ESU 3 Regular Meeting

ESU #3

Tuesday, August 18, 2026 7:00 PM

Marla Fries:	Present
Brett Kuhn:	Present
Ron Pearson:	Present
Mary Scarborough:	Present
Brenda Sherman:	Present
Ted Stilwill:	Present
Liz Tompkins:	Present
Stan Turner:	Present

1. Call to Order and Roll Call

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of future meetings was given by advertisement in the Omaha World Herald on 08/13/26.

In addition, the meeting was posted on the following locations: the ESU #3 Website, the ESU #3 Headquarters front door, and the Sparq Meetings host site**.**

ESU 3 Notice of Board Meetings. The ESU 3 Board will meet at 7 pm on August 18, September 15, and October 20, 2026 at ESU 3, 6949 S. 110th Street, LaVista, NE 68128. Board Agenda information can be found at www.esu3.org.

1.1. Excused Board Members, if Applicable

2. Nebraska Open Meetings Act Notice; Location of Posted Information

3. Recognition of Visitors

There were no visitors.

4. Public Comments

There were no public comments.

5. Approval of Consent Agenda

Motion to approve Consent Agenda as presented Passed with a motion by Marla Fries and a second by Brett Kuhn.

Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

5.1. Approval of Previous Board Meeting Minutes

5.2. Personnel Report

5.2.1. Hired

5.2.2. Resigned/Terminated

5.3. Contract Report

5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

5.5. Items for Disposal, Asset Change, or For Sale

5.6. Board Member Insurance Coverage

5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

6. Approval of Treasurer’s Report

Motion to approve the Treasurer's report as presented Passed with a motion by Brenda Sherman and a second by Ted Stilwill.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

The Treasurer's Report noting receipts totaled $1,227,608.53 for the month and disbursements totaled $2,365,389.71.

7. Approval of Bills

Motion to approve bills as presented Passed with a motion by Brenda Sherman and a second by Liz Tompkins.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

Bills were presented in the amount of $2,184,493.58.

8. Administrative Report

Dr. Schnoes shared information on the following topics: current budget projections, Gifford Farm pond project, AESA updates, upcoming board elections, and the awards program at the Area Membership Meeting in September.

9. New Business Agenda Items

9.1. Review Items for CEO Succession Plan

Mr. Jeremy Kovash, AESA, met via Zoom with the Board to review the last few items before the CEO position is open for submitting applications.

9.2. Set September Date and Times for the 2026-27 Public Budget Hearings and the Regular Board Meeting

Motion to set the Public Budget Hearing on the 2026-27 General Fund Budget and the Public Budget Hearing on the 2026-27 General Fund Property Tax Request at 6:30 p.m. and 6:45 p.m. respectively and to set the start time for the Regular Board Meeting at 7:00 pm at ESU 3 on September 15, 2026 Passed with a motion by Stan Turner and a second by Marla Fries.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.3. Review the Proposed 2026-27 ESU 3 Budget

Dr. Schnoes and Lori Maeys reviewed the proposed 2026-27 budget. The board did not recommend any significant changes and felt positive about the direction.

9.4. Authorization to Sign ESU #3 Service Contracts for 2026-27

Motion to authorize CEO, Dr. Dan J. Schnoes, or his designee, to sign ESU 3 service contracts on behalf of the ESU 3 Board for the 2026-27 fiscal year Passed with a motion by Ted Stilwill and a second by Liz Tompkins.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.5. Approve Proquest Purchase

Motion to approve the invoice from Proquest for $154,441 Passed with a motion by Brett Kuhn and a second by Marla Fries.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.6. Approve Roof Project for the ESU 3 Headquarters Building

Motion to accept the bid from Martino Commercial Roofing for the ESU 3 Headquarters Roof Replacement Project for $177,229 and adding Alternate 1 for $53,481 for a total price of $230,710 Passed with a motion by Stan Turner and a second by Brett Kuhn.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

9.7. Accept Resignation of CEO, Dr. Dan J. Schnoes

Motion to accept the resignation of ESU 3 CEO Dr. Dan J. Schnoes as of June 30, 2027 Passed with a motion by Brenda Sherman and a second by Brett Kuhn.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes

10. Adjournment

Motion to adjourn meeting Passed with a motion by Brenda Sherman and a second by Marla Fries.
Marla Fries: Yes, Brett Kuhn: Yes, Ron Pearson: Yes, Mary Scarborough: Yes, Brenda Sherman: Yes, Ted Stilwill: Yes, Liz Tompkins: Yes, Stan Turner: Yes