wash etc.		
8)	<b>3</b>	<b>Step Ladders</b>	<b>\$100.00</b>	<b>\$300.00</b>
		Needed to replace old ladders and keep up with Safety inspections.		
9)		<b>I Pads for Lead Custodians and key staff \$9,000</b>		
10		<b>Misc items for new school, ie: trash cans and walk off mats \$1,000</b>		
<b>TOTAL</b>				<b>\$18,120</b>

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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

**Department: Custodial Account No: 72610-599**

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Qty	Item	Cost Per Unit	Total cost
1) 85 sets	Uniform Shirts	\$150.00	\$12,950
	Uniform Shirts needed for Safety and Security in schools.		
2)	Damaged and Lost uniforms		\$1,700.
3)	Employee of the Month Jackets		\$1,000
4)	Uniform caps and toboggans		\$1,500

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<b>TOTAL</b>	<b>\$17,150</b>
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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

**Name:**

**Department: Custodial**

**Account No: 72610-499**

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<b>Qty</b>	<b>Item</b>	<b>Cost Per Unit</b>	<b>Total cost</b>	<b>1 2 3 4</b>	<b>Justification</b>
1)	<u>Electrical Plugs, Extension Cords, Cord Adapters, and misc. other materials. Needed to repair and replace old cords</u>				
<b>TOTAL</b>			<b>\$1000.00</b>		

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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

Name:

Department: Custodial

Account No: 72610-336

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Qty	Item	Cost Per Unit	Total cost	1	2	3	4	Justification
1	Misc. repair of Bedford County Equipment such as dollies, desk movers, gym applicator, etc.							Repair tires on dollies and replace old dollies, desk movers and gym applicator parts

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**TOTAL**

**\$1000.00**

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## Account Line 72610-399 Other Contracted Services

Square feet as of 03/05/20	1,489,901
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Total Aramark Fee for 20/21 (Chemicals, equipment and Management)	\$334,556
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Other costs and contracted services	\$ 10,000
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<b>Total</b>	<b>\$344,556</b>
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3/13/2020

## 72610-166 Custodial Personnel Summary

Paygrade	Years Exp	Name	FTE	Hours	Rate	Annual Salary
3	20	Rodney Nelson	0.75	1560	\$ 11.66	\$ 18,190
3	8	Brenda Gowins	0.75	1560	\$ 10.28	\$ 16,037
3	22	Patsy Stem	1	2080	\$ 11.89	\$ 24,731
3	2	Natalie Rodriguez	1	2080	\$ 9.44	\$ 19,635
3	27	Wayne Brown	1	2080	\$ 12.50	\$ 26,000
3	4	Daniele Venable	1	2080	\$ 9.71	\$ 20,197
3	1	Michael Scheidler	1	2080	\$ 9.31	\$ 19,365
3	8	Veronica Adcock	1	2080	\$ 10.28	\$ 21,382
3	2	Ermetta Dobyns	1	2080	\$ 9.44	\$ 19,635
3	20	Debbie Ross	1	2080	\$ 11.66	\$ 24,253
3	4	Betty Lewis	1	2080	\$ 9.71	\$ 20,197
3	17	Sybil Scott	0.5	1040	\$ 11.32	\$ 11,773
5	10	Michelle Bauman	1	2080	\$ 11.32	\$ 23,546
3	0	Cassidy Cook	0.5	1040	\$ 9.18	\$ 9,547
3	5	Douglas Heywood	1	2080	\$ 9.85	\$ 20,488
3	3	Pam Davis	1	2080	\$ 9.58	\$ 19,926
3	3	Robert Hatfield	0.5	1040	\$ 9.58	\$ 9,963
3	6	John Rouse	1	2080	\$ 9.92	\$ 20,634
3	5	Open	0.75	1560	\$ 9.85	\$ 15,366
3	4	Carolyn Lynch	1	2080	\$ 9.71	\$ 20,197
3	3	Josh Smith	1	2080	\$ 9.58	\$ 19,926
3	0	Mayalayna Philpot	0.5	1040	\$ 9.18	\$ 9,547
3	3	Tameka Ransom	0.5	1040	\$ 9.58	\$ 9,963
3	4	Jimmy Pruitt	1	2080	\$ 9.71	\$ 20,197
3	11	Kenneth Lamb	1	2080	\$ 10.66	\$ 22,173
3	3	Glenda Harrell	1	2080	\$ 9.58	\$ 19,926
3	9	Rita Bates	1	2080	\$ 10.41	\$ 21,653
3	3	Bridgette Swafford	0.5	1040	\$ 9.58	\$ 9,963
3	12	Linda Clark	1	2080	\$ 10.77	\$ 22,402
3	6	Amy Waid	1	2080	\$ 9.92	\$ 20,634
3	5	Donna Johnson	1	2080	\$ 9.85	\$ 20,488
3	3	Justin Duke	0.5	1040	\$ 9.58	\$ 9,963
3	2	Ashlee Dunn	1	2080	\$ 9.44	\$ 19,635
3	7	Frank Locke	1	2080	\$ 10.12	\$ 21,050
3	4	Kasey Gunn	1	2080	\$ 9.71	\$ 20,197
3	18	Open	1	2080	\$ 11.43	\$ 23,774
3	3	Misty Snoddy	0.5	1040	\$ 9.58	\$ 9,963
7	1	Zachery Tucker	1	2080	\$ 9.48	\$ 19,718
3	2	Open	1	2080	\$ 9.44	\$ 19,635
3	25	James Henry	1	2080	\$ 12.25	\$ 25,480
3	3	Lucy Walls	1	2080	\$ 9.58	\$ 19,926
3	8	Open	1	2080	\$ 10.26	\$ 21,341
3	2	Open	1	2080	\$ 9.44	\$ 19,635
3	6	Open	1	2080	\$ 9.92	\$ 20,634
3	2	Open	1	2080	\$ 9.44	\$ 19,635
3	6	Open	1	2080	\$ 9.92	\$ 20,634
3	1	Sashay Hill	1	2080	\$ 9.31	\$ 19,365
3	3	Kimberly Moore	1	2080	\$ 9.58	\$ 19,926
3	5	Open	1	2080	\$ 9.61	\$ 19,989
3	5	Open	1	2080	\$ 9.61	\$ 19,989
3	3	Sandra Taylor	0.5	1040	\$ 9.58	\$ 9,963
5	6	Open	1	2080	\$ 10.73	\$ 22,318
5	3	Kimberly Locker	1	2080	\$ 10.31	\$ 21,445

5	8	Vicki Stallins	1	2080	\$ 11.02	\$	22,922
5	3	Linda Kay Handy	1	2080	\$ 10.31	\$	21,445

Page 2

Paygrade	Years Exp	Name	FTE	Hours	Rate	Annual Salary
5	5	Melissa Patterson	1	2080	\$ 10.59	\$ 22,027
5	16	Scott Parsons	1	2080	\$ 12.02	\$ 25,002
12	11	Bobbie Woolbright	1	2080	\$ 13.98	\$ 29,078
12	6	Michelle Swing	1	2080	\$ 12.95	\$ 26,936
12	27	Regina Bomar	1	2080	\$ 16.37	\$ 34,050
12	24	Lisa Shelby	1	2080	\$ 15.89	\$ 33,051
12	19	Carolyn Comacho	1	2080	\$ 15.12	\$ 31,450
12	12	William Foster	1	2080	\$ 14.10	\$ 29,328
12	23	Tonya Reynolds	1	2080	\$ 15.73	\$ 32,718
12	12	Robert Reynolds	1	2080	\$ 14.10	\$ 29,328
16	6	Esmeralda Ledesma	1	2080	\$ 12.95	\$ 26,936
<b>Average Hourly Rate</b>			<b>10.57</b>			
<b>Total Salaries</b>			<b>\$ 1,366,420</b>		<b>Total FTE's 60.75</b>	

Indicates a current open position

Indicates a position that has been filled as least once since July 1st.

# Maintenance & Grounds Budget

(April 2021 draft)

July 1, 2020 thru June 30, 2021

# Maintenance Summary Page 72620

2020/2021

\* **Bold numbers indicate a change from last year**

161	Secretary (does NOT include step raise or yearly increase)	\$32,564
167	Personnel (does NOT include step raise or yearly increase)	<b>\$941,498</b>
329	Laundry Service (Increase to cover budget shortfall and rate increase)	<b>\$18,000</b>
335	Maintenance and Repair Buildings (includes 5% increase)	<b>\$155,826</b>
336	Maintenance and Repair Equipment (Includes 3% increase)	<b>\$295,796</b>
338	Maintenance and Repair Vehicles	<b>\$32,050</b>
355	Travel	\$1,700
399	Other Contracted Services (includes 3% increase)	<b>\$166,091</b>
412	Diesel (Includes 2,600 increase to cover last years' budget shortfall)	<b>\$12,500</b>
425	Gasoline	\$29,600
499	Other Supplies and Materials	\$283,168
599	Other Charges	\$28,950
717	Maintenance Equipment (includes 5% increase)	<b>\$114,502</b>

**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

Maintenance Department Account No: 72620-329

**Grand Total \$18,000**

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	Qty	Item	Cost Per Unit	Total cost
1	22	Uniforms	.....	
		Uniforms for Maint.crew and Building Engineers.		

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<b>TOTAL</b>	<b>\$18,000.00</b>
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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

**Maintenance Department Account No: 72620-335 Grand Total \$155,826**

Qty	Item	Cost Per Unit	Total cost
<u>1</u>	<u>Misc. Glass replacement</u>		<u>\$16,189</u>
	Replacement glass used for doors and windows system wide.		
<u>2</u>	<u>Plywood</u>		<u>\$6,009</u>
	Used to repair walkways and buildings system wide.		
<u>3</u>	<u>Treated 4x4's</u>		<u>\$5,800</u>
	Used to repair ramps and walkways.		
<u>4</u>	<u>Treated 2x6's</u>		<u>\$4,200</u>
	Used to repair ramps and walkways		
<u>5</u>	<u>Treated Decking</u>		<u>\$8,567</u>
	Used to repair ramps and walkways		
<u>6</u>	<u>Misc. Door Locks</u>		<u>\$18,753</u>
	Replacing and repairing antiquated locks and upgrading to standardized system		
<u>7</u>	<u>Misc. Door Closers</u>		<u>\$11,380</u>
	Replacing and adding misc. closers to comply with Life Safety Codes.		
<u>8</u>	<u>Door Latches</u>		<u>\$5,850</u>
	Repairing and replacing as per Life Safety Codes.		
<u>9</u>	<u>Misc. Items</u>		<u>\$15,567</u>
	Items used to repair and service buildings system wide such as: baseboards, thresholds, Ceiling grids, shelving material, gutters etc.		
<u>10</u>	<u>Ceiling Tile</u>		<u>\$16,594</u>
	Replacing tile damaged by roof leaks etc.		
<u>11</u>	<u>Roofing supplies</u>		<u>\$9,874</u>
	More roofing supplies are needed.		
<u>12</u>	<u>Dry Wall supplies</u>		<u>\$4,909</u>
<u>13</u>	<u>Building lumber for repairing portables</u>		<u>\$9,295</u>
<u>14</u>	<u>Metal for light protectors and other projects</u>		<u>\$8,500</u>

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**TOTAL                      \$155,826**

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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

**Maintenance Department Account No: 72620-336**

**Grand Total \$295,796**

	Qty	Item	Cost Per Unit	Total cost
1)	38	Circuit Boards	\$833.70	\$31,692
		For use in all HVAC units system wide.		
2)	41	Electronic Thermostat	\$92.86	\$3,807
		For use in all rooms and buildings throughout the school system.		
3)	6	Electric Thermostat	\$ 84	\$504
		For use in all rooms and buildings including portable buildings throughout the system.		
4)	4	Pneumatic Thermostats	\$100	\$ 400
		Another style of thermostat used throughout the schools system.		
5)	25	Compressors	\$1505	\$39,143
		Based on 15 year life cycle, we anticipate needing about this many compressors.		
6)	50	Electric Motors	\$373.50	\$18,675
		Needed to replace worn out motors in HVAC units.		
7)	15	Electric Elements	\$175	\$2,625
		Needed to replace heating elements in various HVAC units.		
8)	16	Hot Wtr. Pumps	\$989.37	\$15,800
		For replacement of faulty pumps system wide.		
9)	60	50# R22 Freon	\$685	\$41,000
		Needed for HVAC systems repair.		
10)	20	30# R410A Freon	\$435	\$8700
		Needed for repair of Refrigeration/Water Cooler units.		
11)	50	30# R134A	\$256	\$12,800
		Needed for Refrigeration and Water Cooler units.		
12)	78	Contactors	\$33	\$2,574
		For use with all HVAC and other electrical control circuits		
13)	20	Temp limits	\$75	\$1,500
		Used for HVAC systems repairs.		
14)	10	Condenser Coils	\$1200	\$12,000
		Used to repair HVAC units.		
15)	40	Bearings	\$80	\$3,200
		All bearings over ten years old are subject to possible failure, we replaced Approximately 35 bearings last year.		

16)	20	Zone Motors	\$498	\$9,960
		We replaced 8 zone motors this year and we anticipate needing about 10 for next year.		
17)	12	Booster Bearing Assemb.	\$86	\$1,032
		Needed for repairs of the 120 plus water pumps in the school system.		
18)	25	Transformers	\$75	\$1,875
		For use in all HVAC units system wide.		
19)	6	Proctor Relay's	\$465	\$2,790
		For use in various electrical systems throughout all schools.		
20)	20	Blower Fans	\$150	\$3,000
		Needed to replace bent and broken fans in misc. AC units.		
21)	10	Fan Shafts	\$300	\$3,000
		As bearings go bad, sometimes it damages the shaft on AC units, These shafts are for all air handlers and HVAC units.		
23)		Misc. Small Parts		\$17,011
		For misc. items not specifically mentioned above such as: misc. saw blades, drill bits, electrical connectors, specialty bolts and screws, pulleys, etc.		
24)	21	Zone Actuators	\$228	\$4,793
		Used for HVAC at new Central High and other areas		
25)	11	New HVAC units	\$3,300	\$36,300
		Replacement HVAC units system wide		

Maintenance	\$275,796
Grounds (see attached page)	\$ 20,000

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<b>Grand Total</b>	<b>\$295,796</b>
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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

Name:

Department: Grounds

Account No: 336G

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Qty	Item	Cost Per Unit	Total cost
1	<u>Misc. repairs for the following equipment.....John Deere Tractors, John Deere Riding mowers, Kubota Riding mower, push mowers, weeders, 1518 Mower, 2 pick-up trucks, trailers and other misc grounds equipment.</u>		

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<b>Grounds Total</b>	<b>\$20,000.00</b>
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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

**Maintenance Department Account No: 72620-338**

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**Grand Total \$32,050**

1 Misc. Fleet repairs \$32,050

For repair of county maintenance vehicles includes engines, transmissions, suspensions,  
and tire replacement and or repair etc.

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**TOTAL \$32,050**

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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

**Maintenance Department Account No: 72620-399**

**Grand Total \$166,091**

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1	<u>Pest Control</u>	<u>\$12,080</u>
2	<u>Brown Recluse \$1100 per treatment times 15</u>	<u>\$16,500</u>
3	<u>TN Dept of E&amp;C waste permit for Com High sewer</u>	<u>\$350</u>
4	<u>Tennessee Two Way</u> Tower and transmission fees for Plant Operations radios	<u>\$780</u>
5	<u>Copier and maintenance agreement</u>	<u>\$1,800</u>
6	<u>Fire Alarms inspections as required by NFPA</u>	<u>\$31,092</u>
7	<u>Sprinkler Systems inspections as required by NFPA</u>	<u>\$22,000</u>
8	<u>Communication Cell phones and other</u>	<u>\$4082</u>
9	<u>Security Monitor for all schools</u>	<u>\$14,564</u>
10	<u>Fire Extinguishers inspections and refills etc</u>	<u>\$6,000</u>
11	<u>Termite Control</u> This includes yearly contracts and service calls.	<u>\$5000</u>
12	<u>Backflow Testing required</u>	<u>\$6,786</u>
13	<u>Bleacher Inspections</u>	<u>\$10,000</u>
14	<u>Waste water testing and inspections at Com. High</u>	<u>\$16,590</u>
15	<u>Elevator inspections</u>	<u>\$3,400</u>
16	<u>Tennessee Boiler Inspections</u>	<u>\$1,350</u>
17	<u>Annual Fire Pump inspection</u>	<u>\$1,500</u>
18	<u>Water testing (drinking water)</u>	<u>\$2,500</u>
19	<u>Fire Damper inspections</u>	<u>\$4,930</u>
	<u>TOTAL</u>	<u>\$166,091</u>

**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

**Maintenance Department Account No: 72620-412**

**Grand Total \$12,500**

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Qty	Item	Cost Per Unit	Total cost
1	Diesel		12,500

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Fuel for mowing equipment and big trucks.

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**TOTAL \$12,500**

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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

**Maintenance Department Account No: 72620-425**

**Grand Total \$29,600**

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Qty	Item	Cost Per Unit	Total cost
1	Gasoline	Bid....	\$29,600

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Fuel for trucks, mowers and backhoe.

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<b>TOTAL</b>	<b>\$29,600</b>
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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

Maintenance Account No: 72620-499

**Grand Total \$283,168**

	Qty	Item	Cost Per Unit	Total cost
1)	8114	Light Bulbs	Bid	25,438
2)	422	Ballast	Bid	7,612
3)	60	Light Fixtures	100.00	6,000
		The above needed to maintain the more than 9300 light fixtures we have throughout the school system.		
4)	400	Gal.Paint	Bid	9,990
		Painting classrooms and Hallways etc.		
5)	125	Gal Sewer solvant		4,440
		Used for maintaining enzymes in sewers and drains		
6)	60	4" & 8" Faucets	125.00	12,500
		Used to replace broken faucets in all schools		
7)	350cs	Throw a Way Filter	36.00	25,200
		Used for all HVAC units.		
8)	10 gl	Compressor Oil	9.25	93.00
		Used when changing out burned out compressors		
9)	1500Lb	Ice Melt	1.50 per lb	2,250
		This is a small ammount of Ice melt that we need to keep on hand for safety.		
10)	600qts	Motor Oil	4.85	2,910
		Needed for Maintenance trucks and other equipment.		
11)	80rls	Electrical Wire	95.00	7,600
		Electrical wire is needed for repairs and also new installation of electrical outlets for computer terminals etc.		
12)	10,000ft	EMT Thin Wall .50ft		5,000
		Conduit needed to run wiring in.		
13)		Welding rods, Acetelyne and supplies		11,500
		Needed for welding and cutting metal		
14)		Oxygen		4,900
		Needed for the cutting torch.		
15)		Degreaser & Coil Cleaner		5,600
		Used for cleaning and maintaining HVAC systems.		
16)		Commode Urinal Part		7,000
		Used to repair commodes system wide		
17)		Soap Dispensers		2,800
		To replace broken dispensers in all schools		
18)		Towel dispenser		2,500
		To replace broken dispensers throughout all schools		

19)	Commode & Urinal Replace	7,250	
	Needed to replace broken fixtures system wide		
20)	190gl Boiler Chemical	30,383	
	To be used for water treatment in all closed loop boiler systems.		
21)	200 Supply Line	8.25	2,650
	For replacement of leaky supply lines on plumbing systems		
22)	100 P-Trap 1 ½ & 1 ¼	3,448	
	Needed for replacement of damaged and leaking traps at all schools.		
23)	30 P/O Plugs	18.95	1,567
	To be used as needed system wide to replace broken or lost plugs		
24)	25 Sani Napkin Disp Bxs 45.00	3,125	
	Needed for replacement of broken dispensers		
25)	30 Replacement Sinks	95.50	2,865
	To be used to replace broken fixtures system wide.		
26)	Galv & Plastic Pipe	3,579	
	For replacing and or repairing broken or leaky pipe throughout all schools.		
27)	30 Electric Elements	79.19	2,375
	Needed to repair Hot Water Heaters		
28)	40 Flex Supply Connectors 98.00	3,920	
	To be used on all loop pumps system wide.		
29)	20 Water Coolers	686.00	13,720
	Replace all non repairable coolers as needed.		
30)	Miscellaneous Small Items	10,016	
	All stock items not specifically mentioned such as: paint brushes, caulking, finish, screws, nails, liquid nail, insulation etc		
31)	20 Automatic Flush Valves	328.00	6,560
	Replacements for system wide		
32)	50 Toilet Paper Holders	1,228	
	To replace broken TP holders.		
33)	10 Hand Dryers	375.00	3,750.00
	Replacements for system wide		
34)	30 Automatic Sink parts	90.00	\$2,700
	For all new schools with automatic sinks		
35)	Fire Alarm and Exit Light batteries	\$11,576	
36)	Misc. Batteries for clocks and other	\$2,655	
37)	Cooling Tower Chemical	\$18,196	
	Cooling Towers system wide		
38)	Safety and Safety Meeting Supplies	\$2,000	

<b>Maintenance</b>	<b>\$275,668</b>
<b>Grounds</b>	<b>\$7,500</b>

<b>Grand Total</b>	<b>\$283,168</b>
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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

Account No: 599

**Grand Total \$28,950**

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	Qty	Item	Cost Per Unit	Total cost
<b>1</b>	<b>40 loads</b>	<b>Pea Gravel</b>	<b>\$ 450.00</b>	<b>\$18,000.00</b>
		Pea gravel is needed and used for cushion under all playground equipment. It is required for playground safety.		
<b>2</b>	<b>100</b>	<b>Timbers</b>	<b>\$ 31.00</b>	<b>\$ 3,100.00</b>
		Timbers are used to contain the pea gravel in the designated area. Occasionally timbers need to be added or replaced.		
<b>3</b>	<b>1</b>	<b>Misc</b>	<b>\$3,500.00</b>	<b>\$ 2,850.00</b>
		This money is needed to make needed repairs to playground equipment.		
<b>4</b>	<b>Safety training, supplies etc.</b>			<b>\$2,500</b>
<b>5</b>	<b>Parking Lot Concrete Bumpers</b>			<b>\$2,500</b>
<b>TOTAL</b>				<b>\$28,950.00</b>

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**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

**Account No: 72620-717**

		<b>Grand Total \$114,502</b>
1)	1 Maintenance Truck Needed to replace aging maintenance truck.	\$16,000
2)	1 Bucket Truck for Outside Lighting	\$16,550
3)	1 Replacement Back hoe attachment for skid loader	\$16,000
4)	Misc Replacement power tools (saws, grinders, drills etc.	\$16,000
5)	Misc Replacement hand tools (pipe wrenches, hammers, screwdrivers, channel locks, etc)	\$8,000
6)	Band Saw	\$2,500
<hr/> <b>Maintenance Total</b>		<b>\$66,602</b>
<b>Grounds Total</b>		<b>\$47,900</b>
<hr/> <b>Grand Total</b>		<b>\$114,502</b>

**BEDFORD COUNTY SCHOOL DISTRICT  
BEDFORD COUNTY**

Name:

Department: Grounds

Account No: 717G

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	Qty	Item	Cost Per Unit	Total cost
1)	1	Zero Turn Mower	\$20,000	\$20,000
		New mower is needed to replace old mower.		
2)		Misc Weed Eaters, Blowers, Push Mowers and Saws		\$6,000
		Replacement Equipment		
3)		One Ton dump truck		\$12,000
		To replace existing dump truck.		
4)		One Small Riding Mower (residential type)		\$7,400
5)	1	Misc. Hand Tools		\$2,500
		The Grounds crew occasionally needs new or replacement hand tools such as shovels, rakes, special metric tools for lawn mowers etc.		

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**TOTAL    \$47,900**

03/25/20

## 72620-167 Maintenance Payroll Summary

Paygrade	Yrs. Exp	Name	FTE	Hours	Rate	Annual Salary
7	15	Open	1	2080	\$ 13.29	\$ 27,643
16	3	William Warren	1	2080	\$ 13.49	\$ 28,059
7	5	Steve Hambrick	1	2080	\$ 10.78	\$ 22,422
7	5	Brian Rodrigues	1	2080	\$ 10.78	\$ 22,422
7	5	Jason Mallard	1	2080	\$ 10.78	\$ 22,422
16	6	George Ann	1	2080	\$ 14.33	\$ 29,806
16	3	Travis Prince	1	2080	\$ 13.49	\$ 28,059
16	16	Mercedes Mulgado	1	2080	\$ 16.50	\$ 34,320
16	4	Tim Shelby	1	2080	\$ 13.75	\$ 28,600
16	2	Megan Moreland	1	2080	\$ 13.22	\$ 27,498
16	3	Michael Troutt	1	2080	\$ 13.49	\$ 28,059
16	3	Billy Vaughn	1	2080	\$ 13.49	\$ 28,059
16	3	Donald Taylor	1	2080	\$ 13.49	\$ 28,059
16	3	Donny McConnell	1	2080	\$ 13.49	\$ 28,059
16	5	Mike Nickelson	1	2080	\$ 14.04	\$ 29,203
16	9	Larry Newell	1	2080	\$ 15.23	\$ 31,678
16	3	Jeff Finchum	1	2080	\$ 13.49	\$ 28,059
16	3	Wayne Miller	1	2080	\$ 13.49	\$ 28,059
16	3	Donnie Lynch	1	2080	\$ 13.49	\$ 28,059
16	6	Jeanette Rader	1	2080	\$ 14.33	\$ 29,806
16	3	Misty Owens	1	2080	\$ 13.49	\$ 28,059
16	3	Joanus Fordham	1	2080	\$ 13.49	\$ 28,059
16	2	Michael Simpson	1	2080	\$ 13.22	\$ 27,498
16	3	David Nippers	1	2080	\$ 13.49	\$ 28,059
16	3	Jarrod Waid	1	2080	\$ 13.49	\$ 28,059
19	5	Billy Armstrong	1	2080	\$ 18.13	\$ 37,710
19	4	Steven Jordan	1	2080	\$ 17.51	\$ 36,421
21	9	Darrell Goodwin	1	2080	\$ 25.91	\$ 53,893
21	11	Doug Waldrep	0.5	1040	\$ 29.11	\$ 30,274
21	11	Doug Waldrep	0.5	1040	\$ 29.11	\$ 30,274

Note 1) Food Services Pays for half of Ref Tech FTE.

Note 2) Technology pays for this FTE.

<b>Total FTE's</b>	<b>29.00</b>
<b>Average Hourly Pay</b>	<b>\$ 14.70</b>
<b>Total Salaries</b>	<b>\$886,662</b>

2020-2021 Transportation Budget Request

72710

To: Don Embry  
 From: Kenny Parker  
 Date: February 5, 2020

	<u>Last year's budget</u>	<u>This year's request</u>
196 In-Service Training	\$2,000.00	\$2,000.00
335 Travel	\$2,000.00	\$3,000.00
338 Maintenance & Repair Service Vehicles	\$8,000.00	\$8,000.00
340 Medical & Dental Services	\$7,500.00	\$10,000.00
399 Other Contracted services	\$8,000.00	\$8,000.00
412 Diesel Fuel	\$591,000.00	\$595,000.00
424 Garage Supplies	\$5,000.00	\$6,000.00
425 Gasoline	\$40,000.00	\$40,000.00
433 Lubricants	\$20,000.00	\$25,000.00
450 Tires	\$35,000.00	\$35,000.00
453 Vehicle Parts	\$100,000.00	\$100,000.00
499 Other Supplies & Materials	\$6,000.00	\$10,000.00
524 In Service/Staff Development	\$10,000.00	\$10,000.00
599 Other Charges	\$25,000.00	\$30,000.00
729 Transportation Equipment	\$612,000.00	\$621,000.00
6 New buses @\$101,000.00	\$606,000.00	
Two-Way Radios for new buses	\$3,000.00	
Copier Repair, Computer, Printer	\$6,000.00	
Video Cameras & Repairs	\$6,000.00	
	\$621,000.00	

4 New Bus Routes; 1 will be a Sped Route

**Bedford County  
School Age Care Program  
Budget Proposal for 2020/2021  
Submitted 02/27/2020**

School Age Care Program  
27-Feb-20

<b>Revenues</b>	<b>2019/2020</b>	<b>2020/2021</b>
Tuition	492,510.00	547,578.00
Summer Registration Fees	6,000.00	6,000.00
Registration Fees	4,500.00	6,000.00
<b>Total Revenue</b>	<b>503,010.00</b>	<b>559,578.00</b>
<b>Expenditures</b>		
146-73300		
105 Program Director	55,000.00	60,000.00
162 Clerical (Assist. Director & Sec. Bookkeeper)	51,000.00	55,000.00
169 Part-time Personnel	250,377.00	274,359.00
189 Other Salaries & Wages	2,000.00	2,000.00
201 Social Security	22,085.00	24,264.00
204 State Retirement	9,807.00	10,149.00
207 Medical Insurance	30,000.00	30,000.00
210 Unemployment Compensation	4,000.00	2,000.00
212 Medicare	5,165.00	5,675.00
307 Communication	2,000.00	2,000.00
336 Maintenance & Repair	1,150.00	1,500.00
355 Travel	4,410.00	4,410.00
399 Other Contracted Services	300.00	300.00
422 Food Supplies	25,700.00	29,709.00
429 Instruct. Supplies & Materials	17,841.00	21,362.00
499 Other Supplies & Materials	10,850.00	13,125.00
513 Worker's Comp. Insurance	1,500.00	1,500.00
524 In-service/Staff Development	2,525.00	3,125.00
599 Other Charges	1,800.00	3,400.00
790 Other Equipment	5,500.00	15,700.00
<b>Total Expenditures</b>	<b>503,010.00</b>	<b>559,578.00</b>

1800

# SACP

Estimate for 2020/2021

146-73300-169

Part time personnel

Pay Grade	Years Exp.		Position	Location	NAME	# Wks	Per Wk	Annu Hrs	Estimated Rate 2020/2021	Est. Total Sal.	Retirement
	2020/2021										
2	1		Program Assist.	CA	Makayla Head	50	20	1000	8.67	\$ 8,670.00	
2	1		Program Assist.	CA	Jamison Parker	50	20	1000	8.67	\$ 8,670.00	
2	1		Program Assist.	CA	Corrie McAnally	50	20	1000	8.67	\$ 8,670.00	
2	1		Program Assist.	CA	Tiffany Blessing	50	20	1000	8.67	\$ 8,670.00	
2	1		Program Assist.	CA	Heather Jacobs	40	11	440	8.67	\$ 3,814.80	
2	1		Program Assist.	CO	Morgan Newbern	50	28	1000	8.67	\$ 12,138.00	
2	1		Program Assist.	CO	Maddie Schneider	50	28	1200	8.67	\$ 12,138.00	
2	1		Program Assist.	CO	Judy Alexander	50	12	1200	8.67	\$ 5,202.00	\$ 5,202.00
2	2		Program Assist.	EA	Alexis Holtz	50	24	1000	8.82	\$ 10,584.00	
2	2		Program Assist.	EA	Marie Adcock	50	8	336	10.34	\$ 4,136.00	
2	12		Program Assist.	EA	Brittany Holman	40	10	336	10.44	\$ 4,176.00	
2	14		Program Assist.	EA	Christina Brooks	50	28	1000	9.13	\$ 12,782.00	
2	3		Program Assist.	ES	ShuVonta Morton	50	20	1200	8.67	\$ 8,670.00	
2	1		Program Assist.	LW	Magen Williams	50	20	1000	9.13	\$ 9,130.00	
2	3		Program Assist.	LI	Kathy Hinson	50	10	500	9.79	\$ 4,895.00	\$ 4,895.00
2	8		Program Assist.	LI	Tabitha Canady	50	28	900	8.67	\$ 12,138.00	
2	1		Program Assist.	SS	Jenna Munson	50	12	300	8.67	\$ 5,202.00	
2	1		Program Assist.	SS	Braden McTigue	50	20	1200	8.82	\$ 8,820.00	
2	2		Program Assist.	TH	Meadow Davenport	50	20	1400	8.67	\$ 8,670.00	
2	1		Program Assist.	TH	Emonni Reynolds	50	20	290	8.67	\$ 8,670.00	
2	1		Program Assist.	Summer	Summer Staff	10	30	290	8.52	\$ 2,556.00	
2	1		Program Assist.	Summer	TBD	10	30	300	9.45	\$ 2,835.00	
22	27		Cafeteria	Summer	Beverly Vaughn	10	40	360	18.00	\$ 7,200.00	\$ 7,200.00
18	2		Site Director	CA	Ally Ward	50	20	960	10.93	\$ 10,930.00	
18	8		Site Director	CO	Colt Boyce	50	28	1400	12.57	\$ 17,598.00	\$ 17,598.00
18	3		Site Director	EA	Dawson Long	50	28	1456	10.93	\$ 15,302.00	
18	2		Site Director	ES	Morgan Williams	50	28	1456	10.93	\$ 15,302.00	
18	3		Site Director	LW	Meghan Messick	50	20	960	10.93	\$ 1,093.00	
18	4		Site Director	LI	Jessica Hockaday	40	22	880	11.19	\$ 9,847.20	\$ 9,847.20
18	3		Site Director	SS		50	28	1456	10.93	\$ 15,302.00	
18	6		Site Director	TH	Jami Johnson	50	18	900	11.72	\$ 10,548.00	\$ 10,548.00
										<b>\$ 274,359.00</b>	<b>\$ 55,290.20</b>

SACP's Projected Budget for 2020/21

Full Days 74 School Days 174

			Revenue
Full Day Average Attendance		110	\$128,760
PM Only	230	160	\$276,660
AM & PM	80	70	\$132,240
AM Only		10	\$9,918
			Subtotal:
Summer Registration Fees		400x15.	\$6,000
School Year Reg. Fees		600x10.	\$6,000
Total Projected Revenue:			<b>\$559,578</b>

			Expenditures
146-73300			
Program Director		(105)	\$60,000
Clerical Personnel		(162)	\$55,000
Part-time Personnel	\$55290.20 school system employees	(169)	\$274,359
Other Salaries & Wages		(189)	\$2,000
Total Salaries			<b>\$391,359</b>

Social Security .062		(201)	\$24,264
State Retirement 5.96%	Total: \$164,550.	(204)	\$10,149
Medical Insurance		(207)	\$30,000
Unemployment Comp.		(210)	\$2,000
Employer Medicare .0145		(212)	\$5,675
Communication		(307)	\$2,000
Maintenance/Repair		(336)	\$1,500
Travel		(355)	\$4,410
Other Contracted Services		(399)	\$300
Food Supplies		(422)	\$29,709
Instructional Supplies		(429)	\$21,362
Other Supplies & Materials		(499)	\$13,125
Worker's Comp. Insurance		(513)	\$1,500
In-Service Staff Development		(524)	\$3,125
Other Charges		(599)	\$3,400
Other Equipment		(790)	\$15,700
Total Projected Expenditures:			<b>\$559,578</b>

<b>307 Communication</b>	Phones 2 x \$250= \$500. Verizon \$1500	\$2,000
<b>336 Maintenance &amp; Repair</b>	Copier Service Agreement \$1000. Misc. \$150.	\$1,150
<b>355 Travel</b>	Rachael 12x75.= \$900., Assist Dir 12 x 75.= \$900, Tammy 12x30.= \$360. Bus \$2250.	\$4,410
<b>399 Other Contracted Services</b>		\$300
<b>422 Food Supplies</b>	240x174x.48=20045. 110x74x2x.48=7814. Cultural events/spec. occa. 350. In-service/SD Mtgs 500., Summer staff extras 1000.	\$29,709
<b>429 Instruction Supplies &amp; Mat.</b>	240x174x.34= \$14198. 110x74x2x.34= \$5535. Site startup 100x8= \$800. Summer enrichment \$829	\$21,362
<b>499 Other Supplies &amp; Materials</b>	Sports Equip. 3000. Office/Site Supplies 3500. Resource Materials 1000. Software License 1000. Custodial Supplies 1500. Ink 425. Copy Paper 675. Postage 575. Printer Use (Riso) 250. Receipt Books 1200.	\$13,125
<b>513 Worker's Comp. Insurance</b>		\$1,500
<b>524 In-Service &amp; Staff Developm.</b>	CPR-1st Aid 16x55.=880., Care Courses 950., Staff Shirts (Summer) 30x15x2.=900., Summer Staff Meal 395.	\$3,125
<b>599 Other Charges Refunds</b>	300. Materials for maint. 500., Materials office repair 1000., Shades 600, shelving 1000	\$3,400
<b>790 Other Equipment</b>	Computers 2@1100.=2200. Software 500. Printers 600. 10 Cabinets (each site plus office)x 650=\$6500. 3 Desks @ 1500.=4500., 2 Refrigerators @ 700=1400.	\$15,700

**BEDFORD COUNTY BOARD OF EDUCATION  
STATE & LOCAL SALARY SCHEDULE FOR TEACHERS/PRINCIPALS  
2020-21**

<b>Years Experience</b>	<b>BS</b>	<b>MA</b>	<b>MA+</b>	<b>EDS</b>	<b>PhD</b>
0	40,030	43,306	46,045	47,615	50,717
1	41,352	44,121	47,441	48,988	52,356
2	41,610	44,375	47,696	49,244	22,272
3	41,898	45,030	48,388	49,982	53,426
4	42,197	45,885	49,271	50,923	54,478
5	42,993	46,809	50,250	51,909	55,535
6	44,023	47,981	51,484	53,221	56,964
7	44,870	48,951	52,490	54,284	58,109
8	46,057	50,314	53,914	55,795	59,770
9	46,948	51,316	54,994	56,916	60,992
10	47,138	51,540	55,238	57,142	61,213
11	48,479	52,778	56,339	58,277	62,442
12	48,831	53,311	56,535	58,517	62,704
13	49,206	53,870	57,676	59,683	63,976
14	49,422	54,121	57,896	59,922	64,203
15	50,386	55,205	59,359	61,122	65,505
16	50,764	55,641	59,670	61,625	66,057
17	51,170	56,105	60,006	62,142	66,634
18	51,558	56,555	60,485	62,650	67,200
19	51,979	57,028	60,994	63,183	67,794
20	52,127	57,033	60,998	63,187	67,797
21	52,272	57,037	61,002	63,191	67,801
22	52,583	57,040	61,006	63,195	67,805
23	52,915	57,044	61,010	63,199	67,808
24	53,269	57,290	61,015	63,203	67,811
25	53,649	57,555	61,020	63,209	67,816
26	54,056	57,839	61,317	63,212	67,819
27	54,491	58,143	61,637	63,216	67,822
28	54,955	58,468	61,977	63,501	67,825
29	55,455	58,815	61,786	63,486	67,739
30+	55,987	59,188	62,343	64,131	67,944

**BEDFORD COUNTY BOARD OF EDUCATION  
STATE & LOCAL SALARY SCHEDULE FOR SUPERVISORS  
2020-21**

<b>Years Experience</b>	<b>BS</b>	<b>MA</b>	<b>MA+</b>	<b>EDS</b>	<b>PhD</b>
0	41,742	45,011	48,296	50,151	53,084
1	42,659	46,408	49,260	51,038	54,075
2	42,926	46,462	49,526	51,306	54,288
3	43,560	47,139	50,247	52,073	55,123
4	44,369	48,031	51,159	53,046	56,212
5	45,235	48,991	52,177	54,064	57,288
6	46,359	50,203	53,449	55,424	58,755
7	47,278	51,210	54,491	56,527	59,919
8	48,561	52,629	55,972	58,096	61,613
9	49,530	53,674	57,082	59,256	62,875
10	49,779	53,899	57,324	59,492	63,097
11	50,791	54,986	58,480	60,664	64,372
12	51,053	55,198	58,680	60,912	64,619
13	52,066	56,316	59,868	62,118	65,935
14	52,338	56,566	60,183	62,382	66,151
15	53,394	57,700	61,283	63,612	67,498
16	53,837	58,156	61,768	63,616	68,063
17	54,299	58,634	62,277	64,666	68,654
18	54,351	58,640	62,778	65,195	69,233
19	55,236	59,597	63,303	65,750	69,839
20	55,290	59,601	63,307	65,754	69,844
21	55,508	59,605	63,312	65,759	69,848
22	55,732	59,609	63,316	65,763	69,852
23	55,968	59,613	63,320	65,767	69,855
24	56,212	59,900	63,325	65,771	69,859
25	56,466	60,205	63,331	65,776	69,863
26	56,729	60,533	63,647	65,781	69,867
27	57,005	60,885	63,986	65,785	69,872
28	57,290	61,260	64,349	66,104	69,875
29	57,439	61,460	64,543	66,212	69,825
30+	57,588	61,661	64,739	66,444	69,879

ALL SALARIES BY ACCOUNT NUMBER  
2020-21

Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
										Career Ladder	C. L. Extended Contract
	21 - Cascade Elementary										
71100-116	1.0	Bachelors	1	41,352	-	-	-	-	41,352	-	-
71100-116	1.0	Bachelors	2	41,610	-	-	-	-	41,610	-	-
71100-116	1.0	Bachelors	6	44,023	-	-	-	-	44,023	-	-
71100-116	1.0	Bachelors	9	46,948	-	-	-	-	46,948	-	-
71100-116	1.0	Bachelors	12	48,831	-	-	-	-	48,831	-	-
71100-116	1.0	Bachelors	14	49,422	-	-	-	-	49,422	-	-
71100-116	1.0	Bachelors	14	49,422	-	-	-	-	49,422	-	-
71100-116	1.0	Bachelors	15	50,386	-	-	-	-	50,386	-	-
71100-116	1.0	Bachelors	20	52,127	-	-	-	-	52,127	-	-
71100-116	1.0	Bachelors	20	52,127	-	-	-	-	52,127	-	-
71100-116	1.0	Bachelors	21	52,272	-	-	-	-	52,272	-	-
71100-116	1.0	Bachelors	21	52,272	-	-	-	-	52,272	-	-
71100-116	1.0	Bachelors	24	53,269	-	-	-	-	53,269	-	-
71100-116	1.0	Bachelors	24	53,269	-	-	-	-	53,269	-	-
71100-116	1.0	Bachelors	24	53,269	-	-	-	-	53,269	-	-
71100-116	1.0	Bachelors	28	54,955	-	-	-	-	54,955	-	-
71100-116	1.0	Bachelors	28	54,955	-	-	-	-	54,955	-	-
71100-116	1.0	Bachelors	28	54,955	-	-	-	-	54,955	-	-
71100-116	1.0	Bachelors	29	55,455	-	-	-	-	55,455	-	-
71100-116	1.0	Masters	1	44,121	-	-	-	-	44,121	-	-
71100-116	1.0	Masters	8	50,314	-	-	-	-	50,314	-	-
71100-116	1.0	Masters	16	55,641	-	-	-	-	55,641	-	-
71100-116	1.0	Masters	16	55,641	-	-	-	-	55,641	-	-
71100-116	1.0	Masters	20	57,033	-	-	-	-	57,033	-	-
71100-116	1.0	Masters	22	57,040	-	-	-	-	57,040	-	-
71100-116	1.0	Masters	23	57,044	-	-	-	-	57,044	-	-
71100-116	1.0	Masters	25	57,555	-	-	-	-	57,555	-	-
71100-116	1.0	Masters	26	57,839	-	-	-	-	57,839	-	-
71100-116	1.0	Masters	27	58,143	-	-	-	-	58,143	-	-
71100-116	1.0	Masters	33	29,594	-	-	-	-	29,594	-	-
71100-116	1.0	Masters	42	29,594	-	-	-	-	29,594	-	-
				1,676,019	-	-	-	-	1,680,733	-	10,500
71100-116									4,714		
				33.0							

Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
										Career Ladder	C. L. Extended Contract
71100-116	25 - Cascade Middle School	Bachelors	2	41,610	-	-	-	-	41,610	-	-
71100-116		Bachelors	3	41,898	-	-	-	-	41,898	-	-
71100-116		Bachelors	5	42,993	-	-	-	-	42,993	-	-
71100-116		Bachelors	6	44,023	-	-	-	-	44,023	-	-
71100-116		Bachelors	11	48,479	-	-	-	-	48,479	-	-
71100-116		Bachelors	11	48,479	-	-	-	-	48,479	-	-
71100-116		Bachelors	18	51,558	-	-	-	-	51,558	-	-
71100-116		Bachelors	18	51,558	-	-	-	-	51,558	-	-
71100-116		Bachelors	21	52,272	-	-	-	-	52,272	-	-
71100-116		Bachelors	26	54,056	-	-	-	-	54,056	1,000	-
71100-116		Bachelors	27	54,491	-	-	-	-	54,491	1,000	-
71100-116		Bachelors	32	55,987	-	-	-	-	55,987	1,000	-
71100-116		EDS	23	63,199	-	-	-	-	63,199	-	-
71100-116		Masters	9	51,316	-	-	-	-	51,316	-	-
71100-116		Masters	11	52,778	-	-	-	-	52,778	-	-
71100-116		Masters	18	56,555	-	-	-	-	56,555	-	-
71100-116		Masters	22	57,040	-	-	-	-	57,040	-	-
71100-116		Masters	26	57,839	-	-	-	-	57,839	1,000	-
71100-116		Masters	32	59,188	-	-	-	-	59,188	1,000	-
71100-116									4,714		
									985,321		5,000
19.0									990,035		

Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
										Career Ladder	C. L. Extended Contract
71100-116	01 - Cascade High School	Bachelors	2	41,610	-	-	-	-	41,610	-	-
71100-116		Bachelors	3	41,898	-	-	-	-	41,898	-	-
71100-116		Bachelors	5	42,993	-	-	-	-	42,993	-	-
71100-116		Bachelors	8	46,057	-	-	-	-	46,057	-	-
71100-116		Bachelors	8	46,057	-	-	-	-	46,057	-	-
71100-116		Bachelors	11	48,479	-	-	-	-	48,479	-	-
71100-116		Bachelors	11	48,479	-	-	-	-	48,479	-	-
71100-116		Bachelors	13	49,206	-	-	-	-	49,206	-	-
71100-116		Bachelors	15	50,386	-	-	-	-	50,386	-	-
71100-116		Bachelors	15	50,386	-	-	-	-	50,386	-	-
71100-116		Bachelors	18	51,558	-	-	-	-	51,558	-	-
71100-116		Bachelors	18	51,558	-	-	-	-	51,558	-	-
71100-116		Bachelors	20	52,127	-	-	-	-	52,127	-	-
71100-116		Bachelors	26	54,056	-	-	-	-	54,056	1,000	-
71100-116		Bachelors	28	54,955	-	-	-	-	54,955	1,000	-
71100-116		Bachelors	29	55,455	-	-	-	-	55,455	1,000	-
71100-116		Bachelors	29	55,455	-	-	-	-	55,455	1,000	-
71100-116		Masters	3	45,030	-	-	-	-	45,030	-	-
71100-116		Masters	6	47,981	-	-	-	-	47,981	-	-
71100-116		Masters	8	50,314	-	-	-	-	50,314	-	-
71100-116		Masters	12	53,311	-	-	-	-	53,311	-	-
71100-116		Masters	19	57,028	-	-	-	-	57,028	-	-
71100-116		Masters	27	58,143	-	-	-	-	58,143	1,000	-
71100-116		Masters	28	58,468	-	-	-	-	58,468	1,000	-
71100-116		Masters	32	59,188	-	-	-	-	59,188	1,000	-
71100-116		Masters	37	59,188	-	-	-	-	59,188	1,000	-
									1,324,298	7,000	-
71100-116									4,714		
71100-116									186,809		
									26.0		



Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
										Career Ladder	C. L. Extended Contract
71100-116	24 - Community Middle	Bachelors	5	42,993	-	-	-	-	42,993	-	-
71100-116		Bachelors	5	42,993	-	-	-	-	42,993	-	-
71100-116		Bachelors	6	44,023	-	-	-	-	44,023	-	-
71100-116		Bachelors	6	44,023	-	-	-	-	44,023	-	-
71100-116		Bachelors	9	46,948	-	-	-	-	46,948	-	-
71100-116		Bachelors	10	47,138	-	-	-	-	47,138	-	-
71100-116		Bachelors	11	48,479	-	-	-	-	48,479	-	-
71100-116		Bachelors	14	49,422	-	-	-	-	49,422	-	-
71100-116		Bachelors	21	52,272	-	-	-	-	52,272	-	-
71100-116		Bachelors	28	54,955	-	-	-	-	54,955	-	-
71100-116		Masters	11	52,778	-	-	-	-	52,778	-	-
71100-116		Masters	13	53,870	-	-	-	-	53,870	-	-
71100-116		Masters	15	55,205	-	-	-	-	55,205	-	-
71100-116		Masters	16	55,641	-	-	-	-	55,641	-	-
71100-116		Masters	17	56,105	-	-	-	-	56,105	-	-
71100-116		Masters	19	57,028	-	-	-	-	57,028	-	-
71100-116		Masters	19	57,028	-	-	-	-	57,028	-	-
71100-116		Masters	20	57,033	-	-	-	-	57,033	-	-
71100-116		Masters	21	57,037	-	-	-	-	57,037	-	-
71100-116		Masters	36	59,188	-	-	-	-	59,188	1,000	-
71100-116									4,714		
									1,091,187		
									1,095,901	1,000	
				21.0							

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Paid Thru GPS Fund				
								Total	Career Ladder	C. L. Extended Contract		
<b>INSTRUCTION</b>												
03 - Community High School												
71100-116	1.0	2	41,610	-	-	-	-	41,610	-	-	-	
71100-116	1.0	2	41,610	-	-	-	-	41,610	-	-	-	
71100-116	1.0	7	44,870	-	-	-	-	44,870	-	-	-	
71100-116	1.0	7	44,870	-	-	-	-	44,870	-	-	-	
71100-116	1.0	8	46,057	-	-	-	-	46,057	-	-	-	
71100-116	1.0	12	48,831	-	-	-	-	48,831	-	-	-	
71100-116	1.0	13	49,206	-	-	-	-	49,206	-	-	-	
71100-116	1.0	15	50,386	-	-	-	-	50,386	-	-	-	
71100-116	1.0	22	52,915	-	-	-	-	52,915	-	-	-	
71100-116	1.0	25	53,649	-	-	-	-	53,649	1,000	-	-	
71100-116	1.0	30	55,987	-	-	-	-	55,987	1,000	-	-	
71100-116	1.0	32	55,987	-	-	-	-	55,987	1,000	-	-	
71100-116	1.0	32	55,987	-	-	-	-	55,987	1,000	-	-	
71100-116	1.0	33	55,987	-	-	-	-	55,987	1,000	-	-	
71100-116	1.0	2	44,375	-	-	-	-	44,375	-	-	-	
71100-116	1.0	4	45,885	-	-	-	-	45,885	-	-	-	
71100-116	1.0	13	53,870	-	-	-	-	53,870	-	-	-	
71100-116	1.0	15	55,205	-	-	-	-	55,205	-	-	-	
71100-116	1.0	18	56,555	-	-	-	-	56,555	-	-	-	
71100-116	1.0	40	59,188	-	-	-	-	59,188	2,000	-	-	
71100-116	1.0	37	62,343	-	-	-	-	62,343	1,000	-	-	
71100-116	1.0	10	61,213	-	-	-	-	61,213	-	-	-	
71100-116								4,714				
71100-116								186,808				
								<b>22.0</b>	<b>1,136,588</b>	<b>-</b>	<b>-</b>	<b>8,000</b>

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Paid Thru GPS Fund		
								Career Ladder	Extended Contract	C. L.
<b>INSTRUCTION</b>										
02 - Central										
71100-116	Bachelors	1	41,352							41,352
71100-116	Bachelors	1	41,352							41,352
71100-116	Bachelors	2	41,610							41,610
71100-116	Bachelors	2	41,610							41,610
71100-116	Bachelors	3	41,898							41,898
71100-116	Bachelors	3	41,898							41,898
71100-116	Bachelors	4	42,197							42,197
71100-116	Bachelors	4	42,197							42,197
71100-116	Bachelors	6	44,023							44,023
71100-116	Bachelors	7	44,870							44,870
71100-116	Bachelors	7	44,870							44,870
71100-116	Bachelors	8	46,057							46,057
71100-116	Bachelors	8	46,057							46,057
71100-116	Bachelors	10	47,138							47,138
71100-116	Bachelors	11	48,479							48,479
71100-116	Bachelors	13	49,206							49,206
71100-116	Bachelors	13	49,206							49,206
71100-116	Bachelors	18	51,558							51,558
71100-116	Bachelors	20	52,127							52,127
71100-116	Bachelors	24	53,269							53,269
71100-116	Bachelors	26	54,056							54,056
71100-116	Bachelors	30	55,987							55,987
71100-116	Bachelors	33	55,987							55,987
71100-116	EdS	19	63,183							63,183
71100-116	Masters	1	44,121							44,121
71100-116	Masters	2	44,375							44,375
71100-116	Masters	2	44,375							44,375
71100-116	Masters	4	45,885							45,885
71100-116	Masters	4	45,885							45,885
71100-116	Masters	9	51,316							51,316
71100-116	Masters	9	51,316							51,316
71100-116	Masters	9	51,316							51,316
71100-116	Masters	11	52,778							52,778
71100-116	Masters	11	52,778							52,778
71100-116	Masters	12	53,311							53,311
71100-116	Masters	12	53,311							53,311



Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
										Career Ladder	C. L. Extended Contract
71100-116	04 - Eakin	1.0	1	41,352	-	-	-	-	41,352	-	-
71100-116		1.0	3	41,898	-	-	-	-	41,898	-	-
71100-116		1.0	3	41,898	-	-	-	-	41,898	-	-
71100-116		1.0	3	41,898	-	-	-	-	41,898	-	-
71100-116		1.0	3	41,898	-	-	-	-	41,898	-	-
71100-116		1.0	3	41,898	-	-	-	-	41,898	-	-
71100-116		1.0	4	42,197	-	-	-	-	42,197	-	-
71100-116		1.0	4	42,197	-	-	-	-	42,197	-	-
71100-116		1.0	4	42,197	-	-	-	-	42,197	-	-
71100-116		1.0	4	42,993	-	-	-	-	42,993	-	-
71100-116		1.0	5	42,993	-	-	-	-	42,993	-	-
71100-116		1.0	5	42,993	-	-	-	-	42,993	-	-
71100-116		1.0	6	44,023	-	-	-	-	44,023	-	-
71100-116		1.0	6	44,023	-	-	-	-	44,023	-	-
71100-116		1.0	6	44,023	-	-	-	-	44,023	-	-
71100-116		1.0	8	46,057	-	-	-	-	46,057	-	-
71100-116		1.0	9	46,948	-	-	-	-	46,948	-	-
71100-116		1.0	9	46,948	-	-	-	-	46,948	-	-
71100-116		1.0	9	46,948	-	-	-	-	46,948	-	-
71100-116		1.0	11	48,479	-	-	-	-	48,479	-	-
71100-116		1.0	13	49,206	-	-	-	-	49,206	-	-
71100-116		1.0	15	50,386	-	-	-	-	50,386	-	-
71100-116		1.0	27	54,491	-	-	-	-	54,491	1,000	-
71100-116		1.0	29	55,455	-	-	-	-	55,455	1,000	-
71100-116		1.0	33	55,987	-	-	-	-	55,987	1,000	-
71100-116		1.0	4	50,923	-	-	-	-	50,923	-	-
71100-116		1.0	4	45,885	-	-	-	-	45,885	-	-
71100-116		1.0	5	46,809	-	-	-	-	46,809	-	-
71100-116		1.0	6	47,981	-	-	-	-	47,981	-	-
71100-116		1.0	6	47,981	-	-	-	-	47,981	-	-
71100-116		1.0	10	51,540	-	-	-	-	51,540	-	-
71100-116		1.0	10	51,540	-	-	-	-	51,540	-	-
71100-116		1.0	11	52,778	-	-	-	-	52,778	-	-
71100-116		1.0	11	52,778	-	-	-	-	52,778	-	-
71100-116		1.0	18	56,555	-	-	-	-	56,555	1,000	-
71100-116		1.0	18	56,555	-	-	-	-	56,555	-	-
71100-116		1.0	10	61,213	-	-	-	-	61,213	-	-
71100-116									4,714		
									1,876,481		
									1,881,195		4,000

Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
										Career Ladder	C. L. Extended Contract
71100-116	05 - Eastside	Bachelors	2	41,610	-	-	-	-	41,610	-	-
71100-116		Bachelors	5	42,993	-	-	-	-	42,993	-	-
71100-116		Bachelors	5	42,993	-	-	-	-	42,993	-	-
71100-116		Bachelors	7	44,870	-	-	-	-	44,870	-	-
71100-116		Bachelors	8	46,057	-	-	-	-	46,057	-	-
71100-116		Bachelors	9	46,948	-	-	-	-	46,948	-	-
71100-116		Bachelors	11	48,479	-	-	-	-	48,479	-	-
71100-116		Bachelors	11	48,479	-	-	-	-	48,479	-	-
71100-116		Bachelors	12	48,831	-	-	-	-	48,831	-	-
71100-116		Bachelors	16	50,764	-	-	-	-	50,764	-	-
71100-116		Bachelors	19	51,979	-	-	-	-	51,979	-	-
71100-116		Bachelors	26	54,056	-	-	-	-	54,056	1,000	-
71100-116		EdS	10	57,142	-	-	-	-	57,142	-	-
71100-116		EdS	11	58,277	-	-	-	-	58,277	-	-
71100-116		Masters	2	44,375	-	-	-	-	44,375	-	-
71100-116		Masters	3	45,030	-	-	-	-	45,030	-	-
71100-116		Masters	5	46,809	-	-	-	-	46,809	-	-
71100-116		Masters	6	47,981	-	-	-	-	47,981	-	-
71100-116		Masters	9	51,316	-	-	-	-	51,316	-	-
71100-116		Masters	12	53,311	-	-	-	-	53,311	-	-
71100-116		Masters	12	53,311	-	-	-	-	53,311	-	-
71100-116		Masters	12	53,311	-	-	-	-	53,311	-	-
71100-116		Masters	16	55,641	-	-	-	-	55,641	-	-
71100-116		Masters	16	55,641	-	-	-	-	55,641	-	-
71100-116		Masters	24	57,290	-	-	-	-	57,290	-	-
71100-116		Masters	30	59,188	-	-	-	-	59,188	1,000	-
71100-116		Masters	31	59,188	-	-	-	-	59,188	1,000	-
71100-116		Masters +	12	56,535	-	-	-	-	56,535	-	-
71100-116									4,714		
				28.0	1,422,406	-	-	-	1,427,120	3,000	-

Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
										Career Ladder	C. L. Extended Contract
07 - Harris											
71100-116	1.0	Bachelors	1	41,352	-	-	-	-	41,352	-	-
71100-116	1.0	Bachelors	1	41,352	-	-	-	-	41,352	-	-
71100-116	1.0	Bachelors	1	41,352	-	-	-	-	41,352	-	-
71100-116	1.0	Bachelors	1	41,352	-	-	-	-	41,352	-	-
71100-116	1.0	Bachelors	1	41,352	-	-	-	-	41,352	-	-
71100-116	1.0	Bachelors	2	41,610	-	-	-	-	41,610	-	-
71100-116	1.0	Bachelors	2	41,610	-	-	-	-	41,610	-	-
71100-116	1.0	Bachelors	2	41,610	-	-	-	-	41,610	-	-
71100-116	1.0	Bachelors	3	41,898	-	-	-	-	41,898	-	-
71100-116	1.0	Bachelors	3	41,898	-	-	-	-	41,898	-	-
71100-116	1.0	Bachelors	4	42,197	-	-	-	-	42,197	-	-
71100-116	1.0	Bachelors	5	42,993	-	-	-	-	42,993	-	-
71100-116	1.0	Bachelors	5	42,993	-	-	-	-	42,993	-	-
71100-116	1.0	Bachelors	6	44,023	-	-	-	-	44,023	-	-
71100-116	1.0	Bachelors	7	44,870	-	-	-	-	44,870	-	-
71100-116	1.0	Bachelors	8	46,057	-	-	-	-	46,057	-	-
71100-116	1.0	Bachelors	10	47,138	-	-	-	-	47,138	-	-
71100-116	1.0	Bachelors	10	47,138	-	-	-	-	47,138	-	-
71100-116	1.0	Bachelors	11	48,479	-	-	-	-	48,479	-	-
71100-116	1.0	Bachelors	12	48,831	-	-	-	-	48,831	-	-
71100-116	1.0	Bachelors	13	49,206	-	-	-	-	49,206	-	-
71100-116	1.0	Bachelors	15	50,386	-	-	-	-	50,386	-	-
71100-116	1.0	Bachelors	15	50,386	-	-	-	-	50,386	-	-
71100-116	1.0	Bachelors	20	52,127	-	-	-	-	52,127	-	-
71100-116	1.0	Bachelors	27	54,491	-	-	-	-	54,491	-	-
71100-116	1.0	Bachelors	29	55,455	-	-	-	-	55,455	-	-
71100-116	1.0	PhD	6	56,964	-	-	-	-	56,964	-	-
71100-116	1.0	EdS	23	63,199	-	-	-	-	63,199	-	-
71100-116	1.0	Masters	1	44,121	-	-	-	-	44,121	-	-
71100-116	1.0	Masters	1	44,121	-	-	-	-	44,121	-	-
71100-116	1.0	Masters	2	44,375	-	-	-	-	44,375	-	-
71100-116	1.0	Masters	3	45,030	-	-	-	-	45,030	-	-
71100-116	1.0	Masters	4	45,885	-	-	-	-	45,885	-	-

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
									Career Ladder	C. L. Extended Contract
<b>INSTRUCTION</b>										
07 - Harris (Cont.)										
71100-116	Masters	6	47,981	-	-	-	-	47,981	-	-
71100-116	Masters	6	47,981	-	-	-	-	47,981	-	-
71100-116	Masters	6	47,981	-	-	-	-	47,981	-	-
71100-116	Masters	7	48,951	-	-	-	-	48,951	-	-
71100-116	Masters	8	50,314	-	-	-	-	50,314	-	-
71100-116	Masters	10	51,540	-	-	-	-	51,540	-	-
71100-116	Masters	10	51,540	-	-	-	-	51,540	-	-
71100-116	Masters	12	53,311	-	-	-	-	53,311	-	-
71100-116	Masters	12	53,311	-	-	-	-	53,311	-	-
71100-116	Masters	13	53,870	-	-	-	-	53,870	-	-
71100-116	Masters	18	56,555	-	-	-	-	56,555	-	-
71100-116	Masters	20	57,033	-	-	-	-	57,033	-	-
71100-116	Masters	22	57,040	-	-	-	-	57,040	-	-
71100-116	Masters	29	58,815	-	-	-	-	58,815	1,000	-
71100-116	Masters	39	59,188	-	-	-	-	59,188	1,000	-
71100-116								50,485		
71100-116								4,714		
			<b>2,404,225</b>					<b>2,459,424</b>	<b>2,000</b>	
		<b>50.0</b>								



Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
										Career Ladder	C. L. Extended Contract
06 - Liberty											
71100-116	1.0	Bachelors	1	41,352	-	-	-	-	41,352	-	-
71100-116	1.0	Bachelors	1	41,352	-	-	-	-	41,352	-	-
71100-116	1.0	Bachelors	1	41,352	-	-	-	-	41,352	-	-
71100-116	1.0	Bachelors	2	41,610	-	-	-	-	41,610	-	-
71100-116	1.0	Bachelors	3	41,898	-	-	-	-	41,898	-	-
71100-116	1.0	Bachelors	4	42,197	-	-	-	-	42,197	-	-
71100-116	1.0	Bachelors	4	42,197	-	-	-	-	42,197	-	-
71100-116	1.0	Bachelors	7	44,870	-	-	-	-	44,870	-	-
71100-116	1.0	Bachelors	7	44,870	-	-	-	-	44,870	-	-
71100-116	1.0	Bachelors	7	44,870	-	-	-	-	44,870	-	-
71100-116	1.0	Bachelors	11	48,479	-	-	-	-	48,479	-	-
71100-116	1.0	Bachelors	14	49,422	-	-	-	-	49,422	-	-
71100-116	1.0	Bachelors	15	50,386	-	-	-	-	50,386	-	-
71100-116	1.0	Bachelors	17	51,170	-	-	-	-	51,170	-	-
71100-116	1.0	Bachelors	18	51,558	-	-	-	-	51,558	-	-
71100-116	1.0	Bachelors	18	51,558	-	-	-	-	51,558	-	-
71100-116	1.0	Bachelors	19	51,979	-	-	-	-	51,979	-	-
71100-116	1.0	Bachelors	20	52,127	-	-	-	-	52,127	-	-
71100-116	1.0	Bachelors	21	52,272	-	-	-	-	52,272	-	-
71100-116	1.0	Bachelors	23	52,915	-	-	-	-	52,915	-	-
71100-116	1.0	Bachelors	24	53,269	-	-	-	-	53,269	-	-
71100-116	1.0	Bachelors	24	53,269	-	-	-	-	53,269	-	-
71100-116	1.0	Bachelors	25	53,649	-	-	-	-	53,649	1,000	-
71100-116	1.0	Bachelors	27	54,491	-	-	-	-	54,491	1,000	-
71100-116	1.0	Masters	7	48,951	-	-	-	-	48,951	-	-
71100-116	1.0	Masters	8	50,314	-	-	-	-	50,314	-	-
71100-116	1.0	Masters	11	52,778	-	-	-	-	52,778	-	-
71100-116	1.0	Masters	11	52,778	-	-	-	-	52,778	-	-
71100-116	1.0	Masters	12	53,311	-	-	-	-	53,311	-	-
71100-116	1.0	Masters	13	53,870	-	-	-	-	53,870	-	-
71100-116	1.0	Masters	14	54,121	-	-	-	-	54,121	-	-
71100-116	1.0	Masters	17	56,105	-	-	-	-	56,105	-	-
71100-116	1.0	Masters	17	59,188	-	-	-	-	59,188	1,000	-
71100-116	1.0	Masters +	5	50,250	-	-	-	-	50,250	-	-
71100-116	1.0	Masters +	10	55,238	-	-	-	-	55,238	-	-
71100-116	1.0	Masters +	14	57,896	-	-	-	-	57,896	-	-
71100-116	1.0	Masters +	35	62,343	-	-	-	-	62,343	1,000	-
71100-116	1.0	PhD	15	65,505	-	-	-	-	65,505	-	-
71100-116									4,714		
71100-116									47,185		
										40.0	
										2,070,569	4,000

Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
										Career Ladder	C. L. Extended Contract
71100-116	08 -Southside	Bachelors	1	41,352					41,352		
71100-116		Bachelors	2	41,610					41,610		
71100-116		Bachelors	2	41,610					41,610		
71100-116		Bachelors	2	41,610					41,610		
71100-116		Bachelors	5	42,993					42,993		
71100-116		Bachelors	5	42,993					42,993		
71100-116		Bachelors	6	44,023					44,023		
71100-116		Bachelors	8	46,057					46,057		
71100-116		Bachelors	9	46,948					46,948		
71100-116		Bachelors	9	46,948					46,948		
71100-116		Bachelors	9	46,948					46,948		
71100-116		Bachelors	10	47,138					47,138		
71100-116		Bachelors	12	48,831					48,831		
71100-116		Bachelors	14	49,422					49,422		
71100-116		Bachelors	21	52,272					52,272		
71100-116		Bachelors	38	55,987					55,987	1,000	
71100-116		Masters	16	55,641					55,641		
71100-116		Masters	16	55,641					55,641		
71100-116		Masters	20	57,033					57,033		
71100-116		Masters	22	57,040					57,040		
71100-116		Masters	22	57,040					57,040		
71100-116		Masters	24	57,290					57,290		
71100-116		Masters	27	58,143					58,143	1,000	
71100-116		Masters	28	58,468					58,468	1,000	
71100-116		Masters +	32	62,343					62,343		
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				26.0	1,298,374				1,303,088	3,000	
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71100-116									4,714		



Account No.	INSTRUCTION	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund		
										Career Ladder	Extended Contract	C. L.
12 - Systemwide												
71100-116	1.0	Bachelors	2	41,610	-	-	-	-	41,610	-	-	-
71100-116	1.0	Bachelors	5	42,993	-	-	-	-	42,993	-	-	-
71100-116	1.0	Bachelors	5	42,993	-	-	-	-	42,993	-	-	-
71100-116	1.0	Bachelors	5	18,724	-	-	-	-	18,724	-	-	-
71100-116	1.0	Bachelors	10	30,924	-	-	-	-	30,924	-	-	-
71100-116	1.0	Bachelors	5	42,993	-	-	-	-	42,993	-	-	-
71100-116	1.0	Bachelors	7	44,870	-	-	-	-	44,870	-	-	-
71100-116	1.0	Bachelors	14	49,422	-	-	-	4,942	54,364	-	-	-
71100-116	1.0	Masters	18	56,555	-	-	-	-	56,555	-	-	-
71100-116	1.0	Bachelors	20	52,127	-	-	-	-	52,127	-	-	-
71100-116	1.0	Bachelors	41	55,987	-	-	-	-	55,987	-	-	-
71100-116	1.0	Masters	11	52,778	-	-	-	-	52,778	-	-	-
71100-116	1.0	Bachelors	3	41,898	-	-	-	-	41,898	-	-	-
71100-116	1.0	Bachelors	22	61,006	-	-	-	-	61,006	-	-	-
71100-116	1.0	Masters +	33	62,343	-	-	-	-	62,343	-	-	-
71100-116	1.0	PhD	37	62,343	-	-	-	6,234	68,577	1,500	-	-
71100-116	1.0	Bachelors	5	42,993	-	-	-	-	42,993	-	-	-
71100-116	1.0	Bachelors	9	46,057	-	-	-	-	46,057	-	-	-
				848,615	-	-	-	93,734	942,349	1,500	-	-
				23,653,152	-	-	-	93,734	24,435,337	65,000	-	-
71100-116	18.0											
71100-116	475.0											
71100-116												

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund			
									Career Ladder	Extended Contract	C. L.	
INSTRUCTION												
71100-128	1.0	0 0	46,948	-	-	-	-	46,948	-	-	-	-
	1.0		46,948	-	-	-	-	46,948	-	-	-	-
ALTERNATIVE INSTRUCTION												
71150-116	1.0	1	41,352	-	-	-	-	41,352	-	-	-	-
71150-116	1.0	10	47,138	-	-	-	-	47,138	-	-	-	-
71150-116	1.0	11	48,479	-	-	-	-	48,479	-	-	-	-
71150-116	1.0	27	58,143	-	-	-	-	58,143	-	1,000	-	-
71150-116	1.0	20	63,183	-	-	-	-	63,183	-	-	-	-
71150-116	1.0	23	63,199	-	-	-	-	63,199	-	-	-	-
71150-116	1.0	11	52,778	-	-	-	-	52,778	-	-	-	-
71150-116	1.0	18	56,555	-	-	-	-	56,555	-	-	-	-
71150-116	1.0	13	49,206	-	-	-	-	49,206	-	-	-	-
71150-116	1.0	19	57,028	-	-	-	-	57,028	-	-	-	-
	11.0		537,062	-	-	-	-	537,062	-	1,000	-	-
71150-116	1.0	19	57,028	-	-	-	-	57,028	-	-	-	-
71150-116	1.0	0 0	11,000	-	-	-	-	11,000	-	-	-	-
	2.0		68,028	-	-	-	-	68,028	-	-	-	-
								605,089	-	1,000	-	-

Account No.	Degree	Years Exp.	Total S & L Index	State			Local		Non		Paid Thru GPS Fund			
				Teacher Supp.	Admin. Supp.	Supp.	Admin. Supp.	Supp.	Ext. Time	Total	Career Ladder	Extended Contract	C. L.	
<b>SPECIAL EDUCATION</b>														
<b>21 - Cascade Elementary</b>														
71200-116	Bachelors	1	41,352	-	-	-	-	-	-	-	41,352	-	-	-
71200-116	Masters	7	48,951	-	-	-	-	-	-	-	48,951	-	-	-
71200-116	Masters	18	56,555	-	-	-	-	-	-	-	56,555	-	-	-
			<u>146,858</u>	-	-	-	-	-	-	-	<u>146,858</u>	-	-	-
<b>25 - Cascade Middle School</b>														
71200-116	Bachelors	3	41,898	-	-	-	-	-	-	-	41,898	-	-	-
71200-116	Bachelors	12	48,831	-	-	-	-	-	-	-	48,831	-	-	-
			<u>90,729</u>	-	-	-	-	-	-	-	<u>90,729</u>	-	-	-
<b>23 - Community Elementary</b>														
71200-116	Bachelors	37	55,987	-	-	-	-	-	-	-	55,987	1,000	-	-
			<u>55,987</u>	-	-	-	-	-	-	-	<u>55,987</u>	<u>1,000</u>	-	-
<b>24 - Community Middle School</b>														
71200-116	Bachelors	28	54,955	-	-	-	-	-	-	-	54,955	1,000	-	-
			<u>54,955</u>	-	-	-	-	-	-	-	<u>54,955</u>	<u>1,000</u>	-	-
<b>03 - Community High School</b>														
71200-116	Masters	11	52,778	-	-	-	-	-	-	-	52,778	-	-	-
71200-116	EdS	11	58,277	-	-	-	-	-	-	-	58,277	-	-	-
71200-116	Bachelors	10	47,138	-	-	-	-	-	-	-	47,138	-	-	-
			<u>158,194</u>	-	-	-	-	-	-	-	<u>158,194</u>	-	-	-

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund			
									Career Ladder	Extended Contract	C. L.	
<b>SPECIAL EDUCATION</b>												
<b>02 - Central High School</b>												
71200-116	1.0	9	46,948	-	-	-	-	46,948	-	-	-	-
71200-116	1.0	14	49,422	-	-	-	-	49,422	-	-	-	-
71200-116	1.0	36	55,987	-	-	-	-	55,987	-	1,000	-	-
71200-116	1.0	20	57,033	-	-	-	-	57,033	-	-	-	-
71200-116	1.0	15	55,205	-	-	-	-	55,205	-	-	-	-
71200-116	1.0	1	41,352	-	-	-	-	41,352	-	-	-	-
			<b>305,946</b>	-	-	-	-	<b>305,946</b>	-	<b>1,000</b>	-	-
<b>04 - Eakin</b>												
71200-116	1.0	16	50,764	-	-	-	-	50,764	-	-	-	-
			<b>50,764</b>	-	-	-	-	<b>50,764</b>	-	-	-	-
<b>05 - Eastside</b>												
71200-116	1.0	15	59,359	-	-	-	-	59,359	-	-	-	-
			<b>59,359</b>	-	-	-	-	<b>59,359</b>	-	-	-	-
<b>07 - Harris</b>												
71200-116	1.0	4	42,197	-	-	-	-	42,197	-	-	-	-
71200-116	1.0	4	42,197	-	-	-	-	42,197	-	-	-	-
71200-116	1.0	6	53,221	-	-	-	-	53,221	-	-	-	-
71200-116	1.0	23	57,044	-	-	-	-	57,044	-	-	-	-
71200-116	1.0	30	59,188	-	-	-	-	59,188	-	-	-	-
			<b>253,846</b>	-	-	-	-	<b>253,846</b>	-	-	-	-
<b>25 - Learning Way</b>												
71200-116	1.0	6	44,023	-	-	-	-	44,023	-	-	-	-
71200-116	1.0	35	55,987	-	-	-	-	55,987	-	1,000	-	-
			<b>100,010</b>	-	-	-	-	<b>100,010</b>	-	<b>1,000</b>	-	-

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
									Career Ladder	C. L. Extended Contract
<b>SPECIAL EDUCATION</b>										
<b>06 - Liberty</b>										
71200-116	1.0	12	53,311	-	-	-	-	53,311	-	-
71200-116	1.0	1	41,352	-	-	-	-	41,352	-	-
71200-116	1.0	13	53,870	-	-	-	-	53,870	-	-
	3.0		148,533	-	-	-	-	148,533	-	-
<b>08 - Southside</b>										
71200-116	1.0	1	44,121	-	-	-	-	44,121	-	-
71200-116	1.0	27	54,491	-	-	-	-	54,491	1,000	-
	2.0		98,613	-	-	-	-	98,613	1,000	-
<b>09 - Thomas</b>										
71200-116	1.0	6	44,023	-	-	-	-	44,023	-	-
71200-116	1.0	10	51,540	-	-	-	-	51,540	-	-
71200-116	1.0	5	42,993	-	-	-	-	42,993	-	-
	3.0		138,557	-	-	-	-	138,557	-	-
<b>12 - Systemwide</b>										
71200-116	1.0	3	41,898	-	-	-	-	41,898	-	-
71200-116	1.0	9	46,057	-	-	-	-	46,057	-	-
71200-116	1.0	27	54,056	-	-	-	-	54,056	1,000	-
71200-116	1.0	7	53,221	-	-	-	-	53,221	-	-
71200-116	1.0	5	42,993	-	-	-	-	42,993	-	-
71200-116	1.0	6	47,981	-	-	-	-	47,981	-	-
71200-116	1.0	20	52,127	-	-	-	-	52,127	-	-
71200-116	1.0	16	55,205	-	-	-	-	55,205	-	-
71200-116	1.0	35	55,987	-	-	-	-	55,987	1,000	-
71200-116	1.0	17	55,641	-	-	-	-	55,641	-	-
71200-116	1.0	31	59,188	-	-	-	-	59,188	1,000	-
71200-116	1.0	5	51,909	-	-	-	-	51,909	-	-
71200-116	1.0	5	42,993	-	-	-	-	42,993	-	-
71200-116	1.0	5	42,993	-	-	-	-	42,993	-	-
	14.0		702,249	-	-	-	-	702,249	3,000	-
	47.0		2,364,599	-	-	-	-	2,364,599	8,000	-

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
									Career Ladder	Extended Contract
<b>CAREER AND TECHNICAL EDUCATION PROGRAM</b>										
10 - CTE										
71300-116	1.0	1	41,352	-	-	-	-	41,352	-	-
71300-116	1.0	2	41,610	-	-	-	-	41,610	-	-
71300-116	1.0	3	41,898	-	-	-	-	41,898	-	-
71300-116	1.0	7	44,870	-	-	-	-	44,870	-	-
71300-116	1.0	8	46,057	-	-	1,150	-	47,207	-	-
71300-116	1.0	8	46,057	-	-	-	-	46,057	-	-
71300-116	1.0	10	47,138	-	-	-	-	47,138	-	-
71300-116	1.0	12	48,831	-	-	-	9,766	58,597	-	-
71300-116	1.0	14	49,422	-	-	-	-	49,422	-	-
71300-116	1.0	14	49,422	-	-	-	-	50,572	-	-
71300-116	1.0	18	51,558	-	-	1,150	-	52,708	-	-
71300-116	1.0	21	52,272	-	-	-	10,454	62,727	-	-
71300-116	1.0	22	52,915	-	-	-	-	52,915	-	-
71300-116	1.0	40	55,987	-	-	-	-	55,987	-	-
71300-116	1.0	40	55,987	-	-	-	-	55,987	1,000	-
71300-116	1.0	7	48,951	-	-	-	-	48,951	-	-
71300-116	1.0	8	50,314	-	-	-	-	50,314	-	-
71300-116	1.0	8	50,314	-	-	-	-	50,314	-	-
71300-116	1.0	11	52,778	-	-	-	10,556	63,334	-	-
71300-116	1.0	19	57,028	-	-	-	11,406	68,433	-	-
71300-116	1.0	33	59,188	-	-	-	-	59,188	1,000	-
71300-116	1.0	33	59,188	-	-	-	-	59,188	1,000	-
71300-116	1.0	18	60,485	-	-	575	-	61,060	-	-
71300-116			3,210					3,360		
	22.0		1,110,843	-	-	4,025	42,182	1,157,200	3,000	-

**STUDENT SERVICES**

72110-105	1.0	36	61,661	1,000	7,519	-	14,036	84,217	1,000	-
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**OTHER STUDENT SUPPORT**

72130-189	1.0	31	61,661	-	7,399	-	13,812	82,873	1,000	-
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Account No.	GUIDANCE	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund		
										Career Ladder	Extended Contract	C. L.
21 - Cascade Elementary 72130-123	1.0	Masters	3	45,030	-	-	-	-	45,030	-	-	-
	1.0			45,030	-	-	-	-	45,030	-	-	-
01 - Cascade Middle School 72130-123	1.0	Masters	8	50,314	-	-	-	-	50,314	-	-	-
	1.0			50,314	-	-	-	-	50,314	-	-	-
01 - Cascade High School 72130-123	1.0	Masters	28	58,468	-	-	-	5,847	64,314	1,000	-	-
	1.0			58,468	-	-	-	5,847	64,314	1,000	-	-
23 - Community Elementary 72130-123	1.0	Bachelors	12	48,831	-	-	-	-	48,831	-	-	-
72130-123	1.0	EdS	25	63,209	-	-	-	-	63,234	1,000	-	-
	2.0			112,040	-	-	-	-	112,065	1,000	-	-
24 - Community Middle 72130-123	1.0	Masters +	11	56,339	-	-	-	-	56,339	-	-	-
	1.0			56,339	-	-	-	-	56,339	-	-	-
03 - Community High School 72130-123	1.0	EdS	11	58,277	-	-	-	5,828	64,105	-	-	-
	1.0			58,277	-	-	-	5,828	64,105	-	-	-

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
									Career Ladder	C. L. Extended Contract
<b>GUIDANCE</b>										
<b>02 - Central</b>										
72130-123	1.0	11	52,778	-	-	-	5,278	58,056	-	-
72130-123	1.0	20	57,033	-	-	-	5,703	62,736	-	-
72130-123	1.0	23	57,044	-	-	-	5,704	62,748	-	-
72130-123	1.0	29	58,815	-	-	-	5,882	64,697	1,000	-
	4.0		225,870	-	-	-	16,885	248,237	1,000	-
<b>04 - Eakin</b>										
72130-123	1.0	13	53,870	-	-	-	-	53,870	-	-
	1.0		53,870	-	-	-	-	53,870	-	-
<b>05 - Eastside</b>										
72130-123	1.0	18	56,555	-	-	-	-	56,555	-	-
	1.0		56,555	-	-	-	-	56,555	-	-
<b>07 - Harris</b>										
72130-123	1.0	2	44,375	-	-	-	-	44,375	-	-
72130-123	1.0	9	51,316	-	-	-	-	51,316	-	-
	2.0		95,691	-	-	-	-	95,691	-	-

Account No.	Degree	Years Exp.	Total S & L Index	State			Local		Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund		
				Teacher Supp.	Admin. Supp.	Supp.	Career Ladder	Extended Contract				C. L.		
<b>GUIDANCE</b>														
25 - Learning Way 72130-123	Masters	4	45,885	-	-	-	-	-	-	45,885	-	-	-	-
			45,885	-	-	-	-	-	-	45,885	-	-	-	-
06 - Liberty 72130-123	Eds	9	56,916	-	-	-	-	-	-	56,916	-	-	-	-
			56,916	-	-	-	-	-	-	56,916	-	-	-	-
08 - Southside 72130-123	Masters	9	51,316	-	-	-	-	-	-	51,316	-	-	-	-
			51,316	-	-	-	-	-	-	51,316	-	-	-	-
09 - Thomas 72130-123	Masters	7	48,951	-	-	-	-	-	-	48,951	-	-	-	-
			48,951	-	-	-	-	-	-	48,951	-	-	-	-
			1,015,322	-	-	-	-	-	28,360	1,049,589	3,000	-	-	-
			19.0											
<b>REGULAR INSTRUCTION STAFF</b>														
72210-105	EDS	24	65,771	1,000	8,013	-	-	-	14,957	89,740	-	-	-	-
72210-105	EDS	15	63,612	1,000	7,753	-	-	-	14,473	86,839	-	-	-	-
72210-105	Masters +	22	63,316	-	-	-	-	-	12,663	75,979	-	-	-	-
72210-105	EDS	17	64,666	1,000	7,880	-	-	-	14,709	88,255	-	-	-	-
			257,365	3,000	23,646	-	-	-	56,802	340,813	-	-	-	-
			4.0											

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Paid Thru GPS Fund			
								Career Ladder	Extended Contract	C. L.	
<b>LIBRARIANS</b>											
21 - Cascade Elementary 72210-129	Masters	23	57,044	-	-	-	-	-	57,044	-	-
			57,044	-	-	-	-	-	57,044	-	-
25 - Cascade Middle School 72210-129	Masters	10	51,540	-	-	-	-	-	51,540	-	-
			51,540	-	-	-	-	-	51,540	-	-
01 - Cascade High School 72210-129	Masters	37	59,188	-	-	-	-	-	59,188	1,000	-
			59,188	-	-	-	-	-	59,188	1,000	-
23 - Community Elementary 72210-129	Masters +	1	47,441	-	-	-	-	-	47,441	-	-
			47,441	-	-	-	-	-	47,441	-	-
24 - Community Middle 72210-129	Masters	34	59,188	-	-	-	-	-	59,188	1,000	-
			59,188	-	-	-	-	-	59,188	1,000	-
03 - Community High School 72210-129	Masters +	40	62,343	-	-	-	-	-	62,343	1,000	-
			62,343	-	-	-	-	-	62,343	1,000	-
02 - Central 72210-129	Masters	14	54,121	-	-	-	-	-	54,121	-	-
72210-129	Masters	31	59,188	-	-	-	-	-	59,188	1,000	-
			113,309	-	-	-	-	-	113,309	1,000	-
04 - Eakin 72210-129	Masters	1	44,121	-	-	-	-	-	44,121	-	-
72210-129			44,121	-	-	-	-	-	44,121	-	-

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
									Career Ladder	C. L. Extended Contract
<b>LIBRARIANS</b>										
05 - Eastside 72210-129	Masters +	12	56,535	-	-	-	-	56,535	-	-
			<u>56,535</u>					<u>56,535</u>		
07 - Harris 72210-129	Masters	10	51,540	-	-	-	-	51,540	-	-
			<u>51,540</u>					<u>51,540</u>		
25 - Learning Way 72210-129	Masters *	5	46,809	-	-	-	-	46,809	-	-
			<u>46,809</u>					<u>46,809</u>		
06 - Liberty 72210-129	Masters	9	51,316	-	-	-	-	51,316	-	-
			<u>51,316</u>					<u>51,316</u>		
08 - Southside 72210-129	Masters	32	59,188	-	2,959	-	-	62,147	1,000	-
			<u>59,188</u>		<u>2,959</u>			<u>62,147</u>	<u>1,000</u>	
09 - Thomas 72210-129	Masters	14	54,121	-	-	-	-	54,121	-	-
			<u>54,121</u>					<u>54,121</u>		
			<u>813,682</u>		<u>2,959</u>			<u>816,642</u>	<u>5,000</u>	

Account No.	Degree	Years Exp.	Total S & L Index		State Teacher Supp.		Local Admin. Supp.		Non Admin. Supp.		Ext. Time	Total	Paid Thru GPS Fund	
			S & L Index	Teacher Supp.	State Supp.	Local Supp.	Non Supp.	Career Ladder	Extended Contract					
<b>SPECIAL EDUCATION</b>														
72220-105	1.0	22	59,609	1,000	7,273	-	-	-	-	-	13,576	81,459	-	-
72220-124	1.0	11	57,142	-	-	-	-	-	-	-	-	57,142	1,000	-
72220-124	1.0	20	63,183	-	-	-	-	-	-	-	-	63,183	-	-
72220-124	1.0	23	63,195	-	-	-	-	-	-	-	-	63,195	-	-
	3.0		183,520	-	-	-	-	-	-	-	-	183,520	1,000	-
<b>TECHNOLOGY</b>														
72250-105	1.0	16	54,299	1,000	6,636	-	-	-	-	-	12,387	74,322	-	-
72250-121	1.0	24	53,269	-	-	-	-	-	-	-	11,242	64,511	-	-
72250-121	1.0	6	44,023	-	-	-	-	-	-	-	4,402	48,426	-	-
72250-121	1.0	1	41,352	-	-	-	-	-	-	-	-	41,352	-	-
	3.0		138,644	-	-	-	-	-	-	-	15,645	154,288	-	-
<b>SUPERINTENDENT</b>														
72320-101	1.0	31	113,960	-	-	-	-	-	-	-	-	113,960	-	-
<b>ASST SUPERINTENDENT</b>														
72320-103	1.0	31	99,382	-	-	-	-	-	-	-	-	99,382	1,000	-
<b>ASSISTANT PRINCIPALS</b>														
72410-139	1.0	22	63,195	-	6,320	-	-	-	-	-	6,951	76,466	-	-
72410-139	1.0	17	62,142	-	6,214	-	-	-	-	-	6,836	75,191	-	-
72410-139	1.0	24	67,811	-	6,781	-	-	-	-	-	7,459	82,051	-	-
72410-139	1.0	24	57,290	-	5,729	-	-	-	-	-	6,302	69,321	-	-
72410-139	1.0	29	67,739	-	6,774	-	-	-	-	-	7,451	81,965	1,000	-
72410-139	1.0	16	55,641	-	5,564	-	-	-	-	-	6,121	67,326	-	-
72410-139	1.0	23	57,044	-	5,704	-	-	-	-	-	6,275	69,023	-	-
72410-139	1.0	15	56,205	-	5,521	-	-	-	-	-	6,073	66,798	-	-
72410-139	1.0	9	56,916	-	5,692	-	-	-	-	-	6,261	66,869	-	-
72410-139	1.0	23	63,199	-	6,320	-	-	-	-	-	6,952	76,471	-	-
72410-139	1.0	30	59,188	-	5,919	-	-	-	-	-	6,511	71,617	1,000	-
72410-139	1.0	7	48,951	-	4,895	-	-	-	-	-	5,385	59,231	-	-
72410-139	1.0	13	57,676	-	5,768	-	-	-	-	-	6,344	69,788	-	-
72410-139	1.0	11	52,778	-	5,278	-	-	-	-	-	5,806	63,862	-	-
72410-139	1.0	17	56,105	-	5,611	-	-	-	-	-	6,172	67,887	-	-
72410-139	1.0	28	58,468	-	5,847	-	-	-	-	-	6,431	70,746	1,000	-
72410-139	1.0	30	59,188	-	5,919	-	-	-	-	-	6,511	71,617	-	-
72410-139	1.0	10	61,213	-	6,121	-	-	-	-	-	6,733	74,068	-	-
72410-139	1.0	15	55,205	-	5,521	-	-	-	-	-	6,073	66,798	-	-
72410-139	1.0	22	63,191	-	6,319	-	-	-	-	-	6,951	76,462	-	-
	20.0		1,178,147	-	117,815	-	-	-	-	-	129,596	1,425,558	3,000	-

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund		
									Career Ladder	Extended Contract	
<b>PRINCIPALS</b>											
72410-104	1.0 Casc HS	11	62,442	1,600	9,206	-	14,330	87,577	-	-	
72410-104	1.0 Comm. HS	27	67,822	1,600	9,305	-	15,545	94,873	1,000	-	
72410-104	1.0 SCHS	21	57,037	1,600	11,779	-	13,763	84,179	-	-	
72410-104	1.0 Casc Elem	24	63,203	1,600	8,270	-	14,295	87,369	-	-	
72410-104	1.0 Comm. Elem	29	58,815	1,600	7,957	-	13,354	81,727	1,000	-	
72410-104	1.0 Casc Middle	27	58,143	1,600	8,011	-	13,231	80,985	1,000	-	
72410-104	1.0 Comm. Middl	30	59,188	1,600	8,254	-	13,488	82,530	1,000	-	
72410-104	1.0 Eakin	37	62,343	1,600	8,236	-	14,116	86,295	1,000	-	
72410-104	1.0 Eastside	16	61,825	1,600	7,769	-	13,879	84,872	-	-	
72410-104	1.0 Harris	11	58,277	1,600	9,930	-	13,641	83,448	-	-	
72410-104	1.0 Learning Way	33	64,131	1,600	8,265	-	14,479	88,475	3,000	-	
72410-104	1.0 Liberty	26	63,212	1,600	9,163	-	14,475	88,449	1,000	-	
72410-104	1.0 Southside	41	62,343	1,600	7,718	-	14,012	85,673	1,000	-	
72410-104	1.0 Thomas	20	63,187	1,600	7,779	-	14,193	86,759	-	-	
72410-104	1.0 Alternative	23	47,138	560	5,320	-	5,246	58,264	-	-	
	Performance Contracts										
			15.0	908,906	22,960	127,561	202,048	1,261,474	10,000	-	

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru GPS Fund	
									Career Ladder	C. L. Extended Contract
<b>FOOD SERVICE</b>										
73100-105	1.0	26	55,729	-	6,808	-	12,707	76,244	-	-
<b>EARLY CHILDHOOD EDUCATION</b>										
73400-116	1.0 Eakin	5	42,197	0	0	0	0	42,197	0	0
73400-116	1.0 Eakin	35	55,987	0	0	0	0	55,987	1,000	0
73400-116	1.0 Thomas	20	60,998	0	0	0	0	60,998	0	0
73400-116	1.0 Eakin	9	46,057	0	0	0	0	46,057	0	0
73400-116	1.0 Eakin	13	48,831	0	0	0	2,442	51,273	0	0
73400-116	1.0 Thomas	14	49,206	0	0	0	0	49,206	0	0
	<b>6.0</b>		<b>303,276</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,442</b>	<b>305,718</b>	<b>1,000</b>	<b>-</b>
	<b>636.0</b>		<b>32,434,758</b>	<b>28,960</b>	<b>307,616</b>	<b>4,025</b>	<b>637,327</b>	<b>34,712,282</b>	<b>103,000</b>	<b>-</b>

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru SFP Fund	
									Career Ladder	C. L. Extended Contract
TITLE 1 Supervisor	1.0	24	65,771	140	7,909	-	14,764	88,585	-	-
Cascade Elementary										
Community Elementary FedEd	1.0	34	59,188	-	-	-	-	59,188	1,000	-
FedEd	1.0	29	55,987	-	-	-	-	55,987	1,000	-
	2.0		115,175	-	-	-	-	115,175	2,000	-
Community Middle FedEd	1.0	29	55,987	-	-	-	-	55,987	-	-
	1.0		55,987	-	-	-	-	55,987	-	-
Eakin FedEd	1.0	10	51,540	-	-	-	-	51,540	-	-
FedEd	1.0	14	54,121	-	-	-	-	54,121	-	-
	2.0		105,661	-	-	-	-	105,661	-	-

Account No.	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru SFP Fund	
									Career Ladder	C. L. Extended Contract
TITLE 1 FedEd	1.0 Literacy Cool EdS	23	63,199	-	-	-	-	63,199	-	-
	1.0		63,199	-	-	-	-	63,199	-	-
Harris FedEd	Masters	23	57,044	-	-	-	-	57,044	-	-
FedEd	Masters	7	48,951	-	-	-	-	48,951	-	-
	2.0		105,995	-	-	-	-	105,995	-	-
Learning Way FedEd	Masters	19	57,028	-	-	-	-	57,028	-	-
FedEd	Bachelors	21	52,272	-	-	-	-	52,272	-	-
FedEd	Bachelors	21	52,272	-	-	-	-	52,272	-	-
	3.0		161,572	-	-	-	-	161,572	-	-
Southside FedEd	Masters	49	59,188	-	-	-	-	59,188	-	-
	1.0		59,188	-	-	-	-	59,188	-	-
Thomas FedEd	Bachelors	21	52,272	-	-	-	-	52,272	-	-
	1.0		52,272	-	-	-	-	52,272	-	-
Systemwide 71100-116-107	1.0 Eakin	10	51,316	-	-	-	-	51,316	-	-
71100-116-207	1.0 Speech	6	44,023	-	-	-	-	44,023	-	-
71100-116-207	1.0 Psyc	6	53,221	-	-	-	-	53,221	-	-
71100-116-207	1.0 Psyc	18	62,650	-	-	-	-	62,650	-	-
71100-116-207	1.0 Psyc	21	63,191	-	-	-	-	63,191	-	-
71200-171	1.0 Thomas/Esid	8	48,951	-	-	-	-	48,951	-	-
71200-171	1.0 LW	8	48,951	-	-	-	-	48,951	-	-
71200-171	1.0 Eakin/Sside	11	52,778	-	-	-	-	52,778	-	-
71200-171	1.0 Comm	13	53,311	-	-	-	-	53,311	-	-
71200-171	1.0 Casc/Liberty	24	52,915	-	-	-	-	52,915	1,000	-
71200-171-907	1.0 Speech	26	50,764	-	-	-	-	50,764	-	-
71200-171-907	1.0 Speech	35	59,188	-	-	-	-	59,188	-	-
72210-189-207	1.0 Inst Coach	50	64,131	-	-	-	-	64,131	-	-
72210-189-207	1.0 Inst Coach	41	62,343	-	-	-	-	62,343	-	-
FedEd	1.0 Inst Coach	2	41,610	-	-	-	-	41,610	-	-
FedEd	0 Bachelors	12	48,831	-	-	-	-	48,831	-	-
FedEd	0 Bachelors	13	49,206	-	-	-	-	49,206	-	-
FedEd	0 Bachelors	14	49,422	-	-	-	-	49,422	-	-
FedEd	1.0 Sside	28	54,955	-	-	-	-	54,955	-	-
FedEd	0 EDS	19	63,183	-	-	-	-	63,183	-	-
FedEd	0 Masters	11	52,778	-	-	-	-	52,778	-	-
FedEd	0 Masters	20	57,033	-	-	-	-	57,033	-	-
FedEd	0 Masters	22	57,040	-	-	-	-	57,040	-	-
FedEd	0 Masters	24	57,290	-	-	-	-	57,290	-	-
FedEd	1.0 LW	27	58,143	-	-	-	-	58,143	-	-
FedEd	0 Masters	28	58,468	-	-	-	-	58,468	-	-
FedEd	0 Masters +	6	51,484	-	-	-	10,297	61,780	-	-
RTI Testing C1 Title 1	1.0 Casc HS	20	51,979	-	-	-	-	51,979	-	-
	1.0 Harris	8	44,870	-	-	-	-	44,870	-	-



Account No.	Nurse/Social	Degree	Years Exp.	Total S & L Index	State Teacher Supp.	Local Admin. Supp.	Non Admin. Supp.	Ext. Time	Total	Paid Thru SFP Fund	
										Career Ladder	Extended Contract
	1.0	RN	6								
	1.0		7	44,870				8,974	53,844		
		?	?								
		?	?								
		?	?								
									2,987,618	8,000	
									37,699,900	111,000	
											636.0

**BEDFORD COUNTY BOARD OF EDUCATION**  
**NON-ADMINISTRATIVE INDEX**

Unassigned

BS/10 Total Salary: 47,138

POSITION	POSITION FACTOR	2014-15 SUPPLE		Cascade		Central		Community		Harris		Liberty		Others		Total
		AMOUNT	POSITIONS	AMOUNT	POSITIONS	AMOUNT	POSITIONS	AMOUNT	POSITIONS	AMOUNT	POSITIONS	AMOUNT	POSITIONS	AMOUNT	POSITIONS	
Athletic Director	0.150	7,071	1	7,071	1	7,071	1	7,071	1	7,071	0	7,071	0	7,071	0	21,212
Varsity Basketball Head (Boys)	0.150	7,071	1	7,071	1	7,071	1	7,071	1	7,071	0	7,071	0	7,071	0	21,211
Varsity Basketball Head (Girls)	0.150	7,071	1	7,071	1	7,071	1	7,071	1	7,071	0	7,071	0	7,071	0	21,211
Varsity Basketball Assistant (Boys)	0.079	3,724	2	7,448	2	7,448	2	7,448	2	7,448	0	7,448	0	7,448	0	22,343
Varsity Basketball Assistant (Girls)	0.079	3,724	2	7,448	2	7,448	2	7,448	2	7,448	0	7,448	0	7,448	0	22,343
Varsity Baseball Head (Boys & Girls)	0.079	3,724	1	3,724	1	3,724	1	3,724	1	3,724	0	3,724	0	3,724	0	11,172
Varsity Baseball Assistant (Boys & Girls)	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485
Varsity Bowling	0.025	1,178	0	-	0	1,178	1	1,178	1	1,178	0	1,178	0	1,178	0	2,357
Varsity Cross Country (Boys & Girls)	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485
Varsity Football Head	0.150	7,071	1	7,071	1	7,071	1	7,071	1	7,071	0	7,071	0	7,071	0	21,212
Varsity Football Assistant	0.079	3,724	5	18,620	5	18,620	5	18,620	5	18,620	0	18,620	0	18,620	0	55,859
Varsity Golf (Boys & Girls)	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485
Varsity Volleyball Assistant (Boys & Girls)	0.039	1,838	1	1,838	1	1,838	1	1,838	1	1,838	0	1,838	0	1,838	0	5,515
Varsity Soccer (Boys )	0.079	3,724	1	3,724	1	3,724	1	3,724	1	3,724	0	3,724	0	3,724	0	11,172
Varsity Soccer (Girls)	0.079	3,724	1	3,724	1	3,724	1	3,724	1	3,724	0	3,724	0	3,724	0	11,172
Varsity Soccer Assistant (Boys)	0.039	1,838	1	1,838	1	1,838	1	1,838	1	1,838	0	1,838	0	1,838	0	5,515
Varsity Soccer Assistant (Girls)	0.039	1,838	1	1,838	1	1,838	1	1,838	1	1,838	0	1,838	0	1,838	0	5,515
Varsity Softball Head (Boys & Girls)	0.079	3,724	1	3,724	1	3,724	1	3,724	1	3,724	0	3,724	0	3,724	0	11,172
Varsity Softball Assistant (Boys & Girls)	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485
Varsity Tennis (Boys & Girls)	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485
Varsity Track (Boys & Girls)	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485
Varsity Volleyball	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485
Varsity Wrestling	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485
Varsity Band Director	0.150	7,071	1	7,071	1	7,071	1	7,071	1	7,071	0	7,071	0	7,071	0	21,212
Varsity Cheerleader	0.079	3,724	1	3,724	1	3,724	1	3,724	1	3,724	0	3,724	0	3,724	0	11,172
High School Chorus	0.039	1,838	1	1,838	1	1,838	1	1,838	1	1,838	0	1,838	0	1,838	0	5,515
High School Drama	0.079	3,724	1	3,724	1	3,724	1	3,724	1	3,724	0	3,724	0	3,724	0	11,172
High School Flag Corps	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485
High School Student Council	0.079	3,724	1	3,724	1	3,724	1	3,724	1	3,724	0	3,724	0	3,724	0	11,172
High School Yearbook	0.060	2,828	1	2,828	1	2,828	1	2,828	1	2,828	0	2,828	0	2,828	0	8,485

POSITION	2014-15 FACTOR SUPPLEN	Cascade		Central		Community		Harris		Liberty		Others		Total
		Positions	Amount	Positions	Amount	Positions	Amount	Positions	Amount	Positions	Amount	Positions	Amount	
National Honor Society (9-12)	0.035	1	1,650	1	1,650	1	1,650	0	-	0	-	0	-	4,950
Middle School Athletic Director	0.070	1	3,300	0	-	1	3,300	1	3,300	1	3,300	1	3,300	13,199
Middle School Football Head	0.070	1	3,300	0	-	1	3,300	1	3,300	1	3,300	1	3,300	13,199
Middle School Assistant Football	0.070	2	3,300	0	-	2	3,300	2	3,300	2	3,300	2	3,300	13,199
Middle School Basketball (Boys)	0.070	1	3,300	0	-	1	3,300	1	3,300	1	3,300	1	3,300	13,199
Middle School Basketball (Girls)	0.070	1	3,300	0	-	1	3,300	1	3,300	1	3,300	1	3,300	13,199
Middle School Baseball (Boys)	0.035	1	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Baseball Assistant (Boys)	0.025	1,178	1,178	0	-	1	1,178	1	1,178	1	1,178	1	1,178	4,714
Middle School Basketball Assistant (Boys)	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Basketball Assistant (Girls)	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Cross Country (Boys & Girls)	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Golf (Boys & Girls)	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Soccer (Boys)	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Soccer (Girls)	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Soccer Assistant (Boys)	0.025	1,178	1,178	0	-	1	1,178	1	1,178	1	1,178	1	1,178	4,714
Middle School Soccer Assistant (Girls)	0.025	1,178	1,178	0	-	1	1,178	1	1,178	1	1,178	1	1,178	4,714
Middle School Softball (Girls)	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Softball Assistant (Girls)	0.025	1,178	1,178	0	-	1	1,178	1	1,178	1	1,178	1	1,178	4,714
Middle School Tennis (Boys & Girls)	0.035	1,650	1,650	0	-	0	-	1	1,650	0	-	0	-	1,650
Middle School Volleyball	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	4,950
Middle School Band	0.048	2,263	2,263	0	-	1	2,263	1	2,263	1	2,263	1	2,263	9,051
Middle School Cheerleader	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Chorus	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Drama	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	6,599
Middle School Student Council	0.048	2,263	2,263	0	-	1	2,263	1	2,263	1	2,263	1	2,263	9,051
Middle School Yearbook	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	4,950
National Junior Honor Society (6-8)	0.035	1,650	1,650	0	-	0	-	0	-	0	-	0	-	-
Elementary Yearbook	0.035	1,650	1,650	0	-	1	1,650	1	1,650	1	1,650	1	1,650	13,199
		52	186,809	41	146,457	51	186,808	13	50,485	13	47,185	11,313	629,057	

NON-ADMINISTRATIVE INDEX - Technology  
2020-21

POSITION	2014-15 SUPPLEN	Cascade Amount	Central Amount	Community Amount	Eakin Amount	Eastside Amount	Liberty Amount	Harris Amount	Southside Amount	Thomas Amount	Central Office Amount
Cascade High School Technology	0.100	4,714									4,714
Cascade Middle School Technology	0.100	4,714									4,714
Cascade Elementary School Technology	0.100	4,714									4,714
Cascade High School Technology	0.100		4,714								4,714
Central High School Technology	0.100		4,714								4,714
Central High School Annex Technology	0.100		4,714								4,714
Community High School Technology	0.100			4,714							4,714
Community Middle School Technology	0.100			4,714							4,714
Community Elementary Scht Technology	0.100			4,714							4,714
Eakin Primary School Technology	0.100				4,714						4,714
Eastside Primary School Technology	0.100					4,714					4,714
Liberty School Technology	0.100						4,714				4,714
Learning Way Technology	0.050						2,357				4,714
Learning Way Technology	0.050						2,357				4,714
Harris Middle School Technology	0.100							4,714			4,714
Southside Primary Technology	0.100							3,650	4,714		4,714
Thomas Middle School Technology	0.050									2,357	2,357
Thomas Middle School Technology	0.050									2,357	2,357
		14,141	14,141	14,141	4,714	4,714	9,428	8,364	4,714	4,714	79,071

2020-21 Classified Employee Salary Schedule  
Level I

Translator/Comp Tech II - BS Degree  
Refrigeration Tech  
Cafeteria Manager

20  
21  
22

Per hour \$ 7.25  
Per Run \$ 37.16

Position  
Grade  
1 Summer Student Help  
Cafeteria Probationary  
Support Substitute  
Substitute Bus Driver

2 SACP Employees  
3 Custodians  
4 Cafeteria Workers  
5 Lead Custodians  
6 Teacher/Library Assistant  
7 Building Engineer I, Grounds, Highly Qualified Teachers Assistant  
8 Building Engineer II  
9 Building Engineer III  
10 Building Engineer IV

11 Bus Driver, Bus Mechanic I  
12 Custodian II, SACP Asst. Director, Cafeteria Manager I (Average Daily Participation = < 300)  
13 Cafeteria Manager II (ADP = 301-500)  
14 Grounds III/Cafeteria Manager III (ADP = 501-700)  
15 Cafeteria Manager IV (ADP = 701 >)

16 Maintenance Technician I  
17 Bus Mechanic II, Maintenance Technician II  
18 Special Education Technician/ SACP Site Directors  
19 HVAC Technicians/ Computer Tech I - Assoc Deg

PERCENTAGE

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
0	\$ 8.52	\$ 9.18	\$ 9.31	\$ 9.90	\$ 9.26	\$ 9.37	\$ 9.55	\$ 18.58	\$ 11.74	\$ 12.04	\$ 12.26	\$ 12.69	\$ 12.89	\$ 12.95	\$ 12.69	\$ 12.89	\$ 12.89	\$ 10.88	\$ 15.26	\$ 18.69	\$ 15.33	\$ 13.10
1	\$ 8.67	\$ 9.31	\$ 9.44	\$ 10.03	\$ 9.51	\$ 9.76	\$ 9.70	\$ 9.88	\$ 11.93	\$ 12.23	\$ 12.46	\$ 12.89	\$ 12.95	\$ 12.69	\$ 12.89	\$ 12.89	\$ 10.93	\$ 15.79	\$ 19.13	\$ 16.25	\$ 13.30	
2	\$ 8.82	\$ 9.44	\$ 9.57	\$ 10.17	\$ 9.76	\$ 9.87	\$ 10.04	\$ 10.23	\$ 12.33	\$ 12.43	\$ 12.66	\$ 13.09	\$ 13.22	\$ 13.10	\$ 13.22	\$ 13.09	\$ 11.19	\$ 16.35	\$ 19.58	\$ 17.22	\$ 13.50	
3	\$ 8.98	\$ 9.57	\$ 9.71	\$ 10.31	\$ 10.02	\$ 10.10	\$ 10.39	\$ 10.59	\$ 19.20	\$ 12.63	\$ 12.86	\$ 13.29	\$ 13.49	\$ 13.43	\$ 13.49	\$ 13.29	\$ 11.45	\$ 16.92	\$ 20.04	\$ 18.26	\$ 13.70	
4	\$ 9.13	\$ 9.70	\$ 9.84	\$ 10.45	\$ 10.28	\$ 10.43	\$ 10.75	\$ 10.95	\$ 19.41	\$ 12.83	\$ 13.06	\$ 13.50	\$ 13.76	\$ 13.76	\$ 13.76	\$ 13.50	\$ 11.72	\$ 17.51	\$ 20.51	\$ 19.35	\$ 13.90	
5	\$ 9.29	\$ 9.84	\$ 9.98	\$ 10.59	\$ 10.55	\$ 10.77	\$ 11.13	\$ 11.34	\$ 19.62	\$ 13.27	\$ 13.50	\$ 14.05	\$ 14.33	\$ 14.33	\$ 14.05	\$ 14.11	\$ 12.00	\$ 18.12	\$ 20.99	\$ 21.49	\$ 21.75	\$ 14.32
6	\$ 9.45	\$ 9.98	\$ 10.12	\$ 10.73	\$ 10.83	\$ 11.12	\$ 11.52	\$ 11.74	\$ 19.84	\$ 13.49	\$ 13.72	\$ 14.33	\$ 14.63	\$ 14.63	\$ 14.33	\$ 14.46	\$ 12.28	\$ 18.76	\$ 21.99	\$ 23.05	\$ 23.05	\$ 14.54
7	\$ 9.62	\$ 10.12	\$ 10.26	\$ 10.87	\$ 11.12	\$ 11.48	\$ 11.92	\$ 12.15	\$ 20.06	\$ 13.66	\$ 13.92	\$ 14.57	\$ 14.83	\$ 14.83	\$ 14.57	\$ 15.23	\$ 15.19	\$ 12.88	\$ 20.09	\$ 22.51	\$ 24.43	\$ 14.76
8	\$ 9.79	\$ 10.26	\$ 10.41	\$ 11.02	\$ 11.27	\$ 11.64	\$ 12.08	\$ 12.31	\$ 20.28	\$ 13.89	\$ 14.14	\$ 14.80	\$ 15.06	\$ 15.06	\$ 14.80	\$ 15.46	\$ 15.31	\$ 13.16	\$ 20.80	\$ 23.04	\$ 25.90	\$ 14.98
9	\$ 9.96	\$ 10.40	\$ 10.55	\$ 11.17	\$ 11.42	\$ 11.78	\$ 12.22	\$ 12.45	\$ 20.50	\$ 14.14	\$ 14.37	\$ 15.03	\$ 15.29	\$ 15.29	\$ 15.03	\$ 15.69	\$ 15.57	\$ 13.47	\$ 21.53	\$ 23.58	\$ 27.45	\$ 15.20
10	\$ 10.13	\$ 10.55	\$ 10.70	\$ 11.32	\$ 12.03	\$ 12.64	\$ 13.22	\$ 13.47	\$ 20.73	\$ 13.83	\$ 14.11	\$ 14.80	\$ 15.06	\$ 15.06	\$ 14.80	\$ 15.46	\$ 15.31	\$ 13.47	\$ 21.53	\$ 23.58	\$ 27.45	\$ 15.20
11	\$ 10.24	\$ 10.65	\$ 10.81	\$ 11.43	\$ 12.15	\$ 12.77	\$ 13.35	\$ 13.61	\$ 20.94	\$ 13.97	\$ 14.25	\$ 14.95	\$ 15.21	\$ 15.21	\$ 14.95	\$ 15.70	\$ 16.12	\$ 13.61	\$ 21.74	\$ 23.81	\$ 29.10	\$ 15.36
12	\$ 10.34	\$ 10.76	\$ 10.91	\$ 11.55	\$ 12.27	\$ 12.89	\$ 13.48	\$ 13.74	\$ 21.14	\$ 14.11	\$ 14.39	\$ 15.10	\$ 15.36	\$ 15.36	\$ 15.10	\$ 15.86	\$ 16.28	\$ 13.74	\$ 21.96	\$ 24.05	\$ 30.85	\$ 15.51
13	\$ 10.44	\$ 10.87	\$ 11.02	\$ 11.66	\$ 12.39	\$ 13.02	\$ 13.62	\$ 13.88	\$ 21.36	\$ 14.25	\$ 14.54	\$ 15.25	\$ 16.02	\$ 16.02	\$ 15.70	\$ 16.45	\$ 16.87	\$ 13.88	\$ 22.18	\$ 24.29	\$ 32.70	\$ 15.66
14	\$ 10.55	\$ 10.98	\$ 11.13	\$ 11.78	\$ 12.52	\$ 13.15	\$ 13.75	\$ 14.02	\$ 21.57	\$ 14.39	\$ 14.68	\$ 15.40	\$ 16.18	\$ 16.18	\$ 15.86	\$ 16.61	\$ 17.03	\$ 14.02	\$ 22.40	\$ 24.53	\$ 34.66	\$ 15.82
15	\$ 10.65	\$ 11.09	\$ 11.24	\$ 11.90	\$ 12.64	\$ 13.28	\$ 13.89	\$ 14.16	\$ 21.79	\$ 14.53	\$ 14.83	\$ 15.55	\$ 16.34	\$ 16.34	\$ 16.02	\$ 16.77	\$ 17.19	\$ 14.16	\$ 22.62	\$ 24.78	\$ 36.74	\$ 15.98
16	\$ 10.76	\$ 11.20	\$ 11.36	\$ 12.02	\$ 12.77	\$ 13.42	\$ 14.03	\$ 14.30	\$ 22.00	\$ 14.68	\$ 14.98	\$ 15.71	\$ 16.50	\$ 16.50	\$ 16.18	\$ 16.94	\$ 17.36	\$ 14.30	\$ 22.85	\$ 25.03	\$ 38.94	\$ 16.14
17	\$ 10.87	\$ 11.31	\$ 11.47	\$ 12.14	\$ 12.89	\$ 13.55	\$ 14.17	\$ 14.44	\$ 22.22	\$ 14.82	\$ 15.13	\$ 15.87	\$ 16.67	\$ 16.67	\$ 16.35	\$ 17.11	\$ 17.53	\$ 14.44	\$ 23.08	\$ 25.28	\$ 41.28	\$ 16.30
18	\$ 10.97	\$ 11.42	\$ 11.59	\$ 12.26	\$ 13.02	\$ 13.69	\$ 14.31	\$ 14.59	\$ 22.45	\$ 14.97	\$ 15.28	\$ 16.03	\$ 16.83	\$ 16.83	\$ 16.51	\$ 17.27	\$ 17.69	\$ 14.58	\$ 23.31	\$ 25.53	\$ 43.76	\$ 16.46
19	\$ 11.08	\$ 11.54	\$ 11.70	\$ 12.38	\$ 13.16	\$ 13.82	\$ 14.46	\$ 14.73	\$ 22.67	\$ 15.12	\$ 15.43	\$ 16.19	\$ 17.00	\$ 17.00	\$ 16.68	\$ 17.44	\$ 17.86	\$ 14.73	\$ 23.54	\$ 25.79	\$ 46.38	\$ 16.63
20	\$ 11.19	\$ 11.65	\$ 11.82	\$ 12.51	\$ 13.29	\$ 13.96	\$ 14.60	\$ 14.88	\$ 22.90	\$ 15.27	\$ 15.59	\$ 16.35	\$ 17.17	\$ 17.17	\$ 16.84	\$ 17.60	\$ 18.02	\$ 14.88	\$ 23.78	\$ 26.04	\$ 49.17	\$ 16.79
21	\$ 11.31	\$ 11.77	\$ 11.94	\$ 12.63	\$ 13.42	\$ 14.10	\$ 14.75	\$ 15.03	\$ 23.13	\$ 15.43	\$ 15.74	\$ 16.51	\$ 17.34	\$ 17.34	\$ 17.01	\$ 17.77	\$ 18.19	\$ 15.03	\$ 24.02	\$ 26.30	\$ 52.12	\$ 16.96
22	\$ 11.42	\$ 11.89	\$ 12.06	\$ 12.76	\$ 13.55	\$ 14.24	\$ 14.89	\$ 15.18	\$ 23.36	\$ 15.58	\$ 15.90	\$ 16.68	\$ 17.52	\$ 17.52	\$ 17.19	\$ 17.95	\$ 18.37	\$ 15.18	\$ 24.26	\$ 26.57	\$ 55.24	\$ 17.13
23	\$ 11.53	\$ 12.01	\$ 12.18	\$ 12.88	\$ 13.69	\$ 14.39	\$ 15.04	\$ 15.33	\$ 23.59	\$ 15.74	\$ 16.06	\$ 16.84	\$ 17.68	\$ 17.68	\$ 17.35	\$ 18.11	\$ 18.53	\$ 15.33	\$ 24.50	\$ 26.83	\$ 58.56	\$ 17.30
24	\$ 11.65	\$ 12.13	\$ 12.30	\$ 13.01	\$ 13.83	\$ 14.53	\$ 15.19	\$ 15.48	\$ 23.83	\$ 15.89	\$ 16.22	\$ 17.01	\$ 17.87	\$ 17.87	\$ 17.54	\$ 18.31	\$ 18.73	\$ 15.49	\$ 24.74	\$ 27.10	\$ 62.07	\$ 17.48
25	\$ 11.77	\$ 12.25	\$ 12.42	\$ 13.14	\$ 13.96	\$ 14.67	\$ 15.34	\$ 15.64	\$ 24.06	\$ 16.05	\$ 16.38	\$ 17.17	\$ 18.05	\$ 18.05	\$ 17.72	\$ 18.49	\$ 18.91	\$ 15.64	\$ 24.99	\$ 27.37	\$ 65.79	\$ 17.65
26	\$ 11.88	\$ 12.37	\$ 12.55	\$ 13.27	\$ 14.10	\$ 14.82	\$ 15.50	\$ 15.80	\$ 24.31	\$ 16.21	\$ 16.55	\$ 17.35	\$ 18.23	\$ 18.23	\$ 17.90	\$ 18.67	\$ 19.09	\$ 15.82	\$ 25.24	\$ 27.65	\$ 69.74	\$ 17.83
27	\$ 12.00	\$ 12.49	\$ 12.67	\$ 13.41	\$ 14.25	\$ 14.97	\$ 15.65	\$ 15.95	\$ 24.55	\$ 16.38	\$ 16.71	\$ 17.52	\$ 18.41	\$ 18.41	\$ 18.08	\$ 18.85	\$ 19.27	\$ 16.01	\$ 25.49	\$ 27.92	\$ 73.93	\$ 18.01
28	\$ 12.12	\$ 12.62	\$ 12.80	\$ 13.54	\$ 14.39	\$ 15.12	\$ 15.82	\$ 16.11	\$ 24.79	\$ 16.54	\$ 16.88	\$ 17.69	\$ 18.58	\$ 18.58	\$ 18.25	\$ 19.02	\$ 19.44	\$ 16.18	\$ 25.75	\$ 28.20	\$ 78.36	\$ 18.19
29	\$ 12.24	\$ 12.74	\$ 12.93	\$ 13.68	\$ 14.53	\$ 15.27	\$ 15.97	\$ 16.27	\$ 25.04	\$ 16.71	\$ 17.05	\$ 17.86	\$ 18.75	\$ 18.75	\$ 18.42	\$ 19.19	\$ 19.61	\$ 16.33	\$ 26.01	\$ 28.48	\$ 83.06	\$ 18.37
30	\$ 12.37	\$ 12.87	\$ 13.05	\$ 13.81	\$ 14.66	\$ 15.41	\$ 16.13	\$ 16.44	\$ 25.29	\$ 16.87	\$ 17.22	\$ 18.03	\$ 18.92	\$ 18.92	\$ 18.59	\$ 19.36	\$ 19.78	\$ 16.44	\$ 26.27	\$ 28.77	\$ 88.05	\$ 18.55



# BEDFORD COUNTY BOARD OF EDUCATION

## Classified Positions by Account Number

Account Number	Pay Grade	Position	2019-20		2020-21		FICA	Retire	Medicare	Total	Sick Leave
			Salary	Supplement	Salary	Total					
<b>CLASSIFIED SUPPORT POSITIONS</b>											
Educational Assistants - School Federal Projects Fund (IDEA)											
71200-163	Level I - 18		-		0		0	0	0	0	0
71200-163	Level I - 6		-		0		0	0	0	0	0
			-		-		-	-	-	-	-
<b>71200-163</b>	<b>Level I - 7</b>		<b>570,188</b>	<b>563,408</b>	<b>583,408</b>	<b>36,171</b>	<b>25,962</b>	<b>8,459</b>	<b>654,000</b>	<b>16,206</b>	
<b>Pre-School Federal</b>											
71200-163	Level I - 7		25,515	26,345	26,345	1,633	1,172	382	29,532	1,025	
			-		-		-	-	-	-	-
<b>Title I</b>											
71100-163	Level I - 7		97,940	99,588	0	0	0	0	0	0	0
			693,643	709,340	0	37,805	27,134	8,841	683,532	17,230	
			-		-		-	-	-	-	-
<b>72710-146</b>	<b>Level I - 11</b>	<b>Bus Drivers</b>	<b>186,422</b>	<b>188,370</b>	<b>186,370</b>	<b>11,679</b>	<b>8,382</b>	<b>2,731</b>	<b>211,162</b>	<b>8,661</b>	

# BEDFORD COUNTY BOARD OF EDUCATION

## Classified Positions by Account Number

Account Number	Pay Grade	Position	2019-20		2020-21		Total Salary	FICA	Retire	Medicare	Total	Sick Leave
			Salary	Supplement	Salary	Supplement						
143-73100-165	Level 1 - 4		1,113,054		1,127,807		1,127,807	69,924	50,187	16,353	1,264,271	51,853
143-73100-165	Level 1 - 5		59,756		60,562		60,562	3,755	2,695	878	67,890	2,784
143-73100-165	Level 1 - 12		-		-		-	-	0	-	-	-
143-73100-165	Level 1 - 13		68,815		69,915		69,915	4,335	3,111	1,014	78,374	3,214
143-73100-165	Level 1 - 14		-		-		-	-	0	-	-	-
143-73100-165	Level 1 - 15		30,380		32,204		32,204	1,997	1,433	467	36,101	1,481
143-73100-165	Level 1 - 21 0		232,411		235,388		235,388	14,594	10,475	3,413	263,870	10,822
143-73100-165	Level 1 - 22		-		-		-	-	-	-	-	-
			1,504,417		1,525,877		1,525,877	94,604	67,902	22,125	1,710,508	70,155

CHILD NUTRITION CLASSIFIED POSITIONS

**BEDFORD COUNTY BOARD OF EDUCATION**  
**Classified Positions by Account Number**

Account Number	Pay Grade	Position	2019-20 Salary	2020-21 Salary	Supplement	Total Salary	FICA	Retire	Medicare	Total	Sick Leave
<b>SACP CLASSIFIED POSITIONS</b>											
146-73300-169	Level I - 2	SACP	182,388	185,416		185,416	11,496	9,846	2,689	209,446	-
146-73300-169	Level I - 12	SACP	-	-		0	0	0	0	0	-
146-73300-169	Level I - 13	SACP	4,671	4,718		4,718	293	251	68	5,330	-
146-73300-169	Level I - 18	SACP	98,487	100,564		100,564	6,235	5,340	1,458	113,597	-
			<b>285,547</b>	<b>290,698</b>		<b>290,698</b>	<b>18,023</b>	<b>15,436</b>	<b>4,215</b>	<b>328,372</b>	<b>-</b>

## Support Employee Salary Schedule Level II

Pay Grade	Position	Per Day
1	Substitute Teachers	\$ 60.00
	Regular Substitute Teacher	\$ 60.00
	TN Teaching License or Retired TN Teacher	\$ 60.00

Substitute Nurses	Per Hour	Per Day
LPN	5 days/yr 12.50	87.50
RN	20 days/yr*	145.25

- \* includes 10 days training
- 2 Long Term Substitute Teacher with a current TN license endorsed in the Teaching Assignment (more than 20 consecutive days for same teacher) per index
  - 3 School Clerk
  - 4 School Secretary/K-5 School Secretary/ Bookkeeper
  - 5 Central Office Secretary: Federal, Instruction, Maintenance, Transportation, ESP, Materials Clerk
  - 6 K-12, 6-8 School Bookkeepers, K-8 Sec/Bkkpr, Voc Sec/Bkkpr, Adult Ed Secretary/ Counselor.
  - 7 Central Office: Personnel Clerk, Executive Clerk
  - 8 Central Office: Executive Secretary, Personnel Clerk
  - 9 Title I
  - 10 LPN /COTA/ Human Resource Assistant/Board Secretary
  - 11 RN (Without BSN Degree)/ COTA-TECH
  - 12 PT/OT

Step	Pay Grade 3		Pay Grade 4		Pay Grade 5		Pay Grade 6		Pay Grade 7		Pay Grade 8		Pay Grade 9		Pay Grade 10		Pay Grade 11		Pay Grade 12		Pay Grade 13		Pay Grade 14		
0	\$ 9.31	\$ 9.55	\$ 10.07	\$ 11.46	\$ 12.04	\$ 13.06	\$ 10.67	\$ 13.37	\$ 25.19	\$ 30.88	\$ 18.44	\$ 12.93	\$ 3.00%												\$ 9.31
1	\$ 9.89	\$ 9.83	\$ 10.31	\$ 11.70	\$ 12.28	\$ 13.35	\$ 10.90	\$ 13.76	\$ 25.63	\$ 31.34	\$ 18.72	\$ 13.12	\$ 2.95%												\$ 9.55
2	\$ 10.17	\$ 10.12	\$ 10.55	\$ 11.95	\$ 12.53	\$ 13.65	\$ 11.14	\$ 14.17	\$ 26.08	\$ 31.81	\$ 19.00	\$ 13.32	\$ 2.35%												\$ 10.07
3	\$ 10.48	\$ 10.42	\$ 10.80	\$ 12.20	\$ 12.78	\$ 13.96	\$ 11.39	\$ 14.59	\$ 26.54	\$ 32.29	\$ 19.28	\$ 13.52	\$ 2.25%												\$ 11.46
4	\$ 10.79	\$ 10.73	\$ 11.05	\$ 12.45	\$ 13.03	\$ 14.28	\$ 11.64	\$ 15.02	\$ 27.00	\$ 32.77	\$ 19.57	\$ 13.72	\$ 2.20%												\$ 12.04
5	\$ 11.12	\$ 11.04	\$ 11.31	\$ 12.71	\$ 13.29	\$ 14.60	\$ 11.90	\$ 15.46	\$ 27.47	\$ 33.27	\$ 19.87	\$ 13.93	\$ 2.10%												\$ 13.06
6	\$ 11.45	\$ 11.37	\$ 11.58	\$ 12.98	\$ 13.56	\$ 14.93	\$ 12.16	\$ 15.92	\$ 27.95	\$ 33.77	\$ 20.16	\$ 14.14	\$ 2.00%												\$ 10.67
7	\$ 11.79	\$ 11.71	\$ 11.85	\$ 13.25	\$ 13.83	\$ 15.26	\$ 12.43	\$ 16.39	\$ 28.44	\$ 34.27	\$ 20.47	\$ 14.35	\$ 1.50%												\$ 13.37
8	\$ 12.15	\$ 12.05	\$ 12.13	\$ 13.53	\$ 14.11	\$ 15.60	\$ 12.70	\$ 16.87	\$ 28.94	\$ 34.79	\$ 20.77	\$ 14.57	\$ 1.50%												\$ 25.19
9	\$ 12.51	\$ 12.41	\$ 12.41	\$ 13.82	\$ 14.39	\$ 15.96	\$ 12.98	\$ 17.37	\$ 29.45	\$ 35.31	\$ 21.08	\$ 14.78	\$ 1.50%												\$ 30.88
10	\$ 12.89	\$ 12.77	\$ 12.70	\$ 14.11	\$ 14.68	\$ 16.31	\$ 13.26	\$ 17.88	\$ 29.96	\$ 35.84	\$ 21.40	\$ 15.01	\$ 1.50%												\$ 18.44
11	\$ 13.27	\$ 13.15	\$ 13.00	\$ 14.40	\$ 14.97	\$ 16.68	\$ 13.56	\$ 18.41	\$ 30.49	\$ 36.38	\$ 21.72	\$ 15.23	\$ 1.50%												\$ 30.88
12	\$ 13.67	\$ 13.54	\$ 13.31	\$ 14.71	\$ 15.27	\$ 17.06	\$ 13.85	\$ 18.95	\$ 31.02	\$ 36.92	\$ 22.05	\$ 15.46	\$ 1.50%												\$ 18.44
13	\$ 14.08	\$ 13.94	\$ 13.62	\$ 15.01	\$ 15.58	\$ 17.44	\$ 14.16	\$ 19.51	\$ 31.56	\$ 37.47	\$ 22.38	\$ 15.69	\$ 1.50%												\$ 25.19
14	\$ 14.50	\$ 14.35	\$ 13.94	\$ 15.33	\$ 15.89	\$ 17.83	\$ 14.47	\$ 20.09	\$ 32.12	\$ 38.04	\$ 22.71	\$ 15.93	\$ 1.50%												\$ 30.88
15	\$ 14.92	\$ 14.77	\$ 14.27	\$ 15.65	\$ 16.20	\$ 18.23	\$ 14.79	\$ 20.68	\$ 32.68	\$ 38.61	\$ 23.05	\$ 16.17	\$ 1.50%												\$ 18.44
16	\$ 15.34	\$ 15.19	\$ 14.64	\$ 15.81	\$ 16.37	\$ 18.42	\$ 14.94	\$ 21.29	\$ 33.25	\$ 39.19	\$ 23.40	\$ 16.41	\$ 1.50%												\$ 12.93
17	\$ 15.76	\$ 15.61	\$ 15.07	\$ 16.13	\$ 16.69	\$ 18.76	\$ 15.24	\$ 21.92	\$ 33.83	\$ 39.77	\$ 23.75	\$ 16.65	\$ 1.50%												\$ 9.31
18	\$ 16.18	\$ 16.03	\$ 15.49	\$ 16.45	\$ 17.01	\$ 19.16	\$ 15.54	\$ 22.56	\$ 34.42	\$ 40.37	\$ 24.11	\$ 16.90	\$ 1.50%												\$ 9.31
19	\$ 16.60	\$ 16.45	\$ 15.91	\$ 16.77	\$ 17.33	\$ 19.36	\$ 15.84	\$ 23.23	\$ 35.03	\$ 40.98	\$ 24.47	\$ 17.16	\$ 1.50%												\$ 9.31
20	\$ 17.02	\$ 16.87	\$ 16.33	\$ 17.09	\$ 17.65	\$ 19.59	\$ 16.14	\$ 23.91	\$ 35.64	\$ 41.59	\$ 24.84	\$ 17.41	\$ 1.50%												\$ 9.31
21	\$ 17.44	\$ 17.29	\$ 16.75	\$ 17.41	\$ 17.97	\$ 19.84	\$ 16.44	\$ 24.62	\$ 36.26	\$ 42.21	\$ 25.21	\$ 17.68	\$ 1.50%												\$ 9.31
22	\$ 17.86	\$ 17.71	\$ 17.17	\$ 17.73	\$ 18.29	\$ 19.94	\$ 16.74	\$ 25.36	\$ 36.88	\$ 42.85	\$ 25.59	\$ 17.94	\$ 1.50%												\$ 9.31
23	\$ 18.28	\$ 18.13	\$ 17.54	\$ 18.05	\$ 18.61	\$ 20.19	\$ 17.04	\$ 26.13	\$ 37.50	\$ 43.49	\$ 25.97	\$ 18.21	\$ 1.50%												\$ 9.31
24	\$ 18.70	\$ 18.55	\$ 17.96	\$ 18.37	\$ 18.93	\$ 20.44	\$ 17.34	\$ 26.92	\$ 38.12	\$ 44.14	\$ 26.36	\$ 18.48	\$ 1.50%												\$ 9.31
25	\$ 19.12	\$ 18.97	\$ 18.38	\$ 18.69	\$ 19.15	\$ 20.69	\$ 17.64	\$ 27.71	\$ 38.74	\$ 44.81	\$ 26.76	\$ 18.76	\$ 1.50%												\$ 9.31
26	\$ 19.54	\$ 19.39	\$ 18.80	\$ 19.01	\$ 19.57	\$ 20.94	\$ 17.94	\$ 28.50	\$ 39.36	\$ 45.48	\$ 27.16	\$ 19.04	\$ 1.50%												\$ 9.31
27	\$ 19.96	\$ 19.81	\$ 19.22	\$ 19.33	\$ 19.89	\$ 21.19	\$ 18.24	\$ 29.29	\$ 39.98	\$ 46.16	\$ 27.56	\$ 19.33	\$ 1.50%												\$ 9.31
28	\$ 20.38	\$ 20.23	\$ 19.64	\$ 19.65	\$ 20.21	\$ 21.44	\$ 18.54	\$ 30.08	\$ 40.60	\$ 46.85	\$ 27.98	\$ 19.62	\$ 1.50%												\$ 9.31
29	\$ 20.80	\$ 20.65	\$ 20.06	\$ 20.07	\$ 20.63	\$ 21.69	\$ 18.84	\$ 30.87	\$ 41.22	\$ 47.55	\$ 28.40	\$ 19.91	\$ 1.50%												\$ 9.31
30	\$ 21.22	\$ 21.07	\$ 20.53	\$ 20.54	\$ 21.10	\$ 21.90	\$ 19.14	\$ 31.66	\$ 41.84	\$ 48.27	\$ 28.82	\$ 20.21	\$ 1.50%												\$ 9.31

Note - Hourly rates are rounded.

**BEDFORD COUNTY BOARD OF EDUCATION**  
**Classified Positions by Account Number**

0.0%

2020-21

Account Number	Pay Grade	Years Exp.	Location	Position	Contract Term	2019-20 Salary	2020-21 Salary	Supplement	Total Salary	FICA	Retire	Medicare	Total	Sick Leave
<b>Classified Personnel</b>														
71100-162	Level II - 3	31	Harris	School Clerk	190	23,408	23,414		23,414	1,452	1,042	340	26,247	1,232
71100-162	Level II - 3	7	Central	School Clerk	190	14,790	15,229	944	15,229	944	678	221	17,071	802
71100-162	Level II - 3	10	Comm Elem	School Clerk	190	16,160	16,641		16,641	1,032	741	241	18,654	876
71100-162	Level II - 3	25	Central	School Clerk	190	21,413	21,735		21,735	1,348	967	315	24,365	1,144
71100-162		4				75,770	77,018		77,018	4,775	3,427	1,117	86,338	4,054
71150-162	Level II - 3	15	Alt	School Clerk	190	18,726	19,291		19,291	1,196	858	280	21,625	1,075
72120-131	Level II - 10	3	SysWide		180	17,854	18,382		18,382	1,140	818	267	20,606	919
72120-131	Level II - 10	14	Thomas	LPN	180	24,583	25,309		25,309	1,569	1,126	367	28,371	1,265
72120-131	Level II - 10	3	Liberty		180	17,854	18,382		18,382	1,140	818	267	20,606	919
72120-131	Level II - 10	9	SysWide		180	21,256	21,885		21,885	1,357	974	317	24,533	1,094
72120-131	Level II - 10	2	Eastside		180	17,338	17,855		17,855	1,107	795	259	20,015	893
72120-131	Level II - 10	13	Eakin		180	23,877	24,584		24,584	1,524	1,094	356	27,568	1,229
72120-131	Level II - 10	9	Eakin		180	21,256	21,885		21,885	1,357	974	317	24,533	1,094
						144,018	148,279		148,279	9,193	6,598	2,150	166,221	7,414
72120-131	Level II - 11	20	Harris/SS	Supr RN	220	61,653	62,723		62,723	3,889	2,791	909	70,313	3,136
72120-131	Level II - 11	12	SCHS	RN	180	38,417	39,085		39,085	2,423	1,739	567	43,814	1,954
72120-131	Level II - 11	16	Liberty	BSRN	190	40,899	40,899		40,899	2,536	1,820	593	45,848	2,045
72120-131	Level II - 11	16	Casc Elem	RN	190	43,464	44,221		44,221	2,742	1,968	641	49,572	2,211
72120-131	Level II - 11								0	0	0	0	0	0
						184,434	186,929		186,929	11,590	8,318	2,710	209,548	9,346
		4				328,452	335,208		335,208	20,783	14,917	4,861	375,769	16,760
72120-189	Level II - 5	1	23	Central Office Secretary - CS	220	21,697	24,029		24,029	1,490	1,069	348	26,936	1,201
72130-105	Level III			Director	261	57,817			0	0	0	0	14,724	0
72210-161	Level II - 5	17	Central Office	Secretary - Te	261	26,327	26,591		26,591	1,649	1,183	386	29,808	1,330
72210-161	Level II - 5	16	Instruction	Secretary - Ins	261	26,071	26,327		26,327	1,632	1,172	382	29,513	1,316
72210-161	Level II - 5	14	Instruction	Secretary - Ins	261				0	0	0	0	0	0
						52,398	52,918		52,918	3,281	2,355	767	59,321	2,646
		2							0	0	0	0	17,962	0

**BEDFORD COUNTY BOARD OF EDUCATION  
Classified Positions by Account Number**

Account Number	Years Exp.	Location	Position	Contract Term	2019-20		2020-21		Total Salary	FICA	Retire	Medicare	Total	Sick Leave
					Salary	Supplement	Salary	Supplement						
72220-161	1.0	18 Federal	Secretary - Fe	261	26,583	26,857	26,857	26,857	1,665	1,195	389	30,106	1,343	
72230-161	1	7 Vocational	School Bookk	200	18,172	18,556	18,556	18,556	1,150	826	269	13,641	835	
72310-118	1	23 Central Office	0	261	47,027	47,741	5,000	52,741	3,270	2,347	765	59,122	2,637	
72310-191	8	Central Office	Board Members		25,810	26,326	0	26,326	1,632	1,172	382	29,512		
72520-162	1	26 Central Office	Executive Cler	261	33,361	33,855	33,855	33,855	2,099	1,507	491	4,096	1,693	
	1				33,361	33,855	0	33,855	2,099	1,507	491	4,096	1,693	
72410-119	1	3 SCHS	School Bookk	200	16,730	17,076	17,076	17,076	1,059	760	248	13,641	768	
72410-119	1	4 Thomas	School Bookk	200	17,080	17,435	17,435	17,435	1,081	776	253	13,641	785	
72410-119	1	26 Community Middle	School Secret	200	24,682	25,059	25,059	25,059	1,554	1,115	363	13,641	1,128	
72410-119	1	6 Harris	School Bookk	200	17,794	18,175	18,175	18,175	1,127	809	264	13,641	818	
72410-119	1	21 Cascade	School Bookk	200	23,030	23,261	23,261	23,261	1,442	1,035	337	13,641	1,047	
72410-119	1	19 Liberty	School Bookk	200	22,582	22,803	22,803	22,803	1,414	1,015	331	13,641	1,026	
72410-119	1	6 SCHS	School Bookk	200	17,794	18,175	18,175	18,175	1,127	809	264	13,641	818	
72410-119	1	26 Community	School Bookk	200	24,682	25,059	25,059	25,059	1,554	1,115	363	13,641	1,128	
72410-119	8				164,374	167,041	0	167,041	10,357	7,433	2,422	109,131	7,517	
72410-161	1	5 Eside	School Secret	190	14,271	14,689	14,689	14,689	911	654	213	16,466	773	
72410-161	1	12 Eakin	School Secret	190	17,490	18,004	18,004	18,004	1,116	801	261	20,183	948	
72410-161	1	8 Casc Elem	School Secret	190	15,122	15,568	15,568	15,568	965	693	226	17,452	819	
72410-161	1	18 Community Middle	School Secret	190	20,043	20,240	20,240	20,240	1,255	901	293	22,689	1,065	
72410-161	1	21 Community Elemen	School Secret	190	20,642	20,853	20,853	20,853	1,293	928	302	23,377	1,043	
72410-161	1	23 Learning Way	School Secret	190	21,160	21,484	21,484	21,484	1,352	956	312	13,641	967	
72410-161	1	2 Sside	School Secret	190	13,074	13,462	13,462	13,462	835	599	195	13,641	606	
72410-161	7				121,801	124,301	0	124,301	7,707	5,531	1,802	127,450	6,221	



**BEDFORD COUNTY BOARD OF EDUCATION**  
**Classified Positions by Account Number**

Account Number	Pay Grade	Years Exp.	Location	Position	Contract Term	2019-20 Salary	2020-21 Salary	Supplement	Total Salary	FICA	Retire	Medicare	Total	Sick Leave
<b>CLASSIFIED SUPPORT POSITIONS</b>														
	Level II - 5	1	16 Title 1	Secretary - Fe	261	26,071	26,327		26,327	1,632	1,172	382	29,513	1,024
71300-162	Level II - 4	0.5	22 Vocational	School Clerk	180	9,778	9,878		9,878	612	440	143	11,073	520
72120-131	Level II - 11	1	7		190	37,825	37,829		37,829	2,345	1,683	549	42,406	1,991
72120-131	Level II - 11	1	14 Cascade	COTA	210	46,393	47,209		47,209	2,927	2,101	685	52,922	2,485
		2				84,218	85,038		85,038	5,272	3,784	1,233	95,328	4,476
72120-131	Level II - 12	1	16 SysWide		240	127,814	129,734		129,734	8,044	5,773	1,881	145,432	6,828
		3		Total 72120		212,033	214,772		214,772	13,316	9,557	3,114	240,760	11,304
72220-161	Level II - 5	0.5	18 Federal	Secretary - Fe	261	26,583	26,857		26,857	1,665	1,195	389	30,106	1,343
<b>CHILD NUTRITION CLASSIFIED POSITIONS</b>														
143-73100-162	Level II - 10	1	14 CNF	Clerical Asst	261	35,645	36,698		36,698	2,275	1,633	532	41,138	1,687
<b>SACP CLASSIFIED POSITIONS</b>														
146-73300-161	Level II - 5	1	15 SACP	School Bookk	261	25,468	26,067		26,067	1,616	1,160	378	29,221	1,198
146-73300-161	Level II - 5	1	24 SACP	School Bookk	261	28,501	28,934		28,934	1,794	1,288	420	32,435	1,330
						53,970	55,001		55,001	3,410	2,448	798	61,656	2,529

## Liberty Drive

Daniel Kleindienst <kleindienst@bedfordk12tn.net>

Mon 5/18/2020 7:59 AM

To: Don Embry <embryd@bedfordk12tn.net>

Cc: Suzanne Alexander <hickss@bedfordk12tn.net>; Robert Daniel <robert.daniel@bedfordcountyttn.org>

 1 attachments (11 KB)

A 3 2021 Capital Outlay II.xlsx;

I have edited my Capital Outlay request document to include an additional \$10,000 (gravel and survey) to pay for an overflow drive at Liberty School.

Please see attached

Thank you,

*Appreciation Fuels Performance!*

*Daniel Kleindienst  
Director of Maintenance,  
Bedford County Schools*

# Special Projects/Capital Outlay 2020/2021

## Misc. System Wide

Central High Concrete Repair gym, front, and theater entrances	17,500
Flashing Paint and Repairs System Wide	30,000
Replacement HVAC Units System Wide	45,000
Security System Upgrades	15,000
Fire Alarm Upgrades	11,500
Energy Management Control upgrades	65,000
Drop Ceiling Tile and Grid replacement	25,000
Replacement Floor Tile and Carpet	55,000
Various Fencing Projects	15,000
Parking Lot Repairs System Wide	17,200
Door Replacements System Wide	33,750
Locks System Wide	19,400
Crane and Equipment Rentals	7,500
Fire Marshal Improvements	7,500
Misc Large Roof Repairs	32,000
Bleacher Repairs and Replacements System Wide	85,000
Concrete for Sidewalks, Pads and Ramps	18,000

**Sub Total** **\$499,350**

## Major Capital System Wide

Vocational Roof	250,000
Community Parking Lot Repairs	65,000
Vocational Parking Lot Repairs	95,000
5 HVAC Rooftop units at Cascade Middle	375,000
Cascade Ele Gym Floor Repair/Replace	54,900
Southside Cooling Tower replacement	72,000
Liberty Intercom System	25,000
Liberty HVAC Rooftop Units	36,665
HVAC units for E. Side Café	30,000
HVAC units for Thomas Café	30,000
HVAC units for Eakin Café	30,000
East Side Window Replacements	146,000
Overflow Drive at Learning Way (phase 1 gravel)	10,000

**Total** **\$1,718,915**

# ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD FROM BEDFORD COUNTY SCHOOLS

**Site:** Thomas Magnet School

**Site Label ID** BOE78-

**Status Code:** (O=Operable, N=Not Operable, UKN=Operating Condition Unknown)

**\* Denotes required field**

**Date:** April 2020

**Surplus**  **Scrap**  **Transfer**

*Multiples can be broken down (ie: 15 items could be: 10-O 3-N 2-UNK)*

Gov Deals #	*Label #	Barcode #	*Item Description	*Quantity (# of #)	*Status Code	Manufacturer	Make / Model	Serial No.	*Photo file Names	*Value
		50466	Laptop			Earthwalk	R15C	SY2490100289		> \$250
		50467	Laptop			Earthwalk	R15C	SY2901000352		> \$250
		50468	Laptop			Earthwalk	R15C	SY2490100384		> \$250
		50469	Laptop			Earthwalk	R15C	SY2490100387		> \$250
		50633	Laptop			Earthwalk	R15C	SY2490100307		> \$250
		50635	Laptop			Earthwalk	R15C	SY2490100393		> \$250
		50636	Laptop			Earthwalk	R15C	SY2490100375		> \$250
		50638	Laptop			Earthwalk	R15C	SY1461000989		> \$250
		50639	Laptop			Earthwalk	R15C	SY1461000980		> \$250
		50640	Laptop			Earthwalk	R15C	SY1461000787		> \$250
		50641	Laptop			Earthwalk	R15C	SY1461000795		> \$250
		50642	Laptop			Earthwalk	R15C	SY1461000988		> \$250
		50643	Laptop			Earthwalk	R15C	SY1461000821		> \$250
		50644	Laptop			Earthwalk	R15C	SY1461000986		> \$250
		50645	Laptop			Earthwalk	R15C	SY1461000760		> \$250
		50646	Laptop			Earthwalk	R15C	SY1461000832		> \$250
		50647	Laptop			Earthwalk	R15C	SY1461000810		> \$250
		50648	Laptop			Earthwalk	R15C	SY1461000883		> \$250
		50649	Laptop			Earthwalk	R15C	SY1461001085		> \$250
		50650	Laptop			Earthwalk	R15C	SY1461000726		> \$250
		50651	Laptop			Earthwalk	R15C	SY1461000718		> \$250

I certify the above described equipment has been transferred, stolen/lost, declared surplus, scrapped or disposed of by other means as indicated above. If the item was declared surplus, it is available for use by other County Offices or can be sold in the prescribed manner as surplus. If stolen, a stolen property report has been filed with the Police/Sheriff Dept.

**Supervisor / Principal:** Tracy Watson **Contact Number: (931) 684-6818**

For items that have been assigned BARCODES, you may list those Items, Barcode Numbers, and Serial Numbers on a Separate Sheet of paper.

**Additional Notes:**

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# ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD FROM BEDFORD COUNTY SCHOOLS

**Site:** Harris Middle School

**Site Label ID:** BOE25-

**Status Code:** (O=Operable, N=Not Operable, UKN=Operating Condition Unknown)

*\* Denotes required field*

**Date:** \_\_\_\_\_  **Surplus**  **Scrap**  **Transfer**

*Multiples can be broken down (ie: 15 items could be: 10-O 3-N 2-UNK)*

Gov Deals #	*Label #	Barcode #	*Item Description	*Quantity (# of #)	*Status Code	Manufacturer	Make / Model	Serial No.	*Photo file Names
		29658	Accel Scan AIO Printer	1 of 2				01884#13	
		29760	Accel Scan AIO Printer	2 of 2				01879#2	
		25180	Monitor	1 of 26		Viewsonic	VA1932wm	RMH101601263	
		113963	Monitor	2 of 26		Acer			
		27539	Monitor	3 of 26		Viewsonic	VS10795	q9f07480846	
		31146	Monitor	4 of 26		CTL	196UW	939WPMC22N0339	
		35643	Monitor	5 of 26		CTL	G41BMKB	132792-0710	
		38571	Monitor	6 of 26		Dell	P190S	CN-ORNMH6-74445-12H-DAVL	
		41992	Monitor	7 of 26		Dell	190sB	CN09TVYF7287216HJ3PI	
		38570	Monitor	8 of 26		Dell	P190s	CN-ORNMH6-74445-12H-DA9L	
		33752	Monitor	9 of 26		HP	L2105tm	4CU018005D	
		23639	Monitor	10 of 26		Viewsonic		PR8064702047	
		33132	Monitor	11 of 26		Viewsonic	VA1932wm	RMH101601297	
		51702	Monitor	12 of 26		Dell	P1913S	CN-ONWXT6-72872-33C-C5CL	
		51699	Monitor	13 of 26		Dell	P1913S		
		29566	Monitor	14 of 26		Viewsonic	VS11826	QQ2082840296	
		18984	Monitor	15 of 126		Samsung	710VT	GY17H4JXB00112F	
		51692	Monitor	16 of 26		Dell	P1913S		
		50537	Monitor	17 of 26		Dell	P1913S		
		35407	Monitor	18 of 26		CTL	196UW	939wpmc22n0458	
		35647	Monitor	19 of 26		CTL	196UW	942WPDC22N0470	
		18985	Monitor	20 of 26		Samsung	710VT	GY17H4JXB00110N	
		33327	Monitor	21 of 26		Viewsonic	VA1932wm	RMH101601205	
		35340	Monitor	22 of 26		CTL	196UW	939WPMC22N0540	
		38557	Monitor	23 of 26		Dell	P190S	CN-OGRNWX-72872-08P-E9FI	
		38583	Monitor	24 of 26		Dell	190sb	CN-0M39MD-7445-1CA-DC7U	
		35327	Monitor	25 of 26		CTL	196UW	939WPMC22N0461	
		51693	Monitor	26 of 26		Dell	P1913S		

**ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD FROM BEDFORD COUNTY SCHOOLS**

		42792	Mobi	1 of 2		eInstruction		MW6001145071850	
		38458	Mobi	2 of 2		eInstruction	IP501 Slate	IP501043062719	
		33146	CPU	1 of 26		Howard	G41BMKB	1356372110	
		35345	CPU	2 of 26		Howard	G41BMKB	1319340110	
		43671	CPU	3 of 26		Dell	Optiplex 380	3590JS1	
		42776	CPU	4 of 26		Dell			
		38572	CPU	5 of 26		Dell	Optiplex 380	9CX1GQ1	
		38569	CPU	6 of 26		Dell	Optiplex 380	9CY0GQ1	
		41991	CPU	7 of 26		Dell	Optiplex 380	BQX5TR1	
		38536	CPU	8 of 26		Dell	Optiplex 380	HJNKFQ1	
		51698	CPU	9 of 26		Dell	Optiplex 3010	3WJHCY1	
		51701	CPU	10 of 26		Dell	Optiplex 3010	D045001	
		51691	CPU	11 of 26		Dell	Optiplex 3010	3WJFCY1	
		35326	CPU	12 of 26		Howard	G41BMKB	1314525109	
		31154	CPU	13 of 26		Howard	G41BMKB	1307314609	
		51695	CPU	14 of 26		Dell	Optiplex 3010	3WKGCY1	
		35336	CPU	15 of 26		Howard	G41BMKB	1319350110	
		35658	CPU	16 of 26		Howard	G41BMKB	1327980710	
		35650	CPU	17 of 26		Howard	G41BMKB	1327930710	
		33154	CPU	18 of 26		Howard	G41BMKB	1344511610	
		35655	CPU	19 of 26		Howard	G41BMKB	1327990710	
		35338	CPU	20 of 26		Howard	G41BMKB	1319330110	
		35328	CPU	21 of 26		Howard	G41BMKB	1314555109	
		33326	CPU	22 of 26		Howard	G41BMKB	1344041610	
		33156	CPU	23 of 26		Howard	G41BMKB	1344101610	
		35654	CPU	24 of 26		Howard	G41BMKB	1327950710	
		33156	CPU	25 of 26		Howard	G41BMKB	1344101610	
		51696	CPU	26 of 26		Dell	Optiplex 3010	3WLFY1	
		N/A	Digital Camera	1 of 1		Olympus	D-545 Zoom		
		12108	Barcode Scanner	1 of 2		Follett	Dolphin 7200	D1R25086	
		29664	Barcode Scanner	2 of 2		Follett	Dolphin 7600	7021E153740	
		17731	Video Camera	1 of 1		Samsung	SCD103		
		50681	Document Camera	1 of 2		Hovercam	Hovercam T3	T31212015312039	

**ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD FROM BEDFORD COUNTY SCHOOLS**

		50677	Document Camera	2 of 2		Hovercam	Hovercam T3	T312120153679BE	
		17736	Projector	1 of 2		Panasonic	PT-LB20SU	SB5310295	
		58137	Projector	2 of 2		Casio		C912GDAY5A-243676	
		29659	Laptop	1 of 18		Dell	Vostro 1000	66G4LH1	
		27887	Laptop	2 of 18		Dell	Latitude D531	3LXG4G1	
		43064	Laptop	3 of 18		Dell	Latitude E5520	DHR6MQ1	
		41907	Laptop	4 of 18		Dell	Latitude E5520	GY85LQ1	
		50614	Laptop	5 of 18		Apple	MD595LL/A Air	C02K25THDRV6	
		50062	Laptop	6 of 18		Apple	MD223LL/A Air	C02JD8REDRV6	
		50626	Laptop	7 of 18		Apple	MD595LL/A Air	C02K25RQDRV6	
		50063	Laptop	8 of 18		Apple	MD223LL/A Air	C02JD8R7DRV6	
		31111	Laptop	9 of 18		Dell		35D6MK1	
		43065	Laptop	10 of 18		Dell		DHR5MQ1	
		50020	Laptop	11 of 18		Apple	MD223LL/A Air		
		50027	Laptop	12 of 18		Apple	MD223LL/A Air	C02JD8RJDRV6	
		50012	Laptop	13 of 18		Apple	MD223LL/A Air	C02JD8PZDRV6	
		50004	Laptop	14 of 18		Apple	MD223LL/A Air	C02JD833DRV6	
		50026	Laptop	15 of 18		Apple	MD223LL/A Air	C02JD8K2DRV6	
		50011	Laptop	16 of 18		Apple	MD223LL/A Air	C02JD7TUDRV6	
		50051	Laptop	17 of 18		Apple	MD223LL/A Air	C02JD8P5DRV6	
		50625	Laptop	18 of 18		Apple	MD595LL/A Air	C02K25RMDRV6	
		31089	Printer	1 of 4		Lexmark	X6675 AIO	35174851	
		33758	Printer	2 of 4		HP	HP Photosmart D110	CN05ID11SN	
		38524	Printer	3 of 4				XRFXA02B6505	
		50548	Printer	4 of 4		Ricoh	Aficio SP C320DN		
		26447	Overhead Projector	1 of 2					

<b>Page:</b>	<b>2</b>	<b>Site:</b> Harris Middle School				<b>Site Label ID:</b> BOE25-			
Gov Deals #	*Label #	Barcode #	*Item Description	*Quantity (# of #)	*Status Code	Manufacturer	Make / Model	Serial No.	*Photo file Names
		26448	Overhead Projector	2 of 2					
		50542	Clickers	1 of 15		CPS	CPS-IR	142-00028353	
		19823	Clickers	2 of 15		eInstruction	CPS SRS	90000676	
		42737	Clickers	3 of 15		CPS	SPARK	142-00027644	



# ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD FROM BEDFORD COUNTY SCHOOLS

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I certify the above described equipment has been transferred, stolen/lost, declared surplus, scrapped or disposed of by other means as indicated above. If the item was declared surplus, it is available for use by other County Offices or can be sold in the prescribed manner as surplus. If stolen, a stolen property report has been filed with the Police/Sheriff Dept.

**Supervisor / Principal:** *Neke Watson* **Contact Number: (931)** \_\_\_\_\_

For items that have been assigned BARCODES, you may list those Items, Barcode Numbers, and Serial Numbers on a Separate Sheet of paper.

**Additional Notes:**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_









**ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD FROM BEDFORD COUNTY SCHOOLS**

# ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD FROM BEDFORD COUNTY SCHOOLS

**Site:** Harris Middle School

**Site Label IC** BOE25-

**Status Code:** (O=Operable, N=Not Operable, UKN=Operating Condition Unknown)

*\* Denotes required field*

**Date:** May 4th, 2020

**Surplus**  **Scrap**  **Transfer**

*Multiples can be broken down (ie: 15 items could be: 10-O 3-N 2-UNK)*

Gov Deals #	*Label #	Barcode #	*Item Description	*Quantity (# of #)	*Status Code	Manufacturer	Make / Model	Serial No.	*Photo file Names
		31106	Document Camera	1 of 3		Epson	ELPDC10S	ELPD971462D	
		31110	Document Camera	2 of 3		Epson	ELPDC10S	ELPD971461D	
		31116	Document Camera	3 of 3		Epson	ELPDC10S	ELPD951583D	
		27879	VCR	1 of 3		Panasonic	DVD-RP62		
		21320	VCR	2 of 3		Emerson	EWV401A		
		29676	VCR	3 of 3		Philips	DVP3345V/17		
		43730	Laptop	1 of 4		Dell	Latitude E5520	FCZD5S1	
		53546	Laptop	2 of 4		Dell	Latitude 15 5000	8CJVP12	
		59124	Laptop	3 of 4		Apple	MF840LL/A Pro	C02SDDUEFVH5	
		50006	Laptop	4 of 4		Apple	MD223LL/A Air	C02JD8V9DRV6	
		18988	Monitor	1 of 7		Samsung	710VT	GY17H4JXB00127H	
		31140	Monitor	2 of 7		CTL	196UW	939WPMC22N0528	
		31152	Monitor	3 of 7		CTL	196UW	939WPMC22N0111	
		35334	Monitor	4 of 7		CTL	196UW	939WPMC22N0472	
		50532	Monitor	5 of 7		Dell	P1913S	CN-ORVC21-74261-32J-OFGU	
		33157	Monitor	6 of 7		Viewsonic	VA1932wm	RMH101100193	
		33759	Monitor	7 of 7		Dell	ST2210B	MX-0W186R-74262-02B-15FU	
		38501	CPU	1 of 8		Dell	Optiplex 380	9CZZFQ1	
		35339	CPU	2 of 8		Howard	G41BMKB	1307364609	
		33142	CPU	3 of 8		Howard	G41BMKB	1357562210	
		33141	CPU	4 of 8		Howard	G41BMKB	1357612210	
		31153	CPU	5 of 8		Howard	G41BMKB	1314135109	
		33143	CPU	6 of 8		Howard	G41BMKB	1356292110	
		35344	CPU	7 of 8		Howard	G41BMKB	1319300110	
		35658	CPU	8 of 8		Howard	G41BMKB	1327980710	
		42790	Promethean Board	1 of 11		Promethean Planet	ABV378PRO		
		38468	Promethean Board	2 of 11		Promethean Planet	ABV378PRO	C1011300008	
		33761	Promethean Board	3 of 11		Promethean Planet	ABV378PRO	C1011300003	
		33149	Promethean Board	4 of 11		Promethean Planet	ABV378PRO	C1003120332	

**ITEMS SENT TO BEDFORD COUNTY SURPLUS TO BE TRANSFERRED OR SOLD FROM BEDFORD COUNTY SCHOOLS**

<b>Page: 2</b>		<b>Site: Harris Middle School</b>				<b>Site Label ID: BOE25-</b>			
<b>Gov Deals #</b>	<b>*Label #</b>	<b>Barcode #</b>	<b>*Item Description</b>	<b>*Quantity (# of #)</b>	<b>*Status Code</b>	<b>Manufacturer</b>	<b>Make / Model</b>	<b>Serial No.</b>	<b>*Photo file Names</b>
		35596	Promethean Board	5 of 11		Promethean Planet	ABV378PRO	C0912140212	
		38465	Promethean Board	6 of 11		Promethean Planet	ABV378PRO	C1011300270	
		51977	Promethean Board	7 of 11		Promethean Planet	ABV378PRO	C1407170053	
		35589	Promethean Board	8 of 11		Promethean Planet	ABV378PRO	C0912140218	
		38474	Promethean Board	9 of 11		Promethean Planet	ABV378PRO	C1011300269	
		51976	Promethean Board	10 of 11		Promethean Planet	ABV378PRO	C1407170052	
		35600	Promethean Board	11 of 11		Promethean Planet	ABV378PRO	C0912140423	
		41803	Projector	1 of 3		Epson	PLX9	PF6F170357L	
		41804	Projector	2 of 3		Epson	PLX9	PF6F161146L	
		33340	Projector	3 of 3		Epson	EX90 XGA	KRGF8Z0131L	

I certify the above described equipment has been transferred, stolen/lost, declared surplus, scrapped or disposed of by other means as indicated above. If the item was declared surplus, it is available for use by other County Offices or can be sold in the prescribed manner as surplus. If stolen, a stolen property report has been filed with the Police/Sheriff Dept.

**Supervisor / Principal:** Neil Watson **Contact Number: (931)** \_\_\_\_\_

For items that have been assigned BARCODES, you may list those Items, Barcode Numbers, and Serial Numbers on a Separate Sheet of paper.

**Additional Notes:**  
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 \_\_\_\_\_  
 \_\_\_\_\_





# **Bedford County Schools Maintenance Department**

707 Sevier Street

Shelbyville, Tennessee 37160

Telephone: (931) 684-6961 Fax: (931) 684-6961

Date: May 13, 2020

To: Don Embry, Superintendent  
School Board

From: Daniel Kleindienst, Facility Director

I would like to recommend the following three portable buildings declared surplus:

(Two of the portable buildings are located at Central High in the overflow parking lot at the corner of Eaglette and Railroad Avenue. The other portable building is on the front lawn of the Thomas Magnet School campus.)

TN 0028950 Central High

TN 0028948 Central High

TN 0028786 Thomas Magnet

## COVID-19 LEA WAIVER APPLICATION

Pursuant to [Chapter 652 of the Public Acts of 2020](#), upon application by a local education agency (LEA) for one (1) or more of the LEA's schools, and upon the approval of the state board of education, the commissioner of education shall waive a state board rule or statute that inhibits or hinders the LEA's ability to meet the LEA's goals or comply with the LEA's mission due solely to the outbreak of COVID-19 during the spring semester of the 2019-2020 school year. State Board of Education Emergency Rule 0520-01-03-.11 requires that all waiver requests be submitted to the Commissioner by June 30, 2020.

**Instructions:** LEAs applying for waivers pursuant to PC 652 may complete this application and email it to [LEA.Waivers@tn.gov](mailto:LEA.Waivers@tn.gov) by **June 30, 2020**. Please check the box next to all waivers requested.

Local Education Agency:

**Bedford County**

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Director of Schools (Signature):



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Director of Schools Name:

**Don Embry**

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Date:

**5/7/2020**

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A waiver of T.C.A. § 49-5-409(b), which requires school districts to notify teachers within five (5) business days following the last instructional day for the school year if a teacher's contract will not be renewed for the succeeding school year.

*LEAs granted this waiver must provide teachers notice that their contracts will not be renewed for the 2020-2021 school year no later than June 15, 2020. Such notice may be provided electronically.*

A waiver of T.C.A. § 49-5-503(4), which states that teachers who have received evaluations demonstrating an overall performance effectiveness level of "above expectations" or "significantly above expectations" as provided in the evaluation guidelines adopted by the state board of education pursuant to T.C.A. § 49-1-302, during the last two (2) years of the probationary period are eligible for tenure.

*LEAs granted this waiver may allow teachers who have met all other requirements for tenure eligibility, but have not acquired an official evaluation score during the 2019-2020 school year due to COVID-19 school closures, to utilize the most recent two (2) years of available evaluation scores achieved during the probationary period for purposes of determining eligibility for tenure. The 2019-2020 school year will count toward a teacher's five (5) year probationary period.*

**A waiver of T.C.A. § 49-2-202(a) (6) and State Board of Education rule 0520-01-02-.11 requiring every member of a local board of education to participate in annual training.**

*This waiver will only be granted for a local board of education member who is unable to complete the annual training requirements during the 2019-2020 school year because of the cancellation of in-person meetings due to COVID-19 and is unable to participate in online modules due to lack of equipment and or internet services.*

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## OTHER WAIVERS

Please include the information requested below for each additional waiver requested. Additional pages may be attached to this application if necessary.

**Other waiver requested**

Tennessee statute and/or State Board of Education rule requested to be waived:

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Explanation of how the statute(s) and/or state board rule(s) inhibits or hinders the local education agency's ability to meet its goals or comply with its mission due solely to the outbreak of COVID-19 during the spring semester of the 2019-2020 school year:

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Action to be taken in lieu of compliance with the statute and/or rule, if applicable:



**Other waiver requested**

Tennessee statute and/or State Board of Education rule requested to be waived:

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Explanation of how the statute(s) and/or state board rule(s) inhibits or hinders the local education agency's ability to meet its goals or comply with its mission due solely to the outbreak of COVID-19 during the spring semester of the 2019-2020 school year:

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Action to be taken in lieu of compliance with the statute and/or rule, if applicable:

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**Other waiver requested**

Tennessee statute and/or State Board of Education rule requested to be waived:

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Explanation of how the statute(s) and/or state board rule(s) inhibits or hinders the local education agency's ability to meet its goals or comply with its mission due solely to the outbreak of COVID-19 during the spring semester of the 2019-2020 school year:

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Action to be taken in lieu of compliance with the statute and/or rule, if applicable:

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**DATE WAIVER APPROVED BY THE STATE BOARD OF EDUCATION:** \_\_\_\_\_

**State Board of Education Executive Director (Signature):** \_\_\_\_\_

**DATE WAIVER GRANTED BY THE COMMISSIONER OF EDUCATION:** \_\_\_\_\_

**Commissioner of Education (Signature):** \_\_\_\_\_

**BEDFORD COUNTY SCHOOLS RESCHEDULES GRADUATION CEREMONIES**

Due to the COVID-19 situation throughout the country, Bedford County Schools has rescheduled the Class of 2020 graduation ceremonies.

The tentative dates and times for the 3 high schools are:

Wednesday, June 24, 2020	Cascade High School	7:00 p.m.
Thursday, June 25, 2020	Shelbyville Central High	7:00 p.m.
Friday, June 26, 2020	Community High School	7:00 p.m.

All of the ceremonies will take place at the Calsonic Arena on the grounds of the Tennessee Walking Horse National Celebration.

These are the tentative dates, however, this is subject to change as the situation surrounding COVID-19 continues to evolve. The schools will continue to keep students, families, and community members involved.

In the meantime, Bedford County Schools will be celebrating the Class of 2020 at all three high schools on social media and other means to help ensure our seniors have the proper sendoff.

Don Embry  
Superintendent of Schools

Bedford County Board of Education

83.33%

Fund	Account Number	Description	Actual	Budget	Unencumbered	2019-20
						Percentage Used
General Purpose School	71100-355	Travel - Instruction	2,225	15,040	12,815	14.79%
General Purpose School	71100-524	In-Service Staff Development	-	-	-	0.00%
General Purpose School	72110-355	Travel - Attendance	-	450	450	0.00%
General Purpose School	72120-355	Travel - Health Services	4,759	11,050	6,291	43.07%
General Purpose School	72120-524	In-Service Staff Development	5,613	14,000	8,387	40.09%
Federal Projects	72130-355	Travel - Other Student Support	15,268	33,211	17,943	45.97%
Federal Projects	72130-524	In-Service Staff Development	3,872	7,596	3,724	50.97%
General Purpose School	72210-355	Travel - Instr. Supervisors	3,971	8,500	4,529	46.72%
Federal Projects	72210-355	Travel - Instr. Supervisors	839	10,407	9,569	8.06%
General Purpose School	72210-524	In-Service Staff Development	30,440	38,416	7,976	79.24%
Federal Projects	72210-524	In-Service Staff Development	115,109	470,694	355,585	24.46%
General Purpose School	72220-355	Travel - Sp. Ed Supervisors	5,686	6,000	314	94.77%
Federal Projects	72220-355	Travel - Sp. Ed. Supervisors	5,344	15,000	9,656	35.63%
General Purpose School	72220-524	In-Service Staff Development	3,793	4,000	208	94.81%
Federal Projects	72220-524	In-Service Staff Development	11,079	26,000	14,921	42.61%
General Purpose School	72230-355	Travel - Voc. Ed. Supervisor	136	800	664	17.00%
Federal Projects	72230-355	Travel - Voc. Ed. Supervisors	-	-	-	0.00%
Federal Projects	72230-524	In-Service Staff Development	3,193	10,000	6,807	31.93%
General Purpose School	72250-355	Travel - Tech Supervisor	4,699	12,500	7,801	37.59%
General Purpose School	72250-524	In-Service - Tech Supervisor	9,966	12,000	2,034	83.05%
General Purpose School	72310-355	Travel - Bd. of Education	17,927	19,073	1,146	93.99%
General Purpose School	72310-524	In-Service Staff Development	9,251	10,060	809	91.96%
General Purpose School	72320-355	Travel - Superintendent	4,276	8,000	3,724	53.45%
General Purpose School	72410-524	In-Service Staff Development	-	1,000	1,000	0.00%
General Purpose School	72520-355	Travel - Human Services	481	2,080	1,599	23.15%
General Purpose School	72620-355	Travel - Maintenance	158	1,700	1,542	9.29%
General Purpose School	72710-355	Travel - Transportation	-	2,000	2,000	0.00%
Child Nutrition	73100-355	Travel	3,953	13,000	9,047	30.41%
Child Nutrition	73100-524	In-Service Staff Development	357	20,000	19,643	1.79%
General Purpose School	73300-355	Travel - Community Services	132	200	68	65.80%
General Purpose School	73300-524	In-Service Staff Development	347	800	453	43.33%
SACP	73300-355	Travel	722	4,410	3,688	16.38%
SACP	73300-524	In-Service Staff Development	995	2,525	1,530	39.41%
General Purpose School	73400-355	Travel - Early Childhood Education	-	200	200	0.00%
General Purpose School	73400-524	In-Service Staff Development	13,106	13,300	195	98.54%

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83.33%

Fund	Account Number	Description	Actual	Budget	Unencumbered	2019-20 Percentage Used
General Purpose School	72610-415	Electricity	1,713,571	2,559,028	845,457	66.96%
General Purpose School	72610-434	Natural Gas	384,847	427,770	42,923	89.97%
General Purpose School	72620-412	Diesel	9,900	9,900	-	100.00%
General Purpose School	72710-412	Diesel	265,552	561,000	295,448	47.34%
General Purpose School	72620-425	Gasoline	19,517	29,600	10,083	65.93%
General Purpose School	72710-425	Gasoline	9,602	40,000	30,398	24.00%
Child Nutrition	73100-421	Food Preparation Supplies	262,797	350,000	87,203	75.08%
Child Nutrition	73100-422	Food Supplies	2,468,905	2,750,000	281,095	89.78%
SACP	73300-422	Food Supplies	16,665	25,700	9,035	64.84%
General Purpose School	72310-331	Legal Services	24,628	50,000	25,372	49.26%

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**FOR YOUR INFORMATION**

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**Department of Education Personnel Matters**

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**Certified Staff**

**Resignation:**

Cobb	Alyssa	Eakin	1st Grade
Redmon	Candace	Eakin	3rd Grade
Skuce	Cindy	Cascade Elem.	5th Math/Science -Job Share
Weeks	Kevin	Cascade High	Math ACT Prep
Wood	Rachel Lynn	SCHS	English
Quick	Brody	SCHS	U.S. History
Bryson	Marcus	SCHS	Special Education
Fisher	Caren	Harris Middle	Science
McMahan	Jerica	Harris Middle	Science
Palmer	Justin	Eastside	P.E.
Green	Tommy	SCHS Vocational	CTE Agriculture
Pulido	Alexander	Harris Middle	7th Math
Johnson	Terry	Harris Middle	8th Science
Wilson	Rachel	Cascade High	Spanish
Cathey	Eric	Harris Middle	7th ELA
Long	Linda	Harris Middle	7th ELA
Burum	Clifton Justin	SCHS	Sp. Education
Bond	April	Liberty	7th ELA
Emerson	D.J.	SCHS	P.E.
Palmer	Nelson	SCHS	P.E.
Posanka	Elaine	Community Elem.	Librarian

**Suspension:**

**Retirement:**

Walls	Sonya	Cascade Middle	8th Language
Lewis	Monica	Cascade Middle	6th Language
Taylor	Wilson	East Side	Assistant Principal
Trudrung	Sheri	Central Office	Sp.Ed. Compliance Liaison
Prince	Kay	System Wide	Instructional Coach

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Department of Education Personnel Matters

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Certified Staff

Leave of Absence:

Interim

In-System Transfers:

New Employees:

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**FOR YOUR INFORMATION**

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**Department of Education Personnel Matters**

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**Classified Staff**

**Resignation**

Tolar	Josh	BCLA	SRO Officer
Tucker	Zachary	Plant Operations	Grounds
Scales	Maxine	SCHS	Custodian
Donegan	Thomas	Plant Operations	Custodian
Alexander	Judith	SACP	Program Assistant
Hernandez Rosales	Morelia	Learning Way	Pre K Assistant
Bankston	Tristea	Harris Middle	Sp.Ed. Assistant

**LOA:**

**Termination:**

**Retirement:**

Wiser	Kenneth Ray	Plant Operations	Mechanic
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**In-System Transfers:**

**Changes:**

**New Employees:**

Davis	Johnnie	Plant Operations	Maintenance
James	Garrett	Plant Operations	Grounds SUB
Maybee	Matthew	Plant Operations	Grounds Sub