



**Morgan County Schools Regular Monthly Meeting  
August 6, 2019 6:00 PM  
Morgan County Schools - Central Office**

**MEMBERS PRESENT:** Attendance Taken at 5:51 PM. Tony Dagley: Present, Ben Jackson: Present, Michael Ledbetter: Present, Glen Moore: Present, Wade Summers: Present, Billy Ward: Present.

{{Name: Agenda Item Name}} **{{Discussion: Agenda Item Discussion}}**

{{Actions: Agenda Item Actions}} {{AgendaItemEnd}}

1. **Prayer**

2. **Pledge**

3. **Good News**

4. **Audience Participation**

5. **MCEA**

6. **Approval of Agenda**

7. **On a motion by Billy Ward and seconded by Michael Ledbetter the Board voted to approve agenda upon adding TMSSA start date to the agenda. Motion carried.**

8. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

9. Yea: 6, Nay: 0

10. **Approval of minutes from previous month**

11. **On a motion by Glen Moore and seconded by Tony Dagley the Board voted to approve minutes from the July 2, 2019 Board meeting. Motion carried.**

12. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

13. Yea: 6, Nay: 0

14. **Consent Agenda**

15. **On a motion by Glen Moore and seconded by Tony Dagley the Board voted to approve the consent agenda as presented. Motion carried.**

16. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

17. Yea: 6, Nay: 0

A. Next regular Board Meeting - Tuesday September 3, 2019 6pm, Central Office

B. Next regular Workshop - August 27, 2019, at Central Middle School, 6pm

18. **Annual Election of Chairman of the Board**

19. **On a motion by Tony Dagley and seconded by Billy Ward the Board voted to elect Wade Summers as Chairman of the Board for the up coming year. Motion carried.**

20. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

21. Yea: 6, Nay: 0



**Morgan County Schools Regular Monthly Meeting  
August 6, 2019 6:00 PM  
Morgan County Schools - Central Office**

**22. Annual Election of Vice Chairman**

**23. On a motion by Wade Summers and seconded by Tony Dagley the Board voted to appoint Billy Ward as Vice Chairman of the Board. Motion carried.**

24. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

25. Yea: 6, Nay: 0

**26. ELA Program for High School and Middle School**

**27. SRO - School Safety Grant**

**28. Add Level 3 Classification for Diesel Mechanics**

**29. On a motion by Glen Moore and seconded by Tony Dagley the Board voted to add Level 3 Classification for Diesel Mechanics. Motion carried.**

30. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

31. Yea: 6, Nay: 0

**32. Budget Amendments**

**33. On a motion by Glen Moore and seconded by Tony Dagley the Board voted to approve budget amendments 4 and 5. Motion carried.**

34. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

35. Yea: 6, Nay: 0

**36. Approval to accept Bid for Pizza**

**37. On a motion by Michael Ledbetter and seconded by Glen Moore the Board voted to accept the bid for pizza. Motion carried.**

38. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

39. Yea: 6, Nay: 0

**40. School Board Policy # 5.203 Longevity, second reading**

**41. On a motion by Wade Summers and seconded by Glen Moore the Board voted to approve changes to policy 5.203 on the second reading. Motion carried.**

42. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

43. Yea: 6, Nay: 0

**44. Board Policy 4.700 Test Score Accountability, first reading**

**45. On a motion by Glen Moore and seconded by Tony Dagley the Board voted to approve changes made to Board Policy 4.700, Test Program on the first reading. Motion carried.**

46. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

47. Yea: 6, Nay: 0



**Morgan County Schools Regular Monthly Meeting  
August 6, 2019 6:00 PM  
Morgan County Schools - Central Office**

48. **Time line for the search for Director of Schools**

49. **TMSSA approval date**

50. **On a motion by Billy Ward and seconded by Tony Dagley the Board voted to make TMSSA start date October 15, 2019. Motion carried.**

51. Tony Dagley: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Glen Moore: Yea, Wade Summers: Yea, Billy Ward: Yea

52. Yea: 6, Nay: 0

53. **Director's Announcements**

A. Fall District Meeting - September 17, 2019, Maryville City

B. Governors Rural Opportunity Summit, August 13-14, 2019

54. **Adjourn**

# MORGAN COUNTY SCHOOLS

Regular Monthly Meeting  
July 2, 2019  
Morgan County Schools - Central Office

1. Prayer
2. Pledge
3. Good News
4. Audience Participation
5. MCEA

6. Approval of Agenda

Motion to approve agenda and to add item Director search. This motion, made by Glen Moore and seconded by Michael Ledbetter, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

7. Approval of Minutes from last month

Motion to approve minutes from June 4, 2019 Board meeting. This motion, made by Billy Ward and seconded by Glen Moore, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

8. Consent Agenda

Motion to approve the consent agenda as presented. This motion, made by Tony Dagley and seconded by Michael Ledbetter, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

# MORGAN COUNTY SCHOOLS

1. Next regular Board Meeting - Tuesday, August 6, 2019 6 pm, Central Office
2. Next regular Workshop - July 30, 2019 6 pm, Central Office

## 9. School Board Policy

The Board voted to approve changes to policy # 5.203 On the first reading. This motion, made by Glen Moore and seconded by Tony Dagley, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

## 10. Appeal for out of district transfer

Motion to approve request for district transfer for Addison Armes based on Mr. Wilson's recommendation. This motion, made by Glen Moore and seconded by Michael Ledbetter, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

## 11. Budget Amendments

The Board voted to approve budget amendments 1-3. This motion, made by Glen Moore and seconded by Tony Dagley, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

## 12. Selection of new director

Board discussed appointing a committee to start the search for a new director.

## 13. Director's Announcements

1. Summer Law Institute: July 18 - 19, 2019, Gatlinburg
2. Fall District Meeting, September 17, 2019, Maryville City

# MORGAN COUNTY SCHOOLS

3. Cooling Tower at Central Middle School

4. Governor's Rural Opportunity Summit August 13 -14, Linden, TN

14. Adjourn

The Chairman adjourned the meeting.

MORGAN COUNTY BOARD OF EDUCATION  
 General  
 August 6, 2019  
 BUDGET AMENDMENT  
 #4

DEBIT			
141-48130	CONTRIBUTIONS		188,143.84
141-39000	FUND BALANCE		5,751.67
		TOTAL	193,895.51

CREDIT			
141-72290-599-SFG	OTHER CHARGES		188,143.84
141-72290-599-SFG	OTHER CHARGES		5,751.67
		TOTAL	193,895.51

Explanation: Solomon Foundation Grant Carry Over and New Money

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Superintendent

Date

Chairman of the Board

Date



MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
COORDINATED SCHOOL HEALTH  
August 31, 2015  
BUDGET AMENDMENT  
#2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	<u>300.00</u>
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	<u>1,000.00</u>
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

IDEA PART B

September 2, 2015

BUDGET AMENDMENT

#4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	<u>108,127.71</u>

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	<u>108,127.71</u>

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date



MORGAN COUNTY BOARD OF EDUCATION  
IDEA PRE-SCHOOL  
September 2, 2015  
BUDGET AMENDMENT  
#5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#7

DEBIT

141-72710-425	GASOLINE		<u>9,342.00</u>
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		<u>120.00</u>
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date



MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	<u>128,203.66</u>

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	<u>128,203.66</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	<u>68,384.88</u>

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	<u>68,384.88</u>

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
SAVE THE CHILDREN PROGRAM  
September 23, 2015  
BUDGET AMENDMENT  
#11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		<u>3,120.00</u>
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		<u>45.00</u>
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date



MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
General  
August 6, 2019  
BUDGET AMENDMENT  
#5

DEBIT			
141-48130	CONTRIBUTIONS		<u>2,500.00</u>
		TOTAL	2,500.00

CREDIT			
141-71100-429-STM	INSTRUCTIONAL SUPPLIES		<u>2,500.00</u>
		TOTAL	2,500.00

Explanation: STEM Donation from Brushy Mountain Group

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Family Resource General Purpose

August 31, 2015

BUDGET AMENDMENT

#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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Superintendent

Date

Chairman of the Board

Date



MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		<u>17,619.97</u>
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		<u>4,894.97</u>
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

IDEA PART B

September 2, 2015

BUDGET AMENDMENT

#4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	<u>108,127.71</u>

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	<u>108,127.71</u>

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	<u>6,463.51</u>
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	<u>125.00</u>
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	<u>2,342.00</u>
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	<u>120.00</u>
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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Superintendent

Date

Chairman of the Board

Date



MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#7

DEBIT

141-72710-425	GASOLINE		<u>9,342.00</u>
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		<u>120.00</u>
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant  
September 29, 2015  
BUDGET AMENDMENT  
#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE II FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	<u>15,718.72</u>
	TOTAL	68,384.88

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	<u>15,000.00</u>
	TOTAL	68,384.88

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date



MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT			
142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT			
142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

Date

Chairman of the Board

Date

TECHNICAL PROPOSAL EVALUATION FORMAT  
RFP FOODSERVICE PIZZA CONCEPT

Bells Eye Brands, Inc.

Proposer Name

Peggy C. Hamby

Evaluator

Jill Diden

8-1-19

Review Date

Proposal Evaluations Category	score
<p style="text-align: center;"><b>(1) Performance Capability (Maximum 10 Points)</b></p> <ul style="list-style-type: none"> <li>— descriptive narrative that illustrates the vendor's understanding of the requirements of the project (3)</li> <li>— narrative that illustrates how the Proposer will approach the scope of services as required (3)</li> <li>— narrative that illustrates what services the Proposer can offer Morgan County Food Service as their Service Provider (4)</li> </ul>	10
<p style="text-align: center;"><b>(2) Product Quality, Taste, and Nutritional Value (Maximum 14 Points)</b></p> <ul style="list-style-type: none"> <li>— Taste/Flavor/Color/Appearance of requested products (8)</li> <li>— Nutritional Statements, Product Formulation Statement or CN Label for requested items (4)</li> <li>— Meets Smart Snack Regulations (2)</li> </ul>	14
<p style="text-align: center;"><b>(3) Proposer Experience, Qualifications, &amp; References (Maximum 15 Points)</b></p> <ul style="list-style-type: none"> <li>— statement of descriptive information about vendor qualifications (3)</li> <li>— description of the Proposer's background including an organizational history (2)</li> <li>— statement regarding any pending litigation against the Proposer (1)</li> <li>— organizational chart highlighting key personnel assigned to accomplish the work called for in this RFP (1)</li> <li>— Reputation of the vendor and of the goods and services (2)</li> <li>— Statement providing length of time your company been providing the proposed service (2)</li> <li>— List of references from school districts (2)</li> <li>— The vendor's past relationship with VOLCO and the Cooperative's members (2)</li> </ul>	15
<p style="text-align: center;"><b>(4) Product Branding (Maximum 5 Points)</b></p> <ul style="list-style-type: none"> <li>— Ability to provide marketing materials, including but not limited to signage, posters, aprons, flyers, hats, clip art, t-shirts (3)</li> <li>— Ability to provide 3 branded uniforms, per school (2)</li> </ul>	5
<p style="text-align: center;"><b>(5) Food Safety (Maximum 5 Points)</b></p> <ul style="list-style-type: none"> <li>— Statement of Food Safety Procedures (HACCP) (3)</li> <li>— Copy of Company Food Recall Policy/Procedures (2)</li> </ul>	5
<p>Technical proposal total score: (Maximum Score: 49 points)</p>	49

<b>Morgan County Board of Education</b>			
Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <b>SUPPORT PERSONNEL LONGEVITY PAY</b>	Descriptor Code: <b>5.203</b>	Issued Date: <b>07/10/2019</b>
		Rescinds: GCRI	Issued: 4/5/1999

1 All full time personnel (30 hours or more) shall receive longevity pay as specified below:  
2

- 3 • Longevity pay is based on the experience accumulated as per the previous year.  
4
- 5 • A full time employee is considered any support employee that works more than 30 hours  
6 per week or is considered a full time bus driver.  
7
- 8 • All full time personnel shall receive ~~fifty (\$50)~~ one hundred (\$100) per year of service up  
9 to ~~(40)~~ (20) years.
- 10 • Support personnel must have been employed six (6) months, full time in a school year or  
11 fiscal year to accumulate one (1) year of service for longevity pay purposes.
- 12 • If the employees work status changes from full time to part time (working less than 30  
13 hours per week regularly), the employee will not be eligible for longevity the next year.
- 14 • A school year is defined as the time period beginning with the opening of school to the  
15 last day of school as approved in Morgan County School Calendar for that year.
- 16 • A fiscal year is defined as the period beginning July 1<sup>st</sup> through June 30<sup>th</sup> of each year.
- 17 • Longevity pay or a year of experience pay is paid for one (1) support personnel position  
18 only.
- 19 • If an employee transfers from one position to another position, longevity experience  
20 transfer.
- 21 • All support personnel shall receive a check for the full amount due once each year in  
22 November.
- 23 • If any support personnel quits or resigns their position, they have one year (365 days) to  
24 return to employment and retain their accumulated longevity experience. After, one year  
25 (365 days) they shall lose all longevity experience.
- 26 • If any support personnel is terminated from employment, they shall immediately lose all  
27 accumulated longevity experience.

28

29



# Morgan County Board of Education

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <b>Testing Programs</b>	Descriptor Code: <b>4.700</b>	Issued Date: <b>12/06/16</b>
		Rescinds: <b>4.700</b>	Issued: <b>11/13/15</b>

1 The Board shall provide for a system-wide testing program which shall be periodically reviewed and  
2 evaluated. The purposes of the program shall be to:

- 3 1. Assist in promoting accountability;
- 4 2. Determine the progress of students;
- 5 3. Assess the effectiveness of the instructional program and student learning;
- 6 4. Aid in counseling and guiding students in planning future education and other endeavors;
- 7 5. Analyze the improvements needed in a given instructional area;
- 8 6. Assist in the screening of students with learning difficulties;<sup>1,2</sup>
- 9 7. Assist in placing students in remedial programs;
- 10 8. Provide information for college entrance and placement; and
- 11 9. Assist in educational research by providing data.

12 The director of schools shall be responsible for planning and implementing the program, which  
13 includes:

- 14 1. Determining specific purposes for each test;
- 15 2. Selecting the appropriate test to be given;
- 16 3. Establishing procedures for administering the tests;
- 17 4. Making provision for interpreting and disseminating the results;
- 18 5. Maintaining testing information in a consistent and confidential manner; and
- 19 6. Ensuring that results are obtained as quickly as possible, especially when placement in a  
20 special learning program might be necessary.

21 State-mandated student testing programs shall be undertaken in accordance with procedures published  
22 by the State Department of Education.<sup>3</sup>

23 Student scores shall comprise fifteen (15%) percent of a student's grade on the End Of Course (EOC)  
24 exam (9-12). Student scores on the Tennessee Comprehensive Assessment Program's grades three  
25 through eight (3-8) shall comprise fifteen (15%) percent of the student's final grade in the spring  
26 semester in the subject areas of mathematics, reading/language arts, science and social studies.<sup>4</sup>

27 If data released for the Department of Education is in raw form, the cube root method will be applied  
28 before grades are included into the report card. The Director of Schools may exclude scores from the  
29 students' final grades if scores are not received by the district at least five (5) instructional days before  
30 the end of the course.

- 1 Any test directly concerned with measuring student ability or achievement through individual or group  
2 psychological or socio-metric tests shall not be administered by or with the knowledge of any employee  
3 of the system without first obtaining written consent of the parents or guardians.<sup>2</sup>
- 4 Results of all group tests shall be recorded on the students' permanent records and shall be made  
5 available to appropriate personnel in accordance with established procedures.<sup>5</sup>
- 6 No later than July 31 of each year, the Board shall publish on its website information related to state and  
7 board mandated tests that will be administered during the school year. The information shall include:<sup>6</sup>
- 8 1. The name of the test;
  - 9 2. The purpose and use of the test;
  - 10 3. The grade or class in which the test will be administered;
  - 11 4. The tentative date or dates that the test will be administered;
  - 12 5. The time and manner in which parents and students will be notified of the results of the  
13 test; and
  - 14 6. How parents can access the questions and answers on their student's state required tests.<sup>6</sup>
- 15 Beginning with the 2015-2016 school year and for school years thereafter, the testing information shall  
16 also be placed in student handbooks or other school publications that are provided to parents on an annual  
17 basis.

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**Legal References**

1. Tenn. Code Ann. § 49-10-108
2. 20 USCA 1232 g
3. TRR/MS 0520-1-3-.03(9)
4. Tenn. Code Ann. § 49-1-617
5. Tenn. Code Ann. § 10-7-504
6. Tenn. Code. Ann. § 49-6-6007; Public Acts of 2016,  
Chp. No. 844

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**Cross References**

- Student Psychological Services 6.406  
Student Records 6.600